

Esthetician POS (2023) Subtask to Unit Comparison

POS Subtask		Manitoba Unit(s)
Task 1 – Maintains a safe workplace environment.		
1.01	Assesses workplace safety.	E1 Learning about Work E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
1.02	Cares for common implements.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
1.03	Handles hazardous materials safely.	E1 Learning about Work E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
1.04	Performs first aid.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service
Task 2 - Performs infection control.		
2.01	Sanitizes workstation and equipment.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
2.02	Sanitizes and sterilizes implements.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
2.03	Sanitizes linens.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service N2 Implements and Equipment S2 Implements and Equipment
2.04	Practices personal hygiene.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service
Task 3 - Completes client information.		
3.01	Obtains signed consent for personal and medical information.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology
3.02	Records treatment history.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service
3.03	Maintains an organized filing system.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management

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3.04	Practices ethical behaviour.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
Task 4 - Performs reception duties.		
4.01	Interacts with clients.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
4.02	Performs retail recommendations.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
Task 5 - Performs spa management functions.		
5.01	Records individual sales intake.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
5.02	Records working hours.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
5.03	Maintains inventory control.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
Task 6 - Performs consultation and obtains client consent.		
6.01	Introduces client to spa.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
6.02	Obtains signed consent.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service
6.03	Performs analysis for service requested.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails S4 Skin Diseases and Disorders N3 Nail Structure and Function S5 Skin Analysis
6.04	Recommends treatment or service.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service N2 Implements and Equipment N5 Diseases and Disorders of Skin and Nails S2 Implements and Equipment S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation
Task 7 - Provides post-treatment care.		
7.01	Provides post-treatment care information.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management N3 Nail Structure and Function N5 Diseases and Disorders of Skin and Nails S4 Skin Diseases and Disorders S6 Skin Care Products and Formulation
7.02	Provides post-treatment retail recommendation.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management S6 Skin Care Products and Formulation

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7.03	Recommend and book follow-up treatment.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
Task 8 - Uses communication and mentoring techniques.		
8.01	Uses communication techniques.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
8.02	Uses mentoring techniques.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E8 Journey person Trainer
Task 9 - Performs manicures and pedicures.		
9.01	Assesses nail and skin health.	E4 Infection Control E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails
9.02	Prepares nails.	E4 Infection Control E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments N13 Nail Enhancements
9.03	Shapes nails.	E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments N13 Nail Enhancements
9.04	Soaks and conditions cuticles.	E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments
9.05	Repairs natural nails.	E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments N13 Nail Enhancements
9.06	Reduces calluses.	E7 Introduction to Anatomy and Physiology

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		N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N7 Pedicure Treatments
9.07	Massages limbs.	E7 Introduction to Anatomy and Physiology N1 Introduction to Nail Technician N2 Implements and Equipment N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments N8 Manicure and Pedicure Massage
9.08	Applies nail enamel.	N1 Introduction to Nail Technician N2 Implements and Equipment N3 Nail Structure and Function N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails N6 Manicure Treatments N7 Pedicure Treatments N13 Nail Enhancements
Task 10 - Performs artificial nail applications.		
10.01	Assesses nail and skin health.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service N1 Introduction to Nail Technician N2 Implements and Equipment N4 Nail Anatomy and Physiology N5 Diseases and Disorders of Skin and Nails
10.02	Prepares for artificial nail application.	N2 Implements and Equipment N9 Basic Nail Tip Application N10 Acrylic Overlay and Sculptured Nail Application N11 Gel Overlay and Sculptured Nail Application N12 Artificial Nail Maintenance
10.03	Executes and repairs artificial nail applications.	N2 Implements and Equipment N9 Basic Nail Tip Application N10 Acrylic Overlay and Sculptured Nail Application N11 Gel Overlay and Sculptured Nail Application N12 Artificial Nail Maintenance N13 Nail Enhancements
Task 11 - Performs body treatments.		
11.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
11.02	Determines specific products to be applied.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service S5 Skin Analysis S6 Skin Care Products and Formulation
11.03	Executes body treatments.	S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S7 Massage S8 Introduction to Aromatherapy

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		S11 Body Treatments
Task 12 - Performs skin treatments.		
12.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
12.02	Cleanses and exfoliates skin.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.03	Performs extractions.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.04	Performs massage.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S7 Massage S9 Basic Skin Care Treatments
12.05	Applies skin mask products.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.06	Applies toner.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.07	Applies protective products.	E4 Infection Control E5 Client Services: Pre and Post Service

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		S1 Introduction to Skin Care Technician S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.08	Performs advanced facial treatments.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S10 Specialized Facial Treatments
Task 13 - Performs hair removal.		
13.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
13.02	Prepares skin for hair removal.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
13.03	Executes waxing services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
13.04	Executes body sugaring services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
13.05	Executes threading/banding services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal

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13.06	Executes tweezing.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
Task 14 - Performs eyelash/eyebrow tints, lifts, perms, extensions and basic makeup application.		
14.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
14.02	Executes eyelash/eyebrow tinting or henna eyebrow services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services
14.03	Executes eyelash/eyebrow lift, perm and lamination services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services
14.04	Executes eyelash or eyebrow extension services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services
14.05	Performs basic makeup applications.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S13 Make-up Artistry