

PAC mandate:

- To determine the qualifications and experience required for certification in the designated trades
- To recommend upgrading standards and the endorsement of qualification for people who meet the required standards and
- To provide input into the content of regulations made or proposed to the trades.

<p>Entrepreneurship, Training & Trade www.manitoba.ca/tradecareers</p>	<p>RECORD OF DECISIONS Industrial Instrument Mechanic Provincial Advisory Committee</p>
<p>Date:</p> <p>Time:</p> <p>Place:</p>	<p>April 5, 2013</p> <p>1:00 pm – 4:00 pm</p> <p>111 Lombard Ave Winnipeg Manitoba</p>

Industrial Instrument Mechanic Provincial Advisory Committee (PAC)

Paul Brown	Chair
Geoffrey Johnson	EE
Scott Sanders	EE
Brent Mooney	ER
Jason Jackson	ER

Regrets or Absent	Representation

Apprenticeship Manitoba Staff:

Julia Wiebe, Policy Analyst

Julie Kennedy, Manager, Board Operations

Guests

Agenda Item #	Notes/ Actions/ Motions
<p>Standing Items</p> <p>2013.04.01</p> <ol style="list-style-type: none"> 1. Call to order 2. Approval of Agenda 3. Approval of the January 31, 2013 Record of Decisions 	<p>The Chair called the meeting to order at 1:08 pm.</p> <p>Motion #1:</p> <p>To approve the agenda as written.</p> <p>M: Jason Jackson S: Brent Mooney</p> <p>Carried.</p> <p>MOTION #2:</p> <p>To approve the January 31, 2013 Record of Decisions as written.</p> <p>M: Geoffrey Johnson S: Scott Sanders</p> <p>Carried.</p>
<p>Program Standards</p> <p>2013.04.02</p> <ol style="list-style-type: none"> 1. Regulation <ul style="list-style-type: none"> - Julia Wiebe, Policy Analyst <ul style="list-style-type: none"> • Discussion on the industry feedback on the consultation guide. 	<p>The Chair reviewed with the committee that when he presented their proposed wage rates to the Board's Program Standards Standing Committee for review, there was discussion on whether the rates were too low to be fair to existing employees and competitive in attracting new workers to the trade. The presented wages were lower than those in comparable trades such as Industrial Electrician and the PSSC asked that before a recommendation goes to the Board, the PAC revisit the wages and consider if amendments are needed. The wages in the PAC's original recommendation were:</p> <ol style="list-style-type: none"> a. 160% of the provincial minimum wage rate during the first level b. 170% of the provincial minimum wage rate during the second level c. 180% of the provincial minimum wage rate during the third level d. 190% of the provincial minimum wage rate during the fourth level

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	<p>Julia Wiebe provided comparison charts for other trades, including some which are governed by the Construction Industry Wages Act (CIWA). While PACs are prohibited from using CIWA as a reference rate for non-CIWA trades, the PAC did use the rates as a background for discussion. She noted that basing wages on a prevailing journey person (JP) wage leads to inconsistency as they're not regulated so can vary even within a single organization. Basing the wage rate on the provincial minimum wage (PMW) will increase consistency and will ensure regular increases as the PMW is amended.</p> <p>After an in-depth discussion, the PAC made the following motion to increase the proposed minimum wage rate for each level except Level 1. These proposed changes will be sent to industry stakeholders for consultation.</p> <p>MOTION #3:</p> <p>The Industrial Instrument Mechanic PAC approves amending the proposed regulated minimum wage rates to:</p> <ul style="list-style-type: none"> a. 160% of the provincial minimum wage rate during the first level b. 180% of the provincial minimum wage rate during the second level c. 220% of the provincial minimum wage rate during the third level d. 260% of the provincial minimum wage rate during the fourth level <p>M: Scott Sanders S: Jason Jackson</p> <p>Carried.</p>
<p>New Business</p> <p>2013.04.03</p>	
<p>Future Agenda Items</p> <p>2013.04.04</p>	

Apprenticeship Manitoba

Agenda Item #	Notes/ Actions/ Motions
Adjournment 2013.04.05	Meeting adjourned at 1:50 pm. Motion #4: To adjourn the meeting. M: Jason Jackson S: Scott Sanders Carried.

Record of Decisions written by Julie Kennedy, Manager, Board Operations