

Administrative Penalty Orders (2018-2019)

The Director of Employment Standards can impose a penalty of \$500 per employee per offence, to a maximum of \$10,000, for failing to comply with *The Employment Standards Code* or *The Construction Industry Wages Act*, when the violation occurs after the person has been warned to comply. Penalties listed here have been paid; or appealed and upheld; or filed into judgement with the Manitoba Court of Queen's Bench. For more information, contact Employment Standards.

Ordered to pay:	TWY Enterprises Inc. trading as Cathay House - Regent
Penalty amount:	\$2,000.00
Location of offence:	Winnipeg, MB
Violation:	S. 135(6) – Fails to produce records for inspection by an officer.

Ordered to pay:	VIP Home Care Inc.
Penalty amount:	\$1,000.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period as it relates to overtime wages.

Ordered to pay:	6438351 Manitoba Ltd.- 99 Cent Pizza
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 86(1) – Fails to pay wages within a 10-day period or as specified by the director under s. 86(2).

Ordered to pay:	Action Plumbing
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 135(6) – Fails to produce records for inspection by an officer.

Ordered to pay:	Smitty's Restaurant
Penalty amount:	\$3,000.00
Location of offence:	Winkler, MB
Violation:	S. 135(6) – Fails to produce records for inspection by an officer.

Ordered to pay:	Nabella Food Company Limited / Foodfare
Penalty amount:	\$500.00
Location of offence:	Winnipeg, MB
Violation:	S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay: **W.H. Zeid Inc./ Foodfare**
Penalty amount: \$500.00
Location of offence: Winnipeg, MB
Violation: S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay: **Zeidco Inc. / Foodfare**
Penalty amount: \$500.00
Location of offence: Winnipeg, MB
Violation: S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.

Ordered to pay: **58690 Manitoba Ltd. / Foodfare**
Penalty amount: \$500.00
Location of offence: Winnipeg, MB
Violation: S. 25(1) – Fails to pay holiday pay and wages for hours worked on a general holiday.