

# FINANCIAL SUPPORTS FOR APPRENTICES AND EMPLOYERS



## Financial Supports for Apprentices

The Manitoba government subsidizes a major portion of apprentice tuition fees for in-school training. This provides apprentices the opportunity to pay much lower tuition fees than students pursuing other post-secondary options, such as university.

In some cases, employers may also choose to assist their apprentices with tuition fees and books, making apprenticeship an even more cost-effective education option.

In addition, a variety of grants and financial incentives are available to assist apprentices in covering the costs of tuition, textbooks and supplies. See the following chart for details.



## Apprentice Financial Supports

Financial Support	Who Administers the Support	Eligibility	Amount \$	Deadline for Applications
Access to Apprenticeship Bursary	Apprenticeship Manitoba	Current apprentices with demonstrated financial need	Varies	May 30 – annually
Tim McLean Memorial Bursary	Apprenticeship Manitoba	Indigenous apprentices with demonstrated financial need	Varies	May 30 - annually
High School Apprenticeship Program (HSAP) Incentive	Apprenticeship Manitoba	For every 220 hours of practical training (up to 880 hours) as an HSAP apprentice, eligible apprentices will receive a tuition exemption for one level of training (up to four levels)	Varies	Available year round
Apprenticeship Incentive Grant	Service Canada	Apprentices who have successfully finished their first or second year/level of an apprenticeship program in a Red Seal Trade	\$1,000	Contact Service Canada
Apprenticeship Completion Grant	Service Canada	Apprentices who complete their training and become certified in a designated Red Seal trade	\$2,000	Contact Service Canada
Canada Apprentice Loan	Service Canada	Apprentices are eligible for interest-free loans for each period of technical training	\$4,000	Contact Service Canada
Apprenticeship Grant	Manitoba Public Insurance	Awarded to registered apprentices who have successfully completed a level of the Motor Vehicle Body Repairer (Metal and Paint) or the Automotive Painter program	\$2,000 for each level	Contact MPI
Apprenticeship Tool Allowance	Manitoba Public Insurance	Awarded to registered apprentices in either the Motor Vehicle Body Repairer (Metal and Paint) or the Automotive Painter program to help cover the cost of purchasing tools	\$5,000	Contact MPI
Tradesperson's Tools Deduction	Canada Revenue Agency	Annual deduction to help apprentices cover the cost of new tools necessary to the trade. Applies to tools acquired in excess of \$1,000	\$500	Contact Canada Revenue Agency
Capital Cost Allowance	Canada Revenue Agency	A tax deduction that lowers the amount of taxes owed by permitting the cost of business-related assets to be deducted from income over a number of years; applies to depreciable property such as equipment/tools	\$500	Contact Canada Revenue Agency
Tuition Tax Credit for Certification Exams	Canada Revenue Agency	Federal tax credit available to skilled workers for examination fees where the exam is required to obtain a professional status, certification or licence	Varies	Contact Canada Revenue Agency

## Financial Supports for Employers

Employers play a vital role in the apprenticeship and certification system, by providing on-the-job training for apprentices and helping to build a skilled provincial workforce.

For employers, hiring an apprentice offers the opportunity to attract and retain highly skilled employees. Employers also have access to a range of financial incentives and grants when they are engaged with apprenticeship training. See the following chart for details.



## Employer Financial Supports

Name of Bursary or Award	Organization Administering the Award	Eligibility	Amount \$	Deadline for Applications
Apprenticeship Job Creation Tax Credit (AJCTC)	Canada Revenue Agency	Available to employers who hire apprentices in the Red Seal trades	10% of salaries or up to \$2,000	Contact Canada Revenue Agency
Paid Work Experience Tax Credits	Manitoba Finance	<p>Available to employers who are not eligible for the AJCTC. Employers can claim a percentage of apprentice and newly certified journeyman wages up to a maximum dollar amount:</p> <ul style="list-style-type: none"> <li>• Winnipeg – 15% of wages</li> <li>• Outside Winnipeg – 20% for levels 1 and 2; 15% for levels 3, 4, 5 and new journeymen</li> <li>• and 25% for high school apprentices</li> </ul>	Up to a maximum of \$5,000	Contact Manitoba Finance

### Paid Work Experience Tax Credit

	Levels 1 and 2 (Winnipeg)	Levels 1 and 2 (Outside Winnipeg)	Levels 3, 4, 5	Newly Certified Journeymen	High School Apprentices
Tax Credit	15%	20%	15%	15%	25%
Maximum Credit	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000

## **For more information:**

### **Apprenticeship Manitoba**

100 – 111 Lombard Avenue

Winnipeg, Manitoba R3B 0T4

Phone: 204-945-3337

Outside Winnipeg, call toll free 1-877-978-7233  
[1-877-97-TRADE]

Email: [apprenticeship@gov.mb.ca](mailto:apprenticeship@gov.mb.ca)

**[manitoba.ca/tradecareers](http://manitoba.ca/tradecareers)**

### **Manitoba Tax Assistance Office**

809 - 386 Broadway

Winnipeg MB R3C 3R6

In Winnipeg, call 204-948-2115

Outside Winnipeg, call toll free 1-800-782-0771

### **Service Canada – Apprenticeship Grants**

Toll-free: 1-866-742-3644

To find the nearest Service Canada Office,  
please visit [servicecanada.gc.ca/](http://servicecanada.gc.ca/)