



MANITOBA

Our Story

annual report 2022-2023



Land Acknowledgement

We acknowledge we are gathered on Treaty 1 Territory and that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabeg, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk Nations.

We acknowledge Manitoba is located on the Homeland of the Red River Métis.

We acknowledge northern Manitoba includes lands that were and are the ancestral lands of the Inuit.

We respect the spirit and intent of Treaties and Treaty Making and remain committed to working in partnership with First Nations, Inuit and Métis people in the spirit of truth, reconciliation and collaboration.



MISSION

Enhancing the legislative process and service to the public through the provision of non-partisan knowledge and advice to Members and Assembly Offices.

VALUES

Excellence / Integrity / Fairness

AIMS

To deliver the highest level of professional service in all interactions

To deliver effective programs and services in alignment with the Assembly's mission

To collaboratively share knowledge and provide expert advice

To develop relationships based on mutual respect, fairness and equality

Table of Contents

MESSAGES	2
A Message from the Speaker	2
Honourable Myrna Driedger	2
Message from Patricia Chaychuk	7
Clerk of the Legislative Assembly	7
Message from Deanna Wilson	8
Executive Director, Administration Branch.....	8
THE LEGISLATIVE ASSEMBLY	10
Our Story/Our History/Notable Firsts	10
A Return to Usual Operations.....	10
Land Acknowledgment and Attire	11
Members of the Assembly – Resignations and By-elections	12
Bill 26 – The Officers of the Assembly Act (Various Acts Amended)	12
Passing of Her Majesty Queen Elizabeth II.....	13
LAMC.....	14
MEMBERS	16
By the Numbers.....	16
Members of the Legislative Assembly, 42 nd Legislature April 1, 2020 to March 31, 2022	17
Parliamentary Associations	20
OUR TEAM, OUR SERVICES	25
Administration Branch	27
Chamber Branch	27
Clerk of the Legislative Assembly	30
Clerk’s Office	31
Committees Branch	31
Deputy Clerk	32
Digital Media Branch	33
Education and Outreach Services.....	35
Finance	37

Golden Boy Gift Shop.....	38
Hansard	39
Human Resources Services	40
IT (Admin and Finance Branches).....	41
IT (Legislative Assembly - LEGIT).....	42
Journals	43
Members' Allowances.....	43
Research Officer – Clerk Assistant	44
Speaker's Office.....	45
Visitor Tours.....	46
NOTABLE EVENTS AND COMMITTEES	51
Legislative Building Restoration and Preservation Committee.....	51
Legislative Assembly Service Awards	52
Employee Appreciation	53
The Youth Parliament of Manitoba (YPM)	54
Retirements.....	60
IN APPRECIATION	60
IN MEMORIUM.....	62
FINANCIAL STATEMENTS.....	64



MESSAGES

MESSAGES

A Message from the Speaker Honourable Myrna Driedger



This year seemed like a year of firsts. As pandemic restrictions began to lift, our building once again opened, the public gallery was allowed guests beginning on April 1, 2022, more and more in-person meetings were allowed to occur, and in December 2022, we held our first in-person staff get-together in almost 3 years.

It has been a year of gradual openings, restrictions lifting, life slowly coming back to normal – or maybe a new normal. While the pandemic took a toll on all of us, it also helped us advance the use of technology for virtual sittings and committee presentations, staff being able to work remotely. It also gave us all the confidence in knowing that even under a worldwide pandemic, we could work together and find a way to ensure that our jobs still got done!

Honourable Myrna Driedger
Speaker, Legislative Assembly of Manitoba



Listed below you will find some highlights of our last year!

Happenings in the House

- On April 11, 2022 the Speaker made the following statement that dealt with the use of gender-neutral pronouns:

Madam Speaker: I have a statement for the House. I have been reflecting on recent events in this House.

As you know, I have had many concerns about the deterioration of decorum in this place which I have shared with you before and, unfortunately, feel that I have had to do that on too many occasions.

However, today I need to raise a more specific issue regarding decorum. This is not a procedural matter, but rather a matter of courtesy and respect. The world has changed a great deal in the 151 years this Assembly has been in operation, and it has even changed a great deal in the last 10 or 20 years. Specifically, the manner in which individuals wish to be addressed has been a part of recent wide-ranging changes in our society. As members should know, in our society today many people have expressed that they do not identify with gender-specific pronouns, but instead ask to be addressed with gender-neutral pronouns. The right to be addressed with gender-neutral pronouns must be respected without question and without judgment, both in this Assembly and in our society.

I strive to comply with these wishes at all times as I believe it is a matter of respect and understanding, but, unfortunately, I know that on occasion I do make mistakes and I have misgendered. I apologize for that and I will strive to do better in the future. I would ask the same of every member in this House. We can do better and we must do better.

Accordingly, I would like to remind all members that everyone deserves the respect of being referred to by their preferred pronouns, including gender-neutral pronouns. This aligns with the respectful policies we strive to uphold in this Chamber. Thank you for your attention to this important matter.

- On May 12th, the Speaker made the following statement to recognize Manitoba Day:

Madam Speaker: I have a statement for the House. Today, May 12th, 2022, marks the 152nd anniversary of the day the Manitoba Act received royal assent in the Canadian Parliament. This act created the province of Manitoba, and accordingly, May 12th has been designated as Manitoba Day.

In honour of this historic occasion, as we have done for the past several years, our Sergeant-at-Arms carried our original Manitoba mace in today's Speaker's parade. Carved from the wheel hub of a Red River cart by a soldier with the Wolseley Expedition in 1870, this mace made its first formal appearance in March 15th, 1871, at the First Session of the first Manitoba Legislature, held in the home of A.G.B. Bannatyne in the Red River Settlement. The Bannatyne home was destroyed by fire in December 1873, but thankfully the mace survived.

After 13 years of service, our original mace was retired in 1884 when our current mace debuted. The original mace has a permanent home on display outside of the Speaker's office, coming out of retirement annually for this celebration. This important historical artifact sits on the table today as a tribute to the rich history of our province.

In addition to the original mace, the star blanket cushion and the beaded–beautiful beaded mace runner–gifted to us by the Assembly of Manitoba Chiefs in 2010–are also on display today to help celebrate Manitoba Day and to honour Manitoba's Indigenous heritage.

These artifacts also serve as a reminder that this Assembly Chamber and the Legislative Building reside on the traditional lands of the Indigenous peoples, as we recognize in our daily land acknowledgement. I am pleased that we are able to include our original mace in the celebration of Manitoba Day, and I trust that this tradition will continue. I would encourage members to reflect on the solemn responsibility we all share to serve our constituents in this Assembly, and recall that whatever heated debates we have here are all part of a long legacy of service to the citizens of this province.

Youth Parliament of Manitoba (YPM) & Parlement jeunesse franco-manitobain

- We were able to welcome back both Youth Parliaments to the building where they were able to host in-person sessions once again in the Legislative Chamber.

LAMC

- In-person LAMC meetings resumed to ensure the Legislative Assembly of Manitoba estimates were completed and any Assembly decisions needed were made.

Legislative Education & Outreach Program

- While I was happy schools were allowed to participate in person in the building once again this year, virtual programming will now remain an option.

Legislative Security

- I continue to prioritize the development of strong security measures for the Manitoba Legislative Assembly.
- Legislative Building - Site Security Upgrades: Replace & Repair Existing Security Cameras in 4 Phases



New Video Surveillance System Monitors



New Video Surveillance System
Head-end Equipment at the MLB



New Security Camera on an
Existing Exterior Light Standard



New Video Surveillance Network
Equipment at the Government
House Building

Legislative Building Restoration and Preservation Committee

As co-chair of the advisory committee, we review and approve the long-term restoration and preservation plans, which serves as the general guide for all decisions respecting the restoration and preservation of the Legislative Building and associated infrastructure.

MEETING WITH DIGNITARIES

- Ambassador of the Czech Republic in Canada – His Excellency Borek Lizek
- Ambassador of Nepal to Canada – His Excellency Bhrigu Dhungana

SPECIAL EVENTS

- 2021/2022 Legislative Intern Farewell
- Commonwealth Parliamentary Association Canadian Regional Conference – Prince Edward Island – I presented at the Business Session – “Women in Politics; Are We There Yet?” In addition, I chaired the Business Session on Restoration of Province House – a 175-year-old building.
- Gave Greetings at the Hansard Association of Canada Conference held in Winnipeg
- Commonwealth Parliamentary Association International Conference – Halifax, Nova Scotia – Chaired Business Session on Gender Sensitive Parliaments
- Swearing in Ceremony for the new Manitoba Advocate for Children and Youth
- Commonwealth Parliamentary Association Canadian Regional Seminar – Yellowknife NWT - Chaired a Business Session on Women in Politics
- Youth Parliament of Manitoba Press Conference

- Legislative Assembly Staff Christmas Lunch
- Presiding Officers Conference – Regina – Chaired Business Session on Diversity in Parliamentary Institutions – The BC Experience
- Seminar with Legislative Assembly of Manitoba Interns
- Annual Staff Appreciation Lunch

The Speaker and the Commonwealth Parliamentary Association



Canadian Regional Council Meeting

The Speaker is the Manitoba Branch President for the Canadian Region of the Commonwealth Parliamentary Association (CPA). In this capacity, the Speaker interacts with Speaker colleagues from across the country, sharing administrative and procedural best practices. The Speaker also serves as the Manitoba representative on the CPA Canadian Regional Council, which approves budgets and programming for the Canadian Region.



The Canadian Speakers meet annually for professional development at the Canadian Presiding Officers’ Conference held every January. The conference rotates between the various capital cities of Canada.

The Speaker and the Midwestern Legislative Conference (MLC)

The MLC is a nonpartisan association of all legislators representing 11 states (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin) and the Canadian province of Saskatchewan. The provinces of Alberta, Manitoba and Ontario are MLC affiliate members.

The purpose of the MLC is to foster cooperation among the region’s policymakers through the consideration of common problems, the exchange of information and ideas, the sharing of knowledge, and the pursuit of collaborative efforts to improve state government.

The Speaker is a member of the Executive Committee, MLC (U.S./Canada) and a Member of the MLC Midwest – Canada Relations Committee (U.S./Canada).



Message from Patricia Chaychuk Clerk of the Legislative Assembly



How exciting it is to see the third edition of the Legislative Assembly Annual Report in preparation for publication! It is a wonderful opportunity to celebrate the achievements of the past year, and to help spread the good news about the work done by the Legislative Assembly and Assembly staff.

It was another transition year for the Assembly, as Manitoba society emerged from the guidance of Public Health Orders and began to resume functions and activities that were paused due to COVID-19. There may have been trepidation for some, as limitations on the number of persons entering public spaces and the required 6 feet of distance were no longer necessary requirements. Many cautiously peered out from behind masks, and began the resumption of public activities, including Assembly staff.

All MLAs were able to attend sittings in person, and the retention of the virtual option proved to be a good thing, as many MLAs were able to use this option on occasion due to one reason or another. Guests were able to resume attending legislative sittings in person, and presenters were once again able to make presentations to legislation in person. Public tours of the Legislative Building resumed under pre-booked time slots, and school groups were once again able to tour the building and observe Oral Questions from the Public Gallery.

It became possible to meet in larger groups again, and the Speaker was able to host both the annual Christmas luncheon and the appreciation and service awards lunch for Assembly staff. Similarly, Human Resource Services hosted an appreciation lunch for Assembly staff. The Manitoba Youth Parliament and le Parlement jeunesse franco-manitobain returned to holding their annual Sessions in the Assembly Chamber, while MLA and Assembly staff resumed attending parliamentary conferences and professional development learning opportunities in person.

On a personal level, I was very touched, humbled and gratified to receive the Queen Elizabeth II Platinum Jubilee medal for public service. It is not often that Assembly staff receive an award like this, and in my mind, I accepted it on behalf of all Assembly staff.

Many thanks go out to the staff of the Legislative Assembly for their exceptional work and service over the past year for Members of the Assembly and for the good people of Manitoba.



Message from Deanna Wilson Executive Director, Administration Branch



The Administration Branch supports the daily and long-term operations of the Legislative Assembly and the Officers of the Legislative Assembly. Our teams in Human Resource Services (HRS), Financial Services (FS) and Information Technology (IT) Services strive to ensure the highest level of professional, timely, efficient, and accurate service while developing and maintaining strong working relationships with all we serve.

The Administration Branch shares a commitment to developing efficiencies and supporting organization change. After the various pivots and changes required during the pandemic, our office has embraced opportunities to look at how work can be done differently. As we moved towards the new normal that 2022/23 brought us, FS, HRS and IT committed to looking at opportunities to strengthen our processes, make them more efficient and user friendly. From working towards moving the accounts payable to a completely paperless system, to assisting offices with ever new and changing IT requirements and to employee engagement and onboarding, our teams rose to the challenge.

There is so much more work done by the FS, HRS and IT teams than can be accurately captured in an annual report. As the corporate side of the Assembly, we are not so obviously involved in the work of the House, however it takes everyone's hard work to keep the Assembly running and our teams are the backbone of that effort. I would personally like to thank each and every employee of the Administration Branch for their hard work and commitment to the Assembly.





THE LEGISLATIVE ASSEMBLY

THE LEGISLATIVE ASSEMBLY

Our Story/Our History/Notable Firsts

A Return to Usual Operations

During the year 2022-2023, the Legislative Assembly experienced a return to usual operations as vaccines, increased knowledge about the transmission of the COVID-19 coronavirus and changes to the Public Health Orders had society as a whole returning to normal activities free from restrictions.

Some of the highlights undertaken in the return to normal operations during this year included:

- The ability of all MLAs to be physically present in the Chamber and in Committees to participate in proceedings;
- The return of in person events and celebrations including the Speaker's Christmas lunch, the Speaker's appreciation lunch and service awards for staff, and the appreciation lunch for Assembly staff hosted by Human Resources Services;
- The use of the Chamber by the Manitoba Youth Parliament and Parlement jeunesse franco-manitobain for their annual Sessions;
- The reopening of the Public Galleries for the Assembly Chamber and Assembly Committee rooms; and
- The resumption of in person conference attendance and professional development opportunities for MLAs and Assembly staff.



Manitoba Youth Parliament Dec 2022



Parlement jeunesse franco-manitobain Feb 2023

In spite of the return to a full seating plan incorporating 57 MLAs in the Chamber, the Assembly retained the infrastructure and ability for MLAs to participate virtually in sittings of the Assembly and of Assembly Committees, and on numerous occasions, MLAs used this option.

Land Acknowledgment and Attire

Changes were considered and adopted by the Standing Committee on Rules of the House on May 30, 2022, and were concurred in by the Assembly on June 1, 2022. Two of the most notable of these changes from the Rules package involved the permanent adoption in the Rules of a daily Land Acknowledgement and the addition of a dress code for Members. A Land Acknowledgment had been included as part of the daily Routine following the Prayer starting on November 29, 2021, and after several months of use it was decided to include the daily recitation of a Land Acknowledgment as a permanent feature in Routine Proceedings and in the Rules.

At the same Rules Committee meeting, a dress code was included in the Rules for the first time, rather than relying on the practices of the House. This new dress code specifies that MLAs must dress in either professional contemporary business attire, or traditional Indigenous attire, or in traditional cultural or ethnic attire without requiring the prior permission of the Speaker. The same dress code is in effect for the Committees of the Assembly, except that business casual replaces professional contemporary business attire. The Speaker is empowered to oversee dress code expectations and can provide guidance and authorize exceptions to the dress code in appropriate circumstances. Previously, any deviation from the informal dress code practices required prior approval from the Speaker.



The new dress code went into effect on September 28, 2022, and on that day, attire worn included a ribbon skirt, a ribbon shirt, Indian Kurta Pajama dress, a traditional Ukrainian shirt and a traditional African shirt.

Members of the Assembly – Resignations and By-elections

During the 2022/2023 year, Scott Fielding resigned as the MLA for Kirkfield Park on June 17, 2022, while Cameron Friesen resigned his seat as the MLA for Morden-Winkler effective February 3, 2023.



Scott Fielding



Cameron Friesen

Elected in the Fort Whyte by-election, Obby Khan took his seat in the House on April 4, 2022. With his election, he became the first Muslim person elected to the Manitoba Legislative Assembly.

Thompson voters elected Eric Redhead to represent the constituency of Thompson on June 7, 2022. He is the first Indigenous person to represent that constituency.

Kevin E. Klein became the MLA for Kirkfield Park on December 13, 2022.



Obby Khan



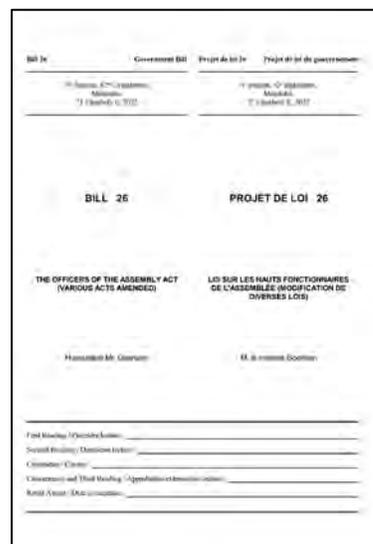
Eric Redhead



Kevin E. Klein

Bill 26 – The Officers of the Assembly Act (Various Acts Amended)

Another significant milestone for the Assembly took place with the passage of and coming into force of Bill 26 – *The Officers of the Assembly Act (Various Acts Amended)* on June 1, 2022. This legislation changed the responsibility for appointment and remuneration of Officers of the Legislative Assembly to the Legislative Assembly Management Commission. Previously, these appointments were by Order in Council with remuneration set by Executive Government.



Due to these legislative changes, the Officers (other than the Clerk of the Legislative Assembly) are appointed by the Assembly on the recommendation of the Standing Committee on Legislative Affairs. The Clerk's appointment is on the recommendation of the Legislative Assembly Management Commission. The Officers' remuneration is now determined by the Legislative Assembly Management Commission. The Officers may appoint their Deputies with prior approval of that Commission.

This is a significant step for the Assembly, as it places the responsibility for appointment and remuneration of the Officers of the Assembly firmly under the control of the Assembly, as opposed to Executive Government.

Passing of Her Majesty Queen Elizabeth II

The nations of the Commonwealth were saddened to hear news of the passing of Her Majesty, Queen Elizabeth II on September 8, 2022, a mere two days after greeting the then new Prime Minister of Great Britain, Liz Truss. On behalf of the Legislative Assembly, Speaker Myrna Driedger issued a message of condolence on social media. On September 28, 2022, Members of the Legislative Assembly spoke to and passed a motion of condolence moved by the Premier and seconded by the Leader of the Official Opposition to express its profound grief and sorrow at the death of Her Majesty Queen Elizabeth II.



It was with a heavy heart that we learned today of the passing of Her Majesty, Queen Elizabeth II. On behalf of the Legislative Assembly of Manitoba I wish to offer our sincere condolences and sympathies to the Royal Family.

Her Majesty touched the lives of so many Manitobans over her seven decades of service, and for that she will never be forgotten. Few who are alive today can remember a world in which she was not Queen, and her presence in our lives shall remain profound and immeasurable.

Her example of a life dedicated to service and leadership shall be a beacon for all.

May Her Majesty rest in peace. Long live the King.



Honourable Myrna Driedger
Speaker
Legislative Assembly of Manitoba

LAMC

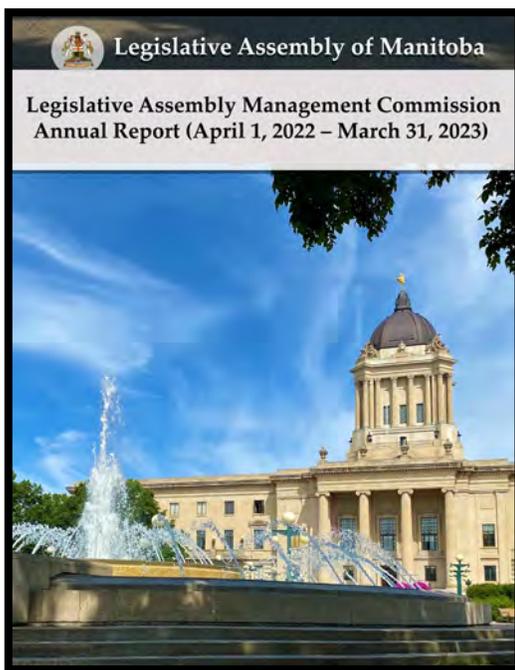
The Legislative Assembly Management Commission (LAMC) approves and establishes administrative policies that govern Assembly offices, including human resources policies. It also oversees the approval of budgets and financial policies for Assembly offices, including the Offices of the Independent Officers of the Legislative Assembly, as the Assembly is independent of and does not come under the jurisdiction of the Provincial Treasury Board.

In addition, the Commission also makes recommendations regarding potential legislative changes to *The Legislative Assembly Act* or *The Legislative Assembly Management Commission Act*. The Commission also appoints an independent Commissioner to review and make changes to the established indemnities, allowances and retirement benefits for MLAs.

The Speaker chairs LAMC, and the composition consists of MLAs from the Government and officially recognized parties. The Clerk of the Legislative Assembly acts as Secretary to the Commission.

The Commission meets in camera, and meeting minutes are posted on the Legislative Assembly website. By law, the minutes cannot disclose a personnel matter relating to one or more employees of the Assembly or Assembly Offices. Nor can the minutes include information pertaining to a legal matter involving existing or anticipated legal proceedings or any matters relating to the preparation of the annual estimates of expenditure of the Assembly and the Assembly offices.

The Commission produces an annual report which is tabled in the Legislative Assembly and is also available on the Assembly website.



Duties and responsibilities of the Commission

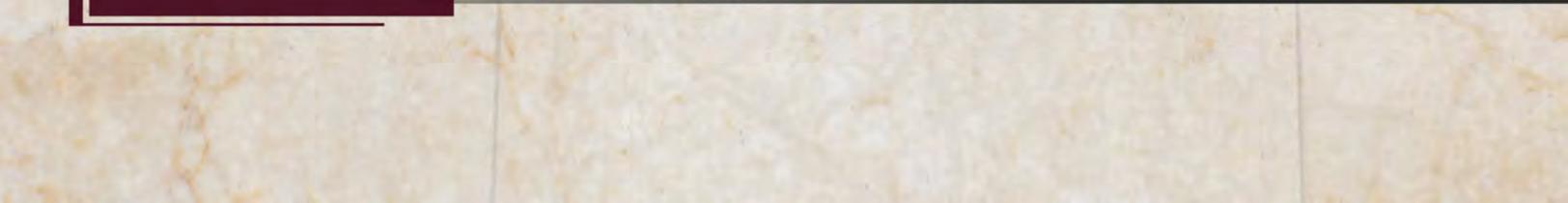
(Section 6 of *The Legislative Assembly Management Commission Act*)

The duties and responsibilities of the Commission include:

- Carrying out rules of the Assembly and provisions of *The Legislative Assembly Act* which relate to the financial management of the Assembly;
- Reviewing the estimates and establishment of staff positions for the non-partisan and political offices of the Legislative Assembly and which also includes the Independent Officers of the Assembly;
- Overseeing the financial management of the Assembly;
- Providing the required facilities and services to the Assembly;
- Formulating policies respecting the administration of the Assembly; and
- Advising and giving direction respecting the efficient and effective operation and management of the Assembly.



MEMBERS



MEMBERS

By the Numbers

During Legislative sessions, MLAs are busy representing constituents and performing legislative duties. The following charts show the volume of this work, by the numbers.

42nd Legislature

Number of...	4 th Session (November 23, 2021 to November 14, 2022)	5 th Session (November 15, 2022 to March 31, 2023)
Standing Committee meetings held	32	9
Standing Committee Reports	30	9
Committee presenters	127	2
Written Submissions received	20	0
Ministerial Statements	87	24
Members' Statements	335	130
Petitions	395	128
Tabled Papers	213	112
Sessional Papers	146	41
Rulings delivered	6 (5 were privilege rulings)	1 (1 was a privilege ruling)
Government Bills introduced	47	38
Private Members' Bills introduced	40	30
Private Members' Resolutions debated	28	6
Government Resolutions debated	1	0
Question Periods held	68	26
Report Stage Amendments debated	34	0



**Members of the Legislative Assembly, 42nd Legislature
April 1, 2020 to March 31, 2022**



Agassiz
Hon. Eileen Clarke
PC



Assiniboia
Hon. Scott Johnston
PC



Borderland
Josh Guenter
PC



Brandon East
Len Isleifson
PC



Brandon West
Reg Helwer
PC



Burrows
Diljeet Brar
NDP



Concordia
Matt Wiebe
NDP



Dauphin
Brad Michaleski
PC



Dawson Trail
Bob Lagassé
PC



Elmwood
Jim Maloway
NDP



Flin Flon
Tom Lindsey
NDP



Fort Garry
Mark Wasyliv
NDP



Fort Richmond
Hon. Sarah Guillemard
PC



Fort Rouge
Wab Kinew
NDP



Fort Whyte
Hon. Obby Khan
PC



Interlake-Gimli
Hon. Derek Johnson
PC



Keewatinook
Ian Bushie
NDP



Kildonan-River East
Catherine Cox
PC



Kirkfield Park
Hon. Kevin E. Klein
PC



La Vérendrye
Dennis Smook
PC



Lac du Bonnet
Hon. Wayne Ewasko
PC



Lagimodière
Hon. Andrew Smith
PC



Lakeside
Ralph Eichler
PC



McPhillips
Shannon Martin
PC



Midland
Blaine Pedersen
PC



Morden-Winkler
Hon. Cameron Friesen
PC



Notre Dame
Malaya Marcelino
NDP



Point Douglas
Bernadette Smith
NDP



Portage la Prairie
Ian Wishart
PC



Radisson
Hon. James Teitsma
PC



Red River North
Hon. Jeff Wharton
PC



Riding Mountain
Hon. Greg Nesbitt
PC



Riel
Hon. Rochelle Squires
PC



River Heights
Hon. Jon Gerrard
IND LIB



Roblin
Hon. Myrna Driedger
PC



Rossmere
Andrew Micklefield
PC



Seine River
Hon. Janice Morley-Lecomte
PC



Selkirk
Alan Lagimodiere
PC



Southdale
Hon. Audrey Gordon
PC



Springfield-Ritchot
Ron Schuler
PC



Spruce Woods
Hon. Cliff Cullen
PC



St. Boniface
Dougald Lamont
IND LIB



St. James
Adrien Sala
NDP



St. Johns
Nahanni Fontaine
NDP



St. Vital
Jamie Moses
NDP



Steinbach
Hon. Kelvin Goertzen
PC



Swan River
Rick Wowchuk
PC



The Maples
Mintu Sandhu
NDP



The Pas-Kameesak
Amanda Lathlin
NDP



Thompson
Eric Redhead
NDP



Transcona
Nello Altomare
NDP



Turtle Mountain
Hon. Doyle Pwiniuk
PC



Tuxedo
Hon. Heather Stefanson
(Premier) PC



Tyndall Park
Cindy Lamoureux
IND LIB



Union Station
Uzoma Asagwara
NDP



Waverley
Hon. Jon Reyes
PC



Wolseley
Lisa Naylor
NDP

Parliamentary Associations

The Manitoba Legislative Assembly formally belongs to several organizations for legislators that provide the opportunity to meet legislators from other jurisdictions, share ideas and discuss solutions to common problems. These organizations include the Commonwealth Parliamentary Association (CPA), the Commonwealth Women Parliamentarians (CWP), the Midwestern Legislative Conference (MLC) and L'assemblée Parlementaire de la Francophonie (APF). Involvement in these organizations provides the valuable opportunity to network with peers and to receive professional development opportunities.



CPA

CPA is an association of parliamentarians from throughout the Commonwealth who, respective of race, religion or culture, are united by a commonality of interests, respect for the rule of law and the rights and freedoms of the individual citizen, and by pursuit of the positive ideals of parliamentary democracy.

Manitoba belongs to the Canadian Region of CPA and forms its own distinct Branch within CPA. Membership provides the opportunity to participate in conferences and seminars within Canada and on occasion in a Commonwealth country to discuss issues of concern that often require a global solution. In addition to conference participation, membership in the CPA also provides electronic copies of *The Parliamentarian* produced by CPA Headquarters in London, UK, and *The Canadian Parliamentary Review*, published for the Canadian Region by the Ontario Legislative Assembly. In addition, webinars and reports on various aspects of governance and accountability are available for professional development.



58th CANADIAN REGIONAL MEETING & CONFERENCE

Commonwealth Women Parliamentarians Meeting
Commonwealth Parliamentary Association Conference

PRINCE EDWARD ISLAND BRANCH

Charlottetown, July 16-22, 2022

2022 saw a return to in person conference attendance. The 58th CPA Canadian Region Regional Conference was held in Charlottetown, PEI from July 16-22, 2022.

Business session topics covered included Jurisdictional Reports; Private Members' Bills: The PEI Perspective; Modern legislatures – Quebec Citizens' Roundtable; British Columbia Governance Framework; Unparliamentary language and behaviour and changing expectations; Climate change: creating resilient infrastructure, reducing GHGs, and green energy; and Restoration projects at legislatures – Province House, PEI.



CPA Regional Conference delegates, July 2022



The 42nd Canadian Regional Parliamentary Seminar was held in Yellowknife, Northwest Territories from October 13-1, 2022.

Topics discussed included observing Consensus Government in session; How Manitoba feeds the world; Giant Mine – from Contamination to Remediation; Enhancing Diversity and Reconciliation in Legislative Institutions; Towards Gender Equity in Parliaments: How it is changing the way we do business; and Safe Labour Practices for Migrants and Refugees.



CWP

In 1989 an organization known as the Commonwealth Women Parliamentarians International was established for female Parliamentarians in Commonwealth countries, while in 2005 the CWP-Canadian Region was formed for female Parliamentarians in Canada. Membership is provided to all female Parliamentarians free of charge. The aim of the organization is to increase female representation, foster ties between women Parliamentarians in Canada and Commonwealth countries, and to act on gender related issues. Manitoba has a local Branch Presidency which rotates between the Government and Opposition caucuses.

The Canadian CWP Region Steering Committee held meetings during the 58th Regional CPA Conference in Charlottetown, PEI from July 16-17, 2022.

In addition, Business Sessions were held for CWP delegates on July 18, 2022.



CWP delegates, July 2022



MLC

The Midwestern Legislative Conference (MLC) of the Council of State Governments is an organization comprised of legislators from 11 Midwestern states which fosters and encourages intergovernmental cooperation in the Midwest through joint consideration of common problems and the interchange of information. These States include Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin. Manitoba is one of four Canadian Provinces that are affiliate members of MLC, the others being Saskatchewan, Ontario and Alberta. MLC holds an annual conference, and there are a number of Committees with themed topics, such as Agriculture, that includes participation from Manitoba MLAs.

The MLC Annual Meeting was held in Wichita, Kansas from July 10-13, 2022, and consisted of a number of meetings of various Committees as well as general plenary session. Committee meetings included the MLC Midwest-Canada Relations Energy Subcommittee, the MLA Agriculture and Natural Resources Committee, the MLC Fiscal Affairs Committee, the MLC Executive Committee, the MLC Economic Development Committee, the MLC Education Committee, the MLC Health and Human Services Committee, the Native American Legislators Working Group and the MLC Midwest-Canada Relations Committee.



A keynote presentation was held on the topic of Lens on the Midwest: The Socioeconomic and Cultural Forces Shaping the Region and its Communities.

Sessions were also held on the topics of: Closer to Home: Policies to support family caregivers and home and community based care; Postsecondary access and affordability: Policy options for States; Strategies for rural community leaders; the Future of Transportation in the Heartland; Analyzing the role of Mental Health Courts as an alternative to incarceration; How the supply chain crunch is affecting the Agriculture and Energy sectors; The changing economy and the fiscal condition of States; How smaller firms engage in the Canada-US supply chain; and Dealing with difference – Collaboration and Conflict Resolution Skills for today’s Lawmaker.



APF

APF is an organization that keeps current with issues of concern to the world’s francophone community. Meetings are held nationally and internationally to discuss these issues and to determine the orientation of APF and define its principles. Manitoba is a Branch within APF and has a local Branch President.



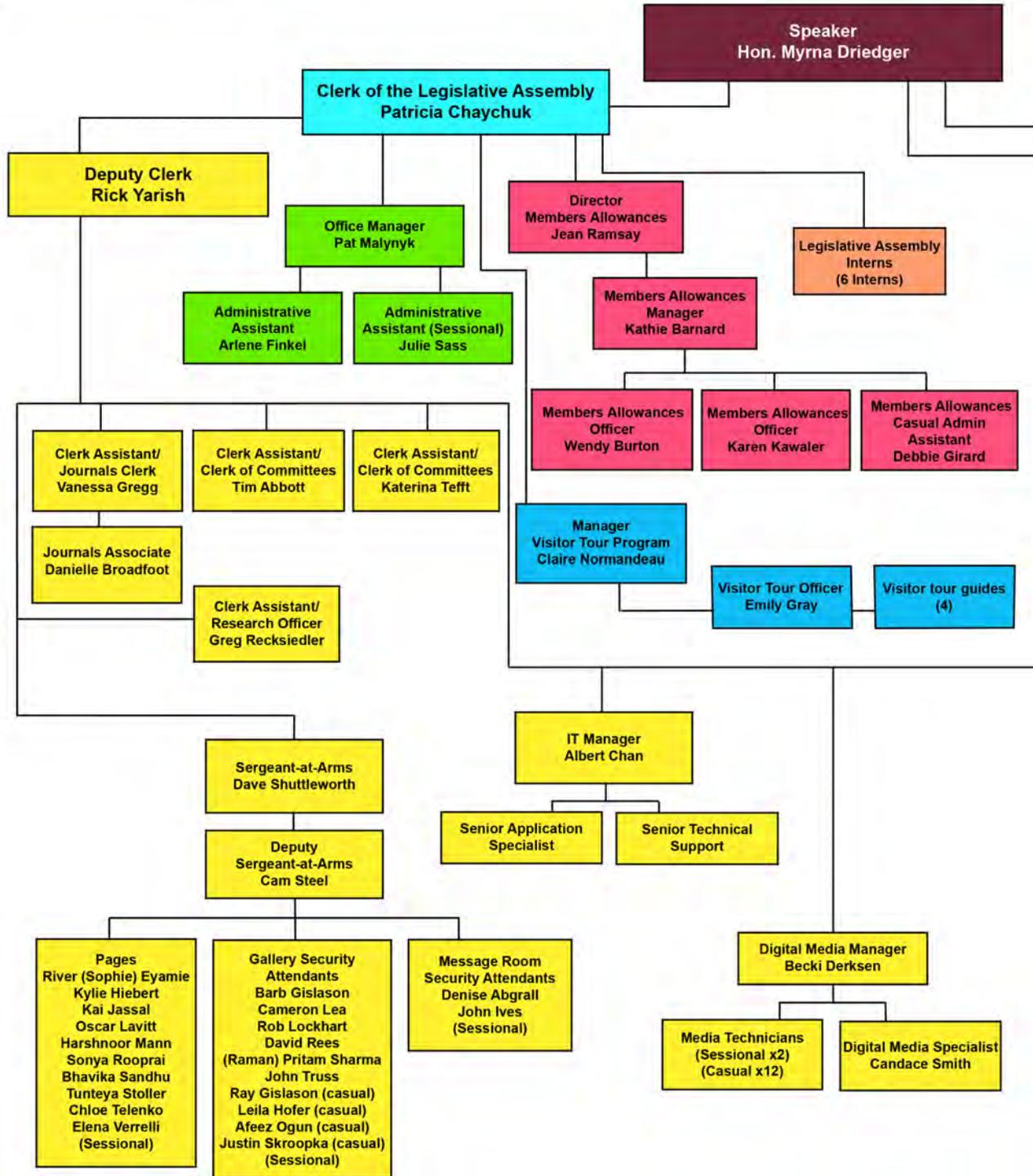
The XXXVII^e Session de L’Assemblée Régionale Amérique de L’Assemblée Parlementaire de la Francophonie was held in Edmonton, Alberta from July 18-22, 2022. Business session topics included : The history and legacy of Franco-Albertan culture; Cultural exploitation and cultural tourism in the business environment; Youth culture and the future of Franco-Albertan culture; Francophone culture in the digital age; and Franco-Albertan art and culture.



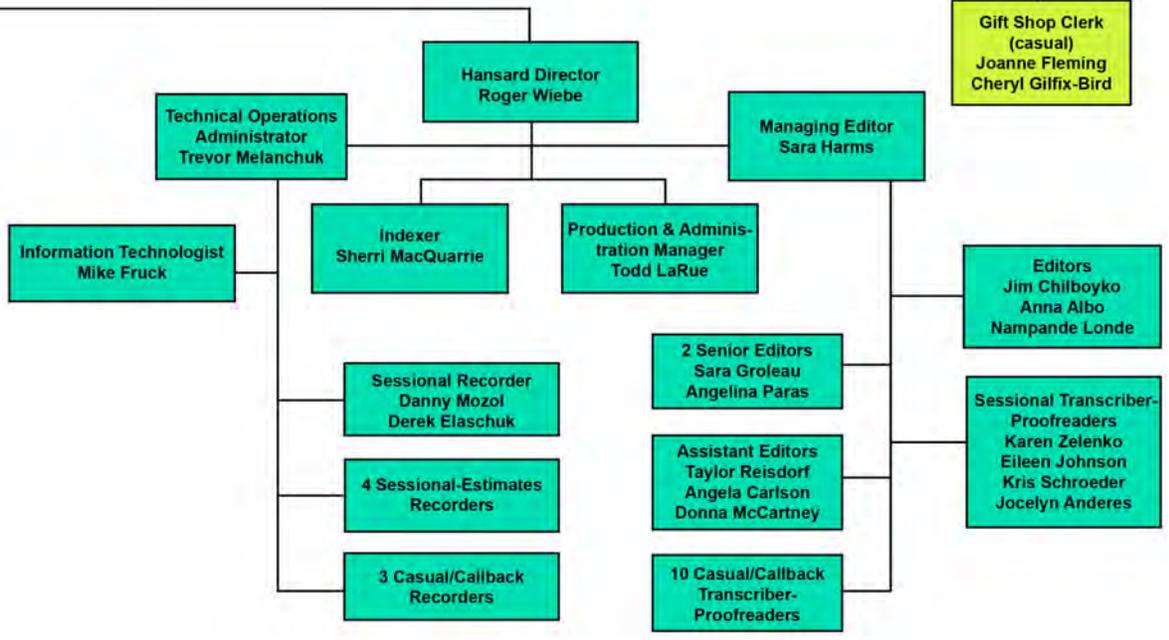
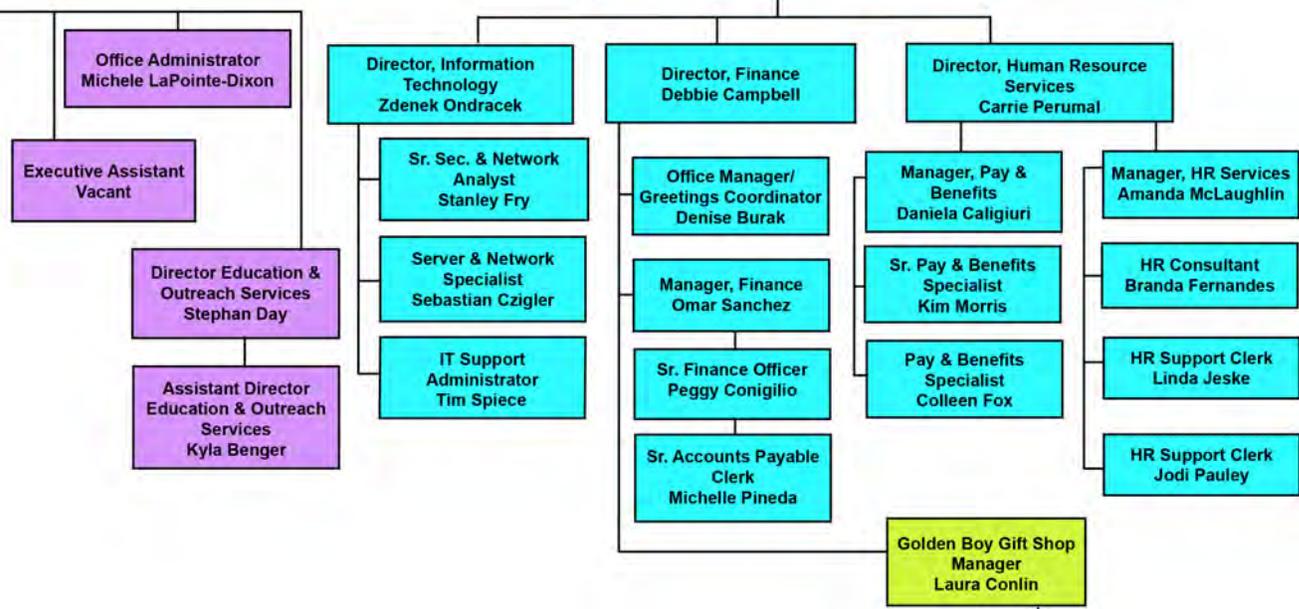
OUR TEAM

OUR TEAM, OUR SERVICES

Legislative Assembly of Manitoba Organizational Chart
Updated March 31, 2023



**Executive Director of Administration
Deanna Wilson**



Administration Branch

Deanna Wilson, Executive Director



The Executive Director reports to the Speaker and provides leadership for the Human Resources and Financial Services branches of the Assembly as well as the Administration Branch IT team. The Executive Director provides expert leadership and advice in the development, design and implementation of policies and strategic initiatives that encourage innovative change and/or protect and safeguard the integrity and accountability of the Legislative Assembly.

For some administrative functions under *The Legislative Assembly Act* and *The Legislative Assembly Management Commission Act*, this position is accountable to the Legislative Assembly Management Commission (LAMC).

The Executive Director is responsible for financial and human resource administration, development, interpretation, and application of administrative policy, overseeing the strategic and budgetary process and the presentation of estimates of expenditure and revenue for approval by LAMC, leading the Legislative Assembly Audit Committee and acting as chief advisor on management and administrative matters to support the Speaker, the Clerk, Independent Officers, MLAs, and Caucus Offices.

Chamber Branch

Dave Shuttleworth, Sergeant-at-Arms



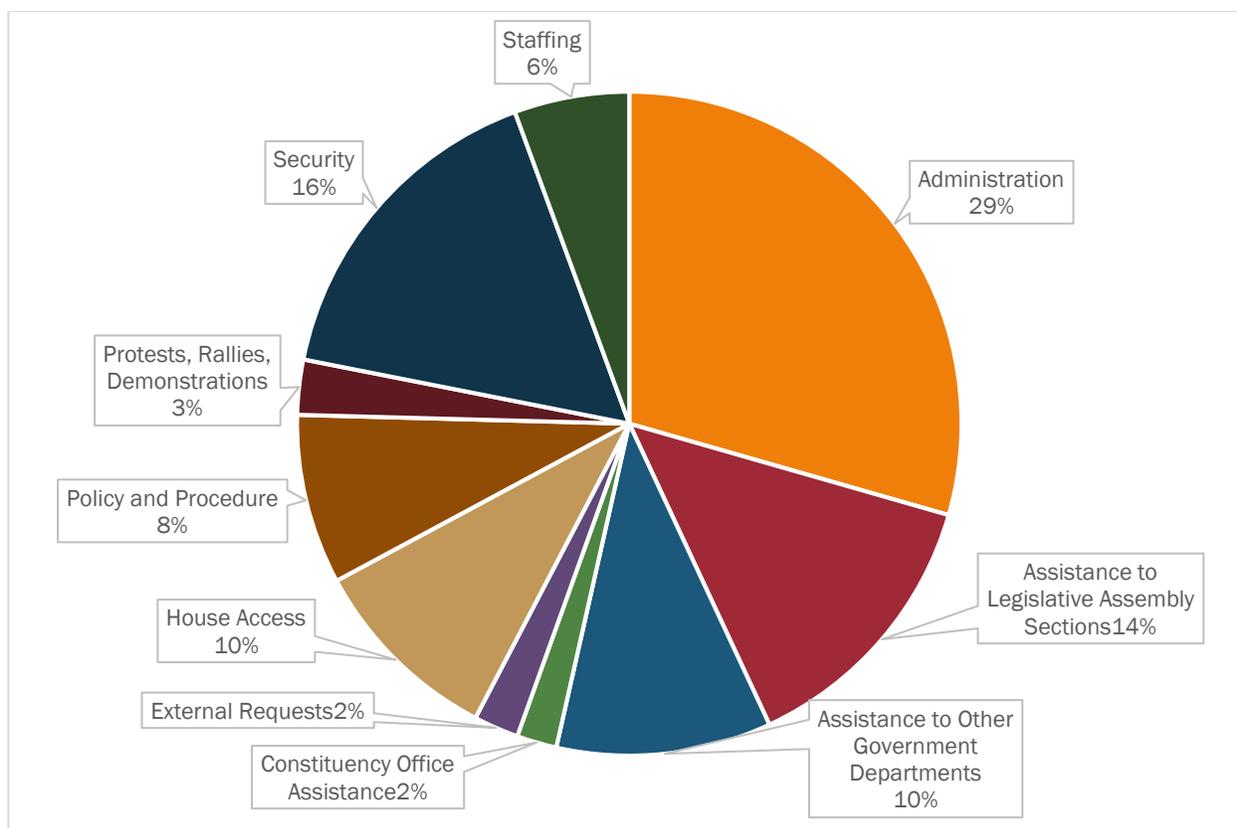
Cam Steel, Deputy Sergeant-at-Arms



To deliver the highest level of service in all interactions:

Throughout the 2022-2023 fiscal year, the SAA has recorded 411 reports. This represents an increase of 62 over the previous fiscal year, an 18% increase. These reports are calls that the SAA has received or initiated. A summary of these reports is as follows:





- The lifting of the COVID restrictions in March had a notable impact on the protests, rallies and demonstrations. We experienced 11 such events during this reporting period.
- Administrative functions continues to consume a large amount of time. The 29% is a result of 121 different activities related to administration. Administration includes, but not limited to; Business Continuity Planning, Emergency Evacuation Preparation, Budget Planning and Training.
- Assistance to Legislative Assembly Branches and Other Government Departments account for 24% of the reporting. Broken down it is 56 and 43 respectively.

In addition to the above activity, the Government of Manitoba Events Coordinator approved 175 requests for events in the Manitoba Legislative Building or on the precinct. These events included rallies, Hermetic Code tours and protests/demonstrations. There was discussion of holding Doors Open this past year. Due to emerging security concerns, it was decided to not participate in the event.

With the lifting of the COVID-19 restrictions in March of 2022, the Manitoba Legislative Building welcomed back tour groups, including the Hermetic Code Tours. Entry to the building continues to be monitored with visitors requiring to provide government issued identification and proceed through a security screening area, including a walk through metal detector. These measures were implemented while still allowing the building to be accessible to members of the public. Visitors are required to proceed through a screening area prior to entry to the Gallery to view Oral Questions, Routine Proceedings and other debates.

To deliver effective programs and services in alignment with the Assembly's mission:

The Deputy Sergeant-at-Arms is a full certified First Aid/CPR/AED instructor and has certified the Chamber Staff and other 2nd floor Legislative Assembly staff. Cam is now in communication with the Admin offices at 386 Broadway as well as Legislative Security Services and offering courses to their staff members.

The SAA and DSAA continue to evolve the Page Training program. New methods have been developed that enhance the training and have proven beneficial to the development of the Pages.

The Chamber Branch office moved into Room 250 and is now sharing space with the Deputy Sergeant-at-Arms. The Sergeant-at-Arms moved into the former Chamber Branch office. Chamber Branch has evolved and increased in staff resulting in larger office space needed for their supplies and briefings.



To collaboratively share knowledge and provide expert advice:

The Sergeant-at-Arms and Deputy Sergeant-at-Arms along with the Chief Legislative Security Officer and Director of Protective and Legislative Security Services continue to provide security briefings to current and new building staff. The briefings continue to be well received by the attendees.

From June of 2022 to October of 2022 a camp consisting of “Freedom Fighters” and an Indigenous Component set up a camp on the North Lawn between the Queen Victoria Statue Plinth and the Manitoba Legislative Building. Security concerns increased steadily as negotiations continued throughout the duration of this camp. The increased security concerns resulted in the Winnipeg Police Service arresting three individuals and dismantling the camp. Several government departments participated in the camp removal. The SAA was on hand to ensure that the tipi's were taken down properly and sacred items were cared for in a respectful manner.

After 15 months, the East camp was also removed after concerns with the safety of the occupants and minors staying in the camp. The SAA again participated and provided advice on taking down the tipi and caring for sacred items.

Several departments were included in the removal of the protest camps on the North and East lawns.

Some of these included:

- Chamber Branch
- Legislative Security Services
- Conservation Officers
- Public Safety Officers
- Public Health Officers
- Government Services
- Winnipeg Police Service

To develop relationships based on mutual respect, fairness and equality:

With the lifting of restrictions, we were able to welcome back both Youth Parliament of Manitoba and Parlement jeunesse franco-manitobain. It was a pleasure welcoming both groups back during this reporting period.

In 2021, Youth Parliament of Manitoba celebrated their 100th sitting. Due to the COVID-19 restrictions, they were not able to hold their centennial celebrations in the Manitoba Legislative Building. There was a small ceremony, with limited numbers in attendance, to unveil the 100th anniversary plaque of Youth Parliament of Manitoba. This plaque hangs on the second floor along the same wall as the Manitoba Trailblazers gallery.

Another exciting event that we were able to welcome back is Take our Kids to Work Day. This annual event is held in November and allows staff to bring their children, that are in grade 9, to work with them. There were building tours and lunches provided to the group. The group observed routine proceedings and, as always, enjoyed their time in the legislature.

Staffing Changes:

As per normal, the Page Program welcomed ten new Pages for the 2022 – 2023 school year. Candidates were selected from the following school divisions/independent schools:

- Louis Riel School Division – 1
- Independent School – 5
- Pembina Trails School Division – 1
- River-East Transcona School Division – 2
- Winnipeg School Division – 1

Each year we strive to have each school division represented. This year, while receiving the usual amount of applications, we only received applications from four school divisions.

Clerk of the Legislative Assembly

Patricia Chaychuk



The Clerk of the Legislative Assembly is the Deputy Ministerial equivalent for the Assembly, and is the chief procedural and administrative officer. The Clerk serves as the Secretary to the Legislative Assembly Management Commission and as Secretary to the Manitoba Branch of the Commonwealth Parliamentary Association. Other duties include serving as Administrator of the Manitoba Legislative Internship Program and as a member of the Internship Program's Administrative and Selection Committees. The Clerk also is part of the Assembly's Audit Committee, the Business Continuity Planning Committee and the Pandemic Leadership Planning Team. The Clerk also prepares the Legislative Assembly Management Commission Annual Report and offers support to the Speaker's Office for preparation of the Legislative Assembly Annual Report.

The Deputy Clerk, the Clerk's Office, the Visitor Tour Program, the Members' Allowances Office and the Legislative Interns report to the Clerk.

The Clerk is the chief expert on parliamentary procedure and with the support of the procedural team advises the Speaker, House Leaders and MLAs about interpretation of the rules, practices and precedents of the Assembly and is responsible for drafting changes to the Rules. The Clerk provides assistance with MLAs visiting other legislatures, with organizing visits of elected Members from other jurisdictions, and often serves as delegation secretary for Manitoba MLAs attending Commonwealth Parliamentary Association conferences.

The Clerk ensures MLAs complete Conflict of Interest and Disclosure forms each legislative session. The Clerk also works with government representatives on issues that affect or relate to the Legislative Assembly.

Clerk's Office

Pat Malynyk, Office Manager

The Clerk's Office administrative staff is responsible for a wide range of tasks including:

- Providing support and services to MLAs on an ongoing basis including following a general election or by-election, swearing in of MLAs, developing and arranging orientation sessions for new MLAs, revising and updating MLA guides, manuals and orientation materials as required, arranging photo sessions for MLAs. Preparations are underway for the election to be held in October;
- Prior to sessions, update seating plans and maintain conflict of interest forms for viewing by staff, media and members of the public;
- Handle phone and in-person inquiries from the public, media, MLAs and government departments regarding things such as the status of a Bill, registering as a presenter or how to contact an MLA regarding specific issues;
- Manage legislative committee room bookings;
- Assist MLAs who participate in parliamentary conferences by submitting registration material, paying registration fees, arrange hotel and flights and assist with expense claims;
- Provide support to assist the Committees Branch in their work, such as preparing standing committee notices, taking registrations from the public or organizations wishing to appear before a standing committee (which range from one to the hundreds), maintaining the standing committee witness database and assisting with contacting committee presents;
- Providing support to the Legislative Assembly Internship Program including recruiting of legislative interns, arranging the orientation program, arranging weekly seminars and arranging all aspects of the annual study trips;
- Providing support to the Chamber Branch including recruitment of legislative pages, preparing orientation manuals and arranging for uniforms.



Committees Branch

Tim Abbott and Katerina Tefft, Clerk Assistants



The Committees Branch is accountable for the provision of non-partisan advice and information to MLAs, staff and the public on a range of parliamentary procedures, practices, and precedents. The Committee Clerks also provide administrative and logistical support for parliamentary activities with a specialization in Committee meetings. This position serves as the principal procedural advisor and administrator in Standing and Special Committees and in the Committee of Supply, as well as a Clerk-at-the-Table in the Legislative Assembly.

The Committee Clerks are responsible for a range of other activities including conducting research, maintaining procedural collections, and performing other administrative duties. They also play important roles with the Standing Committee on Public Accounts as a member of its Steering Committee and in the work of Committees mandated with the hiring of Independent Officers.

Notable new initiatives and duties (September 2022 to June 2023):

- Maintaining the Speakers' Rulings collection, a collection of rulings delivered by Speakers in the House
- Maintaining the Standing Committee and Committee of Supply precedents collections, collections of rulings delivered by Chairpersons as well as significant Committee precedents
- Training MLAs and caucus staff in Committees rules and practices, as well as updating training guides on an ongoing basis
- Updating the Forms & Formulae, a collection of all scripts used by the Speaker in the House, on an ongoing basis as per changes to rules and procedures
- Undertaking new initiatives such as:
 - Collaborating with Legislative Assembly IT Branch and Hansard Branch to build a new and improved online presenter registration and written submission system
 - Extensively updating Committees Branch guides and reference material to reflect recent additions and changes to rules and procedures
 - Researching and drafting new potential rules and amendments to reflect recent changes in Legislative Assembly practices, particularly advances in technology
 - Collaborating on the creation of an online MLA portal to increase ease of access to documents and move toward a paperless environment

Deputy Clerk

Rick Yarish



The Deputy Clerk is a senior manager in the Assembly and serves as a key procedural advisor to the Speaker, 57 MLAs, and political staff. The Deputy Clerk acts in place of the Clerk as required, and shares with them the responsibility for managing various Branches of the Assembly. The Deputy Clerk also serves at the Table during sittings of the House and sittings of the Committee of Supply meeting in the Chamber.

Seven Assembly Branches report to the Deputy Clerk:

- Chamber (Sergeant-at-Arms & Security)
- Committees
- Digital Media (Website & Broadcasting)
- Hansard
- Information Technology
- Journals
- Research

The Deputy Clerk also serves as the Assembly Liaison with staff from Manitoba Government Communication, who provide broadcasting assistance to the Assembly.

Recent accomplishments led or directed by the Deputy Clerk include:

1. IT Branch development
 - In December 2021 LAMC gave permission for the creation of an Assembly Information Technology (IT) Branch with three full time, professional IT staff. Reporting to the Deputy Clerk, the Branch supports the ever-growing technological needs of Assembly staff in service of 57 MLAs, and ensuring the business continuity of the House and Committees.
 - Equipment for the establishment of new IT infrastructure was purchased in 2021, and the Branch was fully staffed by April 2023.
 - Work has been steadily underway on several IT initiatives, focussing on the primary goal of establishing an IT network independent from government but the end of 2023.
2. Development of an MLA portal
 - The Deputy Clerk has assembled a team of staff from across the Assembly to work on the development of an online information portal for MLAs and political staff.
 - The portal will provide a range of information from many different branches of the Assembly, with the aim of reducing the amount of paper provided to Members and creating an easily accessible resource of great value to Members.
3. Development of an online Committee registration tool
 - The Deputy Clerk has assembled a specialized team of Assembly staff to work on a refined version of an online tool which allows members of the public and stakeholders to register to present to Bills during Committee stage.
 - A version of this tool has been in use in 2022-2023, but it is being refined and improved for redeployment with the commencement of the 43rd Session of the Manitoba Legislature in late 2023.

Digital Media Branch

Becki Derksen, Digital Media Manager and Candace Smith, Digital Media Specialist



Digital Media Branch (DMB) is responsible for the operation and administration of a variety of Legislative Assembly digital media technologies, including managing the Legislative website, all Legislative Assembly social media accounts which include: Facebook, Instagram, Twitter, YouTube and LinkedIn, graphic design, and all live broadcasts of House and Committee proceedings.

The DMB is responsible for training and supervising the Media Technicians who film and broadcast all proceedings. DMB staff also facilitate and moderate the Zoom calls that allow Members and public presenters to participate in proceedings virtually.

While our broadcast expansion was required due to restrictions flowing from the COVID-19 pandemic, since those restrictions have been removed, the Assembly has continued its expanded, all-day live broadcasting, ensuring that the public could still observe all House and Committee proceedings. The House has also continued to allow MLAs to

participate in legislative proceeding virtually with our hybrid virtual/in-person sittings via Zoom. As well during committee meetings, Members and public presenters continued to be able to participate in proceedings virtually.

As the Branch duties and responsibilities have grown significantly, and with the approval for our new position to the Branch, we held a competition for the new Digital Media Specialist in April 2022, resulting in Candace Smith assuming the role on May 12, 2022.

Expanding the Digital Media Branch has allowed us to improve and be involved with more digital media projects. Some of our highlights for the year have been:

- Created and implemented new MLA name keys for our broadcasts – March 2023.
- Hired two permanent Sessional Broadcasting Staff positions, which helped with consistency for our branch and broadcasts.
- Responsible for the live broadcast and graphics for the installation of Manitoba's 26th Lieutenant-Governor in a special ceremony held in the Chamber.
- Enhanced our social media presence and followers for the Assembly.
- Joined a working group with the goal of developing an online MLA portal, allowing for the distribution of House and Committee documents electronically, thus conserving paper.
- Created HTML version of the Rules.
- Designed and formatted the Legislative Annual Report 2020-2022.
- Assisted with creating online registration for Committee presenters.
- Designed and created Manitoba the Sergeant-at-Arms Photo gallery.
- Updated Leg Logo and various graphic design projects.
- Added new broadcast equipment with touch screen monitors for improved production flow.
- Streamline the process for posting broadcasts after the sitting day.
- Created drone video of inside the Legislative Building to display the building and promote on social media.



Education and Outreach Services

Stephan Day



Education and Outreach Services (EOS) provides free, non-partisan educational programming and materials to students, teachers, community groups, and members of the public across the province who wish to learn more about the Legislative Assembly and the lawmaking process in Manitoba. Three different categories of programming are offered: students programs, teacher programs, and public outreach programs.

March and April of 2022 were limited to virtual and in-school programs due to the COVID-19 restrictions on visitors to the Legislative Building. Attendance in student programs grew steadily, with more schools allowing guest presenters and many making use of virtual program offerings. In May of 2022 the Legislative Building re-opened to groups, and there was a surge in bookings for the *Classroom in the Legislature* program.

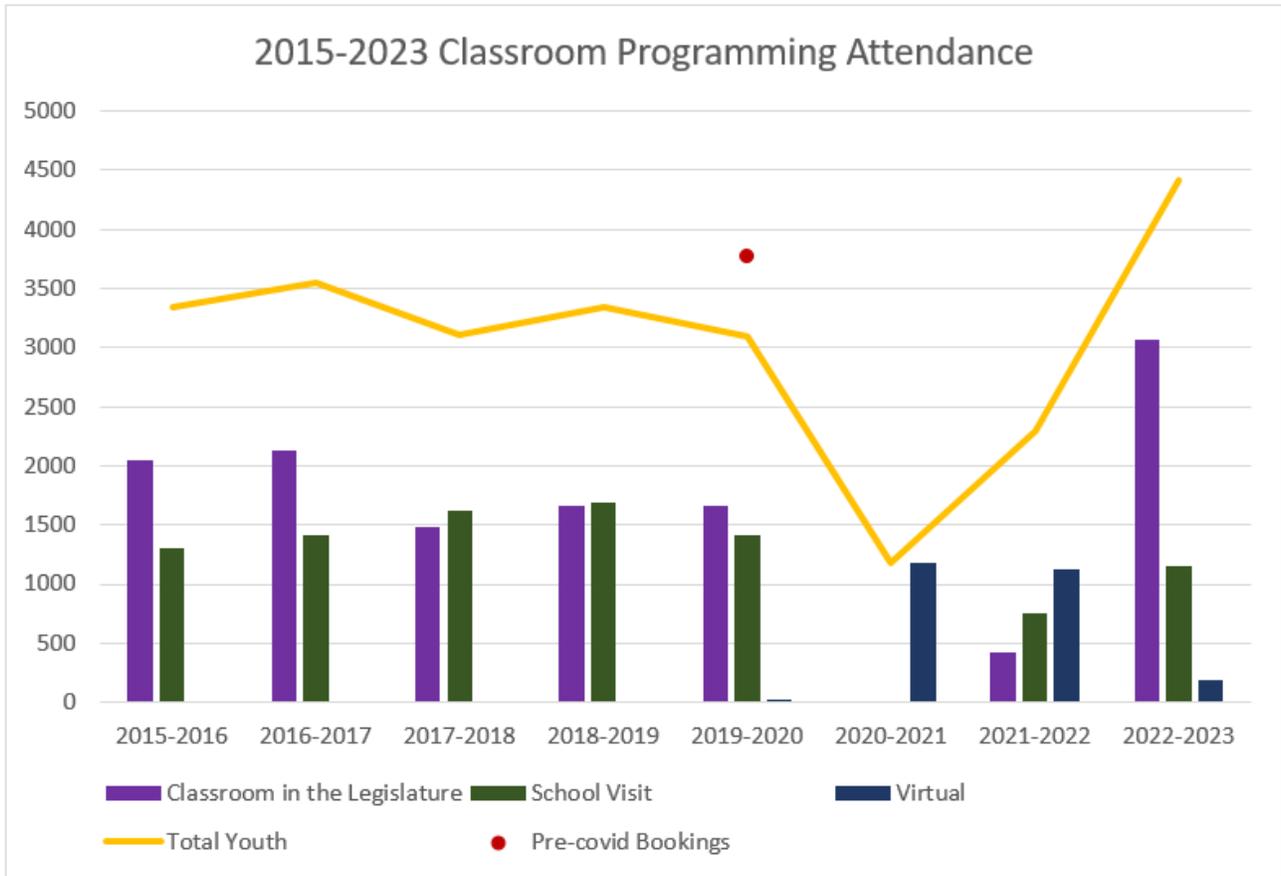
In the lead-up to re-opening to school and public groups EOS worked closely with the Visitor Tour Program and the Legislative security team to ensure that all groups visiting the building would be able to enjoy quality programming while following the new security policies put in place to protect visitors and staff. Changes were made to programming to allow for the updated policies, and to improve the flow of people through the building.

It was anticipated that student program attendance numbers would rise back to pre-COVID levels this year, and since the beginning of the 2022/2023 school year there has been a 24.6% increase in attendance over the next highest attended year. This uptick in program numbers has been assisted with the hiring on of a full time staff member to the office, and shows an increased interest in this type of programming.

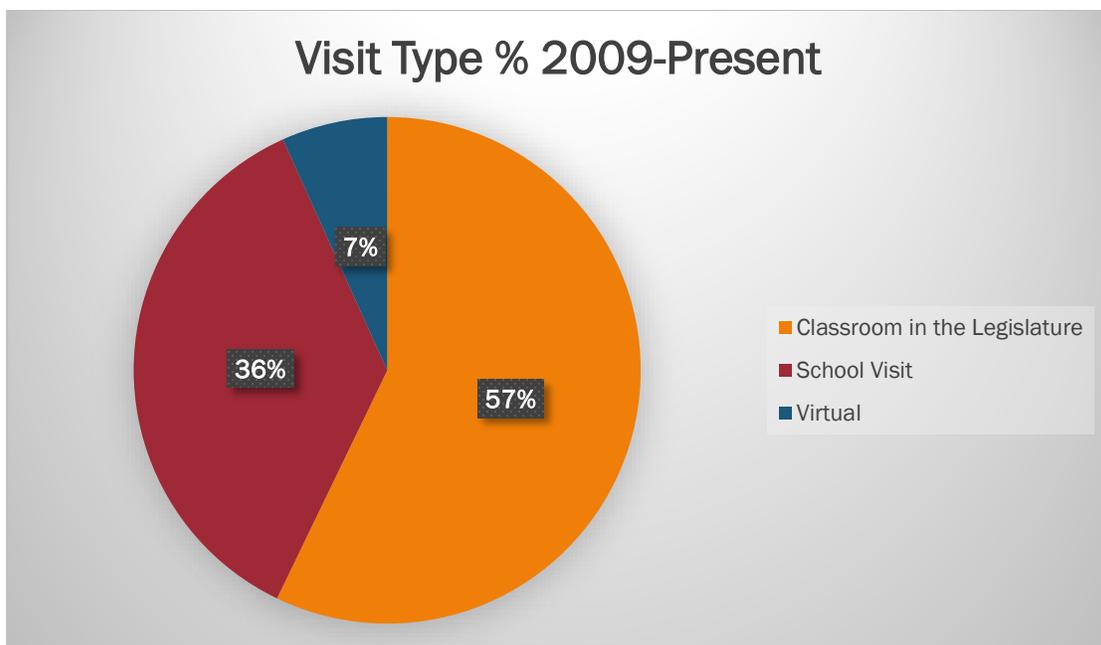
The 2022 “Learning at the Leg!” educator conference was held in-person for the first time since 2019, and was a great success. 25 educators from across the province gathered for a two-day non-partisan professional development conference that included learning sessions, guest speakers, panel discussions, and hands-on activities. Teachers learned about the Legislative Assembly of Manitoba, the legislative process, and Manitoba’s democratic systems.

Highlights:

- The 2022-2023 school year marks the highest number of student participants in EOS programming since the branch opened in 2006. With more streamlined program offerings and resources available to teachers, the demand for programming has risen dramatically.
- Virtual programming has been made a standard program option, and has allowed schools and community groups from across the province to access high quality educational programming about the Assembly from their own communities.
- EOS now has two full-time staff members, rather than one full-time and one half-time. This has allowed for the expansion of available program dates, as well as expansion of program offerings.
- The *School Visit* program was able to travel to more communities this year, bringing curriculum-based lessons and activities to schools in Brandon, Elm Creek, Morden, Steinbach, Thompson, Virden, and others.
- The Education page on the Legislative Assembly website has been updated to include more resources and learning materials for teachers and students, including a Teacher Manual, brochures, and curriculum-based lesson plans.
- Expanded public outreach program offerings both in-person and virtually have given members of the public more information on and access to the Legislative Assembly.



The above chart shows attendance numbers broken down into program types (note that the information in both charts is cumulative for the entire school years, meaning some data is from outside of the specified dates for this report).



Finance

Director Debbie Campbell

Financial Services (FS) is responsible for providing financial management and administrative support to the offices of the Legislative Assembly and its Independent Offices and takes on a leadership role in exercising comptrollership to ensure strong systems of financial controls, policies and processes are in place to meet fiscal management obligations. Financial Services also responds to requests for special audits, investigations, and reviews.



Financial Services administers financial accounting services for the Legislative Assembly and its Independent Offices which includes:

- the processing and payment of invoices and other expenses,
- contract management,
- records management,
- capital asset and inventory management,
- development, communication and delivering of advice on financial policies and procedures,
- financial analysis and forecasting and,
- the preparation of internal and external financial reporting.

Financial Services is also responsible for the preparation of the annual budget and estimate of expenditure, revenue and capital for the Legislative Assembly and its Independent Offices, Office of the Auditor General, Office of the Ombudsman, Office of the Chief Electoral Officer, Office of the Advocate for Children and Youth, Office of the Conflict of Interest Commissioner, Office of the Information and Privacy Adjudicator and Office of the Lobbyist Registrar.

Over this last fiscal year our team has been working diligently on the process of moving to a paperless accounts payable system. After reviewing various options, Microsoft SharePoint, a cloud-based service that provides the opportunity to store, organize and access information and share documents organization wide, was chosen as the technology to facilitate the change. Many meetings were held with the Administration Branch, Information Technology, and the Finance team in navigating SharePoint, becoming familiar with the tools and abilities, and determining what fields could be adapted to meet our processing requirements. Steps were taken to confirm with the Office of the Auditor General to ensure the move to SharePoint would meet auditing requirements with respect to streamlining the electronic approval process and the electronic file storage of expenditures for the Assembly and Independent Offices we provide this shared service for.

Confirmation was received that SharePoint was an acceptable processing tool to use for accounts payable, and after further testing of SharePoint proved to ensure it met our requirements, the project was rolled out to a select group of users beginning April 1, 2023. Early results and feedback have been positive, and we are looking forward to rolling the initiative out to other offices/branches within the Assembly by the summer of 2023.

In early July 2022, FS welcomed Omar Sanchez as the new Manger of Finance. With Omar's expertise, motivation, and willingness to enhance comptrollership within the Legislative Assembly, FS began to embark on providing more education and training to Assembly and Independent Office managers/directors in managing their budgets. Presentations, training and one on one workshops were provided to deliver a better understanding and the purpose of the monthly commitment reporting process to support branches/offices in monitoring their expenses against their annual budgets.

Towards the middle of March 2023, more training was offered to support the transition of having all Assembly Offices and Independent Offices code their own invoices beginning in the new fiscal year. Budget presentations and one-on-one workshops were to begin in the new fiscal year to educate managers/directors in how to distribute their annual budget into the different cost categories, enabling an accurate matching of expenses to budget for each office/branch of the Assembly or Independent Office and providing a better understanding for managers/directors of funding available within their budget for other initiatives or projects.

The FS team is committed to delivering the highest level of professional service to the Legislative Assembly and its Independent Offices, continuing to enhance financial and administrative processes and work flows along with exercising more comptrollership in the areas of accountability and transparency. The FS team is excited about what fiscal year 2023/24 will bring.

Golden Boy Gift Shop **Manager Laura Conlin**



Laura Conlin



Cheryl Gilfix-Bird



Joanne Fleming

Our largest project of 2022 was increasing the security of our commercial website. By working together with our credit card service provider, and our website host via their online payment module, we were able to increase the level of security of our website and ensure the financial safety of our online customers. The environment of online commercial systems are constantly changing and will continue to require regular training, updating and maintenance in order to remain current in the marketplace.

2022 enjoyed increased foot traffic over the previous few years, undoubtedly due in part due to the reduction of the necessary pandemic restrictions. Fortunately, this was anticipated with increased ordering and we were ready. Our second annual Holiday Sale was a great success, making more in sales in November/December, than we have in the history of the shop! We have also worked hard to perform an increased role in providing gifting services to the building events, conferences and VIP gifts, which increased by 32% in 2022.

We are always on the lookout for new, interesting items to carry in the shop. This year we expanded our inventory with four new books from local publishing house Peanut Butter Press and eight new candle scents from Night Shadow Soy Candles. We also brought in full collections of items from our new local business vendors, The Canadian Birch Company, John Russell Honey, and hand-poured resin Golden Boy statuettes from local craft artist Chuck Lewis.

In our quieter moments, my staff have spent time working on their professional development. For a small shop to run successfully, it must draw from a large collection of skills such as photography, marketing, communication, office administration, technology and social media and a dozen others! Cheryl, our senior sales associate, has taken over a large part of the ordering and receiving duties for the shop, as well as becoming the contact person for many of our long-time suppliers. Joanne has picked up much of the office organization and administration support, leaving me more time to work on our website development, social media engagement, and long-term business planning.

Hansard

Director, Roger Wiebe



Hansard, also known as the *Debates and Proceedings*, is a verbatim transcript of the debates of the Legislative Assembly of Manitoba and its Committees. The Hansard Branch is responsible for the daily production of transcripts for all Assembly proceedings in the House and in Committees, as well as the indexing and archiving of Assembly transcripts dating back to the late 1950s. The Branch is also responsible for providing sound reinforcement in the Chamber and Assembly committee rooms, and broadcasting live audio of proceedings throughout the building and beyond. Managed by the Hansard Director, the Branch has six full time staff as well as dozens of sessional staff.

Recent Projects and initiatives:

Hansard Association of Canada Annual Conference

Manitoba hosted the Hansard Association of Canada conference in August of 2022. We were supposed to host in 2020 but due to COVID restrictions, we had to delay the event for a couple of years.

Attending the event were representatives from Canadian provinces and territories, House of Commons, Senate, Translation Bureau (federal), Ireland, Northern Ireland, Wales, House of Commons (UK), and House of Lords (UK).

The workshops focused on sharing best practices in areas such as Automated Speech Recognition, a common tagging structure or schema for an XML version of Hansard, neuronal machine translation as well as a session focusing on human speech perception. Niigaan Sinclair provided the keynote address that focused on Indigenous forms of recording events and an Indigenous perspective on our forms of recording events.

Hansard by the Numbers

As we know, every year Hansard is responsible for transcribing all proceedings of the House and Committees. We are proud of our accomplishments in this regard and we thought it might be interesting to quantify some of the results of our work and share it for posterity. Accordingly, we did some tabulation of the following facts and figures regarding Hansard production in the fiscal year of 2022/23:

Debates and Proceedings

Number of volumes published: 102

Total number of pages: 3,732

Total word count: 2,735,054

Standing Committees

Number of Standing Committee transcripts: 29

Total number of pages: 662

Total word count: 469,965

Human Resources Services

Director Carrie Perumal

Human Resource Services (HRS) is responsible for a comprehensive human resource program. Through collaboration and strong working relationships, the team provides supportive services and subject-matter expertise for all aspects of Human Resources and Pay and Benefits. The team supports the Members of the Legislative Assembly of Manitoba and their employees (Constituency Assistants), all non-political and political offices of the Legislative Assembly, and the Independent Offices of the Legislative Assembly including Elections Manitoba, Manitoba Advocate for Children and Youth, Manitoba Ombudsman, and the Office of the Auditor General.



The impact of the COVID-19 pandemic was unprecedented and felt around the world in all organizations and the Assembly was no exception. Human Resource Services (HRS) continued to work closely with employees and managers to respond to the challenges that continued on during the pandemic to keep the workforce engaged, productive, and resilient. We also continued navigating changing health and safety requirements, keeping up with required administrative processes, supporting managers in the “new normal”, and providing additional mental and physical health support for employees.

Now, as we are gradually healing from the effects of the pandemic, we are reaching toward the future.

After a long three-year hiatus due to the pandemic, HRS happily hosted the annual “You Make a Difference” staff appreciation BBQ for Assembly employees in September 2022. Employees gathered for an outdoor luncheon to celebrate our dedicated, hard-working staff. The fresh hot dogs, cool drinks, and cookies gave staff plenty of energy to participate in a fun (and competitive) trivia game. We are looking forward to hosting the next appreciation BBQ in September 2023.

In May 2022, HRS once again participated in the Canadian Mental Health Association (CMHA)’s Mental Health Week. This year’s theme focused on empathy and given the previous two years had been nothing short of trying and challenging, we felt it was important to provide additional resources as we began reconnecting in-person with our friends and families, colleagues, and neighbours. Through a series of emails, Assembly staff were provided with tips and tools provided by CMHA for practicing empathy when communicating with others. Mental Health Awareness Week was also promoted on the Assembly’s social media platforms, and all staff were also provided Employee and Family Assistance Program (EFAP) information.

The HRS team prides itself on its strong partnerships with management to understand and execute a talent strategy as it relates to the needs in their office.

During the reporting period, HRS ran forty-nine (49) competitions. As restrictions began to loosen and employees steadily returned to the office, HRS transitioned back to conducting in-person interviews. While there were several benefits to virtual interviews, hiring managers’ generally preferred face-to-face interviews, as it can offer the best opportunity for genuine engagement, reading non-verbal cues, and getting a better sense of a candidate's interpersonal skills.

The Payroll team processes pay and benefit related transactions for all Assembly staff, four Independent Offices of the Legislative Assembly, all MLAs and their Constituency Assistants, and all Returning Officers and Assistant Returning Officers hired by Elections Manitoba during the election period. This includes completing payroll transactions, collecting and calculating data, preparing reports, and answering employees’ questions about their pay and benefits.

Payroll regularly seeks out methods for maximizing efficiency while meeting operational requirements. The team collaborates closely with HRS team members, Finance, IT and various other stakeholders to ensure accurate and seamless payroll processing for all employees.

During the reporting period, Payroll processed 307 new hires, 21 leaves, and 145 terminations including five retirements.

Over the past year, we have undertaken a comprehensive review and enhancement of our new hire package. Our main objective is to establish consistent and efficient practices while delivering superior service to our new employees. As part of this process, we will be implementing electronic forms and offering virtual orientations, making the process simple and user-friendly.

IT (Admin and Finance Branches)

Director Zdenek Ondracek



The Legislative Assembly IT Group is responsible for providing IT services and solutions to the Assembly Administration branch, and the Independent Offices of the Legislative Assembly including the Manitoba Advocate for Children and Youth, Manitoba Ombudsman, Lobbyist Registrar, Conflict of Interest Commissioner/Ethics Commissioner, and Information and Privacy Adjudicator.

Working to help support each office's mandate, we provide desktop, server infrastructure, computer and network security and support and ensure that all Independent Offices have a secure connection to the government intranet and the internet.

This year, we accomplished several projects that improved our efficiency and effectiveness. We implemented a new online attendance tracking application that simplifies attendance submissions for staff and supervisors. The feedback from the users has been positive and appreciative. We also collaborated with the finance group to launch a new accounts payable application that will enhance our workflow and productivity, especially in terms of managing accounts payable and streamlining financial processes.

Our staff were responsible for completing a review and update of the contact management software for the Manitoba Ombudsman's office, helping to improve workflows and provide better service to their clients.

We are developing a new online platform for the Ethics Commissioner that will allow Members of the Legislative Assembly to register their interests and activities more easily and transparently and will provide public access to information and resources on *The Conflict of Interest (Members and Ministers) and Related Amendments Act* after the 2023 general election.

IT (Legislative Assembly - LEGIT)

Manager, Albert Chan

Created in 2022, the Legislative Assembly IT Branch (LEGIT) is responsible for supporting IT infrastructure and services for all Legislative Assembly Branches housed within the Legislative Building. This is achieved by delivering reliable, efficient and innovative solutions that optimize technology utilization and enhance productivity.

The current LEGIT staff compliment includes the IT Manager, Senior Technical Support Specialist, and Senior Application Specialist, all of whom were recruited in 2023.

One of the initial challenges this Branch shall overcome is the transition from IT services presently offered by the Government Branch known as Digital and Transformation Solutions to the provision of IT services by LEGIT. This separation from government has been in the works for several years, and accomplishing this goal will help establish the Assembly's independence from government. Also, having its own IT Branch will provide the Assembly with much greater flexibility for the provision of IT services. These services encompass a broad spectrum of technology-related support and solutions, including infrastructure, applications, cybersecurity, data management, system administration, help desk support and more. The project is currently ongoing and is on track to be completed in the final quarter of 2023.

Some of the achievements in the short history of this Branch include:

- Implementation of an online registration system that allows the public to register for Standing Committees on our website.
- Replacement of aging infrastructure for the Caucuses and Independent Members.
- Replacement of aging backup solution.
- Implementation of mobile conferencing unit for the Committee Room.

Projects currently underway include:

- Development, testing and implementation of a brand new and independent IT network.
- Development of an MLA portal for the provision and distribution of a wide range of information to MLAs and staff.
- Retooling the existing online committee registration system to incorporate enhancements and fixes.



Journals

Journals Clerk, Vanessa Gregg and Journals Associate, Danielle Broadfoot



The Clerk Assistant/Journals Clerk is responsible for the direction and supervision of the activities of the Journals Branch, including the effective and timely organization of the business of the Legislative Assembly. The Journals Clerk ensures and controls the production, translation, review, editing, distribution, tracking and retention for archival purposes of all required Legislative Assembly documents in English and French, including the Votes and Proceedings, the Order Paper as well as the Journals of the Legislative Assembly and Reports Required by Legislation.

As one of the procedural clerks, the Clerk Assistant/Journals Clerk researches Assembly parliamentary procedure and practices and is a primary contact on matters of legislative procedure, the legislative process and administrative practices for Members and caucus staff as well as Independent Offices, Government departments and agencies as well as the general public who are seeking advice and guidance.

The Journals Clerk and Journals Associate continue to support and participate in the overall modernization and transparency of the Legislative Assembly since 2020, by posting an ever-increasing amount of its documents online such as the Journals of the Legislative Assembly of Manitoba for the benefit of all stakeholders, including Members of the Legislative Assembly and the public.

In support of the Assembly's agreement to continue conducting hybrid virtual sittings of the House and Committees, the Journals Branch has ensured that all Members participating virtually received the required documentation in a timely manner, so that the Legislative Business proceeded as normally as possible.

Members' Allowances

Director Jean Ramsay

Members' Allowances is responsible for the administration and financial services to Members of the Legislative Assembly with respect to their statutory allowances in accordance with the Members' Allowances Regulation.

Members are responsible for ensuring compliance with the requirements.

The office

- Processes Members' claims made under the allowances for reimbursement or payment on behalf of the Member. Claims for a previous fiscal year must be submitted within three months of a fiscal year end in order to be eligible.
- Provides each Member with a monthly report of amounts claimed and processed supported by the transaction list of payments made.
- Provides each Member with a quarterly allowance update and projection to end of the fiscal year.



- Manages the inventory of capital property purchased through the Constituency Allowance. From time to time, conducts an unannounced audit of the capital properties assigned to verify whether they exist at the location specified. Provides each Member with an annual report of items in their possession for review and signature. Arranges for transportation, storage, and/or disposal of items as required.
- Administers the wireless phone program for the Members and their constituency assistants.
- Prepares each Member's Annual Report of Amounts Claimed and Paid respecting the fiscal year. The report is a summary of expenses claimed by the Member for their approval. The signed reports are due to the Speaker by June 30th for tabling in the Legislative Assembly. Copies of the report are available in Members' Allowances and in the Member's constituency office, for inspection by the public for at least five years after its preparation. Also available on the Manitoba Legislative Assembly website.
- Assists in the preparation of the 'Report of the Amounts Paid or Payable to Members of The Assembly'. The report includes amounts paid to each Member under the headings of Compensation and Reimbursement of Expenses. This report is available on the Manitoba Legislative Assembly website.
- Scans and prepares claims processed, monthly reports, and annual reports to be uploaded to the Legislative Assembly Website
- Provides information sessions to Members and Constituency Assistants on the allowances following an election and upon request.

Within six months after each General Election, the Director prepares a Compliance Report, which is a review of the operations of the Members' Allowances Office pertaining to approval of MLA expense claims and identifying issues of an administrative or interpretive nature and arranges for the audit of the report by the Auditor General.

Research Officer – Clerk Assistant **Greg Reckseidler**

The primary roles of the Research Officer are the provision of creative, high level research materials required by MLAs and peers, expert editorial guidance on a vast array of official and unofficial Assembly documents, back up functions to both Committees and Journals Branches and answering inquiries from the general public or colleagues from other jurisdictions. The Research Officer also creates and updates procedural collections, manages branch finances and performs other administrative duties.



Among other duties, the ongoing tasks of the Research Officer include:

- Maintaining and updating various external and internal House documents such as the House Business, daily Scroll, Bill Status (short and long versions)
- Providing editorial guidance on Petitions, Resolutions and Motions/Amendments
- Preparing Questions for MLAs and documenting undertakings for the Public Accounts Committee
- Documenting undertakings made in the Estimates process in the Committee of Supply
- Providing briefing materials for MLAs attending national and international Conferences
- Writing Manitoba quarterly updates for the Canadian Parliamentary Review

The Clerk Assistant aspect of the position supports the Clerk, Deputy Clerk, Speaker, MLAs and Officers of the Assembly in their duties as they relate to daily House proceedings in the Legislative Assembly. These duties include the provision of confidential expert non-partisan procedural advice regarding privilege, practices and parliamentary procedure while serving as a Clerk-at-the-Table ensuring all requisite steps are met for the passage of legislation and financial procedures.

The Research Officer has completed many projects over the last few years including a COVID related summary of Assembly dealings from 2020 – 2022, a history of the 150 years of the Manitoba Assembly and a history of Manitoba pages. An ongoing project currently undertaken is updating a Rules History database. This project requires examination of Rule books dating back to more than a century and reviewing Committee meetings and Hansard from their onset to provide a comprehensive history of various Rules. The document has already proven invaluable in a number of instances including, for example, explaining to Members why the Assembly requires four Members to become an official party.

Speaker's Office

Michele Lapointe-Dixon, Office Administrator

A lot of the Office Administrator's job is dependent on what the Speaker has on the go! Projects vary, situations arise and need to be handled and while in session, the office really buzzes.

In addition to projects, committees, and the situations that the House sitting brings, the Office Administrator is responsible for a wide variety of tasks including:

- the management of administrative and financial services of the Speaker's Office;
- supporting all initiatives of the Speaker;
- ensuring the proper provision of required support services to the Speaker's Office, individual Members, Former MLAs Association and the public;
- a liaison to all levels of staff and management with the Legislative Assembly, Members, Protocol and dignitaries across Canada and the Commonwealth;
- orientation of a new Speaker on the procedures and policies of the office;
- making recommendations to the Speaker when required on a variety of issues that affect the office;
- the Speaker's proxy on committees the Speaker serves on in the building (Legislative Building & Grounds Committee, Legislative Building Christmas Open House, etc.);
- preparing and organizing Oaths of Office for Independent Officers;
- analyzing and summarizing complaints against Independent Officer's for the Speaker;
- managing arrangements for Throne Speech day;
- ensuring the Speaker is prepared for official visits of Consul Generals, Ambassadors, High Commissioners etc.;
- managing the planning, implementation and evaluation of all events for the Speaker's Office including numerous yearly events as well as events requested by Ministers and Protocol, etc.;
- arranging and overseeing all aspects of former Speaker's Portraits unveilings;
- organizing and overseeing Canadian and International conferences that the Speaker is the host of in consultation with the Speaker and Clerk's Office; and
- is the liaison for the Director of Outreach Services and the Speaker.



Visitor Tours

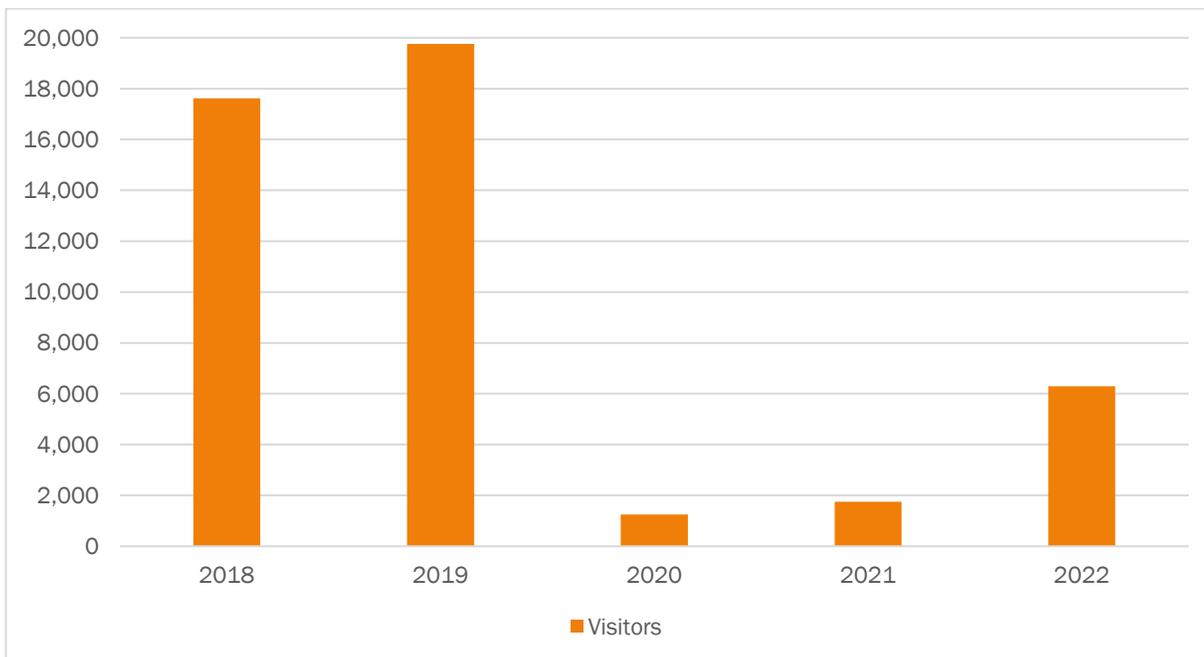
Claire Normandeau, Manager and Emily Gray, Tour Officer



The Visitor Tour Program brings the building to life by engaging the public in the democratic process through accurate, detailed and educational interpretive guided tours of the Manitoba Legislative Building. The Visitor Tour Program team serves as an approachable liaison between the public and the Legislative Assembly, including Members of the Legislative Assembly, Caucus Offices and the media.

2022 saw the rise of the program's social media presence. This project has increased engagement with the public, acting as a new medium for the communication of research products and the advertisement of tour offerings in the building. For the first time since 2019, a full summer student staff was hired to conduct summer programming and develop office research. This year marked the debut of a focused Remembrance Day tour, which saw large popularity with the public. Additionally, the groundwork was laid for the program's feature in the production of a local film. We look forward to seeing the outcome of this project and the awareness it looks to bring to our city and the Visitor Tour Program!

	Number of tours	Number of visitors on tour
January 2018 - December 2018	933	17,622
January 2019 - December 2019	936	19,759
January 2020 - March 2020	52	1,249
January 2021 - December 2022	105	1,752
January 2022 - December 2022	567	6,290
Totals	2,593	46,672



The Visitor Tour Program has seamlessly adapted to changes brought on by the COVID-19 Pandemic. The statistics above highlight a pivot from regular programming in 2019, to alternative programming implemented in 2020 in response to COVID-19 restrictions. In early 2022, virtual tours continued to be the program's most popular offering. In late May 2022, indoor tours were approved to resume for the first time since 2020. Based on the volume of visitors to the building since, a return to pre-pandemic statistics is forecasted for the 2023 year.

Internship Program

Created in 1985, the Manitoba Legislative Assembly Internship Program provides the opportunity for six recent university graduates to do research work for Government or Opposition Caucuses in addition to attending seminars with business, political and non-profit sector leaders. Duties can include drafting speeches and speaking notes, the provision of background materials on public policy issues and drafting Members' Statements. The program is an ideal practical supplement to academic studies, and has served to enrich legislative duties of MLAs by providing dedicated research from exceptional university graduates. The Program is overseen by the Program Administrator Clerk Patricia Chaychuk and Academic Director Dr. Kelly Saunders from Brandon University. The Legislative Assembly expresses appreciation to the following persons who participated in the Internship Program in 2022/2023.

2021/2022

- Sanjam Panag
- Carson Ransom
- Aidan Trembath
- Nathan Dueck
- Anna-Christina Rabet
- Celina Oster



2021/2022

2022/2023

Hannah Drudge
Bea Basaran
Dane Monkman
Cheta Akaluka
Alina Hart
Tayla Gudnason



2022/2023

Page Program

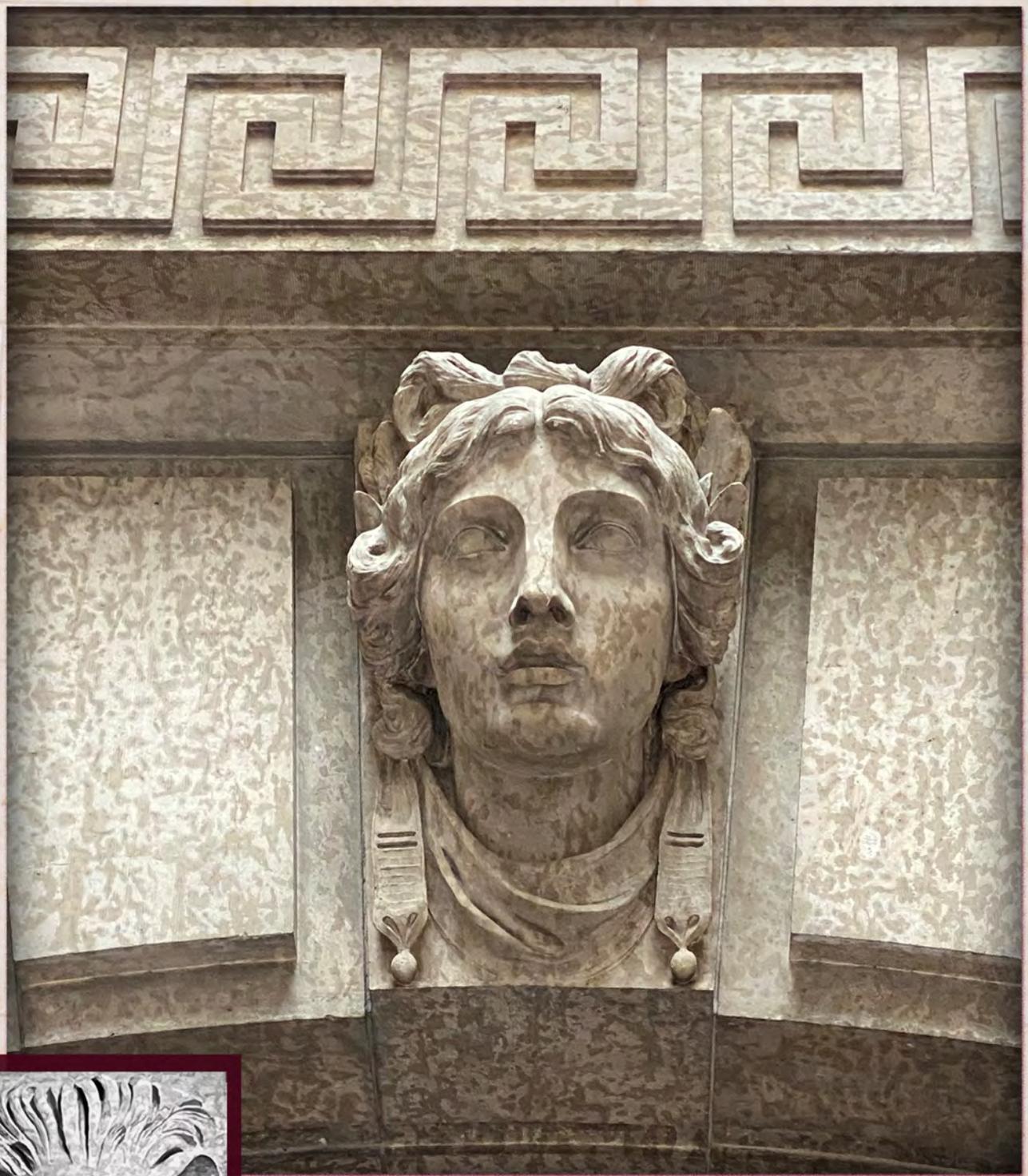
Every year, 10 highly motivated high school students in grades 11 and 12 are selected to serve as Legislative Assembly Pages. During sittings of the Legislative Assembly and of its Committees, Pages perform a variety of duties such as distributing documents, receiving and distributing items and announcing the names of MLAs during recorded votes. For high school students interested in the legislative process or public affairs, the Page program provides a first hand opportunity to observe the Legislative Assembly in action and see how public policies are put in place. Pages work at the Legislature while continuing to attend classes and also complete their school work. The Assembly wishes to extend a sincere thank you to the following exceptional students who served on the Page program from April 1, 2022 to March 31, 2023.



2022/2023

River Eyami
Kylie Hiebert
Kai Jassal
Oscar Lavitt
Harshnoor Mann
Sonya Rooprai
Bhavika Sandhu
Tunteya Stoller
Chloe Telenko
Elena Verrelli





NOTABLE EVENTS & COMMITTEES

NOTABLE EVENTS AND COMMITTEES

Legislative Building Restoration and Preservation Committee

On June 3, 2019 *The Legislative Building Centennial Restoration and Preservation Act* received Royal Assent.

This Bill established a process to guide the restoration, preservation and maintenance of the legislative building and its associated infrastructure. Annual funding of 10 million dollars is provided for 15 years to pay for work to restore, preserve and update the legislative building and associated infrastructure.

The committee is comprised of the following Members:

Speaker of the Legislative Assembly, Hon. Myrna Driedger – Co-Chair;
Chair of the Manitoba Foundation for the Arts, Roberta Christianson – Co-Chair;
Retired Grounds Manager, Jean Dorge – Member;
Structural Engineer for Hatch, Sara Gomez – Member;
Retired Facility Manager, Todd Miclash – Member;
Former MLA Mavis Taillieu – Member;
Retired Chief of Protocol, Dwight MacAulay – Member;
Alfred Lea, President, Native Canadian Chip Corp – Member;
Michael Cox – Architect; and
Facility Manager, Darryl Heaton – Member (non-voting);

The Committee's mandate is to provide advice and recommendations for the Legislative Building restoration and preservation long-term plan.

Accommodation Services and Capital Project Planning and Delivery from the department of Consumer Protection, and Government Services, prepares the long-term plan, and the advisory committee may approve the plan as submitted or may require the division to make specified changes to the plan before approval. The long-term restoration and preservation plan is to serve as the general guide for all decisions respecting the restoration and preservation of the Legislative Building and associated infrastructure.



The advisory committee will also review annual implementation plans prepared by Accommodation Services. These annual plans must include restoration and preservation work to be performed within the year; specify the amount to be spent on each project within the year; and identify in general terms the restoration and preservation work the division proposes to undertake in each of the following two years.

The Speaker tabled in the House the Long-Term Restoration and Preservation Plan, which includes the current Annual Implementation Plans for the fiscal years 2022/2023 to 2029/30 on October 5, 2022.

Legislative Assembly Service Awards

Created in 2001 by Speaker George Hickes and Clerk Patricia Chaychuk, the Legislative Assembly Service Awards honour service milestones of Assembly employees. Each employee celebrating a service anniversary that falls into one of the 5 year increments receives a certificate signed by the Speaker and a small gift. It is a testament to the Assembly as an employer of choice that so many employees have sustained long-term career longevity with the Assembly. Congrats to all the recipients in 2022/2023!

2022 Recipients

5 YEARS Tim Abbott Kyla Bengler Stephan Day John Ives Cameron Lea	10 YEARS Sara Harms Sherri MacQuarrie Jodi Pauley Roger Wiebe	15 YEARS Barb Gislason Eileen Johnson Deanna Wilson
20 YEARS Peggy Coniglio Karen Kawaler Dannv Mozol	25 YEARS Todd La Rue	35 YEARS Patricia Chaychuk



Employee Appreciation

Human Resources Services was able to hold its annual appreciation bbq for Legislative Assembly staff once again and it was complete with tasty food and teams of staff competing in trivia contests for prizes.



The Youth Parliament of Manitoba (YPM)



Members and Dignitaries gathered on the stairwell.

The Youth Parliament of Manitoba (YPM) held their 101st Session at the Legislature this past year from December 26th-31st, marking a return to an in-person annual session. The event was well-attended with a total of 65 members, making attendance on par with typical numbers. Members debated legislation on issues ranging from sex work legalisation to the establishment of a condensed work week. Daytime debate occurred at the Manitoba Legislative Building, evening activities/overnights at Kelvin High School.

They were fortunate to receive enthusiastic and insightful contributions from former MLAs and MPs at Bear Pit, where Harold Taylor, Colleen Mayer, Marianne Cerilli and Jerry Storie answered questions from members in attendance and reflected on their time in politics.



Members in the chamber during debate

YPM's Lieutenant Governor this year was The Honourable Murray Sinclair. Alan Campbell, alumnus and President of the Manitoba and Canada School Board Associations, served as their Honorary President. Geraldine Shingoose served as their Traditional Knowledge Keeper, offering valuable teachings at the beginning and end of Session

The Progressive Conservatives, Manitoba Liberals, New Democratic Party, and the Manitoba Métis Federation all hosted luncheons where members had the opportunity to hear from them as well.



Members gathered around the Rotunda



Elder Shingose delivering a teaching

“I felt that the moderation of debate was excellent, I felt that everyone got equal and equitable opportunities to speak. I also felt the quality of debate was really good, I **almost always felt engaged in what people were saying** and I definitely came out of some debates having a completely different opinion on something than my initial one.”

“I was terrified when coming to YPM. Even during the week I felt like everyone must be super into politics and I was worried that my little knowledge would really set me apart from the rest. However, many cabinet and exec members talked about how they also felt this way when starting and their interest in politics grew throughout their years there. I definitely related to this and it put me at ease. **I really enjoyed my time at YPM and am super excited to return!**”



The elected Executive of the 102nd Session.



CANDID PHOTOS



CANDID PHOTOS



CANDID PHOTOS



CANDID PHOTOS

Retirements



Darlene Kotchon started with Hansard as a casual transcriber in 2007. Since then, she was promoted to sessional bilingual transcriber-proofreader and then to sessional proofreader. In 2013, she took on the key role of Oral Questions finalist and excelled at the task: if the OQ draft was not out at least half an hour early, it is because Darlene wasn't in that day. In an office that tends to attract introverts, Darlene brought an unforgettable dose of energy and vibrancy and is truly one of a kind. We thank her for her service to the Legislative Assembly.

IN APPRECIATION

It takes many hands to complete a task. In addition to the fine work done by Legislative Assembly staff, there are other offices who collaborate with the Assembly or who provide services in order for the Assembly to function. Our thanks go out to the following offices and individuals who consistently go provide excellent assistance to the Assembly.

Accommodation Services

Archives Manitoba

Caucus Chairpersons

Caucus MLA Intern representatives

House Leaders and their staff

Independent Officers of the Legislative Assembly

Interpreters from Translation Services, Municipal Relations

Legislative Building Information Systems

Legislative Building Security Services

Legislative Counsel Lawyers and Translators

Legislative Library and Reading Room

Office of the Lieutenant Governor

Media Services

Darryl Heaton and Legislative Building staff

Manitoba Protocol Office



**IN
MEMORIUM**

IN MEMORIUM

The Legislative Assembly respectfully honours the memory of the following former Members of the Legislative Assembly who passed away during the period of April 1, 2022 to March 31, 2023.

Jim Carr

MLA for Fort Rouge, Crescentwood (April 26, 1988 to January 27, 1992)

Clifford (Clif) Brian Evans

MLA for Interlake (May 16, 1948 – May 6, 2022)

Joseph Paul Marion

MLA for St. Boniface (June 28, 1973 to December 20, 1974)

Edward Joseph (Joe) Williams

MLA for Churchill (June 16, 1958 to May 14, 1959)





FINANCIAL STATEMENTS



Report of Amounts Paid or Payable to Members of The Assembly

FOR THE YEAR ENDED

March 31, 2022



STATEMENT OF RESPONSIBILITY

The accompanying Report of Amounts Paid or Payable to Members of the Assembly by the Assembly is the responsibility of Management of the Legislative Assembly and has been prepared in accordance with provisions of *The Legislative Assembly Act*. In Management's opinion, the Report has been properly prepared within reasonable limits of materiality, incorporating Management's best judgment regarding estimates and other data available up to June 30, 2022.

Management maintains internal controls to provide reasonable assurance of the reliability and accuracy of the financial information reported.

This Report is tabled in the Legislature. It is also available on the Manitoba Legislative Assembly website.

On behalf of Management;

 Digitally signed by
Deanna Wilson
Date: 2022.09.28
11:24:15 -05'00'

Deanna Wilson
Executive Director, Administration Branch
Manitoba Legislative Assembly



Patricia Chaychuk
Clerk of the Legislative Assembly
Manitoba Legislative Assembly

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2022
COMPENSATION**

PREMIER'S AND MINISTERS' COMPENSATION

MEMBER	CONSTITUENCY	PREMIER'S AND MINISTERS' COMPENSATION						SEVERANCE /
		MEMBERS' INDEMNITY	PAID OR ACCRUED	WITHHELD (Note 2)	TOTAL	PAID UNDER FR&TP ACT (Note 2)	OTHER COMPENSATION (Note 3)	TRANSITION PAYMENTS (Note 4)
		\$	\$	\$	\$	\$	\$	\$
Adams, D.	Thompson	67,758.62	-	-	-	-	-	18,328.68
Altomare, N.	Transcona	97,786.67	-	-	-	-	-	-
Asagwara, U.	Union Station	97,786.67	-	-	-	-	-	-
Brar, D.	Burrows	97,786.67	-	-	-	-	-	-
Bushie, I.	Keewatinook	97,786.67	-	-	-	-	-	-
Clarke, Hon. E.	Agassiz	97,786.67	21,044.54	5,219.88	26,264.42	10,506.60	-	-
Cox, Hon. C. *	Kildonan-River East	97,786.67	34,223.57	8,739.05	42,962.62	10,506.60	-	-
Cullen, Hon. C.	Spruce Woods	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Driedger, Hon. M.	Roblin	97,786.67	-	-	-	-	53,537.68	-
Eichler, Hon. R. *	Lakeside	97,786.67	34,223.57	8,739.05	42,962.62	10,506.60	-	-
Ewasko, Hon. W.	Lac du Bonnet	97,786.67	42,863.12	10,674.56	53,537.68	-	-	-
Fielding, Hon. S.	Kirkfield Park	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Fontaine, N.	St. Johns	97,786.67	-	-	-	-	7,890.25	-
Friesen, Hon. C.	Morden-Winkler	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Gerrard, Hon. J.	River Heights	97,786.67	-	-	-	-	-	-
Goertzen, Hon. K.	Steinbach	97,786.67	46,784.26	11,654.82	58,439.08	10,506.60	-	-
Gordon, Hon. A.	Southdale	97,786.67	42,863.12	10,674.56	53,537.68	-	-	-
Gunter, J.	Borderland	97,786.67	-	-	-	-	3,994.74	-
Guillemard, Hon. S.	Fort Richmond	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Helwer, Hon. R.	Brandon West	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Isleifson, L.	Brandon East	97,786.67	-	-	-	-	10,063.98	-
Johnson, Hon. D.	Interlake-Gimli	97,786.67	42,863.12	10,674.56	53,537.68	-	-	-
Johnston, Hon. S.	Assiniboia	97,786.67	10,721.64	-	10,721.64	-	1,374.92	-
Khan, I.	Fort Whyte	2,710.41	-	-	-	-	-	-
Kinew, W.	Fort Rouge	97,786.67	-	-	-	-	53,537.68	-
Lagassé, B.	Dawson Trail	97,786.67	-	-	-	-	948.37	-
Lagimodiere, Hon. A.	Selkirk	97,786.67	38,141.48	-	38,141.48	-	1,020.00	-
Lamont, D.	St. Boniface	97,786.67	-	-	-	-	-	-
Lamoureux, C.	Tyndall Park	97,786.67	-	-	-	-	-	-
Lathlin, A.	The Pas-Kameesak	97,786.67	-	-	-	-	-	-
Lindsey, T.	Flin Flon	97,786.67	-	-	-	-	-	-
Maloway, J.	Elmwood	97,786.67	-	-	-	-	204.00	-
Carried Forward.....		3,004,069.13	528,044.02	119,749.28	647,793.30	94,559.40	132,571.62	18,328.68

MEMBER	CONSTITUENCY	PREMIER'S AND MINISTERS' COMPENSATION						SEVERANCE /
		MEMBERS'	PAID OR		PAID UNDER		OTHER	TRANSITION
		INDEMNITY	ACCRUED	WITHHELD	TOTAL	FR&TP ACT	COMPENSATION	PAYMENTS
				(Note 2)		(Note 2)	(Note 3)	(Note 4)
		\$	\$	\$	\$	\$	\$	
Brought Forward.....		3,004,069.13	528,044.02	119,749.28	647,793.30	94,559.40	132,571.62	18,328.68
Marcelino, M.	Notre Dame	97,786.67	-	-	-	-	-	-
Martin, S.	McPhillips	97,786.67	-	-	-	-	948.37	-
Michaleski, B.	Dauphin	97,786.67	-	-	-	-	672.51	-
Micklefield, A.	Rossmere	97,786.67	-	-	-	-	5,436.33	-
Morley-Lecomte, J.	Seine River	97,786.67	-	-	-	-	5,766.71	-
Moses, J.	St. Vital	97,786.67	-	-	-	-	-	-
Naylor, L.	Wolseley	97,786.67	-	-	-	-	-	-
Nesbitt, G.	Riding Mountain	97,786.67	-	-	-	-	6,802.19	-
Pallister, Hon. B. *	Fort Whyte	50,082.50	27,425.48	7,136.82	34,562.30	16,081.52	-	60,118.10
Pedersen, Hon. B.	Midland	97,786.67	12,287.64	3,255.14	15,542.78	10,506.60	1,836.80	-
Piwniuk, Hon. D.	Turtle Mountain	97,786.67	10,721.64	-	10,721.64	-	8,832.99	-
Reyes, Hon. J.	Waverley	97,786.67	38,141.48	-	38,141.48	-	-	-
Sala, A.	St. James	97,786.67	-	-	-	-	1,224.00	-
Sandhu, M.	The Maples	97,786.67	-	-	-	-	-	-
Schuler, Hon. R. *	Springfield-Ritchot	97,786.67	32,112.14	8,211.20	40,323.34	10,506.60	-	-
Smith, Hon. A.	Lagimodiere	97,786.67	10,721.64	-	10,721.64	-	4,399.26	-
Smith, B.	Point Douglas	97,786.67	-	-	-	-	6,802.19	-
Smook, D.	La Verendrye	97,786.67	-	-	-	-	7,890.25	-
Squires, Hon. R.	Riel	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Stefanson, Hon. H.	Tuxedo	97,786.67	43,504.16	10,715.65	54,219.81	10,506.67	-	-
Teitsma, J.	Radisson	97,786.67	-	-	-	-	1,764.37	-
Wasyliw, M.	Fort Garry	97,786.67	-	-	-	-	-	-
Wharton, Hon. J.	Red River North	97,786.67	42,863.12	10,674.56	53,537.68	10,506.60	-	-
Wiebe, M.	Concordia	97,786.67	-	-	-	-	6,312.97	-
Wishart, I.	Portage la Prairie	97,786.67	-	-	-	-	4,939.63	-
Wowchuk, R.	Swan River	97,786.67	-	-	-	-	4,735.63	-
TOTALS		5,498,818.38	788,684.44	170,417.21	959,101.65	163,173.99	200,935.82	78,446.78

* NOTE: The following Members retained Ministerial status for fiscal year 2021/22 and held the designation of Hon. up to the following date:

Cox, Hon. C. *	January 18, 2022
Eichler, Hon. R. *	January 18, 2022
Pallister, Hon. B. *	September 1, 2021
Schuler, Hon. R. *	December 31, 2021

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2022
EXPENSES**

MEMBER	CONSTITUENCY	TEMPORARY	COMMUTING	TRAVEL	CONSTITUENCY
		RESIDENCE AND LIVING EXPENSES	EXPENSES	EXPENSES	ASSISTANT SALARIES (Note 1a)
		\$	\$	\$	\$
Adams, D.	Thompson	5,453.16	-	5,662.63	36,671.40
Altomare, N.	Transcona	-	-	931.83	52,676.16
Asagwara, U.	Union Station	-	-	2,793.33	52,880.00
Brar, D.	Burrows	-	-	3,612.84	52,876.04
Bushie, I.	Keewatinook	20,375.85	-	32,188.00	52,880.00
Clarke, E.	Agassiz	20,245.75	-	10,341.79	52,880.00
Cox, C.	Kildonan-River East	-	-	1,128.21	52,880.00
Cullen, C.	Spruce Woods	24,234.46	-	1,514.82	48,100.02
Driedger, M.	Roblin	-	-	68.00	52,880.00
Eichler, R.	Lakeside	26,340.00	-	4,072.11	52,880.00
Ewasko, W.	Lac du Bonnet	21,319.15	-	10,472.76	50,336.65
Fielding, S.	Kirkfield Park	-	-	911.61	52,880.00
Fontaine, N.	St. Johns	-	-	5,937.04	52,880.00
Friesen, C.	Morden-Winkler	25,181.35	-	2,450.61	49,724.97
Gerrard, Hon. J.	River Heights	-	-	2,142.84	52,880.00
Goertzen, K.	Steinbach	22,950.60	-	5,021.19	52,880.00
Gordon, A.	Southdale	-	-	320.11	52,880.00
Gunter, J.	Borderland	19,191.18	-	14,901.86	52,880.00
Guillemard, S.	Fort Richmond	-	-	96.11	52,253.70
Helwer, R.	Brandon West	21,002.42	-	660.00	43,350.19
Isleifson, L.	Brandon East	20,822.27	-	7,957.55	38,031.50
Johnson, D.	Interlake-Gimli	25,836.99	-	25,545.96	52,880.00
Johnston, S.	Assiniboia	-	-	96.11	51,448.49
Khan, I	Fort Whyte	-	-		754.00
Kinew, W.	Fort Rouge	-	-	2,306.81	52,880.00
Lagassé, B.	Dawson Trail	-	-	2,197.11	52,823.00
Lagimodiere, A.	Selkirk	21,383.64	-	2,535.00	46,894.54
Lamont, D.	St. Boniface	-	-	501.05	52,880.00
Lamoureux, C.	Tyndall Park	-	-	-	52,880.00
Lathlin, A.	The Pas-Kameesak	20,290.63	-	33,478.88	52,867.72
Lindsey, T.	Flin Flon	20,740.76	-	13,687.65	52,806.76
Maloway, J.	Elmwood	-	-	1,124.74	49,777.65

MEMBER	CONSTITUENCY	CONSTITUENCY EXPENSES (Note 1a)	PRINTING AND MAILING	COMMITTEE EXPENSES	TOTAL EXPENSES
	OFFICE RENT ALLOWANCE		EXPENSES (Note 1b)		
	\$	\$	\$	\$	\$
Adams, D.	11,340.00	24,805.47	4,839.74	-	88,772.40
Altomare, N.	17,448.00	59,532.31	5,364.90	-	135,953.20
Asagwara, U.	17,448.00	60,083.34	8,237.33	-	141,442.00
Brar, D.	17,288.00	68,647.26	4,969.21	-	147,393.35
Bushie, I.	16,800.00	57,241.70	2,269.37	-	181,754.92
Clarke, E.	16,380.00	29,716.44	3,114.90	-	132,678.88
Cox, C.	17,448.00	65,041.83	2,310.67	-	138,808.71
Cullen, C.	13,044.78	23,394.28	3,689.43	-	113,977.79
Driedger, M.	11,340.00	38,011.81	4,443.98	-	106,743.79
Eichler, R.	15,246.00	26,608.45	1,715.38	-	126,861.94
Ewasko, W.	17,448.00	27,604.46	5,931.24	-	133,112.26
Fielding, S.	17,448.00	47,817.02	7,517.72	-	126,574.35
Fontaine, N.	15,600.00	63,781.23	6,984.42	-	145,182.69
Friesen, C.	15,254.50	39,085.63	2,728.50	-	134,425.56
Gerrard, Hon. J.	17,448.00	67,729.72	5,989.25	-	146,189.81
Goertzen, K.	17,448.00	44,212.97	6,036.60	-	148,549.36
Gordon, A.	17,448.00	55,306.41	7,581.41	-	133,535.93
Guenter, J.	17,448.00	44,920.44	3,296.40	-	152,637.88
Guillemard, S.	15,586.44	39,565.46	4,161.69	-	111,663.40
Helwer, R.	16,945.62	25,106.49	3,545.12	-	110,609.84
Isleifson, L.	17,448.00	19,581.11	3,832.37	-	107,672.80
Johnson, D.	17,448.00	34,054.90	2,286.52	-	158,052.37
Johnston, S.	17,448.00	45,097.92	9,352.41	-	123,442.93
Khan, I	-	1,786.45	-	-	2,540.45
Kinew, W.	16,968.00	63,096.21	7,014.19	-	142,265.21
Lagassé, B.	17,448.00	50,621.01	4,074.59	-	127,163.71
Lagimodiere, A.	16,170.00	33,953.44	2,960.72	-	123,897.34
Lamont, D.	17,448.00	65,984.66	3,452.74	-	140,266.45
Lamoureux, C.	17,448.00	48,704.56	4,503.69	-	123,536.25
Lathlin, A.	14,584.80	25,545.78	6,483.16	-	153,250.97
Lindsey, T.	11,970.00	36,540.42	2,781.02	-	138,526.61
Maloway, J.	12,600.00	63,836.45	8,139.51	-	135,478.35

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2022
EXPENSES**

MEMBER	CONSTITUENCY	TEMPORARY	COMMUTING	TRAVEL	CONSTITUENCY
		RESIDENCE AND LIVING EXPENSES	EXPENSES	EXPENSES	ASSISTANT SALARIES (Note 1a)
		\$	\$	\$	\$
Marcelino, M.	Notre Dame	-	-	360.11	52,880.00
Martin, S.	McPhillips	-	-	6,875.61	52,880.00
Michaleski, B.	Dauphin	19,645.54	-	9,958.11	49,093.28
Micklefield, A.	Rossmere	-	-	2,346.62	52,880.00
Morley-Lecomte, J.	Seine River	-	-	601.11	47,685.40
Moses, J.	St. Vital	-	-	2,799.53	52,880.00
Naylor, L.	Wolseley	-	-	1,155.59	52,880.00
Nesbitt, G.	Riding Mountain	17,359.07	-	22,386.37	39,562.38
Pallister, B.	Fort Whyte	-	-	96.11	19,545.71
Pedersen, B.	Midland	10,680.26	-	13,869.41	19,731.13
Piwniuk, D.	Turtle Mountain	24,523.86	-	31,105.44	52,880.00
Reyes, J.	Waverley	-	-	655.11	52,880.00
Sala, A.	St. James	-	-	2,739.50	46,518.02
Sandhu, M.	The Maples	-	-	2,823.65	52,466.16
Schuler, R.	Springfield-Ritchot	-	-	12,813.96	52,880.00
Smith, A.	Lagimodiere	-	-	2,403.61	52,880.00
Smith, B.	Point Douglas	-	-	9,405.36	52,880.00
Smook, D.	La Verendrye	22,524.91	-	25,950.57	38,578.97
Squires, R.	Riel	-	-	96.11	41,587.31
Stefanson, H.	Tuxedo	-	-	779.11	52,880.00
Teitsma, J.	Radisson	-	-	96.11	52,880.00
Wasyliw, M.	Fort Garry	-	-	780.22	52,880.00
Wharton, J.	Red River North	23,837.23	-	11,345.96	52,880.00
Wiebe, M.	Concordia	-	-	3,717.58	49,177.40
Wishart, I.	Portage la Prairie	21,228.59	-	13,375.31	49,954.11
Wowchuk, R.	Swan River	18,831.77	-	34,697.31	52,837.50
<u>Former MLAs:</u>					
Saran, M.		-	-	-	-
TOTALS		473,999.44	-	407,892.03	2,824,530.16

MEMBER	CONSTITUENCY	CONSTITUENCY	PRINTING AND	COMMITTEE	TOTAL
	OFFICE RENT	EXPENSES	MAILING	EXPENSES	EXPENSES
	ALLOWANCE	(Note 1a)	EXPENSES		EXPENSES
	\$	\$	\$	\$	\$
Marcelino, M.	17,448.00	65,775.56	5,162.52	-	141,626.19
Martin, S.	17,448.00	39,439.03	3,508.24	-	120,150.88
Michaleski, B.	11,505.39	21,378.02	5,246.62	-	116,826.96
Micklefield, A.	17,424.00	61,329.28	6,710.01	-	140,689.91
Morley-Lecomte, J.	17,448.00	55,959.95	2,062.75	-	123,757.21
Moses, J.	17,448.00	53,523.41	5,988.54	-	132,639.48
Naylor, L.	17,448.00	62,837.93	5,834.70	-	140,156.22
Nesbitt, G.	12,407.88	19,004.36	5,498.53	-	116,218.59
Pallister, B.	7,612.50	18,117.52	-	-	45,371.84
Pedersen, B.	15,120.00	23,659.10	4,603.52	-	87,663.42
Piwniuk, D.	11,396.70	23,047.12	4,802.68	-	147,755.80
Reyes, J.	17,448.00	58,022.02	6,752.61	-	135,757.74
Sala, A.	16,034.00	52,309.99	8,984.64	-	126,586.15
Sandhu, M.	17,448.00	65,576.37	6,000.79	-	144,314.97
Schuler, R.	15,841.00	54,241.77	4,594.35	-	140,371.08
Smith, A.	18,340.51	64,885.94	3,660.30	-	142,170.36
Smith, B.	17,448.00	65,458.31	6,292.74	-	151,484.41
Smook, D.	10,284.72	20,304.29	1,864.28	-	119,507.74
Squires, R.	17,448.00	62,174.76	5,568.95	-	126,875.13
Stefanson, H.	17,448.00	33,145.07	3,751.05	-	108,003.23
Teitsma, J.	17,448.00	66,313.98	6,175.77	-	142,913.86
Wasyliw, M.	16,869.75	62,489.80	6,583.22	-	139,602.99
Wharton, J.	17,448.00	46,281.47	4,667.17	-	156,459.83
Wiebe, M.	17,448.00	55,873.33	5,340.44	-	131,556.75
Wishart, I.	9,135.00	26,610.13	2,854.81	-	123,157.95
Wowchuk, R.	11,340.00	23,068.12	5,223.76	-	145,998.46
<u>Former MLAs:</u>					
Saran, M.	-	(349.55)	-	-	(349.55)
TOTALS	898,973.59	2,597,492.71	277,341.17	-	7,480,229.10

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2022
NOTES TO THE FINANCIAL REPORT**

1. BASIS OF ACCOUNTING

This Report presents the amounts paid or payable to members of the legislature as required by Section 52.27 (1) of The Legislative Assembly Act.

Expenses and compensation are recognized on an accrual basis. Expenses are accrued based upon the claims processed to May 13, 2022.

Repayments by MLAs for claims over the maximum entitlement are recognized when received.

Expenses in this Report represent the constituency expenses established by The Legislative Assembly Act and disbursed by the Members' Allowances Office. This Report does not include any expenses incurred by a minister and disbursed by the minister's department or other departments. In addition, this Report does not include any expenses incurred by other MLAs that are disbursed by other departments.

Expenses incurred by a minister for his or her department are published in the Minister's Expense Reports posted on the website of that department. Other payments over \$50,000 made by a department to MLAs are reported in the Statement of Vendor Payments of the Public Accounts.

The reported amounts reflect the following policies based upon directives and interpretations by the Legislative Assembly Management Commission:

- a. MLAs are charged under their constituency expense entitlements with the salary type benefits for constituency staff such as sick leave, statutory holiday pay, and overtime, in addition to their salary and vacation pay. All other benefits, totaling \$678,202 for the year ended March 31, 2022, are not charged to MLAs' entitlements and are therefore excluded from this Report.
- b. Printing fees are included in this Report; however, postage costs paid directly to the supplier on the member's behalf are excluded from this Report.
- c. Costs associated with the assignment of government vehicles to members, or payments of the optional car allowance to members, in lieu of assigned vehicles, are excluded from this Report.

2. PREMIER'S AND MINISTERS' COMPENSATION

The Fiscal Responsibility and Taxpayer Protection Act (FR&TP Act) requires the government not to incur a deficit greater than the baseline amount and penalizes ministers by reducing their salaries if this requirement is not met. The deficit amount is calculated in accordance with the Act.

The Act also requires the government to withhold 20% of the ministerial salaries. This percentage will increase to 40% if the government has a deficit exceeding the baseline amount for two consecutive years. The withheld amounts will be paid to the ministers if there is no deficit incurred or if the deficit is below the baseline amount.

As of March 31, 2022, a total of \$ 170,417 was withheld. Any salary reductions or repayments related to these withheld amounts will be disclosed in the next year's report. As of March 31, 2022 a total of \$163,174 was paid to the ministers as the deficit was below the baseline amount in 2020/21.

**REPORT OF AMOUNTS PAID OR PAYABLE TO MEMBERS OF THE ASSEMBLY
FOR THE YEAR ENDED MARCH 31, 2022
NOTES TO THE FINANCIAL REPORT**

3. OTHER PAYMENTS

Other payments are additional salaries provided to a member who holds any position as outlined in Sec. 1(2) of the Members' Salaries Regulation.

4. SEVERANCE AND TRANSITION PAYMENTS

Severance Allowance

Severance pay to Members elected prior to 1995 is made pursuant to Sec. 52.21 of The Legislative Assembly Act.

A member who ceases to be a member for any reason other than under section 18 (conviction) or 20 (disqualification) is entitled to a payment calculated at the rate of one (1) month's pay for each consecutive year that he or she has served as a member to a maximum of twelve (12) months' pay.

Transition/ Severance Payments

Members elected after 1995 who resign, retire or are defeated in an election are entitled to receive the equivalent of one month's salary for each year of service. The minimum transition/severance payment is three (3) months' pay and the maximum is twelve (12) months' pay. The Member has the option of receiving the payment in a lump sum (Severance) or by bi-weekly payments (Transition).

5. SPECIAL SUPPLY AND OPERATING ALLOWANCES

Each official party as well as any independent member is entitled to a special supply and operating allowance under Sec. 52.23 of the Act. This allowance was paid as designated by the leader of each party to the following:

Progressive Conservative Party Caucus	\$ 110,985
New Democratic Party Caucus	57,078
Driedger, Hon. M.	3,171
Lamont, D.	3,171
Gerrard, Hon. J.	3,171
Lamoureux, C.	<u>3,171</u>
	<u>\$ 180,747</u>

6. UNREPORTED AMOUNTS AND EXPENSES RELATED TO OTHER YEARS

The amounts in this Report include previously unreported claims and recoveries related to prior years' expenses totaling \$66,140 and \$ 2,077 respectively, with a net total of \$64,063. In addition, these amounts do not include payments related to future years' expenses totaling \$2,519 which represent primarily prepaid rent and unexpired insurances.

*“Healthy public debate is the
essence of democracy”.*

