

BERRY FARM EMPLOYER COVID-19 GUIDELINES

1. IF you or your workers have tested positive to COVID-19, or deemed a close contact or are symptomatic. They should not come to work and should follow the current public health guidelines.
2. The **Manitoba Pandemic Sick Leave Program** provides employers with up to \$600 per employee for up to five full days of COVID-19 related sick leave, which do not have to be taken consecutively. Eligible sick leave related to COVID-19 includes testing, vaccinations and side effects, self-isolation due to COVID-19 symptoms, or care for a loved one in any of the previously mentioned circumstances. Eligible employees are those who reside in Manitoba and work and receive wages in Manitoba on a full or part-time basis: <https://www.gov.mb.ca/covid19/programs/pandemic-sick-leave.html>
3. The employer/ farm owner must ensure that all persons entering your indoor public space wear a mask and are given a reminder to do so as soon as practical. Current Public Health Orders only allow 1 member/household inside a public retail space (eg. this would include on farm stores)
4. Current Public Health Orders require that the operator must implement measures to ensure that members of the public attending the business or facility are reasonably able to maintain a separation of at least two metres from other members of the public.
5. ALL WORKERS MUST FOLLOW THE RECOMMENDED METHODS OF REDUCING TRANSMISSION:
 - a. wash your hands with soap and water for at least 20 seconds
 - b. use sanitizer when soap and water unavailable
 - c. cough/ sneeze into bend in arm
 - d. wash hands after blowing nose with tissue, dispose tissue in lined waste basket
 - e. avoid touching face.
 - f. avoid touching surfaces people touch often.
 - g. use personal protective equipment as directed.
 - h. wear a mask always when indoors and outdoors if physical distancing cannot be maintained.
 - i. ideally take work breaks and lunch breaks in separate spaces.
6. Potentially stagger start and end times for all employees to assist with physical distancing.

7. What to do if you or one of your key staff members contracts COVID-19 during your busy season? This is something each farm should consider based on your operation. Potential checklist (modified from <https://www.fcc-fac.ca/en/knowledge/creating-an-if-i-get-sick-farm-action-plan.html>):
8. For workplace guidance for business owners:
https://manitoba.ca/asset_library/en/coronavirus/restoring-workplace-guidance.pdf
9. Additional suggestions for inclusion in your COVID-19 farm plan (KAP resource):
<https://www.kap.ca/wp-content/uploads/2021/04/COVID-Suggested-Protocols.pdf>