



WUSKWATIM

Power Limited Partnership

Job Referral Service



The Wuskwatim Project

Power for Export – Jobs for Manitobans

The Wuskwatim Generating Station is one of the largest construction projects Manitoba has ever undertaken. This 200-megawatt station is being built at Taskinigahp Falls (where Wuskwatim Lake joins the Burntwood River), 45 kilometres southwest of Thompson and 35 kilometres southeast of Nelson House. This new hydro station will generate power for export to markets outside Manitoba.

The construction project will take six years to complete, providing several hundred jobs to qualified workers. The work is fast-paced and focused on meeting construction deadlines.

Most jobs are seasonal and employees typically work nine hours a day, six days a week. Workers are paid according to the union contract negotiated for this project.



Construction Site Provides Place to Stay

Employees from Thompson and surrounding Aboriginal communities may drive to and from work every day. However, most employees will live in accommodations at the construction camp. Meals, recreation and transportation to and from the jobsite will be available.

Wuskwatim Job Referral Service (JRS)

Connecting Workers with Job Opportunities

Over the six-year construction period, Manitoba Hydro will award many contracts. Hundreds of qualified workers in more than 60 different occupations will be needed at various stages of construction.

You Must Register for Jobs

At the request of Manitoba Hydro, the provincial government's Employment Manitoba Branch administers a job referral service which refers qualified workers to employers working under contract during construction of the Wuskwatim Generating Station. If you want the opportunity to work on the Wuskwatim project, you **MUST** use this service.

You can register for job opportunities on-line, in person, by mail or fax. Registration packages can be obtained through one of our Employment Manitoba Centres or by downloading the forms from our website. For assistance, please contact:

- your local Employment Manitoba Centre, or
- an authorized agency accepting registrations on behalf of Employment Manitoba (a list of agencies can be obtained through Employment Manitoba)

For more information e-mail: jobreferralservice@gov.mb.ca. You can also contact the JRS directly at 1-866-332-5077 toll free.

Save time - Find out when to apply for jobs

Construction work is seasonal and project requirements change from year to year. Before registering, contact the JRS to find out when specific jobs will be available. For those with Internet access, visit the Wuskwatim Job Referral Service website at: **manitoba.ca/jobreferral**.

Collective Agreement Ensures Work for Manitobans

All qualified Manitobans can register for work on the Wuskwatim project. In support of the provincial government's Northern Development Strategy and northern training programs, qualified workers from Aboriginal communities close to the construction site, and people from northern Manitoba communities, will be given first consideration for employment. Hiring guidelines are based on the Burntwood Nelson Agreement (BNA) – a collective bargaining contract between the Hydro Projects Management Association, representing the employers and the Allied Hydro Council, representing the unions.

Under the BNA, the term 'Aboriginals' includes Status, non-Status, Métis and Inuit people.

Selecting Workers After They Register

Employers will begin the process of hiring workers by placing a job order. Once the job order has been approved, the system will begin to match the needs of the employer to individuals registered with the JRS.

When the match has been completed, the system will generate a list of qualified individuals. The names are forwarded to the employer so they can begin to contact, interview and hire qualified individuals.

Please note – Under the BNA, it is the employers' responsibility to make the hiring decisions. The JRS does not have the authority to participate in the selection and recruitment of workers on the Wuskwatim project.

Order of Referral

In keeping with the BNA's hiring considerations, the JRS will refer workers to employers in the following order:

1. qualified northern Aboriginals who live within the Churchill/Burntwood/Nelson River (CBNR) region and surrounding areas as defined in the BNA, and members of the Nisichawayasihk Cree Nation who live in Manitoba (See page 7 for a complete listing of the CBNR region and surrounding areas)
2. qualified northern residents living north of the Manitoba Aboriginal and Northern Affairs boundary* who are members of a union involved in the project
3. qualified northern Aboriginals living north of the Manitoba Aboriginal and Northern Affairs boundary but not within the Churchill/Burntwood/Nelson River and surrounding areas as defined in the BNA
4. qualified northern Manitobans living north of the Manitoba Aboriginal and Northern Affairs boundary
5. qualified Manitoba union members
6. qualified Manitoba workers

* A map defining this boundary is available at manitoba.ca/jobreferral. For more information e-mail jobreferralservice@gov.mb.ca or contact the JRS directly at 1-866-332-5077 toll free.





CBNR Region and Surrounding Areas

The CBNR region and surrounding areas as defined in the BNA include:

- i The area from Granville Lake downstream to Hudson Bay;
- ii The area from South Indian Lake downstream to Split Lake;
- iii The area from the outlet of Lake Winnipeg downstream to Hudson Bay;
- iv And, the following communities:
 - South Indian Lake
 - Granville Lake
 - Nelson House
 - Ilford
 - Wabowden
 - Thicket Portage
 - Pikwitonei
 - Norway House
 - Cross Lake

and, the towns of:

- Leaf Rapids
- Churchill
- Gillam

and, the City of:

- Thompson

and:

- Nisichawayasihk Cree Nation
- Tataskweyak Cree Nation
- York Factory First Nation
- Fox Lake First Nation
- War Lake First Nation
- Norway House Cree Nation
- Cross Lake First Nation

For more information e-mail jobreferralservice@gov.mb.ca or contact the JRS directly at 1-866-332-5077 toll free.



Who Should Register for Work

Years 1 & 2 of Construction

During the first two years of construction, the JRS accepted registrations from qualified workers to help build:

- the access road to the camp
- the Wuskwatim camp for workers

These activities generated approximately 150 positions for people with experience as heavy equipment operators, truck drivers, mechanics, general labourers, janitors, security guards and food service workers.

Year 3 to Completion

Beginning the third year of construction, the JRS will accept registrations from qualified workers to help build:

- temporary and permanent dams
- generating station
- turbines and generators
- substation

These activities will generate approximately 500 positions for non-designated and designated trades. This will include tradespeople, apprentices and certified journeypersons with experience as boilermakers, bricklayers, carpenters, concrete workers, crane operators, drillers, drywallers, electricians, millwrights, ironworkers, painters, plumbers, steamfitters/pipefitters, sheet metal workers and welders.

For a complete listing of all occupations, visit the Wuskwatim Job Referral website at manitoba.ca/jobreferral or call 1-866-332-5077 toll free.

What You Need to Register

Identification

To register with the JRS, you must provide the following:

- **Evidence of Identity document** – any document issued by a government body, confirming name and current address

Example: Manitoba Driver's Licence

Please note - information on gender is not required

- date of birth is recorded on a voluntary basis

- **Social Insurance Card** – a federal government Social Insurance Number (SIN)

Residency and Aboriginal Status

The following documents confirming residency and Aboriginal status are required if you want to take advantage of hiring considerations outlined in the BNA:

- **Northern Residency** – Northern Manitoba residents will need to provide evidence:

- they have lived in the north for at least five years in their lifetime, and
- at the time of registration/renewal, they have lived in the north for at least the previous six months

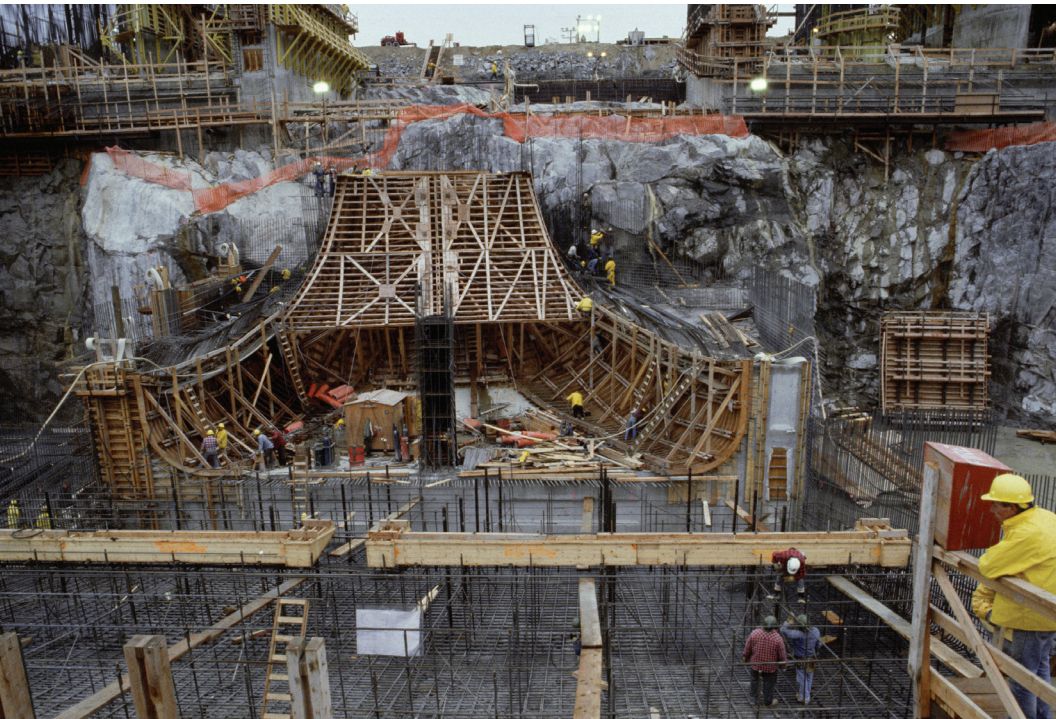
Acceptable documentation may include:

- school or government correspondence that includes your name, address and date of issue
 - six consecutive months of hydro or phone bills
- **Manitoba Residency** – Manitoba residents will need to provide evidence that they reside in Manitoba. Acceptable documentation may include your Manitoba Health Services card.
 - **Aboriginal Status** – Northern Aboriginal residents, including members of the Nisichawayasihk Cree Nation residing in Manitoba, will need to provide evidence of their Aboriginal ancestry. For example: if Status Indian, provide a Certificate of Indian Status (treaty card).

Skills and Training

Skills profiles record qualifications specific to occupations in the BNA. You will be required to choose and complete at least one of the more than 60 available forms. Each skills profile is unique and may require:

- **Evidence of skills and training** – documents like education and trade diplomas, equipment training certificates, apprenticeship documents, driver's licence, first aid certificate, etc.
- **Hydro Pre-Project Training documentation** – northern Aboriginals who have received training funded through the Hydro Northern Training and Employment Initiative (HNTEI) will need to provide documents to show they have successfully completed their course. For further information, please contact your local community training centre or send an e-mail to jobreferralservice@gov.mb.ca. You can also contact the JRS directly at 1-866-332-5077 toll free.





How to Register for Work

1. **On-line** – To register on-line please visit manitoba.ca/jobreferral.
2. **In person at an Employment Manitoba Centre** – To register in person, please drop by or call 1-866-332-5077 ahead of time to make an appointment with one of our Centres closest to you.

Employment Manitoba staff can make scheduled visits to smaller communities to register individuals - just call one of our Centres to arrange a suitable time.

3. **In person at a registration agency** – Authorized Aboriginal communities are taking registrations on behalf of the Wuskwatim Job Referral Service. Phone Employment Manitoba to obtain contact information about an agency in your community.
 4. **By mail** – Contact the JRS for a registration package to be mailed to you or download the information from our website. Completed registration packages, along with **photocopies** of required documentation; i.e. identification, residency, ancestry and credentials, can be mailed to the Thompson Centre. **Please do not send original documents.**
 5. **By fax** – Contact the JRS for a registration package to be faxed to you or download the information from our website. Completed registration packages, along with required documentation; i.e. identification, residency, ancestry and credentials can be faxed to the Thompson Centre.
- For further information, please send an e-mail to jobreferralservice@gov.mb.ca. You can also contact the JRS directly at 1-866-332-5077 toll free.

Renew Registration

Every 6 Months or When Your Skills are Required

You must renew your registration every six months to show your continued interest in working at Wuskwatim. Should you become unemployed or laid-off, it will be up to you to renew your registration.

Wuskwatim Construction: Estimate of Workers Required



Estimated employee requirements peak at 540 workers in Year 4. Most work happens during summer months.

Years 1 & 2 – access road, infrastructure, workers' camp

Years 3 to 6 – dams, generating station, installation of turbines and generators, substation

When registering or renewing:

- Please take note of your registration's expiry date. The JRS system will automatically calculate this information generating a date six months into the future. Your registration will expire at this time and must be renewed.
- It is a good time to confirm your personal information is up to date, including your phone number and address.
- It is also important to update your registration when you gain new trade related skills. This can be done on-line, in person, by mail or fax.
- ***It is recommended you register closer to the time when your occupation or skills are required by employers, rather than renewing several times. For example, pipe fitters may not be needed until Year 3 of construction.***





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Interested in working on the Wuskwatim project?

You *MUST* register with the Wuskwatim Job Referral Service (JRS).

At the request of Manitoba Hydro, the provincial government's Employment Manitoba Branch administers a job referral service which refers qualified workers to employers working under contract during construction of the Wuskwatim Generating Station.

Contact Information

To register on-line

Visit the Wuskwatim Job Referral Website at manitoba.ca/jobreferral

For questions or concerns, e-mail

jobreferralservice@gov.mb.ca

To speak with a JRS representative, call

Toll free: 1-866-332-5077

Winnipeg: 945-0575

Thompson Centre: 1-204-677-6544

**When mailing/faxing registration packages, send to
Thompson Centre**

North Centre Mall, 118-3 Station Road

Thompson MB R8N 0N3

Fax: 1-204-677-6831

Hours of Operation: 8:30 a.m. to 4:30 p.m., Monday to Friday, excluding weekends and statutory holidays.

To learn more about the Wuskwatim Generating Station, see the Manitoba Hydro website: hydro.mb.ca