

# **Disclaimer & Terms of Use**

# USE OF THE MANITOBA BIZPAL WEBSITE CONSTITUTES ACCEPTANCE OF THIS DISCLAIMER AND ACCOMPANYING TERMS OF USE

#### What is BizPaL Manitoba?

BizPaL Manitoba is an online service that provides information on permits, licences and other government requirements for starting, operating and growing a business in participating jurisdictions in Manitoba. BizPaL Manitoba is a collaborative effort of the Government of Manitoba, the Government of Canada and participating local governments. The Manitoba BizPaL Office in the Department of Entrepreneurship, Training and Trade is responsible for the BizPaL Program in Manitoba. The BizPaL Manitoba website is hosted by Industry Canada on behalf of the Government of Manitoba.

#### Disclaimer

While every effort is made to ensure the accuracy, currency and reliability of the information provided by the BizPaL Manitoba website, it should not be considered, and is not a substitute for, legal advice regarding the requirements for establishing, operating or expanding a business in Manitoba. Portions of the database are updated regularly; however, at any time some details may not yet reflect recent changes. Making sure that all required permits and licences are obtained remains the responsibility of the business person. The information presented is based on a typical business scenario and may not be complete for an entrepreneur trying to establish a business or carry out business activities that are out of the ordinary.

Many, but not all, local governments in Manitoba participate in BizPaL Manitoba. For local governments that are not participating, you will need to contact your local government office to determine which permits, licences and other local government requirements you may need to satisfy in order to establish, operate or grow a business within the non-participating jurisdiction.

### Official Languages

The information maintained by the Government of Canada and Government of Manitoba in the database are offered in both English and French. Information provided by other participating jurisdictions will only be offered in the language in which it was provided.

# Privacy Statement

BizPaL Manitoba is committed to protecting your privacy through responsible personal information practices. The BizPaL Manitoba site does not automatically gather any specific personal information from you, such as your name, phone number or e-mail address. We will only obtain this information if you provide it to us separately via e-mail, through an online feedback form, or verbally by telephone. Any personal information that you choose to provide is protected under Manitoba's *The Freedom of Information and Protection of Privacy Act* (FIPPA). Such personal information will only be used for the purpose(s) for which it is collected, unless you consent or we are authorized to do so by FIPPA.

If you have any questions regarding the collection, use or disclosure of any personal information you may provide, please contact:

The Information and Privacy Policy Secretariat 130 - 200 Vaughan Street Winnipeg, Manitoba R3C 1T5

Phone: 204-945-1252

Toll Free: 1-800-617-3588 (Manitoba)

Fax: 204-948-2008

E-mail: fippa@gov.mb.ca

# Logging of Site Visitors

Like most web servers, the central BizPaL server does collect some information about visitors to the website, including:

- your IP address (BizPaL makes no attempt to link this address with the identity of individuals visiting the BizPaL Manitoba website);
- the length of each visit;
- the number of requests per visit;
- your type of operating system (Windows, MacIntosh, Unix, etc.); and
- your browser type (Internet Explorer, Mozilla, etc.).

By collecting this data, the BizPaL website administrators can fine-tune the BizPaL sites based on user-activity trends. This information may also be used to monitor network traffic to identify unauthorized attempts to upload or change information or otherwise cause damage. BizPaL Manitoba makes no attempt to link this information with the identity of individuals visiting the website, unless an attempt to damage the website has been detected.

#### Limitation of Liability

Neither the Government of Manitoba nor any of the BizPaL Manitoba participating partners make any warranties, representations, promises, conditions or undertakings with respect to the operation of the BizPaL Manitoba website and all information is provided on an "as is" and "as available" basis. Access to BizPaL Manitoba may be disrupted due to scheduled system maintenance or circumstances beyond our control.

Use of BizPaL Manitoba and the information contained therein is provided solely at your own risk and in no event will the Government of Manitoba or any of the BizPaL Manitoba participating partners be liable for any damages of any kind resulting from using this website, its information or any website(s) linked to it.

# Copyright / Permission to Reproduce

Materials on the BizPaL Manitoba website were produced and compiled for the purpose of providing entrepreneurs and businesses with direct access to information about the permits, licences and other requirements of the BizPaL Manitoba participating partners and are protected by the *Copyright Act* (Canada), by Canadian laws, policies, regulations and international agreements.

BizPaL Manitoba encourages linking to our website, provided that:

- users exercise due diligence to ensure the accuracy of the materials being reproduced;
- BizPaL Manitoba is identified as the source of the information; and
- the reproduction is not represented as an official version of the materials reproduced, nor as
  having been made in affiliation with or with the endorsement of BizPaL Manitoba or any of the
  participating partners.

#### Third-Party Materials

Some of the materials and graphical elements found on the BizPaL Manitoba site may be subject to copyrights held by other organizations. In such cases, restrictions on the reproduction of such materials or graphical elements may apply, in which case you must seek permission from the author or copyright holder prior to reproduction.

#### Additional Information

Questions, comments of concerns regarding these Terms of Use may be directed to:

The Manitoba BizPaL Office Competitiveness Initiatives Branch Entrepreneurship, Training and Trade Government of Manitoba 204-945-2526 BizPaL@gov.mb.ca

Copyright © 2011, Province of Manitoba.

All Rights Reserved.

Last Modified: May 24, 2011