MEMORANDUM OF COLLABORATION







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WHEREAS Canada, Manitoba and Winnipeg met on June 23, 2009 to explore the need for an intergovernmental strategic alignment process to support the Aboriginal community in Winnipeg;

AND WHEREAS Canada, Manitoba and Winnipeg have been successful in working together to build Aboriginal community capacity under the Winnipeg Partnership Agreement, the Urban Aboriginal Strategy and the Aboriginal Youth Strategy;

AND WHEREAS a significant social and economic gap exists between Aboriginal and non-Aboriginal people in Winnipeg and the parties seek to continue this positive working relationship to close this gap;

NOW THEREFORE the Parties have agreed to collaborate as follows on increasing economic participation for urban Aboriginal people in Winnipeg which will have a positive outcome on the social gaps that currently exist.

Definitions

Community - The First Nation (status and non-status), Métis and Inuit people resident in the City of Winnipeg. This includes the organizations established by them for advocacy and service delivery purposes.

Capacity - The activities that enhance the Aboriginal non-profit and voluntary sectors to develop and deliver programs and services.

Collaboration - The continued alliance of the three levels of government in working jointly with the Aboriginal community and other key stakeholders to enable alignment of strategic activities.

1. Purpose of the Memorandum

The Parties are committed to working together on actions and mechanisms to improve the socio-economic outcomes for Aboriginal people in Winnipeg and the capacity of Aboriginal organizations.

2. Priorities, Objectives and Outcomes

Canada, Manitoba and Winnipeg are committed to working together to close the economic gap between Aboriginal people and other citizens in Winnipeg in respect of key priority areas for action and achieving measurable outcomes as set out in Schedule "A".

3. Principles for Collaboration

- 3 (1) In working together to address these priority areas for action, the Parties will:
 - Respect the mandates, scope of responsibilities, unique role and contribution of each of them;
 - Seek to align activities, resources and efforts among themselves to achieve the best possible outcomes;
 - Focus on activities and mechanisms that will contribute to agreed-upon outcomes;
 - Support processes that will develop sustainable solutions;
 - Focus on capacity-building activities to enable key sectors of the Aboriginal community in Winnipeg to take on more responsibility for service delivery;
 - Build on approaches that have been successful to date;
 - Involve key sectors of the Aboriginal community, Aboriginal organizations and other representatives of the Aboriginal community in the review and implementation of activities contemplated by this Memorandum; and
 - Involve representatives of the private and general community sectors in the activities contemplated by this Memorandum.
- 3 (2) The Parties will use this Memorandum as a vehicle for innovation in program development and implementation, including elements such as:
 - (a) integrated, cross-departmental and cross-governmental agreements; and
 - (b) strategic versus proposal-driven planning.

4. Steering Committee

- 4(1) The activities of the Parties under this Memorandum will be overseen by a Steering Committee consisting of senior officials of each of the Parties. The initial members of the Steering Committee are:
 - (a) For Canada: Assistant Deputy Minister, Office of the Federal Interlocutor, Indian and Northern Affairs Canada (Alternate, Regional Director, Office of the Federal Interlocutor)
 - (b) For Manitoba: Deputy Minister, Aboriginal and Northern Affairs (Alternate, Deputy Minister, Local Government)

- (c) For the City of Winnipeg: Chief Administrative Officer (Alternate, Manager of Aboriginal Initiatives)
- 4(2) Any Party may change their representative (or alternate) on the Steering Committee by providing notice in writing to the other Parties.
- 4(3) The Steering Committee will be responsible for planning, coordinating, monitoring and evaluating the activities of the Parties under this Memorandum.
- 4(4) The Steering Committee may direct that working groups be established and provide direction and terms of reference to the working groups. The working groups may be comprised of officials from each of the Parties with specific responsibility or expertise in subject areas addressed by this Memorandum and may include other people as appropriate to complete the work of the working group.
- 4(5) The Steering Committee will meet at least twice a year.
- 4(6) The Chair of the Steering Committee will rotate between the representatives of the Parties from meeting to meeting.
- 4(7) The Steering Committee will be responsible for reviewing the effectiveness of this Memorandum. It is contemplated that the Steering Committee will undertake a comprehensive review of the effectiveness of this Memorandum and the activities under this Memorandum in the fifth year after the signing of this Memorandum, including an evaluation and recommendations to be provided to the Parties.

5. Annual Action Plans and Reporting

- 5(1) The Steering Committee is responsible for developing a five-year strategic plan and annual action plans that identify areas of activity contemplated to be undertaken to achieve the desired outcomes of this Memorandum.
- 5(2) The Steering Committee is responsible for providing periodic reports outlining activities of the Parties and progress in meeting the desired outcomes of this Memorandum.

6. Duration and Legal Effect of Memorandum

- 6(1) This Memorandum will take effect on the day that it is signed by all parties and expires 5 years from that date.
- 6(2) Any Party may terminate this Memorandum by providing three months notice in writing to the other Parties.

- 6(3) Where a Party provides notice terminating this Memorandum, the Parties will, prior to termination, develop a plan on how the outstanding activities under the Memorandum will be addressed.
- 6(4) The Parties may at any time amend this Memorandum by consensus in writing.
- 6(5) This Memorandum does not affect the ability of any Party to enter into arrangements or agreements with each other or with any other Party.
- 6(6) This Memorandum is an expression of mutual intentions of the Parties and is not legally binding on them or enforceable against them.
- 6(7) This Memorandum does not commit any party to incremental financial expenditures related to the specific activities outlined in Schedule "A".

Honourable Ron Lemieux Minister of Local Government

ly 16,2010

FOR CANADA

The Honourable Chuck Strahl

Minister of Indian Affairs and Northern Development

Date

FOR MANITOBA

Honourable Eric Robinson

Minister of Aboriginal and Northern Affairs

Date

6.2010

FOR THE CITY OF WINNIPEG

Sam Katz,

Mayor of Winnipeg

Date

SCHEDULE "A"

INITIAL PRIORITY OBJECTIVES FOR INCREASING PARTICIPATION IN THE ECONOMY, AREAS OF ACTION AND DESIRED MEASURABLE OUTCOMES

In the next five years, Canada, Manitoba and Winnipeg will work together on activities that will enable Aboriginal people to increase their participation in the economy of Winnipeg. Increased economic outcomes are achieved through a continuum of interrelated social and economic strategies such as education and training, employment and employment readiness, and economic development all of which have a determinant impact on the healthy lifestyles and safety of individuals.

The initial approach will focus on implementing changes that contribute to:

Healthy Lifestyles, Safety Practices and Coping Skills:

To be healthy and safe, individuals need to have the knowledge and skills to choose lifestyles that keep them healthy and safe, particularly skills that will support Aboriginal women in their battle against violence and other at-risk behaviours. Interventions that foster lifelong learning and programs that offer specialized training to enhance employment and volunteer opportunities are critical to building personal self-esteem, stable families, and safe communities. By focusing on the inclusion of cultural and spiritual components to address issues such as addictive behaviour and criminal activity, the objective is to provide individuals and families with appropriate alternatives to unhealthy and unsafe lifestyles.

Social Support and Community Participation:

Support from families, friends and community organizations and one's involvement in community is associated with increased economic outcomes and better health. Initiatives that strengthen the capacity of families, friends and community organizations to provide individuals, particularly Aboriginal youth, with the supports and resources to make healthy and safe choices and to assist individuals in participating in community activities will be fostered.

Healthy Environments:

Social development in the built environment – such as access to affordable, quality housing, urban transit, recreational services - are key influences on personal health and community safety. Relevant existing policies, regulations and programs will be visited and adjusted to ensure that they create no impediments to Aboriginal peoples accessing these key elements which have a major impact on their ability to participate fully in the economy.

The following are some measures that Canada, Manitoba and Winnipeg could benchmark using the 2006 Canada Census and other data sources such as CMHC, Aboriginal Peoples Survey, etc. to determine if joint efforts can contribute to some change over the next five years:

Self-rated health and safety status:

- Key chronic health conditions;
- Contacts with health professionals;
- Number of Aboriginal crime victims;
- Level of education achieved;
- Participation, employment and unemployment rates;
- Median individual and family household incomes;
- · Affordability, overcrowding and percent of dwellings in need of major repair; and
- Incidences of violence against Aboriginal women.

Ongoing outcome evaluation will allow Canada, Manitoba and Winnipeg to understand those elements that contribute significantly to closing the social and economic gaps for urban Aboriginal people.