

## Esthetician POA (2013) Subtask to Unit Comparison

POA Subtask		Manitoba Unit(s)
<b>Task 1 – Maintains a safe workplace environment</b>		
1.01	Assesses workplace safety.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A5 Trade Safety Awareness A6 Safety in the Workplace A7 Hygiene, Bacteriology and Sterilization B2 Implements, Equipment and Nail Product Chemistry
1.02	Cares for common implements and equipment.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A5 Trade Safety Awareness A6 Safety in the Workplace A7 Hygiene, Bacteriology and Sterilization B1 Introduction to Nail Technician B2 Implements, Equipment and Nail Product Chemistry H4 Introduction to Aromatherapy
1.03	Handles hazardous materials safely.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A5 Trade Safety Awareness A6 Safety in the Workplace A7 Hygiene, Bacteriology and Sterilization B2 Implements, Equipment and Nail Product Chemistry G1 Skin Care Products and Chemistry
1.04	Practices effective fire prevention.	A1 Structure and Scope of Esthetician A5 Trade Safety Awareness A6 Safety in the Workplace A7 Hygiene, Bacteriology and Sterilization
1.05	Practices first aid and CPR.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A5 Trade Safety Awareness A6 Safety in the Workplace
<b>Task 2 – Sanitizes/disinfects and sterilizes.</b>		
2.01	Sanitizes workstation.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A7 Hygiene, Bacteriology and Sterilization
2.02	Sanitizes and sterilizes equipment.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A7 Hygiene, Bacteriology and Sterilization B1 Introduction to Nail Technician B2 Implements, Equipment and Nail Product Chemistry
2.03	Sanitizes bedding and towels.	A1 Structure and Scope of Esthetician A2 Client Services: Pre-service/Post-service A7 Hygiene, Bacteriology and Sterilization
2.04	Practices infection control.	A1 Structure and Scope of Esthetician

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		A2 Client Services: Pre-service/Post-service
		A5 Trade Safety Awareness
		A6 Safety in the Workplace
		A7 Hygiene, Bacteriology and Sterilization
		C1 Anatomy and Physiology
		F3 Anatomy and Physiology
2.05	Practices personal hygiene.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A7 Hygiene, Bacteriology and Sterilization
		B2 Implements, Equipment and Nail Product Chemistry
<b>Task 3 – Completes client information record.</b>		
3.01	Obtains personal and medical information.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		C1 Anatomy and Physiology
3.02	Records treatments.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
3.03	Maintains an organized filing system.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
3.04	Practices ethical behavior.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
<b>Task 4 – Performs reception duties.</b>		
4.01	Interacts with clients.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A3 Retail and Salon Management
4.02	Performs retail functions.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A3 Retail and Salon Management
		B2 Implements, Equipment and Nail Product Chemistry
		G1 Skin Care Products and Chemistry
4.03	Maintains office and waiting area.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A3 Retail and Salon Management
<b>Task 5 – Performs salon management functions.</b>		
5.01	Tallies individual daily intake.	A1 Structure and Scope of Esthetician
		A3 Retail and Salon Management
5.02	Records working hours.	A1 Structure and Scope of Esthetician
		A3 Retail and Salon Management
5.03	Maintains inventory control.	A1 Structure and Scope of Esthetician
		A3 Retail and Salon Management
<b>Task 6 – Performs a consultation.</b>		
6.01	Introduces and orients client to salon.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A3 Retail and Salon Management
6.02	Performs analysis for service requested.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C1 Anatomy and Physiology
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure
6.03	Recommends treatment or service.	A1 Structure and Scope of Esthetician

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		A2 Client Services: Pre-service/Post-service
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure
		G1 Skin Care Products and Chemistry
		G2 Skin Diseases and Disorders
<b>Task 7 – Performs service.</b>		
7.01	Prepares client.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		B2 Implements, Equipment and Nail Product Chemistry
		C1 Anatomy and Physiology (Nail)
		C2 Hand and Arm Massage
		C6 Foot Massage
		F3 Anatomy and Physiology (Skin)
		F4 Skin Dermatology and Histology
		G2 Skin Diseases and Disorders
7.02	Carries out service.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
7.03	Provides post-treatment care information and/or products.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A3 Retail and Salon Management
		B2 Implements, Equipment and Nail Product Chemistry
		G1 Skin Care Products and Chemistry
<b>NAIL TECHNICIAN</b>		
<b>Task 8 – Performs manicures/pedicures.</b>		
8.01	Assesses hand and foot nail health.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		A4 Introduction to Anatomy and Physiology
		A7 Hygiene, Bacteriology and Sterilization
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C1 Anatomy and Physiology (Nail)
		C3 Nail and Skin Diseases and Disorders
8.02	Prepares client's nails.	A1 Structure and Scope of Esthetician
		A2 Client Services: Pre-service/Post-service
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C4 Basic Manicure
		C5 Manicure Treatments
		C7 Basic Pedicure
8.03	Shapes nails.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C1 Anatomy and Physiology (Nail)
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure

POA Subtask		Manitoba Unit(s)
		C5 Manicure Treatments
		C7 Basic Pedicure
8.04	Shapes, soaks, and conditions cuticles.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C1 Anatomy and Physiology (Nail)
		C2 Hand and Arm Massage
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure
		C5 Manicure Treatments
		C6 Foot Massage
		C7 Basic Pedicure
8.05	Reduces calluses.	B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure
		C5 Manicure Treatments
		C7 Basic Pedicure
8.06	Massages limbs.	B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C2 Hand and Arm Massage
		C4 Basic Manicure
		C5 Manicure Treatments
		C6 Foot Massage
		C7 Basic Pedicure
8.07	Applies nail enamel.	B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C4 Basic Manicure
		C5 Manicure Treatments
		C7 Basic Pedicure
8.08	Repairs natural nails.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C1 Anatomy and Physiology (Nail)
		C3 Nail and Skin Diseases and Disorders
		C4 Basic Manicure
		C5 Manicure Treatments
		C7 Basic Pedicure
<b>Task 9 – Performs artificial nail applications.</b>		
9.01	Prepares for artificial nail application.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		B3 Nail Structure and Function
		C1 Anatomy and Physiology (Nail)
		C2 Hand and Arm Massage
		C3 Nail and Skin Diseases and Disorders
		C5 Manicure Treatments

POA Subtask		Manitoba Unit(s)
		C6 Foot Massage
		D1 Basic Tip Application
		D2 Overlays
		D3 Sculptured Nails
		D4 Modified Nails
		D5 Artificial Nail Maintenance
9.02	Applies artificial nail product.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C1 Anatomy and Physiology (Nail)
		C5 Manicure Treatments
		D1 Basic Tip Application
		D2 Overlays
		D3 Sculptured Nails
		D4 Modified Nails
		D5 Artificial Nail Maintenance
9.03	Repairs and/or maintains artificial nails.	A4 Introduction to Anatomy and Physiology
		B1 Introduction to Nail Technician
		B2 Implements, Equipment and Nail Product Chemistry
		C1 Anatomy and Physiology (Nail)
		C5 Manicure Treatments
		D1 Basic Tip Application
		D2 Overlays
		D3 Sculptured Nails
		D4 Modified Nails
		D5 Artificial Nail Maintenance
<b>SKIN CARE TECHNICIAN</b>		
<b>Task 10 – Performs body treatments.</b>		
10.01	Determine specific product line to be used.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G2 Skin Diseases and Disorders
		G5 Body Treatments
10.02	Follows manufacturers' recommendations.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G5 Body Treatments
10.03	Performs spa treatments.	F1 Introduction to Skin Care Technician
		F5 Relaxation Massage
		G1 Skin Care Products and Chemistry
		G5 Body Treatments
		H4 Introduction to Aromatherapy
<b>Task 11 – Performs basic skin treatments.</b>		
11.01	Performs skin analysis.	F1 Introduction to Skin Care Technician
		F4 Skin Dermatology and Histology
		G1 Skin Care Products and Chemistry
		G2 Skin Diseases and Disorders
11.02	Cleanses and exfoliates skin.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G3 Basic Skin Care Treatments
11.03	Performs extractions.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G3 Basic Skin Care Treatments
11.04	Performs massage.	F1 Introduction to Skin Care Technician
		F3 Anatomy and Physiology (Skin)

POA Subtask		Manitoba Unit(s)
		F5 Relaxation Massage
		G3 Basic Skin Care Treatments
11.05	Applies skin mask products.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
11.06	Applies toner.	F1 Introduction to Skin Care Technician
		G3 Basic Skin Care Treatments
11.07	Applies protective products.	F1 Introduction to Skin Care Technician
		G3 Basic Skin Care Treatments
11.08	Prescribes home care.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G3 Basic Skin Care Treatments
<b>Task 12 – Performs specialized facial treatments.</b>		
12.01	Determines specific product line to be used.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G2 Skin Diseases and Disorders
		G4 Specialized facial treatments
12.02	Follows manufacturers' recommendations.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		G4 Specialized facial treatments
<b>Task 13 – Performs make-up artistry.</b>		
13.01	Prepares client for make-up.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		H2 Make-up Artistry
13.02	Applies make-up.	F1 Introduction to Skin Care Technician
		H2 Make-up Artistry
<b>Task 14 – Performs hair removal.</b>		
14.01	Performs client consultation.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		H1 Hair Removal (Depilatory and Tweezing)
14.02	Prepares skin for hair removal.	F1 Introduction to Skin Care Technician
		H1 Hair Removal (Depilatory and Tweezing)
14.03	Performs hair removal.	F1 Introduction to Skin Care Technician
		H1 Hair Removal (Depilatory and Tweezing)
14.04	Applies post-treatment products.	F1 Introduction to Skin Care Technician
		H1 Hair Removal (Depilatory and Tweezing)
14.05	Prescribes home care.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		H1 Hair Removal (Depilatory and Tweezing)
<b>Task 15 – Performs lash/brow tints.</b>		
15.01	Prepares client for lash and brow tint.	F1 Introduction to Skin Care Technician
		H3 Lash and Brow Tints
15.02	Applies and removes tinting product.	F1 Introduction to Skin Care Technician
		G1 Skin Care Products and Chemistry
		H3 Lash and Brow Tints