

Date: April 22, 2021

Job Title: Assistant Deputy Minister, Mental Health, Wellness and Recovery

Department: Mental Health, Wellness and Recovery

Location: Winnipeg, Manitoba

Classification: Executive Officer (EX2)

Employment Type: Regular Full Time

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## Position Overview

Reporting to the Deputy Minister of Mental Health, Wellness and Recovery, the Assistant Deputy Minister (ADM) provides executive leadership in the delivery of mental health, addictions, and wellness programs and services. This position will play a key leadership role in supporting a whole of government approach to improve access to Mental Health, Wellness and Recovery services for Manitobans by ensuring activities are coordinated across various departments and stakeholders, and are consistent with the department's mandate and with broad government priorities. This would include strategic long term planning, governance and evaluation of outcomes and performance to ensure responsiveness to the needs of clients and identification and assessment of emerging trends and influences on the mental health system.

The ADM will drive the broad, systemic transformation necessary to enable significant improvement in the quality and availability of mental health services to support patients and families living with mental health and addiction challenges, in addition to wellness services to support healthy living.

The needs for mental health services are intertwined with physical health, social and justice related challenges. Consequently, partnerships with the departments of Justice, Families, Education and Indigenous and Northern Relations together with other key stakeholders including Shared Health, regional health authorities, and other service delivery organizations is needed. This broad multi-department response is critical for extending the reach and effectiveness of program and services.

The Assistant Deputy Minister, Mental Health, Wellness and Recovery will:

- Build a respectful workplace culture that promotes diversity, learning and continuous improvement.
- Lead the development of strategic objectives, and plans for the division which are consistent with government direction and departmental goals.
- Evaluate outcomes and ensure all legal and reporting requirements are met.
- Direct the management of the human and financial resources of the division and ensure appropriate allocation of resources.
- Develop relationships with internal, cross department and external stakeholders and represent the interests of the department in

federal, provincial and territorial initiatives and discussions.

- Support the deputy minister by providing strategic options, comprehensive policy advice and recommendations using internal and external expertise. Provide briefings and advice to the minister and Cabinet.
- Standardize and monitor the quality and delivery of evidence based core mental health, addictions, and wellness services across the province to provide better and more consistent experiences for Manitobans.
- Create common performance indicators, data standards and other decision-support tools to support decision-making and measure performance.

## Skills, Knowledge, and Abilities

You will be a progressive and collaborative leader who can effectively lead the Mental Health, Wellness and Recovery department to achieve its mandate and foster a positive organizational culture.

You will demonstrate the following selection criteria:

- *Experience providing leadership and direction in the design and implementation of legislation, policies, programs and evaluation.*
- *Significant senior management experience in human and financial resources, translating strategic priorities into clear operational plans and delivering results.*
- *Experience building and leading cross-functional and inter-disciplinary teams and/or partnerships.*
- *Proven leadership skills with a commitment to create, support and sustain a diverse, empowering and results oriented environment.*
- *Strong verbal and written communication skills with experience managing complex,*

*high-level internal and external stakeholder relationships.*

- *Political acumen demonstrated through experience providing strategic advice to senior leaders on complex topics and sensitive issues.*
- *Demonstrated ability to deal with ambiguity, leverage opportunities for innovation, find creative solutions to issues, and successfully manage change.*
- *Demonstrated resilience and the ability to respond to challenge in a professional, inclusive and constructive manner.*
- *Strong financial acumen with experience in budgeting and financial management.*
- *Strong relationship building skills to work collaboratively and effectively with agencies, organizations, community stakeholders, government agencies and corporate sponsors.*
- *Experience building relationships with Indigenous people and implementing the principles of reconciliation.*

## Department Overview

The Mental Health, Wellness and Recovery Department is responsible for overseeing mental health, wellness, and recovery service delivery to ensure that Manitobans can rely on a responsive and high performing mental health care delivery system. The department oversees the provincial mental health strategic plan and provides oversight to ensure that service delivery partners and grant funded organizations align with the strategic goals and objectives for Manitoba in the areas of mental health, wellness, recovery, and co-occurring disorders.

For more information on the department of Mental Health, Wellness and Recovery, visit:

[Manitoba Health and Seniors Care | Province of Manitoba \(gov.mb.ca\)](https://www.gov.mb.ca/health/seniors/care/)

And;

[Mental Health and Addictions | Health, Seniors and Active Living | Province of Manitoba \(gov.mb.ca\)](https://www.gov.mb.ca/health/addictions/)

## About the Government of Manitoba

The Manitoba government offers rewarding careers to its employees who deliver hundreds of programs and services to the public. The government has a wide variety of departments, reflecting over 700 different types of jobs, located in communities across the province.

We are an employer that has a commitment to integrity, respect, diversity, inclusion and advancing reconciliation. In 2020, the Manitoba government has once again been selected as one of Manitoba's Top Employers, one of Canada's Top Employers for Young People and one of Canada's Best Diversity Employers. The Manitoba government has a committed, caring and creative workforce that is passionate about contributing to and improving services to our communities and the lives of Manitobans.

## Transforming the Manitoba Public Service

It is an exciting time to be a public servant in Manitoba. We are in a period of profound technological, environmental, and socioeconomic change that compels us to evaluate the nature of our work and the essence of our culture.

[Transforming Manitoba Public Service: A Strategy for Action](#) was designed to help the public service move forward in a unified way. Created as a long-term strategy to modernize the public service, it guides the transformation of both the work and the culture of the Manitoba public service.

As part of the senior management team, you will be a leader in creating the conditions necessary to foster a public sector culture for the future.

## About Manitoba

The province of Manitoba is home to almost 1.3 million people who have a well-deserved reputation for being among the friendliest in Canada. No matter what your interests are, Manitoba offers everything from Polar Bear expeditions to gallery tours.

Our capital city, Winnipeg, has a population of over 700,000 and is located at the geographic centre of North America. Home to the world renowned Royal Winnipeg Ballet, the Canadian Museum for Human Rights and the NHL's Winnipeg Jets, Winnipeg is one of Canada's most historic and beautiful cities. Offering you four distinct seasons and the highest number of sunlight hours in Canada, you are guaranteed to find the life you're looking for in Manitoba.

Come see for yourself!

