

RED RIVER FLOODWAY EXPANSION PROJECT

Job Referral Service

Voluntary Employment Equity Declaration

(Complete Only If Applying Under This Program)

The Manitoba Floodway Authority is committed to employment equity, as defined by the Employment Equity Act of Canada for designated groups that are underrepresented in the Manitoba construction industry. Job seekers who wish to participate in this program must indicate if they are from any of the following groups: Women, Aboriginal People, Members of Visible Minorities and Persons with Disabilities. INDIVIDUALS WHO DO NOT WISH TO BE CONSIDERED FOR THIS EQUITY PROGRAM OUGHT NOT TO COMPLETE THIS FORM.

I declare that I am a:

- Woman**
- Aboriginal Person** - North American Aboriginal ancestry. Select only ONE of the following:
 - Métis
 - Inuit
 - Status Indian (Band Name _____)
 - Non-status Indian
- Member of a Visible Minority** – other than an Aboriginal person, because of race or colour, I am considered a member of a visible minority
- Person with a Disability** – I have a long-term or recurring mental or physical disability but I am capable, if necessary, with reasonable accommodation, to perform the job I am applying for. (If hired, you should inform the contractor of any accommodations needed to perform the job.)