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PHYSICAL COMPONENT YEAR 3 SALARY SCHEDULE

Effective 2025 03 22 through 2026 03 20

AG TECHNLGST 1	41,969	43,388	44,682	46,143	47,687	49,419	50,651	51,694	52,737			
AG1	1,608.80	1,663.20	1,712.80	1,768.80	1,828.00	1,894.40	1,941.60	1,981.60	2,021.60			
	20.11	20.79	21.41	22.11	22.85	23.68	24.27	24.77	25.27			
AG TECHNLGST 2	47,416	48,897	50,671	52,320	54,073	55,868	57,245	58,351	59,520			
AG2	1,817.60	1,874.40	1,942.40	2,005.60	2,072.80	2,141.60	2,194.40	2,236.80	2,281.60			
	22.72	23.43	24.28	25.07	25.91	26.77	27.43	27.96	28.52			
AG TECHNLGST 3	53,259	55,117	56,995	58,894	61,169	63,339	64,946	66,219	67,555			
AG3	2,041.60	2,112.80	2,184.80	2,257.60	2,344.80	2,428.00	2,489.60	2,538.40	2,589.60			
	25.52	26.41	27.31	28.22	29.31	30.35	31.12	31.73	32.37			
AG TECHNLGST 4	56,995	58,894	61,169	63,339	65,739	68,181	69,892	71,353	72,772			
AG4	2,184.80	2,257.60	2,344.80	2,428.00	2,520.00	2,613.60	2,679.20	2,735.20	2,789.60			
	27.31	28.22	29.31	30.35	31.50	32.67	33.49	34.19	34.87			
AG TECHNLGST 5	63,339	65,677	68,139	70,644	73,211	76,070	77,969	79,513	81,099			
AG5	2,428.00	2,517.60	2,612.00	2,708.00	2,806.40	2,916.00	2,988.80	3,048.00	3,108.80			
	30.35	31.47	32.65	33.85	35.08	36.45	37.36	38.10	38.86			
AG TECHNLGST 6	71,019	73,586	76,424	79,409	82,498	85,795	87,924	89,677	91,471			
AG6	2,722.40	2,820.80	2,929.60	3,044.00	3,162.40	3,288.80	3,370.40	3,437.60	3,506.40			
	34.03	35.26	36.62	38.05	39.53	41.11	42.13	42.97	43.83			
AGROLOGIST 1	55,743	57,558	59,729	61,795	64,195	66,470	68,911	71,624	74,129	76,007	77,468	79,012
G1	2,136.80	2,206.40	2,289.60	2,368.80	2,460.80	2,548.00	2,641.60	2,745.60	2,841.60	2,913.60	2,969.60	3,028.80
	26.71	27.58	28.62	29.61	30.76	31.85	33.02	34.32	35.52	36.42	37.12	37.86
AGROLOGIST 2	63,089	65,259	67,659	70,205	72,772	75,402	78,386	81,454	84,459	86,588	88,299	90,073
G2	2,418.40	2,501.60	2,593.60	2,691.20	2,789.60	2,890.40	3,004.80	3,122.40	3,237.60	3,319.20	3,384.80	3,452.80
	30.23	31.27	32.42	33.64	34.87	36.13	37.56	39.03	40.47	41.49	42.31	43.16
AGROLOGIST 3	77,071	79,847	82,957	86,045	89,656	92,995	96,981	99,757	102,261	104,390	106,477	
G3	2,954.40	3,060.80	3,180.00	3,298.40	3,436.80	3,564.80	3,717.60	3,824.00	3,920.00	4,001.60	4,081.60	
	36.93	38.26	39.75	41.23	42.96	44.56	46.47	47.80	49.00	50.02	51.02	


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AGROLOGIST 4	82,957	86,045	89,656	92,995	96,981	100,821	105,266	107,896	110,066	112,258				
G4	3,180.00	3,298.40	3,436.80	3,564.80	3,717.60	3,864.80	4,035.20	4,136.00	4,219.20	4,303.20				
	39.75	41.23	42.96	44.56	46.47	48.31	50.44	51.70	52.74	53.79				
AGROLOGIST 5	86,045	89,656	92,995	96,981	100,821	105,266	109,795	113,092	115,910	118,268	120,626			
G5	3,298.40	3,436.80	3,564.80	3,717.60	3,864.80	4,035.20	4,208.80	4,335.20	4,443.20	4,533.60	4,624.00			
	41.23	42.96	44.56	46.47	48.31	50.44	52.61	54.19	55.54	56.67	57.80			
AGROLOGIST 6	90,261	94,143	97,920	102,219	106,644	111,193	115,993	118,894	121,232	123,673				
G6	3,460.00	3,608.80	3,753.60	3,918.40	4,088.00	4,262.40	4,446.40	4,557.60	4,647.20	4,740.80				
	43.25	45.11	46.92	48.98	51.10	53.28	55.58	56.97	58.09	59.26				
ARCHITECT 1	52,389	54,186	56,002	57,987	59,973	62,224	64,626	66,971	69,392	72,154	73,969	75,425	76,920	
AR1	2,008.25	2,077.13	2,146.73	2,222.85	2,298.98	2,385.25	2,477.33	2,567.23	2,660.03	2,765.88	2,835.48	2,891.30	2,948.58	
	27.70	28.65	29.61	30.66	31.71	32.90	34.17	35.41	36.69	38.15	39.11	39.88	40.67	
ARCHITECT 2	68,106	71,019	73,685	76,447	79,340	82,537	85,714	87,851	89,629	91,426				
AR2	2,610.73	2,722.38	2,824.60	2,930.45	3,041.38	3,163.90	3,285.70	3,367.63	3,435.78	3,504.65				
	36.01	37.55	38.96	40.42	41.95	43.64	45.32	46.45	47.39	48.34				
ARCHITECT 3	77,563	80,494	83,653	86,906	90,253	94,074	98,008	100,447	102,509	104,551				
AR3	2,973.23	3,085.60	3,206.68	3,331.38	3,459.70	3,606.15	3,756.95	3,850.48	3,929.50	4,007.80				
	41.01	42.56	44.23	45.95	47.72	49.74	51.82	53.11	54.20	55.28				
ARCHITECT 4	83,653	86,906	90,253	94,074	98,008	102,131	106,537	109,204	111,341	113,573				
AR4	3,206.68	3,331.38	3,459.70	3,606.15	3,756.95	3,915.00	4,083.93	4,186.15	4,268.08	4,353.63				
	44.23	45.95	47.72	49.74	51.82	54.00	56.33	57.74	58.87	60.05				
BIOLOGIST 1	61,064	63,402	65,656	68,118	70,539	73,148	76,111	78,783	80,744	82,351	84,000			
BL1	2,340.80	2,430.40	2,516.80	2,611.20	2,704.00	2,804.00	2,917.60	3,020.00	3,095.20	3,156.80	3,220.00			
	29.26	30.38	31.46	32.64	33.80	35.05	36.47	37.75	38.69	39.46	40.25			
BIOLOGIST 2	74,421	77,677	80,327	83,520	86,713	90,157	93,809	96,146	98,045	100,007				
BL2	2,852.80	2,977.60	3,079.20	3,201.60	3,324.00	3,456.00	3,596.00	3,685.60	3,758.40	3,833.60				
	35.66	37.22	38.49	40.02	41.55	43.20	44.95	46.07	46.98	47.92				


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BIOLOGIST 3	82,727	85,983	89,218	92,765	96,564	100,278	104,536	107,165	109,231	111,423
BL3	3,171.20	3,296.00	3,420.00	3,556.00	3,701.60	3,844.00	4,007.20	4,108.00	4,187.20	4,271.20
	39.64	41.20	42.75	44.45	46.27	48.05	50.09	51.35	52.34	53.39
BIOLOGIST 4	94,038	97,795	101,551	105,830	110,129	114,929	120,000	123,005	125,405	127,889
BL4	3,604.80	3,748.80	3,892.80	4,056.80	4,221.60	4,405.60	4,600.00	4,715.20	4,807.20	4,902.40
	45.06	46.86	48.66	50.71	52.77	55.07	57.50	58.94	60.09	61.28
DRAFTING TECHN 1	39,472	40,569	42,025	43,254	44,748	46,280	47,434	48,361	49,344	
DM1	1,513.08	1,555.13	1,610.95	1,658.08	1,715.35	1,774.08	1,818.30	1,853.83	1,891.53	
	20.87	21.45	22.22	22.87	23.66	24.47	25.08	25.57	26.09	
DRAFTING TECHN 2	47,415	48,985	50,555	52,389	54,186	56,002	57,401	58,536	59,709	
DM2	1,817.58	1,877.75	1,937.93	2,008.25	2,077.13	2,146.73	2,200.38	2,243.88	2,288.83	
	25.07	25.90	26.73	27.70	28.65	29.61	30.35	30.95	31.57	
DRAFTING TECHN 3	52,389	54,186	56,002	57,987	59,973	62,224	63,794	65,042	66,347	
DM3	2,008.25	2,077.13	2,146.73	2,222.85	2,298.98	2,385.25	2,445.43	2,493.28	2,543.30	
	27.70	28.65	29.61	30.66	31.71	32.90	33.73	34.39	35.08	
DRAFTING TECHN 4	56,002	57,987	59,973	62,224	64,626	66,971	68,654	69,997	71,397	
DM4	2,146.73	2,222.85	2,298.98	2,385.25	2,477.33	2,567.23	2,631.75	2,683.23	2,736.88	
	29.61	30.66	31.71	32.90	34.17	35.41	36.30	37.01	37.75	
DRAFTING TECHN 5	59,973	62,224	64,626	66,971	69,392	72,154	73,969	75,425	76,920	
DM5	2,298.98	2,385.25	2,477.33	2,567.23	2,660.03	2,765.88	2,835.48	2,891.30	2,948.58	
	31.71	32.90	34.17	35.41	36.69	38.15	39.11	39.88	40.67	
ENGINEERING AID 1	42,428	43,722	45,099	46,581	48,042	49,795	51,026	52,091	53,155	
EA1	1,626.40	1,676.00	1,728.80	1,785.60	1,841.60	1,908.80	1,956.00	1,996.80	2,037.60	
	20.33	20.95	21.61	22.32	23.02	23.86	24.45	24.96	25.47	
ENGINEERING AID 2	49,461	51,089	52,612	54,511	56,390	58,268	59,729	60,939	62,171	
EA2	1,896.00	1,958.40	2,016.80	2,089.60	2,161.60	2,233.60	2,289.60	2,336.00	2,383.20	
	23.70	24.48	25.21	26.12	27.02	27.92	28.62	29.20	29.79	
ENGINEERING AID 3	55,200	57,141	59,040	61,148	63,235	65,614	67,242	68,536	69,934	
EA3	2,116.00	2,190.40	2,263.20	2,344.00	2,424.00	2,515.20	2,577.60	2,627.20	2,680.80	
	26.45	27.38	28.29	29.30	30.30	31.44	32.22	32.84	33.51	


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ENGINEERING AID 4	59,040	61,148	63,235	65,614	67,951	70,456	72,230	73,670	75,151			
EA4	2,263.20	2,344.00	2,424.00	2,515.20	2,604.80	2,700.80	2,768.80	2,824.00	2,880.80			
	28.29	29.30	30.30	31.44	32.56	33.76	34.61	35.30	36.01			
ENVIRONMENTAL OFF 1	51,803	53,600	55,359	57,231	59,368	61,392	63,624	65,988	68,503	70,243	71,586	73,024
EO1	1,985.78	2,054.65	2,122.08	2,193.85	2,275.78	2,353.35	2,438.90	2,529.53	2,625.95	2,692.65	2,744.13	2,799.23
	27.39	28.34	29.27	30.26	31.39	32.46	33.64	34.89	36.22	37.14	37.85	38.61
ENVIRONMENTAL OFF 2	59,368	61,392	63,624	65,988	68,352	70,830	73,477	76,144	79,114	81,080	82,745	84,371
EO2	2,275.78	2,353.35	2,438.90	2,529.53	2,620.15	2,715.13	2,816.63	2,918.85	3,032.68	3,108.08	3,171.88	3,234.23
	31.39	32.46	33.64	34.89	36.14	37.45	38.85	40.26	41.83	42.87	43.75	44.61
ENVIRONMENTAL OFF 3	68,352	70,830	73,837	76,711	79,530	82,556	85,865	89,194	92,807	95,152	97,024	98,972
EO3	2,620.15	2,715.13	2,830.40	2,940.60	3,048.63	3,164.63	3,291.50	3,419.10	3,557.58	3,647.48	3,719.25	3,793.93
	36.14	37.45	39.04	40.56	42.05	43.65	45.40	47.16	49.07	50.31	51.30	52.33
ENVIRONMENTAL OFF 4	70,830	73,837	76,711	79,530	82,556	85,865	89,194	92,807	96,627	99,048	101,091	103,114
EO4	2,715.13	2,830.40	2,940.60	3,048.63	3,164.63	3,291.50	3,419.10	3,557.58	3,704.03	3,796.83	3,875.13	3,952.70
	37.45	39.04	40.56	42.05	43.65	45.40	47.16	49.07	51.09	52.37	53.45	54.52
ENVIRONMENTAL OFF 5	77,922	80,759	83,709	87,019	90,480	93,941	97,856	102,017	106,254	108,921	111,095	113,308
EO5	2,987.00	3,095.75	3,208.85	3,335.73	3,468.40	3,601.08	3,751.15	3,910.65	4,073.05	4,175.28	4,258.65	4,343.48
	41.20	42.70	44.26	46.01	47.84	49.67	51.74	53.94	56.18	57.59	58.74	59.91
FORESTER 1	61,085	63,402	65,656	68,098	70,498	73,085	76,049	78,783	80,744	82,351	84,000	
FO1	2,341.60	2,430.40	2,516.80	2,610.40	2,702.40	2,801.60	2,915.20	3,020.00	3,095.20	3,156.80	3,220.00	
	29.27	30.38	31.46	32.63	33.78	35.02	36.44	37.75	38.69	39.46	40.25	
FORESTER 2	74,463	77,718	80,369	83,520	86,776	90,178	93,809	96,146	98,045	100,007		
FO2	2,854.40	2,979.20	3,080.80	3,201.60	3,326.40	3,456.80	3,596.00	3,685.60	3,758.40	3,833.60		
	35.68	37.24	38.51	40.02	41.58	43.21	44.95	46.07	46.98	47.92		
FORESTER 3	82,790	85,983	89,238	92,745	96,564	100,299	104,536	107,165	109,231	111,423		
FO3	3,173.60	3,296.00	3,420.80	3,555.20	3,701.60	3,844.80	4,007.20	4,108.00	4,187.20	4,271.20		
	39.67	41.20	42.76	44.44	46.27	48.06	50.09	51.35	52.34	53.39		
FORESTER 4	94,018	97,816	101,551	105,830	110,171	114,950	120,000	123,005	125,405	127,889		
FO4	3,604.00	3,749.60	3,892.80	4,056.80	4,223.20	4,406.40	4,600.00	4,715.20	4,807.20	4,902.40		
	45.05	46.87	48.66	50.71	52.79	55.08	57.50	58.94	60.09	61.28		


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GEOLOGIST 1	55,471	57,454	59,228	61,503	63,694	66,073	68,452	70,936	73,774	76,404	78,282	79,910	81,496
GE1	2,126.40	2,202.40	2,270.40	2,357.60	2,441.60	2,532.80	2,624.00	2,719.20	2,828.00	2,928.80	3,000.80	3,063.20	3,124.00
	26.58	27.53	28.38	29.47	30.52	31.66	32.80	33.99	35.35	36.61	37.51	38.29	39.05
GEOLOGIST 2	75,402	78,073	81,058	84,146	87,611	91,012	94,539	96,898	98,880	100,863			
GE2	2,890.40	2,992.80	3,107.20	3,225.60	3,358.40	3,488.80	3,624.00	3,714.40	3,790.40	3,866.40			
	36.13	37.41	38.84	40.32	41.98	43.61	45.30	46.43	47.38	48.33			
GEOLOGIST 3	85,398	88,675	92,327	95,771	99,798	103,847	108,397	111,110	113,322	115,576			
GE3	3,273.60	3,399.20	3,539.20	3,671.20	3,825.60	3,980.80	4,155.20	4,259.20	4,344.00	4,430.40			
	40.92	42.49	44.24	45.89	47.82	49.76	51.94	53.24	54.30	55.38			
GEOLOGIST 4	95,771	99,798	103,847	108,397	113,092	117,955	123,026	126,094	128,661	131,228			
GE4	3,671.20	3,825.60	3,980.80	4,155.20	4,335.20	4,521.60	4,716.00	4,833.60	4,932.00	5,030.40			
	45.89	47.82	49.76	51.94	54.19	56.52	58.95	60.42	61.65	62.88			
HATCHERY SUPT	46,143	47,311	48,251	49,231									
HAS	1,768.80	1,813.60	1,849.60	1,887.20									
	22.11	22.67	23.12	23.59									
HYDROMETEOROLOGIST	86,187	89,572	93,166	96,759	100,750	105,005	109,450	112,192	114,405	116,694			
HYD	3,303.83	3,433.60	3,571.35	3,709.10	3,862.08	4,025.20	4,195.58	4,300.70	4,385.53	4,473.25			
	45.57	47.36	49.26	51.16	53.27	55.52	57.87	59.32	60.49	61.70			
IND HYGIENIST 1	72,267	75,293	78,168	81,061	84,163	87,568	90,896	93,204	95,114	97,005			
IG1	2,770.23	2,886.23	2,996.43	3,107.35	3,226.25	3,356.75	3,484.35	3,572.80	3,646.03	3,718.53			
	38.21	39.81	41.33	42.86	44.50	46.30	48.06	49.28	50.29	51.29			
IND HYGIENIST 2	81,270	84,296	87,549	91,029	94,603	98,461	102,509	105,100	107,181	109,318			
IG2	3,115.33	3,231.33	3,356.03	3,489.43	3,626.45	3,774.35	3,929.50	4,028.83	4,108.58	4,190.50			
	42.97	44.57	46.29	48.13	50.02	52.06	54.20	55.57	56.67	57.80			
IND HYGIENIST 3	92,353	96,116	99,842	103,927	108,240	112,873	117,753	120,684	123,086	125,545			
IG3	3,540.18	3,684.45	3,827.28	3,983.88	4,149.18	4,326.80	4,513.85	4,626.23	4,718.30	4,812.55			
	48.83	50.82	52.79	54.95	57.23	59.68	62.26	63.81	65.08	66.38			
INTERIOR DESIGNER	52,389	54,186	56,002	57,987	59,973	62,224	64,626	66,971	69,392	72,154	73,969	75,425	76,920
IND	2,008.25	2,077.13	2,146.73	2,222.85	2,298.98	2,385.25	2,477.33	2,567.23	2,660.03	2,765.88	2,835.48	2,891.30	2,948.58
	27.70	28.65	29.61	30.66	31.71	32.90	34.17	35.41	36.69	38.15	39.11	39.88	40.67


 denotes 20 years


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Effective 2025 03 22 through 2026 03 20

LAB TECHNICIAN 1 (Formerly I LB1)	41,098 1,575.43 21.73	42,233 1,618.93 22.33	43,689 1,674.75 23.10	44,975 1,724.05 23.78	46,526 1,783.50 24.60	48,153 1,845.85 25.46	49,363 1,892.25 26.10	50,309 1,928.50 26.60	51,330 1,967.65 27.14
LAB TECHNICIAN 2 (Formerly I LB2)	47,926 1,837.15 25.34	49,571 1,900.23 26.21	51,122 1,959.68 27.03	52,900 2,027.83 27.97	54,829 2,101.78 28.99	56,701 2,173.55 29.98	58,139 2,228.65 30.74	59,236 2,270.70 31.32	60,427 2,316.38 31.95
LAB TECHNICIAN 3 (Formerly I LB3)	56,021 2,147.45 29.62	58,025 2,224.30 30.68	59,973 2,298.98 31.71	62,167 2,383.08 32.87	64,229 2,462.10 33.96	66,707 2,557.08 35.27	68,352 2,620.15 36.14	69,733 2,673.08 36.87	71,151 2,727.45 37.62
PARK PLANNER 1 (Formerly I KP1)	59,973 2,298.98 31.71	62,224 2,385.25 32.90	64,626 2,477.33 34.17	66,971 2,567.23 35.41	69,392 2,660.03 36.69	72,154 2,765.88 38.15	73,969 2,835.48 39.11	75,425 2,891.30 39.88	76,920 2,948.58 40.67
PARK PLANNER 2 (Formerly I KP2)	71,019 2,722.38 37.55	73,685 2,824.60 38.96	76,447 2,930.45 40.42	79,340 3,041.38 41.95	82,537 3,163.90 43.64	85,714 3,285.70 45.32	87,851 3,367.63 46.45	89,629 3,435.78 47.39	91,426 3,504.65 48.34
PARK PLANNER 3 (Formerly I KP3)	77,563 2,973.23 41.01	80,494 3,085.60 42.56	83,653 3,206.68 44.23	86,906 3,331.38 45.95	90,253 3,459.70 47.72	94,074 3,606.15 49.74	96,438 3,696.78 50.99	98,310 3,768.55 51.98	100,277 3,843.95 53.02
PARK PLANNER 4 (Formerly I KP4)	83,653 3,206.68 44.23	86,906 3,331.38 45.95	90,253 3,459.70 47.72	94,074 3,606.15 49.74	98,008 3,756.95 51.82	102,131 3,915.00 54.00	104,703 4,013.60 55.36	106,783 4,093.35 56.46	108,939 4,176.00 57.60
PLANNER 1 (Formerly I LP1)	63,378 2,429.48 33.51	65,704 2,518.65 34.74	68,106 2,610.73 36.01	70,565 2,704.98 37.31	73,175 2,805.03 38.69	76,106 2,917.40 40.24	77,998 2,989.90 41.24	79,530 3,048.63 42.05	81,137 3,110.25 42.90
PLANNER 2 (Formerly I LP2)	71,019 2,722.38 37.55	73,685 2,824.60 38.96	76,447 2,930.45 40.42	79,340 3,041.38 41.95	82,537 3,163.90 43.64	85,714 3,285.70 45.32	87,851 3,367.63 46.45	89,629 3,435.78 47.39	91,426 3,504.65 48.34
PLANNER 3 (Formerly I LP3)	83,653 3,206.68 44.23	86,906 3,331.38 45.95	90,253 3,459.70 47.72	94,074 3,606.15 49.74	98,008 3,756.95 51.82	102,131 3,915.00 54.00	104,703 4,013.60 55.36	106,783 4,093.35 56.46	108,939 4,176.00 57.60


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PLANNER 4	86,906	90,253	94,074	98,008	102,131	106,537	109,204	111,341	113,573				
LP4	3,331.38	3,459.70	3,606.15	3,756.95	3,915.00	4,083.93	4,186.15	4,268.08	4,353.63				
	45.95	47.72	49.74	51.82	54.00	56.33	57.74	58.87	60.05				
PLANNER 5	88,608	92,220	95,946	100,107	104,400	108,883	111,587	113,819	116,107				
LP5	3,396.63	3,535.10	3,677.93	3,837.43	4,002.00	4,173.83	4,277.50	4,363.05	4,450.78				
	46.85	48.76	50.73	52.93	55.20	57.57	59.00	60.18	61.39				
PLANNING ASST 1	47,415	48,985	50,555	52,389	54,186	56,002	57,401	58,536	59,709				
AP1	1,817.58	1,877.75	1,937.93	2,008.25	2,077.13	2,146.73	2,200.38	2,243.88	2,288.83				
	25.07	25.90	26.73	27.70	28.65	29.61	30.35	30.95	31.57				
PLANNING ASST 2	55,075	56,985	58,971	61,165	63,416	65,723	67,387	68,806	70,187				
AP2	2,111.20	2,184.43	2,260.55	2,344.65	2,430.93	2,519.38	2,583.18	2,637.55	2,690.48				
	29.12	30.13	31.18	32.34	33.53	34.75	35.63	36.38	37.11				
RESOURCE MGMT ASST 1	34,644	35,708	36,835	37,753	38,922	39,924	40,675	41,489					
RE1	1,328.00	1,368.80	1,412.00	1,447.20	1,492.00	1,530.40	1,559.20	1,590.40					
	16.60	17.11	17.65	18.09	18.65	19.13	19.49	19.88					
RESOURCE MGMT ASST 2	36,835	37,753	38,922	40,070	41,322	42,365	43,179	44,035					
RE2	1,412.00	1,447.20	1,492.00	1,536.00	1,584.00	1,624.00	1,655.20	1,688.00					
	17.65	18.09	18.65	19.20	19.80	20.30	20.69	21.10					
RESOURCE MGMT ASST 3	40,070	41,322	42,616	43,972	45,412	46,539	47,416	48,376					
RE3	1,536.00	1,584.00	1,633.60	1,685.60	1,740.80	1,784.00	1,817.60	1,854.40					
	19.20	19.80	20.42	21.07	21.76	22.30	22.72	23.18					
RESOURCE MGMT ASST 4	42,616	43,972	45,412	47,082	48,543	49,753	50,797	51,798					
RE4	1,633.60	1,685.60	1,740.80	1,804.80	1,860.80	1,907.20	1,947.20	1,985.60					
	20.42	21.07	21.76	22.56	23.26	23.84	24.34	24.82					
RESOURCE PLANNER 1	52,389	54,186	56,002	57,987	59,973	62,224	64,626	66,971	69,392	72,154	73,969	75,425	76,920
RP1	2,008.25	2,077.13	2,146.73	2,222.85	2,298.98	2,385.25	2,477.33	2,567.23	2,660.03	2,765.88	2,835.48	2,891.30	2,948.58
	27.70	28.65	29.61	30.66	31.71	32.90	34.17	35.41	36.69	38.15	39.11	39.88	40.67
RESOURCE PLANNER 2	68,106	71,019	73,685	76,447	79,340	82,537	85,714	87,851	89,629	91,426			
RP2	2,610.73	2,722.38	2,824.60	2,930.45	3,041.38	3,163.90	3,285.70	3,367.63	3,435.78	3,504.65			
	36.01	37.55	38.96	40.42	41.95	43.64	45.32	46.45	47.39	48.34			

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RESOURCE PLANNER 3	73,685	76,447	79,340	82,537	85,714	89,194	92,920	95,246	97,100	99,048		
RP3	2,824.60	2,930.45	3,041.38	3,163.90	3,285.70	3,419.10	3,561.93	3,651.10	3,722.15	3,796.83		
	38.96	40.42	41.95	43.64	45.32	47.16	49.13	50.36	51.34	52.37		
RESOURCE PLANNER 4	83,653	86,906	90,253	94,074	98,008	102,131	106,537	109,204	111,341	113,573		
RP4	3,206.68	3,331.38	3,459.70	3,606.15	3,756.95	3,915.00	4,083.93	4,186.15	4,268.08	4,353.63		
	44.23	45.95	47.72	49.74	51.82	54.00	56.33	57.74	58.87	60.05		
RESOURCE TECHN 1	44,515	45,955	47,416	48,897	50,671	52,320	53,635	54,699	55,805			
RS1	1,706.40	1,761.60	1,817.60	1,874.40	1,942.40	2,005.60	2,056.00	2,096.80	2,139.20			
	21.33	22.02	22.72	23.43	24.28	25.07	25.70	26.21	26.74			
RESOURCE TECHN 2	48,897	50,671	52,320	54,073	55,868	57,997	59,457	60,668	61,857			
RS2	1,874.40	1,942.40	2,005.60	2,072.80	2,141.60	2,223.20	2,279.20	2,325.60	2,371.20			
	23.43	24.28	25.07	25.91	26.77	27.79	28.49	29.07	29.64			
RESOURCE TECHN 3	53,468	55,263	57,016	59,144	61,231	63,527	65,113	66,449	67,784			
RS3	2,049.60	2,118.40	2,185.60	2,267.20	2,347.20	2,435.20	2,496.00	2,547.20	2,598.40			
	25.62	26.48	27.32	28.34	29.34	30.44	31.20	31.84	32.48			
RESOURCE TECHN 4	55,868	57,997	60,021	62,296	64,508	66,887	68,578	69,934	71,332			
RS4	2,141.60	2,223.20	2,300.80	2,388.00	2,472.80	2,564.00	2,628.80	2,680.80	2,734.40			
	26.77	27.79	28.76	29.85	30.91	32.05	32.86	33.51	34.18			
RESOURCE TECHN 5	62,296	64,550	66,866	69,433	71,833	74,651	76,529	78,052	79,618			
RS5	2,388.00	2,474.40	2,563.20	2,661.60	2,753.60	2,861.60	2,933.60	2,992.00	3,052.00			
	29.85	30.93	32.04	33.27	34.42	35.77	36.67	37.40	38.15			
RESOURCE TECHN 6	69,433	71,833	74,651	77,489	80,494	83,624	85,732	87,444	89,176			
RS6	2,661.60	2,753.60	2,861.60	2,970.40	3,085.60	3,205.60	3,286.40	3,352.00	3,418.40			
	33.27	34.42	35.77	37.13	38.57	40.07	41.08	41.90	42.73			
SCIENTIST 1	69,676	72,059	74,744	77,392	80,267	83,180	86,508	89,818	93,279	95,606	97,516	99,464
SX1	2,670.90	2,762.25	2,865.20	2,966.70	3,076.90	3,188.55	3,316.15	3,443.03	3,575.70	3,664.88	3,738.10	3,812.78
	36.84	38.10	39.52	40.92	42.44	43.98	45.74	47.49	49.32	50.55	51.56	52.59
SCIENTIST 2	85,090	88,286	91,577	95,057	98,802	102,660	106,916	109,601	111,795	114,046		
SX2	3,261.78	3,384.30	3,510.45	3,643.85	3,787.40	3,935.30	4,098.43	4,201.38	4,285.48	4,371.75		
	44.99	46.68	48.42	50.26	52.24	54.28	56.53	57.95	59.11	60.30		


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
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SCIENTIST 3	98,802	102,660	106,916	111,455	116,183	121,138	126,491	131,900	135,210	137,895	140,675
SX3	3,787.40	3,935.30	4,098.43	4,272.43	4,453.68	4,643.63	4,848.80	5,056.15	5,183.03	5,285.98	5,392.55
	52.24	54.28	56.53	58.93	61.43	64.05	66.88	69.74	71.49	72.91	74.38
SPACE & PLAN CONSUL	74,877	78,073	81,118	84,069	87,246	90,821	94,282	96,646	98,537	100,504	
SPC	2,870.28	2,992.80	3,109.53	3,222.63	3,344.43	3,481.45	3,614.13	3,704.75	3,777.25	3,852.65	
	39.59	41.28	42.89	44.45	46.13	48.02	49.85	51.10	52.10	53.14	
SURVEYOR 1	61,920	64,341	66,532	68,911	71,562	74,171	78,595	80,536	82,122	83,750	
SV1	2,373.60	2,466.40	2,550.40	2,641.60	2,743.20	2,843.20	3,012.80	3,087.20	3,148.00	3,210.40	
	29.67	30.83	31.88	33.02	34.29	35.54	37.66	38.59	39.35	40.13	
SURVEYOR 2	82,289	85,315	88,633	91,910	95,708	99,339	103,576	106,143	108,271	110,442	
SV2	3,154.40	3,270.40	3,397.60	3,523.20	3,668.80	3,808.00	3,970.40	4,068.80	4,150.40	4,233.60	
	39.43	40.88	42.47	44.04	45.86	47.60	49.63	50.86	51.88	52.92	
SURVEYOR 3	87,861	91,221	94,727	98,567	102,345	106,665	110,901	113,698	115,951	118,268	
SV3	3,368.00	3,496.80	3,631.20	3,778.40	3,923.20	4,088.80	4,251.20	4,358.40	4,444.80	4,533.60	
	42.10	43.71	45.39	47.23	49.04	51.11	53.14	54.48	55.56	56.67	
SURVEYOR 4	88,633	91,910	95,708	99,339	103,576	107,708	112,404	115,200	117,475	119,812	
SV4	3,397.60	3,523.20	3,668.80	3,808.00	3,970.40	4,128.80	4,308.80	4,416.00	4,503.20	4,592.80	
	42.47	44.04	45.86	47.60	49.63	51.61	53.86	55.20	56.29	57.41	
TECH ENG OFF 1	67,951	70,393	73,044	75,715	78,511	81,600	83,624	85,252	86,964		
TE1	2,604.80	2,698.40	2,800.00	2,902.40	3,009.60	3,128.00	3,205.60	3,268.00	3,333.60		
	32.56	33.73	35.00	36.28	37.62	39.10	40.07	40.85	41.67		
TECH ENG OFF 2	74,442	76,988	80,035	83,124	86,275	89,656	91,910	93,746	95,645		
TE2	2,853.60	2,951.20	3,068.00	3,186.40	3,307.20	3,436.80	3,523.20	3,593.60	3,666.40		
	35.67	36.89	38.35	39.83	41.34	42.96	44.04	44.92	45.83		
TECH ENG OFF 3	78,845	81,955	85,106	88,487	91,972	95,562	97,941	99,945	101,927		
TE3	3,022.40	3,141.60	3,262.40	3,392.00	3,525.60	3,663.20	3,754.40	3,831.20	3,907.20		
	37.78	39.27	40.78	42.40	44.07	45.79	46.93	47.89	48.84		

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