

Employment Standards

Security Guards

Who is a security guard?

A security guard is someone who is employed to guard or patrol for the purpose of protecting persons or property, or detecting loss of or damage to the property or premises of another person.

Do security guards need to be licensed?

Yes, security guards must be licensed and trained under *The Private Investigators and Security Guards Act*. For more information, visit <http://web2.gov.mb.ca/laws/statutes/ccsm/p132e.php>, or contact the **Private Investigators and Security Guards Program** by telephone at 204-945-1242 or 204-945-2825 or email to pisg@gov.mb.ca.

What is minimum wage for security guards?

On October 1, 2014, a separate minimum wage for security guards was implemented and will be fully phased in over 4 years.

After September 30, 2017, the minimum wage for security guards is set to remain at \$2.25 higher than the provincial minimum wage.

How much will the security guard minimum wage increase and when?

Below is a schedule of the amounts the security guard minimum wage will increase:

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<i>Date of Increase</i>	<i>Amount of Increase</i> <i>(above Manitoba minimum wage)</i>
October 1, 2014	\$0.25
October 1, 2015	\$0.75
October 1, 2016	\$1.50
October 1, 2017	\$2.25

What will the minimum wage be for security guards on October 1, 2017?

As of October 1, 2017, the security guard minimum wage will be \$13.40 per hour.

How do general increases to Manitoba's minimum wage affect security guards?

General increases to Manitobas minimum wage will also apply to security guards. Persons working as security guards will be entitled to Manitobas minimum wage, plus a scheduled amount each year until October 1, 2017, as set out in the table above.

Are security guards covered by Employment Standards?

Yes, security guards are covered by all employment standards laws. For more information, see [A Quick Guide to Employment Standards](#).

For more information contact Employment Standards:

Phone: 204-945-3352 or toll free in Canada 1-800-821-4307

Fax: 204-948-3046

E-mail: employmentstandards@gov.mb.ca

Website: www.manitoba.ca/labour/standards

This is a general overview and the information used is subject to change. For detailed information, please refer to current legislation including *The Employment Standards Code*, *The Construction Industry Wages Act*, *The Worker Recruitment and Protection Act*, or contact Employment Standards.

***Available in alternate formats
upon request.***

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