

PHIA PLEDGE OF CONFIDENTIALITY

Under section 7 of The Personal Health Information Regulation

I understand that as an employee or agent of _____
(the “employer”), all personal health information I may have access to is private and confidential.

I understand that:

1. “Personal Health Information” has the meaning set out in *The Personal Health Information Act*, and
2. I am bound by *The Personal Health Information Act* (the “Act”), the Personal Health Information Regulation under the Act and any other applicable regulations (as amended or replaced from time to time) and by the policies and procedures of the Employer respecting the collection, use, disclosure, protection, retention and destruction of any personal health information I may collect or have access to during the course of my employment or agency.

I agree not to collect, use, disclose or destroy personal health information except in accordance with the Act and Regulations, as well as any applicable policies and procedures of the Employer.

I acknowledge that failure to comply with the Act or Regulations, or any applicable policies and procedures of the Employer, may result in disciplinary action up to and including termination and may also result in me being reported to my professional regulatory body (if applicable) and prosecution under *The Personal Health Information Act*.

Name (please print)

Signature

Date

Statutory definition of personal health information

"personal health information" means recorded information about an identifiable individual that relates to

- a) the individual's health, or health care history, including genetic information about the individual,
- b) the provision of health care to the individual, or
- c) payment for health care provided to the individual,

and includes

- d) the PHIN and any other identifying number, symbol or particular assigned to an individual, and
- e) any identifying information about the individual that is collected in the course of, and is incidental to, the provision of health care or payment for health care.

"health care" means any care, service or procedure

- a) provided to diagnose, treat or maintain an individual's physical or mental condition,
- b) provided to prevent disease or injury or promote health, or
- c) that affects the structure or a function of the body,

and includes the sale or dispensing of a drug, device, equipment or other item pursuant to a prescription.

"PHIN" means the personal health identification number assigned to an individual by the minister to uniquely identify the individual for health care purposes.