

# College of Paramedics of Manitoba

# <u>Council</u>

Public Representatives Greg Graceffo, Winnipeg^ Jean E. Cox, Winnipeg^ Marakary Bayo, Winnipeg^ (bil.)

Roster of Public Representatives Lionel Boiteau, Winnipeg<sup>^</sup> Michael Foote, Winnipeg<sup>^</sup> (bil.) Sarah Hill, Winnipeg<sup>^</sup> Kasia Kieloch, Winnipeg<sup>^</sup> Dean Scaletta, Winnipeg<sup>^</sup> Douglas Simpson, Winnipeg<sup>^</sup> Kevin Toyne, Winnipeg<sup>^</sup> Jacqueline Maxted, Winnipeg<sup>^</sup>

^ Government Appointment

### Mandate:

Under The Regulated Health Professions Act (RHPA), the mandate of the College of Paramedics of Manitoba is to regulate the practice of the health profession and govern its members in accordance with the RHPA and the regulations and by-laws made by the LGIC, Minister and council of the college under the RHPA; to develop, establish and maintain standards of academic or technical achievement and qualification required for registration as a member and monitor compliance with and enforce those standards; to develop, establish and maintain standards of practice to enhance the quality of practice by members of the college and monitor compliance with and enforce those standards; and to develop, establish and maintain a continuing competency program for members of the college to promote high standards of knowledge and skill.

## Authority:

The Regulated Health Professions Act Practice of Paramedicine Regulation

## **Responsibilities:**

The College of Paramedics of Manitoba will protect public interest by setting the requirements for Registration/Practice/Renewal; by setting the Standards of Practice and Code of Ethics for Paramedics; by setting the standards by which paramedics must demonstrate Clinical Competency; by administering Professional Conduct concerns through the receipt of complaints, investigating complaints and rendering appropriate decisions to protect the public, including those of discipline; and by setting the Standards for Education and Training of Paramedics in the Province of Manitoba.

The College works cooperatively with other Manitoba Health Care Regulators, Paramedic Employers, Unions, and Professional Associations. Pan Canadian standards for regulation of Paramedics are established through our participation as a member of the Canadian Organization of Paramedic Regulators (COPR).

## Membership:

Council appointed by Ministerial Letter

- 7paramedic members
- 4 public representative members

## **Complaints Investigation Committee**

In governing the practice of paramedicine, the College of Paramedics of Manitoba (the "CPMB") is dedicated to serving and protecting the public interest. In accordance with Part 8 of The Regulated Health Professions Act (the "Act"), the Council of the CPMB establishes a Complaints Investigation Committee. The responsibility of the committee Is: To oversee the professional conduct of the members of the CPMB; Investigate and handles complaints about a member's or former member's conduct related to the practice of paramedicine; and Exercise its decision-making powers under Part 8 of the Act.

## Inquiry Committee

In governing the practice of paramedicine, the College of Paramedics of Manitoba (the "CPMB") is dedicated to serving and protecting the public interest. In accordance with Part 8 of The Regulated Health Professions Act (the "Act"), the Council of the CPMB establishes an Inquiry Committee The responsibility of the committee is: To hold hearings, in panels of three or more Committee members, on matters referred to it by the Complaints Investigation Committee with respect to the professional conduct of investigated members; Exercises its decision-making powers under Part 8 of the Act.

### Length of Terms:

Up to a 4 Year Term Max. Members may be reappointed, and serve a fixed term.

### **Desirable Experience:**

- experience in the field of health care, familiarity with interpreting legislation, and a background in adjudicating or resolving issues;
- have the ability to read complex written material, analyze written and verbal information in order to ascertain facts, and apply relevant legislation to this written and verbal information;
- must be able to communicate verbally and have the ability to ask questions using open ended, non-judgmental language;
- have active listening skills;
- be able to read and interpret policies/legislation and how it applies to the case;
- use plain language;
- adhere to a high degree of confidentiality; and
- have the ability to make decisions in a fair and unbiased manner;

• basic technology skill.

#### Meetings:

Frequency: Quarterly

Location: Winnipeg

# Complaints Investigation Committee

Meetings occur monthly or more frequently at the Call of the Chair. Honorariums are provided.

### Inquiry Committee

Hearings occur on an as needed basis. Panel members are selected based on an absence of a conflict of interest and availability. Honorariums are provided.

## **Remuneration:**

Honorariums are paid for meeting attendance. Members are reimbursed for out-ofpocket expenses in accordance with the College's bylaws.