

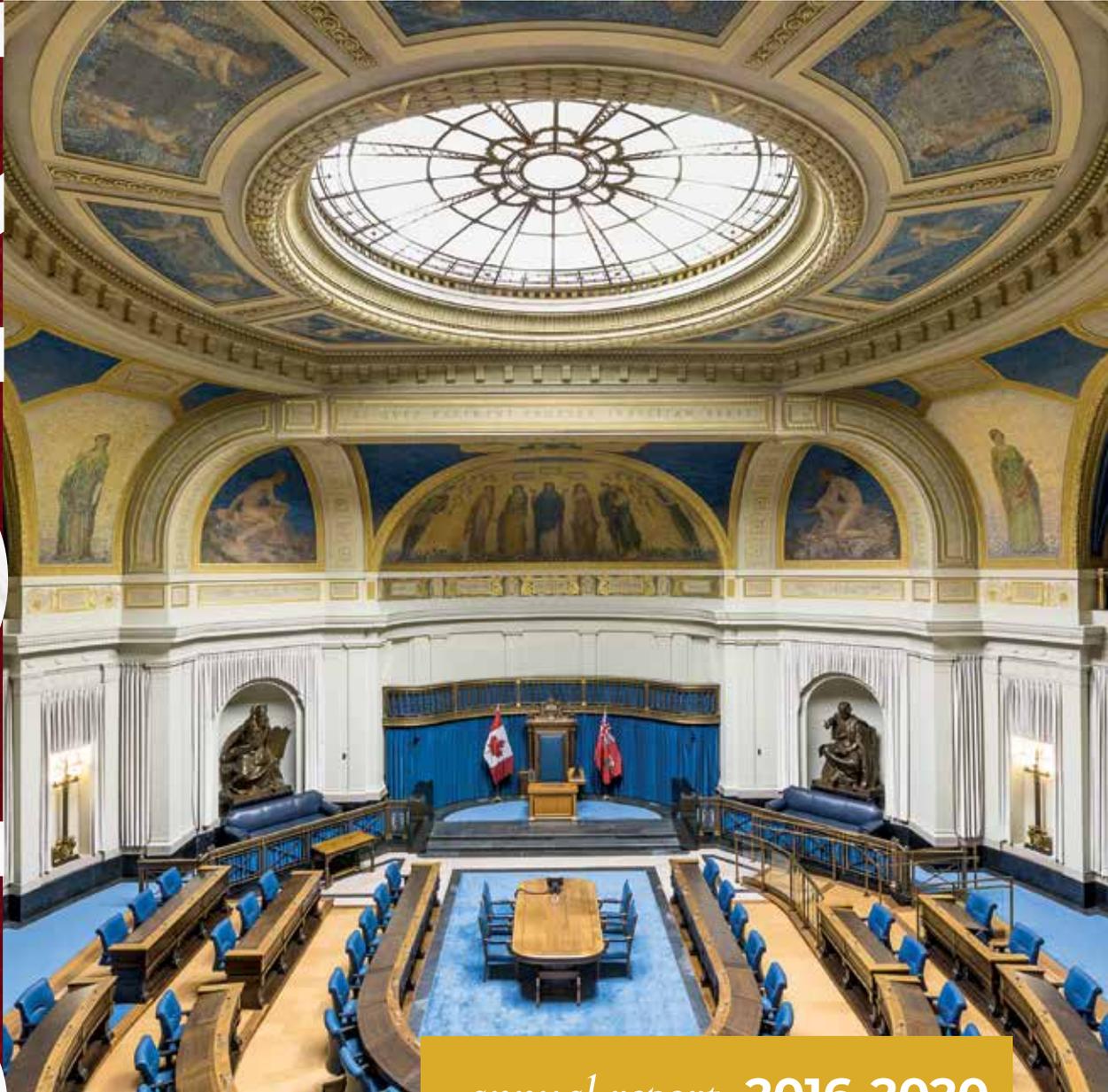
our

STORY

THE LEGISLATIVE
ASSEMBLY OF MANITOBA



ASSEMBLÉE LÉGISLATIVE
DU MANITOBA



annual report 2016-2020

THE LEGISLATIVE
ASSEMBLY OF MANITOBA



ASSEMBLÉE LÉGISLATIVE
DU MANITOBA

Mission

Enhancing the legislative process and service to the public through the provision of non-partisan knowledge and advice to Members and Assembly Offices.

Values

Excellence / Integrity / Fairness

Aims

To deliver the highest level of professional service in all interactions

To deliver effective programs and services in alignment with the Assembly's mission

To collaboratively share knowledge and provide expert advice

To develop relationships based on mutual respect, fairness and equality

Table of Contents

	Page
Messages	
Hon Myrna Driedger	2-7
Clerk of the Legislative Assembly	8
Executive Director of Administration	9
The Legislative Assembly	
Our History/Our Story	11-15
How the Legislative Assembly is Distinct from Government	16-17
LAMC	18
Security	19
Accessibility	20-22
Members	
The Work of Members	24
By the Numbers	25
Members of the 41 st Legislature	26-28
Members of the 42 nd Legislature	29-31
Parliamentary Associations	32-36
Former MLA Association	37
Our Team	
Chamber Branch	39
Clerk of the Legislative Assembly	40
Clerk's Office	40-41
Committees Branch	41-42
Deputy Clerk	42
Digital Media Branch	43
Education and Outreach Services	43-44
Finance	45
Hansard	46
Human Resources Services	47-49
IT (Admin and Finance Branches)	49
Journals	50
Members' Allowances	50
Research Officer – Clerk Assistant	51
Speaker's Office	52-53
Visitor Tours	53-54
Internship Program	55
Page Program	56

Notable Events and Committees	
Legislative Assembly Service Awards	58
Mental Health Let's Talk Day	59
You Make a Difference Luncheon	59
Legislative Building Restoration and Preservation Advisory Committee	60
Trailblazers	61
Mace Case	62
In Appreciation	64
Candid Photos	65
In Memorium	67-68
Financial Statements	70-80



Messages



A Message from the Speaker Honourable Myrna Driedger

I am pleased to introduce to you the first annual report of the Legislative Assembly of Manitoba. Our Assembly staff have undertaken many significant initiatives since 2016 and it is important that we share them with you.

This report delivers insight into the unique role our organization plays in Manitoba's parliamentary system through the services that we provide to Members and to Manitobans.

It has been my honour and privilege to serve as Speaker and Chair of the Legislative Assembly Management Commission. This role has allowed me to lead a team of exceptional and talented individuals as we made a number of changes in order to enhance our programs and services and modernize the workings of the Legislative Assembly.

This report presents highlights of the work undertaken by Members of the Legislative Assembly and the efforts of the Legislative Assembly Administration in supporting Members' daily activities. By opening a window into the workings of the Manitoba Legislative Assembly and increasing the public understanding of our parliamentary system, this report contributes to the transparent public governance expected by Manitobans.

With the support of Assembly staff, we have launched many new initiatives with the ultimate goal of being able to provide excellence in our services. Here are some of the highlights of priorities I have focused on:

- Instituted new traditions:
 - Brought the first Mace back into service for Manitoba Day after not being used for 133 years;
 - Designed a new MLA pin;
 - Worked with a team to design a Mace case & Mace brochure;
 - Encouraged the development of an annual Bell Let's talk Mental Health Day at the Legislature;
 - Designed long service award pins, which are now presented to Legislative Assembly staff to recognize their years of service.

- Prioritized improved measures to increase security in the Legislative Precinct:
 - New Visitor Gallery guidelines were developed;
 - A walk through metal detector was put in place for the purpose of scanning gallery guests;
 - A special room was secured to host the belongings of gallery guests;
 - A full time Sergeant-at-Arms was hired;
 - Signed a Memorandum of Understanding with the Minister of Justice setting out security arrangements under *The Legislative Security Act*;
 - Supported the formation of the Legislative Security Management Working Group of which the Speaker is a Member.

- Prioritized Improved Accessibility and Safety Measures in the Chamber:
 - Authorized new fire retardant drapes in the Chamber;
 - Authorized wall acoustic tiles to replace carpet on the Chamber walls;
 - Authorized progressive changes to improve accessibility with the end result being a major Chamber renovation with the installation of a wheelchair ramp;
 - Welcomed Rick Hansen for a tour of the renovated Chamber.

- Created a Pandemic Leadership Team to plan for management of the Legislative Assembly during the pandemic:
 - A Pandemic Guideline for the Legislative Assembly was developed.

- Instituted a branding initiative, which has led to a cohesive brand look for the Legislative Assembly of Manitoba.

- Encouraged and authorized the implementation of a management leadership development program for all Legislative Assembly managers that was customized to meet the needs of the participants:
 - Out of this program evolved the development of the Mission, Values & Aims statements for the staff of the Legislative Assembly of Manitoba.

- Supported the development of a Manitoba Legislative Assembly Audit Committee, which provides oversight with respect to value and ethics, financial reporting, risk management, compliance and internal control of the Legislative Assembly.

- Initiated the development of a Business Continuity Plan (BCP).

- Authorized the development of a new staff job classification system.

- Worked with the Director of our Legislative Education Program to extensively update and expand our education & outreach programs; including the development of virtual education programs.

- Encouraged and supported many website enhancements with the creation of a Website Administrator position:
 - Introduction of social media for the Legislative Assembly;
 - Introduction of gavel-to-gavel web streaming during pandemic sittings of the house;
 - Research and development for virtual sittings.

- Planned, chaired and hosted a national conference of The Commonwealth Parliamentary Association (CPA) Canadian Branch and an international conference of the Midwestern Legislative Conference (MLC).

- Was appointed Co-Chair of the Legislative Building Restoration and Preservation Advisory Committee.

- Initiated several special events:
 - Daughters of the Vote Day at the Legislature with Equal Voice;
 - Equal Voice Boot Camp to prepare women to run for office;
 - “Trailblazers of the First 100 Years” permanent exhibit and booklet;
 - Vote 100 Exhibit celebrating 100 years of Manitoba being the first province in Canada to grant (most) women the right to vote;
 - Girl Guides at the Legislature – a leadership development day where Guides could earn a badge; day included debate on various topics in the Chamber where for the first time in Manitoba history, a female filled every chair.

- Conducted extensive research on Respectful Workplace Policies, that included polices related to sexual harassment, which has resulted in a Respectful Workplace Policy and mandated training for all employees and MLAs of the Manitoba Legislative Assembly.
 - Directed that all complaints against elected Members are to be investigated by an Independent investigator with expertise in these types of investigations.

- Supported Youth Parliament of Manitoba in the development of their 100th anniversary plaque.

- Hosted a Manitoba 150 Anniversary and Legislative Building 100th Birthday celebration:
 - Created a time capsule and curated the contents;
 - Supported the creation of a booklet about the Legislative Building “100 Facts for 100 Years”.

- Was appointed to the Executive Committee of the newly formed Speakers of Canada Association (SOCA).

- Was appointed to the Executive Committee of the Midwestern Legislative Conference.

- Was appointed to the Canada/US Relations Committee of the Midwestern Legislative Conference.

I am very impressed with the level of dedication that I see every day in our Assembly, especially recently as we have all had to deal with the COVID-19 pandemic. As I have said many times, our Assembly functions so well because of all the staff behind the scenes who make that happen.

The coronavirus pandemic has altered the lives of Manitobans as well as the business of the Manitoba Legislature, at least for the time being. It has changed how MLAs meet, debate, and make decisions; and, as a result, Members’ staff and the House Administration have all had to adapt to contain the spread of the virus while continuing to support the work of Members and the business of democracy.

I hope you find this report to be informative, and I thank you for your continued interest in the workings of your parliamentary democracy.

Honourable Myrna Driedger
 Speaker
 Legislative Assembly of Manitoba

The Speaker and the Youth Parliament of Manitoba

The Speaker cultivates an important relationship with the Youth Parliament of Manitoba (YPM) on behalf of the Legislative Assembly. Founded in 1922, YPM is one of the oldest and longest continuing Youth Parliaments in Canada. The organization got its start as the Tuxis and Older Boys Youth Parliament, and began the tradition of holding annual sessions in the Assembly Chamber between Christmas and New Year with the kind permission of Manitoba Speakers.

Aimed at youth between the ages of 16-20 and led by a five-person executive, it is an organization of youth serving youth, as these sessions are completely organized by the cabinet and executive of the Youth Parliament. Initially the organization was only open to males; the gender barrier was broken in 1977 when females were admitted for the first time. Over the decades, many young people have been Youth Parliamentarians, and have gone on to distinguished careers in a variety of sectors.

The Speaker plays an important mentorship role with YPM. In addition to granting approval for the use of the Chamber and outlining the conditions of use, the Speaker also meets with the YPM executive and provides assistance with press conferences. The Speaker also helps facilitate the cooperative venture held in the Chamber during YPM sessions known as the “bear pit” whereby former Members of the Legislative Assembly attend and debate each other and answer questions from the Youth Parliamentarians.

All political parties participate during the YPM sessions by hosting a meal or reception where the Youth Parliamentarians can meet and mingle with representatives from the political parties.

The Speaker is often involved with other YPM ventures such as offering assistance with seeking approval for the placement of a commemorative plaque, and supporting or attending the annual YPM fundraiser known as “Speaker’s Night.”



The Speaker and the Commonwealth Parliamentary Association



The Speaker is the Manitoba Branch President for the Canadian Region of the Commonwealth Parliamentary Association (CPA). In this capacity, the Speaker interacts with Speaker colleagues from across the country, sharing administrative and procedural best practices. The Speaker also serves as the Manitoba representative on the CPA Canadian Regional Council, which approves budgets and programming for the Canadian Region.

Canadian Regional Council meeting



The Canadian Speakers meet annually for professional development at the Canadian Presiding Officers' Conference held every January. The conference rotates between the various capital cities of Canada.

Canadian Presiding Officers, 2017



Presiding Officers
Conference delegates,
2020

Speaker Meetings with Dignitaries 2016-2020



COURTESY VISITS

- Danish Ambassador
- Delegation from Scotland
- Consul General of the United Kingdom
- Ambassador of Sweden
- Consul General of Turkey
- Consul General of India
- Ambassador of Hungary
- Consul General of Japan
- Japan Parliamentary Secretary
- Consul General of Brazil
- Ambassador of Mexico
- Prime Minister of Ireland
- Chilean Ambassador
- High Commissioner of India
- Ambassador of Nepal
- Ambassador of Finland
- Ambassador of Austria
- Speaker of Iceland
- High Commissioner of Ghana
- Ambassador of Japan
- Ambassador of Denmark
- Secretary of State for Agriculture for the State of Minas Gerais in Brazil
- High Commissioner of Jamaica
- Ambassador of Switzerland
- British High Commissioner



Message from Patricia Chaychuk
Clerk of the Legislative Assembly

Welcome to the first Annual Report for the Manitoba Legislative Assembly, consisting of an overview of activities from April 1, 2016 to March 31, 2020. The Legislative Assembly is located on Treaty 1 Territory, the traditional lands of Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples and the homeland of the Métis Nation.

We are pleased to share the story of the Legislative Assembly – who we are, what we do, and how we provide services to Members of the Legislative Assembly, government departments, the media and the public at large.

The Legislative Assembly staff consists of a host of very talented people, who work full time, part time, sessional and in casual positions to provide excellent service. The hours worked can be long, especially during sitting days when the Assembly is finishing off a variety of business, yet the Assembly staff are there often to the wee hours of the morning making sure things are taken care of properly and efficiently.

A typical day could include some trouble shooting from Hansard Recording involving the sound system, or the preparation and translation of Order Papers, motions and royal assent documents by the Journals Branch. In addition, many motions and copies of Bills and amendments are distributed. Committees, Research Staff, the Clerk and the Deputy Clerk prepare scripts for Presiding Officers. There is always the diligent work performed by Hansard Transcribers, Proofreaders and Editors to prepare the daily Hansard within a 24 hour turn around. All the while, Chamber Branch staff and Pages are taking care of security for and assisting Members in the Chamber, while the Clerk's Office staff operate as a central hub, coordinating and keeping it all together.

All of these Assembly staff and many others work tirelessly outside of the Chamber to provide services that are equally important and valuable. These team members include the Members' Allowances Office, the Visitor Tours Office, the Education and Outreach Office, the Speaker's Office, the Administration Branch, the Finance Branch, Human Resources Services, and the IT staff who provide services to the Independent Offices and the Administration and Finance Branch.

The collective talents and the delivery of services by all of these amazing people make Assembly operations seem effortless and easy, however behind this stands the coordinated work of many. This report is an opportunity to acknowledge the work done for the Assembly and to tell the stories of who we are and what we do.

It is my privilege to work alongside these amazing and talented people in providing service to the Legislative Assembly, and to give these unsung heroes their due.



Message from Judy Wegner
Executive Director, Administration Branch

The Administration Branch is comprised of a team of dedicated employees providing Human Resource, Finance and IT services to the Legislative Assembly and its Independent Offices. Our employees take the Legislative Assembly Mission Statement very seriously when providing “non-partisan knowledge and advice to Members and Assembly Offices”. We strive to provide our services with excellence, integrity and fairness, always aiming to deliver the highest level of professionalism to all we serve.

The Administration Branch of the Assembly completed some very challenging projects over the past years. The most challenging being this last spring with the Coronavirus spreading across the world. We watched as the pandemic spread across Asia and Europe with the realization that it would only be a matter of time before Canada would be battling it as well. Our IT group went into action starting to find equipment to set up employees from the Administration Office and the Independent Offices to work from home. VPN’s were a shortage at the time so an alternative program was developed to allow employees to access work files from home. Processes were changed to allow the offices to go from a largely paper system to an online system. It often took longer to process tasks and there were many frustrating moments. It must be said however that employees worked extremely hard from home and everyone contributed 110% to enable our office to function as if nothing had changed.

Coming together is a beginning; keeping together is progress; working together is success.” — Henry Ford



*The Legislative
Assembly*



Our Story/Our History

Founding of a New Province

Manitoba became the first new Province to join Confederation in 1870; however, the transition from Territory to Province was not without challenges. The establishment and development of the Legislative Assembly was the product of many efforts over a number of years.



The first inhabitants of Manitoba were the Indigenous peoples, who saw their way of life significantly altered and impacted by explorers, missionaries, fur traders and other immigrants. Indigenous groups had their own form of governance and leadership before the arrival of outside groups.

For those who came from elsewhere, governance was nominally provided by the British Government from across the ocean and later by the Federal Government established in the new capital of Canada, Ottawa.

Local inhabitants felt estranged from authorities making decisions from afar. In 1868, Thomas Spence, a resident of Portage la Prairie convinced the community to establish the Republic of Manitobah, with Spence as President. He petitioned Queen Victoria for recognition as a legitimate government but the Colonial Office in London repudiated the claim. A local resident signalled his displeasure about the thought of taxes levied by this Republic by firing off his gun. The self-proclaimed Republic soon ceased to exist.

Louis Riel

As part of a structure to provide governance and to look after its interests, the Hudson's Bay Company had appointed councillors to the Council of Assiniboia to provide law and order and limited public works; however many local residents were dissatisfied with this arrangement and wanted more of a say in decisions.



Chief among these residents was Louis Riel, a passionate defender of the Métis who sought guarantees for land, language and political rights. Although Rupertsland and the North-Western Territory were added to Manitoba land holdings in 1869 to avoid perceived American encroachment on Canadian lands, and an Ottawa-based Lieutenant Governor and Council were appointed, these steps did not satisfy local concerns. Riel formed a Provisional Government, (photo left, courtesy of Archives Manitoba) and invited one

delegate from each of the Anglophone and Francophone Parishes to participate, leading to an election for representatives to a fledgling version of a Legislative Assembly for Manitoba. The Provisional Government lasted for four months, during which time several laws were passed and a List of Rights was approved for presentation to the Canadian Government.

Ottawa agreed to most of the conditions sought and entrenched these rights in *The Manitoba Act*, which was proclaimed on July 15, 1870. A bicameral system was established with a Legislative Assembly and an upper chamber, the Legislative Council.

First Legislative Assembly



The initial Legislative Assembly met in a log home owned by A.G.B. Bannatyne in 1871 and continued to meet in that location until it was destroyed by fire in 1873. This illustration, courtesy of Archives of Manitoba, depicts the Bannatyne residence.

With the loss of the Bannatyne abode, the Legislature met in the local courthouse and the old Law Courts building until the decision was made in 1882 to provide a new home in a single purpose building that would not be shared with other inhabitants. From 1884 to 1920, this building was located on Kennedy Street near Broadway.



The original Manitoba Mace, carved from a wheel hub of a Red River cart by a soldier with the Wolseley expedition, was saved from the fire at the Bannatyne residence and survives to this day. It remained in service until 1884 when it was retired in favour of a metallic Mace.



Manitoba's Legislative Building from 1884 to 1919
Photo courtesy of Archives of Manitoba

It should be noted that in 1876 the upper body Legislative Council was abolished as a cost saving measure, and the deciding vote in the abolition was cast by Legislative Council Speaker Colin Inkster.

Construction of a New Legislative Building

To better suit the economic growth and perceived potential of Manitoba as an important transportation and trading centre, 1911 saw the approval of a decision to construct a grand new Legislative Building on the same grounds as the building then in existence. Construction began in 1914 and ended in 1920 but not without controversy. A government was defeated at the polls due in part to a scandal over the construction including contract fraud and political kickbacks. On July 15, 1920 on the 50th anniversary of Manitoba's entry into Confederation, Lieutenant Governor Sir James Aikins officially opened the current Legislative Building.



The layout of the Legislative Assembly chamber was a horseshoe shape rather than in the Westminster tradition of straight rows in order to encourage and nurture a more collaborative style of discussion and decision making, as it was felt the traditional Westminster style was more combative and antagonistic.

Consensus Decision Making

Manitoba's tradition of doing things a different way continued from the years of 1922 until the 1950s, when the top down structure of decision making and partisan politics was changed to a more collaborative and consensus style. 1922 saw the election of a number of MLAs under the banner of the United Farmers Movement.



As part of this emergence of like-minded persons focused on a different style of decision-making and a reduction in partisan politics, a coalition style of government was established that endured for nearly four decades from 1922 onward. The non-partisan cabinet consisted of Members from more than one party. This system provided much stability, and John Bracken served as Premier of Manitoba from 1922 to 1943 (photo left, courtesy of Archives Manitoba). The United Farmers Movement eventually became the Progressive Party of Manitoba, and subsequently formed with the Liberals to become the Liberal Progressive Party, and continued to exercise political leadership in government.

By the 1950s, partisan politics with marked divides and rivalries began to re-emerge as a fixture of Manitoba politics, and the coalition style of Government fell by the wayside. From 1969 onward, politics in the Legislature became dominated by a return to strong partisanship with the Progressive Conservative and New Democratic Parties as the main political parties, with the Liberals vying for and on occasion achieving recognized party status.

Notable Firsts



In 1916, Manitoba became the first Canadian jurisdiction to extend the vote to most women through the efforts of Nellie McClung and other Manitoba suffragists, though Indigenous women were not enfranchised until 1960 (photo of Nellie McClung left, courtesy of Archives Manitoba).



The Manitoba Legislative Assembly continued to achieve important milestones with the election of its first female MLA, Edith Rogers in 1920.

(Photo courtesy of Archives Manitoba)



Manitoba's first woman to serve as Speaker of the Legislative Assembly came in 1963 with the elevation of Thelma Forbes to the Speaker's Chair. Forbes also became the first female cabinet minister in 1966.

(Photo courtesy of Archives Manitoba.)



Elijah Harper
First Indigenous MLA – 1981



Gulzar Cheema
First MLA of South Asian
Heritage 1988



Conrad Santos
First Filipino MLA 1990



George Hickes
First Inuit Member – 1990
First Inuit Speaker - 1999



Flor Marcelino
First Filipina and first Female
Visible Minority MLA - 2007
Also First Filipina and Female
Visible Minority Cabinet Minister



Amanda Lathlin
First Female Indigenous MLA
2015

In 2017, renovations to the Legislative Assembly Chamber provided greater accessibility with the installation of a wheelchair ramp to the floor of the Chamber and the rearrangement of desks to provide a proper wheelchair-turning radius for 2/3rds of the Chamber.

The 2019 provincial general election had a significant historic achievement with the election of three Black Manitoba MLAs as well as the first non-binary MLA.



Hon. Audrey Gordon
Southdale (PC)



Jamie Moses
St. Vital (NDP)



Uzoma Asagwara
Union Station (NDP)

The Legislative Assembly continues to evolve as a decision-making body that is becoming more reflective of Manitoba society, and it will be encouraging and interesting to see what happens in the future.

Sources: Mackintosh, Gordon, "The Parliamentary Tradition in Manitoba", Canadian Parliamentary Review Summer 1983
Grafton, Emily, "The Manitoba Legislative Assembly", Canadian Parliamentary Review, July 2011

How the Legislative Assembly is Distinct from Government

It is a common misconception that the Legislative Assembly is a part of or a branch of Government. Although funding for Assembly operations does come from the Consolidated Fund, the Legislative Assembly is a separate entity. There are three distinct key entities that are unique and separate, with important roles to play in the exercise of democratic government and the adherence to the rule of law – the Legislature, the Executive and the Judiciary.

Key Differences

The Legislature	The Executive	The Judiciary
<p>The Legislature also known as the Legislative Assembly is the direct representative of the people through the election of Members of the Legislative Assembly (MLA) to represent 57 constituencies. It includes MLAs from all political parties and from both the Government and the Opposition parties. The Legislature passes provincial laws, approves provincial spending and examines how the government conducts public business.</p>	<p>The Executive consists of the Premier and Cabinet Ministers who are responsible for establishing budgets and policies for government departments and for bringing forward legislative changes. Many of these measures must be adopted in the Legislative Assembly before they can go into force. Executive Government also has the instruments of Orders in Council and Regulations to make appointments and provide further detail to legislative provisions.</p>	<p>The Judiciary consists of the courts and the judicial process, ensuring that everyone is subject to the rule of law. The Judiciary also rules on any disputes arising from the laws passed by the Legislature.</p>

Description of the Legislative Assembly

The Legislature is comprised of the Legislative Assembly, which consists of 57 Members of the Legislative Assembly (MLAs) who are elected to represent constituencies that cover the length and the breadth of the province. The political party that has the most number of MLAs elected forms the Government, while the political party with the second number of MLAs becomes the Official Opposition. If another party elects four or more MLAs, it becomes the Second Opposition Party, otherwise the MLAs who are elected from a party with fewer than four seats technically become Independent Members. The Speaker fulfills the role of the Ministerial equivalent for the Legislative Assembly while the Clerk of the Legislative Assembly is the Deputy Ministerial equivalent.

Assembly Approval for Government Spending and Laws

As noted, the Government must present its financial plans and proposed legislation to the Legislature for approval. The first item presented at the start of each legislative session is the Speech from the Throne, which outlines the policies that the Government intends to bring forward at the upcoming session. The motion for the Address in Reply to the Speech from the Throne must be adopted by a majority of MLAs in the Assembly, otherwise the Government would be considered to be defeated on a confidence matter, and an election would likely be triggered.

The second major item that the Government is required to present to the Legislative Assembly for approval is the provincial budget, which outlines the revenues and expenditures for the fiscal year. The budget documents include the outline of taxation measures, as well as detailing the estimates, that is the level of spending allocated to government departments and other entities to support programming. The budget motion and the estimates resolutions must be adopted by the Legislative Assembly in order for the fiscal coffers to flow. The budget motion is also a confidence matter that must be adopted by a majority of MLAs in order for the Government to remain in power.

In addition, Government brings forward changes to provincial laws by introducing legislation to alter existing laws or to create new laws. This legislation must be adopted by the Legislative Assembly in order to be enacted as provincial laws. In addition, Private Members (those MLAs not in cabinet) from both sides of the House also bring forward legislation and resolutions for debate and approval.

A Distinct and Separate Administration

The Legislative Assembly is separate and distinct from Government and sets its own administrative and employment policies that are approved by the Legislative Assembly Management Commission (LAMC), an all party Commission established by law and chaired by the Speaker. In addition, the level of operating funds for Assembly Offices and Branches are also determined by LAMC, and is entirely independent of and not subject to the Government Treasury Board approval process. As part of the provincial budgetary process, the Legislative Assembly develops its own Estimates that are included in the Main Estimates Book, and these Estimates are presented and defended by the Speaker during the Estimates process.

At times the Legislative Assembly may work cooperatively with Government departments on areas of common concern, such as the provision of security for the Legislative Building, but it is done in a spirit of mutual cooperation and is not a subordinate relationship. The Assembly values such partnerships while retaining its independence.

LAMC

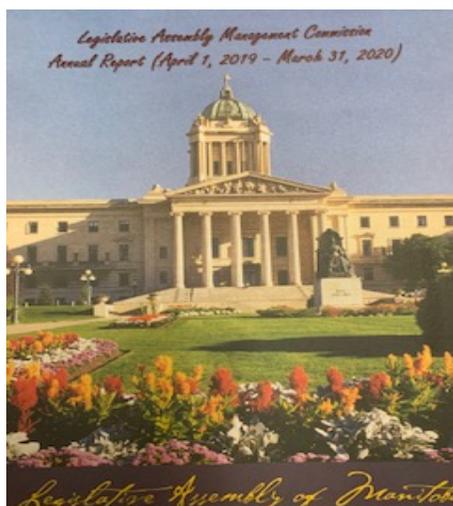
The Legislative Assembly Management Commission (LAMC) approves and establishes administrative policies that govern Assembly offices, including human resources policies. It also oversees the approval of budgets and financial policies for Assembly offices, including the Offices of the Independent Officers of the Legislative Assembly, as the Assembly is independent of and does not come under the jurisdiction of the Provincial Treasury Board.

In addition, the Commission also makes recommendations regarding potential legislative changes to *The Legislative Assembly Act* or *The Legislative Assembly Management Commission Act*. The Commission also appoints an independent Commissioner to review and make changes to the established indemnities, allowances and retirement benefits for MLAs.

The Speaker chairs LAMC, and the composition consists of MLAs from the Government and officially recognized parties. The Clerk of the Legislative Assembly acts as Secretary to the Commission.

The Commission meets in camera, and meeting minutes are posted on the Legislative Assembly website. By law, the minutes cannot disclose a personnel matter relating to one or more employees of the Assembly or Assembly Offices. Nor can the minutes include information pertaining to a legal matter involving existing or anticipated legal proceedings or any matters relating to the preparation of the annual estimates of expenditure of the Assembly and the Assembly offices.

The Commission produces an annual report which is tabled in the Legislative Assembly and is also available on the Assembly website.



Duties and responsibilities of the Commission

(Section 6 of *The Legislative Assembly Management Commission Act*)

The duties and responsibilities of the Commission include:

- Carrying out rules of the Assembly and provisions of *The Legislative Assembly Act* which relate to the financial management of the Assembly;
- Reviewing the estimates and establishment of staff positions for the non-partisan and political offices of the Legislative Assembly and which also includes the Independent Officers of the Assembly;
- Overseeing the financial management of the Assembly;
- Providing the required facilities and services to the Assembly;
- Formulating policies respecting the administration of the Assembly; and
- Advising and giving direction respecting the efficient and effective operation and management of the Assembly.

Security

The Legislative Security Act

An important partnership in relation to the Legislative Building was forged between the Legislative Assembly and Executive Government with the passage of *The Legislative Security Act* in 2017. The Act was the culmination of discussions between the two entities over a number of years.

For the first time a legal definition specified the parameters of the legislative precincts. The Act also reaffirmed that the Speaker is responsible for security for the Legislative Assembly, and required the Speaker and Minister of Justice to enter into a Memorandum of Understanding respecting the provision of security within the legislative precinct. Additionally, the Act created the position of Director of Legislative Security within the Department of Justice, and this Director works collaborative with the Assembly's Sergeant-at-Arms on security issues.

Memorandum of Understanding

The Speaker and Minister of Justice signed the Memorandum of Understanding in October 2017. The MOU created the Legislative Security Management Working Group that meets quarterly to discuss issues of policy and practice related to security in the legislative precinct and to provide guidance and direction to the Director of Legislative Security and the Sergeant-at-Arms.

Working Group

The membership of the Working Group consists of the Deputy Clerk of the Legislative Assembly, the Sergeant-at-Arms, the Associate Deputy Minister of the Community Safety Division of the Department of Justice; the Executive Director of Intelligence and Security with the Community Safety Division, and the Director of Legislative Security. The group reports to the Speaker and the Minister of Justice and often includes those individuals in the Working Group meetings.

Chamber Security

Regarding security within the Chamber, enhancements were added to require visitors to the Public Gallery to check coats and hand baggage, as well as walking through a metal detector prior to entering the Gallery.

The Assembly remains committed to providing a safe and secure environment for persons working in Assembly offices and for those visiting the Legislature.

Accessibility

Over the years, the Legislative Assembly has undertaken a number of measures to enhance accessibility for Members of the Legislative Assembly, and for the public to access the Assembly and information provided by the Assembly. Some of these initiatives were completed in cooperation with the provincial government. These measures include:

From 2015 – 2017, an advisory committee was struck to look into the issue of enhancing accessibility in the Chamber. The committee consisted of representatives from the Speaker’s Office, the Office of the Clerk of the Legislative Assembly, Hansard, Visitor Tours, Accommodation Services, Historic and Cultural Resources, representatives from the disabled community and advisory groups, the City of Winnipeg Accessibility Coordinator, the Disabilities Issues Office, project architects and contractors.

In 2016, it was agreed that any MLA requiring personal assistance such as a personal assistant, a service dog, sign language interpretation, real time closed captioning device, voice simulation or any other such reasonable personal assistance can have such assistance present in the Assembly without requiring the leave of the Legislative Assembly.

Also in 2016, the third row of Chamber seating for Members of the Legislative were renovated to make the desks and seats accessible for those using mobility devices. A touch screen monitor was configured to provide an MLA with movement challenges the ability to have an aide signal for the attention of the Speaker, the Table Officers, the Pages, and to provide the intention to speak in debate on behalf of the Member. The Speaker and Clerk investigated and observed the operations of platform lifts located in other cities to determine whether a platform lift would be a suitable option for providing access to the floor of the Legislative Chamber for persons using mobility devices. After this review, the concept of using a platform lift was discarded due to the noise level, the potential for mechanical breakdown, and for the lack of discretion for persons using the lift.



Before renovations



After renovations



Wheelchair ramp



Speaker Myrna Driedger and Rick Hansen

In 2017, the Advisory Committee investigated the idea of installing a wheelchair ramp. In order to make this happen, it was necessary to raise the floor level of the Chamber in order to provide the proper ramp slope, which required a major renovation project. The renovations were completed and the Chamber floor, Speaker's Chair and Clerks' Table are now accessible to anyone using a mobility device. The first row of desks on both sides of the Chamber were moved to provide a proper wheelchair-turning radius. The project completion was on time and under budget and won a Heritage Winnipeg award. It was also a finalist for the Manitoba Project of the Year award, and won acclaim from notable activist Rick Hansen.



In 2017, the Commissioner for MLA Indemnities, Allowances and Pension Benefits added, at the request of the Assembly, \$5,000 to the Constituency Allowances of all MLAs, specifically to provide renovations to constituency offices to enhance accessibility. This funding is in place for the duration of the Legislature.

During the 2018/2019 fiscal year a number of personal listening devices were purchased by the Assembly for use of visitors in the Public Galleries of the Assembly Chamber and the Legislative Assembly Committee rooms. These devices provide an original hearing source for those who may require enhanced audio to better hear proceedings. In addition, general sound levels have been enhanced to provide clearer and stronger audio sound in the Public Gallery.

In March, 2020, the Assembly switched to a different service provide for streaming the proceedings of the Legislative Assembly and Standing Committees of the Legislative Assembly. One benefit of moving to the new service provider has been that closed captioning is now available for the full day of House proceedings and for Standing Committee meetings and Committee of Supply for viewers who access audio proceedings through the Legislative Assembly's website. Previously, closed captioning was only available for House proceedings until the end of Oral Questions.

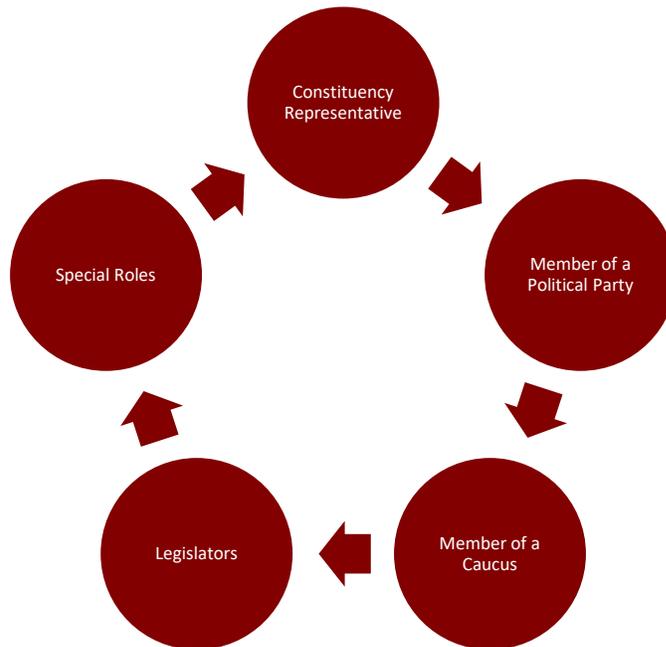
In addition, discussions have commenced between the Legislative Assembly Human Resources Services Branch and the Compliance Secretariat for The Accessibilities for Manitobans Act to discuss compliance readiness with The Accessible Employment Standards Regulation. By May 1, 2020, emergency response information to keep employees with disabilities safe during emergency responses must be provided, and to ensure those employees who require assistance from others during an emergency also provide the permission to share information with those who have agreed to help.



Members

The Work of Members

Members of the Legislative Assembly are multi-taskers who simultaneously perform a variety of roles.



Constituency Representative: Each MLA is elected to represent their constituents in the Legislature. Constituency work also includes other duties such as assisting constituents with issues and problems, attending local events, festivals, graduations, visiting seniors centers, and holding public meetings, just to name a few.

Member of a caucus: As part of a caucus, an MLA engages in discussions with caucus colleagues about policy decisions and platforms to be promoted in the Assembly during consideration of various initiatives.

Member of a Political Party: As a member of a political party, the MLA is involved in policy discussions, attends party meetings and functions and works with a constituency association.

Special roles: There are special roles that MLAs can hold, such as Cabinet Minister or Critic, Premier or Leader of an Opposition Party, Speaker, Deputy Speaker, Committee Chairpersons, House Leaders, Whips, Caucus Chairpersons and Legislative Assistants.

Legislator: MLAs debate issues and ask questions in the Assembly, scrutinize proposals, consider budgets and allocated spending for government departments and Assembly offices, and vote on legislation and taxation measures. Governments propose initiatives and laws, and Opposition MLAs analyze the ideas to hold government accountable and offer alternative suggestions. Private Members also bring in legislation and resolutions.

BY THE NUMBERS

During Legislative sessions, MLAs are busy representing constituents and performing legislative duties. The following charts show the volume of this work, by the numbers.

41st Legislature

42nd Legislature

Number of ...	1 st Session, (May 16, 2016 – November 10, 2016)	2 nd Session, (November 21, 2016- November 9, 2017)	3 rd Session (November 21, 2017 – November 8, 2018)	4 th session (November 20, 2018 – June 3, 2019)	1 st Session (September 30, 2019 – October 10, 2019)	2 nd Session (November 19, 2019 – May 27, 2020)
Standing Committee Meetings held	23	43	23	9	1	14
Committee reports	17	35	19	11	1	3
Committee presenters	79	395	171	27	1	3
Ministerial Statements	33	81	72	27	6	12
Members' Statements	255	355	400	255	35	55
Petitions presented	65	373	334	329	2	14
Tabled Papers	57	139	212	158	15	22
Sessional papers	138	158	160	159	46	129
Rulings delivered	21 (5 privilege rulings)	41 (14 privilege rulings)	65 (25 privilege rulings)	55 (5 privilege rulings)	3	12
Government Bills introduced	17, with 14 adopted	42, with 38 adopted	34, with 31 adopted	17, with 15 adopted	5, with 3 adopted	62, with 15 adopted
Private Members Bills introduced	12, with 2 adopted	33, with 5 adopted	34, with 8 adopted	12, with 2 adopted	1	15, with 1 adopted
Private Members' Resolutions debated	14, with 2 resolved	28, with 5 adopted	23, with 6 adopted	14, with 2 resolved	0	4
Government Resolutions debated	2, with 1 resolved	2, with 1 resolved	0	2, with 1 resolved	0	1, with 1 resolved
Question Periods held	57	72	82	54	8	12
Report Stage Amendments debated	12	35	41	12	2	0

Members of the Manitoba Legislative Assembly, 41st Legislature



Agassiz
Hon. Eileen Clarke
PC



Arthur-Virden
Doyle Pivniuk
PC



Assiniboia
Hon. Steven Fletcher
2016 PC 2017 IND



Brandon East
Len Isleifson
PC



Brandon West
Reg Helwer
PC



Burrows
Cindy Lamoureux
IND LIB



Charleswood
Hon. Myrna Driedger
PC



Concordia
Matt Wiebe
NDP



Dauphin
Brad Michaleski
PC



Dawson Trail
Bob Lagassé
PC



Elmwood
Jim Maloway
NDP



Emerson
Cliff Graydon
2016 PC 2018 IND



Flin Flon
Tom Lindsey
NDP



Fort Garry-Riverview
James Allum
NDP



Fort Richmond
Sarah Guillemard
PC



Fort Rouge
Wab Kinew
NDP



Fort Whyte
Brian Pallister
(Premier) PC



Gimli
Jeff Wharton
PC



Interlake
Derek Johnson
PC



Kewatinook
Judy Klassen
IND LIB



Kildonan
Nic Curry
PC



Kirkfield Park
Hon. Scott Fielding
PC



La Verendrye
Dennis Smook
PC



Lac du Bonnet
Wayne Ewasko
PC



Lakeside
Hon. Ralph Eichler
PC



Logan
Flor Marcelino
NDP



Midland
Hon. Blaine Pedersen
PC



Minto
Andrew Swan
NDP



Morden-Winkler
Hon. Cameron Friesen
PC



Morris
Shannon Martin
PC



Point Douglas 2016
Kevin Chief
NDP



Point Douglas 2017
Bernadette Smith
NDP



Portage la Prairie
Hon. Ian Wishart
PC



Radisson
James Teitsma
PC



Riding Mountain
Greg Nesbitt
PC



Riel
Hon. Rochelle Squires
PC



River East
Hon. Cathy Cox
PC



River Heights
Hon. Jon Gerrard
LIB



Rossmere
Hon. Andrew Micklefield
PC



Seine River
Janice Morley-Lecomte
PC



Selkirk
Alan Lagimodiere
PC



Southdale
Andrew Smith
PC



Spruce Woods
Hon. Cliff Cullen
PC



St. Boniface 2016
Greg Selinger
NDP



St. Boniface 2018
Dougald Lamont
IND Liberal



St. James
Scott Johnston
PC



St. Johns
Nahanni Fontaine
NDP



St. Norbert
Jon Reyes
PC



St. Paul
Hon. Ron Schuler
PC



St. Vital
Colleen Mayer
PC



Steinbach
Hon. Kelvin Goertzen
PC



Swan River
Rick Wowchuk
PC



The Maples
Mohinder Saran
2016 NDP 2017 IND



The Pas
Amanda Lathlin
NDP



Thompson
Kelly Bindle
PC



Transcona
Blair Yakimoski
PC



Tuxedo
Hon. Heather Stefanson
PC



Tyndall Park
Ted Marcelino
NDP



Wolseley
Rob Altemeyer
NDP

Members of the Legislative Assembly, 42nd Legislature



Agassiz
Hon. Eileen Clarke
PC



Assiniboia
Scott Johnston
PC



Borderland
Josh Guenter
PC



Brandon East
Len Isleifson
PC



Brandon West
Hon. Reg Helwer
PC



Burrows
Diljeet Brar
NDP



Concordia
Matt Wiebe
NDP



Dauphin
Brad Michaleski
PC



Dawson Trail
Bob Lagassé
PC



Elmwood
Jim Maloway
NDP



Flin Flon
Tom Lindsey
NDP



Fort Garry
Mark Wasyliv
NDP



Fort Richmond
Hon. Sarah Guillemard
PC



Fort Rouge
Wab Kinew
NDP



Fort Whyte
Hon. Brian Pallister
(Premier)
PC



Interlake-Gimli
Hon. Derek Johnson
PC



Keewatinook
Ian Bushie
NDP



Kildonan-River East
Hon. Catherine Cox
PC



Kirkfield Park
Hon. Scott Fielding
PC



La Vérendrye
Dennis Smook
PC



Lac du Bonnet
Hon. Wayne Ewasko
PC



Lagimodière
Andrew Smith
PC



Lakeside
Hon. Ralph Eichler
PC



McPhillips
Shannon Martin
PC



Midland
Hon. Blaine Pedersen
PC



Morden-Winkler
Hon. Cameron Friesen
PC



Notre Dame
Malaya Marcelino
NDP



Point Douglas
Bernadette Smith
NDP



Portage la Prairie
Ian Wishart
PC



Radisson
James Teitsma
PC



Red River North
Hon. Jeff Wharton
PC



Riding Mountain
Greg Nesbitt
PC



Riel
Hon. Rochelle Squires
PC



River Heights
Hon. Jon Gerrard
IND LIB



Roblin
Hon. Myrna Driedger
PC



Rossmere
Andrew Micklefield
PC



Seine River
Janice Morley-Lecomte
PC



Selkirk
Alan Lagimodiere
PC



Southdale
Hon. Audrey Gordon
PC



Springfield-Ritchot
Hon. Ron Schuler
PC



Spruce Woods
Hon. Cliff Cullen
PC



St. Boniface
Dougald Lamont
IND LIB



St. James
Adrien Sala
NDP



St. Johns
Nahanni Fontaine
NDP



St. Vital
Jamie Moses
NDP



Steinbach
Hon. Kelvin Goertzen
PC



Swan River
Rick Wowchuk
PC



The Maples
Mintu Sandhu
NDP



The Pas-Kameesak
Amanda Lathlin
NDP



Thompson
Danielle Adams
NDP



Transcona
Nello Altomare
NDP



Turtle Mountain
Doyle Piwniuk
PC



Tuxedo
Hon. Heather Stefanson
PC



Tyndall Park
Cindy Lamoureux
IND LIB



Union Station
Uzoma Asagwara
NDP



Waverley
Jon Reyes
PC



Wolseley
Lisa Naylor
NDP

Parliamentary Associations

The Manitoba Legislative Assembly formally belongs to several organizations for legislators that provide the opportunity to meet legislators from other jurisdictions, share ideas and discuss solutions to common problems. These organizations include the Commonwealth Parliamentary Association (CPA), the Commonwealth Women Parliamentarians (CWP), the Midwestern Legislative Conference (MLC) and L'assemblée Parlementaire de la Francophonie (APF). Involvement in these organizations provides the valuable opportunity to network with peers and to receive professional development opportunities.

CPA



CPA is an association of parliamentarians from throughout the Commonwealth who, respective of race, religion or culture, are united by a commonality of interests, respect for the rule of law and the rights and freedoms of the individual citizen, and by pursuit of the positive ideals of parliamentary democracy. Manitoba belongs to the Canadian Region of CPA and forms its own distinct Branch within CPA. Membership provides the opportunity to participate in conferences and seminars within Canada and on occasion in a Commonwealth country to discuss issues of concern that often require a global solution. In addition to conference participation, membership in the CPA also provides electronic copies of *The Parliamentarian* produced by CPA Headquarters in London, UK, and *The Canadian Parliamentary Review*, which is published for the Canadian Region by the Ontario Legislative Assembly. In addition webinars and reports on various aspects of governance and accountability are also provided for professional development.

In 2017, Manitoba hosted the CPA Canadian Region Regional Conference from July 16 to 22, 2017. The sessions were held at the conference hotel, the Fairmont, while the opening reception was held at the Legislative Building.



Delegate Photo

The theme of the conference was Professional Development for Members, and business program topics included:

Heckling and Civility in the Chamber;
Overcoming Obstacles in Male-Dominated Professions
Moving Forward with Indigenous Prosperity
Talkin' Bout my Generation: Millennial Edition
Mental Health in Politics: It's Time to Talk
Polling in the Age of Trump: Challenges and Lessons
How Tweet it is! The Art of Effective Social Media and Political Communications;
Adjusting to "Civilian" Life After Politics.



Social activities were selected to promote the scenic beauty and many wonders of Manitoba, and included a dinner at Fort Gibraltar, a dinner at the Hitchin' Post, and optional visits to the Winnipeg Zoo, Fort Whyte Alive and visits to Lower Fort Garry and Gimli.

CWP



In 1989 an organization known as the Commonwealth Women Parliamentarians International was established for female Parliamentarians in Commonwealth countries, while in 2005 the CWP-Canadian Region was formed for female Parliamentarians in Canada. Membership is provided to all female Parliamentarians free of charge. The aim of the organization is to increase female representation, foster ties between women Parliamentarians in Canada and Commonwealth countries, and to act on gender related issues. Manitoba has a local Branch Presidency which rotates between the Government and Opposition caucuses.



CWP delegates posing with the Famous Five statue on the Manitoba Legislative Grounds

2017 CWP Steering Committee members



MLC MIDWEST

The Midwestern Legislative Conference (MLC) of the Council of State Governments is an organization comprised of legislators from 11 Midwestern states which fosters and encourages intergovernmental cooperation in the Midwest through joint consideration of common problems and the interchange of information. These States include Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin. Manitoba is one of four Canadian Provinces that are affiliate members of MLC, the others being Saskatchewan, Ontario and Alberta. MLC holds an annual conference, and there are a number of Committees with themed topics, such as Agriculture, that includes participation from Manitoba MLAs.

Manitoba hosted the Midwestern Legislative Conference from July 15-18, 2018. Over 300 delegates and accompanying persons attended. Business plenary sessions and meetings of Association Committees were held at the Winnipeg Convention Centre. Opening greetings were given by Premier Brian Pallister and Mayor Brian Bowman of the City of Winnipeg. The Keynote presentation was delivered by former Premier and Canadian Ambassador Gary Doer on the topic of The Ties that Bind – The Vital U.S.-Canada Relationship.



Other notable presentations included:

The Art of Leading Through Continuous Change by Dr. Roberta Bondar
Policies to Build a “New Energy” Economy by Mr. Bill Ritter
Rivers, Rails and Roads: The Midwest’s Transportation End by Dr. John Fuller and Mr. Joe Schwieterman
Pathway to Partnershp – The Lasting Legacy of World War I on U.S.- Canada Relations by Dr. Brian Tennyson
2018 Election Preview by Amy Walker
Professional Development Workshop: Working with the Media by Adam Schragger

The opening reception was held at the Legislative Building, and one of the keynote events for the evening was a Canadian style Question Period held in the Assembly Chamber presided over by the Honourable Kelvin Goertzen.



Other notable activities included a family evening at the Journey to Churchill exhibit at the Assiniboine Park Zoo, and a State Dinner at the Canadian Museum for Human Rights.



AFP

APF is an organization that keeps current with issues of concern to the world's francophone community. Meetings are held nationally and internationally to discuss these issues and to determine the orientation of APF and define its principles. Manitoba is a Branch within APF and has a local Branch President.

Former MLA Association

Contributions to public life do not cease after MLAs leave office.

On September 25, 2001, a number of former MLAs were invited to attend a meeting at the request of then Speaker George Hicke to discuss forming an Association of Former Manitoba MLAs with the intention to promote an interest in and support for the institution of the Legislature. At this meeting, it was agreed to start such an Association with the objectives of putting the knowledge and experience of the membership at the service of parliamentary democracy in Manitoba and elsewhere, and to serve the public interest. The Association of Former Manitoba MLAs was incorporated as a non-profit and non-partisan association by Bill 300 – *The Association of Former Manitoba MLAs Act* that was adopted by the Manitoba Legislative Assembly and given Royal Assent on June 13, 2006.

The Association has engaged in a number of special activities, chiefly a series of short videos called The Legacy Project. The videos feature the political careers of nine prominent Manitobans who share their personal experiences in public service. The Legacy project includes former politicians from all parties, men and women, backbenchers and cabinet ministers, and spans more than fifty years from the period 1958 to 2016. Those profiled include: Glen Cummings, Sig Enns, Gary Filmon, John Harvard, Bonnie Mitchelson, Myrna Phillips, Eric Robinson, Muriel Smith and The Right Honourable Edward Schreyer. This project was sponsored by the Louis Riel School Division General Trust and through a grant from the Winnipeg Foundation. The series was filmed and produced by broadcast media students at the Louis Riel Arts and Technology Centre, and was written and narrated by Winnipeg Journalist Lesley Hughes. These videos can be found on the Manitoba Legislative Assembly website.

Other initiatives undertaken by the Former MLA Association include a luncheon Speakers' series; participating in the 55+ Speaker series at the University of Winnipeg; participating in the Speaker's Forum for High School teachers and hosting "bear pit" sessions at the annual sitting of the Manitoba Youth Parliament whereby a panel of former MLAs debate issues and answer questions from the Youth Parliamentarians.





Our Team



Our Team, Our Services

Chamber Branch

Dave Shuttleworth, Sergeant-at-Arms



The Sergeant-at-Arms (SAA) leads the Chamber Branch in the day-to-day security and operations of the House. This includes screening visitors to the Public Gallery, delivery and distribution of House documents, and ensuring the Members of the Legislature can perform their duties without interruption. Further, the Sergeant-at-Arms is responsible for the integrity and furnishings of the Chamber.

The SAA is also responsible for managing significant ceremonial duties in the Chamber, such as leading the Speaker's parade into the Chamber prior to each day's sitting, as well as escorting the Lieutenant-Governor inside the Chamber during the annual Speech from the Throne as well as during a Royal Assent ceremony.

The SAA is also in charge of security for the Legislative Assembly offices within the Manitoba Legislative Building. These offices include: Hansard, Visitor Tour Program, Members' Allowances, Education and Outreach Services, The Golden Boy Gift Shop, Chamber and Public Gallery, Committee Rooms, Clerk's offices and Speaker's office. The SAA also provides security advice and guidance to the MLA Constituency Offices.

New Initiatives:

- 1) In 2016, the Legislative Assembly significantly enhanced the roles and responsibilities of the SAA. This resulted in a change in classification and increase in hours from Sessional to a full time position. The Assembly's first full-time SAA, Dave Shuttleworth, began his duties in May 2017.
- 2) Due to protests and other demonstrations in the public gallery, the SAA developed a new Code of Conduct for visitors. Accordingly, visitors undergo screening prior to entry by checking their jackets, bags, and cell phones before proceeding through a metal detector. There have been no protests or disruptions from the Gallery since implementation.
- 3) Pages are now included in the daily Speaker's parade. This change helped to boost the confidence of Pages while demonstrating their importance to the Legislative Assembly.
- 4) The SAA and the Director of Legislative Security Services have initiated a cross training program with the Winnipeg Police Service. Legislative Security Services and the SAA provided building tactical tours to several different units of the Winnipeg Police Service. A training exercise was conducted with the Winnipeg Police Service tactical team. Three scenarios were run including in the hallways, in a committee room and in the Chamber. The scenarios were an educational opportunity to provide feedback and tactile experience.
- 5) Since 2017 the SAA has initiated internal cross-training with all Chamber Branch staff so all attendants are capable of serving in all roles within the Branch.

Clerk of the Legislative Assembly

Patricia Chaychuk



The Clerk of the Legislative Assembly is the Deputy Ministerial equivalent for the Assembly, and is the chief procedural and administrative officer. The Clerk serves as the Secretary to the Legislative Assembly Management Commission and as Secretary to the Manitoba Branch of the Commonwealth Parliamentary Association. Other duties include serving as Administrator of the Manitoba Legislative Internship Program and as a member of the Internship Program's Administrative and Selection Committees, serving on the Assembly's Audit Committee, on the Business Continuity Planning Committee and on the Pandemic Leadership Planning Team.

The Deputy Clerk, the Clerk's Office, the Visitor Tour Program, the Members' Allowances Office and the Legislative Interns report to the Clerk.

The Clerk is the chief expert on parliamentary procedure and with the support of the procedural team advises the Speaker, House Leaders and MLAs about interpretation of the rules, practices and precedents of the Assembly and is responsible for drafting changes to the Rules. The Clerk provides assistance with MLAs visiting other legislatures, with organizing visits of elected Members from other jurisdictions, and often serves as delegation secretary for Manitoba MLAs attending Commonwealth Parliamentary Association conferences.

The Clerk ensures MLAs complete Conflict of Interest and Disclosure forms each legislative session.

The Clerk also works with government representatives on issues affecting or impacting the Legislative Assembly.

Clerk's Office

Office Manager Pat Malynyk



The Clerk's Office is an integral party of the Legislative Assembly, providing support to the Clerk, other Offices in the Assembly and to MLAs. Key functions undertaken run the gambit from registering presenters to Standing Committees, providing information about the Assembly such as Fact Sheets, videos, the Guide to Members, the Legislative Assembly Annual Report, and the Outline of Procedure. A typical day can include helping callers identify who their MLAs are and how to contact them, or which ministerial or deputy ministerial office callers should contact to seek information and assistance from a specific government department.

The Clerk's Office assists MLAs attending conferences by submitting registration materials, paying registration fees and arranging for hotels and flights.

Administrative support is provided to the Legislative Assembly Management Commission, the Internship Program and the Page program.

Information binders are prepared for newly elected MLAs, and arrangements are made with caucuses for the swearing of the legally required MLA oath before duly elected Members can take their seats in the House.

In addition, the Clerk's Office coordinates the completion of MLA Conflict of Interest forms and disclosure statements that must be completed every legislative session.

The helpful staff of the office answer many calls from the public, media, MLAs and government departments about the status of legislation and other Assembly information. They can also organize one heck of a conference.

In summary, if you want to know who to talk to about getting things done or who is responsible and can look after it, contact the Clerk's Office!

Committees Branch

Clerk Assistants Monique Grenier and Andrea Signorelli



Clerk Assistant/Clerk of Committees are accountable for the provision of non-partisan advice and information on a range of parliamentary procedure, practices, privileges and precedents, providing administrative and logistical support for parliamentary activities. This position serves as the principal procedural advisor and administrator in Standing and Special Committees and in the Committee of Supply and as a Clerk-at-the-Table in the Legislative Assembly.

In addition, the Clerk Assistant/Clerk of Committees is responsible for a range of other activities including conducting research, maintaining procedural collections, managing branch finances and performing other administrative duties. The Clerk Assistant/Clerk of Committees also plays an important role for the Public Accounts Committee and in the work of the Committee mandated with the hiring process of Independent Officers.

Key initiatives and duties (April 1, 2016 to March 31, 2020)

- Speakers' Rulings Collection – maintaining the collection of significant rulings delivered by the Speaker, Deputy Speaker or Acting Speaker in the House
- Standing Committee Precedent Collection – updating this collection consisting of significant rulings delivered by Committee Chairpersons and Vice-Chairpersons and significant Committee practices.

- *Rules, Orders and Forms of Proceedings of the Legislative Assembly of Manitoba* – conducting ongoing review of Rules and Practices of the Assembly along with suggestions for amendments.
- Undertaking new initiatives such as:
 - Modifying the operational functions of Standing Committees including improvements regarding public presentations.
 - Modifying the operational functions of the Standing Committee on Public Accounts
 - Moving towards a paperless environment.
 - Working on the creation of an MLA portal for online access to information and documents.

Deputy Clerk

Rick Yarish



The Deputy Clerk is a senior manager in the Assembly and serves as a key procedural advisor to the Speaker and all 57 MLAs. The Deputy Clerk acts in place of the Clerk as required, and shares with them the responsibility for managing various Branches of the Assembly. Several Assembly Branches report to the Deputy Clerk:

- Chamber Branch including the Sergeant-at-Arms
- Committees Branch
- Digital Media Branch
- Hansard Branch
- Journals Branch
- Research Branch

The Deputy Clerk also serves as the Assembly Liaison with staff from Communication Services Manitoba, who provide an invaluable service for the Assembly by filming and broadcasting proceedings of the House and Committees.

Recent accomplishments led or directed by the Deputy Clerk include:

1. Obtaining LAMC approval to change the status of the Assembly's Sergeant-at-Arms (SAA) position from a part-time ceremonial role to a full-time, professional security role.
2. Supporting development and growth of the Assembly's web page and social media presence.
3. Enhancing security measures for the public gallery in the Chamber including a new Code of Conduct for visitors.
4. Overseeing the expansion of video broadcasting to including the entire days' proceedings in the House and all Standing Committee meetings as a response to the COVID 19 pandemic and the closure of the Legislative Building to visitors.
5. Overseeing the enhancement and expansion of procedural training program as well as a number of key procedural research tools used by all Clerks when answering procedural questions and researching rulings for the House and Committees.

Digital Media Service

Becki Derksen



Digital Media Service is responsible for maintaining a variety of Legislative Assembly web and digital media technologies, including the Legislative Assembly website, House and Committee Broadcasts, as well as archiving content and broadcasts online. In addition, Digital Media is responsible for all Assembly social media communication and management, graphic design and management of digital media projects end-to-end. Social media platforms used include: Facebook, Instagram, Twitter, LinkedIn and YouTube.

The Branch is also involved in projects to enhance the ease and utility of Assembly services, such as leading the way to reduce the use of paper, ongoing website improvements to modernize and streamline the online presence and developing comprehensive social media archives and strategies of various Assembly services.

Education and Outreach Services

Stephan Day



Education and Outreach Services provides free, non-partisan educational programming and materials to students, teachers, community groups, and members of the public who wish to learn more about the Assembly and the Legislative process in Manitoba. There are three main categories of programming, each with different offerings available: Student programs, educator programs, and outreach programs.

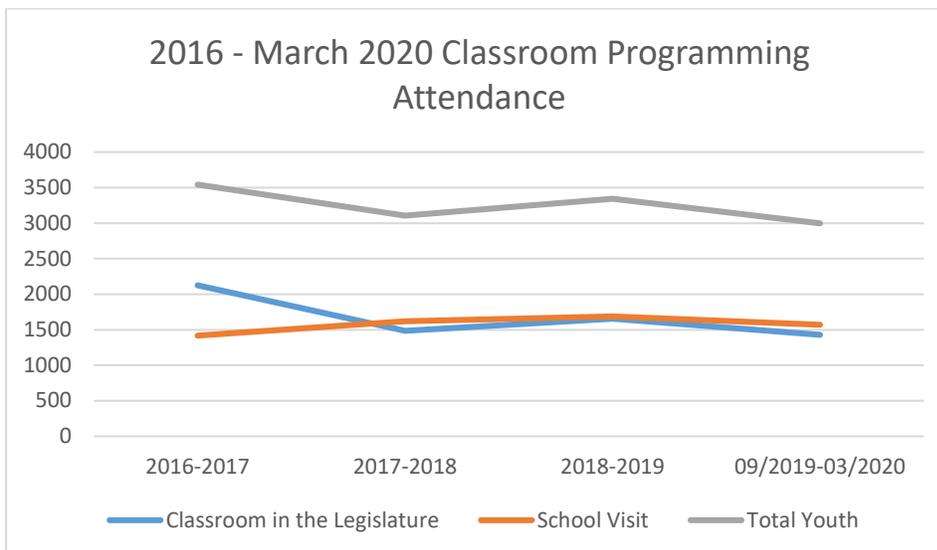
The student programs are designed for classroom groups from grades 4-12+. Classroom programs are delivered in the classroom in the Legislative building, or by visiting the participating school. Each class receives a curriculum-based program designed to increase their knowledge base and reinforce prior learning. Since its inception in 2006, the Education and Outreach branch has provided programming to over 30,000 students from across the province.

Educator programs offered include make-and-take workshops, where teachers are provided materials and instructions to create a classroom resource to bring back to their students. Several professional development opportunities are also provided throughout the school year, each based on a topic that teachers can bring back to their students. Each year the “Learning at the Leg!” conference is hosted, which is a two-day interactive professional development conference that immerses teachers in learning about the Legislative Assembly of Manitoba.

Outreach programs are designed to meet the needs of the community group or organization that has requested the program. The programming can be narrowed to certain topics of interest, or give a broader overview of the Assembly as a whole.

1. The classroom programming has been presented to over 30,000 students from across the province since 2006.
2. The 2019/2020 school year saw the highest number of program bookings since the branch opened in 2006.
3. The programming has expanded to include new educational materials that teachers can utilize in their classrooms, giving their students a better understanding of the Legislative Assembly of Manitoba.
4. The annual “Learning at the Leg!” educators conference has seen an increase in interest from Manitoba teachers, with many wishing to return the following year.
5. The branch was able to quickly implement online virtual programming for classrooms and community groups during the Covid-19 pandemic, which has allowed us to continue to provide high-quality non-partisan educational sessions in a safe manner.

School Year	Classroom in the Legislature participants	School Visit participants	Total Youth
2016-2017	2125	1417	3541
2017-2018	1485	1620	3105
2018-2019	1656	1687	3343
2019-2020	1428	1569	2997





Finance is responsible for providing financial management and administrative support to the offices of the Legislative Assembly and its independent offices, and takes on a leadership role in exercising comptrollership to ensure strong systems of financial controls, policies and processes are in place. Finance also responds to requests for special audits and reviews.

Finance administers financial accounting services for the Legislative Assembly and its independent offices which includes:

- the processing and payment of invoices and other expenses,
- development, communication and delivering of advice on financial policies and procedures,
- financial analysis and forecasting,
- the preparation of internal and external financial reporting and,
- records management.

Finance is also responsible for the annual budget and estimate preparation of expenditure, revenue and capital for the Legislative Assembly and its independent offices; Office of the Auditor General, Office of the Ombudsman, Office of the Chief Electoral Officer, Office of the Advocate for Children and Youth, Office of the Conflict of Interest Commissioner, Office of the Registrar of Lobbyists, and Office of the Information and Privacy Adjudicator.

The Legislative Assembly Gift Shop Program and Legislative Assembly Greetings Program fall under the purview of Finance and report directly to the Director of Finance.

Five initiatives undertaken by Finance for the period April 1, 2016 to March 31, 2020 are:

- 1) Modernization of the Greetings Program in conjunction with the modernization of the Greetings Webpage (script) on the Legislative Assembly Website.
- 2) Development of a Guideline for Travel and Related Expenses for the Legislative Assembly.
- 3) Development of a Fraud Prevention Policy for the Legislative Assembly.
- 4) Gift Shop Website launched in 2017. Full catalogue of inventory provided in both French and English language. Inventory value is \$53,000.
- 5) March 2020 – Finance led the initiative to move to a paperless invoice/expense payment/reimbursement process and completed year-end requirements and reporting from external work locations.

Hansard

Director Roger Wiebe



Hansard, also known as the *Debates and Proceedings*, is a verbatim transcript of the debates of the Legislative Assembly of Manitoba and its Committees. The Hansard Branch is responsible for the daily production of transcripts for all Assembly proceedings in the House and in Committees, as well as the indexing and archiving of Assembly transcripts dating back to the late 1950s. The Branch is also responsible for providing sound reinforcement in the Chamber and Assembly committee rooms, and broadcasting live audio of proceedings throughout the building and beyond. Managed by the Hansard Director, the Branch has six full time staff as well as dozens of sessional staff.

Recent Projects and initiatives:

MediaMatrix Sound System Upgrade

- An extensive system upgrade of audio programming and gear was undertaken in conjunction with the 2017 Chamber accessibility remodeling project.

Public Gallery Speakers

- Replaced the aging and failing 70 volt speakers in the public gallery with new directional speakers to improve audibility, and provided an assisted listening system.

Expanded the Assisted Listening System (Wireless)

- This system allows for MLAs, staff and the Members of the public in the galleries to tune in to audio from the Chamber and Committee rooms with wireless devices while in the building. Hansard added six transmitters and antennas to expand the range of the signal so that it reaches the far east and west ends of the building. The wireless signal now effectively covers the Chamber and both Committee rooms.

New HTML version of Hansard

- The HTML version has an upgraded font and page layout to improve readability, and now has a searchable sidebar that contains the table of contents. This version of the online Hansard is extremely user friendly, intuitive and much more useful for MLAs and staff when researching past transcripts.

Updates to the Hansard page on the Assembly website

- Created a new Homepage for Hansard that contains a calendar of the most recent month with links to Hansard PDF, HTML, audio files and archived video; links to a new introduction to Hansard page; and links to a new how-to-use-Hansard page.



Human Resource Services (HRS) is committed to building and maintaining strong working relationships through the provision of confidential, timely, accurate and supportive services.

Offices supported include:

- All Members of the Legislative Assembly of Manitoba and their employees (Constituency Assistants)
- All non-political and political offices of the Legislative Assembly
- Independent Offices of the Legislative Assembly (Elections Manitoba, Manitoba Advocate for Children and Youth, Manitoba Ombudsman)

Services provided are:

- Pay and Benefits administration
- Subject matter consultation, guidance and advice related to all aspects of Human Resources and Pay and Benefits.
 - Recruitment and selection
 - Labour and employee relations
 - Policy development, application and interpretation
 - Leadership coaching and development
 - Organizational design/development
 - Position evaluation/classification
 - Employment Equity and Diversity
 - Workplace Safety and Health
 - Employee Engagement (annual “You Make a Difference” staff appreciation BBQ, newsletter, lunch & learns, Leadership Development Program)

Key Projects/Initiates (April 1, 2016 – March 31, 2020)

Leadership Development Program

The Leadership Development Program was designed to develop and grow leadership skills within the Assembly. Working with an external consultant, the program was developed and customized for our organization to target the specific needs of the Assembly.

Rolling out the program to all leaders who had staff reporting to them, the process was begun with a needs assessment to gather feedback on the skills, abilities and behaviours that were seen as key to success for a leader in the Assembly. Leaders were also asked to reflect on their own leadership skills including strengths and opportunities for growth.

The leadership team first met to have a conversation around “Defining Our Future” including what should be included in a mission statement for the Assembly. The result of this meeting was the creation of our Missions, Values and Aims.

The Leadership Development Program was then rolled out centered around five modules:

1. Excellence in Leadership
2. Team Excellence
3. Creating a Conversation Culture: Delegating & Coaching
4. Creating a Conversation Culture: Feedback & Difficult Conversations
5. Leading Change

It is important to note that the same program was rolled out to the Senior Leadership Group (Speaker, Executive Director, Administration and the Clerk of the Legislative Assembly) to ensure all leaders were receiving the same training and hearing the same messaging.

Respectful Workplace Policy

In May 2019, LAMC approved the updated Respectful Workplace Policy: Addressing and Preventing Sexual Harassment, Harassment and Bullying and supporting documents. Key changes included new and revised definitions, clarity on roles and responsibilities, consistent procedures to address concerns and an independent process regarding complaints against a Member. The policy highlights, as does the Civil Service Policy of the same name, the joint commitment between the Legislative Assembly and the Manitoba Government to support respectful working relationships.

All documentation was made available on the Legislative Assembly website.

In-person mandatory training was rolled out to all Assembly staff including staff of the political and non-political offices of the Assembly, as well as to all Members of the Legislative Assembly (MLAs) and their Constituency Assistants. We successfully provided in person training to all 57 MLAs over 4 sessions and to 140 staff over six sessions.

Excellent feedback was received on all of the training sessions.

All new staff hired into the Assembly are provided all of the Respectful Workplace documents and effective May 2020, the program is available online so all staff can complete the training going forward.

Job Evaluation

In late 2018 HRS collaborated with an external consultant to examine the Assembly's current approach to classifying jobs and to look for ways to provide an objective, systematic approach to job evaluation, which promotes fairness, consistency and transparency. As this is an all of Assembly project, information was shared with leaders and staff alike as the various steps were described. All leader and employee education sessions were completed by June 30, 2019. The next step in the project included employees and managers completing the Job Information Questionnaires (JIQs) for all positions within the Assembly. This was (primarily) completed by January 31, 2020. During February and March 2020, HR Services began evaluating the Assembly jobs with the external consultant.

Recruitment

During the reporting period, HRS ran approximately 95 competitions. Every time a competition is run, it is a group effort between HR, the hiring manager, selection board and the HR support staff. A significant amount of work goes into each competition starting with drafting selection criteria, advertisements, interview questions, setting up interviews, conducting references, making an offer/decline, providing feedback to candidates and closing off a competition file. In addition, there are often unique challenges that pop up and need to be dealt with. The Human Resources Branch is proud of the role played in recruiting top talent for the Assembly and its Independent Offices.

Payroll

The Payroll team processes pay and benefit related transactions for all Assembly staff, three Independent Offices of the Legislative Assembly, all MLAs and their Constituency Assistants and all Returning Officers and Assistant Returning Officers hired by Elections Manitoba during the election period.

During the reporting period, the Payroll team processed 897 new hires, 729 leaves, and 1153 terminations including 43 retirements. A team of two to three people completed all of this intensive work. No matter what the situation, our Payroll team worked diligently to complete all payroll and associated duties accurately and on time.

Towards the end of fiscal year 2019-2020 COVID-19 became a reality and our Branch was required to adapt on the fly. Although it required working extra and long hours, Payroll was able to transition to working from home continuing all services without breaking stride.

IT (Admin and Finance Branches)

Director Zdenek Ondracek



The Legislative Assembly IT Group supports the Administration and Finance Offices of the Assembly and the Independent Offices in their mandates. All Offices are provided with a secure connection to the government intranet and the internet. For the Manitoba Ombudsman, Manitoba Advocate, Lobbyist Registrar and the Legislative Assembly Administration office, the IT group provides all desktop, server infrastructure, computer and network security and support. In addition to supporting computer infrastructure and applications, support is also provided for mobile devices (phone and tablets).

Some initiatives undertaken include:

- Providing the security and telecommunication infrastructure to enable the gift shop to go online
- Upgraded the wide area network that connects all the offices, including ones outside of Winnipeg to be faster and more secure.
- Converted inventory management to a dedicated application, which now includes barcoding all major assets. This is also being extended to the use of the inventory program to the Manitoba Advocate for Children and Youth who will be using it for their non-IT assets.
- Implemented BB Access & Awingu software to enable staff to work from home during the pandemic.
- Worked with various Offices on boardroom modernization, enabling video conferencing and interactive screen technologies.

Journals

Journals Clerk Claude Michaud



The Clerk Assistant/Journals Clerk is responsible for the direction and supervision of the activities of the Journals Branch, including the effective and timely organization of the business of the Legislative Assembly, by ensuring and controlling the production, translation, review, editing, distribution, tracking and retention for archival purposes of all required Legislative Assembly documents, including the *Votes and Proceedings*, the *Order Paper* as well as the *Journals of the Legislative Assembly of Manitoba*.

As one of the procedural clerks, the Clerk Assistant/Journals Clerk researches Assembly parliamentary procedure and practices and is a primary contact for Members and caucus staff as well as Independent Offices, Government departments and agencies seeking advice and guidance on matters of legislative procedure, the legislative process and administrative practices.

Over the last number of years, the Journals Branch has supported and participated in the overall modernization and transparency of the Legislative Assembly by posting an ever increasing amount of its documents online such as the *Journals of the Legislative Assembly of Manitoba* for the benefit of all stakeholders, including Members of the Legislative Assembly and the general public.

Members' Allowances

Director Jean Ramsay



Members' Allowances provides financial services to Members of the Legislative Assembly with respect to their statutory allowances. The office is responsible for processing Members' claims for expenses, preparing their monthly reports, managing the capital property purchased through the Constituency Allowance and administering the wireless phone program for the Members and their constituency assistants. Information sessions are provided to Members and Constituency Assistants on the allowances following an election and upon request. The office prepares the Members' Annual Reports for tabling and assists in the preparation of the year-end 'Report of the Amounts Paid or Payable to Members of The Assembly'.

Within six months after each General Election, the Director prepares a Compliance Report, which is a review of the operations of the Members' Allowances Office pertaining to approval of MLA expense claims and identifying issues of an administrative or interpretive nature and arranges for the audit of the report by the Auditor General.



The primary role of the Research Officer is the provision of creative, high level research and briefing materials required by MLAs when they serve in various capacities such as Members of the Public Accounts Committee or representing Manitoba at various national and international conferences. In addition, the Research Officer: provides expert editorial guidance on a vast array of official and unofficial Assembly documents; serves as a back up to both the Committees and Journals Branches and; answers inquiries from the general public or colleagues from other jurisdictions. The Research Officer also updates procedural collections, manages branch finances and performs other administrative duties.

The Clerk Assistant aspect of the position supports the Clerk, Deputy Clerk, Speaker, MLAs and Officers of the Assembly in their duties as they relate to the daily proceedings of the Legislative Assembly. These duties include the provision of confidential expert non-partisan procedural advice regarding privilege, practices and parliamentary procedure while serving as a Clerk-at-the-Table ensuring all requisite steps for the passage of legislation and financial procedures are met.

Projects completed in the last five years.

1) History of the Assembly

This project involved researching the 150 year history of the Assembly recording such categories as the number of sitting days, elected Members, female Members, sessions, Speakers, Premiers, Sergeants-at-Arms and Clerks in the various periods of Manitoba history. This chart includes not only data from the last 100 years of the current Legislative Building but also the various other buildings since 1871.

2) Page History project

This project involved compiling a list of almost all Pages who had served in that capacity in the Legislature since the very first recorded Page in 1873. This project also involved compiling various newspaper articles and photos over the 150 years of the Assembly. The ultimate purpose of the project is an upcoming Page Reunion to celebrate the history of the Assembly.

3) Audits of Independent Officers

This project involved compiling criteria used by Assemblies across Canada in terms of how they audit Independent Officers in their jurisdictions. The document details: the individual audit procedures; who performed the audits; whether the audits were reported to the Speaker or Assembly and; lists the different Independent Officers working in each jurisdiction. This document was created for the Speaker attending a national Conference.

4) Condolence motion

This project involved a study of how each jurisdiction deals with the sensitive subject of Condolence motions when former Members pass away. The project was created to assist the Assembly in deciding whether it chooses to change its current practice.

Speaker's Office



Office Administrator – Michele LaPointe



Executive Assistant to the Speaker – Kiersten McDonald

The Speaker's Office has been a busy place during 2016-2020! With the election of a new Speaker in 2016, there was a whirlwind of learning to be had, not only for the Speaker, but for the staff as well.

While the fundamentals of the office always remain the same, each new Speaker has their own ideas, projects and goals. It has been a pleasure to assist our current Speaker in achieving successful conferences, the Trailblazers Wall, our new Mace Case, designing various pins for staff and MLAs, receiving visiting dignitaries, etc.

The Office Administrator is the one position that does not change with a new Speaker. As a non-political employee, the Office Administrator is responsible for a wide variety of tasks including:

- the management of administrative and financial services of the Speaker's Office;
- ensuring the proper provision of required support services to the Speaker's Office, individual Members, Former MLAs Association and the public;
- a liaison to all levels of staff and management with the Legislative Assembly, Members, Protocol and dignitaries across Canada and the Commonwealth;
- orientation of a new Speaker on the procedures and policies of the office;
- making recommendations to the Speaker when required on a variety of issues that affect the office;
- the Speaker's proxy on committees the Speaker serves on in the building (Legislative Building & Grounds Committee, Legislative Building Christmas Open House, etc.);
- preparing and organizing Oaths of Office for Independent Officers;
- analyzing and summarizing complaints against Independent Officers for the Speaker;
- managing arrangements for Throne Speech day;
- ensuring the Speaker is prepared for official visits of Consul Generals, Ambassadors, High Commissioners etc.;
- managing the planning, implementation and evaluation of all events for the Speaker's Office including numerous yearly events as well as events requested by Ministers and Protocol, etc.;
- arranging and overseeing all aspects of former Speaker's Portraits unveilings;
- organizing and overseeing Canadian and International conferences that the Speaker is the host of in consultation with the Speaker and Clerk's Office; and
- is the liaison for the Director of Education and Outreach Services and the Speaker.

The Executive Assistant (EA) to the Speaker is a position that does change with each Speaker. The EA is responsible for all political aspects and projects for the Speaker, including:

- Constituent Casework;
- Writing articles on behalf of the Speaker for her constituency and community news;
- Interacting with community organizations;
- Research;
- Daily media collection;
- Arranging (including transportation, speeches, photography, etc.) and attending external meetings and events with the Speaker;
- Corresponding on behalf of the Speaker with Stakeholders;
- Assisting constituents in resolving issues or complaints;
- Organizing events for the Speaker’s special interest groups, including, but not limited to: Equal Voice Manitoba delegates at the legislature, Girl Guides in the Chamber, Pathfinders Under the Dome, etc.
- Photography for social media;
- Managing the Speaker’s MLA website;
- Helps execute most events held by the Speaker’s Office.

While the EA position is mainly responsible for the political side of the Speaker as MLA, through the years, this position along with the Office Administrator work cohesively as a team as well to ensure all Speaker’s Office events run smoothly.

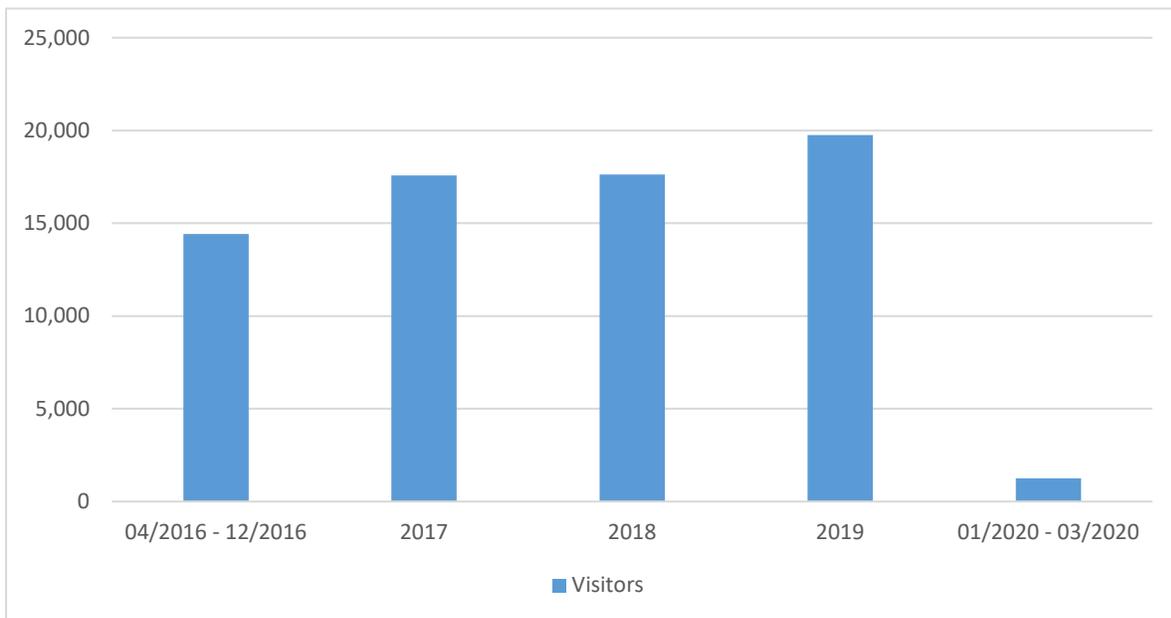
Visitor Tours

Manager Vanessa Gregg



The Visitor Tour Program brings the building to life by engaging the public in the democratic process through accurate, detailed and educational interpretive guided tours of the Manitoba Legislative Building. The Visitor Tour Program team serves as an approachable liaison between the public and the Legislative Assembly, including Members of the Legislative Assembly, Caucus Offices and the media.

	Number of tours	Number of visitors on tour
April 2016 – December 2016	823	14,414
January 2017 – December 2017	934	17,583
January 2018 – December 2018	933	17,622
January 2019 – December 2019	936	19,759
January 2020 – March 2020	52	1,249
Totals	3,678	70,627



Since April 2016 the Visitor Tour Program has an increased presence on the Legislative Assembly website, providing information to visitors and visiting school groups, including self-directed activities to expand on learning both before and after visiting the building. Specialized theme tours have been developed including tours that focus on specific areas of interest. The Visitor Tour Program adapts seamlessly to changes to security procedures for visitors to the building and to the public galleries.

Internship Program

Created in 1985, the Manitoba Legislative Assembly Internship Program provides the opportunity for six recent university graduates to do research work for Government or Opposition Caucuses in addition to attending seminars with business, political and non-profit sector leaders. Duties can include drafting speeches and speaking notes, the provision of background materials on public policy issues and drafting Members' Statements. The program is an ideal practical supplement to academic studies, and has served to enrich legislative duties of MLAs by providing dedicated research from exceptional university graduates. The Program is overseen by the Program Administrator Clerk Patricia Chaychuk and Academic Director Dr. Kelly Saunders from Brandon University. The Legislative Assembly expresses appreciation to the following persons who participated in the Internship Program from 2016 to 2020.

2015/2016

**LANE BOUCHER
EMILY COUTTS
SEAN GOERTZEN
TARA JAGO
STEPHEN SPENCE
MEAGAN VESTBY**

2016/2017

**AKOSUA BONSU
NICHOLAS CHERLET
KAREN DE BLONDE
IMALKA NILMALGODA
KIMVY NGO
TANNER ROBERTSON**

2017/2018

**DAVID CHARACH
DANIEL DIAMOND
SHREYA GHIMIRE
BHARGAVI PATEL
ANGELA REEVES
ADRIENNE TESSIER**

2018/2019

**ALEXANDRA BONNEY
EMMA CASH
JONATHAN DAMAN
ASHLEY HALLER
CLAIRE JOHNSTON
KRYSTAN McCAIG**

2019/2020

**MARIA GHEORGHE
KELSEY HRAPPSTEAD
SAIO MANSARAY
DECLAN MOULDEN
CHISHIMBA NGULUBE
BAILEY PELLETIER**

**Best wishes for the
future!**

Page Program

Every year, 10 highly motivated high school students in grades 11 and 12 are selected to serve as Legislative Assembly Pages. During sittings of the Legislative Assembly and of its Committees, Pages perform a variety of duties such as distributing documents, receiving and distributing items and announcing the names of MLAs during recorded votes. For high school students interested in the legislative process or public affairs, the Page program provides a first hand opportunity to observe the Legislative Assembly in action and see how public policies are put in place. Pages work at the Legislature while continuing to attend classes and also complete their school work. The Assembly wishes to extend a sincere thank you to the following exceptional students who served on the Page program from April 1, 2016 to March 31, 2020.



2015/2016

JULIA ANTONYSHYN
SARAH CORMIER
TIFFANY FERNANDO
ADAM GISLASON
CEANRAY HARRIS-READ
SHIVANI HUNTER
MEGHA KAUSHAL
ANIKA NELSON
HILARY RANSOM
KIERAN SMITH

2016/2017

NATHAN DUECK
SOOMIN HAN
KAYLYN MCDONALD
SARAH MILLER
DAVID NYHOF
NELL PERRY
SYDNEY PUHACH
LILY REDER
DENÉE RYLE
KARSEN LEE WINTER

2018/2018

LILJA BEST
FREJA CUDDINGTON
LYDIA GORK
HAILEY HANSEN
ASHLEY HUNTER
SCOTT KNIGHT
CLÈCHE KOKOLO
GABBY LAWRENCE
ANIKA MORAN
PAUL ZORBAS

2018/2019

MARIANNA BAHALLA
HANNAH BELEC
RAVNEET BRAR
KOLTON BRAZEAU
CHRISTOPHER CHIN
BIANCA DUBOIS
KES GAMEIRO
AVERY GROENEVELD
RICHARD JOHN HYUN HAN
HANNAH WIENS

2019/2020

MICHAYLA CARLSON
CHINEMEREM CHIGBO,
MEGHAN FUSTEY
ANNLISE GUILLEMARD
CHRIS JAPIT
HAYLEY JOHNSON
JAZZY NAROZNIAK
AMELIA OTWARI
VICTORIA ROMERO
ANNA VOLOTOVSKA

THANK YOU!



*Notable Events
and Committees*

Legislative Assembly Service Awards

Created in 2001 by Speaker George Hickes and Clerk Patricia Chaychuk, the Legislative Assembly Service Awards honour service milestones of Assembly employees. Each employee celebrating a service anniversary that falls into one of the 5 year increments receives a certificate signed by the Speaker and a small gift. It is a testament to the Assembly as an employer of choice that so many employees have sustained long-term career longevity with the Assembly. Congrats to all the recipients from 2016 to 2020!

5 YEARS

Rachele Bosc (2016)
Derek Elashuk (2016)
Kimberley Horrocks (2016)
Eileen Johnson (2016)
Andrea Signorelli (2016)

Jeanne Fronda (2017)
Martha Mankewich (2017)

Sara Harms (2018)
Sherri Macquarrie (2018)
Jodi Pauley (2018)
Chandler Shirliff (2018)
Roger Wiebe (2018)

Laura Conlin (2019)

10 YEARS

Michael Altham (2016)
Reg Sims (2016)

Denise Burak (2017)
Arlene Finkel (2017)
Darlene Kotchon (2017)
Karen Zelanko (2017)

Daisy Giesbrecht (2018)
Barb Gislason (2018)
Claude Michaud (2018)
Deanna Wilson (2018)

Jim Chliboyko (2019)
Eileen Johnson (2019)
Kim Morris (2019)
Michelle Pineda (2019)
Greg Reckseidler (2019)
John Truss (2019)

15 YEARS

Trevor Melanchuk (2016)

Ray Gislason (2017)
Julie Sass (2017)

Peggy Coniglio (2018)
Louise Guennette (2018)
Karen Kawaler (2018)
Danny Mozol (2018)

Becki Derksen (2019)

20 YEARS

Debra Campbell (2016)

Todd LaRue (2018)

Stanley Fry (2019)
Monique Grenier (2019)
Judy Wegner (2019)

25 YEARS

JoAnn McKerlie-Korol (2016)
Zdenek Ondracek (2016)

Michele Lapointe-Dixon (2017)

30 YEARS

Jaime Lynn Henkell (2016)
Pat Malynyk (2016)

Patricia Chaychuk (2018)

Denise Abgrall (2019)
James Crean (2019)

TALKING ABOUT MENTAL HEALTH DAY

As a responsible employer, the Legislative Assembly takes the mental health of its employees seriously. In order to provide support and make resources available, the Human Resources Office organized a lunch and learn event for Assembly employees on the subject of talking about mental health on January 29, 2020.



Given that more attention is being paid to the topic of the importance of mental health in all aspects of life, the Lunch and Learn seminar was aimed at raising attention regarding general mental health awareness. For the lunch and learn event, presenters from the Anxieties Disorders Association of Manitoba (ADAM) covered areas such as general mental health awareness, anxieties, as well as strategies for dealing with challenges as they arise.

The presentations were very informative and at the conclusion a lively question and answer session was held. Information sheets for coping strategies were made available.

YOU MAKE A DIFFERENCE LUNCHEON



Every year, the Human Resources Services hosts a luncheon for Legislative Assembly staff, to let them know their service makes a difference to the operations of the Legislative Assembly. In addition to lunch, the annual trivia game is competitively played by teams eager to win the prizes!

Legislative Building Restoration and Preservation Advisory Committee

On June 3, 2019 “*The Legislative Building Centennial Restoration and Preservation Act*” received Royal Assent.

This Bill established a process to guide the restoration, preservation and maintenance of the legislative building and its associated infrastructure. Annual funding of 10 million dollars is provided for 15 years to pay for work to restore, preserve and update the legislative building and associated infrastructure.

The committee is comprised of the following Members:

Speaker of the Legislative Assembly, Hon. Myrna Driedger – Co-Chair;
Chair of the Manitoba Foundation for the Arts, Roberta Christianson – Co-Chair;
Retired Grounds Manager, Jean Dorge – Member;
President of the Manitoba Historical Society, Gordon Goldsborough – Member;
Structural Engineer for Hatch, Sara Gomez – Member;
Facility Manager, Todd Mclash – Member (non-voting);
Principal Architect and owner of Mistecture Architecture, Hijab Mitra – Member;
Retired Vice President Wood Gundy, Robert Vanderwater – Member; and
Retired Sergeant Winnipeg Police Service, Bill Worden – Member.

The Committee’s mandate is to provide advice and recommendations for the Legislative Building restoration and preservation long-term plan.

Accommodation Services Division prepares the long-term plan, and the advisory committee may approve the plan as submitted or may require the division to make specified changes to the plan before approval. The long-term restoration and preservation plan is to serve as the general guide for all decisions respecting the restoration and preservation of the Legislative Building and associated infrastructure.

The advisory committee will also review annual implementation plans prepared by Accommodation Services. These annual plans must include restoration and preservation work to be performed within the year; specify the amount to be spent on each project within the year; and identify in general terms the restoration and preservation work the division proposes to undertake in each of the following two years.

The Legislative Building Restoration and Preservation Advisory Committee.



Trailblazers

A special project undertaken by the Education and Outreach Program was unveiled on August 21, 2018, to honour Manitoba Legislative Assembly women who are “Trailblazers of the First 100 years.” This permanent exhibit honours, celebrates and uplifts the achievements of 18 Legislative Assembly women who broke barriers to be the first women to hold certain positions or to forge new pathways for women. The Trailblazers include elected Members and Officers of the Legislative Assembly. Photos of the Trailblazers are located on the second floor near the Assembly Chamber west door, and are accompanied by a brochure featuring the Trailblazers.

The Trailblazers include:

MEMBERS OF THE LEGISLATIVE ASSEMBLY

Edith Rogers
Elin Salome Halldorson
Thelma Forbes
Muriel Smith
Sharon Carstairs
Bonnie Mitchelson
Rosemary Vodrey
Rosann Wowchuk
Myrna Driedger
Theresa Oswald
Flor Marcelino
Amanda Lathlin

OFFICERS OF THE LEGISLATIVE ASSEMBLY

Carol Bellringer
Patricia Chaychuk
Irene Hamilton
Janet Mirwaldt
Shirley Strutt
Shipra Verma

2018 Trailblazer inductees



MACE CASE

An important initiative was launched by Speaker Driedger and Sergeant-at-Arms Dave Shuttleworth in 2018 which resulted in the construction and installation of a permanent display case for the Manitoba Maces. Previously, when the Maces were not in use, they were housed in display cases located in the Speaker's Office, meaning that they were not on public display.

In order to provide a permanent and year round ability for the public of Manitoba to see the historic original Mace and the current Mace, a large Plexiglas display case with security features was constructed and placed in the second floor hallway adjacent to the Speaker's Office. When not in use in the Chamber, the Maces are securely locked in the display case.

The display provides information about the historic first Mace, which is a wooden Mace that was carved out of a wheel hub of a Red River cart by a soldier from the Wolseley Red River expedition of 1870. In addition, the current Mace, which was put into service in 1884, is also displayed with information related to the history and usage of the Manitoba Mace, including an explanation of the symbols that adorn the Mace. A brochure regarding the Maces is located near the Mace Case display.





In Appreciation

In Appreciation

It takes many hands to complete a task. In addition to the fine work done by Legislative Assembly staff, there are other offices who collaborate with the Assembly or who provide services in order for the Assembly to function. Our thanks go out to the following offices and individuals who consistently go provide excellent assistance to the Assembly.

Accommodation Services

Archives Manitoba

Caucus Chairpersons

Caucus MLA Intern representatives

House Leaders and their staff

Independent Officers of the Legislative Assembly

Interpreters from Translation Services, Municipal Relations

Legislative Building Information Systems

Legislative Building Security Services

Legislative Counsel Lawyers and Translators

Legislative Library and Reading Room

Office of the Lieutenant Governor

Media Services

Todd Miclash and Legislative Building staff

Manitoba Protocol Office

Candid Photos





In Memorium

In Memorium

The Legislative Assembly respectfully honours the memory of the following former Members of the Legislative Assembly who passed away during the period of April 1, 2016 to March 31, 2020.

Stu Briese

MLA for Ste Rose and Agassiz (May 22, 2007 to April 16, 2016)

Saul Cherniak

MLA for St. Johns (December 14, 1962 to November 17, 1981)

Ed Connery

MLA for Portage la Prairie (March 18, 1986 to June 23, 1992)

Marty Dolin

MLA for Kildonan (October 1, 1985 to April 26, 1988)

Peter George Dyck

MLA for Pembina (April 25, 1995 to October 4, 2011)

Laurie Evans

MLA for Fort Garry (April 26, 1988 to September 11, 1990)

Len Evans

MLA for Brandon East (June 25, 1969 to September 21, 1999)

J. Frank Johnston

MLA for Sturgeon Creek (June 25, 1969 to April 26, 1988)

Bonnie Korzeniowski

MLA for St. James (September 21, 1999 to October 4, 2011)

Charlotte Olesen,

MLA for Gladstone (November 17, 1981 to September 11, 1990)

Howard Pawley

MLA for Selkirk (June 25, 1969 to April 26, 1988)

Roland Penner,

MLA for Fort Rouge (November 17, 1981 to April 26, 1988)

Clarence Pettersen,

MLA for Flin Flon (October 4, 2011 to April 19, 2016)

Frank Pitura,

MLA for Morris (April 25, 1995 to June 3, 2003)

Brian Ransom,

MLA for Souris-Killarney and Turtle Mountain (October 11, 1977 to March 18, 1986)

Conrad Santos

MLA for Burrows and Broadway and Wellington (November 17, 1981 to May 22, 2007)

Harvey Smith

MLA for Ellice (March 18, 1986 to April 26, 1988)

The Legislative Assembly would also like to pay tribute to the memory of Legislative Assembly staff who also passed away between 2016 and 2020.

Seble Abebe

Administration Branch

Carole Brown

Hansard

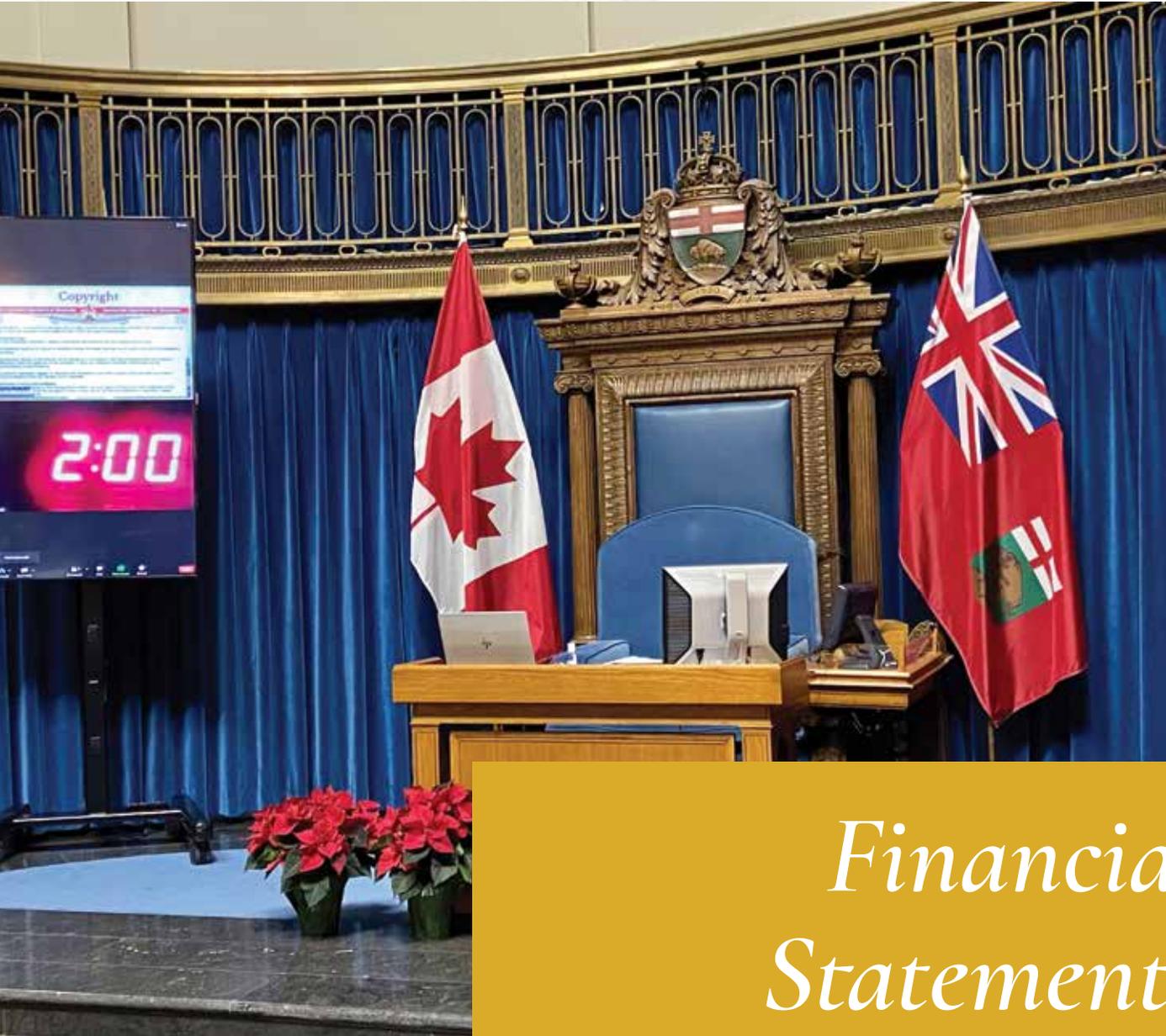
Craig Waterman

Chamber Branch

William Henry (Binx) Remnant

Former Clerk of the Manitoba Legislative Assembly

Binx Remnant passed away in 2017. He became the first Clerk of the Northwest Territories, a position he held for 17 years. He then relocated to Winnipeg in 1983 to undertake the appointment of Clerk of the Manitoba Legislative Assembly, the only individual to serve as Clerk in two separate Canadian jurisdictions. Upon his retirement, the Assembly granted Binx the special honour of permanent access to the Assembly's Loges, a usage only permitted to former and current MLAs. In 2004, he was the first non-MLA to become an honorary Member of the Manitoba Association of Former MLAs. Binx was an institution throughout the Commonwealth and is missed by his many friends and acquaintances.



Financial Statements

**Report of Amounts Paid
or Payable to Members of The Assembly
FOR THE YEAR ENDED
March 31, 2020**



STATEMENT OF RESPONSIBILITY

The accompanying Report of Amounts Paid or Payable to Members of the Assembly by the Assembly is the responsibility of Management of the Legislative Assembly and has been prepared in accordance with provisions of *The Legislative Assembly Act*. In Management's opinion, the Report has been properly prepared within reasonable limits of materiality, incorporating Management's best judgment regarding estimates and other data available up to June 26, 2020.

Management maintains internal controls to provide reasonable assurance of the reliability and accuracy of the financial information reported.

This Report is tabled in the Legislature. It is also available on the Manitoba Legislative Assembly website.

On behalf of Management;

Original signed by

Judy Wegner
Executive Director, Administration Branch
Manitoba Legislative Assembly

Original signed by

Patricia Chaychuk
Clerk of the Legislative Assembly
Manitoba Legislative Assembly

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2020
COMPENSATION**

MEMBER	CONSTITUENCY	MEMBERS' INDEMNITY	PREMIER'S AND MINISTERS' COMPENSATION				OTHER COMPENSATION	SEVERANCE / TRANSITION PAYMENTS
			PAID OR	WITHHELD	PAID UNDER			
			ACCRUED	(Note 2)	FR&TP ACT	TOTAL		
				(Note 2)				
		\$	\$	\$	\$	\$	\$	
Adams, D.	Thompson	52,700.49	-	-	-	-	-	-
Altomare, N.	Transcona	52,700.35	-	-	-	-	-	-
Asagwara, U.	Union Station	52,700.49	-	-	-	-	-	-
Brar, D.	Burrows	52,700.49	-	-	-	-	-	-
Bushie, I.	Keewatinook	52,700.49	-	-	-	-	-	-
Clarke, Hon. E.	Agassiz	94,533.60	41,464.35	10,292.38	51,756.73	10,320.87	-	-
Cox, Hon. C.	Kildonan-River East	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Cullen, Hon. C.	Spruce Woods	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Driedger, Hon. M.	Roblin	94,533.60	-	-	-	-	51,756.73	-
Eichler, Hon. R.	Lakeside	94,533.60	41,464.35	10,292.38	51,756.73	10,320.87	-	-
Ewasko, W.	Lac du Bonnet	94,533.60	-	-	-	-	6,215.73	-
Fielding, Hon. S.	Kirkfield Park	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Fontaine, N.	St. Johns	94,533.60	-	-	-	-	7,337.11	-
Friesen, Hon. C.	Morden-Winkler	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Gerrard, Hon. J.	River Heights	94,533.60	-	-	-	-	2,700.57	-
Goertzen, Hon. K.	Steinbach	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Gordon, A.	Southdale	52,700.49	-	-	-	-	197.00	-
Gunter, J.	Borderland	52,700.49	-	-	-	-	-	-
Guillemard, Hon. S.	Fort Richmond	94,533.74	22,773.97	-	22,773.97	-	394.00	-
Helwer, Hon. R.	Brandon West	94,533.74	22,773.97	-	22,773.97	-	2,026.53	-
Isleifson, L.	Brandon East	94,533.74	-	-	-	-	2,015.14	-
Johnson, D.	Interlake-Gimli	94,533.60	-	-	-	-	7,212.09	-
Johnston, S.	Assiniboia	94,533.74	-	-	-	-	2,015.14	-
Kinew, W.	Fort Rouge	94,533.60	-	-	-	-	51,756.73	-
Lagassé, B.	Dawson Trail	94,533.60	-	-	-	-	-	-
Lagimodiere, A.	Selkirk	94,533.60	-	-	-	-	-	-
Lamont, D.	St. Boniface	94,533.60	-	-	-	-	19,303.93	-
Lamoureux, C.	Tyndall Park	94,533.60	-	-	-	-	2,026.53	-
Lathlin, A.	The Pas-Kameesak	94,533.60	-	-	-	-	-	-
Lindsey, T.	Flin Flon	94,533.60	-	-	-	-	2,909.53	-
Maloway, J.	Elmwood	94,533.60	-	-	-	-	394.00	-
Carried Forward.....		2,637,710.25	335,798.49	72,046.56	407,845.05	72,246.09	158,260.76	-

Report of Amounts Paid or Payable to Members of The Assembly 2019-2020

MEMBER	CONSTITUENCY	PREMIER'S AND MINISTERS' COMPENSATION					OTHER COMPENSATION	SEVERANCE / TRANSITION PAYMENTS
		MEMBERS'	PAID OR	WITHHELD	TOTAL	PAID UNDER		
		INDEMNITY	ACCRUED	(Note 2)		FR&TP ACT		
					(Note 2)		(Note 4)	
		\$	\$	\$	\$	\$	\$	
Brought Forward.....		2,637,710.25	335,798.49	72,046.56	407,845.05	72,246.09	158,260.76	-
Marcelino, M.	Notre Dame	52,700.49	-	-	-	-	-	-
Martin, S.	McPhillips	52,700.49	-	-	-	-	-	-
Michaleski, B.	Dauphin	94,533.60	-	-	-	-	-	-
Micklefield, A.	Rossmere	94,533.60	-	-	-	-	7,212.09	-
Morley-Lecomte, J.	Seine River	94,533.74	-	-	-	-	4,238.67	-
Moses, J.	St. Vital	52,700.49	-	-	-	-	-	-
Naylor, L.	Wolseley	52,700.49	-	-	-	-	-	-
Nesbitt, G.	Riding Mountain	94,533.60	-	-	-	-	5,017.61	-
Pallister, Hon. B.	Fort Whyte	94,533.60	63,466.30	15,753.92	79,220.22	15,797.00	-	-
Pedersen, Hon. B.	Midland	94,532.31	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Piwniuk, D.	Turtle Mountain	94,533.60	-	-	-	-	10,095.25	-
Reyes, J.	Waverley	94,533.60	-	-	-	-	-	-
Sala, A.	St. James	52,700.49	-	-	-	-	-	-
Sandhu, M.	The Maples	52,700.49	-	-	-	-	-	-
Schuler, Hon. R.	Springfield-Ritchot	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Smith, A.	Lagimodiere	94,533.60	-	-	-	-	4,238.67	-
Smith, B.	Point Douglas	94,533.74	-	-	-	-	6,331.15	-
Smook, D.	La Verendrye	94,533.88	-	-	-	-	6,317.25	-
Squires, Hon. R.	Riel	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Stefanson, Hon. H.	Tuxedo	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Teitsma, J.	Radisson	94,533.60	-	-	-	-	394.00	-
Wasyliw, M.	Fort Garry	52,700.49	-	-	-	-	-	-
Wharton, Hon. J.	Red River North	94,533.60	41,464.37	10,292.36	51,756.73	10,320.87	-	-
Wiebe, M.	Concordia	94,533.60	-	-	-	-	3,168.66	-
Wishart, Hon. I.	Portage la Prairie	94,533.74	-	-	-	3,487.57	4,041.67	-
Wowchuk, R.	Swan River	94,533.60	-	-	-	-	2,026.53	-
Former MLAs:								
Allum, J.		41,833.11	-	-	-	-	-	62,663.48
Altemeyer, R.		41,833.11	-	-	-	-	-	52,700.49
Bindle, K.		41,833.11	-	-	-	-	-	26,929.76
Curry, N.		41,833.11	-	-	-	-	-	26,855.92
Carried Forward.....		2,332,373.68	270,788.15	67,215.72	338,003.87	70,888.92	53,081.55	169,149.65

Report of Amounts Paid or Payable to Members of The Assembly 2019-2020

MEMBER	CONSTITUENCY	PREMIER'S AND MINISTERS' COMPENSATION					OTHER COMPENSATION	SEVERANCE / TRANSITION PAYMENTS (Note 4)
		MEMBERS' INDEMNITY	PAID OR ACCRUED	WITHHELD	TOTAL	PAID UNDER FR&TP ACT		
		\$	\$	\$	\$	\$		
Brought Forward.....		2,332,373.68	270,788.15	67,215.72	338,003.87	70,888.92	53,081.55	169,149.65
Fletcher, Hon. S.		41,833.11	-	-	-	-	-	26,929.76
Graydon, C.		41,833.11	-	-	-	-	-	52,700.49
Klassen, J.		41,833.11	-	-	-	-	2,909.53	26,855.92
Marcelino, D.		41,833.11	-	-	-	-	-	62,663.48
Marcelino, F.		41,833.11	-	-	-	-	-	94,513.00
Martin, S.	Morris	41,833.11	-	-	-	-	-	-
Mayer, C.		41,833.11	20,075.90	5,089.62	25,165.52	-	-	26,855.92
Saran, M.		41,833.11	-	-	-	-	-	52,700.49
Swan, A.		41,833.11	-	-	-	-	-	52,700.49
Yakimoski, B.		41,833.11	-	-	-	-	-	26,855.92
TOTALS		5,388,415.03	626,662.54	144,351.90	771,014.44	143,135.01	214,251.84	591,925.12

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2020
EXPENSES**

MEMBER	CONSTITUENCY	TEMPORARY	COMMUTING	TRAVEL	CONSTITUENCY
		RESIDENCE AND LIVING EXPENSES	EXPENSES	EXPENSES	ASSISTANT SALARIES (Note 1a)
		\$	\$	\$	\$
Adams, D.	Thompson	3,685.00	-	21,822.41	21,730.28
Altomare, N.	Transcona	-	-	64.68	20,976.28
Asagwara, U.	Union Station	-	-	3,771.00	28,475.84
Brar, D.	Burrows	-	-	1,803.59	16,322.37
Bushie, I.	Keewatinook	-	-	17,499.00	25,158.25
Clarke, Hon. E.	Agassiz	23,304.17	-	15,324.32	47,407.00
Cox, Hon. C.	Kildonan-River East	-	-	1,464.74	47,390.00
Cullen, Hon. C.	Spruce Woods	23,030.28	-	5,558.33	42,151.63
Driedger, Hon. M.	Roblin	-	-	19.00	47,407.00
Eichler, Hon. R.	Lakeside	24,505.10	-	572.72	47,407.00
Ewasko, W.	Lac du Bonnet	19,819.57	-	22,435.27	42,539.37
Fielding, Hon. S.	Kirkfield Park	-	-	4,973.03	47,407.00
Fontaine, N.	St. Johns	-	-	6,779.00	43,178.57
Friesen, Hon. C.	Morden-Winkler	19,198.74	-	3,658.60	37,283.30
Gerrard, Hon. J.	River Heights	-	-	5,419.61	47,407.00
Goertzen, Hon. K.	Steinbach	22,323.38	-	5,878.57	47,324.25
Gordon, A.	Southdale	-	-	2,369.75	28,523.00
Guenter, J.	Borderland	6,349.30	-	11,526.65	21,022.04
Guillemard, Hon. S.	Fort Richmond	-	-	4,094.20	47,344.76
Helwer, Hon. R.	Brandon West	22,485.61	-	5,776.07	36,623.61
Isleifson, L.	Brandon East	19,498.87	-	11,646.80	32,510.61
Johnson, D.	Interlake-Gimli	23,535.45	-	34,791.89	47,407.00
Johnston, S.	Assiniboia	-	-	127.40	47,407.00
Kinew, W.	Fort Rouge	-	-	-	47,407.00
Lagassé, B.	Dawson Trail	-	-	8,231.19	47,390.00
Lagimodiere, A.	Selkirk	-	2,242.54	5,697.92	42,924.44
Lamont, D.	St. Boniface	-	-	6,000.42	47,407.00
Lamoureux, C.	Tyndall Park	-	-	-	41,491.22
Lathlin, A.	The Pas-Kameesak	19,375.63	-	24,638.32	47,407.00
Lindsey, T.	Flin Flon	19,518.29	-	46,126.16	43,595.44
Maloway, J.	Elmwood	-	-	1,513.71	39,247.99

CONSTITUENCY OFFICE RENT ALLOWANCE	CONSTITUENCY EXPENSES (Note 1a)	PRINTING AND MAILING EXPENSES (Note 1b)	COMMITTEE EXPENSES	TOTAL EXPENSES
\$	\$	\$	\$	\$
6,300.00	21,831.53	1,373.90	-	76,743.12
7,070.00	28,344.99	3,184.74	-	59,640.69
2,828.00	35,802.78	4,820.41	-	75,698.03
8,484.00	31,114.60	2,837.05	-	60,561.61
5,600.00	35,621.65	1,313.69	-	85,192.59
15,120.00	40,193.97	4,274.12	-	145,623.58
16,968.00	62,849.90	5,062.30	-	133,734.94
11,592.00	25,706.31	2,273.75	-	110,312.30
10,815.00	51,667.19	3,105.81	-	113,014.00
15,246.00	35,948.91	2,448.35	-	126,128.08
16,968.00	30,502.51	3,050.41	-	135,315.13
16,968.00	48,603.78	4,932.03	-	122,883.84
13,930.00	64,143.83	4,457.54	-	132,488.94
13,653.74	36,058.85	2,419.54	-	112,272.77
16,968.00	61,821.87	5,291.60	-	136,908.08
16,968.00	52,858.32	5,435.75	-	150,788.27
4,242.00	41,706.65	2,365.63	-	79,207.03
6,454.00	37,100.19	1,981.51	-	84,433.69
12,934.14	48,063.97	4,345.40	-	116,782.47
15,586.20	25,887.20	2,917.86	-	109,276.55
16,968.00	35,342.25	4,053.48	-	120,020.01
16,452.00	46,583.61	2,977.61	-	171,747.56
16,968.00	52,597.61	3,803.23	-	120,903.24
15,554.00	56,461.65	6,078.64	-	125,501.29
16,860.00	37,126.41	2,421.78	-	112,029.38
15,557.50	46,306.50	2,730.49	-	115,459.39
16,968.00	59,352.33	2,877.19	-	132,604.94
15,984.00	37,264.26	3,944.02	-	98,683.50
13,356.00	36,232.08	1,814.00	-	142,823.03
11,036.85	36,971.36	3,094.84	-	160,342.94
11,550.00	63,880.72	6,882.99	-	123,075.41

MEMBER	CONSTITUENCY	TEMPORARY RESIDENCE AND LIVING EXPENSES	COMMUTING EXPENSES	TRAVEL EXPENSES	CONSTITUENCY ASSISTANT SALARIES (Note 1a)
		\$	\$	\$	\$
Marcelino, M.	Notre Dame	-	-	1,627.96	28,520.94
Martin, S.	McPhillips	-	-	3,771.00	27,327.88
Michaleski, B.	Dauphin	18,639.70	-	10,073.99	47,407.00
Micklefield, A.	Rossmere	-	-	3,169.14	47,407.00
Morley-Lecomte, J.	Seine River	-	-	621.77	41,722.41
Moses, J.	St. Vital	-	-	2,411.83	22,460.73
Naylor, L.	Wolseley	-	-	593.00	19,101.93
Nesbitt, G.	Riding Mountain	14,619.04	-	29,840.39	28,306.76
Pallister, Hon. B.	Fort Whyte	-	-	-	35,697.83
Pedersen, Hon. B.	Midland	22,308.32	-	237.70	13,911.73
Piwniuk, D.	Turtle Mountain	23,747.74	-	46,569.45	46,821.51
Reyes, J.	Waverley	-	-	4,399.11	46,011.50
Sala, A.	St. James	-	-	872.75	23,576.72
Sandhu, M.	The Maples	-	-	336.89	22,864.58
Schuler, Hon. R.	Springfield-Ritchot	-	-	9,473.17	47,389.30
Smith, A.	Lagimodiere	-	-	8,732.26	47,407.00
Smith, B.	Point Douglas	-	-	6,779.00	47,407.00
Smook, D.	La Verendrye	22,008.25	-	32,844.64	36,009.52
Squires, Hon. R.	Riel	-	-	37.52	42,190.93
Stefanson, Hon. H.	Tuxedo	-	-	1,220.05	47,407.00
Teitsma, J.	Radisson	-	-	-	47,407.00
Wasyliw, M.	Fort Garry	-	-	766.09	28,523.00
Wharton, Hon. J.	Red River North	23,729.24	-	5,591.20	45,949.42
Wiebe, M.	Concordia	-	-	4,761.16	47,407.00
Wishart, Hon. I.	Portage la Prairie	17,571.05	-	6,514.77	38,077.03
Wowchuk, R.	Swan River	18,327.54	-	30,308.82	32,985.55
<u>Former MLAs:</u>					
Allum, J.		-	-	-	18,884.00
Altemeyer, R.		-	-	925.22	18,884.00
Ashton, S.		6,704.10	-	-	-
Bindle, K.		13,326.88	-	13,598.19	18,032.16
Caldwell, D.		4,503.79	-	190.84	-
Curry, N.		-	-	5,608.54	18,689.99

CONSTITUENCY OFFICE RENT ALLOWANCE	CONSTITUENCY EXPENSES (Note 1a)	PRINTING AND MAILING EXPENSES (Note 1b)	COMMITTEE EXPENSES	TOTAL EXPENSES
\$	\$	\$	\$	\$
7,916.21	39,365.11	3,002.84	-	80,433.06
8,484.00	17,610.97	2,495.83	-	59,689.68
13,949.65	23,292.24	3,691.65	-	117,054.23
16,968.00	59,691.83	5,140.45	-	132,376.42
16,968.00	55,175.96	3,379.07	-	117,867.21
4,242.00	17,348.54	3,504.57	-	49,967.67
5,656.00	33,694.22	3,441.04	-	62,486.19
10,344.00	20,566.80	2,862.07	-	106,539.06
11,340.00	31,943.02	2,236.94	-	81,217.79
15,120.00	31,178.35	2,542.88	-	85,298.98
16,030.00	37,858.43	2,651.28	-	173,678.41
16,968.00	61,958.98	4,662.00	-	133,999.59
8,322.62	32,869.36	2,575.61	-	68,217.06
5,656.00	21,403.92	2,431.21	-	52,692.60
15,253.00	58,334.16	5,313.58	-	135,763.21
12,350.64	66,750.42	3,202.28	-	138,442.60
16,968.00	64,183.19	5,213.58	-	140,550.77
10,125.91	29,277.60	2,378.07	-	132,643.99
16,968.00	61,000.56	4,021.08	-	124,218.09
16,968.00	36,079.33	3,310.81	-	104,985.19
14,945.00	61,556.41	3,647.47	-	127,555.88
5,592.00	38,527.15	2,109.93	-	75,518.17
11,880.00	31,448.28	2,430.40	-	121,028.54
16,968.00	64,904.92	4,283.82	-	138,324.90
9,135.00	26,950.20	2,620.37	-	100,868.42
9,607.50	23,205.58	2,857.22	-	117,292.21
5,725.16	20,974.37	1,091.78	-	46,675.31
8,059.00	33,790.48	1,194.42	-	62,853.12
-	2,047.54	-	-	8,751.64
10,080.00	7,423.59	476.22	-	62,937.04
-	341.65	-	-	5,036.28
8,484.00	14,784.75	1,005.01	-	48,572.29

MEMBER	CONSTITUENCY	TEMPORARY	COMMUTING	TRAVEL	CONSTITUENCY
		RESIDENCE	EXPENSES	EXPENSES	ASSISTANT
		AND LIVING			SALARIES
		EXPENSES			(Note 1a)
		\$	\$	\$	\$
Fletcher, Hon. S.		-	-	1,312.46	18,579.48
Graydon, C.		13,968.41	-	19,068.87	18,884.00
Klassen, J.		10,814.54	-	10,814.33	2,463.60
Marcelino, D.		-	-	1,263.72	18,884.00
Marcelino, F.		-	-	551.48	18,884.00
Martin, S.	Morris	-	772.00	10,651.09	18,884.00
Mayer, C.		-	-	-	18,884.00
Saran, M.		-	-	-	18,884.00
Swan, A.		-	-	-	18,884.00
Yakimoski, B.		-	-	1,445.87	18,819.84
TOTALS		456,897.99	3,014.54	556,568.62	2,433,112.59

CONSTITUENCY OFFICE RENT ALLOWANCE	CONSTITUENCY EXPENSES (Note 1a)	PRINTING	COMMITTEE EXPENSES	TOTAL EXPENSES
		AND		
		MAILING		
		EXPENSES		
\$	\$	\$	\$	\$
8,484.00	64,232.19	4,681.80	-	97,289.93
8,085.00	18,838.71	2,542.65	-	81,387.64
7,644.00	3,392.22	2,308.54	-	37,437.23
6,069.00	26,354.93	860.25	-	53,431.90
6,625.00	33,414.74	1,449.28	-	60,924.50
9,898.00	27,989.74	-	-	68,194.83
11,312.00	26,221.52	2,115.41	-	58,532.93
7,359.34	25,092.75	-	-	51,336.09
7,528.50	26,179.12	1,078.14	-	53,669.76
9,898.00	28,914.63	-	-	59,078.34
831,925.96	2,730,116.24	213,379.21	-	7,225,015.15

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2020
NOTES TO THE FINANCIAL REPORT**

1. BASIS OF ACCOUNTING

This Report presents the amounts paid or payable to members of the legislature as required by Sections 52.27 (1) and (2) of The Legislative Assembly Act.

Expenses and compensation are recognized on an accrual basis. Expenses are accrued based upon the claims processed to May 15, 2020.

Repayments by MLAs for claims over the maximum entitlement are recognized when received.

Expenses in this Report represent the constituency expenses established by The Legislative Assembly Act and disbursed by the Members' Allowances Office. This Report does not include any expenses incurred by a minister and disbursed by the minister's department or other departments. In addition, this Report does not include any expenses incurred by other MLAs that are disbursed by other departments.

Expenses incurred by a minister for his or her department are published in the Minister's Expense Reports posted on the website of that department. Other payments over \$50,000 made by a department to MLAs are reported in the Statement of Payments in Volume 2 of the Public Accounts.

The reported amounts reflect the following policies based upon directives and interpretations by the Legislative Assembly Management Commission:

- a. MLAs are charged under their constituency expense entitlements with the salary type benefits for constituency staff such as sick leave, statutory holiday pay, and overtime, in addition to their salary and vacation pay. All other benefits, totalling \$883,013 for the year ended March 31, 2020, are not charged to MLAs' entitlements and are therefore excluded from this Report.
- b. Printing fees are included in this Report; however, postage costs paid directly to the supplier on the member's behalf are excluded from this Report.
- c. Costs associated with the assignment of government vehicles to members, or payments of the optional car allowance to members, in lieu of assigned vehicles, are excluded from this Report.

2. PREMIER'S AND MINISTERS' COMPENSATION

The Fiscal Responsibility and Taxpayer Protection Act (FR&TP Act) requires the government not to incur a deficit greater than the baseline amount and penalizes ministers by reducing their salaries if this requirement is not met. The deficit amount is calculated in accordance with the Act.

The Act also requires the government to withhold 20% of the ministerial salaries. This percentage will increase to 40% if the government has a deficit exceeding the baseline amount for two consecutive years. The withheld amounts will be paid to the ministers if there is no deficit incurred or if the deficit is below the baseline amount.

As of March 31, 2020, a total of \$144,351 was withheld. Any salary reductions or repayments related to these withheld amounts will be disclosed in the next year's report. As of March 31, 2020 a total of \$143,134 was paid to the ministers as the deficit was below the baseline amount in 2018/19.

3. PAYMENTS TO MLAs FROM GOVERNMENT BUSINESS ENTERPRISES

The reported amounts do not include remuneration or expenses received by the MLAs during the fiscal year for duties performed as a board member of a Crown agency. These amounts, as reported to the Minister of Finance pursuant to Section 52.27(2) of The Legislative Assembly Act, are as follows:

a.	Payments by Manitoba Hydro-Electric Board to Mr. K. Bindle:	
	- Remuneration	\$ <u>3,346</u>

4. SEVERANCE AND TRANSITION PAYMENTS

Severance Allowance

Severance pay to Members elected prior to 1995 is made pursuant to section 52.21 of The Legislative Assembly Act. A member who ceases to be a member for any reason other than under section 18 (conviction) or 20 (disqualification) is entitled to a payment calculated at the rate of one (1) month's pay for each consecutive year that he or she has served as a member to a maximum of twelve (12) month's pay.

Transition/ Severance Payments

Members elected after 1995 who resign, retire or are defeated in an election are entitled to receive the equivalent of one month's salary for each year of service. The minimum transition/severance payment is three (3) month's pay and the maximum is twelve (12) month's pay. The Member has the option of receiving the payment in a lump sum (Severance) or by bi-weekly payments (Transition).

5. SPECIAL SUPPLY AND OPERATING ALLOWANCES

Each official party as well as any independent member is entitled to a special supply and operating allowance under Section 52.23 of the Act. This allowance was paid as designated by the leader of each party to the following:

Progressive Conservative Party Caucus	\$	114,923
New Democratic Party Caucus		55,602
Liberal Caucus		12,356
Driedger, Hon. M.		3,089
Fletcher, Hon. S.		3,089
Graydon, C.		3,089
Saran, M.		<u>102</u>
	\$	<u>192,250</u>

6. UNREPORTED AMOUNTS AND EXPENSES RELATED TO OTHER YEARS

The amounts in this Report include previously unreported claims and recoveries related to prior years' expenses totalling \$68,396 and \$4,675 respectively, with a net total of \$63,721. In addition, these amounts do not include payments related to future years' expenses totalling \$9,470 which represent primarily prepaid rent and unexpired insurances.

DEMOCRACY

“ *Government of the People,
by the People, for the People* ”

– ABRAHAM LINCOLN