

ACKNOWLEDGEMENT UPON RETIRING FROM THE PROVINCE OF MANITOBA

I hereby acknowledge that in the event I subsequently become re-employed or re-hired with the Province or an affiliate organization, such an event may result in a re-characterization of the severance payment as employment income and not as a retiring allowance.

Therefore, prior to accepting re-employment, I acknowledge that it is my responsibility to seek advice from a tax advisor and/or the Canada Revenue Agency (CRA). I also understand that if CRA re-assesses me, it could assess penalties, interest or additional tax and I will be totally responsible for those amounts.

DATE

EMPLOYEE NAME

SIGNATURE