

**Succeeding Generations
Building Farming's Next Generation
Young Farmer/Mentor Agreement Form**

This Agreement is made in triplicate this _____ day of _____, 20__
Between:

(Young Farmer Participant)
of _____
in the Province of Manitoba

and

(Mentor)
of _____
in the Province of Manitoba

The Young Farmer Participant and the Mentor hereby agree that the Mentor will provide advice and guidance to the Young Farmer Participant on the following issues and questions:

Roles and Responsibilities of the Young and Beginning Farmer Participant

As a young and beginning farmer participant within the Mentoring program, you must:

- Work effectively with the mentor to establish what you expect of the program and what information you need from the program.
- Participate in one-on-one sessions with the mentor to identify problems, analyze options and develop potential solutions.
- Seek feedback and information from all sources, including following up on opportunities provided to you by the mentor.
- Maintain and respect the confidentiality of all information shared by the mentor.
- Follow any other policies or procedures that Manitoba establishes for the operation of the Mentorship program.

The mentor is not a business or legal adviser but can refer you to appropriate professionals for resources and advice. You are solely responsible for all decisions made while participating in the program. Neither the mentor nor the administration of

Succeeding Generations Mentorship program is liable for the consequences of those decisions.

Roles and Responsibilities of the Mentor

The Mentor, working with the young farmer and with the assistance of MAFRI staff, will:

- Work with young farmers on an individual basis regarding a variety of farm issues or subject areas.
- Work one-on-one with participants to develop problem analysis, options and potential solutions for questions and concerns raised by program clients.
- As considered useful, arrange reciprocal visits to view operations.
- Complete and submit, to the MAFRI contact person, timely client contact and service reports.
- Communicate on a regular basis with the MAFRI contact person, including advising at an early date if a mentoring match is not working effectively.
- Maintain and respect the confidentiality of all information shared by program clients.
- Encourage and respect the right of the young farmer client to make and be responsible for all decisions.
- Encourage the young farmer to use the appropriate resources and professionals for advice. Mentors must not provide professional accounting or legal advice.

Term and Termination:

This contract shall continue in force for a period of one year from the date and year above written, and, accordingly, shall expire on the ___ day of _____, 20__.

Subject to the approval of MAFRI's Succeeding Generations Steering Committee, the Term of this contract may be extended by mutual written agreement between the Young Farmer Participant and the Mentor for a further period upon the same terms and conditions as contained herein, except as otherwise agreed in writing by the parties executing a renewal statement.

This contract can be terminated at any time by mutual agreement in a written and signed format. Either party to this agreement may terminate the contract by providing 30 days written notice to the other party and to MAFRI.

Privacy of Your Personal Information

Manitoba Agriculture, Food and Rural Initiatives (MAFRI), its corporations and agencies respects your privacy. The personal information in this form is collected under the authority of the Succeeding Generations Mentorship program.

The information will be used by MAFRI to match qualified farm operators (mentors) with beginning and young farmers in the Succeeding Generations Mentoring program. MAFRI will also use the information to develop, offer, and manage present and future programs and services within the department.

Your personal information will not be used or disclosed for any other purposes, unless permitted by *The Freedom of Information and Protection of Privacy Act (FIPPA)*.

Your personal information is protected by the Protection of Privacy provision of *FIPPA*. If you have any questions about the collection of your personal information please contact the:

Freedom of Information and Protection of Privacy Coordinator
Manitoba Agriculture, Food and Rural Initiatives
809 – 401 York Ave, Winnipeg, Manitoba R3C 0P8
Tel: (204) 945-3439

In witness whereof the parties hereto have executed their hands and seals as of the date and year above written.

Signed, Sealed and Delivered
in the presence of:

(Witness)

(Mentor)

Signed, Sealed and Delivered
in the presence of:

(Witness)

(Young Farmer Participant)