

Trade Regulation for Boilermaker

On September 7, 2017, the Manitoba government amended the trade regulation for the trade of Boilermaker, Manitoba Regulation 117/2017. The following details the changes that have been made to the regulation and are effective beginning September 7, 2017.

Term of Apprenticeship

The term of apprenticeship has been changed from four (4) levels of training to three (3) levels of training, with each level consisting of a period of at least 12 months, during which the apprentice must complete 1,800 hours of technical training and practical experience.

Apprentices who began technical training before September 6, 2016 must complete four levels and 1,350 hours of technical training and practical experience per level. All apprentices must complete a total of 5,400 hours regardless of whether they have registered before or after September 6, 2016.

Wage Rates

The minimum wage rates will remain unchanged, and will apply to apprentices as follows:

- (a) 50% of the reference wage rate for Level 1
- (b) 65% of the reference wage rate for Level 2
- (c) 80% of the reference wage rate for Level 3
- (d) 90% of the reference wage rate for Level 4 (applies only to apprentices who have registered prior to September 6, 2016)

The reference wage rate means the wage rate payable under the Construction Industry Minimum Wage Regulation.

Commonly Asked Questions

If I am currently a Boilermaker apprentice and have completed a level of technical training, which level would I be considered in under the amended trade regulation?

Apprentices who are registered in an apprenticeship agreement prior to September 6, 2016 will still be required to complete four levels of technical training and practical experience. However, these apprentices will now be required to complete 1,350 hours per level instead of 1,600 (as was previously required under the former regulation).

Does this mean I can only be paid 50% of the reference wage rate during the first level?

The wage rates set out for each level are the minimum requirements, but this does not stop employers from paying more. In other words, you will be paid at least this amount for level one, and so on for each level.

As of January 1, 2017, the reference wage rate for the trade of Boilermaker is \$33.40 in accordance with the Manitoba Industrial, Commercial and Institutional Construction Sector Minimum Wage Schedules < www.gov.mb.ca/labour/standards/doc,ici-wage,factsheet.html>. This means that a first-level Boilermaker apprentice is entitled to a minimum hourly wage rate of \$16.70.

For more information, please visit the Apprenticeship Manitoba office nearest to you, or visit web2.gov.mb.ca/laws/regs/index_annual.php.