

It's your future.



New Professionals Network
Strategic Plan
2008-09

connect learn grow



NEW PROFESSIONALS NETWORK

OUR DIRECTION

Sponsored by the Manitoba Civil Service Commission and championed by the Deputy Ministers Advisory Committee on Human Resources, the New Professionals Network (NPN) is a volunteer organization that strives to bring new professionals from across the Manitoba Civil Service together to connect, learn, and grow.

We are an organization of people that share an interest in becoming leaders in public service and positively influencing the course of government.

We promote excellence in public service by maintaining and improving our knowledge, skills, and abilities by creating learning and development opportunities and a forum to share ideas, experiences and knowledge.

OUR MISSION

Our mission is to support a high-performing, values-based, sustainable and diverse Manitoba Civil Service.

OUR PRIORITIES

The New Professionals Network's priorities for 2008-09 are to:

- enhance the talent of our new professionals
- be responsible stewards of our environment by integrating sustainability into our events and services
- provide networking opportunities
- support government initiatives
- promote and expand the network

To enhance the talent of our new professionals
the New Professionals Network will offer...

The 2008/09 Learning Series:

- Brown Bag Lunch Session (June 2008)
Webinar, How It Works For You
- Workshop (TBD)
Corporate Orientation
- 3rd annual NPN Conference (Oct 2008)
Two-day learning event
- Workshop (January 2009)
Career Planning and Developing a Learning Plan
- Brown Bag Lunch Session (February 2009)
Health and Wellness



To be responsible stewards of our environment
The New Professionals Network will offer...



Our continued commitment to
integrating sustainability into our
events and services

Our leadership in the
development a sustainability
strategy for all of government

To provide networking opportunities *the New Professionals Network will offer...*

The 2008/09 networking events for new professionals:

- **Golf Tournament (Summer 2008)**

Invitation to new professionals and managers across departments

- **River City Dragon Boat Festival – NPN Team (Summer 2008)**

Proceeds raised during the festival support the St. Boniface Hospital and Research Foundation



- **Summer BBQ Event (August 2008)**

Lunch is provided for NPN members and STEP students, scavenger hunt

- **NPN Book Club (September 2008)**

Join others who love to read!

- **Networking Breakfast with Senior Managers (October 2008)**

Friendly conversation, career advice, in a relaxed environment

- **Festival du Voyageur (February 2009)**

Lunch, entertainment, cultural event

- **Volunteer at Winnipeg Harvest (March 2009)**

Contribute your time, help Winnipegger's, and have some fun!

- **Manitoba Presents! NPN Talent Show (Spring 2009)**

Got talent? Show it off, raise money for All Charities Campaign

- **Tour du Manitoba (Summer 2009)**

Cycling relay across our beautiful province – get involved, get active!
Proceeds raised will go to All Charities Campaign

To support government initiatives

the New Professionals Network will offer...

- opportunities for new professionals to join out planning teams and help move forward renewal initiatives in the Manitoba Civil Service
- a mechanism to link new professionals and project leaders to provide development talent practice opportunities across government
- knowledge transfer through our newsletter *The Professional Connection*, with regular features on department initiatives and how government works
- the chance to be ambassadors in promoting the Manitoba Civil Service as a career choice worth making
- continue partnerships with MB4Youth, Service Quality Partners, IPAC, and other public service jurisdictions
- connections between government priorities and conference and workshop topics



To promote and expand the network *the New Professionals Network will offer...*

- **Quarterly newsletters**, *The Professional Connection*
- **Dynamic website** with relevant information, promotions, and calendar of events
- **Promotional Items** such as business card holders, aluminum water bottles, bags, postcards, bookmarks, posters
- **Information sessions** about the network available to any department upon request, for new professionals, managers, and prospective employees



Outreach Strategy for 2008/09:



We will continue to work with our regional ambassadors throughout Manitoba to ensure that events and services are provided across the province. We will also work to improve our use of technology to increase access to our learning opportunities.