

Employment Standards
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 Winnipeg Manitoba R3C 0P8
 Phone: (204) 945-3352
 Toll free: 1-800-821-4307
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The Worker Recruitment and Protection Act
C.C.S.M. c.W197

VALID LICENCE HOLDERS

Foreign Worker Recruitment

Any person who assists a foreign worker in seeking or finding a job in Manitoba, or assists an employer in seeking or finding a foreign worker for a job in Manitoba, is engaging in foreign worker recruitment. A licence is required for foreign worker recruitment under *The Worker Recruitment and Protection Act* unless an exemption applies. Licences for foreign worker recruitment are not required by the following:

- An agency of the government or a municipality
- A person who finds employees for their employer
- A person who receives no fee to find employment for their family member

Oleksandr Arbetov ARIS Consultants Immigration Inc. 604-336-1536 arisimmigratinfo@gmail.com	Licence Expires on August 21, 2017
D. Gordon Gregg Badger Ronald A Chisholm Ltd 416-967-8229 gbadger@rachisholm.com	Licence Expires on January 5, 2018
Marty Baram Symy Manpower Inc. 780-761-7636 info@symyimmigration.com	Licence Expires on September 17, 2017
Galo Castillo Workvantage International/Workforce Solutions Inc 416-491-7577 galo@workvantage.ca	Licence Expires on August 31, 2017
David H. Davis Corporate Migration Ventures Inc. 204-956-2336 ext. 201 david@corpmigration.com ; www.corpmigration.com	Licence Expires September 20, 2017
Frank Goldberg CNDVISA Advisors Inc. 204-318-2347 fhg@cndvisa.com	Licence Expires on September 7, 2017
Warren Green Alberta Immigration 1-866-942-9604 AlbertaImmigration.com	Licence Expires on June 11, 2018
Inderjit Sing Guliani Planet Visa Inc. info@planetvisa.ca +1 647 971 5520	Licence Expires on July 9, 2018
Sameer Kumar Gupta Destination Canada Immigration Solutions Inc. 204-930-7847 sameergupta@live.ca	Licence Expires on June 26, 2018
Benjamin Guth Diamond Global Recruitment Group Inc 1-888-934-0029 jobs@diamondglobal.ca ; www.diamondglobal.ca	Licence Expires on July 9, 2018
Manuela Gruber Hersch International Nannies & Homecare 204-289-0812 info@internationalnannies.com	Licence Expires on July 14, 2018

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Foreign Worker Recruitment (cont'd)

<p>Se Jeong Ko (Jeremy) Silver Lining Immigration Inc. 204-615-7766 info@newmigration.com; www.newmigration.com</p>	<p>Licence Expires on July 9, 2018</p>
<p>Jacobus Kriek Matrixvisa Inc 204-480-0956 http://www.matrixvisa.com; cobus@matrixvisa.com</p>	<p>Licence Expires on November 27, 2017</p>
<p>Martha "Martie" Kruger Kruger Henderson Immigration Services 204-720-9544 martie@krugerhenderson.com</p>	<p>Licence Expires on July 4, 2018</p>
<p>Victoria Logozar Alliance HR & I Ltd 204-590-7172 vicky@allianceonline.ca; http://www.allianceonline.ca</p>	<p>Licence Expires on May 29, 2018</p>
<p>Tony Muszynski, B.A, LL.B. Euro Labour Infusion Ltd. (403) 262-7141 tony@eurolabour.ca; www.eurolabour.ca</p>	<p>Licence Expires on June 18, 2018</p>
<p>Stevo Petkovic Stevo Petkovic Immigration 204-955-1022 or 780-907-5551 stevo1@telus.net; www.stevopetkovicimmigration.com</p>	<p>Licence Expires on November 3, 2017</p>
<p>Subhash (Sam) Punia Atlantic Jobs Ltd 204-362-2202 infor@atlanticjobs.net</p>	<p>Licence Expires on July 28, 2017</p>
<p>Gerharda L. Reuvekamp-Been Visa2Canada Immigration & Settlement Services 204-717-4426 Ingrid@visa2canada.ca</p>	<p>Licence Expires on April 14, 2018</p>
<p>Keri-Lee Smith Pitblado LLP 204-880-4352 smithkl@pitblado.com</p>	<p>Licence Expires on March 13, 2018</p>
<p>Matthew R. Snell IBM Canada Limited 416-478-2756 snellm@ca.ibm.com</p>	<p>Licence Expires on May 15, 2018</p>
<p>Ken Zaifman Network Canada Inc 204-944-8888 kzaifman@networkcanada.ca; www.networkcanada.ca</p>	<p>Licence Expires on August 20, 2018</p>

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Child Talent Agency Business

All child talent agency businesses in Manitoba must be licensed to legally promote or seek work for a child performer.

Licensed child talent agency businesses can only promote or seek work for a child performer if the child holds a work permit issued by the director of Employment Standards, or is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

Panache*Agency*Models*School	Licence Expires on October 11, 2017
Swish Model Management	Licence Expires on September 7, 2017
Unlimited Talent Management	Licence Expires on January 12, 2018

Child Performer Recruitment

Child performer recruitment means the activities of auditioning, scouting or recruiting a child under the age of 17 for the purpose of referring the child to a person engaged in a child talent agency business.

All businesses engaged in child performer recruitment are required to have a licence from Employment Standards unless the child is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

No other person or business can legally engage in child performer recruitment in Manitoba.

Currently no licences	
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Employment Agency Business

Employment agency businesses help employers find suitable employees to hire. They may also help someone write a resume and improve interview skills. They connect employers with individuals who are job searching but they are not the employer.

Except for the following, anyone operating an employment agency business must hold a valid licence under *The Worker Recruitment and Protection Act*.

- A union as defined in *The Labour Relations Act*
- A college or university as defined in section 1 of *The Council on Post Secondary Education Act*
- A public or private school, as defined in section 1 of *The Education Administration Act*
- A regional vocational school, established under section 42 of *The Public Schools Act*
- An agency of the government or municipality

Accenture Inc	Licence Expires on February 6, 2018
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
A&F Nemec Recruitment	Licence Expires on September 27, 2017
Alliance HR & I Ltd	Licence Expires on May 29, 2018
Alicia Rae Career Centre Inc.	Licence Expires on July 26, 2018
Amik Employment Agency	Licence Expires on August 30, 2017
Boyden Calgary Inc	Licence Expires on January 7, 2018
Boyden Canada Inc	Licence Expires on August 22, 2017
CAHRD-Centre for Aboriginal Human Resource Development Inc	Licence Expires on November 20, 2017
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
David Aplin Group	Licence Expires on October 27, 2017
Design Group Staffing Inc	Licence Expires on April 16, 2018
Diamond Global Recruitment Group	Licence Expires on May 11, 2018
Drake International	Licence Expires on January 5, 2018
Eagle Professional Resources Inc.	Licence Expires on June 1, 2018
Eagle Temporary Staffing Inc.	Licence Expires on June 1, 2018

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Employment Agency Business (cont'd)

ES ²	Licence Expires on July 3, 2018
Executive Career Services	Licence Expires on March 11, 2018
Executrade Consultants Ltd.	Licence Expires on November 14, 2017
Express Services of Canada Company	Licence Expires on May 30, 2018
EZ Workforce	Licence Expires on July 6, 2018
GDS Consolidated	Licence Expires on August 8, 2018
Global Ocean Resources Inc	Licence Expires on May 15, 2018
Grasslands Group of Companies	Licence Expires on January 31, 2018
Harbour West Consulting Inc.	Licence Expires on June 22, 2018
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2018
Houston Recruiting Services	Licence Expires on June 14, 2018
HR Adworks Ltd	Licence Expires on September 14, 2017
Hutchinson Group Inc.	Licence Expires on August 28, 2017
Ian Martin Limited	Licence Expires on November 29, 2017
IBM Canada Limited/IBM Canada Limitee	Licence Expires on April 4, 2018
Indeed Ireland Operations Ltd	Licence Expires on November 20, 2017
Ingress Immigration & Education Consulting Inc	Licence Expires on February 2, 2018
Interac America Co., Ltd.	Licence Expires on April 10, 2018
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2017
Legacy Bowes Group	Licence Expires on October 18, 2017
Lock Search Group	Licence Expires on September 21, 2017
Manitoba Green Retrofit Inc.	Licence Expires on June 20, 2018
Manitoba Metis Federation Inc	Licence Expires on May 25, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2018
Modis Canada Inc	Licence Expires on April 24, 2018
Odgers Berndtson Canada Inc	Licence Expires on December 21, 2017
One Stop Immigration Services Ltd	Licence Expires on April 3, 2018
People First HR Services Ltd	Licence Expires on February 21, 2018
Perrett Laver Inc.	Licence Expires on May 9, 2018
Pinnacle Staffing Solutions	Licence Expires on June 20, 2018
Profound Aid	Licence Expires on September 7, 2017
Randstad Interim Inc	Licence Expires on October 19, 2017
Robert Half Canada Inc	Licence Expires on April 30, 2018
Select Medical Connections Ltd	Licence Expires on January 4, 2018
Smith Personnel Staffing Solutions Ltd	Licence Expires on December 23, 2017
Staffmax Staffing & Recruiting	Licence Expires on April 5, 2018
Steiner Search Group	Licence Expires on May 22, 2018
TAL Group Inc.	Licence Expires on March 22, 2018
The Caldwell Partners International Inc	Licence Expires on December 21, 2017
The Employment Solution	Licence Expires on March 7, 2018
The Geldart Consulting Group Inc	Licence Expires on April 14, 2018
The Harris Consulting Corporation	Licence Expires on June 4, 2018
The Staffing Edge Inc.	Licence Expires on July 14, 2018
The Star Power Corp	Licence Expires on February 25, 2018
Trailblazers Life Choices Inc	Licence Expires on April 11, 2018
TRUE NORTH Finance & Accounting Inc.	Licence Expires on September 27, 2017

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Employment Agency Business (cont'd)

Waterford Global Inc	Licence Expires on September 1, 2018
Westwood Employment Link	Licence Expires on August 15, 2018
WinWork	Licence Expires on March 31, 2018
Working Warriors Inc	Licence Expires on October 4, 2017

Temporary Help Agency Business

Temporary help agencies assign their employees to their client's worksite for temporary work. A temporary help employee might work with the agency's client for a couple of days or many months depending on the client's needs. The temporary help agency is the employer and must ensure all wages are paid properly. Any person operating a temporary help agency must be licensed under *The Worker Recruitment and Protection Act*.

The following do not need a licence:

- A person who finds employees for their employer
- An agency of the government or a municipality

A&F Nemecc Recruitment	Licence Expires on September 27, 2017
Aactive Personnel Services Ltd.	Licence Expires on September 13, 2017
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
Akin's Employment Agency	Licence Expires on April 4, 2018
BHR Personnel Inc	Licence Expires on July 5, 2018
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
Complete Care in Home & Hospital Health Services Inc	Licence Expires on March 24, 2018
David Aplin Group	Licence Expires on October 27, 2017
Design Group Staffing Inc	Licence Expires on April 16, 2018
Diamond Global Recruitment Group	Licence Expires on May 11, 2018
Drake International	Licence Expires on January 5, 2018
Drake Medox Health Services Inc	Licence Expires on June 2, 2018
Everyday Healthcare Solutions Inc	Licence Expires on September 13, 2017
Executive Career Services	Licence Expires on March 11, 2018
Executive Nursing & Healthcare Services Inc	Licence Expires on January 26, 2018
Executrade Consultants Ltd	Licence Expires on November 14, 2017
Express Services of Canada Company	Licence Expires on May 30, 2018
EZ Workforce	Licence Expires on July 6, 2018
Global Ocean Resources Inc	Licence Expires on May 15, 2018
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2018
Houston Recruiting Services	Licence Expires on June 14, 2018
Hutchinson Group Inc.	Licence Expires on August 28, 2017
Ian Martin Limited	Licence Expires on November 29, 2017
Ideal Payrolling Services Ltd	Licence Expires on February 2, 2018
Ingress Immigration & Education Consulting Inc	Licence Expires on February 2, 2018
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2017
Manitoba Green Retrofit Inc.	Licence Expires on June 20, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2018
Maria Home Health Services	Licence Expires on April 20, 2018
Modis Canada Inc	Licence Expires on April 24, 2018
Profound Aid	Licence Expires on September 7, 2017
Pinnacle Staffing Solutions	Licence Expires on June 20, 2018

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Temporary Help Agency Business (cont'd)

Randstad Interim Inc	Licence Expires on October 19, 2017
Robert Half Canada Inc	Licence Expires on April 30, 2018
Select Medical Connections Ltd	Licence Expires on January 4, 2018
Smith Personnel Staffing Solutions Ltd	Licence Expires on December 23, 2017
Staffmax Staffing & Recruiting	Licence Expires on April 5, 2018
TAL Group Inc.	Licence Expires on March 22, 2018
The Employment Solution	Licence Expires on March 7, 2018
The Harris Consulting Corporation	Licence Expires on June 4, 2018
The Staffing Edge Inc.	Licence Expires on July 14, 2018
Trades Labour (Winnipeg) Corporation	Licence Expires on September 30, 2017
Trailblazers Life Choices Inc	Licence Expires on April 11, 2018
TRUE NORTH Finance & Accounting Inc	Licence Expires on September 27, 2017
Westwood Employment Link	Licence Expires on August 15, 2018
WinWork	Licence Expires on March 31, 2018
Working Warriors Inc.	Licence Expires October 4, 2017

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