

Volunteers

The *Employment Standards Code* provides a variety of options to allow employees, who are essentially volunteers, to earn a wage or honorarium but still remain a volunteer.

Does The Employment Standards Code apply to volunteers ?

No. The Employment Standards Code does not apply to employees who work as a volunteer for a charitable or political organization.

How does Employment Standards determine if someone is a volunteer ?

To avoid disputes, it is best that the volunteer and the organization they are volunteering with have a signed written agreement clearly stating that the person has agreed to volunteer their services.

What if I receive money for volunteering, does The Employment Standards Code apply to me ?

No. Volunteers may be paid an honorarium by the organization. The best way to avoid disputes is to have a signed written agreement stating you are a volunteer and you are aware The Employment Standards Code does not apply.

If I am a volunteer, must I get paid for overtime, vacation and general holidays ?

No. Volunteers are exempt from the requirements of The Employment Standards Code.

Do volunteers receive pay statements ?

No. Volunteers are exempt from the requirements of The Employment Standards Code.

If I am a Camp Counselor am I considered a volunteer?

A volunteer Camp Counselor, at a residential camp for a charitable organization, is considered a volunteer and is exempt from the requirements of The Employment Standards Code.

For more information contact Employment Standards:

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E-mail: employmentstandards@gov.mb.ca

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This is a general overview and the information used is subject to change. For detailed information, please refer to current legislation including *The Employment Standards Code* and *The Worker Recruitment and Protection Act*, or contact Employment Standards to ask for advice.

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