

Regulation Update

Changes to the trade of Landscape Technician:

On September 22, 2008, the Government of Manitoba registered a revised regulation for the Landscape Technician Trade, outlining new apprenticeship eligibility, training requirements, and wage rates.

For Apprentices

Entry Requirements

The entry requirements have changed from 16 years of age or older with high standing completions in science and math, to a high school diploma (unless registering as a Access Program Trainee or through the Senior Years Apprenticeship Option)

Term of Apprenticeship

The length of apprenticeship has changed. Landscape Technician is now three levels (formerly four levels) with each level consisting of a period of at least twelve months during which the apprentice must complete 1700 hours (formerly 1500) of technical training and practical experience.

Minimum Wage Rates

As of September 22, 2008 minimum wage rates were changed to the following:

Unless otherwise prescribed by a payment agreement or enactment that is more favorable to the apprentice, the wage rate for an apprentice shall not be less than

- 115% of the provincial minimum wage during the first level;
- 130% of the provincial minimum wage during the second level;
- 145% of the provincial minimum wage during the third level.

Transitional Provisions

For the purpose of determining the ratio of journeypersons to apprentices in the trade, a person who is a designated trainer under this section may be included as a journeyperson.

To qualify as a designated trainer, a person must

- (a) make application in a form acceptable to the director;
- (b) have been employed in the trade for at least four of the preceding 10 years; and
- (c) have experience in 70% of the tasks of the trade.

This section is repealed five years after the day that it comes into force.

Red Seal Designation

Landscape Horticulturalist/Landscape Technician has been designated as a red seal trade and is now eligible for the Apprentice Incentive Grant (AIG). Although Red Seal endorsement is not available presently, apprentices still qualify and will be granted a Red Seal at a later time.

For Employers

Work experience is the biggest part of apprenticeship training. Each apprentice must have on-site access to a certified journeyperson (or designated trainer) to receive the supervision and guidance necessary to perform the tasks of the trade safely and efficiently. Under the new regulations, the employer must maintain a 1:1 ratio of certified journeypersons to apprentices on-site, ensuring the apprentice is directly supervised by a certified journeyperson.

Please note that apprenticeship eligibility criteria are the same as defined in Section 3 of the Apprenticeship and Trades Qualifications – General Regulation and the trade regulation has been updated to reflect this.

For more information please contact the Apprenticeship Branch closest to you, or visit our website.

Apprenticeship A partnership for industry training

1-877-97-TRADE (1-877-978-7233)

www.manitoba.ca/tradecareers

Thompson

118-3 Station Rd.
R8N 0N3
204-677-6346
Fax 204-677-6689

The Pas

305 Fourth St. W
R9A 1M4
204-627-8290
Fax 204-627-8137

Brandon

128, 340-9th St.
R7A 6C2
204-726-6365
Fax 204-726-6912

Winnipeg

1010-401 York Ave.
R3C 0P8
204-945-3337
Fax 204-948-2346