WORKER ISSUES
AVIAN INFLUENZA

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MANDATE

• WSH Division has mandate only over all *provincial workers* on site

• According to the WSH ACT W210 & Regulations
Worker Concerns

• How can I be exposed?

• How do I keep myself & my family safe?

• What level of protection do I need?

• Will that protection be adequate?
• The need is to provide to the worker the adequate information on avian influenza:

• transmission e.g. direct contact
• Absorption e.g. respiratory /mucous / ingestion
PROCESS

Need for personnel to be on site to address any worker concerns & questions quickly.
Work Environment

• It is the employer’s responsibility to ensure that a risk assessment is completed &
• that workers are sufficiently trained & protected in order to avoid exposure
HAZARD

• Identify the potential source of exposure to workers (infected birds & contaminated environments)
• Assess the risk of significant exposure to workers based on the job tasks
Workers activities on site will be assigned:

1. Minimal Risk
2. Low Risk
3. Moderate Risk
4. High Risk
High Risk

• Direct contact with infected birds: handling, euthanizing, disposing

• Cleaning up & disinfecting the contaminated site & equipment
PPE for Workers

- Hygiene Precautions
- Hand protection
- Respiratory Protection
- Eye Protection
- Protective Clothing
- Foot Protection
The employer is responsible to develop & implement safe work procedures & practices for the each job task.
Worker Concerns

• Is the PPE & Procedures sufficient to ensure adequate protection
• Is the training adequate for the job tasks

• CFIA as the lead agency identified PPE requirements to contain & prevent the spread of the virus – deemed that the PPE will also adequately protect workers on site
Worker Concerns

May include any or all of the following:

1. Safety issues
2. Hygiene issues
3. Health issues
4. Ergonomic issues
Ergonomic Concerns

- Repetitive nature of job task(s)
- Forceful exertion may be required
- Awkward postures
- Static postures
- Lifting
RIGHT TO REFUSE

• A worker has the Right To Refuse Dangerous Work (W210 sec 43),

• if he or she believes on reasonable grounds that the work constitutes a danger to his or her safety or health or to the safety or health of another worker or another person.
Incidentals on Site

- Workers allowed on site not directly involved in culling operations:

For example:

1. Electrician - Electrical safety
2. Plumber
3. Maintenance Personnel
4. Owners
- Working Alone or in Isolation
Medical Concerns

- Dr. Ted Redekop, Chief Medical Officer

Health, PH: 945 - 3608