

NEW! Regulatory Amendments to the Apprenticeship and Certification System

The following regulatory amendments will be coming into force on October 30, 2024.

Overview

1. The apprentice to journeyperson ratio is now 1:1 for all skilled trades programs, except for the trade of Esthetician
2. Manitoba's Voluntary Trade Regulations have transitioned to Apprenticeship and Certification Board By-Laws; and

Includes Apprenticeship Manitoba's first ever Designated Occupations:

- Baker
- Powerline Technician

3. Program Standards Updates have been made to the following trades:

- Bricklayer
- Cook
- Lather (Interior Systems Mechanic)
- Roofer
- Sloped Roofer
- Esthetician
- Hairstylist

4. The following two voluntary trades programs are no longer designated under the Interprovincial Red Seal qualifications, and have therefore been de-designated in Manitoba:

- Electric Motor Systems Technician
 - Rig Technician
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APPRENTICE TO JOURNEYPerson RATIO

Apprentice to journeyperson ratio's will be changing to 1:1, **effective October 30, 2024**. This applies to all Manitoba designated trades programs, except Esthetician.

Apprenticeship agreements with a 2:1 apprentice to journeyperson ratio, registered ***before*** October 30, 2024, are authorized to continue with a 2:1 ratio

Apprenticeship agreements registered ***on or after*** October 30, 2024, will follow to a 1:1 apprenticeship to journeyperson ratio.

- Employers who are unable to meet the 1:1 ratio requirement may be eligible for a ratio adjustment that allows them to use a 2:1 ratio for a limited time based on demonstrated need.
- In voluntary trades only, employers may employ a Designated Trainer in lieu of a journeyperson to supervise and train an apprentice.

Apprentices in the final level of their training program will continue to be exempt from required apprentice-to-journeyperson ratios. *Applicable for trades programs comprised of three levels or more.*

For more information, please see the Apprentice to Journeyperson Ratio FAQ.

APPRENTICESHIP AND CERTIFICATION BOARD (Board) BY-LAWS:

<https://www.gov.mb.ca/aesi/apprenticeship/boardpac/bill61.html>

All voluntary trades regulations have been officially repealed and replaced by new Board bylaws. There are 46 new Board bylaws in total.

1. Agricultural Equipment Technician
2. Aircraft Maintenance Journeyperson
3. Auto Body and Collision Technician
4. Automotive Refinishing Technician
5. Automotive Service Technician
- 6. Baker**
7. Boilermaker
8. Bricklayer
9. Cabinetmaker
10. Carpenter
11. CNC Machinist
12. Concrete Finisher
13. Construction Craft Worker
14. Cook
15. Diesel Engine Mechanic
16. Floorcovering Installer
17. Gas Turbine Repair and Overhaul Technician
18. Gasfitter
19. Glazier
20. Heavy Duty Equipment Technician
21. Industrial Mechanic (Millwright)
22. Instrumentation and Control Technician
23. Insulator (Heat and Frost)
24. Ironworker (Generalist)
25. Landscape Horticulturist
26. Lather (Interior Systems Mechanic)
27. Machinist
28. Marine and Outdoor Power Equipment Technician
29. Painter and Decorator
30. Parts Technician
31. Plumber
32. Pork Production Technician
33. Power Electrician
- 34. Powerline Technician**
35. Pre-Engineered Building Erector
36. Railway Car Technician
37. Recreation Vehicle Service Technician
38. Roofer
39. Sheet Metal Worker
40. Sloped Roofer
41. Steel Fabricator
42. Tool and Die Maker
43. Transport Trailer Technician
44. Truck and Transport Mechanic
45. Water and Wastewater Technician
46. Welder

Two of the new Board bylaws, are Apprenticeship Manitoba's first ever Designated Occupations. These two new Designated Occupations will be available for Certification through the **Trades Qualification process, only:**

- Baker
- Powerline Technician

Please keep an eye on the Apprenticeship Manitoba website for more information about the Trades Qualification process and when it will be available for these two new trades, at www.manitoba.ca/apprenticeship.

PROGRAM STANDARDS UPDATES

As part of the Red Seal National Harmonization Initiative, the following program standards updates have been made:

Bricklayer

- Former: The apprentice must complete **1,600 hours** of technical training and practical experience.
- Current: The apprentice must complete **1,800 hours** of technical training and practical experience.

Cook

- Former: **Two levels**, with each level consisting of a period of at least **18 months** during which the apprentice must complete **2,700 hours** of technical training and practical experience; with

A regulated minimum wage rate of:

- (a) 120% of the provincial minimum wage during the first level; and
- (b) 145% of the provincial minimum wage during the second level.

- Current: **Three levels**, with each level consisting of a period of at least **12 months** during which the apprentice must complete **1,800 hours** of technical training and practical experience; with

A regulated minimum wage rate of:

- (a) 120% of the provincial minimum wage during the first level;
- (b) 135% of the provincial minimum wage during the second level; and
- (c) 150% of the provincial minimum wage during the third level.

Lather (Interior Systems Mechanic)

- Former: **Four levels** with each level consisting of a period of at least 12 months during which the apprentice must complete 1,800 hours of technical training and practical experience.
- Current: **Three levels** with each level consisting of a period of at least 12 months during which the apprentice must complete 1,800 hours of technical training and practical experience.

Roofer:

- Former: Three levels, with each level consisting of a period of at least 12 months during which the apprentice must complete **1,400 hours** of technical training and practical experience.
- Current: Three levels, with each level consisting of a period of at least 12 months during which the apprentice must complete **1,800 hours** of technical training and practical experience.

Sloped Roofer:

- Former: Two levels, with each level consisting of a period of at least 12 months during which the apprentice must complete **1,400 hours** of technical training and practical experience.
- Current: Two levels, with each level consisting of a period of at least 12 months during which the apprentice must complete **1,800 hours** of technical training and practical experience.

****The trades of Esthetician and Hairstylist are designated compulsory trades programs in Manitoba. The following program standards updates have been made to their respective trade regulations.****

Esthetician

Nail Technician:

- Former: **“nail technician”** means a person who performs the following tasks to the standard indicated in the provincial occupational analysis for the subcomponent trade of nail technician:
 - (a) manicures and pedicures;
 - (b) natural and artificial nail repairs;
 - (c) nail decorations;
 - (d) artificial nail applications.

- Current: **“nail technician”** means a person who performs the following tasks to the standard indicated in the provincial occupational analysis for the subcomponent trade of nail technician:
 - (a) Performs manicures and pedicures;
 - (b) Performs artificial nail applications;
 - (c) Repairs natural and artificial nails.

Skin Care Technician:

- Former: **“skin care technician”** means a person who performs the following tasks to the standard indicated in the provincial occupational analysis for the subcomponent trade of skin care technician:
 - (a) skin care treatments;
 - (b) specialized facial treatments;
 - (c) body treatments;
 - (d) make-up artistry;
 - (e) hair removal;
 - (f) correction of skin problems using currents;
 - (g) lash and brow tints.
- Current: **“skin care technician”** means a person who performs the following tasks to the standard indicated in the provincial occupational analysis for the subcomponent trade of skin care technician:
 - (a) Performs body treatments;
 - (b) Performs skin treatments;
 - (c) Performs advanced facial treatments;
 - (d) Performs hair removal;
 - (e) Performs tinting or henna services;
 - (f) Performs lift/perm and lamination services;
 - (g) Performs eyelash or eyebrow extension services
 - (h) Performs basic makeup applications

Hairstylist

The trade of Hairstylist underwent regulatory amendments to the following areas:

- Definition
- Ancillary Activities
- Exclusions
- Term of Apprenticeship

The Term of Apprenticeship was updated to the following extent:

- Former:
 - (a) Level one consisting of a period of at least 12 months during which the apprentice must complete **1,500 hours** of practical experience and technical training; and

- (b) Level two consisting of a period of at least 12 months during which the apprentice must complete **1,500 hours** of practical experience.
- Current:
 - (a) Level one consisting of a period of at least 12 months during which the apprentice must complete **1,800 hours** of technical training and practical experience; and
 - (b) Level two consisting of a period of at least 12 months during which the apprentice must complete **1,800 hours** of practical experience.

For additional information regarding the specific regulatory amendments related to the trade of Hairstylist, please refer to the trade regulation:

<https://web2.gov.mb.ca/laws/regs/current/251-2014.php?lang=en>

OTHER

Three designated trades received a name-change, in order to align with Red Seal standards:

- Former: Automotive Painter
Current: Automotive Refinishing Technician
- Former: Motor Vehicle Body Repairer (Metal and Paint)
Current: Auto Body and Collision Technician
- Former: Partsperson
Current: Parts Technician

******Please note: The Apprenticeship Manitoba website may currently display information which is inconsistent with the regulatory changes outlined in this document. Where there is an inconsistency, the information in this document should be considered accurate.***