

To: All Staff, Health Organizations in Manitoba

Subject: MHSAL Transformation Program – Call for Expressions of Interest (EOI)

The Health System Transformation Program has been established to coordinate and manage the integration of all health transformation initiatives in the province. Over the coming months, talented employees will be required to work directly on the transformation initiatives. The Transformation Leadership Team's (TLT) goal is to have internal health system staff support the Transformation Program, outside of their regular responsibilities, without negatively affecting service delivery.

This is a call for expressions of interest (EOI) for staff, managers, directors and executives to become a member of the Transformation Program's Transformation Management Office (TMO). The TMO is responsible for developing and executing the integrated Transformation Program plan.

The transformation roadmap and the associated resource requirements are not yet finalized. However, it is anticipated that the Transformation Program will be recruiting for the following types of roles / skills:

Project Managers	Financial Analysts	Clinicians
Business Analysts	Supply Chain Specialists	Health System Planners
Business Process Analysts	Human Resource Specialists	Insured Benefits Specialists
Organizational Change Management Specialists	Benefits Evaluation Specialists	Legal, Legislative, & Regulatory Specialists
Communications Specialists	Information Management & Analytics Analysts	Information and Communication Technology Specialists

TLT is committed to establishing a truly provincial Transformation Management Office by harnessing the talent of staff from across Manitoba. TMO members will not need to relocate but may be required to travel on occasion.

The Transformation Program is looking for individuals who are:

- Employed with Northern Regional Health Authority, Interlake-Eastern Regional Health Authority, Southern Health-Santé Sud, Prairie Mountain Health, Winnipeg Regional Health Authority, Manitoba Health Seniors and Active Living, CancerCare Manitoba, Diagnostic Services Manitoba (which becomes Shared Health on April 3, 2018), the Addictions Foundation of Manitoba and these organizations' non-devolved facilities

RIGHT CARE.

RIGHT TIME.

RIGHT PLACE.

## Health System Transformation

- Interested in making a direct contribution to a re-aligned sustainable health system
- Comfortable working remotely using electronic communication methods such as telehealth
- Interested in working in a project team environment that is fast-paced where producing to deadline is key
- Interested in being directly exposed to a large scale transformation program
- Adaptable and flexible

If you are interested in being part of these transformative changes, please submit an Expression of Interest by completing the attached Word template and submitting it along with your resume to:

[healthtransformation@gov.mb.ca](mailto:healthtransformation@gov.mb.ca) with "Expression of Interest" in the subject line by April 27, 2018.

This is an Expression of Interest only. You do not need to seek your manager's approval to submit the EOI and all EOIs are confidential. You will not receive an immediate response. The Transformation Program will review expressions of interest and will match potential candidates with required roles. The Transformation Program will contact you to determine if you may be interested in a role with the TMO, after which there will be discussion with your organizational leaders. You do not have to commit in order to express your interest and the Transformation Program is not required to review your EOI.

EOIs will be accepted after April 27, 2018 but this date will be used as target for the first review by the TMO. Subsequent requests may be issued throughout the course of the Transformation Program.

For more information about health transformation in Manitoba, please go to <http://www.gov.mb.ca/health/hst/index.html>

Thank you in advance for your interest. We look forward to hearing from you.

Sincerely,



Karen Herd

Deputy Minister, Manitoba Health Seniors and Active Living

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# Health System Transformation

## Transformation Program - Expression of Interest for TMO Resources

<b>Name:</b>	<b>Employer:</b>
<b>Role:</b>	<b>Department:</b>
<b>Phone (day time):</b>	<b>Direct Supervisor:</b>
<b>Email:</b>	
<b>Why are you interested in working with the MHSAL Transformation Program?</b>	
<b>Key skills (bullet form):</b>	
<b>Key areas of knowledge (bullet form):</b>	

Submit along with your resume to:

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