

Regulation Update

Changes to the Roofer Trade

On February 9, 2007, the Government of Manitoba registered a revised regulation for the Roofer trade, outlining new apprenticeship eligibility and training requirements.

To become an apprentice:

- You must complete Grade 10 to be eligible to enter an apprenticeship agreement.
- If you have not completed Grade 10 and are at least 19 years old, you may apply as a mature student. You will be assessed by the Apprenticeship Branch to ensure you have the equivalent education and/or experience for the trade.

Another means to earn credit towards an apprenticeship is through the Senior Years Apprenticeship Option (SYAO). The SYAO allows grades 11 and 12 students to start their apprenticeship training while they are still in high school. It combines regular high school instruction with paid, part-time, on-the-job training and is an excellent way to fast track apprenticeship training.

Term of Apprenticeship:

- The apprentice must now complete 1,400 hours of technical training and practical experience during each of the three levels of apprenticeship training. This is an increase of 200 hours per level from the previous regulation.

Apprentice Wages:

- The new wage schedule for Roofer apprentices is as follows:

Level One:	55 per cent of the CIWA journeyman wage
Level Two:	70 per cent of the CIWA journeyman wage
Level Three:	85 per cent of the CIWA journeyman wage

For employers

Work experience is the most significant component of apprenticeship training. Each apprentice must have on-site access to a certified journeyman (or designated trainer) to receive the supervision and guidance necessary to perform the tasks of the trade safely and efficiently. Under the new regulations, the employer must maintain a 1:1 ratio of certified journeymen to apprentices on-site, ensuring the apprentice is directly supervised by a certified journeyman.

Designated Trainers:

Until February 9, 2012, the new regulation permits employers in the Roofer trade to continue using designated trainers in the calculation of supervision ratios in order to provide practical training to apprentices. A designated trainer must have been employed in the trade for at least four and a half of the preceding 10 years and have experience in 70 per cent of the tasks of the trade.

For more information contact the Apprenticeship Branch closest to you, or visit our website.

Apprenticeship A partnership for industry training

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