

## Skin Care Technician POS (2023) Subtask to Unit Comparison

POS Subtask		Manitoba Unit(s)
<b>Task 1 – Maintains a safe workplace environment.</b>		
1.01	Assesses workplace safety.	E1 Learning about Work E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
1.02	Cares for common implements.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
1.03	Handles hazardous materials safely.	E1 Learning about Work E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
1.04	Performs first aid.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service
<b>Task 2 - Performs infection control.</b>		
2.01	Sanitizes workstation and equipment.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
2.02	Sanitizes and sterilizes implements.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
2.03	Sanitizes linens.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service S2 Implements and Equipment
2.04	Practices personal hygiene.	E2 Trade Safety Awareness E4 Infection Control E5 Client Services: Pre and Post Service
<b>Task 3 - Completes client information.</b>		
3.01	Obtains signed consent for personal and medical information.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology
3.02	Records treatment history.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service
3.03	Maintains an organized filing system.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
3.04	Practices ethical behaviour.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management

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<b>Task 4 - Performs reception duties.</b>		
4.01	Interacts with clients.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
4.02	Performs retail recommendations.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
<b>Task 5 - Performs spa management functions.</b>		
5.01	Records individual sales intake.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
5.02	Records working hours.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
5.03	Maintains inventory control.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management E1 Learning About Work
<b>Task 6 - Performs consultation and obtains client consent.</b>		
6.01	Introduces client to spa.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
6.02	Obtains signed consent.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service
6.03	Performs analysis for service requested.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E7 Introduction to Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
6.04	Recommends treatment or service.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service S2 Implements and Equipment S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation
<b>Task 7 - Provides post-treatment care.</b>		
7.01	Provides post-treatment care information.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management S4 Skin Diseases and Disorders S6 Skin Care Products and Formulation
7.02	Provides post-treatment retail recommendation.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management S6 Skin Care Products and Formulation
7.03	Recommend and book follow-up treatment.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
<b>Task 8 - Uses communication and mentoring techniques.</b>		
8.01	Uses communication techniques.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service E6 Retail and Salon Management
8.02	Uses mentoring techniques.	E3 Communication and Basic Computer Skills

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		E5 Client Services: Pre and Post Service E6 Retail and Salon Management E8 Journeyperson Trainer
<b>Task 9 - Performs body treatments.</b>		
11.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
11.02	Determines specific products to be applied.	E3 Communication and Basic Computer Skills E5 Client Services: Pre and Post Service S5 Skin Analysis S6 Skin Care Products and Formulation
11.03	Executes body treatments.	S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S7 Massage S8 Introduction to Aromatherapy S11 Body Treatments
<b>Task 10 - Performs skin treatments.</b>		
12.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
12.02	Cleanses and exfoliates skin.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.03	Performs extractions.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.04	Performs massage.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation

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		S7 Massage S9 Basic Skin Care Treatments
12.05	Applies skin mask products.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.06	Applies toner.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.07	Applies protective products.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S9 Basic Skin Care Treatments
12.08	Performs advanced facial treatments.	E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S6 Skin Care Products and Formulation S10 Specialized Facial Treatments
<b>Task 11 - Performs hair removal.</b>		
13.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
13.02	Prepares skin for hair removal.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
13.03	Executes waxing services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment

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		S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
13.04	Executes body sugaring services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
13.05	Executes threading/banding services.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
13.06	Executes tweezing.	E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis S12 Performs Hair Removal
<b>Task 12 - Performs eyelash/eyebrow tints, lifts, perms, extensions and basic makeup application.</b>		
14.01	Performs skin analysis.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service S1 Introduction to Skin Care Technician S2 Implements and Equipment S3 Anatomy and Physiology S4 Skin Diseases and Disorders S5 Skin Analysis
14.02	Executes eyelash/eyebrow tinting or henna eyebrow services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services
14.03	Executes eyelash/eyebrow lift, perm and lamination services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services
14.04	Executes eyelash or eyebrow extension services.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S14 Eyelash and Eyebrow Services

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14.05	Performs basic makeup applications.	E3 Communication and Basic Computer Skills E4 Infection Control E5 Client Services: Pre and Post Service E6 Retail and Salon Management S13 Make-up Artistry