## PART 2: SCREENING CRITERIA

**(REQUIRED)**

*For each of the screening criteria for this position, describe how you meet the criteria, using significant examples from your experience.**Experience can include work, volunteer and/or educational experience.* ***You must not exceed a maximum of 200 words per screening criterion.*** *Additional criteria may be reviewed at a later stage with candidates selected for further assessment.*

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| **Screening criteria** | **Describe how you meet each screening criterion, using specific examples as appropriate.*****You must not exceed a maximum of 200 words per screening criterion. Should you exceed the 200 maximum words you will receive a zero.*** |
| 1. Member in good standing or eligible for membership with the Law Society of Manitoba.  | Yes or No |
| 2. Highly respected lawyer with a minimum of 10 years legal experience. |  |
| 3. Strong familiarity with criminal justice/law processes, related acts, legislation and emerging trends. |  |
| 4. Experience in strategic planning, including determining and setting priorities based on an organization’s mandate.  |  |
| 5. Proven ability to deliver on transformational change in a large operational environment, including developing strategies to transform organizational culture. |  |
| 6. Managerial experience.  |  |
| 7. Excellent leadership skills with experience working collaboratively in a large, diverse organization, and a commitment to the ongoing development of a strong and effective team. |  |
| 8. Experience and responsibility for a wide range of written materials including submissions, briefing notes, reports and budget documents. |  |
| 9. Knowledge and understanding of Manitoba's Indigenous justice issues including experience working with Indigenous people. |  |
| 10. Excellent political acumen demonstrated through experience providing strategic advice to senior leaders on complex topics and sensitive issues. |  |