

***The Worker Recruitment and Protection Act***  
**C.C.S.M. c.W197**

**VALID LICENCE HOLDERS**

**Foreign Worker Recruitment**

Any person who assists a foreign worker in seeking or finding a job in Manitoba, or assists an employer in seeking or finding a foreign worker for a job in Manitoba, is engaging in foreign worker recruitment. A licence is required for foreign worker recruitment under *The Worker Recruitment and Protection Act* unless an exemption applies. Licences for foreign worker recruitment are not required by the following:

- An agency of the government or a municipality
- A person who finds employees for their employer
- A person who receives no fee to find employment for their family member

Oleksandr Arbetov ARIS Consultants Immigration Inc 604-336-1536 <a href="mailto:arisimmigrateinfo@gmail.com">arisimmigrateinfo@gmail.com</a>	Licence Expires on August 23, 2018
D. Gordon Gregg Badger Ronald A Chisholm Ltd 416-967-8229 <a href="mailto:gbadger@rachisholm.com">gbadger@rachisholm.com</a>	Licence Expires on January 11, 2019
Marty Baram SYMY Manpower Inc. O/A SYMY Immigration Consultants 780-761-1736 <a href="mailto:symymanpower@gmail.com">symymanpower@gmail.com</a> ; <a href="http://www.symyimmigration.com">www.symyimmigration.com</a>	Licence Expires on October 25, 2018
Galo Castillo Workvantage International/Workforce Solutions Inc 416-491-7577 <a href="mailto:galo@workvantage.ca">galo@workvantage.ca</a>	Licence Expires on August 31, 2018
David H. Davis Corporate Migration Ventures Inc. 204-956-2336 ext. 201 <a href="mailto:david@corpmigration.com">david@corpmigration.com</a> ; <a href="http://www.corpmigration.com">www.corpmigration.com</a>	Licence Expires September 20, 2018
Frank Goldberg CdnVISA Advisors Inc. 204-318-2347 <a href="mailto:fhg@CdnVISA.com">fhg@CdnVISA.com</a>	Licence Expires on September 7, 2018
Carman Gosselin OnSpec Solutions Inc.   GTC Immigration Solutions Inc. 1-306-546-8340 <a href="mailto:Carman.gosselin@gettocanada.com">Carman.gosselin@gettocanada.com</a>	Licence Expires on December 26, 2018
Warren Green Alberta Immigration 1-866-942-9604 <a href="http://AlbertaImmigration.com">AlbertaImmigration.com</a>	Licence Expires on June 11, 2018
Inderjit Sing Guliani Planet Visa Inc. <a href="mailto:info@planetvisa.ca">info@planetvisa.ca</a> +1 647 971 5520	Licence Expires on July 9, 2018
Sameer Kumar Gupta Destination Canada Immigration Solutions Inc. 204-930-7847 <a href="mailto:sameergupta@live.ca">sameergupta@live.ca</a>	Licence Expires on June 26, 2018
Benjamin Guth Diamond Global Recruitment Group Inc 1-888-934-0029 <a href="mailto:jobs@diamondglobal.ca">jobs@diamondglobal.ca</a> ; <a href="http://www.diamondglobal.ca">www.diamondglobal.ca</a>	Licence Expires on July 9, 2018

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## **Foreign Worker Recruitment (cont'd)**

Manuela Gruber Hersch International Nannies & Homecare 204-289-0812 <a href="mailto:info@internationalnannies.com">info@internationalnannies.com</a>	Licence Expires on July 14, 2018
Se Jeong Ko (Jeremy) Silver Lining Immigration Inc. 204-615-7766 <a href="mailto:info@newmigration.com">info@newmigration.com</a> ; <a href="http://www.newmigration.com">www.newmigration.com</a>	Licence Expires on July 9, 2018
Martha "Martie" Kruger Kruger Henderson Immigration Services 204-720-9544 <a href="mailto:martie@krugerhenderson.com">martie@krugerhenderson.com</a>	Licence Expires on July 4, 2018
H. Mark LaClare McRoberts Law Office LLP 204-944-2074 <a href="mailto:hml@mlo-llp.com">hml@mlo-llp.com</a>	Licence Expires on September 7, 2018
Victoria Logozar Alliance HR & I Ltd 204-590-7172 <a href="mailto:vicky@allianceonline.ca">vicky@allianceonline.ca</a> ; <a href="http://www.allianceonline.ca">http://www.allianceonline.ca</a>	Licence Expires on May 29, 2018
Jerome Morgan Mercan Recruit Ltd. 780-638-1510 <a href="mailto:jmorgan@mercan.com">jmorgan@mercan.com</a> ; <a href="http://www.mercanrecruit.com">www.mercanrecruit.com</a>	Licence Expires on June 20, 2018
Tony Muszynski, B.A, LL.B. Euro Labour Infusion Ltd. (403) 262-7141 <a href="mailto:tony@eurolabour.ca">tony@eurolabour.ca</a> ; <a href="http://www.eurolabour.ca">www.eurolabour.ca</a>	Licence Expires on June 18, 2018
Subhash (Sam) Punia Atlantic Jobs Ltd 204-362-2202 <a href="mailto:infor@atlanticjobs.net">infor@atlanticjobs.net</a>	Licence Expires on July 28, 2018
Gerharda L. Reuvekamp-Been Visa2Canada Immigration & Settlement Services 204-717-4426 <a href="mailto:Ingrid@visa2canada.ca">Ingrid@visa2canada.ca</a>	Licence Expires on April 14, 2018
Ramandeep Kaur Sandhu SSSS Immigration Services Ltd. 403-605-8435 <a href="mailto:info@sssimmigration.com">info@sssimmigration.com</a>	Licence Expires on November 28, 2018
Keri-Lee Smith Pitblado LLP 204-880-4352 <a href="mailto:smithkl@pitblado.com">smithkl@pitblado.com</a>	Licence Expires on March 13, 2018
Matthew R. Snell IBM Canada Limited 416-478-2756 <a href="mailto:snellm@ca.ibm.com">snellm@ca.ibm.com</a>	Licence Expires on May 15, 2018
Ken Zaifman Network Canada Inc 204-944-8888 <a href="mailto:kzaifman@networkcanada.ca">kzaifman@networkcanada.ca</a> ; <a href="http://www.networkcanada.ca">www.networkcanada.ca</a>	Licence Expires on August 20, 2018
Hai Xia Zeng Dayu International Education and Immigration Inc. 204-880-1625 <a href="mailto:info@dayuimmigration.com">info@dayuimmigration.com</a>	Licence Expires on August 24, 2018

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## **Child Talent Agency Business**

All child talent agency businesses in Manitoba must be licensed to legally promote or seek work for a child performer.

Licensed child talent agency businesses can only promote or seek work for a child performer if the child holds a work permit issued by the director of Employment Standards, or is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

Panache Agency * Models * School * Talent	Licence Expires on November 27, 2018
Swish Model Management/Swish Productions	Licence Expires on October 17, 2018

## **Child Performer Recruitment**

Child performer recruitment means the activities of auditioning, scouting or recruiting a child under the age of 17 for the purpose of referring the child to a person engaged in a child talent agency business.

All businesses engaged in child performer recruitment are required to have a licence from Employment Standards unless the child is a member of the Alliance of Canadian Cinema, Television and Radio Artists (ACTRA) and is performing work at a workplace where ACTRA is the child's bargaining agent.

No other person or business can legally engage in child performer recruitment in Manitoba.

Currently no licences	
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## **Employment Agency Business**

Employment agency businesses help employers find suitable employees to hire. They may also help someone write a resume and improve interview skills. They connect employers with individuals who are job searching but they are not the employer.

Except for the following, anyone operating an employment agency business must hold a valid licence under *The Worker Recruitment and Protection Act*:

- A union as defined in *The Labour Relations Act*
- A college or university as defined in section 1 of *The Council on Post Secondary Education Act*
- A public or private school, as defined in section 1 of *The Education Administration Act*
- A regional vocational school, established under section 42 of *The Public Schools Act*
- An agency of the government or municipality

Accenture Inc	Licence Expires on February 6, 2019
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
A&F Nemec Recruitment	Licence Expires on September 27, 2018
Agricultural Employment Alberta Ltd.	Licence Expires on May 28, 2018
Alliance HR & I Ltd	Licence Expires on May 29, 2018
Alicia Rae Career Centre Inc.	Licence Expires on July 26, 2018
Amik Employment Agency	Licence Expires on September 11, 2018
Boyden Calgary Inc	Licence Expires on January 7, 2019
CAHRD-Centre for Aboriginal Human Resource Development Inc	Licence Expires on November 19, 2018
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
David Aplin Group	Licence Expires on January 8, 2019
Design Group Staffing Inc	Licence Expires on April 16, 2018
Diamond Global Recruitment Group	Licence Expires on May 11, 2018
Drake International	Licence Expires on January 5, 2019
Eagle Professional Resources Inc.	Licence Expires on June 1, 2018
Eagle Temporary Staffing Inc.	Licence Expires on June 1, 2018
ES <sup>2</sup>	Licence Expires on July 3, 2018

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## **Employment Agency Business (cont'd)**

Executive Career Services	Licence Expires on March 11, 2018
Executive Nursing and Healthcare Services	Licence Expires on February 6, 2019
Express Services of Canada Company	Licence Expires on May 30, 2018
EZ Workforce	Licence Expires on July 6, 2018
GDS Consolidated	Licence Expires on August 8, 2018
Global Ocean Resources Inc	Licence Expires on May 15, 2018
Grasslands Group of Companies	Licence Expires on February 5, 2019
Harbour West Consulting Inc.	Licence Expires on June 22, 2018
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2018
Houston Recruiting Services	Licence Expires on June 14, 2018
Hutchinson Group Inc.	Licence Expires on September 10, 2018
Ian Martin Limited	Licence Expires on February 5, 2019
IBM Canada Limited/IBM Canada Limitee	Licence Expires on April 4, 2018
Ingress Immigration & Education Consulting Inc	Licence Expires on February 1, 2019
Interac America Co., Ltd.	Licence Expires on April 10, 2018
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2018
Legacy Bowes Group Inc.	Licence Expires on October 18, 2018
Manitoba Green Retrofit Inc.	Licence Expires on June 20, 2018
Manitoba Metis Federation Inc	Licence Expires on May 25, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2018
Mercer Bradley	Licence Expires on June 21, 2018
Micoli Group Inc	Licence Expires on December 17, 2018
Modis Canada Inc	Licence Expires on April 24, 2018
Noramtec Consultants Inc	Licence Expires on November 20, 2018
Odgers Berndtson Canada Inc	Licence Expires on December 21, 2018
One Stop Immigration Services Ltd	Licence Expires on April 3, 2018
OnSpec Solutions Inc.	Licence Expires on October 9, 2018
People First HR Services Ltd	Licence Expires on February 21, 2019
Perrett Laver Inc.	Licence Expires on May 9, 2018
Pinnacle Staffing Solutions	Licence Expires on June 20, 2018
Procom Consultants Group Ltd.	Licence Expires on May 25, 2018
Procom Technical Inc.	Licence Expires on May 24, 2018
Randstad Interim Inc	Licence Expires on October 19, 2018
Robert Half Canada Inc	Licence Expires on April 30, 2018
Sam's Temporary Labour	Licence Expires on January 8, 2019
Select Medical Connections Ltd	Licence Expires on January 4, 2019
Smith Personnel Staffing Solutions Ltd	Licence Expires on December 23, 2017
Staffmax Staffing & Recruiting	Licence Expires on April 5, 2018
Steiner Search Group	Licence Expires on May 22, 2018
TAL Group Inc.	Licence Expires on March 22, 2018
The Caldwell Partners International Inc	Licence Expires on December 21, 2018
The Employment Solution	Licence Expires on March 7, 2018
The Geldart Consulting Group Inc	Licence Expires on April 14, 2018
The Harris Consulting Corporation	Licence Expires on June 4, 2018
The Staffing Edge Inc.	Licence Expires on July 14, 2018

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## **Employment Agency Business (cont'd)**

The Star Power Corp	Licence Expires on February 25, 2018
Trailblazers Life Choices Inc	Licence Expires on April 11, 2018
Waterford Global Inc	Licence Expires on September 1, 2018
Westwood Employment Link	Licence Expires on August 15, 2018
Winplus International Immigration & Education Service Center	Licence Expires on February 5, 2019
WinWork	Licence Expires on March 31, 2018

## **Temporary Help Agency Business**

Temporary help agencies assign their employees to their client's worksite for temporary work. A temporary help employee might work with the agency's client for a couple of days or many months depending on the client's needs. The temporary help agency is the employer and must ensure all wages are paid properly. Any person operating a temporary help agency must be licensed under *The Worker Recruitment and Protection Act*.

The following do not need a licence:

- A person who finds employees for their employer
- An agency of the government or a municipality

A&F Nemecc Recruitment	Licence Expires on September 27, 2018
Aactive Personnel Services Ltd.	Licence Expires on September 13, 2018
ADECCO Employment Services Ltd	Licence Expires on August 14, 2018
Akin's Employment Agency	Licence Expires on April 4, 2018
BHR Personnel Inc	Licence Expires on July 5, 2018
Central Canadian Staffing Inc.	Licence Expires on August 20, 2018
Complete Care in Home & Hospital Health Services Inc	Licence Expires on March 24, 2018
David Aplin Group	Licence Expires on January 8, 2019
Design Group Staffing Inc	Licence Expires on April 16, 2018
Diamond Global Recruitment Group	Licence Expires on May 11, 2018
Drake International	Licence Expires on January 5, 2019
Drake Medox Health Services Inc	Licence Expires on June 2, 2018
Everyday Healthcare Solutions Inc	Licence Expires on September 13, 2018
Executive Career Services	Licence Expires on March 11, 2018
Executive Nursing and Healthcare Services	Licence Expires on February 6, 2019
Express Services of Canada Company	Licence Expires on May 30, 2018
EZ Workforce	Licence Expires on July 6, 2018
Global Ocean Resources Inc	Licence Expires on May 15, 2018
Hays Specialist Recruitment (Canada) Ltd	Licence Expires on May 26, 2018
Houston Recruiting Services	Licence Expires on June 14, 2018
Hutchinson Group Inc.	Licence Expires on September 10, 2018
Ian Martin Limited	Licence Expires on February 5, 2019
Ideal Payrolling Services Ltd	Licence Expires on February 1, 2019
Ingress Immigration & Education Consulting Inc	Licence Expires on February 1, 2019
Kelly Services (Canada) Ltd	Licence Expires on November 19, 2018
Manitoba Green Retrofit Inc.	Licence Expires on June 20, 2018
Manpower Services Canada Ltd	Licence Expires on March 18, 2018
Maria Home Health Services	Licence Expires on April 20, 2018
Mercer Bradley	Licence Expires on June 21, 2018
Micoli Group Inc	Licence Expires on December 17, 2018

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## **Temp Help Agency Business (cont'd)**

Modis Canada Inc	Licence Expires on April 24, 2018
Noramtec Consultants Inc	Licence Expires on November 20, 2018
OnSpec Solutions Inc.	Licence Expires on October 9, 2018
Perfect Placement Systems	Licence Expires on May 4, 2018
Pinnacle Staffing Solutions	Licence Expires on June 20, 2018
Procom Consultants Group Ltd.	Licence Expires on May 25, 2018
Procom Technical Inc.	Licence Expires on May 24, 2018
Randstad Interim Inc	Licence Expires on October 19, 2018
Reliefcare	Licence Expires on January 30, 2019
Robert Half Canada Inc	Licence Expires on April 30, 2018
Sam's Temporary Labour	Licence Expires on January 8, 2019
Select Medical Connections Ltd	Licence Expires on January 4, 2019
Smith Personnel Staffing Solutions Ltd	Licence Expires on December 23, 2017
Staffmax Staffing & Recruiting	Licence Expires on April 5, 2018
TAL Group Inc.	Licence Expires on March 22, 2018
The Employment Solution	Licence Expires on March 7, 2018
The Harris Consulting Corporation	Licence Expires on June 4, 2018
The Staffing Edge Inc.	Licence Expires on July 14, 2018
Trades Labour (Winnipeg) Corporation	Licence Expires on September 30, 2018
Trailblazers Life Choices Inc	Licence Expires on April 11, 2018
Westwood Employment Link	Licence Expires on August 15, 2018
Winplus International Immigration & Education Service Center	Licence Expires on February 5, 2019
WinWork	Licence Expires on March 31, 2018

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