

The Manitoba Apprenticeship

AWARDS OF DISTINCTION

Honouring Excellence in Training & Education

Employer of the Year Award - Internationally Experienced Tradespersons Nomination Form

The Apprenticeship Manitoba Awards of Distinction recognize employers, journeypersons and instructors who have made an outstanding contribution to Manitoba's apprenticeship training system.

Nominations are being accepted for the *Employer of the Year Award – Internationally Experienced Tradespersons* (IET), recognizing an outstanding Manitoba business/organization that has made a significant contribution to support the integration and trade certification of IET through the trades qualification process.

Award recipients will be formally acknowledged during the Awards of Distinction event.

Information & Eligibility Criteria

Individuals may nominate an outstanding Manitoba business/organization that has employed an IET who has become trade certified through the trades qualification process within the past two years. An employer for this award is defined as a business or organization that engages individuals to work for them as certified journeypersons and pays wages.

Members serving on the awards selection committee are not eligible to nominate, and if they are an owner, their business/organization will not be considered for nomination. Only one business/organization may be nominated per form. The number of nominations for the same business/organization will not be a factor in the selection process.

Award Criteria

The Employer of the Year – IET must meet the following criteria:

1. Demonstrate support for trade certification through the Manitoba apprenticeship trades qualification process;
2. Encourage success of IET by:
 - a. Providing employment opportunities through recognition and full utilization of their skill sets
 - b. Offering on-the-job training leading to enhanced job-related skills and competencies for workplace participation and full integration;
3. Creates a workplace environment that encourages excellence;
4. Acts as a leader in their industry;
5. Demonstrating a strong interest in, and a commitment to diversity in the workplace, offering opportunities to gain exposure to the Canadian workplace.

Nomination Instructions

- Thoroughly answer all questions and provide as much information as possible to clearly demonstrate how the employer meets the award criteria.
- Strengthen your nomination by providing examples, stories, and details of exceptional conduct and/or attributes. If necessary, attach additional information.
- Nominations received after the nomination closing date will not be considered.
- **Submit nominations to:** apprenticeshipmbevents@skillscanada.com

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I would like to nominate: _____
Name of employer/supervisor being nominated ("nominee")

NOMINEE INFORMATION (employer being nominated)

Address _____

Address _____

Town/City _____

Postal Code _____

Phone _____

Email _____

What trade does this nominee represent? _____

Name of the company employing the nominee: _____

NOMINATOR INFORMATION (the individual who is submitting the nomination)

First Name _____

Last Name _____

Address _____

Town/City _____

Postal Code _____

Phone _____

Email _____

Relation to the business / organization: Apprentice Employer Client

I consent to having my name published on all Awards of Distinction documents as a nominator

Yes No

I consent to having my name shared with the person I am nominating Yes No

NAME AND CONTACT OF REFERENCE THAT WOULD SUPPORT THIS NOMINATION

First Name _____

Last Name _____

Phone _____

Email _____

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By signing below, I declare, to the best of my knowledge, that the information I have submitted is accurate and true.

Signature	Date
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PLEASE REFLECT THE AWARD CRITERIA IN YOUR ANSWERS. ATTACH ADDITIONAL INFORMATION IF NECESSARY.

1. What concrete actions has this employer taken to hire Internationally Experienced Tradespersons in Manitoba? Provide a detailed explanation and clear examples.

2. How has this employer contributed to the career development and success of Internationally Experienced Tradespersons? Provide a detailed explanation and clear examples.

3. How does the workplace environment encourage the full integration of Internationally Experienced Tradespersons into the Canadian workforce? Provide a detailed explanation and clear examples.

4. What other qualities make this employer a leader in industry? Include any other comments, examples, and sample materials about why you think this employer should be chosen for the Employer of the Year Award – Internationally Experienced Tradespersons.