

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2013 03 22

Effective 2012 03 24 Through 2012 10 05

AIR MECHANIC	38,358	39,694	41,051	42,428	43,784	45,475
AME	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20
	18.38	19.02	19.67	20.33	20.98	21.79

Effective 2012 10 06 Through 2013 03 22

AIR MECHANIC	38,358	39,694	41,051	42,428	43,784	45,475	46,393
AME	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20	1,778.40
	18.38	19.02	19.67	20.33	20.98	21.79	22.23

Effective 2012 03 24 Through 2012 10 05

AIRCRAFT MAIN ENG 1	50,212	51,944	53,885	55,805	57,496	59,165
AE1	1,924.80	1,991.20	2,065.60	2,139.20	2,204.00	2,268.00
	24.06	24.89	25.82	26.74	27.55	28.35

Effective 2012 10 06 Through 2013 03 22

AIRCRAFT MAIN ENG 1	50,212	51,944	53,885	55,805	57,496	59,165	60,355
AE1	1,924.80	1,991.20	2,065.60	2,139.20	2,204.00	2,268.00	2,313.60
	24.06	24.89	25.82	26.74	27.55	28.35	28.92

Effective 2012 03 24 Through 2012 10 05

AIRCRAFT MAIN ENG 2	60,084	62,358	64,696	67,325	69,329	71,499
AE2	2,303.20	2,390.40	2,480.00	2,580.80	2,657.60	2,740.80
	28.79	29.88	31.00	32.26	33.22	34.26

Effective 2012 10 06 Through 2013 03 22

AIRCRAFT MAIN ENG 2	60,084	62,358	64,696	67,325	69,329	71,499	72,939
AE2	2,303.20	2,390.40	2,480.00	2,580.80	2,657.60	2,740.80	2,796.00
	28.79	29.88	31.00	32.26	33.22	34.26	34.95

Effective 2012 03 24 Through 2012 10 05

AIRCRAFT MAIN ENG 3	62,358	64,696	67,325	69,892	71,958	74,129
AE3	2,390.40	2,480.00	2,580.80	2,679.20	2,758.40	2,841.60
	29.88	31.00	32.26	33.49	34.48	35.52

Effective 2012 10 06 Through 2013 03 22

AIRCRAFT MAIN ENG 3	62,358	64,696	67,325	69,892	71,958	74,129	75,611
AE3	2,390.40	2,480.00	2,580.80	2,679.20	2,758.40	2,841.60	2,898.40
	29.88	31.00	32.26	33.49	34.48	35.52	36.23

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

AIRPORT EQUIP OP 1	33,684	34,664	35,624	36,835	38,004	39,193
AQ1	1,291.20	1,328.80	1,365.60	1,412.00	1,456.80	1,502.40
	16.14	16.61	17.07	17.65	18.21	18.78

Effective 2012 10 06 Through 2013 03 22

AIRPORT EQUIP OP 1	33,684	34,664	35,624	36,835	38,004	39,193	39,986
AQ1	1,291.20	1,328.80	1,365.60	1,412.00	1,456.80	1,502.40	1,532.80
	16.14	16.61	17.07	17.65	18.21	18.78	19.16

Effective 2012 03 24 Through 2012 10 05

AIRPORT EQUIP OP 2	37,440	38,609	39,861	41,092	42,511	43,951
AQ2	1,435.20	1,480.00	1,528.00	1,575.20	1,629.60	1,684.80
	17.94	18.50	19.10	19.69	20.37	21.06

Effective 2012 10 06 Through 2013 03 22

AIRPORT EQUIP OP 2	37,440	38,609	39,861	41,092	42,511	43,951	44,828
AQ2	1,435.20	1,480.00	1,528.00	1,575.20	1,629.60	1,684.80	1,718.40
	17.94	18.50	19.10	19.69	20.37	21.06	21.48

Effective 2012 03 24 Through 2012 10 05

AREA WORKS SPVR	45,391	46,936	48,564	50,379	52,174
ARS	1,740.00	1,799.20	1,861.60	1,931.20	2,000.00
	21.75	22.49	23.27	24.14	25.00

Effective 2012 10 06 Through 2013 03 22

AREA WORKS SPVR	45,391	46,936	48,564	50,379	52,174	53,217
ARS	1,740.00	1,799.20	1,861.60	1,931.20	2,000.00	2,040.00
	21.75	22.49	23.27	24.14	25.00	25.50

Effective 2012 03 24 Through 2012 10 05

ASST POWR ENG 1ST CL	48,355	50,004	51,840	53,739	55,576	57,558
AOE	1,853.60	1,916.80	1,987.20	2,060.00	2,130.40	2,206.40
	23.17	23.96	24.84	25.75	26.63	27.58

Effective 2012 10 06 Through 2013 03 22

ASST POWR ENG 1ST CL	48,355	50,004	51,840	53,739	55,576	57,558	58,706
AOE	1,853.60	1,916.80	1,987.20	2,060.00	2,130.40	2,206.40	2,250.40
	23.17	23.96	24.84	25.75	26.63	27.58	28.13

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

ASST POWR ENG 2ND CL	43,346	44,807	46,351	47,979	49,649	51,381
A2E	1,661.60	1,717.60	1,776.80	1,839.20	1,903.20	1,969.60
	20.77	21.47	22.21	22.99	23.79	24.62

Effective 2012 10 06 Through 2013 03 22

ASST POWR ENG 2ND CL	43,346	44,807	46,351	47,979	49,649	51,381	52,404
A2E	1,661.60	1,717.60	1,776.80	1,839.20	1,903.20	1,969.60	2,008.80
	20.77	21.47	22.21	22.99	23.79	24.62	25.11

Effective 2012 03 24 Through 2012 10 05

ASST WORKS SPVR	40,237	41,697	43,012	44,974	46,331
AWS	1,542.40	1,598.40	1,648.80	1,724.00	1,776.00
	19.28	19.98	20.61	21.55	22.20

Effective 2012 10 06 Through 2013 03 22

ASST WORKS SPVR	40,237	41,697	43,012	44,974	46,331	47,249
AWS	1,542.40	1,598.40	1,648.80	1,724.00	1,776.00	1,811.20
	19.28	19.98	20.61	21.55	22.20	22.64

Effective 2012 03 24 Through 2012 10 05

AUTO EQUIP MECH	43,597	45,057	46,518	48,209
AEM	1,671.20	1,727.20	1,783.20	1,848.00
	20.89	21.59	22.29	23.10

Effective 2012 10 06 Through 2013 03 22

AUTO EQUIP MECH	43,597	45,057	46,518	48,209	49,169
AEM	1,671.20	1,727.20	1,783.20	1,848.00	1,884.80
	20.89	21.59	22.29	23.10	23.56

Effective 2012 03 24 Through 2012 10 05

AUTO EQUIP MECH SRT	45,057	46,518	48,209	49,962
AMS	1,727.20	1,783.20	1,848.00	1,915.20
	21.59	22.29	23.10	23.94

Effective 2012 10 06 Through 2013 03 22

AUTO EQUIP MECH SRT	45,057	46,518	48,209	49,962	50,964
AMS	1,727.20	1,783.20	1,848.00	1,915.20	1,953.60
	21.59	22.29	23.10	23.94	24.42

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

AVIONICS TECHNIC 1	46,414	48,209	49,920	51,777	53,614	55,597	57,245	59,061
AT1	1,779.20	1,848.00	1,913.60	1,984.80	2,055.20	2,131.20	2,194.40	2,264.00
	22.24	23.10	23.92	24.81	25.69	26.64	27.43	28.30

Effective 2012 10 06 Through 2013 03 22

AVIONICS TECHNIC 1	46,414	48,209	49,920	51,777	53,614	55,597	57,245	59,061
AT1	1,779.20	1,848.00	1,913.60	1,984.80	2,055.20	2,131.20	2,194.40	2,264.00
	22.24	23.10	23.92	24.81	25.69	26.64	27.43	28.30

60,251
2,309.60
28.87

Effective 2012 03 24 Through 2012 10 05

AVIONICS TECHNIC 2	57,704	59,937	62,233	64,738	67,284	69,913	72,042	74,150
AT2	2,212.00	2,297.60	2,385.60	2,481.60	2,579.20	2,680.00	2,761.60	2,842.40
	27.65	28.72	29.82	31.02	32.24	33.50	34.52	35.53

Effective 2012 10 06 Through 2013 03 22

AVIONICS TECHNIC 2	57,704	59,937	62,233	64,738	67,284	69,913	72,042	74,150
AT2	2,212.00	2,297.60	2,385.60	2,481.60	2,579.20	2,680.00	2,761.60	2,842.40
	27.65	28.72	29.82	31.02	32.24	33.50	34.52	35.53

75,631
2,899.20
36.24

Effective 2012 03 24 Through 2012 10 05

BOAT MATE	34,372	35,499	36,689	37,878	39,047	40,383
BMT	1,317.60	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00
	16.47	17.01	17.58	18.15	18.71	19.35

Effective 2012 10 06 Through 2013 03 22

BOAT MATE	34,372	35,499	36,689	37,878	39,047	40,383	41,197
BMT	1,317.60	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,579.20
	16.47	17.01	17.58	18.15	18.71	19.35	19.74

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

BUILDING SER WRKR 1	30,553	31,450	32,390	33,433	34,497	35,583
BW1	1,171.20	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00
	14.64	15.07	15.52	16.02	16.53	17.05

Effective 2012 10 06 Through 2013 03 22

BUILDING SER WRKR 1	30,553	31,450	32,390	33,433	34,497	35,583	36,292
BW1	1,171.20	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00	1,391.20
	14.64	15.07	15.52	16.02	16.53	17.05	17.39

Effective 2012 03 24 Through 2012 10 05

BUILDING SER WRKR 2	31,450	32,390	33,433	34,497	35,583	36,918
BW2	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20
	15.07	15.52	16.02	16.53	17.05	17.69

Effective 2012 10 06 Through 2013 03 22

BUILDING SER WRKR 2	31,450	32,390	33,433	34,497	35,583	36,918	37,649
BW2	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20	1,443.20
	15.07	15.52	16.02	16.53	17.05	17.69	18.04

Effective 2012 03 24 Through 2012 10 05

BUILDING SER WRKR 3	32,932	34,017	35,082	36,209	37,377	38,755
BW3	1,262.40	1,304.00	1,344.80	1,388.00	1,432.80	1,485.60
	15.78	16.30	16.81	17.35	17.91	18.57

Effective 2012 10 06 Through 2013 03 22

BUILDING SER WRKR 3	32,932	34,017	35,082	36,209	37,377	38,755	39,527
BW3	1,262.40	1,304.00	1,344.80	1,388.00	1,432.80	1,485.60	1,515.20
	15.78	16.30	16.81	17.35	17.91	18.57	18.94

Effective 2012 03 24 Through 2012 10 05

CAMP COOK 1	31,805	32,786	34,059
CA1	1,219.20	1,256.80	1,305.60
	15.24	15.71	16.32

Effective 2012 10 06 Through 2013 03 22

CAMP COOK 1	31,805	32,786	34,059	34,748
CA1	1,219.20	1,256.80	1,305.60	1,332.00
	15.24	15.71	16.32	16.65

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

CAMP COOK 2	35,082	36,230	37,377
CA2	1,344.80	1,388.80	1,432.80
	16.81	17.36	17.91

Effective 2012 10 06 Through 2013 03 22

CAMP COOK 2	35,082	36,230	37,377	38,129
CA2	1,344.80	1,388.80	1,432.80	1,461.60
	16.81	17.36	17.91	18.27

Effective 2012 03 24 Through 2012 10 05

CASUAL NURSERY WORKER	24,125	25,044
CNW	924.80	960.00
	11.56	12.00

Effective 2012 10 06 Through 2013 03 22

CASUAL NURSERY WORKER	24,125	25,044	25,544
CNW	924.80	960.00	979.20
	11.56	12.00	12.24

Effective 2012 03 24 Through 2012 10 05

CH POWER ENG 1ST	69,725	72,418	75,235	78,157	80,452	82,936
C1E	2,672.80	2,776.00	2,884.00	2,996.00	3,084.00	3,179.20
	33.41	34.70	36.05	37.45	38.55	39.74

Effective 2012 10 06 Through 2013 03 22

CH POWER ENG 1ST	69,725	72,418	75,235	78,157	80,452	82,936	84,584
C1E	2,672.80	2,776.00	2,884.00	2,996.00	3,084.00	3,179.20	3,242.40
	33.41	34.70	36.05	37.45	38.55	39.74	40.53

Effective 2012 03 24 Through 2012 10 05

CH POWER ENG 2ND CL	66,136	68,557	71,124	73,899	76,111
C2E	2,535.20	2,628.00	2,726.40	2,832.80	2,917.60
	31.69	32.85	34.08	35.41	36.47

Effective 2012 10 06 Through 2013 03 22

CH POWER ENG 2ND CL	66,136	68,557	71,124	73,899	76,111	77,635
C2E	2,535.20	2,628.00	2,726.40	2,832.80	2,917.60	2,976.00
	31.69	32.85	34.08	35.41	36.47	37.20

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

CH POWER ENG 3RD CL	52,800	54,699	56,724	58,936
C3E	2,024.00	2,096.80	2,174.40	2,259.20
	25.30	26.21	27.18	28.24

Effective 2012 10 06 Through 2013 03 22

CH POWER ENG 3RD CL	52,800	54,699	56,724	58,936	60,104
C3E	2,024.00	2,096.80	2,174.40	2,259.20	2,304.00
	25.30	26.21	27.18	28.24	28.80

Effective 2012 03 24 Through 2012 10 05

CONSTRUCTION SPVR 1	51,631	53,468	55,451	57,537	59,729
CU1	1,979.20	2,049.60	2,125.60	2,205.60	2,289.60
	24.74	25.62	26.57	27.57	28.62

Effective 2012 10 06 Through 2013 03 22

CONSTRUCTION SPVR 1	51,631	53,468	55,451	57,537	59,729	60,918
CU1	1,979.20	2,049.60	2,125.60	2,205.60	2,289.60	2,335.20
	24.74	25.62	26.57	27.57	28.62	29.19

Effective 2012 03 24 Through 2012 10 05

CONSTRUCTION SPVR 2	57,141	59,165	61,461	63,861	66,303
CU2	2,190.40	2,268.00	2,356.00	2,448.00	2,541.60
	27.38	28.35	29.45	30.60	31.77

Effective 2012 10 06 Through 2013 03 22

CONSTRUCTION SPVR 2	57,141	59,165	61,461	63,861	66,303	67,638
CU2	2,190.40	2,268.00	2,356.00	2,448.00	2,541.60	2,592.80
	27.38	28.35	29.45	30.60	31.77	32.41

Effective 2012 03 24 Through 2012 10 05

CONSTRUCTION WKR LH	37,732	39,047	40,257
CLH	1,446.40	1,496.80	1,543.20
	18.08	18.71	19.29

Effective 2012 10 06 Through 2013 03 22

CONSTRUCTION WKR LH	37,732	39,047	40,257	41,071
CLH	1,446.40	1,496.80	1,543.20	1,574.40
	18.08	18.71	19.29	19.68

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

CONSTRUCTION WORKER	35,374	36,605	37,795	39,047
CWR	1,356.00	1,403.20	1,448.80	1,496.80
	16.95	17.54	18.11	18.71

Effective 2012 10 06 Through 2013 03 22

CONSTRUCTION WORKER	35,374	36,605	37,795	39,047	39,819
CWR	1,356.00	1,403.20	1,448.80	1,496.80	1,526.40
	16.95	17.54	18.11	18.71	19.08

Effective 2012 03 24 Through 2012 10 05

COOK 1	35,457	36,438	37,336	38,358	39,569	40,737
CK1	1,359.20	1,396.80	1,431.20	1,470.40	1,516.80	1,561.60
	16.99	17.46	17.89	18.38	18.96	19.52

Effective 2012 10 06 Through 2013 03 22

COOK 1	35,457	36,438	37,336	38,358	39,569	40,737	41,551
CK1	1,359.20	1,396.80	1,431.20	1,470.40	1,516.80	1,561.60	1,592.80
	16.99	17.46	17.89	18.38	18.96	19.52	19.91

Effective 2012 03 24 Through 2012 10 05

COOK 2	39,235	40,216	41,238	42,365	43,513	44,724
CK2	1,504.00	1,541.60	1,580.80	1,624.00	1,668.00	1,714.40
	18.80	19.27	19.76	20.30	20.85	21.43

Effective 2012 10 06 Through 2013 03 22

COOK 2	39,235	40,216	41,238	42,365	43,513	44,724	45,621
CK2	1,504.00	1,541.60	1,580.80	1,624.00	1,668.00	1,714.40	1,748.80
	18.80	19.27	19.76	20.30	20.85	21.43	21.86

Effective 2012 03 24 Through 2012 10 05

COOK 3	42,115	43,158	44,306	45,454	46,623	47,917
CK3	1,614.40	1,654.40	1,698.40	1,742.40	1,787.20	1,836.80
	20.18	20.68	21.23	21.78	22.34	22.96

Effective 2012 10 06 Through 2013 03 22

COOK 3	42,115	43,158	44,306	45,454	46,623	47,917	48,877
CK3	1,614.40	1,654.40	1,698.40	1,742.40	1,787.20	1,836.80	1,873.60
	20.18	20.68	21.23	21.78	22.34	22.96	23.42

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

DEP CH POWER ENG 1ST	62,588	64,988	67,513	69,976	72,042
DOE	2,399.20	2,491.20	2,588.00	2,682.40	2,761.60
	29.99	31.14	32.35	33.53	34.52

Effective 2012 10 06 Through 2013 03 22

DEP CH POWER ENG 1ST	62,588	64,988	67,513	69,976	72,042	73,482
DOE	2,399.20	2,491.20	2,588.00	2,682.40	2,761.60	2,816.80
	29.99	31.14	32.35	33.53	34.52	35.21

Effective 2012 03 24 Through 2012 10 05

DEP CH POWER ENG 2ND	51,840	53,739	55,701	57,809
D2E	1,987.20	2,060.00	2,135.20	2,216.00
	24.84	25.75	26.69	27.70

Effective 2012 10 06 Through 2013 03 22

DEP CH POWER ENG 2ND	51,840	53,739	55,701	57,809	58,957
D2E	1,987.20	2,060.00	2,135.20	2,216.00	2,260.00
	24.84	25.75	26.69	27.70	28.25

Effective 2012 03 24 Through 2012 10 05

DEP CH POWER ENG 3RD	51,715	53,489	55,451	57,475
D3E	1,982.40	2,050.40	2,125.60	2,203.20
	24.78	25.63	26.57	27.54

Effective 2012 10 06 Through 2013 03 22

DEP CH POWER ENG 3RD	51,715	53,489	55,451	57,475	58,623
D3E	1,982.40	2,050.40	2,125.60	2,203.20	2,247.20
	24.78	25.63	26.57	27.54	28.09

Effective 2012 03 24 Through 2012 10 05

FACILITY MANAGER 1	34,268	35,332	37,482	38,713	39,903	41,280	42,699	44,014
FM1	1,313.60	1,354.40	1,436.80	1,484.00	1,529.60	1,582.40	1,636.80	1,687.20
	16.42	16.93	17.96	18.55	19.12	19.78	20.46	21.09
	45,308							
	1,736.80							
	21.71							

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 10 06 Through 2013 03 22

FACILITY MANAGER 1	34,268	35,332	37,482	38,713	39,903	41,280	42,699	44,014
FM1	1,313.60	1,354.40	1,436.80	1,484.00	1,529.60	1,582.40	1,636.80	1,687.20
	16.42	16.93	17.96	18.55	19.12	19.78	20.46	21.09
	45,308	46,205						
	1,736.80	1,771.20						
	21.71	22.14						

Effective 2012 03 24 Through 2012 10 05

FACILITY MANAGER 2	39,903	41,280	42,699	44,139	45,517	47,353	48,772	50,212
FM2	1,529.60	1,582.40	1,636.80	1,692.00	1,744.80	1,815.20	1,869.60	1,924.80
	19.12	19.78	20.46	21.15	21.81	22.69	23.37	24.06

Effective 2012 10 06 Through 2013 03 22

FACILITY MANAGER 2	39,903	41,280	42,699	44,139	45,517	47,353	48,772	50,212
FM2	1,529.60	1,582.40	1,636.80	1,692.00	1,744.80	1,815.20	1,869.60	1,924.80
	19.12	19.78	20.46	21.15	21.81	22.69	23.37	24.06
	51,214							
	1,963.20							
	24.54							

Effective 2012 03 24 Through 2012 10 05

FACILITY MANAGER 3	45,517	47,353	49,503	51,673	53,593	55,638	57,245	59,040
FM3	1,744.80	1,815.20	1,897.60	1,980.80	2,054.40	2,132.80	2,194.40	2,263.20
	21.81	22.69	23.72	24.76	25.68	26.66	27.43	28.29

Effective 2012 10 06 Through 2013 03 22

FACILITY MANAGER 3	45,517	47,353	49,503	51,673	53,593	55,638	57,245	59,040
FM3	1,744.80	1,815.20	1,897.60	1,980.80	2,054.40	2,132.80	2,194.40	2,263.20
	21.81	22.69	23.72	24.76	25.68	26.66	27.43	28.29
	60,230							
	2,308.80							
	28.86							

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

FACILITY MANAGER 4	51,673	53,593	55,638	57,746	60,877	63,256	65,677	67,638
FM4	1,980.80	2,054.40	2,132.80	2,213.60	2,333.60	2,424.80	2,517.60	2,592.80
	24.76	25.68	26.66	27.67	29.17	30.31	31.47	32.41
	69,704							
	2,672.00							
	33.40							

Effective 2012 10 06 Through 2013 03 22

FACILITY MANAGER 4	51,673	53,593	55,638	57,746	60,877	63,256	65,677	67,638
FM4	1,980.80	2,054.40	2,132.80	2,213.60	2,333.60	2,424.80	2,517.60	2,592.80
	24.76	25.68	26.66	27.67	29.17	30.31	31.47	32.41
	69,704	71,103						
	2,672.00	2,725.60						
	33.40	34.07						

Effective 2012 03 24 Through 2012 10 05

FIRE RANGER 1	30,845	31,534	32,598
FR1	1,182.40	1,208.80	1,249.60
	14.78	15.11	15.62

Effective 2012 10 06 Through 2013 03 22

FIRE RANGER 1	30,845	31,534	32,598	33,245
FR1	1,182.40	1,208.80	1,249.60	1,274.40
	14.78	15.11	15.62	15.93

Effective 2012 03 24 Through 2012 10 05

FIRE RANGER 2	33,934	34,977	36,271
FR2	1,300.80	1,340.80	1,390.40
	16.26	16.76	17.38

Effective 2012 10 06 Through 2013 03 22

FIRE RANGER 2	33,934	34,977	36,271	37,002
FR2	1,300.80	1,340.80	1,390.40	1,418.40
	16.26	16.76	17.38	17.73

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

FIRE RANGER 3	35,687	36,814	37,941
FR3	1,368.00	1,411.20	1,454.40
	17.10	17.64	18.18

Effective 2012 10 06 Through 2013 03 22

FIRE RANGER 3	35,687	36,814	37,941	38,692
FR3	1,368.00	1,411.20	1,454.40	1,483.20
	17.10	17.64	18.18	18.54

Effective 2012 03 24 Through 2012 10 05

FIRE RANGER 4	37,941	39,381	40,612
FR4	1,454.40	1,509.60	1,556.80
	18.18	18.87	19.46

Effective 2012 10 06 Through 2013 03 22

FIRE RANGER 4	37,941	39,381	40,612	41,426
FR4	1,454.40	1,509.60	1,556.80	1,588.00
	18.18	18.87	19.46	19.85

Effective 2012 03 24 Through 2012 10 05

FLIGHT SERV OFF 1	31,450	32,390	33,433	34,497	35,583	36,918
FS1	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20
	15.07	15.52	16.02	16.53	17.05	17.69

Effective 2012 10 06 Through 2013 03 22

FLIGHT SERV OFF 1	31,450	32,390	33,433	34,497	35,583	36,918	37,649
FS1	1,205.60	1,241.60	1,281.60	1,322.40	1,364.00	1,415.20	1,443.20
	15.07	15.52	16.02	16.53	17.05	17.69	18.04

Effective 2012 03 24 Through 2012 10 05

FLIGHT SERV OFF 2	34,957	36,042	37,211	38,358	39,694	41,051
FS2	1,340.00	1,381.60	1,426.40	1,470.40	1,521.60	1,573.60
	16.75	17.27	17.83	18.38	19.02	19.67

Effective 2012 10 06 Through 2013 03 22

FLIGHT SERV OFF 2	34,957	36,042	37,211	38,358	39,694	41,051	41,864
FS2	1,340.00	1,381.60	1,426.40	1,470.40	1,521.60	1,573.60	1,604.80
	16.75	17.27	17.83	18.38	19.02	19.67	20.06

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

FLIGHT SERV OFF 3	38,358	39,694	41,051	42,428	43,784	45,475
FS3	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20
	18.38	19.02	19.67	20.33	20.98	21.79

Effective 2012 10 06 Through 2013 03 22

FLIGHT SERV OFF 3	38,358	39,694	41,051	42,428	43,784	45,475	46,393
FS3	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20	1,778.40
	18.38	19.02	19.67	20.33	20.98	21.79	22.23

Effective 2012 03 24 Through 2012 10 05

FOOD SERVICES SPVR	41,051	42,428	43,784	45,475	47,082	48,856
CK5	1,573.60	1,626.40	1,678.40	1,743.20	1,804.80	1,872.80
	19.67	20.33	20.98	21.79	22.56	23.41

Effective 2012 10 06 Through 2013 03 22

FOOD SERVICES SPVR	41,051	42,428	43,784	45,475	47,082	48,856	49,837
CK5	1,573.60	1,626.40	1,678.40	1,743.20	1,804.80	1,872.80	1,910.40
	19.67	20.33	20.98	21.79	22.56	23.41	23.88

Effective 2012 03 24 Through 2012 10 05

GARAGE WORKS SPVR	51,569	53,489	55,388	57,517	59,624	
GWS	1,976.80	2,050.40	2,123.20	2,204.80	2,285.60	
	24.71	25.63	26.54	27.56	28.57	

Effective 2012 10 06 Through 2013 03 22

GARAGE WORKS SPVR	51,569	53,489	55,388	57,517	59,624	60,814
GWS	1,976.80	2,050.40	2,123.20	2,204.80	2,285.60	2,331.20
	24.71	25.63	26.54	27.56	28.57	29.14

Effective 2012 03 24 Through 2012 10 05

GARDENER 1	34,372	35,499	36,689	37,878	39,047	40,383
GR1	1,317.60	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00
	16.47	17.01	17.58	18.15	18.71	19.35

Effective 2012 10 06 Through 2013 03 22

GARDENER 1	34,372	35,499	36,689	37,878	39,047	40,383	41,197
GR1	1,317.60	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,579.20
	16.47	17.01	17.58	18.15	18.71	19.35	19.74

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

GARDENER 2	35,499	36,689	37,878	39,047	40,383	41,781
GR2	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,601.60
	17.01	17.58	18.15	18.71	19.35	20.02

Effective 2012 10 06 Through 2013 03 22

GARDENER 2	35,499	36,689	37,878	39,047	40,383	41,781	42,616
GR2	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,601.60	1,633.60
	17.01	17.58	18.15	18.71	19.35	20.02	20.42

Effective 2012 03 24 Through 2012 10 05

GARDENER 3	37,878	39,047	40,383	41,781	43,221	44,703
GR3	1,452.00	1,496.80	1,548.00	1,601.60	1,656.80	1,713.60
	18.15	18.71	19.35	20.02	20.71	21.42

Effective 2012 10 06 Through 2013 03 22

GARDENER 3	37,878	39,047	40,383	41,781	43,221	44,703	45,600
GR3	1,452.00	1,496.80	1,548.00	1,601.60	1,656.80	1,713.60	1,748.00
	18.15	18.71	19.35	20.02	20.71	21.42	21.85

Effective 2012 03 24 Through 2012 10 05

GARDENER 4	47,082	48,856	50,588	52,466	54,532	56,452
GR4	1,804.80	1,872.80	1,939.20	2,011.20	2,090.40	2,164.00
	22.56	23.41	24.24	25.14	26.13	27.05

Effective 2012 10 06 Through 2013 03 22

GARDENER 4	47,082	48,856	50,588	52,466	54,532	56,452	57,579
GR4	1,804.80	1,872.80	1,939.20	2,011.20	2,090.40	2,164.00	2,207.20
	22.56	23.41	24.24	25.14	26.13	27.05	27.59

Effective 2012 03 24 Through 2012 10 05

HATCHERY ASSISTANT	32,390	33,433	34,414
HA	1,241.60	1,281.60	1,319.20
	15.52	16.02	16.49

Effective 2012 10 06 Through 2013 03 22

HATCHERY ASSISTANT	32,390	33,433	34,414	35,103
HA	1,241.60	1,281.60	1,319.20	1,345.60
	15.52	16.02	16.49	16.82

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

HATCHERY HELPER	31,450	32,390
HH	1,205.60	1,241.60
	15.07	15.52

Effective 2012 10 06 Through 2013 03 22

HATCHERY HELPER	31,450	32,390	33,037
HH	1,205.60	1,241.60	1,266.40
	15.07	15.52	15.83

Effective 2012 03 24 Through 2012 10 05

HIGHWYS EQUIP PAINT	35,499	36,689	37,878	39,047	40,383	41,781
HEP	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,601.60
	17.01	17.58	18.15	18.71	19.35	20.02

Effective 2012 10 06 Through 2013 03 22

HIGHWYS EQUIP PAINT	35,499	36,689	37,878	39,047	40,383	41,781	42,616
HEP	1,360.80	1,406.40	1,452.00	1,496.80	1,548.00	1,601.60	1,633.60
	17.01	17.58	18.15	18.71	19.35	20.02	20.42

Effective 2012 03 24 Through 2012 10 05

INSTIT HAIRGROOM CGE	35,750	36,689	37,732	38,817	39,840	41,071
IHC	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20	1,574.40
	17.13	17.58	18.08	18.60	19.09	19.68

Effective 2012 10 06 Through 2013 03 22

INSTIT HAIRGROOM CGE	35,750	36,689	37,732	38,817	39,840	41,071	41,885
IHC	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20	1,574.40	1,605.60
	17.13	17.58	18.08	18.60	19.09	19.68	20.07

Effective 2012 03 24 Through 2012 10 05

INSTIT HAIRGROOMER	34,790	35,750	36,689	37,732	38,817	39,840
IH	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20
	16.67	17.13	17.58	18.08	18.60	19.09

Effective 2012 10 06 Through 2013 03 22

INSTIT HAIRGROOMER	34,790	35,750	36,689	37,732	38,817	39,840	40,633
IH	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20	1,557.60
	16.67	17.13	17.58	18.08	18.60	19.09	19.47

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

LABOURER	32,264	33,287	34,560
LAB	1,236.80	1,276.00	1,324.80
	15.46	15.95	16.56

Effective 2012 10 06 Through 2013 03 22

LABOURER	32,264	33,287	34,560	35,249
LAB	1,236.80	1,276.00	1,324.80	1,351.20
	15.46	15.95	16.56	16.89

Effective 2012 03 24 Through 2012 10 05

LAUNDRY WORKER	34,790	35,750	36,689	37,732	38,817	39,840
LWR	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20
	16.67	17.13	17.58	18.08	18.60	19.09

Effective 2012 10 06 Through 2013 03 22

LAUNDRY WORKER	34,790	35,750	36,689	37,732	38,817	39,840	40,633
LWR	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20	1,557.60
	16.67	17.13	17.58	18.08	18.60	19.09	19.47

Effective 2012 03 24 Through 2012 10 05

MACHINIST	47,228	48,814	50,504	52,362	53,969	55,534
MC	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80
	22.63	23.39	24.20	25.09	25.86	26.61

Effective 2012 10 06 Through 2013 03 22

MACHINIST	47,228	48,814	50,504	52,362	53,969	55,534	56,640
MC	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80	2,171.20
	22.63	23.39	24.20	25.09	25.86	26.61	27.14

Effective 2012 03 24 Through 2012 10 05

MACHINIST SRT	48,814	50,504	52,362	54,261	55,910	57,600
SMC	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00
	23.39	24.20	25.09	26.00	26.79	27.60

Effective 2012 10 06 Through 2013 03 22

MACHINIST SRT	48,814	50,504	52,362	54,261	55,910	57,600	58,748
SMC	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00	2,252.00
	23.39	24.20	25.09	26.00	26.79	27.60	28.15

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

MAINT ASSISTANT	36,000	37,148	38,317	39,527	40,884	42,282
MAN	1,380.00	1,424.00	1,468.80	1,515.20	1,567.20	1,620.80
	17.25	17.80	18.36	18.94	19.59	20.26

Effective 2012 10 06 Through 2013 03 22

MAINT ASSISTANT	36,000	37,148	38,317	39,527	40,884	42,282	43,137
MAN	1,380.00	1,424.00	1,468.80	1,515.20	1,567.20	1,620.80	1,653.60
	17.25	17.80	18.36	18.94	19.59	20.26	20.67

Effective 2012 03 24 Through 2012 10 05

MAINT TRADES 1 SRT	46,017	47,708	49,294	51,005	52,591
SM1	1,764.00	1,828.80	1,889.60	1,955.20	2,016.00
	22.05	22.86	23.62	24.44	25.20

Effective 2012 10 06 Through 2013 03 22

MAINT TRADES 1 SRT	46,017	47,708	49,294	51,005	52,591	53,635
SM1	1,764.00	1,828.80	1,889.60	1,955.20	2,016.00	2,056.00
	22.05	22.86	23.62	24.44	25.20	25.70

Effective 2012 03 24 Through 2012 10 05

MAINT TRADES 2 SRT	49,294	51,005	52,904	54,804	56,494
SM2	1,889.60	1,955.20	2,028.00	2,100.80	2,165.60
	23.62	24.44	25.35	26.26	27.07

Effective 2012 10 06 Through 2013 03 22

MAINT TRADES 2 SRT	49,294	51,005	52,904	54,804	56,494	57,621
SM2	1,889.60	1,955.20	2,028.00	2,100.80	2,165.60	2,208.80
	23.62	24.44	25.35	26.26	27.07	27.61

Effective 2012 03 24 Through 2012 10 05

MAINT TRADES 3 SRT	54,804	56,849	59,103	61,106	63,047	64,884
SM3	2,100.80	2,179.20	2,265.60	2,342.40	2,416.80	2,487.20
	26.26	27.24	28.32	29.28	30.21	31.09

Effective 2012 10 06 Through 2013 03 22

MAINT TRADES 3 SRT	54,804	56,849	59,103	61,106	63,047	64,884	66,178
SM3	2,100.80	2,179.20	2,265.60	2,342.40	2,416.80	2,487.20	2,536.80
	26.26	27.24	28.32	29.28	30.21	31.09	31.71

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

MAINT TRADESPERSN 1	44,494	46,017	47,708	49,294	50,776
MM1	1,705.60	1,764.00	1,828.80	1,889.60	1,946.40
	21.32	22.05	22.86	23.62	24.33

Effective 2012 10 06 Through 2013 03 22

MAINT TRADESPERSN 1	44,494	46,017	47,708	49,294	50,776	51,798
MM1	1,705.60	1,764.00	1,828.80	1,889.60	1,946.40	1,985.60
	21.32	22.05	22.86	23.62	24.33	24.82

Effective 2012 03 24 Through 2012 10 05

MAINT TRADESPERSN 2	47,708	49,294	51,005	52,904	54,532
MM2	1,828.80	1,889.60	1,955.20	2,028.00	2,090.40
	22.86	23.62	24.44	25.35	26.13

Effective 2012 10 06 Through 2013 03 22

MAINT TRADESPERSN 2	47,708	49,294	51,005	52,904	54,532	55,617
MM2	1,828.80	1,889.60	1,955.20	2,028.00	2,090.40	2,132.00
	22.86	23.62	24.44	25.35	26.13	26.65

Effective 2012 03 24 Through 2012 10 05

MAINT TRADESPERSN 3	52,904	54,804	56,849	59,103	60,835	62,651
MM3	2,028.00	2,100.80	2,179.20	2,265.60	2,332.00	2,401.60
	25.35	26.26	27.24	28.32	29.15	30.02

Effective 2012 10 06 Through 2013 03 22

MAINT TRADESPERSN 3	52,904	54,804	56,849	59,103	60,835	62,651	63,903
MM3	2,028.00	2,100.80	2,179.20	2,265.60	2,332.00	2,401.60	2,449.60
	25.35	26.26	27.24	28.32	29.15	30.02	30.62

Effective 2012 03 24 Through 2012 10 05

MECH EQ MECH 2 SRT	48,814	50,504	52,362	54,261	55,910	57,600
M2S	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00
	23.39	24.20	25.09	26.00	26.79	27.60

Effective 2012 10 06 Through 2013 03 22

MECH EQ MECH 2 SRT	48,814	50,504	52,362	54,261	55,910	57,600	58,748
M2S	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00	2,252.00
	23.39	24.20	25.09	26.00	26.79	27.60	28.15

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

MECH EQUIP MECH 1	41,155	42,511	44,014	45,433	46,811	48,188
ME1	1,577.60	1,629.60	1,687.20	1,741.60	1,794.40	1,847.20
	19.72	20.37	21.09	21.77	22.43	23.09

Effective 2012 10 06 Through 2013 03 22

MECH EQUIP MECH 1	41,155	42,511	44,014	45,433	46,811	48,188	49,148
ME1	1,577.60	1,629.60	1,687.20	1,741.60	1,794.40	1,847.20	1,884.00
	19.72	20.37	21.09	21.77	22.43	23.09	23.55

Effective 2012 03 24 Through 2012 10 05

MECH EQUIP MECH 2	47,228	48,814	50,504	52,362	53,969	55,534
ME2	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80
	22.63	23.39	24.20	25.09	25.86	26.61

Effective 2012 10 06 Through 2013 03 22

MECH EQUIP MECH 2	47,228	48,814	50,504	52,362	53,969	55,534	56,640
ME2	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80	2,171.20
	22.63	23.39	24.20	25.09	25.86	26.61	27.14

Effective 2012 03 24 Through 2012 10 05

MECH SUPERVISOR	51,423	53,238	55,221	57,287	59,478	61,691
MSR	1,971.20	2,040.80	2,116.80	2,196.00	2,280.00	2,364.80
	24.64	25.51	26.46	27.45	28.50	29.56

Effective 2012 10 06 Through 2013 03 22

MECH SUPERVISOR	51,423	53,238	55,221	57,287	59,478	61,691	62,922
MSR	1,971.20	2,040.80	2,116.80	2,196.00	2,280.00	2,364.80	2,412.00
	24.64	25.51	26.46	27.45	28.50	29.56	30.15

Effective 2012 03 24 Through 2012 10 05

MECHANIC 1	39,903	41,197	42,511	44,035	45,475
MH1	1,529.60	1,579.20	1,629.60	1,688.00	1,743.20
	19.12	19.74	20.37	21.10	21.79

Effective 2012 10 06 Through 2013 03 22

MECHANIC 1	39,903	41,197	42,511	44,035	45,475	46,393
MH1	1,529.60	1,579.20	1,629.60	1,688.00	1,743.20	1,778.40
	19.12	19.74	20.37	21.10	21.79	22.23

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

MECHANIC 2	41,823	43,242	44,744	46,372	47,917
MH2	1,603.20	1,657.60	1,715.20	1,777.60	1,836.80
	20.04	20.72	21.44	22.22	22.96

Effective 2012 10 06 Through 2013 03 22

MECHANIC 2	41,823	43,242	44,744	46,372	47,917	48,877
MH2	1,603.20	1,657.60	1,715.20	1,777.60	1,836.80	1,873.60
	20.04	20.72	21.44	22.22	22.96	23.42

Effective 2012 03 24 Through 2012 10 05

MOBILE SUPPORT SPVR	36,042	37,211	38,358	39,694	41,051	42,428
MPS	1,381.60	1,426.40	1,470.40	1,521.60	1,573.60	1,626.40
	17.27	17.83	18.38	19.02	19.67	20.33

Effective 2012 10 06 Through 2013 03 22

MOBILE SUPPORT SPVR	36,042	37,211	38,358	39,694	41,051	42,428	43,284
MPS	1,381.60	1,426.40	1,470.40	1,521.60	1,573.60	1,626.40	1,659.20
	17.27	17.83	18.38	19.02	19.67	20.33	20.74

Effective 2012 03 24 Through 2012 10 05

OPERATOR 1	34,957	35,666
OR1	1,340.00	1,367.20
	16.75	17.09

Effective 2012 10 06 Through 2013 03 22

OPERATOR 1	34,957	35,666	36,376
OR1	1,340.00	1,367.20	1,394.40
	16.75	17.09	17.43

Effective 2012 03 24 Through 2012 10 05

OPERATOR 2	36,835	37,565
OR2	1,412.00	1,440.00
	17.65	18.00

Effective 2012 10 06 Through 2013 03 22

OPERATOR 2	36,835	37,565	38,317
OR2	1,412.00	1,440.00	1,468.80
	17.65	18.00	18.36

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

OPERATOR 3	39,444	40,237
OR3	1,512.00	1,542.40
	18.90	19.28

Effective 2012 10 06 Through 2013 03 22

OPERATOR 3	39,444	40,237	41,051
OR3	1,512.00	1,542.40	1,573.60
	18.90	19.28	19.67

Effective 2012 03 24 Through 2012 10 05

OPERATOR 4	40,884	41,697
OR4	1,567.20	1,598.40
	19.59	19.98

Effective 2012 10 06 Through 2013 03 22

OPERATOR 4	40,884	41,697	42,532
OR4	1,567.20	1,598.40	1,630.40
	19.59	19.98	20.38

Effective 2012 03 24 Through 2012 10 05

OPERATOR 5	42,470	43,346
OR5	1,628.00	1,661.60
	20.35	20.77

Effective 2012 10 06 Through 2013 03 22

OPERATOR 5	42,470	43,346	44,223
OR5	1,628.00	1,661.60	1,695.20
	20.35	20.77	21.19

Effective 2012 03 24 Through 2012 10 05

PARK ATTENDANT 1	28,028	28,821	29,760	30,470	31,471
KA1	1,074.40	1,104.80	1,140.80	1,168.00	1,206.40
	13.43	13.81	14.26	14.60	15.08

Effective 2012 10 06 Through 2013 03 22

PARK ATTENDANT 1	28,028	28,821	29,760	30,470	31,471	32,097
KA1	1,074.40	1,104.80	1,140.80	1,168.00	1,206.40	1,230.40
	13.43	13.81	14.26	14.60	15.08	15.38

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

PARK ATTENDANT 2	29,760	30,470	31,471	32,390	33,370
KA2	1,140.80	1,168.00	1,206.40	1,241.60	1,279.20
	14.26	14.60	15.08	15.52	15.99

Effective 2012 10 06 Through 2013 03 22

PARK ATTENDANT 2	29,760	30,470	31,471	32,390	33,370	34,038
KA2	1,140.80	1,168.00	1,206.40	1,241.60	1,279.20	1,304.80
	14.26	14.60	15.08	15.52	15.99	16.31

Effective 2012 03 24 Through 2012 10 05

PARK ATTENDANT 3	32,390	33,370	34,435	35,541	36,647
KA3	1,241.60	1,279.20	1,320.00	1,362.40	1,404.80
	15.52	15.99	16.50	17.03	17.56

Effective 2012 10 06 Through 2013 03 22

PARK ATTENDANT 3	32,390	33,370	34,435	35,541	36,647	37,377
KA3	1,241.60	1,279.20	1,320.00	1,362.40	1,404.80	1,432.80
	15.52	15.99	16.50	17.03	17.56	17.91

Effective 2012 03 24 Through 2012 10 05

PARK ATTENDANT 4	34,435	35,541	36,647	38,024	39,235
KA4	1,320.00	1,362.40	1,404.80	1,457.60	1,504.00
	16.50	17.03	17.56	18.22	18.80

Effective 2012 10 06 Through 2013 03 22

PARK ATTENDANT 4	34,435	35,541	36,647	38,024	39,235	40,028
KA4	1,320.00	1,362.40	1,404.80	1,457.60	1,504.00	1,534.40
	16.50	17.03	17.56	18.22	18.80	19.18

Effective 2012 03 24 Through 2012 10 05

PARK WORKS SPVR 1	36,710	37,920	39,110	40,383	41,739	43,179
PK1	1,407.20	1,453.60	1,499.20	1,548.00	1,600.00	1,655.20
	17.59	18.17	18.74	19.35	20.00	20.69

Effective 2012 10 06 Through 2013 03 22

PARK WORKS SPVR 1	36,710	37,920	39,110	40,383	41,739	43,179	44,035
PK1	1,407.20	1,453.60	1,499.20	1,548.00	1,600.00	1,655.20	1,688.00
	17.59	18.17	18.74	19.35	20.00	20.69	21.10

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

PARK WORKS SPVR 2	37,920	39,110	40,383	41,739	43,179	44,661
PK2	1,453.60	1,499.20	1,548.00	1,600.00	1,655.20	1,712.00
	18.17	18.74	19.35	20.00	20.69	21.40

Effective 2012 10 06 Through 2013 03 22

PARK WORKS SPVR 2	37,920	39,110	40,383	41,739	43,179	44,661	45,558
PK2	1,453.60	1,499.20	1,548.00	1,600.00	1,655.20	1,712.00	1,746.40
	18.17	18.74	19.35	20.00	20.69	21.40	21.83

Effective 2012 03 24 Through 2012 10 05

PARK WORKS SPVR 3	40,299	41,572	42,971	44,473	45,997	47,624
PK3	1,544.80	1,593.60	1,647.20	1,704.80	1,763.20	1,825.60
	19.31	19.92	20.59	21.31	22.04	22.82

Effective 2012 10 06 Through 2013 03 22

PARK WORKS SPVR 3	40,299	41,572	42,971	44,473	45,997	47,624	48,584
PK3	1,544.80	1,593.60	1,647.20	1,704.80	1,763.20	1,825.60	1,862.40
	19.31	19.92	20.59	21.31	22.04	22.82	23.28

Effective 2012 03 24 Through 2012 10 05

PILOT 1	56,640	58,790	60,918	63,151	65,635	68,202
PL1	2,171.20	2,253.60	2,335.20	2,420.80	2,516.00	2,614.40
	27.14	28.17	29.19	30.26	31.45	32.68

Effective 2012 10 06 Through 2013 03 22

PILOT 1	56,640	58,790	60,918	63,151	65,635	68,202	69,558
PL1	2,171.20	2,253.60	2,335.20	2,420.80	2,516.00	2,614.40	2,666.40
	27.14	28.17	29.19	30.26	31.45	32.68	33.33

Effective 2012 03 24 Through 2012 10 05

PILOT 2	59,875	61,983	64,404	66,887	69,475	72,146
PL2	2,295.20	2,376.00	2,468.80	2,564.00	2,663.20	2,765.60
	28.69	29.70	30.86	32.05	33.29	34.57

Effective 2012 10 06 Through 2013 03 22

PILOT 2	59,875	61,983	64,404	66,887	69,475	72,146	73,586
PL2	2,295.20	2,376.00	2,468.80	2,564.00	2,663.20	2,765.60	2,820.80
	28.69	29.70	30.86	32.05	33.29	34.57	35.26

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

PILOT 3	68,202	70,769	73,586	76,445	79,492	82,831
PL3	2,614.40	2,712.80	2,820.80	2,930.40	3,047.20	3,175.20
	32.68	33.91	35.26	36.63	38.09	39.69

Effective 2012 10 06 Through 2013 03 22

PILOT 3	68,202	70,769	73,586	76,445	79,492	82,831	84,480
PL3	2,614.40	2,712.80	2,820.80	2,930.40	3,047.20	3,175.20	3,238.40
	32.68	33.91	35.26	36.63	38.09	39.69	40.48

Effective 2012 03 24 Through 2012 10 05

PILOT 4	72,084	75,068	77,885	81,224	84,459	88,153
PL4	2,763.20	2,877.60	2,985.60	3,113.60	3,237.60	3,379.20
	34.54	35.97	37.32	38.92	40.47	42.24

Effective 2012 10 06 Through 2013 03 22

PILOT 4	72,084	75,068	77,885	81,224	84,459	88,153	89,906
PL4	2,763.20	2,877.60	2,985.60	3,113.60	3,237.60	3,379.20	3,446.40
	34.54	35.97	37.32	38.92	40.47	42.24	43.08

Effective 2012 03 24 Through 2012 10 05

PILOT 5	77,885	81,224	84,459	88,153	91,993	95,938
PL5	2,985.60	3,113.60	3,237.60	3,379.20	3,526.40	3,677.60
	37.32	38.92	40.47	42.24	44.08	45.97

Effective 2012 10 06 Through 2013 03 22

PILOT 5	77,885	81,224	84,459	88,153	91,993	95,938	97,858
PL5	2,985.60	3,113.60	3,237.60	3,379.20	3,526.40	3,677.60	3,751.20
	37.32	38.92	40.47	42.24	44.08	45.97	46.89

Effective 2012 03 24 Through 2012 10 05

POWER ENG 1ST CL PL	60,480	62,546	64,904	67,451	69,433
O1E	2,318.40	2,397.60	2,488.00	2,585.60	2,661.60
	28.98	29.97	31.10	32.32	33.27

Effective 2012 10 06 Through 2013 03 22

POWER ENG 1ST CL PL	60,480	62,546	64,904	67,451	69,433	70,831
O1E	2,318.40	2,397.60	2,488.00	2,585.60	2,661.60	2,715.20
	28.98	29.97	31.10	32.32	33.27	33.94

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

POWER ENG 2ND CL PL	53,614	55,576	57,600	59,771
O2E	2,055.20	2,130.40	2,208.00	2,291.20
	25.69	26.63	27.60	28.64

Effective 2012 10 06 Through 2013 03 22

POWER ENG 2ND CL PL	53,614	55,576	57,600	59,771	60,960
O2E	2,055.20	2,130.40	2,208.00	2,291.20	2,336.80
	25.69	26.63	27.60	28.64	29.21

Effective 2012 03 24 Through 2012 10 05

POWER ENG 3RD CL PL	46,310	47,917	49,565	51,402
O3E	1,775.20	1,836.80	1,900.00	1,970.40
	22.19	22.96	23.75	24.63

Effective 2012 10 06 Through 2013 03 22

POWER ENG 3RD CL PL	46,310	47,917	49,565	51,402	52,424
O3E	1,775.20	1,836.80	1,900.00	1,970.40	2,009.60
	22.19	22.96	23.75	24.63	25.12

Effective 2012 03 24 Through 2012 10 05

POWER ENG 5TH CL	36,689	37,878	39,047	40,383
O5E	1,406.40	1,452.00	1,496.80	1,548.00
	17.58	18.15	18.71	19.35

Effective 2012 10 06 Through 2013 03 22

POWER ENG 5TH CL	36,689	37,878	39,047	40,383	41,197
O5E	1,406.40	1,452.00	1,496.80	1,548.00	1,579.20
	17.58	18.15	18.71	19.35	19.74

Effective 2012 03 24 Through 2012 10 05

PROJECT WORKS SPVR	42,198	43,680	45,371	46,852
PWS	1,617.60	1,674.40	1,739.20	1,796.00
	20.22	20.93	21.74	22.45

Effective 2012 10 06 Through 2013 03 22

PROJECT WORKS SPVR	42,198	43,680	45,371	46,852	47,791
PWS	1,617.60	1,674.40	1,739.20	1,796.00	1,832.00
	20.22	20.93	21.74	22.45	22.90

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

RADIO TECHNICIAN 1	38,358	39,694	41,051	42,428	43,784	45,475
RT1	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20
	18.38	19.02	19.67	20.33	20.98	21.79

Effective 2012 10 06 Through 2013 03 22

RADIO TECHNICIAN 1	38,358	39,694	41,051	42,428	43,784	45,475	46,393
RT1	1,470.40	1,521.60	1,573.60	1,626.40	1,678.40	1,743.20	1,778.40
	18.38	19.02	19.67	20.33	20.98	21.79	22.23

Effective 2012 03 24 Through 2012 10 05

RADIO TECHNICIAN 2	43,221	44,703	46,247	47,979	49,691	51,548
RT2	1,656.80	1,713.60	1,772.80	1,839.20	1,904.80	1,976.00
	20.71	21.42	22.16	22.99	23.81	24.70

Effective 2012 10 06 Through 2013 03 22

RADIO TECHNICIAN 2	43,221	44,703	46,247	47,979	49,691	51,548	52,571
RT2	1,656.80	1,713.60	1,772.80	1,839.20	1,904.80	1,976.00	2,015.20
	20.71	21.42	22.16	22.99	23.81	24.70	25.19

Effective 2012 03 24 Through 2012 10 05

RADIO TECHNICIAN 3	45,475	47,082	48,856	50,588	52,466	54,532
RT3	1,743.20	1,804.80	1,872.80	1,939.20	2,011.20	2,090.40
	21.79	22.56	23.41	24.24	25.14	26.13

Effective 2012 10 06 Through 2013 03 22

RADIO TECHNICIAN 3	45,475	47,082	48,856	50,588	52,466	54,532	55,617
RT3	1,743.20	1,804.80	1,872.80	1,939.20	2,011.20	2,090.40	2,132.00
	21.79	22.56	23.41	24.24	25.14	26.13	26.65

Effective 2012 03 24 Through 2012 10 05

SECURITY OFFICER 1	33,496	34,477	35,499	36,647	37,816	38,984
BG	1,284.00	1,321.60	1,360.80	1,404.80	1,449.60	1,494.40
	16.05	16.52	17.01	17.56	18.12	18.68

Effective 2012 10 06 Through 2013 03 22

SECURITY OFFICER 1	33,496	34,477	35,499	36,647	37,816	38,984	39,757
BG	1,284.00	1,321.60	1,360.80	1,404.80	1,449.60	1,494.40	1,524.00
	16.05	16.52	17.01	17.56	18.12	18.68	19.05

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

SECURITY OFFICER 2	35,624	36,772	37,962	39,193	40,424	41,739
HGG	1,365.60	1,409.60	1,455.20	1,502.40	1,549.60	1,600.00
	17.07	17.62	18.19	18.78	19.37	20.00

Effective 2012 10 06 Through 2013 03 22

SECURITY OFFICER 2	35,624	36,772	37,962	39,193	40,424	41,739	42,574
HGG	1,365.60	1,409.60	1,455.20	1,502.40	1,549.60	1,600.00	1,632.00
	17.07	17.62	18.19	18.78	19.37	20.00	20.40

Effective 2012 03 24 Through 2012 10 05

SERVICE WORKER 1	30,094	30,908	31,743	32,640	33,517
SK1	1,153.60	1,184.80	1,216.80	1,251.20	1,284.80
	14.42	14.81	15.21	15.64	16.06

Effective 2012 10 06 Through 2013 03 22

SERVICE WORKER 1	30,094	30,908	31,743	32,640	33,517	34,184
SK1	1,153.60	1,184.80	1,216.80	1,251.20	1,284.80	1,310.40
	14.42	14.81	15.21	15.64	16.06	16.38

Effective 2012 03 24 Through 2012 10 05

SERVICE WORKER 2	34,790	35,750	36,689	37,732	38,817	39,840
SK2	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20
	16.67	17.13	17.58	18.08	18.60	19.09

Effective 2012 10 06 Through 2013 03 22

SERVICE WORKER 2	34,790	35,750	36,689	37,732	38,817	39,840	40,633
SK2	1,333.60	1,370.40	1,406.40	1,446.40	1,488.00	1,527.20	1,557.60
	16.67	17.13	17.58	18.08	18.60	19.09	19.47

Effective 2012 03 24 Through 2012 10 05

SERVICE WORKER 3	36,459	37,357	38,546	39,736	40,988	42,198
SK3	1,397.60	1,432.00	1,477.60	1,523.20	1,571.20	1,617.60
	17.47	17.90	18.47	19.04	19.64	20.22

Effective 2012 10 06 Through 2013 03 22

SERVICE WORKER 3	36,459	37,357	38,546	39,736	40,988	42,198	43,033
SK3	1,397.60	1,432.00	1,477.60	1,523.20	1,571.20	1,617.60	1,649.60
	17.47	17.90	18.47	19.04	19.64	20.22	20.62

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

SERVICE WORKER 4	37,753	38,922	40,195	41,426	42,866	44,327
SK4	1,447.20	1,492.00	1,540.80	1,588.00	1,643.20	1,699.20
	18.09	18.65	19.26	19.85	20.54	21.24

Effective 2012 10 06 Through 2013 03 22

SERVICE WORKER 4	37,753	38,922	40,195	41,426	42,866	44,327	45,204
SK4	1,447.20	1,492.00	1,540.80	1,588.00	1,643.20	1,699.20	1,732.80
	18.09	18.65	19.26	19.85	20.54	21.24	21.66

Effective 2012 03 24 Through 2012 10 05

SIGNALS TECH 1	54,887	56,828	58,977	61,294
SG1	2,104.00	2,178.40	2,260.80	2,349.60
	26.30	27.23	28.26	29.37

Effective 2012 10 06 Through 2013 03 22

SIGNALS TECH 1	54,887	56,828	58,977	61,294	62,525
SG1	2,104.00	2,178.40	2,260.80	2,349.60	2,396.80
	26.30	27.23	28.26	29.37	29.96

Effective 2012 03 24 Through 2012 10 05

SIGNALS TECH 2	56,828	58,977	61,294	63,444
SG2	2,178.40	2,260.80	2,349.60	2,432.00
	27.23	28.26	29.37	30.40

Effective 2012 10 06 Through 2013 03 22

SIGNALS TECH 2	56,828	58,977	61,294	63,444	64,717
SG2	2,178.40	2,260.80	2,349.60	2,432.00	2,480.80
	27.23	28.26	29.37	30.40	31.01

Effective 2012 03 24 Through 2012 10 05

SPVRING MECHANIC	43,784	45,475	47,082	48,856
SVM	1,678.40	1,743.20	1,804.80	1,872.80
	20.98	21.79	22.56	23.41

Effective 2012 10 06 Through 2013 03 22

SPVRING MECHANIC	43,784	45,475	47,082	48,856	49,837
SVM	1,678.40	1,743.20	1,804.80	1,872.80	1,910.40
	20.98	21.79	22.56	23.41	23.88

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

TRADES HELPER	33,663	34,810	35,896	37,044	38,233	39,464
TRH	1,290.40	1,334.40	1,376.00	1,420.00	1,465.60	1,512.80
	16.13	16.68	17.20	17.75	18.32	18.91

Effective 2012 10 06 Through 2013 03 22

TRADES HELPER	33,663	34,810	35,896	37,044	38,233	39,464	40,257
TRH	1,290.40	1,334.40	1,376.00	1,420.00	1,465.60	1,512.80	1,543.20
	16.13	16.68	17.20	17.75	18.32	18.91	19.29

Effective 2012 03 24 Through 2012 10 05

TRADES HELPER LH	34,810	35,896	37,044	38,233	39,464	40,904
TRL	1,334.40	1,376.00	1,420.00	1,465.60	1,512.80	1,568.00
	16.68	17.20	17.75	18.32	18.91	19.60

Effective 2012 10 06 Through 2013 03 22

TRADES HELPER LH	34,810	35,896	37,044	38,233	39,464	40,904	41,718
TRL	1,334.40	1,376.00	1,420.00	1,465.60	1,512.80	1,568.00	1,599.20
	16.68	17.20	17.75	18.32	18.91	19.60	19.99

Effective 2012 03 24 Through 2012 10 05

WELDER	47,228	48,814	50,504	52,362	53,969	55,534
WL	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80
	22.63	23.39	24.20	25.09	25.86	26.61

Effective 2012 10 06 Through 2013 03 22

WELDER	47,228	48,814	50,504	52,362	53,969	55,534	56,640
WL	1,810.40	1,871.20	1,936.00	2,007.20	2,068.80	2,128.80	2,171.20
	22.63	23.39	24.20	25.09	25.86	26.61	27.14

Effective 2012 03 24 Through 2012 10 05

WELDER SRT	48,814	50,504	52,362	54,261	55,910	57,600
SWL	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00
	23.39	24.20	25.09	26.00	26.79	27.60

Effective 2012 10 06 Through 2013 03 22

WELDER SRT	48,814	50,504	52,362	54,261	55,910	57,600	58,748
SWL	1,871.20	1,936.00	2,007.20	2,080.00	2,143.20	2,208.00	2,252.00
	23.39	24.20	25.09	26.00	26.79	27.60	28.15

**TRADES, OPERATIONS & SERVICES COMPONENT
YEAR 3 SALARY SCHEDULE**

Effective 2012 03 24 Through 2012 10 05

WORKS SPVR	43,388	44,974	46,727	48,501
WKS	1,663.20	1,724.00	1,791.20	1,859.20
	20.79	21.55	22.39	23.24

Effective 2012 10 06 Through 2013 03 22

WORKS SPVR	43,388	44,974	46,727	48,501	49,461
WKS	1,663.20	1,724.00	1,791.20	1,859.20	1,896.00
	20.79	21.55	22.39	23.24	23.70

Effective 2012 03 24 Through 2012 10 05

WORKS SUPT 1	41,781	43,221	44,703	46,247	47,979	49,691
WT1	1,601.60	1,656.80	1,713.60	1,772.80	1,839.20	1,904.80
	20.02	20.71	21.42	22.16	22.99	23.81

Effective 2012 10 06 Through 2013 03 22

WORKS SUPT 1	41,781	43,221	44,703	46,247	47,979	49,691	50,692
WT1	1,601.60	1,656.80	1,713.60	1,772.80	1,839.20	1,904.80	1,943.20
	20.02	20.71	21.42	22.16	22.99	23.81	24.29

Effective 2012 03 24 Through 2012 10 05

WORKS SUPT 2	44,703	46,247	47,979	49,691	51,548	53,489
WT2	1,713.60	1,772.80	1,839.20	1,904.80	1,976.00	2,050.40
	21.42	22.16	22.99	23.81	24.70	25.63

Effective 2012 10 06 Through 2013 03 22

WORKS SUPT 2	44,703	46,247	47,979	49,691	51,548	53,489	54,553
WT2	1,713.60	1,772.80	1,839.20	1,904.80	1,976.00	2,050.40	2,091.20
	21.42	22.16	22.99	23.81	24.70	25.63	26.14

Effective 2012 03 24 Through 2012 10 05

WR SUPERVISOR	45,391	46,936	48,564	50,379	52,174
WRS	1,740.00	1,799.20	1,861.60	1,931.20	2,000.00
	21.75	22.49	23.27	24.14	25.00

Effective 2012 10 06 Through 2013 03 22

WR SUPERVISOR	45,391	46,936	48,564	50,379	52,174	53,217
WRS	1,740.00	1,799.20	1,861.60	1,931.20	2,000.00	2,040.00
	21.75	22.49	23.27	24.14	25.00	25.50