

The Worker Recruitment and Protection Act
C.C.S.M. c.W197

VALID LICENCE HOLDERS

Foreign Worker Recruitment

Any person who assists a foreign worker in seeking or finding a job in Manitoba, or assists an employer in seeking or finding a foreign worker for a job in Manitoba, is engaging in foreign worker recruitment. A licence is required for foreign worker recruitment under *The Worker Recruitment and Protection Act* unless an exemption applies. Licences for foreign worker recruitment are not required by the following:

- An agency of the government or a municipality
- A person who finds employees for their employer
- A person who receives no fee to find employment for their family member

Oleksandr Arbetov ARIS Consultants Immigration Inc 604-336-1536 arisimmigrateinfo@gmail.com	Licence Expires on August 23, 2018
D. Gordon Gregg Badger Ronald A Chisholm Ltd 416-967-8229 gbadger@rachisholm.com	Licence Expires on January 11, 2019
Marty Baram SYMY Manpower Inc. O/A SYMY Immigration Consultants 780-761-1736 symymanpower@gmail.com ; www.symyimmigration.com	Licence Expires on October 25, 2018
Galo Castillo Workvantage International/Workforce Solutions Inc 416-491-7577 galo@workvantage.ca	Licence Expires on August 31, 2018
David H. Davis Corporate Migration Ventures Inc. 204-956-2336 ext. 201 david@corpmigration.com ; www.corpmigration.com	Licence Expires September 20, 2018
Frank Goldberg CdnVISA Advisors Inc. 204-318-2347 fhg@CdnVISA.com	Licence Expires on September 7, 2018
Carman Gosselin OnSpec Solutions Inc. GTC Immigration Solutions Inc. 1-306-546-8340 Carman.gosselin@gettocanada.com	Licence Expires on December 26, 2018
Warren Green Alberta Immigration 1-866-942-9604 AlbertaImmigration.com	Licence Expires on June 11, 2019
Benjamin Guth Diamond Global Recruitment Group Inc 1-888-934-0029 jobs@diamondglobal.ca ; www.diamondglobal.ca	Licence Expires on July 9, 2018
Manuela Gruber Hersch International Nannies & Homecare 1-800-820-8308 info@internationalnannies.com	Licence Expires on July 14, 2018
Se Jeong Ko (Jeremy) Silver Lining Immigration Inc. 204-615-7766 info@newmigration.com ; www.newmigration.com	Licence Expires on July 9, 2018

Updated: **July 11, 2018**

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Foreign Worker Recruitment (cont'd)

H. Mark LaClare McRoberts Law Office LLP 204-944-2074 hml@mlo-llp.com	Licence Expires on September 7, 2018
Zhao Liu Winplus International Immigration and Education Service Center (204) 809-7717 jl@winplus.ca	Licence Expires on March 25, 2019
Victoria Logoza Alliance HR & I Ltd 204-590-7172 vicky@allianceonline.ca ; http://www.allianceonline.ca	Licence Expires on May 29, 2019
Jerome Morgan Mercan Recruit Ltd. 780-638-1510 jmorgan@mercan.com ; www.mercanrecruit.com	Licence Expires on June 20, 2019
Tony Muszynski, B.A, LL.B. Euro Labour Infusion Ltd. 403- 262-7141 tony@eurolabour.ca ; www.eurolabour.ca	Licence Expires on June 18, 2019
Subhash (Sam) Punia Atlantic Jobs Ltd 204-362-2202 infor@atlanticjobs.net	Licence Expires on July 28, 2018
M. Anisur Rahaman INFO Immigration Centre for Application Inc. 204-800-8603; 306-999-5150 info@iica-cdii.ca www.iica-cdii.ca	Licence Expires on June 10, 2019
Gerharda L. Reuvekamp-Been Visa2Canada Immigration & Settlement Services 204-717-4426 Ingrid@visa2canada.ca	Licence Expires on April 14, 2019
Ramandeep Kaur Sandhu SSSS Immigration Services Ltd. 403-605-8435 info@sssimmigration.com	Licence Expires on November 28, 2018
Matthew R. Snell IBM Canada Limited/IBM Canada Limitee 905-316-3739 snellm@ca.ibm.com	Licence Expires on June 13, 2019
Keri-Lee Smith Pitblado LLP 204-880-4352 smithkl@pitblado.com	Licence Expires on March 13, 2019
Jun Wu (Forrest) Best Solution Recruiting Ltd. 204-298-5567 bestsolutionrecruiting@gmail.com	Licence Expires on July 9, 2019
Ken Zaifman Network Canada Inc 204-944-8888 kzaifman@networkcanada.ca ; www.networkcanada.ca	Licence Expires on August 20, 2018
Hai Xia Zeng Dayu International Education and Immigration Inc. 204-880-1625 info@dayuimmigration.com	Licence Expires on August 24, 2018

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Child Talent Agency Business

All child talent agency businesses in Manitoba must be licensed to legally promote or seek work for a child performer.

Licensed child talent agency businesses can only promote or seek work for a child performer if the child holds a work permit issued by the director of Employment Standards, or is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

Panache Agency * Models * School * Talent	Licence Expires on November 27, 2018
Swish Model Management/Swish Productions	Licence Expires on October 17, 2018

Child Performer Recruitment

Child performer recruitment means the activities of auditioning, scouting or recruiting a child under the age of 17 for the purpose of referring the child to a person engaged in a child talent agency business.

All businesses engaged in child performer recruitment are required to have a licence from Employment Standards unless the child is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

No other person or business can legally engage in child performer recruitment in Manitoba.

Currently no licences	
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Employment Agency Business

Employment agency businesses help employers find suitable employees to hire. They may also help someone write a resume and improve interview skills. They connect employers with individuals who are job searching but they are not the employer.

Except for the following, anyone operating an employment agency business must hold a valid licence under *The Worker Recruitment and Protection Act*:

- A union as defined in *The Labour Relations Act*
- A college or university as defined in section 1 of *The Council on Post Secondary Education Act*
- A public or private school, as defined in section 1 of *The Education Administration Act*
- A regional vocational school, established under section 42 of *The Public Schools Act*
- An agency of the government or municipality

Accenture Inc	Licence Expires on February 6, 2019
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
Alicia Rae Career Centre Inc.	Licence Expires on July 26, 2018
Alliance HR & I Ltd	Licence Expires on May 29, 2019
Amik Employment Agency	Licence Expires on September 11, 2018
Best Solution Recruiting Ltd.	Licence Expires on July 8, 2019
Boyden Calgary Inc	Licence Expires on January 7, 2019
CAD on Call	Licence Expires on May 15, 2019
CAHRD-Centre for Aboriginal Human Resource Development Inc	Licence Expires on November 19, 2018
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
David Aplin Group	Licence Expires on January 8, 2019
Design Group Staffing Inc	Licence Expires on April 16, 2019
Diamond Global Recruitment Group	Licence Expires on May 11, 2019
Drake International	Licence Expires on January 5, 2019
Eagle Professional Resources Inc.	Licence Expires on June 3, 2019
Eagle Temporary Staffing Inc.	Licence Expires on June 3, 2019
Executive Nursing and Healthcare Services	Licence Expires on February 6, 2019

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Employment Agency Business (cont'd)

Express Services of Canada Company	Licence Expires on May 29, 2019
EZ Workforce	Licence Expires on July 5, 2019
GDS Consolidated	Licence Expires on August 8, 2018
Global Ocean Resources Inc	Licence Expires on May 15, 2019
Grasslands Group of Companies	Licence Expires on February 5, 2019
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2019
Houston Recruiting Services	Licence Expires on July 8, 2019
Hutchinson Group Inc.	Licence Expires on September 10, 2018
Ian Martin Limited	Licence Expires on February 5, 2019
IBM Canada Limited/IBM Canada Limitee	Licence Expires on April 9, 2019
Ingress Immigration & Education Consulting Inc	Licence Expires on February 1, 2019
Interac America Co., Ltd.	Licence Expires on April 26, 2019
International Nannies & Homecare Ltd.	Licence Expires on June 24, 2019
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2018
Lambert Nemec Group	Licence Expires on September 27, 2018
Legacy Bowes Group Inc.	Licence Expires on October 18, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2019
Max Driver Jobs	Licence Expires on May 23, 2019
MediPharmDirect Inc.	Licence Expires on June 3, 2019
Mercer Bradley	Licence Expires on June 20, 2019
Micoli Group Inc	Licence Expires on December 17, 2018
Modis Canada Inc	Licence Expires on April 24, 2019
NES Global Limited	Licence Expires on June 10, 2019
Noramtec Consultants Inc	Licence Expires on November 20, 2018
Odgers Berndtson Canada Inc	Licence Expires on December 21, 2018
OnSpec Solutions Inc.	Licence Expires on October 9, 2018
People First HR Services Ltd	Licence Expires on February 21, 2019
Perfect Placement Systems	Licence Expires on May 29, 2019
Perrett Laver Inc.	Licence Expires on May 14, 2019
Pinnacle Staffing Solutions	Licence Expires on June 20, 2019
Procom Consultants Group Ltd.	Licence Expires on May 25, 2019
Procom Technical Inc.	Licence Expires on May 25, 2019
Randstad Interim Inc	Licence Expires on October 19, 2018
Robert Half Canada Inc	Licence Expires on April 30, 2019
Sam's Temporary Labour	Licence Expires on January 8, 2019
SAPSOL Technologies Inc.	Licence Expires on April 19, 2019
Select Medical Connections Ltd	Licence Expires on January 4, 2019
Smith Personnel Staffing Solutions Ltd	Licence Expires on April 16, 2019
Staffmax Staffing & Recruiting	Licence Expires on June 6, 2019
Steiner Search Group	Licence Expires on May 22, 2019
TAL Group Inc.	Licence Expires on March 22, 2019
Tempsmart Inc.	Licence Expires on June 27, 2019
The Caldwell Partners International Inc	Licence Expires on December 21, 2018
The Employment Solution	Licence Expires on April 10, 2019
The Geldart Consulting Group Inc	Licence Expires on April 13, 2019

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Employment Agency Business (cont'd)

The Harris Consulting Corporation	Licence Expires on June 3, 2019
The Headhunters Recruitment Inc.	Licence Expires on May 9, 2019
The Staffing Edge Inc.	Licence Expires on July 14, 2018
Trailblazers Life Choices Inc	Licence Expires on April 10, 2019
Waterford Global Inc	Licence Expires on September 1, 2018
Westwood Employment Link	Licence Expires on August 15, 2018
Winplus International Immigration & Education Service Center	Licence Expires on February 5, 2019
WinWork	Licence Expires on April 3, 2019

Temporary Help Agency Business

Temporary help agencies assign their employees to their client's worksite for temporary work. A temporary help employee might work with the agency's client for a couple of days or many months depending on the client's needs. The temporary help agency is the employer and must ensure all wages are paid properly. Any person operating a temporary help agency must be licensed under *The Worker Recruitment and Protection Act*.

The following do not need a licence:

- A person who finds employees for their employer
- An agency of the government or a municipality

Aactive Personnel Services Ltd.	Licence Expires on September 13, 2018
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
Best Solution Recruiting Ltd.	Licence Expires on July 8, 2019
BHR Personnel Inc	Licence Expires on June 28, 2019
CAD on Call	Licence Expires on May 15, 2019
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
Complete Care in Home & Hospital Health Services Inc.	Licence Expires on May 8, 2019
David Aplin Group	Licence Expires on January 8, 2019
Design Group Staffing Inc	Licence Expires on April 16, 2019
Diamond Global Recruitment Group	Licence Expires on May 11, 2019
Drake International	Licence Expires on January 5, 2019
Drake Medox Health Services Inc	Licence Expires on June 2, 2019
Everyday Healthcare Solutions Inc	Licence Expires on September 13, 2018
Executive Nursing and Healthcare Services	Licence Expires on February 6, 2019
Express Services of Canada Company	Licence Expires on May 29, 2019
EZ Workforce	Licence Expires on July 5, 2019
Global Ocean Resources Inc	Licence Expires on May 15, 2019
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2019
Houston Recruiting Services	Licence Expires on July 8, 2019
Hutchinson Group Inc.	Licence Expires on September 10, 2018
Ian Martin Limited	Licence Expires on February 5, 2019
Ideal Payrolling Services Ltd	Licence Expires on February 1, 2019
Ingress Immigration & Education Consulting Inc	Licence Expires on February 1, 2019
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2018
Lambert Nemec Group	Licence Expires on September 27, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2019
Mercer Bradley	Licence Expires on June 20, 2019
Micoli Group Inc	Licence Expires on December 17, 2018
Modis Canada Inc	Licence Expires on April 24, 2019

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<u>Temp Help Agency Business (cont'd)</u>	
NES Global Limited	Licence Expires on June 10, 2019
Noramtec Consultants Inc	Licence Expires on November 20, 2018
OnSpec Solutions Inc.	Licence Expires on October 9, 2018
Perfect Placement Systems	Licence Expires on May 29, 2019
Pinnacle Staffing Solutions	Licence Expires on June 20, 2019
Procom Consultants Group Ltd.	Licence Expires on May 25, 2019
Procom Technical Inc.	Licence Expires on May 25, 2019
Randstad Interim Inc	Licence Expires on October 19, 2018
Reliefcare	Licence Expires on January 30, 2019
Robert Half Canada Inc	Licence Expires on April 30, 2019
Sam's Temporary Labour	Licence Expires on January 8, 2019
SAPSOL Technologies Inc.	Licence Expires on April 19, 2019
Select Medical Connections Ltd	Licence Expires on January 4, 2019
Smith Personnel Staffing Solutions Ltd	Licence Expires on April 16, 2019
Staffmax Staffing & Recruiting	Licence Expires on June 6, 2019
TAL Group Inc.	Licence Expires on March 22, 2019
Tempsmart Inc.	Licence Expires on June 27, 2019
The Employment Solution	Licence Expires on April 10, 2019
The Harris Consulting Corporation	Licence Expires on June 3, 2019
The Staffing Edge Inc.	Licence Expires on July 14, 2018
Trades Labour (Winnipeg) Corporation	Licence Expires on September 30, 2018
Trailblazers Life Choices Inc	Licence Expires on April 10, 2019
Westwood Employment Link	Licence Expires on August 15, 2018
Winplus International Immigration & Education Service Center	Licence Expires on February 5, 2019
WinWork	Licence Expires on April 3, 2019

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