

**MANITOBA HUMAN RIGHTS COMMISSION  
POLICY AND PROCEDURES MANUAL**

POLICY # L-4  
Page No: 1/1

SECTION: Legislation

Effective date: February 6, 2002

SUBJECT: DEFINING RELIGIOUS BELIEF

---

This policy is intended to assist in the understanding and application of *The Human Rights Code*. Where there is any conflict between this policy and the *Code*, the *Code* prevails.

Section 9(2)(d) will be interpreted to include the presence or absence of a religion, creed, religious belief, religious association or religious activity.

APPROVED BY:

*Original Signed By*

\_\_\_\_\_  
"Janet Baldwin"  
Chairperson

\_\_\_\_\_  
16 April 2002  
Date