

## HEALTH COMPONENT YEAR 3 SALARY SCHEDULE

### Effective 2012 03 24 Through 2013 03 22

#### Effective 2012 03 24 Through 2012 10 05

ACTIVITIES INSTR 1	32,077	33,037	34,101	35,186	36,292	37,649
AI1	1,229.60	1,266.40	1,307.20	1,348.80	1,391.20	1,443.20
	15.37	15.83	16.34	16.86	17.39	18.04

#### Effective 2012 10 06 Through 2013 03 22

ACTIVITIES INSTR 1	32,077	33,037	34,101	35,186	36,292	37,649	38,400
AI1	1,229.60	1,266.40	1,307.20	1,348.80	1,391.20	1,443.20	1,472.00
	15.37	15.83	16.34	16.86	17.39	18.04	18.40

#### Effective 2012 03 24 Through 2012 10 05

ACTIVITIES INSTR 2	37,962	39,131	40,487	41,864	43,284	44,661
AI2	1,455.20	1,500.00	1,552.00	1,604.80	1,659.20	1,712.00
	18.19	18.75	19.40	20.06	20.74	21.40

#### Effective 2012 10 06 Through 2013 03 22

ACTIVITIES INSTR 2	37,962	39,131	40,487	41,864	43,284	44,661	45,558
AI2	1,455.20	1,500.00	1,552.00	1,604.80	1,659.20	1,712.00	1,746.40
	18.19	18.75	19.40	20.06	20.74	21.40	21.83

#### Effective 2012 03 24 Through 2012 10 05

ACTIVITIES INSTR 3	39,819	41,197	42,616	44,077	45,600	47,165
AI3	1,526.40	1,579.20	1,633.60	1,689.60	1,748.00	1,808.00
	19.08	19.74	20.42	21.12	21.85	22.60

#### Effective 2012 10 06 Through 2013 03 22

ACTIVITIES INSTR 3	39,819	41,197	42,616	44,077	45,600	47,165	48,104
AI3	1,526.40	1,579.20	1,633.60	1,689.60	1,748.00	1,808.00	1,844.00
	19.08	19.74	20.42	21.12	21.85	22.60	23.05

#### Effective 2012 03 24 Through 2012 10 05

ACTIVITIES INSTR 4	43,284	44,661	46,393	48,021	49,837	51,590
AI4	1,659.20	1,712.00	1,778.40	1,840.80	1,910.40	1,977.60
	20.74	21.40	22.23	23.01	23.88	24.72

#### Effective 2012 10 06 Through 2013 03 22

ACTIVITIES INSTR 4	43,284	44,661	46,393	48,021	49,837	51,590	52,612
AI4	1,659.20	1,712.00	1,778.40	1,840.80	1,910.40	1,977.60	2,016.80
	20.74	21.40	22.23	23.01	23.88	24.72	25.21

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 03 24 Through 2012 10 05**

BEHAVIOUR COUNSLR	41,136	42,479	43,822	45,467	47,056	48,834	50,649
BHC	1,576.88	1,628.35	1,679.83	1,742.90	1,803.80	1,871.95	1,941.55
	21.75	22.46	23.17	24.04	24.88	25.82	26.78

**Effective 2012 10 06 Through 2013 03 22**

BEHAVIOUR COUNSLR	41,136	42,479	43,822	45,467	47,056	48,834	50,649
BHC	1,576.88	1,628.35	1,679.83	1,742.90	1,803.80	1,871.95	1,941.55
	21.75	22.46	23.17	24.04	24.88	25.82	26.78

51,671
1,980.70
27.32

**Effective 2012 04 01 Through 2012 10 05**

CHIEF FLIGHT NURSE	72,924	75,472	78,120	80,870	83,680	86,611	89,664
CFN	2,795.43	2,893.08	2,994.60	3,100.00	3,207.73	3,320.10	3,437.13
	36.07	37.33	38.64	40.00	41.39	42.84	44.35

**Effective 2012 10 06 Through 2012 12 30**

CHIEF FLIGHT NURSE	72,924	75,472	78,120	80,870	83,680	86,611	89,664
CFN	2,795.43	2,893.08	2,994.60	3,100.00	3,207.73	3,320.10	3,437.13
	36.07	37.33	38.64	40.00	41.39	42.84	44.35

91,464
3,506.10
45.24

**Effective 2012 12 31 Through 2013 03 22**

CHIEF FLIGHT NURSE	73,652	76,220	78,909	81,678	84,509	87,481	90,554
CFN	2,823.33	2,921.75	3,024.83	3,131.00	3,239.50	3,353.43	3,471.23
	36.43	37.70	39.03	40.40	41.80	43.27	44.79

92,374
3,540.98
45.69

**Effective 2012 03 24 Through 2012 10 05**

DENTIST 3	81,894	85,393	89,043	92,958	96,986	101,317
DE3	3,139.25	3,273.38	3,413.30	3,563.38	3,717.80	3,883.83
	43.30	45.15	47.08	49.15	51.28	53.57

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 10 06 Through 2013 03 22**

DENTIST 3	81,894	85,393	89,043	92,958	96,986	101,317	103,341
DE3	3,139.25	3,273.38	3,413.30	3,563.38	3,717.80	3,883.83	3,961.40
	43.30	45.15	47.08	49.15	51.28	53.57	54.64

**Effective 2012 03 24 Through 2012 10 05**

DIETICIAN 1	51,924	53,739	55,617	57,767	59,875	62,108	64,508
DI1	1,990.40	2,060.00	2,132.00	2,214.40	2,295.20	2,380.80	2,472.80
	24.88	25.75	26.65	27.68	28.69	29.76	30.91
	67,033	69,517					
	2,569.60	2,664.80					
	32.12	33.31					

**Effective 2012 10 06 Through 2013 03 22**

DIETICIAN 1	51,924	53,739	55,617	57,767	59,875	62,108	64,508
DI1	1,990.40	2,060.00	2,132.00	2,214.40	2,295.20	2,380.80	2,472.80
	24.88	25.75	26.65	27.68	28.69	29.76	30.91
	67,033	69,517	70,915				
	2,569.60	2,664.80	2,718.40				
	32.12	33.31	33.98				

**Effective 2012 03 24 Through 2012 10 05**

INSTIT SPVR 1	42,470	43,451	44,557	45,600	46,811	48,042
IR1	1,628.00	1,665.60	1,708.00	1,748.00	1,794.40	1,841.60
	20.35	20.82	21.35	21.85	22.43	23.02

**Effective 2012 10 06 Through 2013 03 22**

INSTIT SPVR 1	42,470	43,451	44,557	45,600	46,811	48,042	49,002
IR1	1,628.00	1,665.60	1,708.00	1,748.00	1,794.40	1,841.60	1,878.40
	20.35	20.82	21.35	21.85	22.43	23.02	23.48

**Effective 2012 03 24 Through 2012 10 05**

INSTIT SPVR 2	45,517	46,602	47,854	49,002	50,358	51,631
IR2	1,744.80	1,786.40	1,834.40	1,878.40	1,930.40	1,979.20
	21.81	22.33	22.93	23.48	24.13	24.74

**Effective 2012 10 06 Through 2013 03 22**

INSTIT SPVR 2	45,517	46,602	47,854	49,002	50,358	51,631	52,654
IR2	1,744.80	1,786.40	1,834.40	1,878.40	1,930.40	1,979.20	2,018.40
	21.81	22.33	22.93	23.48	24.13	24.74	25.23

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 03 24 Through 2012 10 05**

INSTIT SPVR 3	47,854	49,002	50,358	51,631	53,051	54,511
IR3	1,834.40	1,878.40	1,930.40	1,979.20	2,033.60	2,089.60
	22.93	23.48	24.13	24.74	25.42	26.12

**Effective 2012 10 06 Through 2013 03 22**

INSTIT SPVR 3	47,854	49,002	50,358	51,631	53,051	54,511	55,597
IR3	1,834.40	1,878.40	1,930.40	1,979.20	2,033.60	2,089.60	2,131.20
	22.93	23.48	24.13	24.74	25.42	26.12	26.64

**Effective 2012 03 24 Through 2012 10 05**

LAB ASSISTANT 1	27,214	27,986	28,884	29,572
LA1	1,043.20	1,072.80	1,107.20	1,133.60
	13.04	13.41	13.84	14.17

**Effective 2012 10 06 Through 2013 03 22**

LAB ASSISTANT 1	27,214	27,986	28,884	29,572	30,157
LA1	1,043.20	1,072.80	1,107.20	1,133.60	1,156.00
	13.04	13.41	13.84	14.17	14.45

**Effective 2012 03 24 Through 2012 10 05**

LAB ASSISTANT 2	31,075	31,868	32,744	33,767	34,685	35,770
LA2	1,191.20	1,221.60	1,255.20	1,294.40	1,329.60	1,371.20
	14.89	15.27	15.69	16.18	16.62	17.14

**Effective 2012 10 06 Through 2013 03 22**

LAB ASSISTANT 2	31,075	31,868	32,744	33,767	34,685	35,770	36,480
LA2	1,191.20	1,221.60	1,255.20	1,294.40	1,329.60	1,371.20	1,398.40
	14.89	15.27	15.69	16.18	16.62	17.14	17.48

**Effective 2012 04 01 Through 2012 10 05**

LIC PRACTICAL NURSE	52,505	54,446	56,225	58,226	60,288
LPN	2,012.68	2,087.08	2,155.28	2,232.00	2,311.05
	25.97	26.93	27.81	28.80	29.82

**Effective 2012 10 06 Through 2012 12 30**

LIC PRACTICAL NURSE	52,505	54,446	56,225	58,226	60,288	61,501
LPN	2,012.68	2,087.08	2,155.28	2,232.00	2,311.05	2,357.55
	25.97	26.93	27.81	28.80	29.82	30.42

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 12 31 Through 2013 03 22**

LIC PRACTICAL NURSE	53,030	54,991	56,791	58,813	60,895	62,108
LPN	2,032.83	2,108.00	2,176.98	2,254.48	2,334.30	2,380.80
	26.23	27.20	28.09	29.09	30.12	30.72

**Effective 2012 03 24 Through 2012 10 05**

MED EQUIP TECHN 1	35,538	36,654	37,883	39,037	40,398	41,703
MQ1	1,362.28	1,405.05	1,452.18	1,496.40	1,548.60	1,598.63
	18.79	19.38	20.03	20.64	21.36	22.05

**Effective 2012 10 06 Through 2013 03 22**

MED EQUIP TECHN 1	35,538	36,654	37,883	39,037	40,398	41,703	42,536
MQ1	1,362.28	1,405.05	1,452.18	1,496.40	1,548.60	1,598.63	1,630.53
	18.79	19.38	20.03	20.64	21.36	22.05	22.49

**Effective 2012 03 24 Through 2012 10 05**

MED EQUIP TECHN 2	39,037	40,398	41,703	43,160	44,692	46,261
MQ2	1,496.40	1,548.60	1,598.63	1,654.45	1,713.18	1,773.35
	20.64	21.36	22.05	22.82	23.63	24.46

**Effective 2012 10 06 Through 2013 03 22**

MED EQUIP TECHN 2	39,037	40,398	41,703	43,160	44,692	46,261	47,188
MQ2	1,496.40	1,548.60	1,598.63	1,654.45	1,713.18	1,773.35	1,808.88
	20.64	21.36	22.05	22.82	23.63	24.46	24.95

**Effective 2012 03 24 Through 2012 10 05**

MED EQUIP TECHN 3	41,703	43,160	44,692	46,261	47,983	49,704
MQ3	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,905.30
	22.05	22.82	23.63	24.46	25.37	26.28

**Effective 2012 10 06 Through 2013 03 22**

MED EQUIP TECHN 3	41,703	43,160	44,692	46,261	47,983	49,704	50,706
MQ3	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,905.30	1,943.73
	22.05	22.82	23.63	24.46	25.37	26.28	26.81

**Effective 2012 03 24 Through 2012 10 05**

MED EXAMINER INVESTIGATOR	62,797	65,092	67,471	69,955	72,751	75,527	78,386
MEI	2,407.20	2,495.20	2,586.40	2,681.60	2,788.80	2,895.20	3,004.80
	30.09	31.19	32.33	33.52	34.86	36.19	37.56

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 10 06 Through 2013 03 22**

MED EXAMINER INVESTIGATOR	62,797	65,092	67,471	69,955	72,751	75,527	78,386
MEI	2,407.20	2,495.20	2,586.40	2,681.60	2,788.80	2,895.20	3,004.80
	30.09	31.19	32.33	33.52	34.86	36.19	37.56

79,951
3,064.80
38.31

**Effective 2012 04 01 Through 2012 09 30**

MED TECHNOLOGIST 1	52,989	55,432	57,972	60,694	63,523	66,475
MG1	2,031.23	2,124.88	2,222.27	2,326.59	2,435.04	2,548.20
	25.39	26.56	27.78	29.08	30.44	31.85

**Effective 2012 10 01 Through 2013 03 31**

MED TECHNOLOGIST 1	52,989	55,432	57,972	60,694	63,523	66,475	67,804
MG1	2,031.23	2,124.88	2,222.27	2,326.59	2,435.04	2,548.20	2,599.16
	25.39	26.56	27.78	29.08	30.44	31.85	32.49

**Effective 2012 04 01 Through 2012 09 30**

MED TECHNOLOGIST 2	56,687	59,287	62,000	64,940	68,004	71,222
MG2	2,172.98	2,272.68	2,376.67	2,489.35	2,606.81	2,730.16
	27.16	28.41	29.71	31.12	32.59	34.13

**Effective 2012 10 01 Through 2013 03 31**

MED TECHNOLOGIST 2	56,687	59,287	62,000	64,940	68,004	71,222	72,646
MG2	2,172.98	2,272.68	2,376.67	2,489.35	2,606.81	2,730.16	2,784.76
	27.16	28.41	29.71	31.12	32.59	34.13	34.81

**Effective 2012 04 01 Through 2012 09 30**

MED TECHNOLOGIST 3	58,234	60,912	63,733	66,662	69,770	73,141	76,644
MG3	2,232.30	2,334.95	2,443.09	2,555.37	2,674.50	2,803.74	2,938.00
	27.90	29.19	30.54	31.94	33.43	35.05	36.72

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 10 01 Through 2013 03 31**

MED TECHNOLOGIST 3	58,234	60,912	63,733	66,662	69,770	73,141	76,644
MG3	2,232.30	2,334.95	2,443.09	2,555.37	2,674.50	2,803.74	2,938.00
	27.90	29.19	30.54	31.94	33.43	35.05	36.72
	78,176						
	2,996.76						
	37.46						

**Effective 2012 04 01 Through 2012 09 30**

MED TECHNOLOGIST 4	64,049	66,971	70,143	73,336	76,717	80,494	84,334
MG4	2,455.20	2,567.20	2,688.80	2,811.20	2,940.80	3,085.60	3,232.80
	30.69	32.09	33.61	35.14	36.76	38.57	40.41

**Effective 2012 10 01 Through 2013 03 31**

MED TECHNOLOGIST 4	64,049	66,971	70,143	73,336	76,717	80,494	84,334
MG4	2,455.20	2,567.20	2,688.80	2,811.20	2,940.80	3,085.60	3,232.80
	30.69	32.09	33.61	35.14	36.76	38.57	40.41
	86,024						
	3,297.60						
	41.22						

**Effective 2012 04 01 Through 2012 10 05**

NORTHERN NURSE 1	67,466	69,811	72,176	74,643	77,049	79,535
NF1	2,586.18	2,676.08	2,766.75	2,861.30	2,953.53	3,048.85
	33.37	34.53	35.70	36.92	38.11	39.34

**Effective 2012 10 06 Through 2012 12 30**

NORTHERN NURSE 1	67,466	69,811	72,176	74,643	77,049	79,535	81,133
NF1	2,586.18	2,676.08	2,766.75	2,861.30	2,953.53	3,048.85	3,110.08
	33.37	34.53	35.70	36.92	38.11	39.34	40.13

**Effective 2012 12 31 Through 2013 03 22**

NORTHERN NURSE 1	68,133	70,518	72,904	75,391	77,817	80,324	81,921
NF1	2,611.75	2,703.20	2,794.65	2,889.98	2,982.98	3,079.08	3,140.30
	33.70	34.88	36.06	37.29	38.49	39.73	40.52

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 04 01 Through 2012 10 05**

NORTHERN NURSE 2	70,013	72,378	74,845	77,251	79,495	81,921	84,428
NF2	2,683.83	2,774.50	2,869.05	2,961.28	3,047.30	3,140.30	3,236.40
	34.63	35.80	37.02	38.21	39.32	40.52	41.76

**Effective 2012 10 06 Through 2012 12 30**

NORTHERN NURSE 2	70,013	72,378	74,845	77,251	79,495	81,921	84,428
NF2	2,683.83	2,774.50	2,869.05	2,961.28	3,047.30	3,140.30	3,236.40
	34.63	35.80	37.02	38.21	39.32	40.52	41.76

86,126
3,301.50
42.60

**Effective 2012 12 31 Through 2013 03 22**

NORTHERN NURSE 2	70,721	73,106	75,593	78,019	80,284	82,750	85,277
NF2	2,710.95	2,802.40	2,897.73	2,990.73	3,077.53	3,172.08	3,268.95
	34.98	36.16	37.39	38.59	39.71	40.93	42.18

86,975
3,334.05
43.02

**Effective 2012 04 01 Through 2012 10 05**

NORTHERN NURSE 3	72,419	75,108	77,797	80,708	84,064	87,319	90,736
NF3	2,776.05	2,879.13	2,982.20	3,093.80	3,222.45	3,347.23	3,478.20
	35.82	37.15	38.48	39.92	41.58	43.19	44.88

**Effective 2012 10 06 Through 2012 12 30**

NORTHERN NURSE 3	72,419	75,108	77,797	80,708	84,064	87,319	90,736
NF3	2,776.05	2,879.13	2,982.20	3,093.80	3,222.45	3,347.23	3,478.20
	35.82	37.15	38.48	39.92	41.58	43.19	44.88

92,555
3,547.95
45.78



**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 12 31 Through 2013 03 22**

NORTHERN NURSE 3	73,147	75,856	78,565	81,517	84,913	88,188	91,646
NF3	2,803.95	2,907.80	3,011.65	3,124.80	3,255.00	3,380.55	3,513.08
	36.18	37.52	38.86	40.32	42.00	43.62	45.33
	93,485						
	3,583.60						
	46.24						

**Effective 2012 04 01 Through 2012 10 05**

NURSE 1	64,433	66,657	68,921	71,246	73,571	75,937
NN1	2,469.93	2,555.18	2,641.98	2,731.10	2,820.23	2,910.90
	31.87	32.97	34.09	35.24	36.39	37.56

**Effective 2012 10 06 Through 2012 12 30**

NURSE 1	64,433	66,657	68,921	71,246	73,571	75,937	77,453
NN1	2,469.93	2,555.18	2,641.98	2,731.10	2,820.23	2,910.90	2,969.03
	31.87	32.97	34.09	35.24	36.39	37.56	38.31

**Effective 2012 12 31 Through 2013 03 22**

NURSE 1	65,080	67,324	69,609	71,954	74,299	76,705	78,241
NN1	2,494.73	2,580.75	2,668.33	2,758.23	2,848.13	2,940.35	2,999.25
	32.19	33.30	34.43	35.59	36.75	37.94	38.70

**Effective 2012 04 01 Through 2012 10 05**

NURSE 2	66,859	69,103	71,489	73,774	75,896	78,221	80,587
NN2	2,562.93	2,648.95	2,740.40	2,827.98	2,909.35	2,998.48	3,089.15
	33.07	34.18	35.36	36.49	37.54	38.69	39.86

**Effective 2012 10 06 Through 2012 12 30**

NURSE 2	66,859	69,103	71,489	73,774	75,896	78,221	80,587
NN2	2,562.93	2,648.95	2,740.40	2,827.98	2,909.35	2,998.48	3,089.15
	33.07	34.18	35.36	36.49	37.54	38.69	39.86

82,204
3,151.15
40.66

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 12 31 Through 2013 03 22**

NURSE 2	67,526	69,791	72,197	74,501	76,664	79,010	81,395
NN2	2,588.50	2,675.30	2,767.53	2,855.88	2,938.80	3,028.70	3,120.15
	33.40	34.52	35.71	36.85	37.92	39.08	40.26
	83,033 3,182.93 41.07						

**Effective 2012 04 01 Through 2012 10 05**

NURSE 3	69,144	71,711	74,259	77,069	80,263	83,397	86,611
NN3	2,650.50	2,748.93	2,846.58	2,954.30	3,076.75	3,196.88	3,320.10
	34.20	35.47	36.73	38.12	39.70	41.25	42.84

**Effective 2012 10 06 Through 2012 12 30**

NURSE 3	69,144	71,711	74,259	77,069	80,263	83,397	86,611
NN3	2,650.50	2,748.93	2,846.58	2,954.30	3,076.75	3,196.88	3,320.10
	34.20	35.47	36.73	38.12	39.70	41.25	42.84
	88,350 3,386.75 43.70						

**Effective 2012 12 31 Through 2013 03 22**

NURSE 3	69,831	72,419	75,007	77,837	81,072	84,226	87,481
NN3	2,676.85	2,776.05	2,875.25	2,983.75	3,107.75	3,228.65	3,353.43
	34.54	35.82	37.10	38.50	40.10	41.66	43.27
	89,240 3,420.85 44.14						

**Effective 2012 04 01 Through 2012 10 05**

NURSE GRADUATE	59,641
NIL	2,286.25
	29.50

**Effective 2012 10 06 Through 2012 12 30**

NURSE GRADUATE	59,641	60,834
NIL	2,286.25	2,331.98
	29.50	30.09

## HEALTH COMPONENT YEAR 3 SALARY SCHEDULE

### Effective 2012 12 31 Through 2013 03 22

NURSE GRADUATE	60,248	61,461
NIL	2,309.50	2,356.00
	29.80	30.40

### Effective 2012 04 01 Through 2012 10 05

NURSE PRACTITIONER	87,117	93,526	97,367	101,208	105,353
NP	3,339.48	3,585.15	3,732.40	3,879.65	4,038.53
	43.09	46.26	48.16	50.06	52.11

### Effective 2012 10 06 Through 2012 12 30

NURSE PRACTITIONER	87,117	93,526	97,367	101,208	105,353	107,456
NP	3,339.48	3,585.15	3,732.40	3,879.65	4,038.53	4,119.13
	43.09	46.26	48.16	50.06	52.11	53.15

### Effective 2012 12 31 Through 2013 03 22

NURSE PRACTITIONER	88,007	94,456	98,338	102,219	106,404	108,527
NP	3,373.58	3,620.80	3,769.60	3,918.40	4,078.83	4,160.20
	43.53	46.72	48.64	50.56	52.63	53.68

### Effective 2012 03 24 Through 2012 10 05

NURSING ATTENDANT 2	32,390	33,433	34,497	35,583	36,918	38,087
NA2	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20	1,460.00
	15.52	16.02	16.53	17.05	17.69	18.25

### Effective 2012 10 06 Through 2013 03 22

NURSING ATTENDANT 2	32,390	33,433	34,497	35,583	36,918	38,087	38,859
NA2	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20	1,460.00	1,489.60
	15.52	16.02	16.53	17.05	17.69	18.25	18.62

### Effective 2012 03 24 Through 2012 10 05

OCCUP THERAPIST 1	50,271	52,162	54,110	56,040	58,252
OT1	1,927.05	1,999.55	2,074.23	2,148.18	2,233.00
	26.58	27.58	28.61	29.63	30.80

### Effective 2012 10 06 Through 2013 03 22

OCCUP THERAPIST 1	50,271	52,162	54,110	56,040	58,252	59,425
OT1	1,927.05	1,999.55	2,074.23	2,148.18	2,233.00	2,277.95
	26.58	27.58	28.61	29.63	30.80	31.42

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 03 24 Through 2012 10 05**

OCCUP THERAPIST 2	57,004	59,141	61,487	63,870	66,290
OT2	2,185.15	2,267.08	2,356.98	2,448.33	2,541.13
	30.14	31.27	32.51	33.77	35.05

**Effective 2012 10 06 Through 2013 03 22**

OCCUP THERAPIST 2	57,004	59,141	61,487	63,870	66,290	67,614
OT2	2,185.15	2,267.08	2,356.98	2,448.33	2,541.13	2,591.88
	30.14	31.27	32.51	33.77	35.05	35.75

**Effective 2012 03 24 Through 2012 10 05**

PHARMACIST 1	81,043	83,464	86,036	88,702	91,445	94,357	97,365
PC1	3,106.63	3,199.43	3,298.03	3,400.25	3,505.38	3,617.03	3,732.30
	42.85	44.13	45.49	46.90	48.35	49.89	51.48
	100,504						
	3,852.65						
	53.14						

**Effective 2012 10 06 Through 2013 03 22**

PHARMACIST 1	81,043	83,464	86,036	88,702	91,445	94,357	97,365
PC1	3,106.63	3,199.43	3,298.03	3,400.25	3,505.38	3,617.03	3,732.30
	42.85	44.13	45.49	46.90	48.35	49.89	51.48
	100,504	102,509					
	3,852.65	3,929.50					
	53.14	54.20					

**Effective 2012 03 24 Through 2012 10 05**

PHARMACIST 2	86,036	88,702	91,445	94,357	97,365	100,504	103,738
PC2	3,298.03	3,400.25	3,505.38	3,617.03	3,732.30	3,852.65	3,976.63
	45.49	46.90	48.35	49.89	51.48	53.14	54.85
	107,048	110,471					
	4,103.50	4,234.73					
	56.60	58.41					

## HEALTH COMPONENT YEAR 3 SALARY SCHEDULE

### Effective 2012 10 06 Through 2013 03 22

PHARMACIST 2	86,036	88,702	91,445	94,357	97,365	100,504	103,738
PC2	3,298.03	3,400.25	3,505.38	3,617.03	3,732.30	3,852.65	3,976.63
	45.49	46.90	48.35	49.89	51.48	53.14	54.85
	107,048	110,471	112,684				
	4,103.50	4,234.73	4,319.55				
	56.60	58.41	59.58				

### Effective 2012 03 24 Through 2012 10 05

PHARMACY TECHNICIAN	30,828	31,717	32,682	33,779	34,762	35,840
DIT	1,181.75	1,215.83	1,252.80	1,294.85	1,332.55	1,373.88
	16.30	16.77	17.28	17.86	18.38	18.95

### Effective 2012 10 06 Through 2013 03 22

PHARMACY TECHNICIAN	30,828	31,717	32,682	33,779	34,762	35,840	36,559
DIT	1,181.75	1,215.83	1,252.80	1,294.85	1,332.55	1,373.88	1,401.43
	16.30	16.77	17.28	17.86	18.38	18.95	19.33

### Effective 2012 03 24 Through 2012 10 05

PHYSIOTHERAPIST 1	47,056	48,815	50,649	52,522	54,413	56,569
PI1	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	24.88	25.81	26.78	27.77	28.77	29.91

### Effective 2012 10 06 Through 2013 03 22

PHYSIOTHERAPIST 1	47,056	48,815	50,649	52,522	54,413	56,569	57,704
PI1	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,211.98
	24.88	25.81	26.78	27.77	28.77	29.91	30.51

### Effective 2012 03 24 Through 2012 10 05

PHYSIOTHERAPIST 2	46,394	48,058	49,704	51,557	53,411	55,340	57,401
PI2	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38
	24.53	25.41	26.28	27.26	28.24	29.26	30.35
	59,690	62,016	64,361				
	2,288.10	2,377.28	2,467.18				
	31.56	32.79	34.03				

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 10 06 Through 2013 03 22**

PHYSIOTHERAPIST 2	46,394	48,058	49,704	51,557	53,411	55,340	57,401
PI2	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38
	24.53	25.41	26.28	27.26	28.24	29.26	30.35
	59,690	62,016	64,361	65,647			
	2,288.10	2,377.28	2,467.18	2,516.48			
	31.56	32.79	34.03	34.71			

**Effective 2012 03 24 Through 2012 10 05**

PSYCH NURSE ASST 1	31,075	32,118	33,037	34,017	35,103		
SN1	1,191.20	1,231.20	1,266.40	1,304.00	1,345.60		
	14.89	15.39	15.83	16.30	16.82		

**Effective 2012 10 06 Through 2013 03 22**

PSYCH NURSE ASST 1	31,075	32,118	33,037	34,017	35,103	35,812	
SN1	1,191.20	1,231.20	1,266.40	1,304.00	1,345.60	1,372.80	
	14.89	15.39	15.83	16.30	16.82	17.16	

**Effective 2012 03 24 Through 2012 10 05**

PSYCH NURSE ASST 2	33,037	34,017	35,103	36,271	37,398	38,776	40,007
SN2	1,266.40	1,304.00	1,345.60	1,390.40	1,433.60	1,486.40	1,533.60
	15.83	16.30	16.82	17.38	17.92	18.58	19.17

**Effective 2012 10 06 Through 2013 03 22**

PSYCH NURSE ASST 2	33,037	34,017	35,103	36,271	37,398	38,776	40,007
SN2	1,266.40	1,304.00	1,345.60	1,390.40	1,433.60	1,486.40	1,533.60
	15.83	16.30	16.82	17.38	17.92	18.58	19.17

40,800
1,564.00
19.55

**Effective 2012 03 24 Through 2012 10 05**

PSYCHOLOGIST 1	42,592	44,067	45,562	47,264	48,834	50,649	52,560
PY1	1,632.70	1,689.25	1,746.53	1,811.78	1,871.95	1,941.55	2,014.78
	22.52	23.30	24.09	24.99	25.82	26.78	27.79
	54,527	56,493	58,725				
	2,090.18	2,165.58	2,251.13				
	28.83	29.87	31.05				

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 10 06 Through 2013 03 22**

PSYCHOLOGIST 1	42,592	44,067	45,562	47,264	48,834	50,649	52,560
PY1	1,632.70	1,689.25	1,746.53	1,811.78	1,871.95	1,941.55	2,014.78
	22.52	23.30	24.09	24.99	25.82	26.78	27.79
	54,527	56,493	58,725	59,898			
	2,090.18	2,165.58	2,251.13	2,296.08			
	28.83	29.87	31.05	31.67			

**Effective 2012 03 24 Through 2012 10 05**

PSYCHOLOGIST 2	59,898	62,432	64,834	67,198	69,751	72,588	75,369
PY2	2,296.08	2,393.23	2,485.30	2,575.93	2,673.80	2,782.55	2,889.13
	31.67	33.01	34.28	35.53	36.88	38.38	39.85

**Effective 2012 10 06 Through 2013 03 22**

PSYCHOLOGIST 2	59,898	62,432	64,834	67,198	69,751	72,588	75,369
PY2	2,296.08	2,393.23	2,485.30	2,575.93	2,673.80	2,782.55	2,889.13
	31.67	33.01	34.28	35.53	36.88	38.38	39.85

76,882
2,947.13
40.65

**Effective 2012 03 24 Through 2012 10 05**

PSYCHOLOGIST 3	75,331	78,149	81,118	84,371	87,643	91,237	95,076
PY3	2,887.68	2,995.70	3,109.53	3,234.23	3,359.65	3,497.40	3,644.58
	39.83	41.32	42.89	44.61	46.34	48.24	50.27

**Effective 2012 10 06 Through 2013 03 22**

PSYCHOLOGIST 3	75,331	78,149	81,118	84,371	87,643	91,237	95,076
PY3	2,887.68	2,995.70	3,109.53	3,234.23	3,359.65	3,497.40	3,644.58
	39.83	41.32	42.89	44.61	46.34	48.24	50.27

96,986
3,717.80
51.28

**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 03 24 Through 2012 10 05**

PSYCHOLOGIST 4	80,608	83,747	87,208	90,840	94,679	98,802	103,095
PY4	3,089.95	3,210.30	3,342.98	3,482.18	3,629.35	3,787.40	3,951.98
	42.62	44.28	46.11	48.03	50.06	52.24	54.51
	107,578						
	4,123.80						
	56.88						

**Effective 2012 10 06 Through 2013 03 22**

PSYCHOLOGIST 4	80,608	83,747	87,208	90,840	94,679	98,802	103,095
PY4	3,089.95	3,210.30	3,342.98	3,482.18	3,629.35	3,787.40	3,951.98
	42.62	44.28	46.11	48.03	50.06	52.24	54.51
	107,578	109,734					
	4,123.80	4,206.45					
	56.88	58.02					

**Effective 2012 03 24 Through 2012 10 05**

VET MEDICAL OFF 1	70,184	72,772	75,527	78,574	81,579	84,898
VT1	2,690.40	2,789.60	2,895.20	3,012.00	3,127.20	3,254.40
	33.63	34.87	36.19	37.65	39.09	40.68

**Effective 2012 10 06 Through 2013 03 22**

VET MEDICAL OFF 1	70,184	72,772	75,527	78,574	81,579	84,898	86,588
VT1	2,690.40	2,789.60	2,895.20	3,012.00	3,127.20	3,254.40	3,319.20
	33.63	34.87	36.19	37.65	39.09	40.68	41.49

**Effective 2012 03 24 Through 2012 10 05**

VET MEDICAL OFF 2	76,633	79,618	82,769	85,941	89,551	93,287
VT2	2,937.60	3,052.00	3,172.80	3,294.40	3,432.80	3,576.00
	36.72	38.15	39.66	41.18	42.91	44.70

**Effective 2012 10 06 Through 2013 03 22**

VET MEDICAL OFF 2	76,633	79,618	82,769	85,941	89,551	93,287	95,145
VT2	2,937.60	3,052.00	3,172.80	3,294.40	3,432.80	3,576.00	3,647.20
	36.72	38.15	39.66	41.18	42.91	44.70	45.59



**HEALTH COMPONENT  
YEAR 3 SALARY SCHEDULE**

**Effective 2012 03 24 Through 2012 10 05**

VET MEDICAL OFF 3	79,618	82,769	85,941	89,551	93,287	97,231	
VT3	3,052.00	3,172.80	3,294.40	3,432.80	3,576.00	3,727.20	
	38.15	39.66	41.18	42.91	44.70	46.59	

**Effective 2012 10 06 Through 2013 03 22**

VET MEDICAL OFF 3	79,618	82,769	85,941	89,551	93,287	97,231	99,172
VT3	3,052.00	3,172.80	3,294.40	3,432.80	3,576.00	3,727.20	3,801.60
	38.15	39.66	41.18	42.91	44.70	46.59	47.52

**Effective 2012 03 24 Through 2012 10 05**

VET MEDICAL OFF 4	88,842	92,348	95,896	99,861	104,118	108,480	113,155
VT4	3,405.60	3,540.00	3,676.00	3,828.00	3,991.20	4,158.40	4,337.60
	42.57	44.25	45.95	47.85	49.89	51.98	54.22

**Effective 2012 10 06 Through 2013 03 22**

VET MEDICAL OFF 4	88,842	92,348	95,896	99,861	104,118	108,480	113,155
VT4	3,405.60	3,540.00	3,676.00	3,828.00	3,991.20	4,158.40	4,337.60
	42.57	44.25	45.95	47.85	49.89	51.98	54.22

115,409
4,424.00
55.30

**Effective 2012 03 24 Through 2012 10 05**

VET MEDICAL OFF 5	92,306	95,854	99,819	104,035	108,418	113,113	118,059
VT5	3,538.40	3,674.40	3,826.40	3,988.00	4,156.00	4,336.00	4,525.60
	44.23	45.93	47.83	49.85	51.95	54.20	56.57

123,110
4,719.20
58.99

**Effective 2012 10 06 Through 2013 03 22**

VET MEDICAL OFF 5	92,306	95,854	99,819	104,035	108,418	113,113	118,059
VT5	3,538.40	3,674.40	3,826.40	3,988.00	4,156.00	4,336.00	4,525.60
	44.23	45.93	47.83	49.85	51.95	54.20	56.57

123,110	125,572
4,719.20	4,813.60
58.99	60.17