

# **MEDICAL OFFICER SERIES**

## **MEDICAL OFFICER 1**

This is the entry level for fully qualified medical practitioners whose experience has been assessed as limited or unrelated to government programs. Incumbents appointed within the provisions of the Career Residency Program are also included at this level.

### **Skills/Expertise Required**

Working knowledge of modern medical developments, and principles and practices of medicine. Ability to participate/consult in a multi-disciplinary health team as applicable. Ability to engage in practical assessment, diagnostic and treatment situations for individuals and/or communities, as applicable.

### **Independence/Decision Making**

Limited to making decisions within the boundaries of acquired expertise and within the limits of delegated responsibility.

### **Supervision Received**

Direct supervision is provided by a senior medical officer, as required.

### **Qualifications**

Licensed to practice medicine in the Province of Manitoba.

## **MEDICAL OFFICER 2**

This is the full working level for a medical practitioner where the primary responsibility is for the prevention, assessment and/or treatment of medical problems or conditions for individuals and/or communities, as applicable.

### **Skills/Expertise Required**

Thorough knowledge of modern medical developments, and principles and practices of medicine. Proven ability to engage in practical assessment, diagnostic and treatment situations for individuals and/or communities, as applicable. Demonstrated ability to participate in a multi-disciplinary health team.

### **Independence/Decision Making**

Considerable latitude in exercising independent professional judgement.

### **Supervisory Responsibility**

May function as a team leader/consultant by providing guidance and training to a multi-disciplinary staff.

### **Qualifications**

Licensed to practise medicine in the Province of Manitoba and two years' directly related experience.

# **MEDICAL OFFICER 3**

This level is designated to positions where the majority of work requires specialized medical expertise, over and above that of a general practitioner in the medical profession.

## **Skills/Expertise Required**

Thorough knowledge of assessment, diagnostic and treatment procedures related to the area of medical specialty, as well as an in-depth knowledge of modern medical developments, and principles and practices of medicine. Demonstrated ability to: participate in a multi-disciplinary health team, give lectures and demonstrations, and prepare reports/documentation for legal proceedings.

## **Independence/Decision Making**

Considerable latitude in exercising independent professional judgement in the area of specialized expertise.

## **Supervisory Responsibility**

May function as a team leader by providing guidance and training to other medical officers and/or other multi-disciplinary staff.

## **Qualifications**

Licensed to practise medicine in the Province of Manitoba, and eligible for certification as a specialist by the Fellow Royal College of Physicians (Canada), or an equivalent combination of experience and education as determined by the employing authority and the College of Physicians and Surgeons of Manitoba.