

PAC mandate:

To determine the qualifications and experience required for certification in the designated trades;

To recommend upgrading standards and the endorsement of qualification for people who meet the required standards and;

To provide input into the content of regulations made or proposed to the trades.

EDUCATION AND TRAINING www.manitoba.ca/tradecareers	CARPENTER PROVINCIAL ADVISORY COMMITTEE
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HELD ON	
DATE:	June 09, 2016
TIME:	1:00 p.m. – 4:00 p.m.
PLACE:	111 Lombard Ave. Winnipeg Manitoba

111 Lombard Ave. Winnipeg MB R3C 0P8	PAC Member Suggestion Box: Janice.peters@gov.mb.ca	Telephone: (204) 945-1797 Facsimile: (204) 948-2539
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CARPENTER PAC

PAC MEMBERS IN ATTENDANCE

Sean Ramsay

Lawrence Peters

Jeremy Lepp

REPRESENTATION

Chair

Vice-Chair/Employer

Employee

VOTING STATUS

Non-voting

V

V

REGRETS/ABSENT

David Schoor

Richard Simpson

REPRESENTATION

Employer

Employee

VOTING STATUS

V

V

GUESTS

STAFF

Kevin McPike, A/Manager, Policy, Legislation and Board Operations

Janice Peters, Apprenticeship and Certification Board Coordinator

Vanessa May, Policy Analyst

Apprenticeship Manitoba

Agenda Item #	Notes	Status: BringFwd. Open/Closed.
16.06.01 Standing Items		
1. Call to order	The Chair called the meeting to order at 1:10 p.m.	Closed.
2. Approval of Agenda	<p>MOTION #1: The PAC motioned to approve the agenda as written.</p> <p>M: Lawrence Peters S: Jeremy Lepp Carried.</p>	Closed.
3. Approval of Record of Decisions	<p>MOTION #2: The PAC motioned to approve the March 08, 2016 Record of Decisions as written.</p> <p>M: Jeremy Lepp S: Lawrence Peters Carried.</p>	Closed.
16.06.02 Program Standards		
1. Review Trade Regulation <i>Staff: Vanessa May</i>	<p>On March 07, 2016, the PAC determined that it would defer the discussion of wages to its next meeting as PAC members wanted additional time to review the comments received through the industry consultation held from May 02-23, 2016, and derive a plan to address wage rate issues. The PAC members confirmed 18 comments were received from the industry consultation. Following further review and reflection, committee members indicated a preference to proceed with the proposed wage rate recommendations raised during the industry consultation.</p> <p>Apprenticeship Manitoba (AM) staff advised the PAC that:</p> <ul style="list-style-type: none"> The Board and the Minister of Education and Training (formerly Jobs and the Economy) may not approve any recommendations to decrease or freeze wages. <p>Kevin McPike and Vanessa May proposed that the PAC model the Carpenter wage rates after the Refrigeration and Air-Conditioning Mechanic (RACM) wage structure. The RACM model would enable the residential construction sector to use an open ended wage rate structure by having the apprentice paid at a percentage of the supervising journeyman wage rate. The PAC discussed the impact of wages on the carpenter industry. PAC members indicated they still</p>	Closed.

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	<p>supported the original wage proposal and decided to recommend the RACM-based alternative model in the event that the Board or the Program Standards Standing Committee (PSSC) does not support the PAC's first proposal.</p> <p>PAC members inquired if a two-tier wage structure could be incorporated into the trade regulation. Vanessa advised that the branch would need advice from legal counsel, however, in the past legal counsel did not approve a two-tiered structure for another trade.</p> <p>MOTION #3: The PAC recommends to the PSSC that the apprentice wage rates be based on a percentage of the CIWA wage as indicated in the Consultation Guide. The PAC further recommends an alternate wage rate for both the residential and non-residential sectors, based on the RACM wage model in the event that the PAC's first recommendation is not accepted by the PSSC as follows:</p> <ul style="list-style-type: none"> (a) 65% of the reference wage rate during the first level. (b) 75% of the reference wage rate during the second level (c) 80% of the reference wage rate during the third level. (d) 90% of the reference wage rate during the fourth level. <p>Under the alternative model the "reference wage rate" would be defined as:</p> <ul style="list-style-type: none"> (a) the hourly minimum wage rate prescribed for a journeyman carpenter under the <i>Construction Industry Minimum Wage Regulation</i>, Manitoba Regulation 119/2006; or (b) the prevailing wage rate per hour paid to a journeyman who is employed on the same contract or job as the apprentice, where the wage rate of the journeyman is not prescribed under <i>The Construction Industry Wages Act</i>. <p>M: Lawrence Peters S: Jeremy Lepp Carried.</p> <p>Vanessa advised that:</p> <ul style="list-style-type: none"> • The proposed trade regulation will be forwarded to the Program Standards Standing Committee (PSSC) for review and recommendation to the Board at its June 29, 2016 meeting for approval-in-principle. 	<p>Closed.</p>

Apprenticeship Manitoba

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	<ul style="list-style-type: none"> If approved, the trade regulation will be forwarded to Manitoba Justice to be drafted and translated. Once translated, the document will be returned to the Board for approval and then to the Minister for final approval. 	
16.06.03 New Business		
	No new business.	Closed.
16.06.04 Future Items		
	<p>The next meeting:</p> <ul style="list-style-type: none"> To be determined <p>Future items:</p> <ul style="list-style-type: none"> Approve the June 09, 2016 Record of Decisions. The branch will advise the PAC on the PSSC and the Board's decision related to the PAC's wage recommendation. 	Open.
16.06.05 Adjournment		
	<p><u>MOTION 8:</u> Motion to adjourn the meeting at 2:08 p.m.</p> <p>M: Lawrence Peters S: Jeremy Lepp Carried.</p>	Closed.