

Administrative Penalty Orders

The Director of Employment Standards can impose a penalty of \$500 per employee per offence, to a maximum of \$10,000, for failing to comply with *The Employment Standards Code* or *The Construction Industry Wages Act*, when the violation occurs after the person has been warned to comply. Penalties listed here have been paid or appealed and upheld. For more information, contact The Employment Standards Branch.

Ordered to pay: **D/T Decorating Ltd.**
Penalty Amount: \$500.00
Date Penalty laid: December 11, 2011
Location of offence: Winnipeg, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Cathay House – Regent**
TWY Enterprises Inc. (Legal Name)
Penalty Amount: \$2,500.00
Date Penalty laid: July 14, 2011
Location of offence: 1631 Regent Avenue, Winnipeg, Manitoba
Violation: S.26 – Fails to provide day off with holiday pay on or in relation to a general holiday
S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Labour Ready Temporary Services Ltd.**
Penalty Amount: \$5,000.00
Date Penalty laid: October 18, 2011
Location of offence: 110-28 Queen Elizabeth Way, Winnipeg, Manitoba
Violation: S.13 – Fails to pay wages as required by the Act or regulation

Ordered to pay: **Four Points Sheraton Hotel – Pembina**
Astoria Enterprises Ltd. (Legal Name)
Penalty Amount: \$5,000.00
Date Penalty laid: September 29, 2011
Location of offence: 2935 Pembina Highway, Winnipeg, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Gondola Pizza**
D.T. Loewen Enterprises Ltd. (Legal Name)
Penalty Amount: \$2,000.00
Date Penalty laid: July 26, 2011

Location of offence: 935 McLeod Avenue, Winnipeg, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)
S. 17(1) – Overtime to be paid at overtime wage rate

Ordered to pay: **A1 Nail Pampers (Pembina) Ltd.**
Penalty Amount: \$500.00
Date Penalty laid: July 14, 2011
Location of offence: 5-2195 Pembina Highway, Winnipeg, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)
S. 17(1) – Overtime to be paid at overtime wage rate

Ordered to pay: **All Seasons Janitorial Services**
Penalty Amount: \$2,500.00
Date Penalty laid: April 20, 2011
Location of offence: Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer
S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Kenko Sushi**
Penalty Amount: \$1,500.00
Date Penalty laid: April 19, 2011
Location of offence: 788 Corydon Avenue, Winnipeg, Manitoba
Violation: S.26 – Fails to provide day off with holiday pay on or in relation to a general holiday
S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Gillam Motor Inn**
4888970 Manitoba Limited (Legal Name)
Penalty Amount: \$3,500.00
Date Penalty laid: April 18, 2011
Location of offence: 119 Railway Avenue, Gillam, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Accurate Moving & Storage**
Penalty Amount: \$500.00
Date Penalty laid: April 14, 2011
Location of offence: Winnipeg, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Thompson Petro Canada**
Kennedy Energy (Legal Name)

Penalty Amount: \$500.00
Date Penalty laid: March 15, 2011
Location of offence: 50 Selkirk Avenue, Thompson, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Lake View Chinese Restaurant**
Penalty Amount: \$500.00
Date Penalty laid: March 8, 2011
Location of offence: 57 Park Avenue, Lac du Bonnet, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)

Ordered to pay: **Manhattan Bistro**
Penalty Amount: \$1,500.00
Date Penalty laid: March 7, 2011
Location of offence: 285 Portage Avenue, Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Sterling O & G International Corporation**
Penalty Amount: \$500.00
Date Penalty laid: January 6, 2011
Location of offence: Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Manhattan Bistro**
Penalty Amount: \$1,500.00
Date Penalty laid: January 5, 2011
Location of offence: 285 Portage Avenue, Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Manhattan Bistro**
Penalty Amount: \$2000.00
Date Penalty laid: August 12, 2010
Location of offence: 285 Portage Avenue, Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Gillam Motor Inn**
4888970 Manitoba Limited (Legal Name)
Penalty Amount: \$9500.00
Date Penalty laid: July 8, 2010
Location of offence: 119 Railway Avenue, Gillam, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)
S. 19 – Deducts an amount from employee's wage contrary to s.19

Ordered to pay: **Northbrook Inn**

Valleyview-Northbrook Hotels Inc. (Legal Name)
Penalty Amount: \$5,500.00
Date Penalty laid: July 2, 2010
Location of offence: Grand Rapids Drive, Grand Rapids, Manitoba
Violation: S.86(1) - Fails to pay wages within 10-day period or as specified by director under s.86(2)
S. 19 – Deducts an amount from employee’s wage contrary to s.19

Ordered to pay: **Manhattan Bistro**
Penalty Amount: \$1,000.00
Date Penalty laid: May 14, 2010
Location of offence: 285 Portage Avenue, Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **B & M Land Company**
4482850 Manitoba Limited (Legal Name)
Penalty Amount: \$1,000.00
Date Penalty laid: April 8, 2010
Location of offence: Winnipeg, Manitoba
Violation: S.135(6) – Fails to produce records for inspection by an officer

Ordered to pay: **Grant Park General**
4607504 Manitoba Limited (Legal Name)
Penalty Amount: \$500.00
Date Penalty laid: September 24, 2009
Location of offence: Grant Park Mall, Winnipeg, Manitoba
Violation: S.26 - Fails to provide day off with holiday pay on or in relation to a general holiday
