

## Regulation Update

### Changes to the Painter and Decorator Trade

*On September 28, 2007, the Government of Manitoba registered a revised regulation for the Painter and Decorator Trade, outlining new apprenticeship eligibility and training requirements.*

#### **To become an apprentice:**

To be eligible to enter an apprenticeship agreement you must meet one of the following criteria:

- A Canadian High School Diploma or the equivalent in a non-Canadian jurisdiction.
- If you are in grade 11 or 12 of your high school diploma, you can start your apprenticeship training through the Senior Years Apprenticeship Option (SYAO). You must have completed Grade 10 and be at least 16 years of age.
- If you have not completed high school and are at least 19 years old, you may apply as a mature student. You will be assessed by the Apprenticeship Branch to ensure you have the equivalent education.

#### **Term of Apprenticeship:**

The length of apprenticeship has changed from 4 levels consisting of four calendar years with 1600 hours of practical and technical training per level to 3 levels consisting of 3 calendar years with 1800 hours of practical and technical training per level.

#### **Minimum Wage Rates:**

The wage rate has changed from a percentage of the prevailing journeyman rate to a percentage of either the Provincial minimum wage or reference wage rate. Please note that the "reference wage rate" means the minimum wage rate per hour for a Painter and Decorator journeyman under the Construction Industry Minimum Wage Regulation Manitoba.

For Level 1 apprenticeship, apprentice receives the greatest of 140% of the provincial minimum wage rate or 55% of the reference wage rate. For Level 2 apprenticeship, apprentice receives the greatest of 180% of the provincial minimum wage rate or 75% of the reference wage rate. For Level 3 apprenticeship the apprentice receives 200% of the provincial minimum wage rate or 85% the reference wage rate. Please refer to "Training Wages" found on the main page of the Apprenticeship web site under [www.manitoba.ca/tradecareers](http://www.manitoba.ca/tradecareers)

#### **For employers**

Work experience is the biggest part of apprenticeship training. Each apprentice must have on-site access to a certified journeyman (or designated trainer) to receive the supervision and guidance necessary to perform the tasks of the trade safely and efficiently. Under the new regulations, the employer must maintain a 1:1 ratio of certified journeymen to apprentices on-site, ensuring the apprentice is directly supervised by a certified journeyman.

Please note that apprenticeship eligibility criteria are the same as defined in Section 3 of the Apprenticeship and Trades Qualifications – General Regulation and the trade regulation has been updated to reflect this. The educational pre-requisites have been changed from completion of Grade 9 to a high school diploma or the equivalent.

**For more information please contact the Apprenticeship Branch closest to you, or visit our website.**

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