

Manitoba Finance

Ministère des Finances

**Annual Report
2013-2014**

**Rapport annuel
2013-2014**



Manitoba Finance

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alternate format upon request.

His Honour the Honourable Philip S. Lee, C.M., O.M.
Lieutenant Governor of Manitoba
Room 235, Legislative Building
Winnipeg, Manitoba
R3C 0V8

May It Please Your Honour:

I have the privilege of presenting, for the information of Your Honour, the Annual Report of Manitoba Finance for the year ended March 31, 2014.

Respectfully submitted,

Original signed by Jennifer Howard

Honourable Jennifer Howard
Minister of Finance



Son Honneur l'honorable Philip S. Lee, C.M., O.M.
Lieutenant-gouverneur du Manitoba
Palais législatif, bureau 235
Winnipeg (Manitoba) R3C 0V8

Monsieur le Lieutenant-gouverneur,

J'ai le privilège de présenter à Votre Honneur, à titre d'information, le rapport annuel du ministère des Finances pour l'année financière terminée le 31 mars 2014.

Je vous prie d'agréer, Monsieur le Lieutenant-gouverneur, l'expression de mon profond respect.

Le ministre des Finances,

Original signé par Jennifer Howard

Jennifer Howard





Deputy Minister of Finance
Room 109, Legislative Building, Manitoba, Canada R3C 0V8
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Honourable Jennifer Howard
Minister of Finance
103 Legislative Building
Winnipeg, Manitoba R3C 0V8

Dear Minister Howard:

I am pleased to present the Annual Report of Manitoba Finance for the fiscal year ended March 31, 2014 for your consideration.

Overall, Manitoba Finance achieved performance targets and came in under budget. These targets are based on the different priorities, objectives and actions set out in our 2013 Budget Estimates.

The report provides a summary of the key results for the five departmental operating divisions as well as Priorities and Planning Committee of Cabinet Secretariat and the Premier's Economic Advisory Council.

Corporate Services provides executive administration, planning and management of departmental policies, programs and communication. Key results include co-ordinating and supporting the development of the department's annual estimates in accordance with established timetables and accounting policies and a greater alignment of information technology investments with program needs.

The Disabilities Issues Office (DIO) promotes the participation of persons with disabilities as full citizens in all aspects of society within the framework of public policy and programs of the provincial government. Key results include the December 2013 introduction of *The Accessibility for Manitobans Act* and early steps in the development of the first of five standards related to the legislation: Customer Service.

The Treasury Division manages and administers provincial financial assets and liabilities, including the borrowing programs, and all investment and debt management activities of the government. The Division also manages the borrowing programs and investment activities for all Crown corporations and government agencies, and assists in the arrangement of financing of municipalities, schools and hospitals. As a result, Manitoba continues to maintain its reputation for fiscal responsibility.

The Comptroller's Division establishes and fosters a corporate comptrollership function for the Manitoba government. This includes the development and operation of financial and management systems in support of legislative and governmental decision making, service delivery effectiveness and accountability requirements. The Province's Summary Financial Statements for the fiscal year ended March 31, 2014 contained in the Annual Public Accounts received an unqualified audit opinion, indicating that the financial statements are prepared in accordance with generally accepted accounting principles and are free from material errors. Key results include 23 new departmental and cross-government audits, conducting approximately 881,000 payroll and vendor payment transactions, as well as issuing the Quarterly Financial Reports and Annual Public Accounts in accordance with established timetables and accounting policies.

The Taxation Division works to efficiently and effectively administer various provincial taxation statutes and ensures revenues are collected as required. For 2013/14, 99.9 per cent of amounts owing to the province were collected. Key results include measures promoting self-compliance, such as developing or updating informational bulletins for taxpayers, ensuring taxpayer queries were answered in a timely manner, conducting new vendor reviews and ensuring audit and collection programs were effective. The division also participated in joint investigations with other agencies and jurisdictions.

The Taxation, Economic and Intergovernmental Fiscal Research Division undertakes intergovernmental fiscal and policy relations, economic and fiscal analysis, tax policy formulation and management of tax credit programs. Key results include negotiations regarding the renewal of federal transfer arrangements and on improvements to the retirement income system; producing accurate and prudent fiscal and economic estimates and forecasts that allow the government to meet its fiscal targets; preparing for the administration of the new Seniors' School Tax Rebate in 2014; implementing Budget 2013 tax measures to finance the five-year core infrastructure investment plan; and providing the research and analysis to support a growing economy and the creation of good jobs.

It is an honour and a privilege to submit this report which provides a summary of the valuable work accomplished by staff across the department.

Respectfully submitted,

Original signed by Jim Hrichishen

Jim Hrichishen
Deputy Minister of Finance





Sous-ministre des Finances
Palais législatif, bureau 109, Winnipeg (Manitoba) R3C 0V8, Canada
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Madame Jennifer Howard
Ministre des Finances
Palais législatif, bureau 103
Winnipeg (Manitoba) R3C 0V8

Madame la Ministre,

J'ai l'honneur de vous présenter le rapport annuel du ministère des Finances pour l'exercice ayant pris fin le 31 mars 2014.

Globalement, Finances Manitoba a atteint les cibles de performance et respecté le budget. Ces cibles reposent sur les priorités, les objectifs et les actions énoncés dans le Budget de 2013.

Le rapport fournit un résumé des résultats clés des cinq divisions du ministère ainsi que du Secrétariat du Comité du Cabinet chargé des priorités et de la planification et du Conseil consultatif économique du premier ministre.

Les Services ministériels fournissent des services à la haute direction en administration, en planification et en gestion des politiques, des programmes et des communications du ministère. Les résultats clés comprennent la coordination et le soutien de l'élaboration des prévisions budgétaires annuelles du ministère conformément aux calendriers établis et aux conventions comptables, et une meilleure harmonisation des investissements en technologies de l'information avec les besoins des programmes.

Le Bureau des personnes handicapées favorise la participation des personnes handicapées en tant que membres à part entière dans tous les aspects de la société au sein du cadre de politiques et de programmes publics du gouvernement provincial. Les résultats clés comprennent l'adoption en décembre 2013 de la *Loi sur l'accessibilité pour les Manitobains* et des mesures précoces dans l'élaboration de la première des cinq normes liées à la loi: le service à la clientèle.

La Division de la trésorerie gère et administre les actifs et les passifs financiers provinciaux, dont les programmes d'emprunt, et toutes les activités d'investissement et de service de la dette du gouvernement. Elle gère également les programmes d'emprunt et les investissements pour toutes les sociétés d'État et les organismes gouvernementaux, et participe à l'organisation du financement des municipalités, des écoles et des hôpitaux. Par conséquent, le Manitoba continue à maintenir sa réputation en matière de responsabilité fiscale.

La Division du contrôleur établit et développe une fonction de contrôle pour le gouvernement du Manitoba. Cette fonction comprend l'élaboration et la mise en œuvre de systèmes financiers et de gestion qui apportent un soutien en ce qui concerne la prise de décisions législatives et gouvernementales, l'efficacité de la prestation des services et les exigences liées à l'obligation redditionnelle. Les états financiers sommaires de la Province pour l'exercice qui s'est terminé le 31 mars 2014 tels qu'ils sont représentés dans les comptes publics annuels ont reçu une opinion sans réserve des vérificateurs, ce qui indique que les états financiers sont préparés conformément aux principes comptables généralement reconnus et exempts d'erreurs importantes. Les résultats clés comprennent 23 nouvelles vérifications ministérielles et interministérielles, la conduite d'environ 881 000 opérations de paiement aux salariés et aux fournisseurs, ainsi que la publication des rapports financiers trimestriels et des comptes publics annuels conformément aux calendriers et aux conventions comptables établis.

La Division des taxes et des impôts applique avec efficacité et efficacie diverses lois fiscales provinciales et veille à ce que les recettes soient perçues tel que cela est requis. Au titre de l'exercice 2013-2014, 99,9 % des sommes dues à la province ont été collectées. Les résultats clés comprennent des mesures favorisant l'autoconformité, telles que l'élaboration ou la mise à jour des bulletins d'information destinés aux contribuables, la réponse dans les délais prévus aux demandes des contribuables, l'examen de nouveaux fournisseurs et l'évaluation de l'efficacité des programmes de vérification et de perception. La division a aussi participé à des enquêtes conjointes avec d'autres organismes et administrations.

La Division des recherches fiscales, économiques et intergouvernementales s'occupe des relations intergouvernementales en matière de fiscalité et de politiques, des analyses des questions d'économie et de fiscalité, de la formulation des politiques fiscales et de la gestion des programmes de crédit d'impôt. Les résultats clés comprennent les négociations liées au renouvellement des ententes de transferts fédéraux et aux améliorations du système de revenus de retraite; la production d'estimations et de prévisions budgétaires et économiques précises et prudentes qui permettent au gouvernement d'atteindre ses cibles budgétaires; la préparation de l'administration du nouveau remboursement de la taxe scolaire pour les personnes âgées en 2014; la mise en œuvre des mesures fiscales du Budget de 2013 pour financer le plan quinquennal d'investissements dans l'infrastructure de base; et la prestation de la recherche et de l'analyse pour appuyer une économie croissante et la création de bons emplois.

C'est un honneur et un privilège pour moi, Madame la Ministre, de déposer à votre attention ce rapport, qui offre un témoignage du précieux travail accompli par le personnel du ministère.

Le tout, respectueusement présenté par.

Original signé par Jim Hrichishen

Le sous-ministre des Finances,
Jim Hrichishen



Honourable Jennifer Howard
Minister of Finance
103 Legislative Building
Winnipeg, Manitoba R3C 0V8

Dear Minister Howard:

I am pleased to present the Annual Report of Treasury Board Secretariat for the fiscal year ended March 31, 2014 for your consideration.

The report provides a summary of the key results for Treasury Board Secretariat and Francophone Affairs Secretariat. These targets are based on the different priorities, objectives and actions set out in our 2013 Budget Estimates.

Treasury Board Secretariat provides financial and analytical support as well as advice to the Minister of Finance and Treasury Board in fulfilling fiscal management responsibilities. Key results include the tabling of the 2013/2014 Estimates of Expenditure and Revenue along with Budget 2013, providing support to departments to improve the efficiency and effectiveness of program delivery and negotiation of several collective agreements.

The Francophone Affairs Secretariat provides advice regarding the development of services in French and the French Language Services (FLS) policy, facilitates the implementation of the province's FLS policy and assists the administrative bodies covered by the FLS policy. In September 2013, Manitoba hosted the 18th Ministerial Conference on the Canadian Francophonie which focused on early childhood development as a key factor for the vitality of culture, language and identity in the Canadian Francophonie. The Minister responsible for Francophone Affairs also announced the creation of an advisory committee of senior officials and community representatives to look at improving the FLS.

It is an honour and a privilege to submit this report which provides a summary of the valuable work accomplished by staff within Treasury Board Secretariat.

Respectfully submitted,

Original signed by Barbara Dryden

Barbara Dryden
Secretary to Treasury Board





Secrétariat du Conseil du Trésor
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www.manitoba.ca

Madame Jennifer Howard
Ministre des Finances
Palais législatif, bureau 103
Winnipeg (Manitoba) R3C 0V8

Madame la Ministre,

J'ai l'honneur de vous présenter le rapport annuel du Secrétariat du Conseil du Trésor pour l'exercice ayant pris fin le 31 mars 2014.

Ce rapport résume les principaux résultats obtenus par le Secrétariat du Conseil du Trésor et par le Secrétariat aux affaires francophones. Ces objectifs reposent sur les priorités, les objectifs et les actions énoncés dans les prévisions budgétaires de 2013.

Le Secrétariat du Conseil du Trésor apporte au ministre des Finances et au Conseil du Trésor de l'aide et des conseils en matière de finances et d'analyse, leur permettant d'exercer leurs responsabilités dans la gestion financière. Les principaux résultats comprennent le dépôt des prévisions de dépenses et de recettes de 2013-2014 avec le budget de 2013, le soutien accordé aux ministères pour améliorer l'efficacité et l'efficacité de la prestation des programmes, et la négociation de plusieurs conventions collectives.

Le Secrétariat aux affaires francophones donne des conseils sur l'élaboration de services en français et sur la politique sur les services en langue française (SLF) en général, facilite la mise en œuvre de la politique sur les SLF de la Province et aide les entités administratives visées par cette politique. En septembre 2013, le Manitoba a organisé la 18^e Conférence ministérielle sur la francophonie canadienne qui mettait l'accent sur le développement de la petite enfance comme facteur clé de la vitalité de la culture, de la langue et de l'identité de la francophonie canadienne. Le ministre responsable des Affaires francophones a également annoncé la création d'un comité consultatif de fonctionnaires principaux et de représentants communautaires visant à examiner les façons d'améliorer les SLF.

C'est pour moi un honneur et un privilège de présenter ce rapport qui offre un résumé du précieux travail accompli par le personnel du Secrétariat du Conseil du Trésor.

Le tout respectueusement soumis.

Original signé par Barbara Dryden

Barbara Dryden
Secrétaire du Conseil du Trésor



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INTRODUCTION

Manitoba Finance vision and mission is as follows:

Vision: A province that has effective financial management practices and fairly regulated businesses to bolster its prosperity for its citizens and influence within a united Canada and a changing world.

Mission: To implement the government's fiscal policies, efficiently and with integrity, to provide the highest quality management of Manitoba's revenue, debt, investments, and investor protection regimes, and to provide comprehensive and accurate reports on the financial management of government funds and assets.

The overall responsibilities of the Minister and the department include:

- preparing the annual Provincial Budget;
- managing and controlling government expenditures and revenues, and evaluating government programs;
- providing policy direction on matters relating to financial management and administration, and ensuring appropriate government-wide management practices and systems;
- ensuring accountability for the delivery of government programs;
- maintaining the core government accounting and financial reporting systems, and preparing the annual Public Accounts and other reports which show the financial condition of the entire government reporting entity;
- managing daily cash requirements, the public debt, the investment of public money, and of loans and advances made and guarantees given by the government;
- analyzing and appraising the economic situation and prospects in Manitoba in co-operation with other ministries as appropriate;
- advising on fiscal and other economic policies and measures including taxation;
- advising on policies relating to Federal-Provincial relations;
- representing the province in negotiations and participating in meetings related to finance, taxation and economic development;
- managing the province's financial assets and liabilities;
- insuring government assets and managing risk;
- administering a regulatory framework that contributes to a competitive Manitoba economy; and
- supporting the Minister responsible for Persons with Disabilities and promoting and developing disability inclusive policies and programs throughout government.

Through its efforts, the department manages strategic, financial and operational risks at a corporate level so that the value government obtains for money expended, and for revenues owing and received, is optimized.

The department also encompasses the Special Operating Agency the Manitoba Financial Services Agency formed October 1, 2012, which includes the Manitoba Securities Commission and the Financial Institutions Regulation Branch. This Special Operating Agency prepares and presents its own annual report and is not included in this document.

The text of this report is formatted along the same lines as the appropriation structure for the department that is used in the Estimates of Expenditure of the Province of Manitoba. This formatting will assist with cross-referencing the two documents. Exceptions to this format have been made for Net Tax Credit Payments and Public Debt. These areas have been included within the divisions responsible for their administration.

STATUTORY RESPONSIBILITIES OF THE MINISTER OF FINANCE

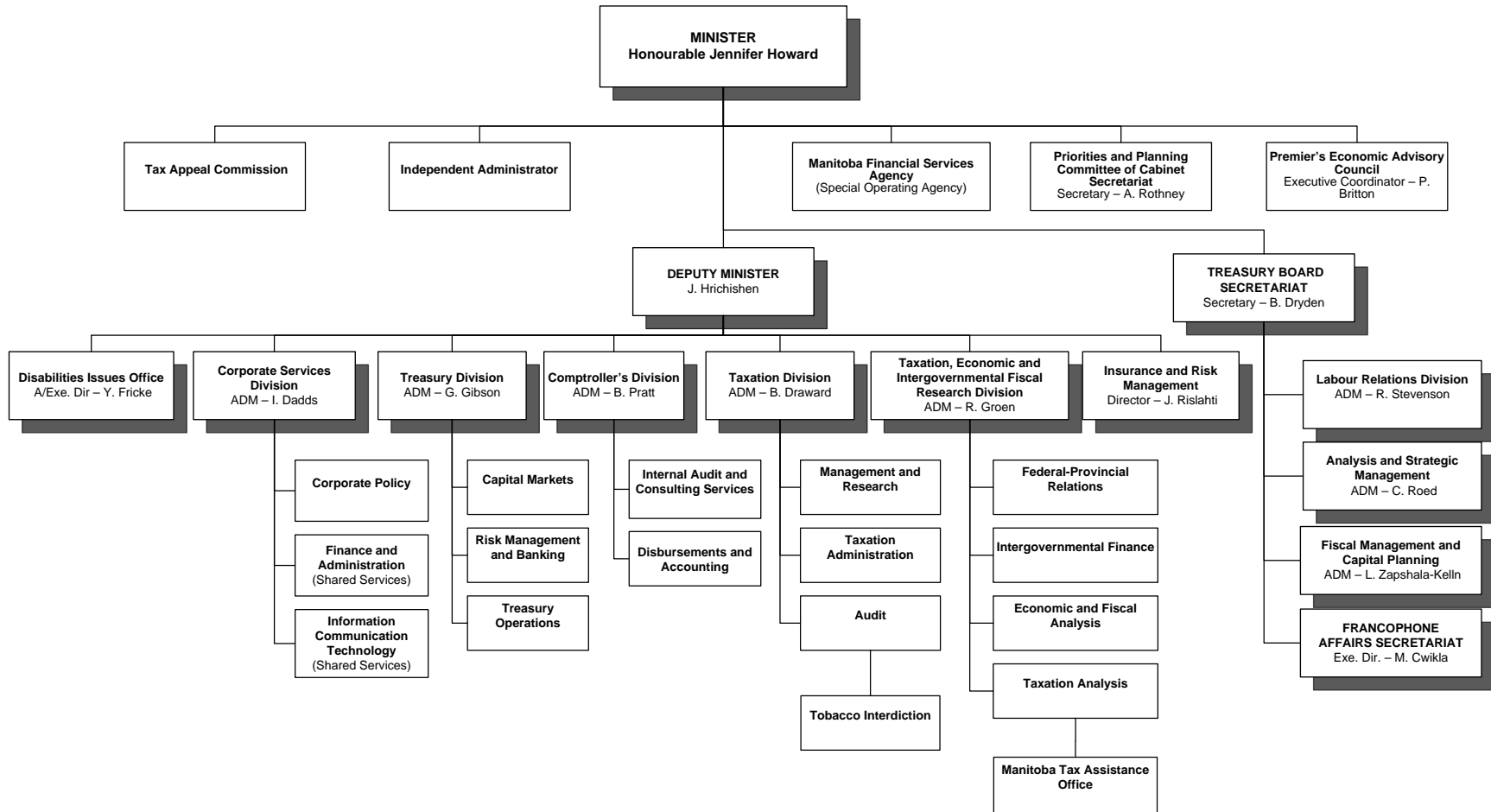
	Continuing Consolidation Chapter
The Accessibility for Manitobans Act	A 1.7
The Affordable Utility Rate Accountability Act	A 6.8
The Balanced Budget, Fiscal Management and Taxpayer Accountability Act	B 5
The Commodity Futures Act	C 152
The Cooperatives Act	C 223
The Corporations Act [part XXIV]	C 225
The Corporation Capital Tax Act	C 226
The Credit Unions and Caisses Populaires Act	C 301
The Credit Unions and Caisses Populaires Profits Tax Act	C 302
The Crocus Investment Fund Act [section 11]	C 308
The Crown Corporations Public Review and Accountability Act	C 336
The Emissions Tax on Coal and Petroleum Coke Act	E 90
The Energy Rate Stabilization Act	E 115
The Financial Administration Act	F 55
The Fire Insurance Reserve Fund Act	F70
The Fuel Tax Act	F 192
The Health and Post Secondary Education Tax Levy Act	H 24
The Hospital Capital Financing Authority Act	H 125
The Income Tax Act [except sections 7.13 to 7.16, 10.4, 10.5 and 11.8 to 11.12]	I 10
The Insurance Act	I 40
The Insurance Corporations Tax Act	I 50
The Manitoba Investment Pool Authority Act	I 100
The Labour-Sponsored Venture Capital Corporations Act [except Part 2 and sections 16 to 18 as they relate to Part 2]	L 12
The Mining Claim Tax Act	M 165
The Mining Tax Act	M 195
The Mortgage Brokers Act	M 210
The Municipal Taxation and Funding Act [except Part 2]	M 265
The Pari-Mutuel Levy Act	P 12
The Property Tax and Insulation Assistance Act [Parts I, I.1, III, IV, V.1 and V.2, and section 1 and Part VI as they relate to subjects covered under Parts I, I.1, III, IV, V.1 and V.2]	P 143
The Public Officers Act	P 230
The Public-Private Partnerships Transparency and Accountability Act	P 245
The Public Sector Compensation Disclosure Act	P 265
The Real Estate Brokers Act	R 20
The Retail Sales Tax Act	R 130
The Securities Act	S 50
The Securities Transfer Act	S 60
The Succession Duty Act (S.M. 1988-89, c. 42)	-
The Suitor's Moneys Act	S220
The Tax Administration and Miscellaneous Taxes Act	T 2
The Tax Appeals Commission Act	T 3
The Tobacco Tax Act	T 80

Per Order-in-Council 388/2013, Schedule "H" and Schedule "T", Order-in-Council 358/2013 and the Continuing Consolidation of the Statutes of Manitoba.

MANITOBA FINANCE

ORGANIZATION CHART

AS AT MARCH 31, 2014



CORPORATE SERVICES

Corporate Services provides executive administration, management and strategic planning of departmental policies and programs; co-ordination and oversight of policy and communication, financial and administrative functions and information technology; as well as other services such as the Tax Appeals Commission, Independent Administrator and Disabilities Issues Office.

Executive Support

The Minister's salary provides additional compensation to which individuals appointed to the Executive Council are entitled.

The Executive Support unit provides support and advice to the Minister on all policy and program matters related to the department, co-ordinates and administers the activities of the department to meet government policy objectives and provides administrative leadership to the department.

1(a) MINISTER'S SALARY

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Minister's Salary	37	1.00	37		
Total Sub-appropriation	37	1.00	37		

1(b) EXECUTIVE SUPPORT

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	947	8.00	757	190	
Other Expenditures	87		92	(5)	
Total Sub-appropriation	1,034	8.00	849	185	

Corporate Services Division

The Corporate Services Division supports the corporate needs of the department by liaising and co-operating with other shared services departments, and central agencies to develop and implement policies and procedures for the areas of policy, financial management and business process and information technology management.

The division supports the Minister, Deputy Minister and the department on corporate policy matters, access to information, issues management, legislation, regulation, executive management and strategic planning. In addition, provides support on the development and implementation on policy matters for the Manitoba Financial Services Agency, a Special Operating Agency.

The division is responsible for ensuring appropriate management of and accountability for the department's resources and ensuring compliance with government legislation, policies and procedures and directives in a shared services environment to Manitoba Finance, Manitoba Civil Service Commission and Manitoba Executive Council. It further manages and provides departmental support to Manitoba Finance and Manitoba Civil Service Commission for matters related to information technology and technological policies, procedures and directives.

Results:

- Provided leadership and support of strategic planning, comptrollership and use of information technology resources for the department.
- Provided corporate services function by providing options and support for decision-making and operations of the department.
- Provided policy support to the Minister, Deputy Minister and department, including briefing and planning materials, authority seeking documents, correspondence and public reporting documents.
- Ensured the department, Executive Council and the Civil Service Commission met their responsibilities under *The Freedom of Information and Protection of Privacy Act (FIPPA)* in responding to requests for information.
- Ensured timely reporting of departmental management reports, annual estimates information, detailed budget forecast reports and related reports, as well as the annual report.
- Ensured comptrollership function adheres to departmental and governmental policies and procedures through financial, information technology, and administrative policies, procedures and directives.
- Maintained strong fiscal management, accountability and control over departmental financial resources.
- Ensured prompt and accurate payment of accounts payable and collected and deposited all revenues and receipts entitled to the departments.
- Sought cost-effective investments in information systems to support delivery of departmental program needs for automated functionality, system performance, security and availability.

1(c) CORPORATE SERVICES

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	2,431	38.00	2,623	(192)	
Other Expenditures	294		295	(1)	
Total Sub-appropriation	2,725	38.00	2,918	(193)	

Tax Appeals Commission

The *Tax Appeals Commission Act* provides for the appointment of one or more commissioners for the purpose of dealing with appeals filed by taxpayers who disagree with assessments issued by the Taxation Division. The Tax Appeals Commission provides taxpayers with an objective review of a taxpayer's appeal, independent of the taxation officials who issued the assessment.

The activity of the commission and results for 2013/14 are as follows:

Outstanding appeals as at March 31, 2013	25
Appeals received in 2013/14	
Administration	6
Audit	8
	<u>39</u>
Disposition of Appeals in 2013/14	
Partially Denied	9
Denied	6
Referred to Taxation (not an appeal issue)	0
Upheld	0
Withdrawn	<u>7</u>
Appeals Resolved	<u>22</u>
Outstanding appeals as at March 31, 2014	<u>17</u>

1(d) TAX APPEALS COMMISSION

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Tax Appeals Commission	12		19	(7)	
Total Sub-appropriation	12		19	(7)	

Independent Administrator

The Independent Administrator was created in 2006 under *The Labour-Sponsored Venture Capital Corporations Act*. The Independent Administrator reports to the Minister of Finance and monitors provincially registered labour-sponsored funds and issuers under the Small Business Venture Capital Tax Credit program to ensure compliance with governing legislation.

1(e) INDEPENDENT ADMINISTRATOR

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Independent Administrator	43		34	9	
Total Sub-appropriation	43		34	9	

Disabilities Issues Office

The Disabilities Issues Office (DIO) supports the Minister responsible for Persons with Disabilities in ensuring the development of disability inclusive policies and programs. The DIO is implementing and promoting accessibility legislation in Manitoba and is serving as the Secretariat to the Accessibility Advisory Council.

The DIO identifies and helps address issues to enhance government initiatives affecting persons with disabilities with a focus on long-term policy change. The DIO promotes positive attitudes about disability to help make Manitoba a more inclusive society for persons with disabilities. It also supports communication between the disability community and government through regular consultation.

Results:

- Provided secretarial support to the Accessibility Advisory Council that offered government recommendations on the introduction of accessibility legislation.
- Served Manitoba's public in improving access to government services by responding to over 2,500 telephone inquiries and approximately 200 electronic inquiries.
- Hosted a reception for 100 persons from the disability community to celebrate the First Reading of *The Accessibility for Manitobans Act* on April 25, 2013.
- Supported the passing of *The Accessibility for Manitobans Act*, which received Royal Assent on December 5, 2013 and developed associated promotional education materials.
- Provided secretarial support to the Customer Service Standard Development Committee mandated to develop the first Customer Service Standard (CSS) under the new legislation.
- Offered training sessions on Manitoba's Policy on Access to Government and ongoing support to Disability Access Coordinators (DACs) in 15 government departments to provide access for persons with disabilities to government information, public events and customer service.
- Launched "active offer" signage in conjunction with Family Services to invite people with disabilities to request alternate formats of documents or modified services. A total of 400 active offer signs have been distributed across government and the Manitoba Public Library Services.
- Formed an inter-departmental working group on web accessibility to develop a plan to increase training and implementation of web accessibility.
- Supported the integration of persons with disabilities in Manitoba's *ALLAboard* Poverty Reduction and Social Inclusion Strategy. In collaboration with *ALLAboard* and Manitoba Bureau of Statistics planned to enhance data on Manitobans with disabilities collected by Statistics Canada.
- Collaborated on employment initiatives with Jobs and the Economy and the Civil Service Commission, including a shared proclamation of October 2013 as Disability Employment Awareness Month (DEAM).
- During Manitoba Access Awareness Week (MAAW) in June, planned and hosted a series of awareness raising events with community organizations, including a kick-off at the Forks and a Disability Awareness Training Event at Manitoba Hydro.
- Celebrated the International Day of Persons with Disabilities December 3, 2013, with a public forum profiling provincial departmental and community initiatives to implement the Convention on the Rights of Persons with Disabilities (CRPD). Monitored, with Civil Legal Services, the implementation of Manitoba's Baseline Report on the implementation of the CRPD.
- Helped co-ordinate a working group of Manitoba government and community stakeholders to address neighbourhood opposition to residential programs (staffed community homes) for persons with intellectual disabilities as well as youth in care.
- Gathered information, strategies and sought community support for the development and implementation of a toolkit to equip service providers with resources and information to support community inclusion. The timeline for this initiative has been extended to the end of 2014.

1(f) DISABILITIES ISSUES OFFICE

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	534	6.00	515	19	
Other Expenditures	123		150	(27)	
Total Sub-appropriation	657	6.00	665	(8)	

FISCAL AND FINANCIAL MANAGEMENT

Treasury Division

The Treasury Division manages and administers the cash resources, borrowing programs, and all investment and debt management activities of the government. It further manages the borrowing programs and investment activities for all of its Crown corporations and government agencies. The Treasury Division assists in the financing of municipalities, schools and hospitals and it is the division's responsibility to ensure that such financing is arranged.

Major changes are continually taking place in the world's economic and financial markets. These changes have a significant impact on both short and long-term management strategies as well as the day-to-day decisions made by Treasury Division staff.

The division maintains contact with a large number of domestic and foreign financial institutions as well as regulatory and rating agencies to inform them of the fiscal and economic performance of the province and its policies, while at the same time obtaining information about the state of world financial markets and financial products and opportunities available to the province.

Results:

- Maintained the best possible financial arrangements that minimize risk and cash flow requirements for the province, Crown corporations, government agencies, school boards, hospitals and municipalities.
- Ensured policies, legislation and regulations are sufficient for the needs of the government.
- Ensured investment returns are the maximum possible within acceptable risk parameters.
- Issued securities in both domestic and international markets valuing approximately \$4.6 billion.
- In 2013/14, provincial borrowings serviced by the division were represented by debentures, savings bonds, treasury bills, promissory notes and Canada Pension Plan debentures payable in Canadian dollars. Borrowings also include: 14 debenture issues payable in United States dollars; two debenture issues payable in Swiss Francs; five debenture issues payable in Euros; one debenture issue payable in Hong Kong dollars; one debenture issue payable in New Zealand dollars; two debenture issues payable in Australian dollars and two debenture issues payable in Japanese Yen. In servicing foreign issues, the division administered approximately 300 swap agreements whereby, all the foreign debt has been swapped into fixed or floating rate Canadian or United States dollar liabilities in order to mitigate risk to foreign currency fluctuation.
- Maintained records for investments in, or advances to government programs, Crown corporations and government agencies. During 2013/14 the division advanced approximately \$1.3 billion and the aggregate amount of investments outstanding at March 31, 2014 was approximately \$14.1 billion.
- The Cash Management program managed the cash flow and investment of significant dollar amounts processed through the accounts of the government.
- Departments, agencies and Crown corporations deposited surplus funds with the Minister of Finance in over 90 interest-bearing trust deposits. These trust funds averaged \$0.8 billion in 2013/14 and interest paid on these trust accounts was approximately \$9.3 million.
- Serviced over \$4.5 billion in long-term investments of the province and its agencies, generating earnings of approximately \$200.0 million.

- Serviced approximately \$2.0 billion in short-term investments of the province, which required daily processing of transactions representing purchases, sales and maturities. This servicing was accomplished while maintaining loss-free safekeeping, payment and receipt operations.

2(a) TREASURY

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	2,034	25.00	2,063	(29)	
Other Expenditures	248		273	(25)	
Total Sub-appropriation	2,282	25.00	2,336	(54)	

Public Debt (Statutory)

This appropriation provides for the required net cost of interest and related expenses payable with respect to the Public Debt of the province.

7 PUBLIC DEBT (STATUTORY)

Expenditures by Sub-Appropriation	Actual 2013/14 \$(000s)	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
(a) (1) Interest on the Public Debt of Manitoba and related expenses	1,112,546	1,157,604	(45,058)	
(2) Interest on department's capital assets	201,161	217,241	(16,080)	
(3) Interest on Trust and Special Funds	8,755	9,600	(845)	
Subtotal (a)	1,322,462	1,384,445	(61,983)	
(b) Less: Interest and Other Charges to be received from:				
(1) Sinking Fund Investments	(62,204)	(65,513)	3,309	
(2) Manitoba Hydro	(619,979)	(643,263)	23,284	
(3) Manitoba Housing and Renewal Corporation	(32,832)	(31,952)	(880)	
(4) Manitoba Agricultural Services Corporation	(15,572)	(15,600)	28	
(5) Other Government Agencies	(22,643)	(21,768)	(875)	
(6) Other Loans and Investments	(90,918)	(89,952)	(966)	
(7) Other Appropriations	(270,243)	(286,397)	16,154	
Subtotal (b)	(1,114,391)	(1,154,445)	40,054	
Total Sub-Appropriation	208,071	230,000	(21,929)	1

Explanation:

1. Net under-expenditure is primarily due to favourable interest rates.

Comptroller Division

The division's role is to establish and foster a corporate comptrollership function for the Manitoba government that includes the development and operation of financial and management systems in support of legislative and governmental decision-making, service delivery effectiveness and accountability requirements.

Some of the key components integral to the division's government-wide comptrollership function include: designing management processes; establishing financial and accounting policies; assisting in the co-ordination of the government's Summary Budget; preparing and presenting financial information for internal and external reporting, including the government's Public Accounts on a summary basis; maintaining the central accounts of the province; controlling all disbursements and revenue transactions for the Consolidated Fund; facilitating the integration and co-ordination of financial and management information; and providing advisory and problem solving services to corporate government and line departments.

Results:

- Conducted 23 new audit projects during the year (23 in 2012/13) based on assignments generally greater than 100 hours including cross-departmental audits.
- Maintained a process to follow-up on the implementation of audit recommendations.
- Prepared annual reports summarizing the audit activities for the year and the audit plan for the upcoming year for each department and the Corporate Audit Committee.
- Participated in the Institute of Internal Auditors and Information System Audit and Control Association boards and activities.
- Performed payroll transactions that included 471,000 direct deposits, while adhering to all deadlines and all related laws, regulations and policies.
- Released 410,000 payments for grants, supplies and services, to corporations, firms and other recipients based on documents and supporting information provided by the government's operating departments. Of this total 124,000 were direct deposit payments to vendors.
- Processed and collected amounts owing to the government for shared-cost agreements in a timely basis.
- Issued quarterly financial report statements of the government in accordance with established timetables and accounting policy.
- Prepared and released the annual financial reports, as represented by the Public Accounts in accordance with *The Financial Administration Act*. The 2012/13 summary financial statements of the government represented by Volume 1 of the Public Accounts, and the more detailed financial statements, schedules and reports of the Consolidated Fund represented by Volumes 2 and 3 of the Public Accounts were all released September 20, 2013. Volume 4 of the Public Accounts, which contains the detailed financial statements of the special funds, Crown organizations and government business enterprises that comprise the government reporting entity were released March 5, 2014.
- Continued to provide consultation and financial guidance for appropriate financial processes within the Consolidated Fund.

2(b) COMPROLLER

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	4,885	68.00	5,126	(241)	
Other Expenditures	1,130		1,137	(7)	
Less: Recoverable from Other Appropriations	(563)		(510)	(53)	
Total Sub-appropriation	5,452	68.00	5,753	(301)	

Taxation Division

The Taxation Division is responsible for efficiently and effectively administering the following provincial taxation acts and ensuring revenues are collected as provided in these acts:

The Corporation Capital Tax Act
The Credit Unions and Caisses Populaires Profits Tax Act
The Emissions Tax on Coal and Petroleum Coke Act
The Fuel Tax Act
The Health and Post Secondary Education Tax Levy Act
The Mining Tax Act
The Retail Sales Tax Act
The Tax Administration and Miscellaneous Taxes Act
The Tobacco Tax Act
 The continuing phase-out of *The Succession Duty Act*

Activities of the division include administering the collection, processing and reporting of taxation revenues; informing, investigating and auditing taxpayers and businesses; and developing and distributing public tax information to protect revenue by promoting voluntary compliance.

Actual revenues for the 2013/14 fiscal year under the taxation acts noted above as well as for the Mining Claim Lease Tax and Environmental Protection Tax, were \$3.2 billion which was less than estimated revenues by \$51.1 million.

Revenue variances by source are discussed in the Revenue Variance Explanations section (pages 34 and 35). The major variances from the estimate are as follows:

- Retail Sales Tax revenue was less than the estimate by \$22.2 million due to lower than forecasted economic growth.
- Mining Tax revenue was less than the estimate by \$31.6 million due to lower base metal prices which decreased mining profits.
- Tobacco Tax revenue was less than the estimate by \$10.9 million due to reduced consumption and lower than anticipated volumes of wholesale shipments.

Further details on all taxation revenues are presented in the Revenue Summary by Source table (page 33).

The following table details the historical revenues collected under the taxation acts noted above for the past five years:

Provincial Taxation Acts
Comparative Statement of Actual Revenues (\$000s)
For Fiscal Years Ending March 31, 2010 to March 31, 2014

	2009/10	2010/11	2011/12	2012/13	2013/14
Corporation Capital Tax	161,195	152,862	116,314	133,516	155,169
Fuel Taxes	229,965	241,423	240,352	313,615	322,253
Levy for Health and Education	364,736	373,944	396,199	410,284	426,867
Succession Duty and Gift Tax	3	3	0	22	3
Mining Claim Lease Tax	64	64	71	71	71
Mining Tax	9,924	41,954	61,442	37,632	8,354
Retail Sales Tax	1,569,845	1,618,412	1,702,233	1,763,900	2,024,952
Tobacco Tax	215,543	233,657	248,591	252,058	272,124
Environmental Protection Tax	3,510	3,520	3,588	4,562	4,558
Credit Unions and Caisses	0	0	229	746	740
Populaires Profits Tax					
Total	2,554,785	2,665,839	2,769,019	2,916,406	3,215,091

Results:

- Maintained effective and efficient tax administration systems, to reduce tax administration costs and maintain accurate and current filing of tax returns and business registrations, with a deterrent to tax avoidance or evasion.
- Maintained TAXcess, an efficient online system relating to filing and payment of taxes, facilitating business registrations and permitting taxpayer browsing of account status.
- Ensured timely and accurate processing of taxpayer refund claims.
- Recovered unpaid taxes through audits and investigations resulting in increased voluntary compliance.
- Timely and thorough evaluation of all tax administration processes to continually maintain efficiency in the filing and processing of returns and business registration under the acts.
- Evaluated the implications of administrative and revenue options considered by the government on a timely basis.
- Maintained and updated key public information bulletins including online information pertaining to all acts, and responded in a timely basis to taxpayer enquiries to promote voluntary compliance.
- Liaised with Canada Revenue Agency and other jurisdictions on co-operative information exchanges, joint compliance and audit initiatives and other taxation administration and management issues.
- Collected outstanding taxes and delinquent returns.

Vendors	Registered Vendors	43,540
	Returns generated	149,840 (paper) 69,000 (electronic)
Administration	Completed refunds	13,645
	Disbursed (includes fuel and tobacco tax exemptions on First Nations)	\$88.9 million
Fuel Tax exemption on First Nations	Total retailers	62 (on 41 First Nations)
	Band with Agreements	2
	Claims (retailers and Bands)	1,410
	Bulk fuel collectorship agreements	11
	Disbursed	\$11.0 million
Tobacco Tax exemption on First Nations	Total Retailers	10 (on 2 First Nations)
	Bands with agreements	59
	Claims (retailers and Bands)	1,763
	Disbursed	\$38.1 million

Audit	Completed refunds	116
	Completed files	1,187
	Audit recoveries	\$41.3 million
Investigations	Completed files	67
	Charges	185
	Convictions	89
	Fines	\$111,386
	Recoveries	\$990,716

Tobacco Interdiction	Completed audit or investigation files	17
	Charges	41
	Convictions	12
	Fines	\$76,958
	Recoveries	\$868,715

2(c) TAXATION

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	11,868	193.50	12,758	(890)	
Other Expenditures	4,204		4,438	(234)	
Total Sub-appropriation	16,072	193.50	17,196	(1,124)	

Taxation, Economic and Intergovernmental Fiscal Research Division

The Taxation, Economic and Intergovernmental Fiscal Research Division provides research, policy advice, analysis and support to government with respect to national and provincial fiscal and economic matters; taxation policy and programs; strategic intergovernmental arrangements including cost-shared programs; and federal-provincial fiscal relations. The Federal-Provincial Relations branch coordinates and provides policy advice, analysis and support to the Premier of Manitoba and other Ministers and senior officials concerning Manitoba's relationships with the federal government and other provincial and territorial governments.

Activities of the division include producing policy advice and analysis, developing revenue forecasts, coordinating the preparation of the Manitoba Budget and operating the Tax Assistance Office (TAO). The division is responsible for informing and assisting taxpayers on the proper application of Manitoba income tax and tax credit programs and administering and enforcing elements of Manitoba income tax and tax credits programs. The division supports the Minister of Finance involvement in federal-provincial-territorial fiscal initiatives and in meeting stewardship responsibilities related to the Canada Pension Plan.

Total provincial revenue from income taxes administered by the division in 2013/14 amounted to \$3.0 billion in individual income tax and \$0.5 billion in corporation income tax. Total provincial revenues governed by federal-provincial transfer arrangements and administered by the division in 2013/14 included: \$1.8 billion in Equalization and total transfer protection payments and \$1.5 billion in cash payments for major health and social programs.

Results:

- Provided research, technical and analytical support and advice to the Minister and Cabinet in respect of national and provincial fiscal and economic matters and intergovernmental issues.
- Administered fiscal arrangements and tax administration agreements with the federal government and administered tax credit programs with the federal government, departments and other administrators.
- Developed and maintained the province's medium-term revenue projections.
- Prepared major components of provincial borrowing prospectuses and securities registration with regard to economic and financial data and represented the province in related due diligence reviews.
- Prepared major presentations and publications for financial institutions and credit-rating agencies.
- Co-ordinated fiscal and taxation analysis necessary for the Minister and Cabinet to develop the Manitoba Budget.
- Co-ordinated the production of the Manitoba Budget and related documents.
- Supported provincial policy, and advanced provincial fiscal interests while representing the province in various meetings and committees related to the Canadian retirement income system.
- Provided policy support for federal-provincial-territorial Finance Ministers' discussions on the retirement income system including the Canada Pension Plan.

- Undertook analysis and provided policy advice related to fiscal arrangements, including work in support of the renewal of major federal and other transfer programs.
- Provided expertise and analysis to facilitate participation in federal-provincial-territorial finance working groups related to the major federal transfer programs and Canada Pension Plan.
- In co-operation with the Canada Revenue Agency and a variety of provincial departments, Tax Assistance Office (TAO) managed or oversaw the administration of a variety of programs.
- TAO informed and assisted taxpayers on the proper application of federal and Manitoba Income Tax and tax credit programs for residents and enforced the provisions of the legislation governing the Manitoba Income Tax and Manitoba tax credit programs including recovery of ineligible claims.
- Reviewed and evaluated policy and program initiatives related to intergovernmental relations and provided policy advice on relations with the federal government and other provinces and territories.
- Provided support to the Premier of Manitoba in his responsibilities as Minister of Federal-Provincial Relations, including his involvement in regular Council of the Federation meetings, annual Western Premiers' Conferences, bilateral meetings with the Prime Minister and other inter-jurisdictional meetings and conferences.
- The Federal-Provincial Relations branch also supports the Minister responsible for Francophone Affairs in activities and responsibilities related to La Francophonie.
- In 2013/14, the branch was active in preparations for the Premier's 2014 Mission to Normandy, France.

The following table details the revenues collected under federal-provincial fiscal arrangements for the past five years:

Federal-Provincial Fiscal Arrangements Comparative Statement of Actual Revenues (\$000s)

For Fiscal Years Ending March 31, 2010 to March 31, 2014

	2009/10	2010/11	2011/12	2012/13	2013/14
<u>Income Taxes</u>					
Individual Income Tax	2,401,381	2,591,827	2,682,506	2,846,037	2,978,304
Corporation Income Tax	257,081	329,918	423,598	456,447	467,797
Subtotal	2,658,462	2,921,745	3,106,104	3,302,484	3,446,101
<u>Federal Transfers</u>					
Equalization	2,063,394	2,001,518	1,941,727	1,871,962	1,799,228
Canada Health Transfer (CHT)	897,402	948,896	999,852	1,056,305	1,089,908
Canada Social Transfer (CST)	392,184	404,249	417,059	431,033	435,391
Corporation Capital Tax Phase-Out	-	-	9,100	-	1,405
Government of Canada Subsidy	2,322	2,321	2,320	2,321	2,711
Subtotal	3,355,302	3,356,984	3,370,058	3,361,621	3,328,643
Total from Fiscal Arrangements	6,013,764	6,278,729	6,476,162	6,664,105	6,774,744

Net Tax Credit Payments

This appropriation provides for the cost of provincial tax credit payments and the federal administration fee.

6 NET TAX CREDIT PAYMENTS

Expenditures by Sub-Appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Education Property Tax Credit	323,441		324,330	(889)	
Film and Video Production Tax Credit	9,603		19,000	(9,397)	
Tuition Fee Income Tax Rebate	4,091		4,000	91	
School Tax Assistance for Tenants and Homeowners (55+)	756		1,110	(354)	
Book Publishing Tax Credit	641		520	121	
Cultural Industries Printing Tax Credit	1,663		1,500	163	
Interactive Digital Media Tax Credit	900		1,200	(300)	
Co-op Development Tax Credit	3		46	(43)	
Federal Administration Fee	1,223		1,123	100	
Less: Recoverable from Other Appropriations:	(329,188)		(330,640)	1,452	
Total Sub-Appropriation	13,133		22,189	(9,056)	1

1. Under-expenditure is due to prior year adjustments based on more current income tax data.

2(d) TAXATION, ECONOMIC AND INTERGOVERNMENTAL FISCAL RESEARCH

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	2,629	34.50	2,871	(242)	
Other Expenditures	1,520		1,553	(33)	
Total Sub-appropriation	4,149	34.50	4,424	(275)	

Insurance and Risk Management

The Manitoba Comptrollership Framework defines risk management as “a systematic approach to setting the best course of action under uncertainty by identifying, assessing, understanding, communicating and acting on risk issues”. The Insurance and Risk Management Branch works with departments and agencies to reduce the impact of uncertainty upon organizational goals and to protect assets and programs through management of risk.

Activities of the branch include: recommending appropriate risk control measures; administering insurance related claims; reviewing contracts, requests for proposals, legislation and commercial insurance; implementing risk financing measures including self-insurance and commercial insurance; and contributing to Manitoba government policy on risk management.

Results:

- Assisted departments and agencies in conducting risk assessments of programs and facilities.
- Commercial insurance premiums paid during 2013/14 fiscal year were \$2.2 million for departments and \$2.6 million for agencies. This represented an overall increase of 6.7 per cent compared to the previous year for standard insurance coverage.
- Additional costs resulted from increasing value of Manitoba assets, including buildings and aircraft (new CL 415 water bombers). These costs were offset by lower rates on some policies resulting from competitive insurance markets.
- Agency Self-Insurance Fund premiums collected were \$5.9 million, a 1.7 per cent decrease from the previous year. Manitoba Housing’s annual property losses have the largest influence on self insurance costs.
- Owner-controlled construction insurance was purchased for several larger infrastructure projects.
- Department-retained losses (including new reserves and claim payments) in 2013/14 totalled \$2.7 million (\$2.3 million property claims plus \$0.4 million liability claims). This was an increase of 22 per cent from the previous year.
- Costs for independent adjusters for department claims were \$42,490 a decrease of 7 per cent from the previous year, due to increased claim activity and a fee adjustment to reflect current rates.
- Opened 389 new department claims and closed 287 claims.
- Under the Foster Parents’ Intentional Damage Compensation Plan, 118 claims were reported in 2013/14 (nil increase from last year) and settlement payouts totalled \$133,294 (3 per cent decrease over 2012/13) plus administrative costs of \$24,740 (decrease of 17 per cent from previous year).
- Agency-retained losses, including new reserves and claim payments, in 2013/14 totalled \$8.3 million (\$8.0 million property claims and \$0.3 million liability claims), an increase of 56.6 per cent from the previous year.

- Costs for independent adjusters for agency claims were \$209,551, a decrease of 13.6 per cent from the previous year. The primary reason for the decrease in adjuster fees is the decrease in the file closures by 37.5 per cent compared to the previous year.
- Opened 290 new agency claims and closed 232 claims.
- 2013/14 saw an increase in the cost of claims due mainly to water damage property claims. This also resulted in an increase in the insured cost of risk, with the three year average increasing from \$15.4 million to \$15.6 million.

2(e) INSURANCE AND RISK MANAGEMENT

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	432	5.20	440	(8)	
Other Expenditures	60		66	(6)	
Insurance Premiums	2,176		2,770	(594)	1
Less: Recoverable from Other Appropriations	(2,176)		(2,770)	594	1
Total Sub-appropriation	492	5.20	506	(14)	

Explanation:

1. *Under-expenditure and corresponding reduction in recoveries from other appropriations reflect reduced insurance premium costs essentially due to the insurance markets remaining competitive during 2013/14.*

TREASURY BOARD SECRETARIAT

Treasury Board Secretariat

The Treasury Board Secretariat provides financial and analytical support as well as advice to the Minister of Finance and Treasury Board in fulfilling fiscal management responsibilities. The Secretariat is headed by a Deputy Minister who acts as Secretary to the Board.

Activities include monitoring, analyzing and reporting the financial position of the province, planning and co-ordinating the budgetary process, co-ordinating the expenditure management planning and reporting processes for government, developing and communicating policies, procedures and guidelines on administrative matters, maintaining the General Manual of Administration and representing government and department management in labour relations, compensation activities and benefits administration within the civil service.

Results:

- Monitored, analyzed and reported on the financial position of the province through timely provision of quarterly reports.
- Planned and co-ordinated the review and preparation of the annual estimates and participated in the development of the 2013 Budget, tabled in the Legislature on April 16, 2013.
- On a weekly basis, provided analyses in support of the efficient and effective utilization/allocation of the province's financial and human resources, both in the context of the annual estimates process and on an ongoing basis throughout the year.
- Provided guidance to departments in developing proposals and business plans for Special Operating Agencies.
- Co-ordination of government capacity to plan, measure, monitor and evaluate programs toward greater efficiency and effectiveness through support to departments on performance management processes.
- Provided support in the form of research and costing to Negotiation Services related to the implementation of various collective agreements.
- A total of 2,331 classification requests were received and evaluated in 2013/14. The average time to complete these reviews was 42 calendar days. In addition, Compensation Services has completed four classification series reviews and currently has nine classification series reviews underway.
- Maintained and expanded compensation and benefits information management systems, and exchanged information with a variety of local and national employers. Compensation Services conducted three surveys and responded to 31 surveys from other employers.
- Reviewed a number of policies to reflect current compensation policy and practice within the organization.
- Benefits administration including the Long Term Disability (LTD) plan, Workers Compensation (WCB) and various employee health benefit plans.
- Provided administrative support and disability management services for LTD plan and WCB recipients, and monitored accommodation issues related to redeployment of employees on medical grounds. There were 161 applications for LTD benefits processed and 51 employees who had been on LTD returned to work. As of March 31, 2014, 272 individuals were in receipt of LTD benefits.
- Reviewed, negotiated and implemented new administration fee rates with various benefit plan providers.
- Represented the province in the collective agreement administration and grievance handling for 13 bargaining units including the Government Employees Master Agreement with the Manitoba Government and General Employee' Union (MGEU); the Manitoba Association of Crown Attorneys

(MACA); the Legal Aid Lawyers Association (LALA); the Manitoba Association of Government Engineers (MAGE); Manitoba Housing Authority and the International Union of Operating Engineers (IUOE) as well as with the MGEU (two bargaining units); the Manitoba Agricultural Services Corporation and two MGEU bargaining units; the Addictions Foundation of Manitoba and the MGEU; Child and Family Services and CUPE (two bargaining units), the Manitoba Gaming and Control Commission and the MGEU; and the Falcon Lake Golf Course and the MGEU.

- Represented the province in the employee transition of civil servants of The Property Registry to Teranet Manitoba.
- Represented the government and a number of Crown agencies before boards of arbitration concerning several rights issues involving both contract interpretation as well as discipline and dismissal matters. In addition, staff managed the interests of the province before the Manitoba Human Rights Commission on a number of human rights cases and before the Manitoba Labour Board on a number of issues. Staff continued to conduct a series of training sessions for line managers and human resource professionals on the topics of Grievance and Discipline Handling and Managing Under a Collective Agreement.

3(a) TREASURY BOARD SECRETARIAT

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	6,022	68.00	6,182	(160)	
Other Expenditures	1,304		1,125	179	
Total Sub-appropriation	7,326	68.00	7,307	19	

Francophone Affairs Secretariat

The Francophone Affairs Secretariat advises the Manitoba government and the Minister responsible for Francophone Affairs on the development of government services offered in French and on matters relating to the French Language Services (FLS) policy in general.

The Secretariat guides, monitors, seeks and facilitates the implementation of the Government of Manitoba's FLS policy in a manner consistent with the concept of active offer and makes recommendations to that effect. The Secretariat's mandate applies to all administrative bodies covered by the FLS policy.

The Secretariat provides assistance and direction to the administrative bodies covered by the Manitoba government's FLS policy and serves as a liaison between the government and Francophone organizations in the province. Since April 1, 2008, the Secretariat has been administratively attached to the Treasury Board Secretariat.

Results:

- Co-ordinated the projects to be funded in 2013/14 under the Canada-Manitoba Agreement on French Language Services (CMAFLS), a cost-sharing agreement where Manitoba's \$1.4 million contribution is matched by the federal government.
- Contributed a total of \$25,000 toward five projects funded under the Agreement for Cooperation and Exchange between the governments of Quebec and Manitoba and \$20,000 toward six projects funded under the FLS component of the Memorandum of Understanding on Interprovincial Co-operation between the governments of Manitoba and New Brunswick. This allowed a number of Franco-Manitoban organizations to benefit from exchanges, mentoring, training and sharing of expertise.

- In co-operation with Federal-Provincial Relations, participated in the implementation of certain aspects of the Memorandum of Understanding with Lower Normandy, a region in northwestern France, to strengthen economic, cultural and historical ties.
- Hosted the 18th Ministerial Conference on the Canadian Francophonie in Winnipeg, Manitoba on September 4-5, 2013. Actively participated on the Intergovernmental Network of the Canadian Francophonie.
- Promoted the services offered in the six Bilingual Service Centres (BSCs) operating in rural and urban regions of Manitoba and organized outreach activities in the different communities.
- Received a total of 71,583 requests for services at the BSCs. The St. Vital BSC experienced the highest volume of public computer access for online services, with a 47 per cent increase over the previous year.
- Continued the partnership between the BSCs and the Société franco-manitobaine's 233-ALLÔ Information Centre, ensuring seamless information and services between the community and government bodies.
- Provided direction, consultation, analytic and planning support to 34 administrative bodies (including 19 departments, 10 Crown corporations, five Crown agencies and Independent Offices of the Legislative Assembly and Manitoba Executive Council) via the Secretariat's FLS Coordinator team.
- Sent out a call to all departments in March 2014, to develop new three-to-five-year Strategic FLS Plans, to be effective April 1, 2015.
- Pursued the *Bonjour-Hello* promotional campaign on Manitoba's active offer of services in French. Offered a total of 36 active offer orientation sessions to 428 civil servants across Manitoba.
- Co-ordinated 116 registrations for French language training: evening and weekend programs for government employees; an average of 11 employees participated in the three sessions of *Maintien-perfectionnement* French language training offered during the workday.
- Offered the *DVD français* series to nine participants from eight departments, in partnership with Organization and Staff Development, as a means to promote and encourage bilingual government employees to participate in various French-speaking activities.
- Dealt with 18 complaints as well as various issues raised by the public regarding FLS.
- Updated the Secretariat's website and added new content in both official languages.
- Produced the Report on French Language Services 2012/13.
- Presented the *Prix Ronald-Duhamel – Ronald Duhamel Award* at a ceremony held on September 4, 2013 during the Ministerial Conference on the Canadian Francophonie. The Prix-Award was created to recognize an employee or group of employees of a government or quasi-governmental body at the federal, provincial or municipal level for distinguished service to Manitoba's Francophone community.
- The Government of Manitoba celebrated the first-ever national Francophone Immigration Week held November 3-9, 2013.

3(b) FRANCOPHONE AFFAIRS SECRETARIAT

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	908	17.00	887	21	
Other Expenditures	611		652	(41)	
Total Sub-appropriation	1,519	17.00	1,539	(20)	

Note:

The Estimate 2013/14 includes an allocation of \$550 from Enabling Appropriations as part of the Canada-Manitoba Agreement on French Language Services.

PRIORITIES AND PLANNING

Priorities and Planning Committee of Cabinet Secretariat

The Priorities and Planning Committee of Cabinet, supported by a small Secretariat staff group, serves as the key co-ordination body for the government's strategic planning cycle, major policy initiatives and key community and economic development projects. The Committee provides a focused decision-making process for developing and updating priority strategies and advancing high priority and cross-departmental initiatives geared at meeting the needs of Manitoba families, providing strong services, and growing the economy and jobs.

Results:

- Provided timely and effective policy advice and services to the Priorities and Planning Committee of Cabinet.
- Timely and thorough analysis of information and submissions for Committee members.
- Co-ordination and leadership of major policy initiatives and key community and economic development projects across a broad cross-section of departments and Crown agencies.

4(a) PRIORITIES AND PLANNING COMMITTEE OF CABINET SECRETARIAT

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	1,442	14.00	1,419	23	
Other Expenditures	455		428	27	
Total Sub-appropriation	1,897	14.00	1,847	50	

Premier's Economic Advisory Council

The Premier's Economic Advisory Council (PEAC) is a broad-based group of 31 senior volunteers who provide confidential action-oriented advice to the Premier on a wide range of economic issues. PEAC members solicit input from the broader community and their advice to the Premier informs government's economic strategy, policy and economic priorities. PEAC is made up of province's leaders from the private sector, labour, academics, researchers, Aboriginal and community leaders.

Results:

- Developed recommendations for the Premier on Skills, Health Compensation, Innovation and Poplar River Aboriginal Tourism product development.

4(b) PREMIER'S ECONOMIC ADVISORY COUNCIL

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Salaries and Employee Benefits	210	2.00	202	8	
Other Expenditures	96		219	(123)	
Total Sub-appropriation	306	2.00	421	(115)	

COSTS RELATED TO CAPITAL ASSETS

The appropriation provides for the amortization and interest expense related to capital assets.

5 COST RELATED TO CAPITAL ASSETS

Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Amortization Expense	2,383		2,385	(2)	
Interest Expense	497		594	(97)	
Total Sub-appropriation	2,880		2,979	(99)	

PART B CAPITAL INVESTMENT

Capital investment in Manitoba Finance provides development or enhancement of information technology systems and other capital assets.

PART B – CAPITAL INVESTMENT					
Expenditures by Sub-appropriation	Actual 2013/14 \$(000s)	FTEs	Estimate 2013/14 \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Information Technology Projects	119		500	(381)	1
Total Sub-appropriation	119		500	(381)	

- 1. Under-expenditure is due to delays in the GenTax upgrade project.*

SUSTAINABLE DEVELOPMENT

The department is committed to the principles and guidelines set out in *The Sustainable Development Act* and works to incorporate them in department activities, programs and business practices.

The following activities continued throughout 2013/14:

- The department maintained its sustainable development homepage on the Intranet as a department link to *The Sustainable Development Act* and the Green Procurement page of the Procurement Services branch, Manitoba Infrastructure and Transportation.
- Green products and recycled materials continue to be purchased where available including the purchase of recycled copy paper.
- The department continued the recycling of various materials.
- The department staff participated in the annual Commuter Challenger to promote active and sustainable transportation choices.
- The department continues to reduce its paper imprint by broadening the use of electronic documents, including:
 - Reduction in the amount of printed material through expanding use of the department's online tax filing service, TAXcess;
 - Making documents available on the internal and external departmental website;
 - The recent conversion of printed pay cheques, including employee expense claim reimbursements, to electronic funds transfer;
 - Encouraging vendors to accept electronic payments where possible; and
 - The department has converted to online publishing of quarterly and annual financial reports, reducing the requirement for distributing printed copies.

**Part A – Operating Expenditure
Department of Finance
Reconciliation Statement**

Details	\$000s
2013/14 Main Estimates	299,930
Allocation of Funds from:	
- Enabling Appropriations	550
- Internal Service Adjustments	539
2013/14 Estimate	301,019

Manitoba Finance

Part A: Expenditure Summary by Appropriation

for the fiscal year ended March 31, 2014 with comparative figures for the previous fiscal year (\$000s)

Estimate 2013/14	Appropriation		Actual 2013/14	Actual 2012/13	Increase (Decrease)	Explanation Number
	07- 1	CORPORATE SERVICES				
37	(a)	Minister's Salary	37	37	-	
	(b)	Executive Support				
757		Salaries and Employee Benefits	947	688	259	1
92		Other Expenditures	87	92	(5)	
	(c)	Corporate Services				
2,623		Salaries and Employee Benefits	2,431	2,301	130	
295		Other Expenditures	294	446	(152)	
19	(d)	Tax Appeals Commission	12	14	(2)	
34	(e)	Independent Administrator	43	43	-	
	(f)	Disabilities Issues Office				
515		Salaries and Employee Benefits	534	481	53	
150		Other Expenditures	123	140	(17)	
4,522		Subtotal 07- 1	4,508	4,242	266	
	07- 2	FISCAL AND FINANCIAL MANAGEMENT				
	(a)	Treasury				
2,063		Salaries and Employee Benefits	2,034	1,889	145	
273		Other Expenditures	248	227	21	
	(b)	Comptroller				
5,126		Salaries and Employee Benefits	4,885	4,830	55	
1,137		Other Expenditures	1,130	1,093	37	
(510)		Less: Recoverable from Other Appropriations	(563)	(571)	8	
	(c)	Taxation				
12,758		Salaries and Employee Benefits	11,868	11,031	837	
4,438		Other Expenditures	4,204	2,695	1,509	2
	(d)	Taxation, Economic and Intergovernmental Fiscal Research				
2,871		Salaries and Employee Benefits	2,629	2,606	23	
1,553		Other Expenditures	1,520	1,459	61	
	(e)	Insurance and Risk Management				
440		Salaries and Employee Benefits	432	411	21	
66		Other Expenditures	60	63	(3)	
2,770		Insurance Premiums	2,176	2,061	115	
(2,770)		Less: Recoverable from Other Appropriations	(2,176)	(2,061)	(115)	
-	(f)	Financial Institutions Regulations Branch	-	374	(374)	3
-		Salaries and Employee Benefits	-	70	(70)	3
		Other Expenditures				
30,215		Subtotal 07- 2	28,447	26,177	2,270	

Manitoba Finance

Part A: Expenditure Summary by Appropriation

for the fiscal year ended March 31, 2014 with comparative figures for the previous fiscal year (\$000s)

Estimate 2013/14	Appropriation	Actual 2013/14	Actual 2012/13	Increase (Decrease)	Explanation Number
	07- 3 TREASURY BOARD SECRETARIAT				
	(a) Treasury Board Secretariat				
6,182	Salaries and Employee Benefits	6,022	5,629	393	
1,125	Other Expenditures	1,304	1,451	(147)	
	(b) Francophone Affairs Secretariat				
887	Salaries and Employee Benefits	908	948	(40)	
652	Other Expenditures	611	599	12	
8,846	Subtotal 07- 3	8,845	8,627	218	
	07- 4 PRIORITIES AND PLANNING				
	(a) Priorities and Planning Committee of Cabinet Secretariat				
1,419	Salaries and Employee Benefits	1,442	1,333	109	
428	Other Expenditures	455	421	34	
	(b) Premier's Economic Advisory Council				
202	Salaries and Employee Benefits	210	193	17	
219	Other Expenditures	96	229	(133)	4
2,268	Subtotal 07- 4	2,203	2,176	27	
	07- 5 COSTS RELATED TO CAPITAL ASSETS				
2,385	(a) Amortization Expense	2,383	2,394	(11)	
594	(b) Interest Expense	497	610	(113)	
2,979	Subtotal 07- 5	2,880	3,004	(124)	

Manitoba Finance

Part A: Expenditure Summary by Appropriation

for the fiscal year ended March 31, 2014 with comparative figures for the previous fiscal year (\$000s)

Estimate 2013/14	Appropriation	Actual 2013/14	Actual 2012/13	Increase (Decrease)	Explanation Number
	07- 6 NET TAX CREDIT PAYMENTS				
324,330	(a) Education Property Tax Credit	323,441	314,712	8,729	
19,000	(b) Film and Video Production Tax Credit	9,603	22,721	(13,118)	
4,000	(c) Tuition Fee Income Tax Rebate	4,091	1,807	2,284	
1,110	(d) School Tax Assistance for Tenants and Homeowners (55+)	756	1,043	(287)	
520	(e) Book Publishing Tax Credit	641	435	206	
1,500	(f) Cultural Industries Printing Tax Credit	1,663	2,149	(486)	
1,200	(g) Interactive Digital Media Tax Credit	900	759	141	
46	(h) Co-op Development Tax Credit	3	100	(97)	
1,123	(i) Federal Administration Fee	1,223	1,196	27	
(330,640)	(j) Less: Recoverable from Other Appropriations:	(329,188)	(318,321)	(10,867)	
22,189	Subtotal	13,133	26,601	(13,468)	5
	07- 7 PUBLIC DEBT				
1,157,604	(a) (1) Interest on Public Debt of Manitoba and related expenses	1,112,546	1,144,881	(32,335)	
217,241	(2) Interest on departments' capital assets	201,161	184,495	16,666	
9,600	(3) Interest on Trust and Special Funds	8,755	9,819	(1,064)	
	(b) Less: Interest and Other Charges to be received from:				
(65,513)	(1) Sinking Fund Investments	(62,204)	(74,253)	12,049	
(643,263)	(2) Manitoba Hydro	(619,979)	(610,620)	(9,359)	
(31,952)	(3) Manitoba Housing and Renewal Corporation	(32,832)	(29,222)	(3,610)	
(15,600)	(4) Manitoba Agricultural Services Corporation	(15,572)	(15,272)	(300)	
(21,768)	(5) Other Government Agencies	(22,643)	(23,747)	1,104	
(89,952)	(6) Other Loans and Investments	(90,918)	(98,920)	8,002	
(286,397)	(7) Other Appropriations	(270,243)	(253,650)	(16,593)	
230,000	Subtotal 07- 7	208,071	233,511	(25,440)	6
301,019	Total Expenditures	268,087	304,338	(36,251)	

Expenditure Variance Explanations

for expenditures for the fiscal year ended March 31, 2014 as compared to figures for the previous fiscal year

Explanation Numbers:

1. Increase is due to unanticipated retirement costs in 2013/14.
2. Increase is due to the provision for doubtful accounts in 2013/14 which did not occur in 2012/13.
3. Decrease is due to the Financial Institutions Regulations Branch transferring to the Manitoba Financial Services Agency effective October 1, 2012.
4. Decrease is due to initiatives not occurring in 2013/14 as anticipated.
5. Decrease is primarily due to prior year adjustments based on more current income tax data.
6. Decrease is primarily due to the decrease in the long-term interest rates.

**Manitoba Finance
Revenue Summary by Source**

for the fiscal year ended March 31, 2014 with comparative figures for the previous fiscal year (\$000)s

Actual 2012/13	Actual 2013/14	Increase (Decrease)	Source	Actual 2013/14	Estimate 2013/14	Variance	Expl. No.
TAXATION							
2,846,037	2,978,304	132,267	a Individual Income Tax	2,978,304	2,952,400	25,904	1
456,447	467,797	11,350	b Corporation Income Tax	467,797	413,200	54,597	2
133,516	155,169	21,653	c Corporation Capital Tax	155,169	145,000	10,169	3
313,615	322,253	8,638	d Fuel Taxes	322,253	312,100	10,153	4
78,324	82,681	4,357	e Insurance Corporations Tax	82,681	81,100	1,581	5
410,284	426,867	16,583	f Levy for Health and Education	426,867	433,500	(6,633)	6
71	71	-	g Mining Claim Lease Tax	71	72	(1)	
37,632	8,354	(29,278)	h Mining Tax	8,354	40,000	(31,646)	7
1,763,900	2,024,952	261,052	i Retail Sales Tax	2,024,952	2,047,200	(22,248)	8
22	3	(19)	Succession Duty and Gift Tax	3	-	3	
746	740	(6)	j Credit Unions and Caisses Populaires Profits Tax	740	900	(160)	
252,058	272,124	20,066	k Tobacco Tax	272,124	283,000	(10,876)	9
4,562	4,558	(4)	l Environmental Protection Tax	4,558	4,800	(242)	
6,297,214	6,743,873	446,659	Subtotal	6,743,873	6,713,272	30,601	
OTHER REVENUE							
747	-	(747)	a Insurance Act Fees and Cost Recovery	-	-	-	
35,423	27,138	(8,285)	b Recovery of Prior Years' Expenditures	27,138	5,500	21,638	10
9	-	(9)	c Trust and Loan Fees	-	-	-	
1,071	1,809	738	d Sundry	1,809	1,400	409	
37,250	28,947	(8,303)	Subtotal	28,947	6,900	22,047	
GOVERNMENT OF CANADA							
1,871,962	1,799,228	(72,734)	Equalization	1,799,228	1,799,228	-	11
1,056,305	1,089,908	33,603	Canada Health Transfer (CHT)	1,089,908	1,120,800	(30,892)	12
431,033	435,391	4,358	Canada Social Transfer (CST)	435,391	442,753	(7,362)	13
-	1,405	1,405	Corporation Capital Tax Phase-Out	1,405	-	1,405	
2,321	2,711	390	Government of Canada Subsidy	2,711	2,320	391	
3,361,621	3,328,643	(32,978)	Subtotal	3,328,643	3,365,101	(36,458)	
9,696,085	10,101,463	405,378	Total	10,101,463	10,085,273	16,190	

Revenue Variance Explanations

for the fiscal year ended March 31, 2014

Explanation Numbers:

1. **Individual Income Tax:** \$132,267 over 2012/13 Actual
 \$25,904 over 2013/14 Estimate

Under the provisions of the Tax Collection Agreement between the Governments of Canada and Manitoba, based on estimates, Finance Canada makes advance payments for the tax years falling within the fiscal year. At the end of each year, adjustments to prior years are made based on tax returns assessed or reassessed by the Canada Revenue Agency.

Increase from 2012/13 actual is primarily due to an increase of in-year entitlements as national taxable income increased.

Increase from 2013/14 estimate is primarily due to an increase of in-year entitlements as well as positive prior year's adjustments.

2. **Corporation Income Tax:** \$11,350 over 2012/13 Actual
 \$54,597 over 2013/14 Estimate

Increase from 2012/13 in Corporation Income Tax is due to an increase in national Corporate Taxable Income.

Increase from 2013/14 estimate is primarily due to an increase National taxable income as well as positive prior year's adjustments.

3. **Corporation Capital Taxes:** \$21,653 over 2012/13 Actual
 \$10,169 over 2013/14 Estimate

Increase from 2012/13 actual is due to a Budget 2013 tax rate increase along with higher profits in the financial institution sector and increased capital investment.

Increase from 2013/14 estimate is essentially due to higher profits in the financial institution sector and an increase in capital investment.

4. **Fuel Taxes:** \$8,638 over 2012/13 Actual
 \$10,153 over 2013/14 Estimate

Increase from 2012/13 actual is due to increased fuel consumption in 2014.

Increase from 2013/14 estimate is due to higher than projected fuel consumption.

5. **Insurance Corporations Tax:** \$4,357 over 2012/13 Actual

Increase is primarily due to higher premiums in 2013/14.

6. **Levy for Health and Education:** \$16,583 over 2012/13 Actual
\$(6,633) under 2013/14 Estimate

Increase from 2012/13 actual is due to increase in year over year wage settlement and employment growth.

Decrease from 2013/14 estimate is due to lower than forecasted employment and wage growth.

7. **Mining Tax:** \$(29,278) under 2012/13 Actual
\$(31,646) under 2013/14 Estimate

Decrease from 2012/13 actual is due to reduced profits caused by a continuing decline in metal prices.

Decrease from 2013/14 estimate is due to lower than forecasted mining profits resulting from low metal prices.

8. **Retail Sales Tax:** \$261,052 over 2012/13 Actual
\$(22,248) under 2013/14 Estimate

Increase from 2012/13 actual is due to the tax rate increase implemented in Budget 2013.

Decrease from 2013/14 estimate is due to lower than forecasted economic growth.

9. **Tobacco Tax:** \$20,066 over 2012/13 Actual
\$(10,876) under 2013/14 Estimate

Increase from 2013/14 actual is primarily due to an increase in tax rates implemented in Budget 2013.

Decrease from 2013/14 estimate is due to reduced consumption and lower than anticipated volume of wholesale shipments.

10. **Recovery of Prior Year's Expenditures:** \$(8,285) under 2012/13 Actual
\$29,923 over 2013/14 Estimate

This account reflects the recognition in the current year of revenue arising from the credit adjustment to expenditures made in a prior year for all government departments. Prior year credit adjustments are accounted for on a prospective basis, recognized as revenue in the year the adjustment becomes known and is measurable.

Decrease from 2012/13 actual is primarily due to year-over-year differences in adjustments to expenditure accruals and unanticipated refunds.

Increase from 2013/14 estimate is primarily due to adjustments to prior years' expenditure accruals and unanticipated refunds.

11. **Equalization:** \$(72,734) under 2012/13 Actual

Decrease from 2012/13 is due to a formula-driven increase in Manitoba's 2013/14 Equalization entitlement \$121,646, offset by a decline in 2013/14 Total Transfer Protection (TTP) payments (\$194,380). TTP is provided to ensure combined Equalization, CHT and CST transfer payments do not fall below the prior year level

12. **Canada Health Transfer:** \$33,603 over 2012/13 Actual
\$(30,892) under 2013/14 Estimate

Increase from 2012/13 actual is due to Manitoba's share of increased federal cash transfers for health in accordance with the 10-year Plan to Strengthen Health Care, an agreement signed by all First Minister's in 2004.

Decrease from 2013/14 estimate is due to revisions to the data inputs (population, Basic Federal Tax and Corporate Taxable Income) used to derive provincial Canada Health Transfer (CHT) entitlements.

13. **Canada Social Transfer (CST):** \$4,358 over 2012/13 Actual
\$(7,362) under 2013/14 Estimate

The Canada Social Transfer (CST) provides support to provinces and territories for social services, child care programming and post-secondary education. The 2007 federal budget moved the program to an equal per capita cash allocation methodology.

Increase is due to revisions to the population data used to derive provincial CST entitlements.

Decrease from 2013/14 estimate is due revisions to the previous population estimates for 2012/13 from the Statistics Canada census 2011.

Manitoba Finance
Five-Year Operating Expenditure and Staffing Summary by Main Appropriation
for the fiscal years ended March 31, 2009 to March 31, 2014 *

Main Appropriation	2009/10		2010/11		2011/12		2012/13		2013/14		
	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s	FTEs	\$000s	
Finance:											
07- 1	Corporate Services	48.25	3,698	49.25	3,877	51.00	3,965	51.00	4,242	53.00	4,508
07- 2	Fiscal and Financial Management	343.45	31,180	342.35	29,393	342.40	26,751	342.40	26,177	326.20	28,447
07- 3	Treasury Board Secretariat	86.00	8,516	87.00	8,425	86.00	8,399	86.00	8,627	85.00	8,845
07- 4	Priorities and Planning	16.00	2,738	16.00	2,338	16.00	2,181	16.00	2,176	16.00	2,203
07- 5	Costs Related to Capital Assets		3,379		3,271		3,150		3,004		2,880
Total Departmental Operating Appropriations		493.70	49,511	494.60	47,304	495.40	44,446	495.40	44,226	480.20	46,883
07- 6	Net Tax Credit Payments		41,941		46,347		47,609		26,601		13,133
07- 7	Public Debt (Statutory)		240,194		233,200		236,411		233,511		208,071
Total Appropriations		493.70	331,646	494.60	326,851	495.40	328,466	495.40	304,338	480.20	268,087

* Actual expenditures reflect historical data on a comparative basis in those appropriations affected by a re-organization during the years under review. Other significant changes include:

- i 2012/13: 07-6 – Net Tax Credit Payments reflect changes recommended by the Public Sector Accounting Board regarding the presentation and treatment of tax concessions and tax transfers made through the tax system. (Prior year actuals have not been adjusted to reflect the change in accounting policy).
- ii 2013/14: 07-2 – Fiscal and Financial Management reflects the transfer of the Financial Institutions Regulation Branch (FIRB) to the Manitoba Financial Services Agency effective October 1, 2012.

PERFORMANCE REPORTING

The following section provides information on key performance measures for the department for the 2013/14 reporting year. This is the ninth year in which all Manitoba government departments have included a Performance Measurement section in a standardized format in their annual reports.

Performance indicators in departmental annual reports are intended to complement financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

For more information on performance reporting and the Manitoba government visit www.manitoba.ca/performance.

Your comments on performance measures are valuable to us. You can send comments or questions to mbperformance@gov.mb.ca.

What is being measured and using what indicator?	Why is it important to measure this?	Where are we starting from (baseline measurement)?	What is the 2013/14 result or most recent available data?	What is the trend over time?	Comments/recent actions/report links
Collection rate of statutory taxation revenues (excluding personal and corporate income taxes) owing to the province by comparing amounts written-off to amounts collected.	The effectiveness of these activities is directly related to the protection of provincial revenues in the face of technological change in the marketplace and increasingly aggressive tax planning by business and tax professionals.	99.8 per cent of accounts were collected in 2005/06.	99.9 per cent of accounts were collected in 2013/14.	The department strives to continually enhance collection enforcement legislation and processes which should result in the write-off percentage remaining relatively consistent at this level over time.	
The province's financial management on a summary basis using an unqualified audit opinion that maintains the financial reputation of the province.	Audits are provided by the Auditor General of Manitoba, an arm's length officer of the Legislature. Audits are performed according to accepted accounting principles and are considered an important tool in ensuring transparency.	2008/09 Public Accounts - Unqualified audit opinion.	2012/13 Public Accounts - Unqualified audit opinion.	The province has consistently achieved an unqualified audit opinion since 1999/00.	

What is being measured and using what indicator?	Why is it important to measure this?	Where are we starting from (baseline measurement)?	What is the 2013/14 result or most recent available data?	What is the trend over time?	Comments/recent actions/report links
The province's ability to borrow at a cost-effective rate by examining the credit rating for the province.	This measure is a key independent, third-party assessment of the province's credit-worthiness and is an important consideration for investors in Manitoba government bonds and other securities.	Ratings as at March 31, 2002 are: <ul style="list-style-type: none"> • Aa3 (Stable) Moody's Investors Service • AA- (Stable) Standard & Poor's • A (Stable) Dominion Bond Rating Service 	Ratings as at March 31, 2014 are: <ul style="list-style-type: none"> • Aa1 (Stable) Moody's Investors Service • AA (Stable) Standard & Poor's • A (High) (Stable) Dominion Bond Rating Service 	Manitoba continues to maintain its reputation for fiscal responsibility.	Credit rating agencies acknowledge that the current economic environment and government's economic recovery plans will have an impact on factors such as net debt to GDP ratio of the province.

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect April 2007. This law gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service, and strengthens protection from reprisal. The *Act* builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the *Act* may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counselling a person to commit a wrongdoing. The *Act* is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the *Act*, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the *Act*, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the *Act*, and must be reported in a department's annual report in accordance with Section 18 of the *Act*.

The following is a summary of disclosures received by Manitoba Finance for fiscal year 2013/14.

Information Required Annually (per Section 18 of the Act)	Fiscal Year 2013/14
The number of disclosures received and the number acted on and not acted on. <i>Subsection 18(2)(a)</i>	NIL
The number of investigations commenced as a result of a disclosure. <i>Subsection 18(2)(b)</i>	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. <i>Subsection 18(2)(c)</i>	NIL