

Employer of the Year Award Nomination Form

The Apprenticeship Manitoba Awards of Distinction recognize employers, journeypersons and instructors who have made an outstanding contribution to Manitoba's apprenticeship training system.

Nominations are being accepted for the *Employer of the Year Award*, recognizing an outstanding Manitoba business/organization that has made a significant contribution to the apprenticeship training system.

Two awards are presented: one urban (Winnipeg) award and one rural Manitoba (outside Winnipeg perimeter). Award recipients will be formally acknowledged during the Awards of Distinction event.

Information & Eligibility Criteria

Individuals may nominate an outstanding Manitoba business/organization that has employed a registered apprentice(s) within the past two years. An employer of this award is defined as a business or organization that engages individuals to work for them as registered apprentices and pays wages.

Members serving on the awards selection committee are not eligible to nominate, and if they are an owner, their business/organization will not be considered for nomination. Only one business/organization may be nominated per form. The number of nominations for the same business/organization will not be a factor.

Award Criteria

The Employer of the Year must meet the following criteria:

1. Demonstrate support for the Manitoba apprenticeship training system;
2. Encourage success of apprentice(s);
3. Creates a workplace environment that encourages excellence;
4. Acts as a leader in their industry;
5. Be respectful, fair and equitable and contributes to the diversity and inclusion priorities of the trades sector.

Nomination Instructions

- Thoroughly answer all questions and provide as much information as possible to clearly demonstrate how the employer meets the award criteria.
- Strengthen your nomination by providing examples, stories, and details of exceptional conduct and/or attributes. If necessary, attach additional information.
- Nominations received after the nomination closing date will not be considered.
- **Submit nominations to:** apprenticeshipmbevents@skillscanada.com

The Manitoba Apprenticeship

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I would like to
nominate:

Name of employer/company being nominated ("nominee")

as the

Urban

Rural

Employer/Company of the Year (choose one)

NOMINEE INFORMATION (employer/supervisor being nominated)

Address _____

Address _____

Town/City _____

Postal
Code

Phone _____

Email _____

What trade does this nominee represent? _____

Name of the company employing the
nominee:

NOMINATOR INFORMATION (the individual who is submitting the nomination)

First
Name _____

Last Name _____

Address _____

Town/City _____

Postal
Code

Phone _____

Email _____

Your relation to the business /
organization:

Apprentice

Employer

Client

I consent to having my name published on all Awards of Distinction documents as a nominator

Yes No

I consent to having my name shared with the person I am nominating Yes No

NAME AND CONTACT OF REFERENCE THAT WOULD SUPPORT THIS NOMINATION

First
Name _____

Last Name _____

Phone _____

Email _____

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By signing below, I declare, to the best of my knowledge, that the information I have submitted is accurate and true.

Signature	Date
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PLEASE REFLECT THE AWARD CRITERIA IN YOUR ANSWERS. ATTACH ADDITIONAL INFORMATION IF NECESSARY.

1. Share personal experiences as to what makes this employer an outstanding employer to work for? Provide a detailed explanation and clear examples.

2. How does this employer support their apprentice(s)'s training and growth within the industry? Provide a detailed explanation and clear examples.

3. How has the employer created a workplace culture that encourages excellence and pride in the skilled trades? Provide a detailed explanation and clear examples.

4. What concrete actions has the employer taken to foster a workforce where apprentices from diversity groups feel included and able to succeed? Provide a detailed explanation and clear examples.

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5. What other qualities make this employer a leader in industry? Include any other comments, examples, and sample materials about why you think this employer should be chosen for the award.