

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2013 03 22

Effective 2012 03 24 Through 2012 10 05

AGENCY REL COORD 1	60,862	63,132	65,591	68,182	70,811	73,780	76,863
AD1	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40
	32.18	33.38	34.68	36.05	37.44	39.01	40.64

Effective 2012 10 06 Through 2013 03 22

AGENCY REL COORD 1	60,862	63,132	65,591	68,182	70,811	73,780	76,863	78,395
AD1	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,005.13
	32.18	33.38	34.68	36.05	37.44	39.01	40.64	41.45

Effective 2012 03 24 Through 2012 10 05

AGENCY REL COORD 2	65,591	68,182	70,811	73,780	76,863	80,097	83,558
AD2	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05
	34.68	36.05	37.44	39.01	40.64	42.35	44.18

Effective 2012 10 06 Through 2013 03 22

AGENCY REL COORD 2	65,591	68,182	70,811	73,780	76,863	80,097	83,558	85,222
AD2	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,266.85
	34.68	36.05	37.44	39.01	40.64	42.35	44.18	45.06

Effective 2012 03 24 Through 2012 10 05

CH PHOTOGRAPHER	46,261	47,983	49,741	51,576	53,543	55,453
CPO	1,773.35	1,839.33	1,906.75	1,977.08	2,052.48	2,125.70
	24.46	25.37	26.30	27.27	28.31	29.32

Effective 2012 10 06 Through 2013 03 22

CH PHOTOGRAPHER	46,261	47,983	49,741	51,576	53,543	55,453	56,569
CPO	1,773.35	1,839.33	1,906.75	1,977.08	2,052.48	2,125.70	2,168.48
	24.46	25.37	26.30	27.27	28.31	29.32	29.91

Effective 2012 03 24 Through 2012 10 05

CHAPLAIN	53,411	55,680	57,817	59,954	62,224	64,740	67,217
CHN	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	28.24	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

CHAPLAIN	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
CHN	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

COMMUNITY CORRECTIONS WORKER	41,384	42,804	44,327	45,871	47,457	49,148	
CWC	1,586.40	1,640.80	1,699.20	1,758.40	1,819.20	1,884.00	
	19.83	20.51	21.24	21.98	22.74	23.55	

Effective 2012 10 06 Through 2013 03 22

COMMUNITY CORRECTIONS WORKER	41,384	42,804	44,327	45,871	47,457	49,148	50,129
CWC	1,586.40	1,640.80	1,699.20	1,758.40	1,819.20	1,884.00	1,921.60
	19.83	20.51	21.24	21.98	22.74	23.55	24.02

Effective 2012 03 24 Through 2012 10 05

CON VISUAL/HEAR ED 1	53,846	55,907	58,007	60,163	62,319	64,815	
VH1	2,064.08	2,143.10	2,223.58	2,306.23	2,388.88	2,484.58	
	28.47	29.56	30.67	31.81	32.95	34.27	

Effective 2012 10 06 Through 2013 03 22

CON VISUAL/HEAR ED 1	53,846	55,907	58,007	60,163	62,319	64,815	66,120
VH1	2,064.08	2,143.10	2,223.58	2,306.23	2,388.88	2,484.58	2,534.60
	28.47	29.56	30.67	31.81	32.95	34.27	34.96

Effective 2012 03 24 Through 2012 10 05

CON VISUAL/HEAR ED 2	58,933	61,089	63,302	65,647	68,295	70,905	73,591
VH2	2,259.10	2,341.75	2,426.58	2,516.48	2,617.98	2,718.03	2,820.98
	31.16	32.30	33.47	34.71	36.11	37.49	38.91

Effective 2012 10 06 Through 2013 03 22

CON VISUAL/HEAR ED 2	58,933	61,089	63,302	65,647	68,295	70,905	73,591	75,066
VH2	2,259.10	2,341.75	2,426.58	2,516.48	2,617.98	2,718.03	2,820.98	2,877.53
	31.16	32.30	33.47	34.71	36.11	37.49	38.91	39.69

Effective 2012 03 24 Through 2012 10 05

CON VISUAL/HEAR ED 3	61,146	63,699	66,177	68,598	71,208	74,083	76,938
VH3	2,343.93	2,441.80	2,536.78	2,629.58	2,729.63	2,839.83	2,949.30
	32.33	33.68	34.99	36.27	37.65	39.17	40.68

Effective 2012 10 06 Through 2013 03 22

CON VISUAL/HEAR ED 3	61,146	63,699	66,177	68,598	71,208	74,083	76,938	78,470
VH3	2,343.93	2,441.80	2,536.78	2,629.58	2,729.63	2,839.83	2,949.30	3,008.03
	32.33	33.68	34.99	36.27	37.65	39.17	40.68	41.49

Effective 2012 03 24 Through 2012 10 05

CORRESP TEACHER 4	47,056	48,815	50,649	52,522	54,413	56,569	
DC4	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	
	24.88	25.81	26.78	27.77	28.77	29.91	

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

CORRESP TEACHER 4	47,056	48,815	50,649	52,522	54,413	56,569	57,704
DC4	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,211.98
	24.88	25.81	26.78	27.77	28.77	29.91	30.51

Effective 2012 03 24 Through 2012 10 05

DAY CARE COORDINATOR	48,682	50,271	52,219	54,167	56,153	58,177	60,503
DCO	1,866.15	1,927.05	2,001.73	2,076.40	2,152.53	2,230.10	2,319.28
	25.74	26.58	27.61	28.64	29.69	30.76	31.99

Effective 2012 10 06 Through 2013 03 22

DAY CARE COORDINATOR	48,682	50,271	52,219	54,167	56,153	58,177	60,503	61,713
DCO	1,866.15	1,927.05	2,001.73	2,076.40	2,152.53	2,230.10	2,319.28	2,365.68
	25.74	26.58	27.61	28.64	29.69	30.76	31.99	32.63

Effective 2012 03 24 Through 2012 10 05

ECO DEV CONSULTANT 1	46,394	48,058	49,704	51,557	53,411	55,340	57,401
IC1	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38
	24.53	25.41	26.28	27.26	28.24	29.26	30.35

Effective 2012 10 06 Through 2013 03 22

ECO DEV CONSULTANT 1	46,394	48,058	49,704	51,557	53,411	55,340	57,401	58,555
IC1	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,244.60
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	30.96

Effective 2012 03 24 Through 2012 10 05

ECO DEV CONSULTANT 2	58,706	60,862	63,132	65,591	68,182	70,811	73,780
IC2	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	31.04	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

ECO DEV CONSULTANT 2	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
IC2	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

ECO DEV CONSULTANT 3	63,132	65,591	68,182	70,811	73,780	76,863	80,097
IC3	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38
	33.38	34.68	36.05	37.44	39.01	40.64	42.35

Effective 2012 10 06 Through 2013 03 22

ECO DEV CONSULTANT 3	63,132	65,591	68,182	70,811	73,780	76,863	80,097	81,704
IC3	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,132.00
	33.38	34.68	36.05	37.44	39.01	40.64	42.35	43.20

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

ECO DEV CONSULTANT 4	68,182	70,811	73,780	76,863	80,097	83,558	87,208	90,991
IC4	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,342.98	3,487.98
	36.05	37.44	39.01	40.64	42.35	44.18	46.11	48.11

Effective 2012 10 06 Through 2013 03 22

ECO DEV CONSULTANT 4	68,182	70,811	73,780	76,863	80,097	83,558	87,208	90,991
IC4	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,342.98	3,487.98
	36.05	37.44	39.01	40.64	42.35	44.18	46.11	48.11

92,807
3,557.58
49.07

Effective 2012 03 24 Through 2012 10 05

ECON RES ANALYST 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
ER1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569						
	2,085.83	2,168.48						
	28.77	29.91						

Effective 2012 10 06 Through 2013 03 22

ECON RES ANALYST 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
ER1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569	57,704					
	2,085.83	2,168.48	2,211.98					
	28.77	29.91	30.51					

Effective 2012 03 24 Through 2012 10 05

ECON RES ANALYST 2	53,411	55,680	57,817	59,954	62,224	64,740	67,217	
ER2	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	

Effective 2012 10 06 Through 2013 03 22

ECON RES ANALYST 2	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
ER2	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

ECON RES ANALYST 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780	
ER3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	

Long Service Step

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

ECON RES ANALYST 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
ER3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

ECON RES ANALYST 4	68,182	70,811	73,780	76,863	80,097	83,558
ER4	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05
	36.05	37.44	39.01	40.64	42.35	44.18

Effective 2012 10 06 Through 2013 03 22

ECON RES ANALYST 4	68,182	70,811	73,780	76,863	80,097	83,558	85,222
ER4	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,266.85
	36.05	37.44	39.01	40.64	42.35	44.18	45.06

Effective 2012 03 24 Through 2012 10 05

ECON SECURITY COUN 1	38,242	39,396	40,644	41,911	43,292	44,654
EB1	1,465.95	1,510.18	1,558.03	1,606.60	1,659.53	1,711.73
	20.22	20.83	21.49	22.16	22.89	23.61

Effective 2012 10 06 Through 2013 03 22

ECON SECURITY COUN 1	38,242	39,396	40,644	41,911	43,292	44,654	45,543
EB1	1,465.95	1,510.18	1,558.03	1,606.60	1,659.53	1,711.73	1,745.80
	20.22	20.83	21.49	22.16	22.89	23.61	24.08

Effective 2012 03 24 Through 2012 10 05

ECON SECURITY COUN 2	42,498	43,916	45,505	47,056	48,815	50,649
EB2	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55
	22.47	23.22	24.06	24.88	25.81	26.78

Effective 2012 10 06 Through 2013 03 22

ECON SECURITY COUN 2	42,498	43,916	45,505	47,056	48,815	50,649	51,671
EB2	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	1,980.70
	22.47	23.22	24.06	24.88	25.81	26.78	27.32

Effective 2012 03 24 Through 2012 10 05

ECON SECURITY COUN 3	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
EB3	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

ECON SECURITY COUN 3	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
EB3	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91
	57,704							
	2,211.98							
	30.51							

Effective 2012 03 24 Through 2012 10 05

ECON SECURITY COUN 4	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
EB4	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56
	62,016	64,361						
	2,377.28	2,467.18						
	32.79	34.03						

Effective 2012 10 06 Through 2013 03 22

ECON SECURITY COUN 4	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
EB4	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56
	62,016	64,361	65,647					
	2,377.28	2,467.18	2,516.48					
	32.79	34.03	34.71					

Effective 2012 03 24 Through 2012 10 05

EDUCATION CONSULTANT	53,411	55,680	57,817	59,954	62,224	64,740	67,217	
EDC	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	

Effective 2012 10 06 Through 2013 03 22

EDUCATION CONSULTANT	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
EDC	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

EDUCATIONAL ASST 1	35,538	36,654	37,883	39,093	40,398	41,703		
LS1	1,362.28	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63		
	18.79	19.38	20.03	20.67	21.36	22.05		

Effective 2012 10 06 Through 2013 03 22

EDUCATIONAL ASST 1	35,538	36,654	37,883	39,093	40,398	41,703	42,536	
LS1	1,362.28	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63	1,630.53	
	18.79	19.38	20.03	20.67	21.36	22.05	22.49	

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

EDUCATIONAL ASST 2	39,623	41,060	42,498	43,916	45,505	47,056	
LS2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	
	20.95	21.71	22.47	23.22	24.06	24.88	

Effective 2012 10 06 Through 2013 03 22

EDUCATIONAL ASST 2	39,623	41,060	42,498	43,916	45,505	47,056	48,001
LS2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,840.05
	20.95	21.71	22.47	23.22	24.06	24.88	25.38

Effective 2012 03 24 Through 2012 10 05

EDUCATIONAL ASST 3	41,703	43,160	44,692	46,261	47,983	49,741	
LS3	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75	
	22.05	22.82	23.63	24.46	25.37	26.30	

Effective 2012 10 06 Through 2013 03 22

EDUCATIONAL ASST 3	41,703	43,160	44,692	46,261	47,983	49,741	50,744
LS3	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75	1,945.18
	22.05	22.82	23.63	24.46	25.37	26.30	26.83

Effective 2012 03 24 Through 2012 10 05

FIELD WORKER 1 NA	36,654	37,883	39,093	40,398	41,703	43,160	
FW1	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63	1,654.45	
	19.38	20.03	20.67	21.36	22.05	22.82	

Effective 2012 10 06 Through 2013 03 22

FIELD WORKER 1 NA	36,654	37,883	39,093	40,398	41,703	43,160	44,030
FW1	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63	1,654.45	1,687.80
	19.38	20.03	20.67	21.36	22.05	22.82	23.28

Effective 2012 03 24 Through 2012 10 05

FIELD WORKER 2 NA	41,060	42,498	43,916	45,505	47,056	48,815	50,649
FW2	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55
	21.71	22.47	23.22	24.06	24.88	25.81	26.78

Effective 2012 10 06 Through 2013 03 22

FIELD WORKER 2 NA	41,060	42,498	43,916	45,505	47,056	48,815	50,649	51,671
FW2	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	1,980.70
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.32

Effective 2012 03 24 Through 2012 10 05

FIELD WORKER 3 NA	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
FW3	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

FIELD WORKER 3 NA	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
FW3	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56
	60,881							
	2,333.78							
	32.19							

Effective 2012 03 24 Through 2012 10 05

FIELD WORKER 4 NA	51,557	53,411	55,680	57,666	59,954	62,224	64,740	67,217
FW4	1,976.35	2,047.40	2,134.40	2,210.53	2,298.25	2,385.25	2,481.68	2,576.65
	27.26	28.24	29.44	30.49	31.70	32.90	34.23	35.54
	69,941							
	2,681.05							
	36.98							

Effective 2012 10 06 Through 2013 03 22

FIELD WORKER 4 NA	51,557	53,411	55,680	57,666	59,954	62,224	64,740	67,217
FW4	1,976.35	2,047.40	2,134.40	2,210.53	2,298.25	2,385.25	2,481.68	2,576.65
	27.26	28.24	29.44	30.49	31.70	32.90	34.23	35.54
	69,941	71,340						
	2,681.05	2,734.70						
	36.98	37.72						

Effective 2012 03 24 Through 2012 10 05

GUIDANCE OFF	57,761	60,181	62,489	64,853	67,274	69,997	72,683	
GOF	2,214.15	2,306.95	2,395.40	2,486.03	2,578.83	2,683.23	2,786.18	
	30.54	31.82	33.04	34.29	35.57	37.01	38.43	

Effective 2012 10 06 Through 2013 03 22

GUIDANCE OFF	57,761	60,181	62,489	64,853	67,274	69,997	72,683	74,139
GOF	2,214.15	2,306.95	2,395.40	2,486.03	2,578.83	2,683.23	2,786.18	2,842.00
	30.54	31.82	33.04	34.29	35.57	37.01	38.43	39.20

Effective 2012 03 24 Through 2012 10 05

HERITAGE RES OFF 1	42,498	43,916	45,505	47,056				
HR1	1,629.08	1,683.45	1,744.35	1,803.80				
	22.47	23.22	24.06	24.88				

Effective 2012 10 06 Through 2013 03 22

HERITAGE RES OFF 1	42,498	43,916	45,505	47,056	48,001			
HR1	1,629.08	1,683.45	1,744.35	1,803.80	1,840.05			
	22.47	23.22	24.06	24.88	25.38			

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

HERITAGE RES OFF 2	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
HR2	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91

Effective 2012 10 06 Through 2013 03 22

HERITAGE RES OFF 2	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
HR2	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91

57,704
2,211.98
30.51

Effective 2012 03 24 Through 2012 10 05

HERITAGE RES OFF 3	55,680	57,817	59,954	62,224	64,740	67,217
HR3	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

HERITAGE RES OFF 3	55,680	57,817	59,954	62,224	64,740	67,217	68,560
HR3	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

HERITAGE RES OFF 4	60,862	63,132	65,591	68,182	70,811	73,780
HR4	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

HERITAGE RES OFF 4	60,862	63,132	65,591	68,182	70,811	73,780	75,255
HR4	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

HERITAGE RES OFF 5	65,591	68,182	70,811	73,780	76,863	80,097
HR5	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38
	34.68	36.05	37.44	39.01	40.64	42.35

Effective 2012 10 06 Through 2013 03 22

HERITAGE RES OFF 5	65,591	68,182	70,811	73,780	76,863	80,097	81,704
HR5	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,132.00
	34.68	36.05	37.44	39.01	40.64	42.35	43.20

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 1	38,431	39,623	41,060	42,498	43,916	45,505
HS1	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35
	20.32	20.95	21.71	22.47	23.22	24.06

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 1	38,431	39,623	41,060	42,498	43,916	45,505	46,413
HS1	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,779.15
	20.32	20.95	21.71	22.47	23.22	24.06	24.54

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 2	41,060	42,498	43,916	45,505	47,056	48,815
HS2	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23
	21.71	22.47	23.22	24.06	24.88	25.81

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 2	41,060	42,498	43,916	45,505	47,056	48,815	49,798
HS2	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,908.93
	21.71	22.47	23.22	24.06	24.88	25.81	26.33

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 3	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
HS3	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 3	43,916	45,505	47,056	48,815	50,649	52,522	54,413	56,569
HS3	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	23.22	24.06	24.88	25.81	26.78	27.77	28.77	29.91

57,704
2,211.98
30.51

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 4	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
HS4	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56

62,016	64,361
2,377.28	2,467.18
32.79	34.03

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 4	46,394	48,058	49,704	51,557	53,411	55,340	57,401	59,690
HS4	1,778.43	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	24.53	25.41	26.28	27.26	28.24	29.26	30.35	31.56
	62,016	64,361	65,647					
	2,377.28	2,467.18	2,516.48					
	32.79	34.03	34.71					

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 5	51,557	53,411	55,680	57,666	59,954	62,224	64,740	67,217
HS5	1,976.35	2,047.40	2,134.40	2,210.53	2,298.25	2,385.25	2,481.68	2,576.65
	27.26	28.24	29.44	30.49	31.70	32.90	34.23	35.54
	69,941							
	2,681.05							
	36.98							

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 5	51,557	53,411	55,680	57,666	59,954	62,224	64,740	67,217
HS5	1,976.35	2,047.40	2,134.40	2,210.53	2,298.25	2,385.25	2,481.68	2,576.65
	27.26	28.24	29.44	30.49	31.70	32.90	34.23	35.54
	69,941	71,340						
	2,681.05	2,734.70						
	36.98	37.72						

Effective 2012 03 24 Through 2012 10 05

HLTH SOC DEV SPEC 6	63,132	65,591	68,182	70,811	73,780	76,863		
HS6	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40		
	33.38	34.68	36.05	37.44	39.01	40.64		

Effective 2012 10 06 Through 2013 03 22

HLTH SOC DEV SPEC 6	63,132	65,591	68,182	70,811	73,780	76,863	78,395	
HS6	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,005.13	
	33.38	34.68	36.05	37.44	39.01	40.64	41.45	

Effective 2012 03 24 Through 2012 10 05

HOME ADVISOR 1	34,914	35,992	37,202	38,431	39,623	41,060		
HV1	1,338.35	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98		
	18.46	19.03	19.67	20.32	20.95	21.71		

Effective 2012 10 06 Through 2013 03 22

HOME ADVISOR 1	34,914	35,992	37,202	38,431	39,623	41,060	41,874	
HV1	1,338.35	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98	1,605.15	
	18.46	19.03	19.67	20.32	20.95	21.71	22.14	

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

HOME ADVISOR 2	38,242	39,396	40,644	41,911	43,292	44,654
HV2	1,465.95	1,510.18	1,558.03	1,606.60	1,659.53	1,711.73
	20.22	20.83	21.49	22.16	22.89	23.61

Effective 2012 10 06 Through 2013 03 22

HOME ADVISOR 2	38,242	39,396	40,644	41,911	43,292	44,654	45,543
HV2	1,465.95	1,510.18	1,558.03	1,606.60	1,659.53	1,711.73	1,745.80
	20.22	20.83	21.49	22.16	22.89	23.61	24.08

Effective 2012 03 24 Through 2012 10 05

HOME ECONOMIST 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
HE1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569						
	2,085.83	2,168.48						
	28.77	29.91						

Effective 2012 10 06 Through 2013 03 22

HOME ECONOMIST 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
HE1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569	57,704					
	2,085.83	2,168.48	2,211.98					
	28.77	29.91	30.51					

Effective 2012 03 24 Through 2012 10 05

HOME ECONOMIST 2	48,058	49,704	51,557	53,411	55,340	57,401	59,690	62,016
HE2	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10	2,377.28
	25.41	26.28	27.26	28.24	29.26	30.35	31.56	32.79
	64,361							
	2,467.18							
	34.03							

Effective 2012 10 06 Through 2013 03 22

HOME ECONOMIST 2	48,058	49,704	51,557	53,411	55,340	57,401	59,690	62,016
HE2	1,842.23	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10	2,377.28
	25.41	26.28	27.26	28.24	29.26	30.35	31.56	32.79
	64,361	65,647						
	2,467.18	2,516.48						
	34.03	34.71						

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

HOME ECONOMIST 3	53,411	55,680	57,817	59,954	62,224	64,740	67,217
HE3	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	28.24	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

HOME ECONOMIST 3	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
HE3	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

HOME ECONOMIST 4	58,706	60,862	63,132	65,591	68,182	70,811	73,780
HE4	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	31.04	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

HOME ECONOMIST 4	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
HE4	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

ILLUSTRATOR 1	35,538	36,654	37,883	39,093	40,398	41,703
IL1	1,362.28	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63
	18.79	19.38	20.03	20.67	21.36	22.05

Effective 2012 10 06 Through 2013 03 22

ILLUSTRATOR 1	35,538	36,654	37,883	39,093	40,398	41,703	42,536
IL1	1,362.28	1,405.05	1,452.18	1,498.58	1,548.60	1,598.63	1,630.53
	18.79	19.38	20.03	20.67	21.36	22.05	22.49

Effective 2012 03 24 Through 2012 10 05

ILLUSTRATOR 2	41,703	43,160	44,692	46,261	47,983	49,741
IL2	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75
	22.05	22.82	23.63	24.46	25.37	26.30

Effective 2012 10 06 Through 2013 03 22

ILLUSTRATOR 2	41,703	43,160	44,692	46,261	47,983	49,741	50,744
IL2	1,598.63	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75	1,945.18
	22.05	22.82	23.63	24.46	25.37	26.30	26.83

Effective 2012 03 24 Through 2012 10 05

ILLUSTRATOR 3	44,692	46,261	47,983	49,741	51,576	53,543
IL3	1,713.18	1,773.35	1,839.33	1,906.75	1,977.08	2,052.48
	23.63	24.46	25.37	26.30	27.27	28.31

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

ILLUSTRATOR 3	44,692	46,261	47,983	49,741	51,576	53,543	54,621
IL3	1,713.18	1,773.35	1,839.33	1,906.75	1,977.08	2,052.48	2,093.80
	23.63	24.46	25.37	26.30	27.27	28.31	28.88

Effective 2012 03 24 Through 2012 10 05

INFORM WRITER 1	39,623	41,060	42,498	43,916	45,505	47,056
IW1	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80
	20.95	21.71	22.47	23.22	24.06	24.88

Effective 2012 10 06 Through 2013 03 22

INFORM WRITER 1	39,623	41,060	42,498	43,916	45,505	47,056	48,001
IW1	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,840.05
	20.95	21.71	22.47	23.22	24.06	24.88	25.38

Effective 2012 03 24 Through 2012 10 05

INFORM WRITER 2	50,668	52,408	54,375	56,399	58,536	60,806
IW2	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88
	26.79	27.71	28.75	29.82	30.95	32.15

Effective 2012 10 06 Through 2013 03 22

INFORM WRITER 2	50,668	52,408	54,375	56,399	58,536	60,806	62,016
IW2	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88	2,377.28
	26.79	27.71	28.75	29.82	30.95	32.15	32.79

Effective 2012 03 24 Through 2012 10 05

LANGUAGE SPEC 1	44,408	45,959	47,491	49,231	50,895	52,824	54,753	56,796
LG1	1,702.30	1,761.75	1,820.48	1,887.18	1,950.98	2,024.93	2,098.88	2,177.18
	23.48	24.30	25.11	26.03	26.91	27.93	28.95	30.03
	58,839	61,184						
	2,255.48	2,345.38						
	31.11	32.35						

Effective 2012 10 06 Through 2013 03 22

LANGUAGE SPEC 1	44,408	45,959	47,491	49,231	50,895	52,824	54,753	56,796
LG1	1,702.30	1,761.75	1,820.48	1,887.18	1,950.98	2,024.93	2,098.88	2,177.18
	23.48	24.30	25.11	26.03	26.91	27.93	28.95	30.03
	58,839	61,184	62,413					
	2,255.48	2,345.38	2,392.50					
	31.11	32.35	33.00					

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

LANGUAGE SPEC 2	51,973	53,751	55,756	57,780	59,860	62,111	64,550	67,085
LG2	1,992.30	2,060.45	2,137.30	2,214.88	2,294.63	2,380.90	2,474.43	2,571.58
	27.48	28.42	29.48	30.55	31.65	32.84	34.13	35.47
	69,638							
	2,669.45							
	36.82							

Effective 2012 10 06 Through 2013 03 22

LANGUAGE SPEC 2	51,973	53,751	55,756	57,780	59,860	62,111	64,550	67,085
LG2	1,992.30	2,060.45	2,137.30	2,214.88	2,294.63	2,380.90	2,474.43	2,571.58
	27.48	28.42	29.48	30.55	31.65	32.84	34.13	35.47
	69,638	71,038						
	2,669.45	2,723.10						
	36.82	37.56						

Effective 2012 03 24 Through 2012 10 05

LANGUAGE SPEC 3	57,780	60,200	62,527	64,834	67,293	70,016	72,702
LG3	2,214.88	2,307.68	2,396.85	2,485.30	2,579.55	2,683.95	2,786.90
	30.55	31.83	33.06	34.28	35.58	37.02	38.44

Effective 2012 10 06 Through 2013 03 22

LANGUAGE SPEC 3	57,780	60,200	62,527	64,834	67,293	70,016	72,702	74,158
LG3	2,214.88	2,307.68	2,396.85	2,485.30	2,579.55	2,683.95	2,786.90	2,842.73
	30.55	31.83	33.06	34.28	35.58	37.02	38.44	39.21

Effective 2012 03 24 Through 2012 10 05

LIBRARIAN 1	41,060	42,498	43,916	45,505	47,056	48,815
LN1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23
	21.71	22.47	23.22	24.06	24.88	25.81

Effective 2012 10 06 Through 2013 03 22

LIBRARIAN 1	41,060	42,498	43,916	45,505	47,056	48,815	49,798
LN1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,908.93
	21.71	22.47	23.22	24.06	24.88	25.81	26.33

Effective 2012 03 24 Through 2012 10 05

LIBRARIAN 2	45,505	47,056	48,815	50,649	52,522	54,413	56,569
LN2	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	24.06	24.88	25.81	26.78	27.77	28.77	29.91

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

LIBRARIAN 2	45,505	47,056	48,815	50,649	52,522	54,413	56,569	57,704
LN2	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,211.98
	24.06	24.88	25.81	26.78	27.77	28.77	29.91	30.51

Effective 2012 03 24 Through 2012 10 05

LIBRARIAN 3	50,649	52,522	54,413	56,569	59,311	62,092	
LN3	1,941.55	2,013.33	2,085.83	2,168.48	2,273.60	2,380.18	
	26.78	27.77	28.77	29.91	31.36	32.83	

Effective 2012 10 06 Through 2013 03 22

LIBRARIAN 3	50,649	52,522	54,413	56,569	59,311	62,092	63,340
LN3	1,941.55	2,013.33	2,085.83	2,168.48	2,273.60	2,380.18	2,428.03
	26.78	27.77	28.77	29.91	31.36	32.83	33.49

Effective 2012 03 24 Through 2012 10 05

LIBRARIAN 4	53,411	55,680	57,817	59,954	62,224	64,740	67,217
LN4	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	28.24	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

LIBRARIAN 4	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
LN4	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

LIBRARY TECHNICIAN 1	37,410	38,356	39,377	40,455	41,609	42,895	
LY1	1,434.05	1,470.30	1,509.45	1,550.78	1,595.00	1,644.30	
	19.78	20.28	20.82	21.39	22.00	22.68	

Effective 2012 10 06 Through 2013 03 22

LIBRARY TECHNICIAN 1	37,410	38,356	39,377	40,455	41,609	42,895	43,746
LY1	1,434.05	1,470.30	1,509.45	1,550.78	1,595.00	1,644.30	1,676.93
	19.78	20.28	20.82	21.39	22.00	22.68	23.13

Effective 2012 03 24 Through 2012 10 05

LIBRARY TECHNICIAN 2	42,384	43,481	44,654	45,902	47,113	48,474	
LY2	1,624.73	1,666.78	1,711.73	1,759.58	1,805.98	1,858.18	
	22.41	22.99	23.61	24.27	24.91	25.63	

Effective 2012 10 06 Through 2013 03 22

LIBRARY TECHNICIAN 2	42,384	43,481	44,654	45,902	47,113	48,474	49,439
LY2	1,624.73	1,666.78	1,711.73	1,759.58	1,805.98	1,858.18	1,895.15
	22.41	22.99	23.61	24.27	24.91	25.63	26.14

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

LIBRARY TECHNICIAN 3	43,897	45,146	46,488	47,907	49,401	50,914
LY3	1,682.73	1,730.58	1,782.05	1,836.43	1,893.70	1,951.70
	23.21	23.87	24.58	25.33	26.12	26.92

Effective 2012 10 06 Through 2013 03 22

LIBRARY TECHNICIAN 3	43,897	45,146	46,488	47,907	49,401	50,914	51,935
LY3	1,682.73	1,730.58	1,782.05	1,836.43	1,893.70	1,951.70	1,990.85
	23.21	23.87	24.58	25.33	26.12	26.92	27.46

Effective 2012 03 24 Through 2012 10 05

MEDIA SPECIALIST 1	55,680	57,817	59,954	62,224	64,740	67,217
MS1	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

MEDIA SPECIALIST 1	55,680	57,817	59,954	62,224	64,740	67,217	68,560
MS1	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

MEDIA SPECIALIST 2	58,706	60,862	63,132	65,591	68,182	70,811	73,780
MS2	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	31.04	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

MEDIA SPECIALIST 2	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
MS2	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

MEDIA TECHNICIAN 1	35,992	37,202	38,431	39,623	41,060	42,498
TA1	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98	1,629.08
	19.03	19.67	20.32	20.95	21.71	22.47

Effective 2012 10 06 Through 2013 03 22

MEDIA TECHNICIAN 1	35,992	37,202	38,431	39,623	41,060	42,498	43,349
TA1	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98	1,629.08	1,661.70
	19.03	19.67	20.32	20.95	21.71	22.47	22.92

Effective 2012 03 24 Through 2012 10 05

MEDIA TECHNICIAN 2	39,623	41,060	42,498	43,916	45,505	47,056
TA2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80
	20.95	21.71	22.47	23.22	24.06	24.88

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

MEDIA TECHNICIAN 2	39,623	41,060	42,498	43,916	45,505	47,056	48,001
TA2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,840.05
	20.95	21.71	22.47	23.22	24.06	24.88	25.38

Effective 2012 03 24 Through 2012 10 05

MEDIA TECHNICIAN 3	43,160	44,692	46,261	47,983	49,741	51,576
TA3	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75	1,977.08
	22.82	23.63	24.46	25.37	26.30	27.27

Effective 2012 10 06 Through 2013 03 22

MEDIA TECHNICIAN 3	43,160	44,692	46,261	47,983	49,741	51,576	52,616
TA3	1,654.45	1,713.18	1,773.35	1,839.33	1,906.75	1,977.08	2,016.95
	22.82	23.63	24.46	25.37	26.30	27.27	27.82

Effective 2012 03 24 Through 2012 10 05

PHOTOGRAPHER 1	33,911	35,103	36,294	37,448	38,734	40,153
PT1	1,299.93	1,345.60	1,391.28	1,435.50	1,484.80	1,539.18
	17.93	18.56	19.19	19.80	20.48	21.23

Effective 2012 10 06 Through 2013 03 22

PHOTOGRAPHER 1	33,911	35,103	36,294	37,448	38,734	40,153	40,947
PT1	1,299.93	1,345.60	1,391.28	1,435.50	1,484.80	1,539.18	1,569.63
	17.93	18.56	19.19	19.80	20.48	21.23	21.65

Effective 2012 03 24 Through 2012 10 05

PHOTOGRAPHER 2	38,431	39,623	41,060	42,498	43,916	45,505
PT2	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35
	20.32	20.95	21.71	22.47	23.22	24.06

Effective 2012 10 06 Through 2013 03 22

PHOTOGRAPHER 2	38,431	39,623	41,060	42,498	43,916	45,505	46,413
PT2	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,779.15
	20.32	20.95	21.71	22.47	23.22	24.06	24.54

Effective 2012 03 24 Through 2012 10 05

PLANNING PROG AN 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
PM1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569						
	2,085.83	2,168.48						
	28.77	29.91						

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

PLANNING PROG AN 1	41,060	42,498	43,916	45,505	47,056	48,815	50,649	52,522
PM1	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	21.71	22.47	23.22	24.06	24.88	25.81	26.78	27.77
	54,413	56,569	57,704					
	2,085.83	2,168.48	2,211.98					
	28.77	29.91	30.51					

Effective 2012 03 24 Through 2012 10 05

PLANNING PROG AN 2	53,411	55,680	57,817	59,954	62,224	64,740	67,217
PM2	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	28.24	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

PLANNING PROG AN 2	53,411	55,680	57,817	59,954	62,224	64,740	67,217	68,560
PM2	2,047.40	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.24	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

PLANNING PROG AN 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780
PM3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	31.04	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

PLANNING PROG AN 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
PM3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

PLANNING PROG AN 4	65,591	68,182	70,811	73,780	76,863	80,097	83,558
PM4	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05
	34.68	36.05	37.44	39.01	40.64	42.35	44.18

Effective 2012 10 06 Through 2013 03 22

PLANNING PROG AN 4	65,591	68,182	70,811	73,780	76,863	80,097	83,558	85,222
PM4	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,266.85
	34.68	36.05	37.44	39.01	40.64	42.35	44.18	45.06

Effective 2012 03 24 Through 2012 10 05

PROBATION OFFICER 1	44,124	45,694	47,207	48,947	50,593	52,465
PB1	1,691.43	1,751.60	1,809.60	1,876.30	1,939.38	2,011.15
	23.33	24.16	24.96	25.88	26.75	27.74

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

PROBATION OFFICER 1	44,124	45,694	47,207	48,947	50,593	52,465	53,505
PB1	1,691.43	1,751.60	1,809.60	1,876.30	1,939.38	2,011.15	2,051.03
	23.33	24.16	24.96	25.88	26.75	27.74	28.29

Effective 2012 03 24 Through 2012 10 05

PROBATION OFFICER 2	47,302	49,023	50,668	52,578	54,583	56,588	58,650	60,957
PB2	1,813.23	1,879.20	1,942.28	2,015.50	2,092.35	2,169.20	2,248.23	2,336.68
	25.01	25.92	26.79	27.80	28.86	29.92	31.01	32.23

Effective 2012 10 06 Through 2013 03 22

PROBATION OFFICER 2	47,302	49,023	50,668	52,578	54,583	56,588	58,650	60,957
PB2	1,813.23	1,879.20	1,942.28	2,015.50	2,092.35	2,169.20	2,248.23	2,336.68
	25.01	25.92	26.79	27.80	28.86	29.92	31.01	32.23

62,167
2,383.08
32.87

Effective 2012 03 24 Through 2012 10 05

PROBATION OFFICER 3	50,347	52,181	53,959	55,983	57,987	60,087	62,319	64,796
PB3	1,929.95	2,000.28	2,068.43	2,146.00	2,222.85	2,303.33	2,388.88	2,483.85
	26.62	27.59	28.53	29.60	30.66	31.77	32.95	34.26
	67,312	69,846						
	2,580.28	2,677.43						
	35.59	36.93						

Effective 2012 10 06 Through 2013 03 22

PROBATION OFFICER 3	50,347	52,181	53,959	55,983	57,987	60,087	62,319	64,796
PB3	1,929.95	2,000.28	2,068.43	2,146.00	2,222.85	2,303.33	2,388.88	2,483.85
	26.62	27.59	28.53	29.60	30.66	31.77	32.95	34.26
	67,312	69,846	71,246					
	2,580.28	2,677.43	2,731.08					
	35.59	36.93	37.67					

Effective 2012 03 24 Through 2012 10 05

PROBATION PROG/AREA DIRECTOR	66,934	69,524	72,286	75,066	78,206	81,478
PPA	2,565.78	2,665.10	2,770.95	2,877.53	2,997.88	3,123.30
	35.39	36.76	38.22	39.69	41.35	43.08

Effective 2012 10 06 Through 2013 03 22

PROBATION PROG/AREA DIRECTOR	66,934	69,524	72,286	75,066	78,206	81,478	83,104
PPA	2,565.78	2,665.10	2,770.95	2,877.53	2,997.88	3,123.30	3,185.65
	35.39	36.76	38.22	39.69	41.35	43.08	43.94

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

RECREATION CONSULT 1	38,526	39,623	41,060	42,498	43,916	45,505
RR1	1,476.83	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35
	20.37	20.95	21.71	22.47	23.22	24.06

Effective 2012 10 06 Through 2013 03 22

RECREATION CONSULT 1	38,526	39,623	41,060	42,498	43,916	45,505	46,413
RR1	1,476.83	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,779.15
	20.37	20.95	21.71	22.47	23.22	24.06	24.54

Effective 2012 03 24 Through 2012 10 05

RECREATION CONSULT 2	47,056	48,815	50,649	52,522	54,413	56,569
RR2	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48
	24.88	25.81	26.78	27.77	28.77	29.91

Effective 2012 10 06 Through 2013 03 22

RECREATION CONSULT 2	47,056	48,815	50,649	52,522	54,413	56,569	57,704
RR2	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,211.98
	24.88	25.81	26.78	27.77	28.77	29.91	30.51

Effective 2012 03 24 Through 2012 10 05

RECREATION CONSULT 3	53,411	55,340	57,401	59,690	62,016	64,361
RR3	2,047.40	2,121.35	2,200.38	2,288.10	2,377.28	2,467.18
	28.24	29.26	30.35	31.56	32.79	34.03

Effective 2012 10 06 Through 2013 03 22

RECREATION CONSULT 3	53,411	55,340	57,401	59,690	62,016	64,361	65,647
RR3	2,047.40	2,121.35	2,200.38	2,288.10	2,377.28	2,467.18	2,516.48
	28.24	29.26	30.35	31.56	32.79	34.03	34.71

Effective 2012 03 24 Through 2012 10 05

RECREATION CONSULT 4	57,817	59,954	62,224	64,740	67,217	69,941
RR4	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05
	30.57	31.70	32.90	34.23	35.54	36.98

Effective 2012 10 06 Through 2013 03 22

RECREATION CONSULT 4	57,817	59,954	62,224	64,740	67,217	69,941	71,340
RR4	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05	2,734.70
	30.57	31.70	32.90	34.23	35.54	36.98	37.72

Effective 2012 03 24 Through 2012 10 05

RESEARCH ASSIST 1	34,914	35,992	37,202	38,431	39,623	41,060
RH1	1,338.35	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98
	18.46	19.03	19.67	20.32	20.95	21.71

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

RESEARCH ASSIST 1	34,914	35,992	37,202	38,431	39,623	41,060	41,874
RH1	1,338.35	1,379.68	1,426.08	1,473.20	1,518.88	1,573.98	1,605.15
	18.46	19.03	19.67	20.32	20.95	21.71	22.14

Effective 2012 03 24 Through 2012 10 05

RESEARCH ASSIST 2	39,623	41,060	42,498	43,916	45,505	47,056
RH2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80
	20.95	21.71	22.47	23.22	24.06	24.88

Effective 2012 10 06 Through 2013 03 22

RESEARCH ASSIST 2	39,623	41,060	42,498	43,916	45,505	47,056	48,001
RH2	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,803.80	1,840.05
	20.95	21.71	22.47	23.22	24.06	24.88	25.38

Effective 2012 03 24 Through 2012 10 05

RESIDENCE COUNSELLOR	42,857	44,011	45,240	46,526	47,850	49,287
RCR	1,642.85	1,687.08	1,734.20	1,783.50	1,834.25	1,889.35
	22.66	23.27	23.92	24.60	25.30	26.06

Effective 2012 10 06 Through 2013 03 22

RESIDENCE COUNSELLOR	42,857	44,011	45,240	46,526	47,850	49,287	50,271
RCR	1,642.85	1,687.08	1,734.20	1,783.50	1,834.25	1,889.35	1,927.05
	22.66	23.27	23.92	24.60	25.30	26.06	26.58

Effective 2012 03 24 Through 2012 10 05

RESOURCE EXT OFF 1	43,916	45,505	47,056	48,815	50,649	52,522
RX1	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33
	23.22	24.06	24.88	25.81	26.78	27.77

Effective 2012 10 06 Through 2013 03 22

RESOURCE EXT OFF 1	43,916	45,505	47,056	48,815	50,649	52,522	53,581
RX1	1,683.45	1,744.35	1,803.80	1,871.23	1,941.55	2,013.33	2,053.93
	23.22	24.06	24.88	25.81	26.78	27.77	28.33

Effective 2012 03 24 Through 2012 10 05

RESOURCE EXT OFF 2	49,704	51,557	53,411	55,340	57,401	59,690
RX2	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10
	26.28	27.26	28.24	29.26	30.35	31.56

Effective 2012 10 06 Through 2013 03 22

RESOURCE EXT OFF 2	49,704	51,557	53,411	55,340	57,401	59,690	60,881
RX2	1,905.30	1,976.35	2,047.40	2,121.35	2,200.38	2,288.10	2,333.78
	26.28	27.26	28.24	29.26	30.35	31.56	32.19

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

RESOURCE EXT OFF 3	55,680	57,817	59,954	62,224	64,740	67,217
RX3	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

RESOURCE EXT OFF 3	55,680	57,817	59,954	62,224	64,740	67,217	68,560
RX3	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

RESOURCE EXT OFF 4	63,132	65,591	68,182	70,811	73,780	76,863
RX4	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40
	33.38	34.68	36.05	37.44	39.01	40.64

Effective 2012 10 06 Through 2013 03 22

RESOURCE EXT OFF 4	63,132	65,591	68,182	70,811	73,780	76,863	78,395
RX4	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,946.40	3,005.13
	33.38	34.68	36.05	37.44	39.01	40.64	41.45

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 1	39,793	40,966	42,252	43,595	45,013	46,451
SP1	1,525.40	1,570.35	1,619.65	1,671.13	1,725.50	1,780.60
	21.04	21.66	22.34	23.05	23.80	24.56

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 1	39,793	40,966	42,252	43,595	45,013	46,451	47,377
SP1	1,525.40	1,570.35	1,619.65	1,671.13	1,725.50	1,780.60	1,816.13
	21.04	21.66	22.34	23.05	23.80	24.56	25.05

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 2	41,874	43,330	44,786	46,413	48,020	49,779
SP2	1,605.15	1,660.98	1,716.80	1,779.15	1,840.78	1,908.20
	22.14	22.91	23.68	24.54	25.39	26.32

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 2	41,874	43,330	44,786	46,413	48,020	49,779	50,782
SP2	1,605.15	1,660.98	1,716.80	1,779.15	1,840.78	1,908.20	1,946.63
	22.14	22.91	23.68	24.54	25.39	26.32	26.85

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 3	45,675	47,340	48,947	50,763	52,673	54,640	56,588	58,820
SP3	1,750.88	1,814.68	1,876.30	1,945.90	2,019.13	2,094.53	2,169.20	2,254.75
	24.15	25.03	25.88	26.84	27.85	28.89	29.92	31.10

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 3	45,675	47,340	48,947	50,763	52,673	54,640	56,588	58,820
SP3	1,750.88	1,814.68	1,876.30	1,945.90	2,019.13	2,094.53	2,169.20	2,254.75
	24.15	25.03	25.88	26.84	27.85	28.89	29.92	31.10
	59,992							
	2,299.70							
	31.72							

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 4	50,384	52,200	53,997	55,983	58,025	60,106	62,338	64,853
SP4	1,931.40	2,001.00	2,069.88	2,146.00	2,224.30	2,304.05	2,389.60	2,486.03
	26.64	27.60	28.55	29.60	30.68	31.78	32.96	34.29
	67,331	69,865						
	2,581.00	2,678.15						
	35.60	36.94						

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 4	50,384	52,200	53,997	55,983	58,025	60,106	62,338	64,853
SP4	1,931.40	2,001.00	2,069.88	2,146.00	2,224.30	2,304.05	2,389.60	2,486.03
	26.64	27.60	28.55	29.60	30.68	31.78	32.96	34.29
	67,331	69,865	71,264					
	2,581.00	2,678.15	2,731.80					
	35.60	36.94	37.68					

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 5	55,397	57,420	59,879	61,997	64,437	66,914	69,619	72,267
SP5	2,123.53	2,201.10	2,295.35	2,376.55	2,470.08	2,565.05	2,668.73	2,770.23
	29.29	30.36	31.66	32.78	34.07	35.38	36.81	38.21
	75,198							
	2,882.60							
	39.76							

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 5	55,397	57,420	59,879	61,997	64,437	66,914	69,619	72,267
SP5	2,123.53	2,201.10	2,295.35	2,376.55	2,470.08	2,565.05	2,668.73	2,770.23
	29.29	30.36	31.66	32.78	34.07	35.38	36.81	38.21
	75,198	76,711						
	2,882.60	2,940.60						
	39.76	40.56						

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

SOCIAL SERVICES WORKER 6	66,934	69,506	72,267	75,104	78,168	81,459
SP6	2,565.78	2,664.38	2,770.23	2,878.98	2,996.43	3,122.58
	35.39	36.75	38.21	39.71	41.33	43.07

Effective 2012 10 06 Through 2013 03 22

SOCIAL SERVICES WORKER 6	66,934	69,506	72,267	75,104	78,168	81,459	83,085
SP6	2,565.78	2,664.38	2,770.23	2,878.98	2,996.43	3,122.58	3,184.93
	35.39	36.75	38.21	39.71	41.33	43.07	43.93

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 1	39,774	41,079	42,498	43,973	45,429	47,113
WS1	1,524.68	1,574.70	1,629.08	1,685.63	1,741.45	1,805.98
	21.03	21.72	22.47	23.25	24.02	24.91

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 1	39,774	41,079	42,498	43,973	45,429	47,113	48,058
WS1	1,524.68	1,574.70	1,629.08	1,685.63	1,741.45	1,805.98	1,842.23
	21.03	21.72	22.47	23.25	24.02	24.91	25.41

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 2	42,517	44,011	45,467	47,169	48,739	50,574
WS2	1,629.80	1,687.08	1,742.90	1,808.15	1,868.33	1,938.65
	22.48	23.27	24.04	24.94	25.77	26.74

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 2	42,517	44,011	45,467	47,169	48,739	50,574	51,576
WS2	1,629.80	1,687.08	1,742.90	1,808.15	1,868.33	1,938.65	1,977.08
	22.48	23.27	24.04	24.94	25.77	26.74	27.27

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 3	45,562	47,264	48,834	50,668	52,578	54,527	56,493	58,725
WS3	1,746.53	1,811.78	1,871.95	1,942.28	2,015.50	2,090.18	2,165.58	2,251.13
	24.09	24.99	25.82	26.79	27.80	28.83	29.87	31.05

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 3	45,562	47,264	48,834	50,668	52,578	54,527	56,493	58,725
WS3	1,746.53	1,811.78	1,871.95	1,942.28	2,015.50	2,090.18	2,165.58	2,251.13
	24.09	24.99	25.82	26.79	27.80	28.83	29.87	31.05

59,898
2,296.08
31.67

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 4	48,096	49,779	51,538	53,430	55,359	57,363	59,501	61,884
WS4	1,843.68	1,908.20	1,975.63	2,048.13	2,122.08	2,198.93	2,280.85	2,372.20
	25.43	26.32	27.25	28.25	29.27	30.33	31.46	32.72
	64,248	66,669						
	2,462.83	2,555.63						
	33.97	35.25						

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 4	48,096	49,779	51,538	53,430	55,359	57,363	59,501	61,884
WS4	1,843.68	1,908.20	1,975.63	2,048.13	2,122.08	2,198.93	2,280.85	2,372.20
	25.43	26.32	27.25	28.25	29.27	30.33	31.46	32.72
	64,248	66,669	68,011					
	2,462.83	2,555.63	2,607.10					
	33.97	35.25	35.96					

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 5	53,543	55,491	57,855	59,898	62,262	64,645	67,255	69,827
WS5	2,052.48	2,127.15	2,217.78	2,296.08	2,386.70	2,478.05	2,578.10	2,676.70
	28.31	29.34	30.59	31.67	32.92	34.18	35.56	36.92
	72,664							
	2,785.45							
	38.42							

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 5	53,543	55,491	57,855	59,898	62,262	64,645	67,255	69,827
WS5	2,052.48	2,127.15	2,217.78	2,296.08	2,386.70	2,478.05	2,578.10	2,676.70
	28.31	29.34	30.59	31.67	32.92	34.18	35.56	36.92
	72,664	74,120						
	2,785.45	2,841.28						
	38.42	39.19						

Effective 2012 03 24 Through 2012 10 05

SOCIAL WORKER 6	65,666	68,220	70,924	73,704	76,730	79,964		
WS6	2,517.20	2,615.08	2,718.75	2,825.33	2,941.33	3,065.30		
	34.72	36.07	37.50	38.97	40.57	42.28		

Effective 2012 10 06 Through 2013 03 22

SOCIAL WORKER 6	65,666	68,220	70,924	73,704	76,730	79,964	81,572	
WS6	2,517.20	2,615.08	2,718.75	2,825.33	2,941.33	3,065.30	3,126.93	
	34.72	36.07	37.50	38.97	40.57	42.28	43.13	

SOCIAL SCIENCES COMPONENT YEAR 3 SALARY SCHEDULE

Effective 2012 03 24 Through 2012 10 05

SPVR INMATE TR CORR	51,292	53,089	55,018	57,042	59,103	61,297	63,718	66,215
SIT	1,966.20	2,035.08	2,109.03	2,186.60	2,265.63	2,349.73	2,442.53	2,538.23
	27.12	28.07	29.09	30.16	31.25	32.41	33.69	35.01
	68,711							
	2,633.93							
	36.33							

Effective 2012 10 06 Through 2013 03 22

SPVR INMATE TR CORR	51,292	53,089	55,018	57,042	59,103	61,297	63,718	66,215
SIT	1,966.20	2,035.08	2,109.03	2,186.60	2,265.63	2,349.73	2,442.53	2,538.23
	27.12	28.07	29.09	30.16	31.25	32.41	33.69	35.01
	68,711	70,092						
	2,633.93	2,686.85						
	36.33	37.06						

Effective 2012 03 24 Through 2012 10 05

SPVR INSTIT PR HDGY	57,817	59,954	62,224	64,740	67,217	69,941		
SIH	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05		
	30.57	31.70	32.90	34.23	35.54	36.98		

Effective 2012 10 06 Through 2013 03 22

SPVR INSTIT PR HDGY	57,817	59,954	62,224	64,740	67,217	69,941	71,340	
SIH	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05	2,734.70	
	30.57	31.70	32.90	34.23	35.54	36.98	37.72	

Effective 2012 03 24 Through 2012 10 05

SR RESEARCH ECONMST	68,182	70,811	73,780	76,863	80,097	83,558	87,208	90,991
SER	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,342.98	3,487.98
	36.05	37.44	39.01	40.64	42.35	44.18	46.11	48.11

Effective 2012 10 06 Through 2013 03 22

SR RESEARCH ECONMST	68,182	70,811	73,780	76,863	80,097	83,558	87,208	90,991
SER	2,613.63	2,714.40	2,828.23	2,946.40	3,070.38	3,203.05	3,342.98	3,487.98
	36.05	37.44	39.01	40.64	42.35	44.18	46.11	48.11
	92,807							
	3,557.58							
	49.07							

Effective 2012 03 24 Through 2012 10 05

STATISTICAL ANALYST 1	47,056	48,815	50,649	52,522	54,413	56,569		
SS1	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48		
	24.88	25.81	26.78	27.77	28.77	29.91		

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

STATISTICAL ANALYST 1	47,056	48,815	50,649	52,522	54,413	56,569	57,704
SS1	1,803.80	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,211.98
	24.88	25.81	26.78	27.77	28.77	29.91	30.51

Effective 2012 03 24 Through 2012 10 05

STATISTICAL ANALYST 2	55,680	57,817	59,954	62,224	64,740	67,217	69,941
SS2	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05
	29.44	30.57	31.70	32.90	34.23	35.54	36.98

Effective 2012 10 06 Through 2013 03 22

STATISTICAL ANALYST 2	55,680	57,817	59,954	62,224	64,740	67,217	69,941	71,340
SS2	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,681.05	2,734.70
	29.44	30.57	31.70	32.90	34.23	35.54	36.98	37.72

Effective 2012 03 24 Through 2012 10 05

STATISTICAL ANALYST 3	60,862	63,132	65,591	68,182	70,811	73,780
SS3	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

STATISTICAL ANALYST 3	60,862	63,132	65,591	68,182	70,811	73,780	75,255
SS3	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

TEACHER INSTITUT 1	43,084	44,597	46,148	47,737	49,439	51,103
TN1	1,651.55	1,709.55	1,769.00	1,829.90	1,895.15	1,958.95
	22.78	23.58	24.40	25.24	26.14	27.02

Effective 2012 10 06 Through 2013 03 22

TEACHER INSTITUT 1	43,084	44,597	46,148	47,737	49,439	51,103	52,124
TN1	1,651.55	1,709.55	1,769.00	1,829.90	1,895.15	1,958.95	1,998.10
	22.78	23.58	24.40	25.24	26.14	27.02	27.56

Effective 2012 03 24 Through 2012 10 05

TEACHER INSTITUT 2	48,342	50,006	51,765	53,600	55,567	57,666	59,841	62,016
TN2	1,853.10	1,916.90	1,984.33	2,054.65	2,130.05	2,210.53	2,293.90	2,377.28
	25.56	26.44	27.37	28.34	29.38	30.49	31.64	32.79
	64,286							
	2,464.28							
	33.99							

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

TEACHER INSTITUT 2	48,342	50,006	51,765	53,600	55,567	57,666	59,841	62,016
TN2	1,853.10	1,916.90	1,984.33	2,054.65	2,130.05	2,210.53	2,293.90	2,377.28
	25.56	26.44	27.37	28.34	29.38	30.49	31.64	32.79
	64,286	65,572						
	2,464.28	2,513.58						
	33.99	34.67						

Effective 2012 03 24 Through 2012 10 05

TEACHER INSTITUT 3	57,761	59,936	62,111	64,380	66,707	69,317	71,927
TN3	2,214.15	2,297.53	2,380.90	2,467.90	2,557.08	2,657.13	2,757.18
	30.54	31.69	32.84	34.04	35.27	36.65	38.03

Effective 2012 10 06 Through 2013 03 22

TEACHER INSTITUT 3	57,761	59,936	62,111	64,380	66,707	69,317	71,927	73,364
TN3	2,214.15	2,297.53	2,380.90	2,467.90	2,557.08	2,657.13	2,757.18	2,812.28
	30.54	31.69	32.84	34.04	35.27	36.65	38.03	38.79

Effective 2012 03 24 Through 2012 10 05

TEACHER OF DEAF 1	53,751	55,756	57,761	59,860	62,073	64,531
TF1	2,060.45	2,137.30	2,214.15	2,294.63	2,379.45	2,473.70
	28.42	29.48	30.54	31.65	32.82	34.12

Effective 2012 10 06 Through 2013 03 22

TEACHER OF DEAF 1	53,751	55,756	57,761	59,860	62,073	64,531	65,818
TF1	2,060.45	2,137.30	2,214.15	2,294.63	2,379.45	2,473.70	2,523.00
	28.42	29.48	30.54	31.65	32.82	34.12	34.80

Effective 2012 03 24 Through 2012 10 05

TEACHER OF DEAF 2	55,756	57,761	59,860	62,073	64,531	67,047	69,562
TF2	2,137.30	2,214.15	2,294.63	2,379.45	2,473.70	2,570.13	2,666.55
	29.48	30.54	31.65	32.82	34.12	35.45	36.78

Effective 2012 10 06 Through 2013 03 22

TEACHER OF DEAF 2	55,756	57,761	59,860	62,073	64,531	67,047	69,562	70,962
TF2	2,137.30	2,214.15	2,294.63	2,379.45	2,473.70	2,570.13	2,666.55	2,720.20
	29.48	30.54	31.65	32.82	34.12	35.45	36.78	37.52

Effective 2012 03 24 Through 2012 10 05

TEACHER OF DEAF 3	57,761	60,181	62,489	64,853	67,274	69,997	72,683
TF3	2,214.15	2,306.95	2,395.40	2,486.03	2,578.83	2,683.23	2,786.18
	30.54	31.82	33.04	34.29	35.57	37.01	38.43

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

TEACHER OF DEAF 3	57,761	60,181	62,489	64,853	67,274	69,997	72,683	74,139
TF3	2,214.15	2,306.95	2,395.40	2,486.03	2,578.83	2,683.23	2,786.18	2,842.00
	30.54	31.82	33.04	34.29	35.57	37.01	38.43	39.20

Effective 2012 03 24 Through 2012 10 05

TOUR MARKETING OFF 1	38,431	39,623	41,060	42,498	43,916	45,505
TM1	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35
	20.32	20.95	21.71	22.47	23.22	24.06

Effective 2012 10 06 Through 2013 03 22

TOUR MARKETING OFF 1	38,431	39,623	41,060	42,498	43,916	45,505	46,413
TM1	1,473.20	1,518.88	1,573.98	1,629.08	1,683.45	1,744.35	1,779.15
	20.32	20.95	21.71	22.47	23.22	24.06	24.54

Effective 2012 03 24 Through 2012 10 05

TOUR MARKETING OFF 2	50,668	52,408	54,375	56,399	58,536	60,806
TM2	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88
	26.79	27.71	28.75	29.82	30.95	32.15

Effective 2012 10 06 Through 2013 03 22

TOUR MARKETING OFF 2	50,668	52,408	54,375	56,399	58,536	60,806	62,016
TM2	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88	2,377.28
	26.79	27.71	28.75	29.82	30.95	32.15	32.79

Effective 2012 03 24 Through 2012 10 05

TOUR MARKETING OFF 3	58,706	60,862	63,132	65,591	68,182
TM3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63
	31.04	32.18	33.38	34.68	36.05

Effective 2012 10 06 Through 2013 03 22

TOUR MARKETING OFF 3	58,706	60,862	63,132	65,591	68,182	69,544
TM3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,665.83
	31.04	32.18	33.38	34.68	36.05	36.77

Effective 2012 03 24 Through 2012 10 05

TOURIST DEV OFF 1	48,815	50,649	52,522	54,413	56,569	58,687
TT1	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,249.68
	25.81	26.78	27.77	28.77	29.91	31.03

Effective 2012 10 06 Through 2013 03 22

TOURIST DEV OFF 1	48,815	50,649	52,522	54,413	56,569	58,687	59,860
TT1	1,871.23	1,941.55	2,013.33	2,085.83	2,168.48	2,249.68	2,294.63
	25.81	26.78	27.77	28.77	29.91	31.03	31.65

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

TOURIST DEV OFF 2	53,675	55,680	57,817	59,954	62,224	64,740	67,217
TT2	2,057.55	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65
	28.38	29.44	30.57	31.70	32.90	34.23	35.54

Effective 2012 10 06 Through 2013 03 22

TOURIST DEV OFF 2	53,675	55,680	57,817	59,954	62,224	64,740	67,217	68,560
TT2	2,057.55	2,134.40	2,216.33	2,298.25	2,385.25	2,481.68	2,576.65	2,628.13
	28.38	29.44	30.57	31.70	32.90	34.23	35.54	36.25

Effective 2012 03 24 Through 2012 10 05

TOURIST DEV OFF 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780
TT3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23
	31.04	32.18	33.38	34.68	36.05	37.44	39.01

Effective 2012 10 06 Through 2013 03 22

TOURIST DEV OFF 3	58,706	60,862	63,132	65,591	68,182	70,811	73,780	75,255
TT3	2,250.40	2,333.05	2,420.05	2,514.30	2,613.63	2,714.40	2,828.23	2,884.78
	31.04	32.18	33.38	34.68	36.05	37.44	39.01	39.79

Effective 2012 03 24 Through 2012 10 05

TRANSLATOR 1	50,668	52,408	54,375	56,399	58,536	60,806	63,283
TS1	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88	2,425.85
	26.79	27.71	28.75	29.82	30.95	32.15	33.46

Effective 2012 10 06 Through 2013 03 22

TRANSLATOR 1	50,668	52,408	54,375	56,399	58,536	60,806	63,283	64,550
TS1	1,942.28	2,008.98	2,084.38	2,161.95	2,243.88	2,330.88	2,425.85	2,474.43
	26.79	27.71	28.75	29.82	30.95	32.15	33.46	34.13

Effective 2012 03 24 Through 2012 10 05

TRANSLATOR 2	63,340	65,666	68,220	70,924	73,704	76,730	79,964
TS2	2,428.03	2,517.20	2,615.08	2,718.75	2,825.33	2,941.33	3,065.30
	33.49	34.72	36.07	37.50	38.97	40.57	42.28

Effective 2012 10 06 Through 2013 03 22

TRANSLATOR 2	63,340	65,666	68,220	70,924	73,704	76,730	79,964	81,572
TS2	2,428.03	2,517.20	2,615.08	2,718.75	2,825.33	2,941.33	3,065.30	3,126.93
	33.49	34.72	36.07	37.50	38.97	40.57	42.28	43.13

Effective 2012 03 24 Through 2012 10 05

TRANSLATOR 3	66,007	68,409	71,132	73,931	76,768	79,964	83,331
TS3	2,530.25	2,622.33	2,726.73	2,834.03	2,942.78	3,065.30	3,194.35
	34.90	36.17	37.61	39.09	40.59	42.28	44.06

**SOCIAL SCIENCES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

TRANSLATOR 3	66,007	68,409	71,132	73,931	76,768	79,964	83,331	84,995
TS3	2,530.25	2,622.33	2,726.73	2,834.03	2,942.78	3,065.30	3,194.35	3,258.15
	34.90	36.17	37.61	39.09	40.59	42.28	44.06	44.94