

Manitoba Agriculture

Agriculture Manitoba

**Annual Report
Rapport annuel**

**For the year ended March 31, 2025
Pour l'exercice terminé le 31 mars 2025**

LAND ACKNOWLEDGEMENT

We acknowledge that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabeg, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk Nations.

We acknowledge that Manitoba is located on the National Homeland of the Red River Métis.

We acknowledge that northern Manitoba includes lands that were and are the ancestral lands of the Inuit.

RECONNAISSANCE TERRITORIALE

Nous reconnaissons que le Manitoba se trouve sur les territoires visés par un traité et sur les terres ancestrales des peuples anishinaabeg, anishinewuk, dakota oyate, denesuline et nehethowuk.

Nous reconnaissons que le Manitoba se situe sur le territoire national des Métis de la Rivière-Rouge.

Nous reconnaissons que le nord du Manitoba comprend des terres qui étaient et sont toujours les terres ancestrales des Inuits.

Annual Report

2024-25

Manitoba Agriculture

Rapport annuel

2024-2025

Agriculture Manitoba

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Minister of Agriculture

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

Her Honour the Honourable Anita R. Neville, P.C., O.M.
Lieutenant Governor of Manitoba
Room 235 Legislative Building
Winnipeg, MB R3C 0V8

May it Please Your Honour:

I have the privilege of presenting, for the information of Your Honour, the Annual Report of Manitoba Agriculture, for the fiscal year ending March 31, 2025.

Respectfully submitted,

Original Signed By

Honourable Ron Kostyshyn
Minister of Agriculture





Ministre de l'Agriculture

Palais législatif, Winnipeg (Manitoba) R3C 0V8 CANADA

Son Honneur l'honorable Anita R. Neville, P.C., O.M.
Lieutenante-gouverneure du Manitoba
Palais législatif, bureau 235
Winnipeg (Manitoba) R3C 0V8

Madame la Lieutenante-Gouverneure,

J'ai l'honneur de vous présenter, à titre d'information, le rapport annuel du ministère de l'Agriculture du Manitoba pour l'exercice qui s'est terminé le 31 mars 2025.

Le tout respectueusement soumis,

Original signé par

Ron Kostyshyn
Ministre de l'Agriculture





Deputy Minister's Office
Room 159, Legislative Building
Winnipeg MB R3C 0V8
T 204 945-3734

Honourable Ron Kostyshyn
Minister of Agriculture
Room 165 Legislative Building
Winnipeg, MB R3C 0V8

Sir:

I am pleased to present for your approval the 2024-25 Annual Report of Manitoba Agriculture.

Respectfully submitted,

Original Signed By

Scott Sinclair
Deputy Minister of Agriculture





Bureau de la sous-ministre
Palais législatif, bureau 159
Winnipeg (Manitoba) R3C 0V8
T 204 945-3734

Ron Kostyshyn
Ministre des Agriculture
Palais législatif, bureau 165
Winnipeg (Manitoba) R3C 0V8

Bonjour,

J'ai le plaisir de soumettre à votre approbation le rapport annuel du ministère des Agriculture du Manitoba pour l'exercice 2024-2025.

Le tout respectueusement soumis,

Original signé par

Scott Sinclair
Sous-ministre des Agriculture



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Introduction/Introduction (French)

This Annual Report fulfills the department reporting requirements described in The Financial Administration Act. The annual report is organized in accordance with departments' appropriation structure as at March 31, 2025, which reflects the authorized appropriations approved by the Legislative Assembly.

Consistent with the Supplement to the Estimates of Expenditure, the annual report includes the Manitoba government performance measurement to foster operational improvements by reinforcing transparency, urgency, alignment, and accountability. Performance measurement aligns the departments' work to the government's mandate and strategic priorities. Departments then create operating plans that further translate strategy into day-to-day operations.

The annual report includes information on the department and its Other Reporting Entities (OREs) summary financial results, provides a more detailed breakdown of any changes to its voted budget, and also reports on the department's progress in achieving diversity milestones. The financial results and associated variance explanations continue to be provided at the sub-appropriation level. The annual report provides a comprehensive picture of the department's financial performance.

Le présent rapport annuel répond aux exigences ministérielles en matière de rapports qui sont décrites dans la Loi sur la gestion des finances publiques. Il est présenté conformément à la structure des postes budgétaires du ministère au 31 mars 2025, qui tient compte des crédits autorisés ayant été approuvés par l'Assemblée législative.

En cohérence avec le budget complémentaire, le rapport annuel comprend la mesure de la performance du gouvernement du Manitoba, qui favorise l'amélioration sur le plan opérationnel en mettant l'accent sur la transparence, l'urgence, l'uniformité et la reddition de comptes. La mesure de la performance permet d'harmoniser les travaux des ministères avec le mandat et les priorités stratégiques du gouvernement. Les ministères élaborent ensuite des plans opérationnels qui intègrent ces thèmes aux activités quotidiennes.

Le rapport annuel contient les résultats financiers sommaires du ministère et de ses autres entités comptables, fournit une ventilation plus détaillée des changements apportés au budget des crédits votés et rend compte des progrès du ministère en matière de diversité. Il continue de fournir les résultats financiers accompagnés d'explications sur les écarts au niveau des postes secondaires. Le rapport annuel fournit un portrait global de la performance financière du ministère.

Department At a Glance – 2024-25 Results

Department Name & Description	Manitoba Agriculture is responsible for fostering the sustainable growth of Manitoba agriculture producers and agri-processors by providing innovative reliable supports and services. The department consists of four divisions: Financial and Administrative Services, Industry Advancement, Agriculture Production, Innovation and Resilience and Strategic Planning, Policy and Programs, and a Crown corporation, Manitoba Agricultural Services Corporation.
Minister	Honourable Ron Kostyshyn
Deputy Minister	Scott Sinclair

Other Reporting Entities	1	Manitoba Agricultural Services Corporation
---------------------------------	----------	--

Summary Expenditure (\$M)	
601	505
Authority	Actual

Core Expenditure (\$M)		Core Staffing
230	230	383.00
Authority	Actual	Authority

Coup d'œil sur le ministère – Résultats en 2024-2025

Nom et description du ministère	Le ministère de l'Agriculture est chargé de favoriser la croissance durable des exploitations agricoles et des entreprises de transformation de produits agricoles du Manitoba en fournissant des mesures d'aide et des services novateurs et fiables. Le ministère compte quatre divisions (Services financiers et administratifs; Promotion de l'industrie; Production, innovation et résilience agricoles; Plans, politiques et programmes stratégiques) et une société d'État (Société des services agricoles du Manitoba).
Ministre	Ron Kostyshyn
Sous-ministre	Scott Sinclair

Autres entités comptables	1	Société des services agricoles du Manitoba
---------------------------	----------	--

Dépenses globales (en millions de dollars)	
601	505
Dépenses autorisées	Dépenses réelles

Dépenses ministérielles (en millions de dollars)		Personnel ministériel
230	230	383,00
Dépenses autorisées	Dépenses réelles	Dépenses autorisées

Departmental Responsibilities

Manitoba Agriculture fosters the sustainable growth of Manitoba producers and agri-processors through innovative, reliable supports and services.

The overall responsibilities of the minister and Manitoba Agriculture include:

- Enhance Agricultural Crown Lands management.
- Develop programs and business risk management tools and products to support farmers and industry in making and executing informed business decisions and mitigating the impacts of extreme events.
- Continue to liaise with Manitoba Agricultural Services Corporation to modernize and elevate client experience through Agriculture Service Centres.
- Build trust and achieve service delivery goals by promoting truth and reconciliation through public engagement and collaboration with Indigenous peoples.
- Develop climate change response strategies and investments that positively impact producers and processors.
- Administer and promote the Sustainable Canadian Agricultural Partnership framework activities and strategic investments.
- Provide regulatory oversight and a framework to protect and advance human, animal, and plant health and welfare; and the competitiveness of our agriculture and agri-processing industries.
- Improve sector resiliency by providing science-based expertise and diagnostics to protect and enhance human, animal and plant health and welfare.
- Support innovation and research in the agricultural sector including opportunities to expand regenerative agriculture.
- Collaborate with stakeholders to position Manitoba as a leading supplier of plant and animal-based protein and value added agri-food products to attract investment, create jobs, and develop Manitoba's economy.
- Operate under the authority of legislation listed in the appendix.

The Minister is also responsible for:

- Manitoba Agricultural Services Corporation

Appendix B – Statutory Responsibilities lists acts under the minister's responsibility.

Responsabilités ministérielles

Agriculture Manitoba favorise la croissance durable des producteurs et des entreprises de transformation de produits agricoles du Manitoba grâce à des mesures d'aide et à des services novateurs et fiables.

Les responsabilités générales de la personne occupant le poste de ministre et du ministère de l'Agriculture comprennent les suivantes :

- améliorer la gestion des terres domaniales agricoles;
- créer des programmes, des produits et des outils de gestion du risque pour aider les agriculteurs et l'industrie à prendre des décisions d'affaires éclairées et à y donner suite, et à atténuer l'incidence des phénomènes extrêmes;
- continuer d'assurer la liaison avec la Société des services agricoles du Manitoba pour moderniser et enrichir l'expérience des clients dans les centres de services agricoles;
- renforcer la confiance et atteindre les objectifs de prestation de services en faisant la promotion de la vérité et de la réconciliation au moyen de consultations publiques et d'initiatives de collaboration menées auprès des peuples autochtones;
- élaborer des stratégies et effectuer des investissements en matière de changement climatique qui se répercutent positivement sur les producteurs et les entreprises de transformation de produits agricoles;
- administrer et promouvoir les activités-cadres et les investissements stratégiques du Partenariat canadien pour une agriculture durable;
- assurer une surveillance réglementaire et fournir un cadre pour protéger et promouvoir la santé et le bien-être des humains, des animaux et des plantes ainsi que la compétitivité de nos secteurs de l'agriculture et de la transformation de produits agricoles;
- améliorer la résilience du secteur en fournissant une expertise et des diagnostics fondés sur la science pour protéger et améliorer la santé et le bien-être des humains, des animaux et des plantes;
- soutenir l'innovation et la recherche dans le secteur agricole, y compris les possibilités d'expansion de l'agriculture régénératrice;
- collaborer avec les parties prenantes pour faire du Manitoba l'un des principaux fournisseurs de protéines végétales et animales et d'autres produits agroalimentaires à valeur ajoutée afin d'attirer des investissements, de créer des emplois et de favoriser le développement économique du Manitoba;
- mener les activités conformément aux dispositions législatives figurant dans l'annexe.

La personne occupant le poste de ministre est aussi responsable des entités suivantes :

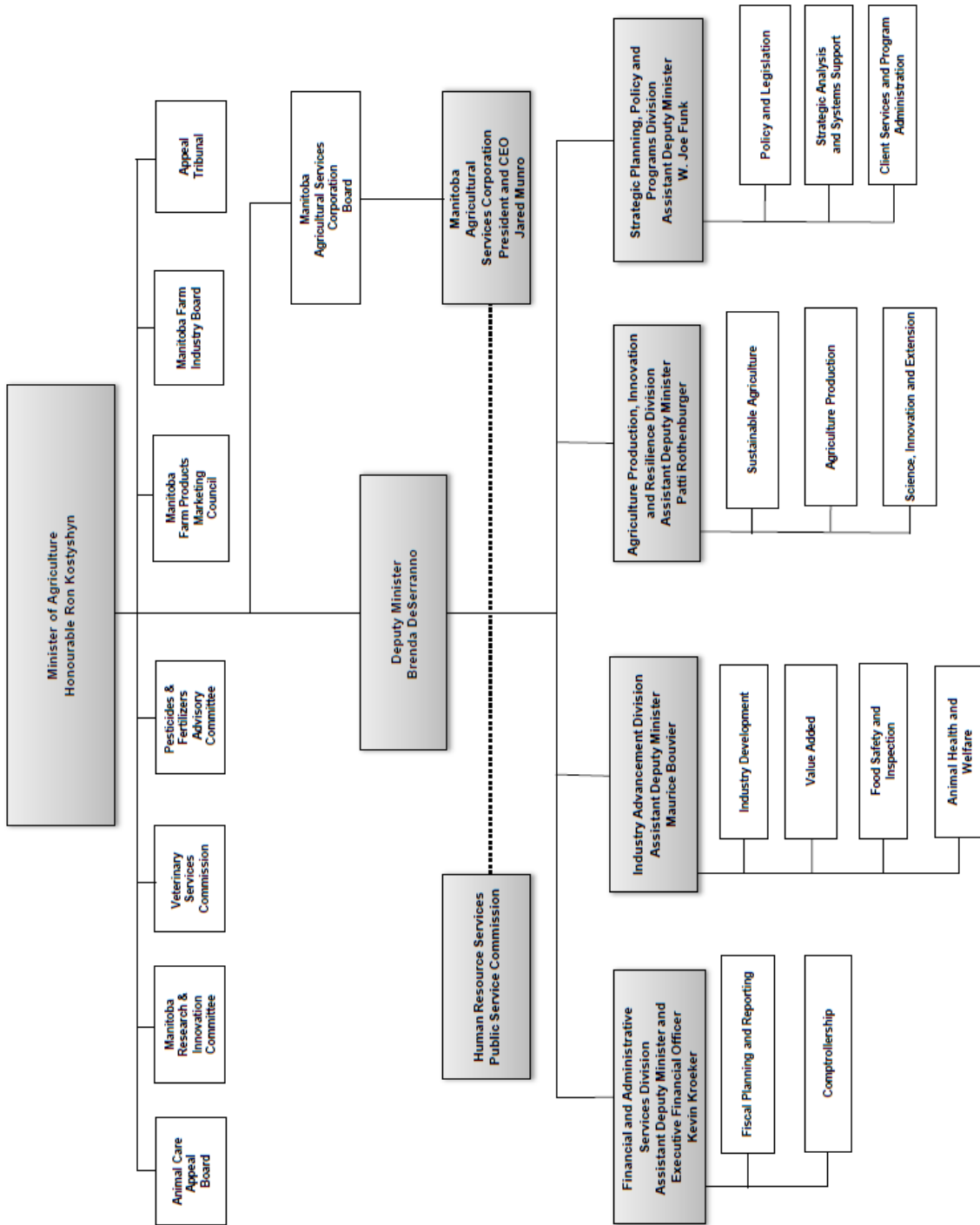
- Société des services agricoles du Manitoba.

Annexe B – liste des lois relevant de la compétence de la personne occupant le poste de ministre (responsabilités législatives).

Organizational Structure

Manitoba Agriculture as of March 31, 2025

Manitoba Agriculture
(This organization chart depicts the structure of the department as of March 31, 2025)



Operating Environment and Departmental Risk

Building an innovative and sustainable agricultural industry is a key economic driver for the Province of Manitoba. The agriculture sector in Manitoba continues to adapt to a changing business environment; including technology modernization, trade disruptions, food security, extreme weather events linked to climate change and epidemics and/or pandemics. In 2024-25, our department implemented programs, services, and legislation to support the agriculture and agri-food sector in managing and responding to these challenges.

In 2024, Manitoba agri-food sector's export value was \$9.39 billion. During the same period, Manitoba's total international exports were \$20.6 billion. Agrifood exports made up 45.1 per cent of Manitoba's total international exports in 2024, a one per cent increase from the previous year. The United States (U.S.), China, Japan, Mexico, and South Korea were the top five export destinations for Manitoba's agri-food products in 2024. The top five countries accounted for 79.7 per cent of Manitoba's total agri-food exports in 2024. The U.S. accounted for 46 per cent of Manitoba's total agri-food exports or \$4.29 billion in 2024, with a two per cent decline compared to 2023.

In 2024-25, our department delivered strategic agricultural initiatives under the Sustainable Canadian Agricultural Partnership (Sustainable CAP) framework. Our department offered a variety of programs to support the sustainable growth of the agriculture and agri-food sector. Manitoba created these funding programs to align with the five Federal agricultural priority areas of Climate Change and Environment, Market Development and Trade, Building Sector Capacity, Growth and Competitiveness, Science, Research and Innovation, Resiliency and Public Trust, as well as its own Indigenous Agriculture and Relationship Development priority area. In 2024-25, there were 13 Sustainable CAP intakes, committing funds for a total of 552 projects approved through the 2024-25 and earlier intakes.

Our department continues to support sustainable growth through innovation, reliable supports, and services through the offering of Environmental Farm Plan (EFP) tools to help farm managers identify agri-environmental assets and risks, develop action plans to mitigate those risks, and access agri-environmental cost-share program funding. In 2024-2025, the EFP program had 1,728 valid workbooks, covering 14,543 farms and 17,121,019 acres in Manitoba. This translates to 21.4 per cent of census farmland acres covered by an EFP (2021 Census). Our department will continue the delivery of the EFP program in partnership with Keystone Agricultural Producers.

We continue to work with industry stakeholders and academia to develop actions to address skilled labour shortages in agriculture to make it easier for Manitobans to join the workforce and support industry growth. Our department participated in four career influencer tours providing awareness of agriculture career opportunities and support to youth and adults seeking employment. We also approved \$100,000 in Sustainable CAP funding to support the development of a Career Pathway program online portal to promote careers in agriculture to a variety of demographics. Our department continues to support four agricultural Diversification Centres that conduct applied research and demonstrations on crops, technology, and best management practices in different growing conditions to advance primary production while supporting sustainable agronomic solutions that benefit local communities and geographic landscapes.

Our department continues to respond to business risk management (BRM) needs of producers by offering tools to help mitigate risk, promote best practices, and protect against production and quality losses. In 2024-25, BRM programming supports were available to promote sustainability and resiliency of agriculture production and processing. This included AgriInvest, AgriStability and AgriInsurance programs. In 2024-25 AgriStability experienced ongoing challenges with producer satisfaction of the program and ongoing industry consolidation. AgriInvest actual participation was in line with the target despite below average weather and market conditions contributing to tighter margins for crops and average market conditions leading to steady farm cash receipts for livestock in 2023. AgriInsurance participation remained strong and was in line with the target.

We continue to work for the people, animals, plants, land, and environment and apply legislative, regulatory, and departmental resources and processes to support the development and implementation of initiatives that reflect our priorities and the sustainability of the agriculture industry in Manitoba.

2024-25 Key Achievement Highlights

During the fiscal year, Manitoba Agriculture accomplished the following:

- Committed \$550,000 in Sustainable Canadian Agriculture Program (Sustainable CAP) funding for 2024-25 to Manitoba Pork's Squeal on Pigs program to control and eradicate wild pigs. In addition to ongoing surveillance efforts for African Swine Fever (ASF) the province also developed a joint ASF response plan with Manitoba Pork to foster preparedness should ASF occur in Manitoba.
- Provided \$150,000 to the Manitoba Farmer Wellness Program through Sustainable CAP to provide mental health counselling for farmers and their families and employees. This is the second year of a three-year commitment of \$450,000 through March 2026.
- Invested \$250,000 through the Manitoba Veterinary Medical Services Initiative, to support Winnipeg Humane Society's One Health Program providing mobile spay/neuter clinics in northern, remote and Indigenous communities delivering 1,124 spay/neuters, 143 contraceptive implants, 666 wellness exams/vaccinations and an additional 770 spay/neuters, 67 contraceptive implants, 731 wellness exams/vaccinations to underserved areas and populations of Winnipeg. The funding included \$100,000 to work with Feed the Furbabies Canada to provide animal health services.
- Supported 22 Manitoba agri-processing businesses to develop interprovincial and international export capacity and improve access to trade. Cost shared funding of \$443,306 was approved through Sustainable CAP for market development activities.
- Committed \$9.0 million in funding to Manitoba food and agri-products processing businesses through Sustainable CAP for 42 capital infrastructure and investment projects to support the growth and expansion of Manitoba's agri-processing sector. The total capital to be invested in these projects by Manitoba companies is \$106.1 million, which will support expansions, productivity, and sustainability improvements.
- Provided, through Sustainable Canadian Agricultural Partnership, \$360,000 to support Direct Farm Manitoba's Manitoba Community Food Currency Program (MCFCP) as part of a three-year, \$1.08 million commitment through March 2026. In 2024, the MCFCP provided 842 families in need with at least \$28 per week in food currency over 14 weeks to spend at participating Farmers' Markets in Manitoba. Participants purchased locally grown and processed food directly from 123 farmers over the season.
- Approved 182 projects in 2024-25, including \$1.5 million in provincial and \$4.1 million in federal funding, under the Climate Change and Environment Beneficial Management Practices programming through Sustainable CAP. In addition, Agriculture approved \$4.97 million over three years through the Sustainable CAP supporting 36 research projects, including funding to the Manitoba Crop Alliance, the University of Manitoba, and the Manitoba Pulse and Soybean Growers Association. Projects focus on science-based solutions enhancing resilience, adaptation to climate change, and leveraging digital technologies in agriculture.
- Invested \$270,600 to reduce livestock predation and promote co-existence of wildlife on the agricultural landscape. The Sustainable CAP Livestock Predation Prevention Program paid for 21 predator resistant fence projects and 34 rebates for equipment and guardian dogs. The Targeted Predator Removal Program and training and education events for trappers and livestock producers helped to target the removal of predators killing livestock.
- Increased the Manitoba Agricultural Services Corporation (MASC) Stocker Loan lending limit to \$1.0 million and the Direct Loan lending limit to \$5.25 million to support Manitoba farmers navigating rising prices on land, livestock, and agricultural inputs. MASC increased the Young Farmer Rebate maximum lifetime limit to \$30,000 to support the next generation of farmers in establishing their farming operations. The government also froze lease rates for 2025 at the 2024 rate for Agricultural Crown Land leaseholders ensuring leases remain affordable for Manitoba cattle producers.

- Insured, through MASC, \$4.96 billion in liability through AgrilInsurance covering 9.9 million acres and over 7,300 farm operations, issuing \$246.9 million in indemnities to Manitoba producers facing production shortfalls and quality losses. This includes \$34 million to producers related to excess moisture, as spring rainfall exceeded 100 per cent of normal levels across much of the province. Additionally, \$16 million in compensation, cost shared with the federal government, was paid for crop and livestock losses caused by wildlife under the Wildlife Damage Compensation Program.
- Continued to advance the One Health approach in Manitoba through a combination of programs and projects internally and cross-departmentally within government and with external partners for issues such as Rabies, wildlife surveillance and control, antimicrobial resistance, Highly Pathogenic Avian Influenza, Anthrax, Salmonella outbreak surveillance, and Chronic Wasting Disease surveillance, control and eradication.
- Provided \$95,000 towards infrastructure grants for the upkeep and improvement of agricultural society rural infrastructure with total completed projects of \$750,000. Provided \$225,700 to support agricultural society fairs and events.
- Committed \$200,000 through Sustainable CAP in August 2024 to the Manitoba Veterinary Medical Association and Manitoba Veterinary Technologist Association project to assess expanding the scope of practice for veterinary technologists, including necessary training.
- Committed \$100,000 through Sustainable CAP to Keystone Agricultural Producers to support the development of a Career Pathway Program online portal to promote careers in agriculture to a variety of demographics.
- Committed funding of \$300,152 from Sustainable CAP over three fiscal years for Food and Beverage Manitoba to hire a food safety and quality assurance position through March 2028. This position supports micro and small businesses to strengthen food safety, quality control and to prepare for future market opportunities.
- Developed the Provincial Abattoir Handbook, translated to French, posted to the department website, electronically distributed to meat inspection staff, and provided hard copies to each abattoir. This handbook includes harvesting organs for food consumption, which could be an additional revenue stream for abattoirs.
- Provided science and evidence-based technical advice at 113 public and stakeholder engagement events on issues related to the long-term sustainability, productivity, and resilience of Manitoba's agri-ecosystems. Topics included improving soil health, nutrient and land management, land use planning, and sustainable livestock development.
- Worked with Manitoba Pork to develop the Manitoba Integrated Emergency Response Plan for African Swine Fever.
- Allocated a total of \$3.6 million in funding for 132 projects under two Resilient Agricultural Landscapes Program streams, Watershed Resilience (31 projects for \$2.35 million) and Carbon Sequestration and Grassland Resilience (101 projects for \$1.21 million).
- Committed 45 projects for funding that totalled \$1.5 million through Sustainable CAP. Of this, \$526,000 supported 26 projects under four beneficial management practices (BMPs) in the Cropland Management stream. The Manure and Livestock stream received \$643,000 for six projects focused on one BMP, while the Water Management stream was allocated \$331,000 for 13 projects across four BMPs.
- Committed \$42,000 to one grassland inventory related project in the Research and Innovation program under Sustainable CAP, adding to two previously approved projects for a cumulative total of over \$300,000 approved for grassland inventory related projects under Sustainable CAP.
- Developed two online dashboards that enable access to and interaction with data in various ways. The dashboards highlight Farm Cash Receipts and economic indicators related to the agriculture sector.

- Committed \$33.64 million under Sustainable CAP as 2024-25 funding contributions towards 552 approved projects, across six priority areas: Climate Change and Environment (\$6.23 million), Building Sector Capacity, Growth and Competitiveness (\$11.97 million), Market Development (\$2.66 million), Resiliency & Public Trust (\$3.48 million), Science, Research & Innovation (\$8.54 million) and Indigenous Agriculture and Relationship Development (\$752,000).

Principales réalisations en 2024-2025

Au cours de l'exercice, le ministère de l'Agriculture a accompli les réalisations suivantes.

- a versé un financement de 550 000 \$ au Programme de pratiques d'agriculture durable du Manitoba pour le programme « Alerte aux cochons sauvages! » du Conseil manitobain du porc afin de contrôler et d'éradiquer les cochons sauvages. En plus de déployer des efforts de surveillance de la peste porcine africaine, la Province a élaboré un plan conjoint de lutte contre la peste porcine africaine avec le Conseil manitobain du porc pour encourager la préparation à la lutte contre cette maladie si elle devait survenir au Manitoba;
- a versé 150 000 \$ au Manitoba Farmer Wellness Program par l'entremise du Programme de pratiques d'agriculture durable du Manitoba afin de fournir des services de counseling en santé mentale aux agriculteurs, à leur famille et à leurs employés. Il s'agit de la deuxième année d'un engagement de 450 000 \$ qui se prolonge jusqu'en mars 2026;
- a investi 250 000 \$ dans le cadre de l'initiative de soins vétérinaires dans les régions éloignées et du Nord, afin de soutenir le programme One Health de la Winnipeg Humane Society, qui offre des cliniques mobiles de stérilisation dans les collectivités autochtones éloignées et du Nord. L'initiative a permis de réaliser 1 124 stérilisations, 143 insertions d'implants contraceptifs et 666 examens annuels/vaccins dans les collectivités autochtones éloignées et du Nord, ainsi que 770 stérilisations, 67 insertions d'implants contraceptifs, 731 examens annuels/vaccins dans les régions et les populations défavorisées de Winnipeg. Le financement comprenait une somme de 100 000 \$ pour travailler avec l'organisme Feed the Furbabies Canada afin de fournir des services de santé aux animaux;
- a soutenu 22 entreprises manitobaines de transformation d'aliments pour développer la capacité d'exportation interprovinciale et internationale et améliorer l'accès au commerce. Un financement à coûts partagés de 443 306 \$ a été approuvé dans le cadre du Programme de pratiques d'agriculture durable du Manitoba à des fins d'activités de développement des marchés;
- a versé un financement de 9 millions de dollars aux entreprises manitobaines de transformation des aliments et des produits agricoles par l'entremise du Partenariat canadien pour une agriculture durable pour 42 projets d'immobilisations et d'investissements favorisant la croissance et l'expansion du secteur de la transformation agroalimentaire du Manitoba. Les entreprises manitobaines investiront au total 106,1 millions de dollars, ce qui dans ces projets, qui soutiendront les expansions, la productivité et les améliorations en matière de durabilité;
- a versé, dans le cadre du Partenariat canadien pour une agriculture durable, 360 000 \$ pour soutenir le programme de coupons alimentaires pour les communautés du Manitoba de Direct Farm Manitoba afin de donner suite à sa promesse de fournir 1,08 million de dollars sur trois ans, jusqu'en mars 2026. En 2024, ce programme a fourni à 842 familles dans le besoin des coupons alimentaires d'une valeur d'au moins 28 \$ par semaine sur 14 semaines, qu'elles pouvaient utiliser aux marchés fermiers manitobains participants. Ces familles ont pu acheter directement auprès de 123 agriculteurs des aliments produits et transformés localement pendant la saison;
- a approuvé le financement de 182 projets en 2024-2025, notamment 1,5 million de dollars en financement provincial et 4,1 millions de dollars en financement fédéral, en vertu du programme de pratiques de gestion bénéfiques du ministère de l'Environnement et du Changement climatique, dans le cadre du Partenariat canadien pour une agriculture durable. Le ministère a également versé 4,97 millions de dollars sur trois ans dans le cadre de ce même partenariat pour soutenir 36 projets de recherche, notamment des fonds à l'intention de la Manitoba Crop Alliance, de l'Université du Manitoba et à la Manitoba Pulse and Soybean Growers Association. Les projets portaient sur des solutions fondées sur la science pour accroître la résilience, renforcer l'adaptation au changement climatique et tirer parti des technologies numériques en agriculture;

- a investi 270 600 \$ pour réduire la prédation du bétail et promouvoir la coexistence des animaux sauvages dans le paysage agricole. Le Programme de prévention de la prédation du bétail du Programme de pratiques d'agriculture durable du Manitoba a payé pour 21 projets de clôtures résistant aux prédateurs et a versé 34 remboursements pour l'équipement et les chiens de garde. Le Programme d'élimination ciblée des prédateurs ainsi que les activités de formation et d'éducation pour les trappeurs et les producteurs de bétail ont aidé à cibler l'élimination des animaux prédateurs de bétail;
- a augmenté la limite des prêts pour bovins de long engraissement de la Société des services agricoles du Manitoba à un million de dollars et la limite des prêts directs à 5,25 millions de dollars pour aider les agriculteurs manitobains à faire face à la hausse des prix des terres, du bétail et des facteurs de production agricole. La Société des services agricoles du Manitoba a haussé à 30 000 \$ la limite maximale à vie du remboursement pour jeunes agriculteurs afin d'aider la prochaine génération d'agriculteurs à établir leur exploitation agricole. Le gouvernement a également gelé les taux de location de 2025 au niveau de 2024 pour les titulaires de baux de terres domaniales agricoles, veillant à ce que les baux demeurent abordables pour les producteurs de bétail manitobains;
- a assuré, dans le cadre du programme Agri-protection de la Société des services agricoles du Manitoba, 9,9 millions d'acres et plus de 7 300 exploitations agricoles contre les baisses de production des cultures et les pertes de qualité des récoltes pour 4,96 milliards de dollars et a versé des indemnités de 246,9 millions de dollars aux producteurs manitobains ayant souscrit à cette protection. Le ministère a notamment versé 34 millions de dollars aux producteurs dans le cadre de la garantie contre l'humidité excessive, les précipitations printanières ayant été supérieures à la normale dans la plus grande partie de la province. De plus, il a versé une indemnisation de 16 millions de dollars, à coûts partagés avec le gouvernement fédéral, pour les pertes de récolte et de bétail causées par les animaux sauvages en vertu du Programme d'indemnisation des dommages causés aux récoltes par la faune;
- a continué de faire progresser l'approche One Health au Manitoba grâce à une combinaison de programmes et de projets internes et interministériels au sein du gouvernement et avec des partenaires externes pour des questions telles que la rage, la surveillance et le contrôle des animaux sauvages, la résistance antimicrobienne, l'influenza aviaire hautement pathogène, le charbon bactérien, la surveillance des épidémies de salmonelles, et la surveillance, le contrôle et l'éradication de maladies débilitantes chroniques;
- a versé 95 000 \$ en subventions d'infrastructure pour l'entretien et l'amélioration de l'infrastructure rurale de la société agricole, le coût total des projets terminés se chiffrant à 750 000 \$, et a fourni 225 700 \$ pour soutenir des foires et des salons de la société agricole;
- s'est engagé en août 2024 à verser 200 000 \$ par l'entremise du Programme de pratiques d'agriculture durable du Manitoba au projet de la Manitoba Veterinary Medical Association et de la Manitoba Veterinary Technologist Association visant à évaluer la possibilité d'élargir le champ d'exercice des technologues vétérinaires, y compris la formation requise;
- a versé, par l'entremise du Programme de pratiques d'agriculture durable du Manitoba, 100 000 \$ à Keystone Agricultural Producers afin de soutenir l'élaboration d'un portail en ligne pour un programme de parcours de carrière qui fait la promotion des carrières en agriculture auprès de différents publics;
- s'est engagé, par l'entremise du Programme de pratiques d'agriculture durable du Manitoba, à verser 300 152 \$ sur trois ans à Food and Beverage Manitoba pour pourvoir un poste en matière de salubrité des aliments et d'assurance de la qualité jusqu'en mars 2028. Ce poste soutient les petites et les très petites entreprises afin de renforcer la salubrité des aliments et le contrôle de la qualité, et de les préparer à saisir les possibilités qui s'offriront sur le marché;

- a rédigé le Manuel des abattoirs provinciaux, traduit en français, accessible sur le site Web du ministère et distribué par voie électronique au personnel d'inspection de la viande, et a fourni des versions papier à chaque abattoir. Ce manuel aborde la question de la récolte des organes à des fins de consommation alimentaire, ce qui pourrait être une source de revenus additionnels pour les abattoirs;
- a fourni des conseils scientifiques et fondés sur les données probantes dans le cadre de 113 consultations du public et des intervenants sur des questions liées à la durabilité à long terme, à la productivité et à la résilience des écosystèmes agricoles du Manitoba. Les sujets portaient notamment sur la santé du sol, la gestion des nutriments et des terres, l'aménagement du territoire et le développement de l'élevage de bétail durable;
- a travaillé avec le Conseil manitobain du porc à l'élaboration d'un plan intégré d'intervention d'urgence relativement à la peste porcine africaine;
- a alloué un financement total de 3,6 millions de dollars pour 132 projets dans le cadre de deux volets du Programme de paysages agricoles résilients : la résilience des bassins hydrographiques (31 projets pour 2,35 millions de dollars) et la séquestration du carbone et la résilience des prairies (101 projets pour 1,21 million de dollars);
- s'est engagé à verser des fonds totalisant 1,5 million de dollars à 45 projets dans le cadre du Programme de pratiques d'agriculture durable du Manitoba. De cette somme, un montant de 526 000 \$ a permis d'appuyer 26 projets en vertu de quatre pratiques de gestion bénéfiques dans le volet de gestion des terres labourables. Le volet des déjections animales et du bétail a reçu 643 000 \$ pour six projets axés sur une pratique de gestion bénéfique, tandis que le volet de gestion de l'eau a reçu 331 000 \$ pour 13 projets portant sur quatre pratiques de gestion bénéfique;
- s'est engagé à l'égard d'un projet d'inventaire des prairies pour 42 000 \$ dans le Programme de recherche et d'innovation du Programme de pratiques d'agriculture durable du Manitoba, s'ajoutant à deux projets approuvés antérieurement, et portant le total cumulatif à 300 000 \$ pour un inventaire de prairies lié aux projets du Programme de pratiques d'agriculture durable du Manitoba;
- a conçu deux tableaux de bord en ligne permettant d'accéder aux données et d'interagir avec celles-ci de différentes manières. Les tableaux de bord mettent en évidence les recettes monétaires agricoles et les indicateurs économiques liés au secteur agricole;
- en 2024-2025, a versé, par l'entremise du Programme de pratiques d'agriculture durable du Manitoba, 33,64 millions de dollars en contributions financières pour 552 projets approuvés dans six domaines prioritaires : le changement climatique et l'environnement (6,23 millions de dollars); le renforcement de la capacité sectorielle, de la croissance et de la compétitivité (11,97 millions de dollars); le développement des marchés et le commerce (2,66 millions de dollars); la résilience et la confiance du public (3,48 millions de dollars); la science, la recherche et l'innovation (8,54 millions de dollars); et l'agriculture autochtone et l'établissement de relations (752 000 dollars).

Department Performance Measurement

The departmental objectives reflect the elected government priorities listed in the department mandate letters. The government identified five provincial themes: Lowering Costs for Families, Rebuilding Health Care, Growing Our Economy, Healthier Families and Safer Communities and A Government that Works for You, with the department's objectives listed under each of the themes.

Vision

A Manitoba that cultivates innovation and sustainability while fostering agricultural growth and resiliency.

Mission

To foster the sustainable growth of Manitoba producers and agri-processors through innovative, reliable supports and services.

Values

- Accountability
- Science based decision making
- Collaboration
- Truth and Reconciliation
- Innovation and Initiative

Provincial Themes and Department Objectives

Lowering Costs for Families

1. Create and Operate Strong Business Risk Management Supports to Help Producers Make Ends Meet

Growing Our Economy

2. Grow the Economy with Good Jobs
3. Ensure the Conditions are Right for the Private Sector to Succeed
4. Manitoba is a Leader in Agricultural Innovation and Research, Resilience and Sustainability

Healthier Families and Safer Communities

5. Improve Adaptation to and Mitigation of Climate Change in Agriculture in Manitoba

A Government that Works for You

6. Explore and Implement Opportunities to Reduce Costs by Applying Innovation to Our Work

Mesure de la performance du ministère

Les objectifs ministériels reflètent les priorités du gouvernement élu, qui sont décrites dans les lettres de mandat. Le gouvernement a désigné cinq thèmes provinciaux (Réduire les coûts pour les familles, Rebâtir le système de soins de santé, Faire croître notre économie, Des familles plus en santé et des communautés plus sûres et Un gouvernement qui travaille pour vous) sous lesquels sont répertoriés les objectifs ministériels.

Vision

Un Manitoba qui cultive l'innovation et la durabilité tout en favorisant la croissance et la résilience de l'agriculture.

Mission

Favoriser la croissance durable des producteurs et des entreprises de transformation de produits agricoles du Manitoba grâce à des mesures d'aide et à des services novateurs et fiables.

Valeurs

- Reddition de comptes
- Décisions fondées sur la science
- Collaboration
- Vérité et réconciliation
- Innovation et initiative

Thèmes provinciaux et objectifs ministériels

Réduire les coûts pour les familles

1. Créer et offrir de solides mesures de soutien en matière de gestion des risques de l'entreprise pour aider les producteurs

Faire croître notre économie

2. Faire croître l'économie en créant de bons emplois
3. Fournir des conditions propices à la réussite du secteur privé
4. Faire du Manitoba un chef de file en matière d'innovation et de recherche, de résilience et de durabilité dans le secteur agricole

Des familles plus en santé et des communautés plus sûres

5. Améliorer l'adaptation au changement climatique et l'atténuation de ses effets dans le secteur agricole du Manitoba

Un gouvernement qui travaille pour vous

6. Explorer et mettre en œuvre des solutions novatrices afin d'améliorer l'efficacité de notre travail

Department Performance Measurement - Details

The following section provides information on key performance measures for Agriculture for the 2024-25 reporting year. All Manitoba government departments include a performance measurement section in a standardized format in their annual reports.

Performance indicators in Manitoba government annual reports are intended to complement financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

Lowering Costs for Families

1. Create and Operate Strong Business Risk Management Supports to Help Producers Make Ends Meet

Key Initiatives

- **Business Risk Management Programming:** In 2024-25, Business Risk Management (BRM) programming supports were available to promote sustainability and resiliency of agriculture production and processing. Our department continues to respond to business risk management needs of producers by offering tools to help mitigate risk, promote best practices, and protect against production and quality losses. In 2024-25, BRM programming supports were available to promote sustainability and resiliency of agriculture production and processing. This included AgriInvest, AgriStability and AgriInsurance programs. In 2024-25 the AgriStability actual participation was 29 per cent although the program experienced ongoing challenges with producer satisfaction and ongoing industry consolidation. AgriInvest actual participation was in line with the target despite below average weather and market conditions contributing to tighter margins for crops and average market conditions leading to steady farm cash receipts for livestock in 2023. AgriInsurance participation remained strong and was in line with the target.

Performance Measures

Measure	2023-24 Actual	2024-25 Target	2024-25 Actual
1.a Percentage of Manitoba Producers Participating in AgriInvest Annually.	67%	68%	67%
1.b Percentage of Manitoba Producers Participating in AgriStability Annually.	27%	29%	29%
1.c Percentage of Manitoba Farmland Acres Participating in AgriInsurance Annually.	85%	87%	87%

1.a Percentage of Manitoba Producers Participating in AgriInvest Annually: Measures the number of producers accessing the AgriInvest program to indicate how changes to these BRM supports impact uptake and utilization. In 2024-25 the annual target was not met, with actuals falling just short of the annual target. Producer participation can vary as a direct reflection of a successful crop or livestock year, arising from market and weather conditions.

1.b Percentage of Manitoba Producers Participating in AgriStability Annually: Measures the number of producers accessing the AgriStability program to indicate how changes to these BRM supports impact uptake and utilization. In 2024-25 the annual target for AgriStability was 29 per cent, meeting the target, however the program experienced ongoing challenges with producer satisfaction and ongoing industry consolidation. Manitoba participates in a federal/provincial/territorial working group that is focused on program improvements.

1.c Percentage of Manitoba Farmland Acres Participating in AgriInsurance Annually: Measures the number of eligible acres enrolled in the AgriInsurance program to indicate the percentage of Manitoba farmland that is insured. In 2024-25, the target was met. There is a high percentage of producers that participate in AgriInsurance, therefore a significant increase is unlikely, as reflected by the farmland currently insured.

Growing Our Economy

2. Grow the Economy with Good Jobs

Key Initiatives

- Indigenous Economic Reconciliation:** In 2024-25, our department along with the department of Health, Seniors and Long-Term Care initiated engagement with the Manitoba Métis Federation on Indigenous Economic Reconciliation. Our department will continue with discussions in 2025-26 to support our Indigenous Economic Reconciliation Strategy.
- Veterinary Medical Services Strategy:** In 2024-25, our department continued working in partnership with Keystone Agricultural Producers (KAP), commercial animal industry stakeholders, Manitoba Veterinary Medical Association (MVMA), Manitoba Veterinary Technologists Association (MVTA), and Association of Manitoba Municipalities (AMM) on recruitment and retention initiatives including creating stronger relationships with existing Manitoba students at the Western College of Veterinary Medicine (WCVN), reducing barriers for internationally educated veterinarians from non-accredited colleges to gain a regular or restricted license to practice in Manitoba, and connecting graduates with opportunities. Our department also allocated \$200,000 from Sustainable Canadian Agricultural Partnership (Sustainable CAP) to a MVMA and MVTA project to assess expanding the scope of practice for veterinary technologists and the training required. Additionally committed \$95,000 in grants for eight Manitoba students at WCVN in non-provincially subsidized seats, with the requirement that they return to Manitoba and work for three years following graduation. This is in addition to a \$70,000 grant previously made available to these graduates by Advanced Education and Training.

Performance Measures

Measure	2024-25 Target	2024-25 Actual
2.a Percentage of Job Growth in Value-Added Food and Beverage Processing and Manufacturing in Manitoba Annually.	5%	4.1%

2.a Percentage of Job Growth in Value-Added Food and Beverage Processing and Manufacturing in Manitoba Annually: Measuring job growth informs the department on employment rates in the value-added food and beverage processing and manufacturing sector in Manitoba, to ensure growth targets are being achieved. Private capital invested by agriculture, food and agri-processing in the industry contributes to economic growth and stability (e.g. business and job retention, value-chain benefits). This is a new measure and the target value of 5 per cent was set based on an average growth rate over the last five years. The target growth value was not met in 2024-25 but the target will remain at 5 per cent for the next fiscal year while this measure continues.

3. Ensure the Conditions are Right for the Private Sector to Succeed

Key Initiatives

- Workforce Development Action Plan:** Our department developed a three-year Workforce Action Plan based on the following six pillars; Industry Awareness, Recruitment and Retention, People and Workplace Culture, Immigration and Foreign Workers, Skills Development, Automation and Technology, Data Management. In 2024-25, our department delivered Sustainable CAP funding to Keystone Agricultural Producers for the Career Pathway project, partnered with Agriculture in the Classroom Manitoba and regional rural Economic Development Officers to host career influencer tours to provide awareness of agriculture career opportunities and to develop career marketing materials to promote continued awareness of agricultural careers.
- Value Added Strategy:** In 2024-25 our department updated the Commercial Community Kitchens, Co-Packers, Food Ingredient and Products and the Bio-Products Directory Applications. Our department distributed 15 Business Pathways Circular newsletters to a distribution list of 500 emails and provided regular updates to our website. Our department completed 12 webinars and developed five processing resources, in both English and French. Our department funded 22 Sustainable CAP Market Development projects, reviewed Research and Innovation Letters of Intent and proposals, and prepared for the launch of the Sustainable Agri-Processing program, in early 2025-26.
- Food Safety Regulatory Modernization:** In 2024-25, our department participated in the drafting and industry consultations of the Food Safety regulations. Work on the regulations is ongoing. Sustainable CAP funding in the amount of \$300,152 over three fiscal years was approved for Food and Beverage Manitoba to hire a food safety and quality assurance position through to March 2028. This position will continue to support micro and small businesses to strengthen food safety and quality control.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
3.a Percentage of Risk-Based Inspections Completed for High and Medium Risk Food and Beverage Processing Facilities Annually.	93%	95%	100%	99%
3.b Percentage of Sales Revenue of Food and Beverages Processed in Manitoba, in Comparison to Total Provincial Manufacturing Revenues Annually.	-	-	-	33.3%

3.a Percentage of Risk-Based Inspections Completed for High and Medium Risk Food and Beverage Processing Facilities Annually: The measure informs the department what percentage of high and medium risk-based inspections are completed. This measure compares the actual number of inspections completed at high and medium risk food and beverage processors, to the target. Routine inspections are conducted at a pre-determined frequency based on risk. In 2024-25, our department completed 99 per cent of food processing inspections and 100 per cent of abattoir inspections. It is a regulatory requirement for abattoirs to have an inspector onsite during operation. Video Ante-Mortem and Cold Carcass inspection approaches have been validated at five abattoirs that meet specific criteria. This approach be utilized when a health officer is unable to attend an abattoir onsite due to unforeseen circumstances.

3.b Percentage of Sales Revenue of Food and Beverages Processed in Manitoba, in Comparison to Total Provincial Manufacturing Revenues Annually: Measuring sales revenues informs the department on the economic contribution of the food and beverage sector in Manitoba. This Key Performance Indicator captures total sales revenues from the food and beverage processing sector. In 2024-25, our department activities, including Food Development Centre projects, supported industry to gain market access. This included tools and resources to build industry capacity, regular updates to the website, newsletters to a voluntary distribution list, webinars, and processing resources in both of our official languages.

4. Manitoba is a Leader in Agricultural Innovation and Research, Resilience and Sustainability

Key Initiatives

- **Agricultural Crown Land Program Review:** In 2024-25, our department completed an internal review and policy work to guide engagement and outreach plans on program priorities. New provisions are anticipated to be included in the Agricultural Crown Lands (ACL) Leases and Permits Regulation by January 1, 2027. There was a freeze in rental rates for 2024 and 2025, similar to those in 2023, while the program review was underway. Our department will continue to work directly with interested and affected parties to ensure the program is consistently understood.
- **Research and Innovation:** In 2024-25, our department continued the objective to advance the growth and sustainability of the agriculture and agri-food industry by fast tracking the pace of innovation through basic and applied research and capacity building projects. Our department completed the third intake for the Research and Innovation Program under the Sustainable CAP agreement with 71 out of the 92 Letters of Intent (LOI) received, invited to submit full proposals resulting in 36 projects approved totaling \$4.97 million, for projects on Agri-Resource Management, Grain Innovation and Crop Production, Livestock Production, Economics and Marketing and Processing and Value-Added. Department staff also initiated the fourth intake for projects beginning April 2026. Over 60 specialists across the department conducted technical assessments for both LOIs and full proposals.
- **Prairie Innovation Centre:** In 2024-25, Manitoba government committed \$60 million in capital funding and a further \$60 million in bridge financing to support Assiniboine College's new Prairie Innovation Centre for Sustainable Agriculture, which will expand workforce training opportunities. Our department will continue to work with Advanced Education and Training on the development of the Prairie Innovation Centre and new programming that will support present and future anticipated skill needs in agriculture and food processing. The intended outcome is to increase the number of graduates to meet the future needs of the agriculture and food industries.
- **Sustainable Agricultural Landscapes Framework and Action Plan:** In 2024-25, our department completed an internal review and technical analysis to better understand the current state of Manitoba's agricultural soils. This discussion paper will inform engagement and outreach planning on program priorities and lead to the development of the Sustainable Agricultural Landscapes Framework. The paper outlines the present context of Manitoba's agricultural soils resource, highlighting key challenges and offering recommendations to address significant issues in soil health and agricultural land preservation, will inform future engagement and guide the development of a more comprehensive, province-wide framework.
- **Cost of Production Initiative:** In 2024-2025, a total of 170 cost of production resources for crop, forage, and livestock were updated, representing 97 per cent of the 176 cost of production resources. The analysis of these updates was shared with producers and industry through 46 extension presentations, distribution of 3,825 copies at 15 tradeshow and events and on the department website. These reports continue to support producers, agronomists, and industry partners to make informed management and production decisions across the province.

- **Manitoba Crop Variety Evaluation Trials:** In 2024-25, the Manitoba Crop Variety Evaluation Team, a collaborative committee of government and industry representatives, coordinated small plot field trials to assess the performance of newly registered varieties of spring wheat, oats, barley, flax, winter wheat, fall rye, annual forages and peas. A total of 3,019 plots across eight crop types were evaluated at 19 trial locations throughout the province. The results were published in 2025 Seed Manitoba, a trusted resource that provides growers and industry with regional specific variety performance data, including yield, quality, and disease resistance, along with listings of commercial seed growers to support informed variety selection.
- **Livestock Theft and Fraud Reduction:** In February 2025, a resolution was passed at the Manitoba Beef Producers (MBP) Annual General Meeting, requesting mandatory livestock inspection to prevent cattle theft and fraud. The resolution requested that the Manitoba government make the necessary legislative and regulatory changes and provide potential funding for a livestock investigation unit. Following the resolution, our department began work on options for an industry-led inspection system and agreed to participate as a non-voting member of a livestock inspection working group chaired by MBP. Our department will continue to discuss additional resources to support inspection as the plan for delivering inspection continues to evolve. Our department continued to maintain the livestock dealer and agent's licences and brand registry that will be key elements of a livestock inspection system. In 2024-25, 167 livestock dealers and dealer's agents licensing licenses were issued and 83 new and 267 renewals of current livestock brands were issued.
- **Diversification Centre Strategic Plan:** In 2024-25 a three-year strategic plan was developed, reviewed, and adopted by the Provincial Advisory Committee. Our four Diversification Centres (DC) in collaboration with industry and academia, completed 207 research trials, spread over 10,000 plots. Over 30 per cent of Manitoba Crop Variety Evaluation Trials variety test plots in the province were evaluated at the DCs. The data from crop variety trials was published in Seed Manitoba and full project reports were distributed through the DC website. The DCs continue to host four field day events, annually, to share trial details and foster knowledge sharing.
- **Agricultural Engineering Capacity Development:** In 2024-25, our department established a new Agricultural Engineering Section with two new engineering positions. We completed 15 engineering projects in the areas of agri-energy, livestock development, agri-processing, water management, and mass mortalities destruction and disposal planning.
- **Livestock Predation Prevention Action Plan:** In 2024-25, the Livestock Predation Action Plan used a multipronged approach of on-farm prevention measures, producer and trapper training, and predator removal. Our department partnered with Manitoba Agricultural Services Corporation, Natural Resources and Indigenous Futures (NRIF), and Data Science Program at Manitoba Health, Seniors, and Long-Term Care to analyze 20 years of livestock predation claim data. An application was approved by Climate Action and Energy Innovation for a livestock predation literature review and jurisdictional scan to be conducted by the International Institute for Sustainable Development. In 2024-25, our department partnered with NRIF on five trapper workshops held across Manitoba. In 2024-25, Sustainable Canadian Agricultural Partnership funding for on-farm risk reduction projects was launched and will continue into 2025-26. In 2024-25, a Sustainable CAP pilot project for cattle producers with high livestock predation and stored feed losses was developed with an April 2025 launch. Livestock predation is a complex issue and these measures will need to be sustained for several years to have a measurable impact on livestock predation claims.

Performance Measures

Measure	2024-25 Target	2024-25 Actual
4.a Percentage of Dollars Approved in Sustainable CAP Programs Compared to Annual Target.	80%	122%
4.b Total Number of Livestock Predation Claims in Comparison to Previous Two-Year Average of Livestock Predation Claims Annually.	-	511

4.a Percentage of Dollars Approved in Sustainable CAP Programs Compared to Annual Target: This measure informs the department of dollars invested in sustainable agriculture production in Manitoba in comparison to the allocation identified in the Federal/Provincial/Territorial (FPT) framework. Dollars invested in the following priority areas in Manitoba: Climate Change and Environment; Market Development and Trade; Building Sector Capacity, Growth and Competitiveness; Science, Research, and Innovation; Resiliency and Public Trust; and Indigenous Agriculture and Relationship Development will support the sustainable growth of the agriculture and agri-food sector. In 2024-25, the target was exceeded, resulting from thirteen program intakes. Committed funds for the 2024-25 fiscal year represent 552 projects that were approved through the 2024-25 and earlier intakes. Delivery of new program intakes continues to invest additional funding under the remaining years of the five-year Sustainable CAP framework (2023-2028).

4.b Total Number of Livestock Predation Claims in Comparison to Previous Two-Year Average of Livestock Predation Claims Annually: Measuring the number of livestock predation claims informs the department on the success of programs and tools provided to producers. The Predation Prevention Action Plan is a key initiative to address predation issues in Manitoba. This Key Performance Indicator informs the progress of the initiative. Key livestock predation prevention measures were first introduced in 2024-25, including enhancing the Targeted Predator Removal Program and providing Sustainable CAP grants for on-farm risk reduction practices. These efforts will need to continue for several years to have a measurable impact. The increased compensation values for livestock predation further confound the issue as they have increased producer awareness and likelihood of submitting a claim. In 2025-26, a second year of Sustainable CAP funding for predator resistant fence construction projects will be offered and a pilot project for farms with high livestock predation and high stored feed losses will be launched. Our departments enhanced funding for the Targeted Predator Removal Program will continue into 2025-26.

Healthier Families and Safer Communities

5. Improve Adaptation to and Mitigation of Climate Change in Agriculture in Manitoba

Key Initiatives

- **Land Management Review:** In 2024-25, our department completed 452 land management reviews. Our department provided technical input related to land use planning by-laws, subdivisions, Livestock Technical Reviews under The Planning Act; Environment Act License proposals under The Environment Act, agricultural capability for drainage projects under The Water Rights Act; and support to the Manitoba Farm Industry Board in reviewing proposals under The Farmland Ownership Act. Our department will continue to respond to technical requests related to land management.
- **Stakeholder Engagement:** In 2024-25, our department provided science and evidence-based technical advice at 113 public and stakeholder engagement events on issues related to the long-term sustainability, productivity, and resiliency of Manitoba's agri-ecosystems. Topics included improving soil health, nutrient and land management, land use planning, and sustainable livestock development. Engagement events included extension meetings, workshops and conferences, tribunals, by-law and conditional use hearings, and stakeholder meetings. Our department will continue to engage stakeholders and provide evidence and technical advice related to land and agri-ecosystems.
- **Climate Change Management:** In 2024-25, our department delivered new intakes for the Sustainable Agriculture Manitoba program and Resilient Agricultural Landscapes Program under both funding streams of Watershed Resilience, and Carbon Sequestration and Grassland Resilience. Our department assessed, recommended, approved, and administered projects resulting from these intakes, along with multi-year projects that were ongoing from previous intakes. Delivery of new program intakes continues to invest additional funding under the remaining years of the five-year Sustainable CAP framework (2023-2028).
- **Plant Health Surveillance:** In 2024-25, a total of 473 fields of wheat, soybean, canola, and potatoes were surveyed for a range of diseases affecting these major crops. In addition, 394 fields were monitored for economically significant insect pests. The findings from these surveillance activities were shared regularly through the weekly Crop Pest Update and the Manitoba Potato Report, which had 506 and 220 subscribers, respectively. These reports provided timely, science-based information to support informed crop protection decisions and promoted integrated pest management strategies across the province. The Crop Diagnostic Lab received a total of 479 samples and conducted a total of 1,188 diagnostic tests to identify plant diseases, insect and herbicide injury and other crop issues. These diagnostic services played a key role in supporting producers, agronomists, and other industry partners with timely and accurate crop health information.
- **Green House Gas (GHG) Emission Management:** In 2024-25, our department assisted the provincial government towards its goal of net-zero emissions by 2050 by establishing a Net Zero Emissions for Agriculture Team. Internal analysis has begun on the development of a roadmap to assist the Manitoba government to reach net zero emissions. Through the internal department team, we will assess how the agricultural sector can reduce emissions and support broader government initiatives to reduce our GHG footprint.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
5.a Percentage of Manitoba Farmland Acres Under a Valid Environmental Farm Plan (EFP) Compared to Total Manitoba Census Farmland Annually.	19.2%	19%	25%	21.4%

5.a Percentage of Manitoba Farmland Acres Under a Valid Environmental Farm Plan (EFP) Compared to Total Manitoba Census Farmland Annually: The measure informs how many acres of Manitoba farmland are under a valid EFP compared to the total number of acres of Manitoba farmland. This measure tracks the percentage increase of census farmland under a valid EFP over a rolling five-year average. The online EFP extension tool enables farmers to enhance sustainability and resilience on the agricultural landscape by identifying environmental outcomes on their lands. This measure tracks the uptake of the EFP based on the amount of farmland covered by an EFP. In 2024-25 the target was not met; however, the percentage has been steadily increasing from 10 per cent in 2018-19. In 2022, the EFP changed to an electronic format to enhance the deliverability and accessibility for producers to complete. This measure is based on a five-year rolling average and timing of the census cycle and when the EFP is obtained within a year, can create mild variations in data. The next census, taking place in 2026 will provide a more accurate reflection of the number of census farm acres in Manitoba. Our department will continue to promote the EFP program and make greater efforts to include both Indigenous producers as well as entire First Nation communities who participate in Sustainable CAP programming.

A Government that Works for You

6. Explore and Implement Opportunities to Reduce Costs by Applying Innovation to Our Work

Key Initiatives

- **Bright Ideas Program:** In 2024-25 our department undertook a review and analysis of the existing Bright Ideas program and developed recommendations to update the current program. The program will be revised to better align with the department objective “Explore and Implement Opportunities to Increase Efficiencies by Applying Innovation to Our Work” under the provincial theme “A Government that Works for You.” To support this, the program will be adjusted to focus on ideas that reduce cost or the amount of staff time required to achieve a goal.
- **Program and Service Review:** In 2024-25 our department undertook three program and service reviews. This is the last year of the Program and Service review initiative. Moving forward in 2025-26, all department programs and services will have a standard review cycle built in from the initial planning stage. Existing documentation will be adjusted to be used departmentally as resources to undertake reviews. Additionally new departmental programming will provide department staff with learning opportunities and communication of the importance of consistent practices, further supporting this shift.

FINANCIAL DETAILS

Consolidated Actual Expenditures

This table includes the expenditures of the department and Other Reporting Entities (OREs) that are accountable to the minister and aligns to the Summary Budget.

Manitoba Agriculture includes the following OREs:

- Manitoba Agricultural Services Corporation (MASC) is consolidated with the Risk Management, Credit, and Income Support Programs appropriation.

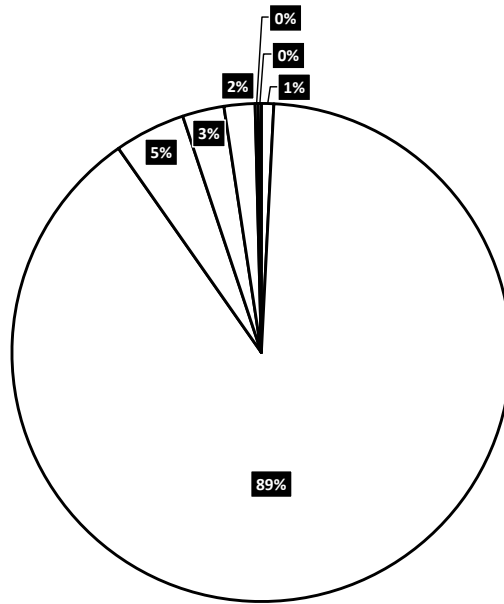
Consolidated Actual Expenditures

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

	Part A - Operating	Other Reporting Entities	Consolidation and Other Adjustments	2024-25 Actual	2023-24 Actual
Main Appropriations					
Financial and Administrative Services	3,908			3,908	3,715
Risk Management, Credit and Income Support Programs	175,312	394,342	(118,055)	451,599	433,052
Industry Advancement	23,253			23,253	21,958
Agriculture Production, Innovation and Resilience	13,760			13,760	12,947
Strategic Planning, Policy and Programs	12,662			12,662	12,187
Costs Related to Capital Assets (NV)	914			914	922
Interfund Activity	-		(1,100)	(1,100)	(2,161)
TOTAL	229,809	394,342	(119,155)	504,996	482,620

NV – Non-Voted

**Percentage Distribution of Consolidated Actual Expenditures
by Operating Appropriation,
2024-25, Actuals**



- 1% Financial and Administrative Services
- 89% Risk Management, Credit, and Income Support Programs
- 5% Industry Advancement
- 3% Agriculture Production, Innovation and Resilience
- 2% Strategic Planning, Policy, and Programs
- 0% Costs Related to Capital Assets (Non-Voted)
- 0% Interfund Activity

Summary of Authority

Part A – Operating	2024-25 Authority \$ (000s)
2024-25 MAIN ESTIMATES – PART A	226,538
Allocation of funds from: Internal Service Adjustments	3,911
Sub-total	3,911
In-year re-organization from:	-
Sub-total	-
2024-25 Authority	230,449
<hr/>	
Part B – Capital Investment	2024-25 Authority \$ (000s)
2024-25 MAIN ESTIMATES – PART B	2,585
Allocation of funds from:	-
Sub-total	-
In-year re-organization from:	-
Sub-total	-
2024-25 Authority	2,585

Part C – Loans and Guarantees	2024-25 Authority \$ (000s)
2024-25 MAIN ESTIMATES – PART C	247,430
In-year re-organization from:	-
Sub-total	-
2024-25 Authority	247,430

Detailed Summary of Authority by Appropriation \$(000s)

Detailed Summary of Authority	2024-25 Printed Estimates	In-Year Re- organization	Virement	Enabling Authority	Authority 2024-25	Supplementary Estimates
Part A – OPERATING (Sums to be Voted)						
Financial and Administrative Services	3,937	-	(398)	389	3,928	-
Risk Management, Credit and Income Support Programs	172,194	-	3,119	-	175,313	-
Industry Advancement	22,204	-	(379)	1,578	23,403	-
Agriculture Production, Innovation and Resilience	13,629	-	(950)	1,157	13,836	-
Strategic Planning, Policy and Programs	13,432	-	(1,392)	787	12,827	-
Subtotal	225,396	-	-	3,911	229,307	-
Part A – OPERATING (NV)	1,142	-	-	-	1,142	-
TOTAL PART A - OPERATING	226,538	-	-	3,911	230,449	-
Part B – CAPITAL INVESTMENT	2,585	-	-	-	2,585	-
Part C – LOANS AND GUARANTEES	247,430	-	-	-	247,430	-
Part D – OTHER REPORTING ENTITIES CAPITAL INVESTMENT	-	-	-	-	-	-

NV – Non-Voted

Part A: Expenditure Summary by Appropriation

Departmental Actual Expenditures

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

Authority 2024-25	Appropriation	Actual 2024-25	Actual 2023-24	Increase (Decrease)	Expl. No.
	03.1 Financial and Administrative Services				
47	(a) Minister's Salary	47	50	(3)	
	(b) Executive Support				
1,026	Salaries and Employee Benefits	1,037	969	68	
80	Other Expenditures	104	78	26	
	(c) Fiscal Planning and Reporting				
1,697	Salaries and Employee Benefits	1,720	1,497	223	
178	Other Expenditures	137	189	(52)	
	(d) Comptrollership				
775	Salaries and Employee Benefits	740	835	(95)	
77	Other Expenditures	75	59	16	
48	Grant Assistance	48	38	10	
3,928	Subtotal 03.1	3,908	3,715	193	
	03.2 Risk Management, Credit and Income Support Programs				
	(a) Manitoba Agricultural Services Corporation Administration and Lending Costs				
16,397	Grant Assistance	11,899	11,458	441	
	(b) AgriInsurance				
91,883	Grant Assistance	85,917	108,880	(22,963)	1
	(c) Wildlife Damage Compensation				
5,172	Grant Assistance	8,072	7,286	786	2
	(d) Less Recoverable: Interest from Lending				
(14,400)	Grant Assistance	(11,748)	(9,700)	(2,048)	3
	(e) AgriStability				
36,964	Grant Assistance	44,778	38,111	6,667	4
	(f) AgriInvest				
15,966	Grant Assistance	15,101	12,618	2,483	5
	(g) Farmland School Tax Rebate				
22,831	Grant Assistance	21,228	20,976	252	
	(h) Animal Health and Welfare: Emergency Response and Preparedness				
500	Other Expenditures	65	162	(97)	6
175,313	Subtotal 03.2	175,312	189,791	(14,479)	

Authority 2024-25	Appropriation	Actual 2024-25	Actual 2023-24	Increase (Decrease)	Expl. No.
	03.3 Industry Advancement				
	(a) Industry Development				
2,833	Salaries and Employee Benefits	2,588	2,560	28	
441	Other Expenditures	257	304	(47)	
1,421	Grant Assistance	1,322	1,289	33	
	(b) Value Added				
2,234	Salaries and Employee Benefits	2,097	2,100	(3)	
1,502	Other Expenditures	1,084	890	194	
	(c) Food Safety and Inspection				
3,086	Salaries and Employee Benefits	3,119	2,832	287	
495	Other Expenditures	491	503	(12)	
	(d) Animal Health and Welfare				
7,299	Salaries and Employee Benefits	7,299	6,959	340	
3,921	Other Expenditures	4,726	4,352	374	
171	Grant Assistance	270	169	101	7
23,403	Subtotal 03.3	23,253	21,958	1,295	
	03.4 Agriculture Production, Innovation and Resilience				
	(a) Sustainable Agriculture				
3,019	Salaries and Employee Benefits	3,019	2,674	345	
794	Other Expenditures	790	713	77	
	(b) Agriculture Production				
3,846	Salaries and Employee Benefits	3,845	3,700	145	
649	Other Expenditures	644	613	31	
	(c) Science, Innovation and Extension				
3,971	Salaries and Employee Benefits	3,791	3,726	65	
1,211	Other Expenditures	1,145	1,001	144	
346	Grant Assistance	526	520	6	
	(d) Sustainable Agriculture Incentives Program				
1,500	Grant Assistance	1,043	1,314	(271)	
	(e) Less: Recoverable from other appropriations				
(1,500)	Grant Assistance	(1,043)	(1,314)	271	
13,836	Subtotal 03.4	13,760	12,947	813	
	03.5 Strategic Planning, Policy and Programs				
	(a) Policy and Legislation				
2,656	Salaries and Employee Benefits	2,656	2,405	251	
407	Other Expenditures	372	367	5	
1,119	Grant Assistance	1,119	1,115	4	
	(b) Strategic Analysis and Systems Support				
2,843	Salaries and Employee Benefits	2,843	2,765	78	
489	Other Expenditures	359	354	5	
	(c) Client Services and Program Administration				
2,345	Salaries and Employee Benefits	2,345	2,171	174	
281	Other Expenditures	281	300	(19)	
2,687	Grant Assistance	2,687	2,710	(23)	
12,827	Subtotal 03.5	12,662	12,187	475	

Authority 2024-25	Appropriation	Actual 2024-25	Actual 2023-24	Increase (Decrease)	Expl. No.
	03.6 Costs Related to Capital Assets				
	(a) General Assets				
1,142	Amortization Expense	914	922	(8)	
1,142	Subtotal 03.6	914	922	(8)	
230,449	Total Expenditures	229,809	241,520	(11,711)	

Explanations:

1. The decrease is primarily attributed to lower insured crop values and premium rates, as well as comparatively wet spring conditions in 2024 resulting in more land being too wet to seed.
2. The year-over-year increase is primarily driven by record high volumes of big game and predator claims.
3. The increase in recoveries is mainly due to the 2023-24 transfer of \$3,462 from recoverable interest from lending to administration and lending; partially offset by a decrease in net interest margin as a result of declining interest rates over the 2024-25 period.
4. The year-over-year increase in expected AgriStability payments to producers is primarily due to anticipated lower producer margins as a result of lower crop prices, partially offset by prior-year adjustments.
5. The year-over-year increase is primarily driven by a decrease in prior-year adjustments in 2023-24 and lower producer payments due to tighter producer margins.
6. The year-over-year decrease is mainly due to lower activity levels related to highly pathogenic avian influenza compared to the previous year.
7. The year-over-year increase is primarily due to support for the Northern and Remote Veterinary Care Initiative to provide food, supplies and spay/neuter clinics in remote and northern communities in Manitoba.

Overview of Capital Investments, Loans and Guarantees

	2024-25 Actual \$(000s)	2024-25 Authority \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Part B – Capital Investment				

Provides for the acquisition of equipment.

General Assets	1,210	2,585	(1,375)	1
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Explanation:

1. The variance is primarily due to challenges in sourcing vendors for technical equipment and the extended lead times associated with procuring specialized equipment.

	2024-25 Actual \$(000s)	2024-25 Authority \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
Part C – Loans and Guarantees				

Provides expenditure authority for non-budgetary capital and operating investment requirements.

Manitoba Agricultural Services Corporation	165,720	247,430	(81,710)	1
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Explanation:

1. The variance is mainly due to lower than anticipated loan disbursements and guarantees, partial offset by higher than anticipated Stocker Loans.

Revenue Summary by Source

Departmental Actual Revenue

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

Actual 2023-24	Actual 2024-25	Increase (Decrease)	Expl. No.	Source	Actual 2024-25	Estimate 2024-25	Variance Over/(Under)	Expl. No.
Taxation								
-	-	-			-	-		-
-	-	-		Subtotal	-	-		-
Other Revenue								
3,130	4,301	1,171	1	Fees	4,301	6,090	(1,789)	2
1,784	1,747	(37)		Sundry	1,747	1,749	(2)	
4,914	6,048	1,134		Subtotal	6,048	7,839	(1,791)	
Government of Canada								
27	36	9		Agricultural Income Stabilization Recovery	36	50	(14)	
27	36	9		Subtotal	36	50	(14)	
4,941	6,084	1,143		Total Revenue	6,084	7,889	(1,805)	

Explanations:

1. The increase is primarily due to the recognition of revenue from the 2024 Agricultural Crown Lands (ACL) lease year, in accordance with the new PS 3400 revenue recognition accounting standard.
2. The variance is mainly due to a temporary 55% rent reduction for forage leases on ACL to support affordability of ACL forage leases, and a decline for testing at the Veterinary Diagnostic Lab as a result of fewer animal disease outbreaks.

Departmental Program and Financial Operating Information

Financial and Administrative Services (Res. No. 3.1)

Main Appropriation Description

Provides executive planning, management and comptrollership of departmental policies, programs, and resources. Delivers central administrative and financial reporting services across the department.

Sub-Appropriations	2024-25	2024-25 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Minister's Salary	47	1.00	47
Executive Support	1,141	10.00	1,106
Fiscal Planning and Reporting	1,857	18.00	1,875
Comptrollership	863	13.00	900
TOTAL	3,908	42.00	3,928

Minister's Salary (3.1A)

Sub-Appropriation Description

Provides for the additional compensation an individual appointed to the Executive Council is entitled to.

1 (a) Minister's Salary

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	47	1.00	47	-	
Total Sub-Appropriation	47	1.00	47	-	

Executive Support (3.1B)

Sub-Appropriation Description

Provides effective leadership in achieving the department's vision, mission, goals, and priorities.

Key Results Achieved

- Allocated and utilized departmental resources in line with government policies and priorities, and the Minister's Mandate.

1 (b) Executive Support

Expenditures by Sub-Appropriation	Actual 2024-25	Authority 2024-25		Variance Over/(Under)	Expl. No.
	\$(000s)	FTEs	\$(000s)	\$(000s)	
Salaries and Employee Benefits	1,037	10.00	1,026	11	
Other Expenditures	104		80	24	
Total Sub-Appropriation	1,141	10.00	1,106	35	

Fiscal Planning and Reporting (3.1C)

Sub-Appropriation Description

Provides financial leadership and promotes sound fiscal management by leading the estimates process and providing senior management with value added reporting and analysis.

Key Results Achieved

- Provided ongoing training on the presentation of financial results to management throughout the year to increase engagement, knowledge and build capacity.
- Developed and implemented tracking tools to assist with forecasting efforts across the department and increased use of data tables to support visualizing actual results and forecasts.
- Developed Preliminary Estimates deadlines and highlights document to assist with the preparation of the budget and to clearly communicate the budget process while supporting senior management in providing necessary budget details in a timely manner.
- Provided regular updates to senior management on aspects of the financial cycle including budgeting, financial results and forecasting as well as updates to financial policies and processes.
- Developed detailed guidance outlining cash flow processes by key group as well as deadlines for the fiscal year including guidance to support value added analysis in an effort to update process documents available to department staff.
- Produced monthly resource reporting and shared with divisional analysts to inform forecasting efforts and to streamline staffing authorizations.
- Scheduled a series of learning sessions with financial administrators and divisional analysts to disseminate legacy and program knowledge broadly across the branch. These efforts supported engagement, succession planning and continuity, allowing staff to learn and ask questions of experienced legacy staff and leaders.
- Attended four Financial Community Town Halls presented by Office of the Provincial Comptroller to foster a culture of continuous learning and equip staff with the knowledge and insights necessary to navigate complex financial systems and improve operational efficiency.
- Implemented a new structure to better support the department with financial and analytical services and support better career and succession planning to foster capacity development.

- Established a system to track travel costs and made the report more accessible for analysts to complete and validate in a more timely manner.
- Revised Record of Decision document to include category definitions to improve the understanding of categories and enhance consistency, shortening drafting and review times throughout the process.
- Implemented a process for tracking of authority seeking documents to integrate financial details with financial forecasting to improve accuracy, timeliness, and the consolidation of financial information.
- Conducted a department wide webinar regarding authority seeking decision documents to support capacity building across the organization.

Key Initiatives

Reporting Process Standardization: In 2024-25, our department staff met monthly and quarterly reporting timelines to inform senior and executive management's decision making and accurately monitor the fiscal position of the department throughout the year, highlighting risks and opportunities.

Estimates Process Standardization: In 2024-25, our department regularly engaged with senior management and the executive to provide support and guidance, monitor progress, and communicate timelines throughout the estimates process to successfully complete the department's estimates requests within established timelines.

1 (c) Fiscal Planning and Reporting

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,720	18.00	1,697	23	
Other Expenditures	137		178	(41)	
Total Sub-Appropriation	1,857	18.00	1,875	(18)	

Comptrollership (3.1D)

Sub-Appropriation Description

Provides financial leadership to the department in promoting sound comptrollership activities, including internal audit, process standards, and accountability reporting.

Key Results Achieved

- Reviewed current policies and procedures and reformatted four sections of our department's Comptrollership Plan to align with the government-wide Comptrollership Framework.
- Completed our department's annual reporting requirements for Public Accounts and other quarterly requirements in an accurate and timely manner to support financial statement information.
- Identified programs for audit and/or review through the work of the Departmental Audit Committee.

Key Initiatives

Operation Audits and Reviews: In 2024-25, our department supported an effective audit committee and review process that promotes education and awareness around risk and risk mitigation strategies. We built relationships across the organization and government, leveraging a combination of expertise and program knowledge to support accountability and effective, efficient service delivery.

Contract Management: In 2024-25, our department performed an internal review of procurement and accounts payable processes to improve accountability. We plan to fill the Contracts and Grants Officer position in 2025-26 in order to continue focused efforts on effective contract management and oversight.

Accounting Standards: In 2024-25 our department reviewed internal practices and adopted accounting standards to ensure consistency and adherence to accounting policies in alignment with reporting requirements and cross government efforts to support accountability through adhering to standards while building trust and transparency.

Service Standards Review: In 2024-25, our department reviewed internal financial and administrative processes with a view to establishing service standards to ensure accountability, responsibility and leverage skills and experience to explore opportunities for continuous improvement and promote administrative excellence.

Ad Hoc Program Support: In 2024-25 our department engaged staff to review the effectiveness of current internal controls, to maintain appropriate oversight over ad hoc programs, with a view to developing an ad hoc program framework to improve effectiveness and ensure all relevant stakeholders are involved from the initial stages through innovation and accountability. This is a multi-year initiative which will continue in 2025-26. The framework will support the department's response and recovery efforts under AgriRecovery programming as well as Sustainable Canadian Agricultural Partnership programming.

1 (d) Comptrollership

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	740	13.00	775	(35)	
Other Expenditures	75		77	(2)	
Grant Assistance	48		48	-	
Total Sub-Appropriation	863	13.00	900	(37)	

Risk Management, Credit, and Income Support Programs (Res. No. 3.2)

Main Appropriation Description

Manitoba Agricultural Services Corporation: Supports the sustainability, development, and diversification of agriculture in Manitoba by providing unique insurance, targeted lending, and access to agricultural services.

Agricultural Business Risk Management: Provides Manitoba's share of assistance under risk management programs, intended to help farmers manage significant financial risks to their operations.

Farmland School Tax Rebate: Provides rebates of the school taxes charged on farmland.

Risk Management, Credit, and Income Support Programs (3.2)

Sub-Appropriations	2024-25 Actual	2024-25 Authority	
	\$(000s)	FTEs	\$(000s)
Manitoba Agricultural Services Corporation Administration and Lending Costs	11,899	-	16,397
AgriInsurance	85,917	-	91,883
Wildlife Damage Compensation	8,072	-	5,172
Less Recoverable: Interest from Lending	(11,748)	-	(14,400)
AgriStability	44,778	-	36,964
AgriInvest	15,101	-	15,966
Farmland School Tax Rebate	21,228	-	22,831
Animal Health and Welfare: Emergency Response and Preparedness	65	-	500
TOTAL	175,312	-	175,313

Manitoba Agricultural Services Corporation Administration and Lending Costs (3.2A)

Sub-Appropriation Description

Administration of all Manitoba Agriculture Services Corporations (MASC) lending and loan guarantee programs plus the provincial share of AgriInsurance and Livestock Price Insurance program administration.

Key Results Achieved

- Service delivery was \$4.0 million under budget, from fewer claims than expected.
- Administered the AgriInsurance program, insuring \$4.96 billion of AgriInsurance liability, covering 9.9 million acres and over 7,300 farm operations.
- Offered unsubsidized Hail Insurance for crops, providing over \$1.65 billion in coverage for 4.4 million acres and 3,376 farm operations.

- Administered the Livestock Price Insurance program, insuring \$147.4 million of liability, and covering 53,866 animals.
- Approved 637 loans totalling over \$153 million for Manitoba farmers, with \$83 million going to young farmers.
- Increased the Young Farmer Rebate maximum lifetime limit to \$30,000, with \$1.1 million in total accumulative rebates paid out.
- Approved 44 guarantees on loans totalling \$51.4 million.

2 (a) Manitoba Agricultural Services Corporation Administration and Lending Costs

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	11,899	-	16,397	(4,498)	1
Total Sub-Appropriation	11,899	-	16,397	(4,498)	

1. The variance is primarily due to lower administration costs, from reduced claim activity and adjusting costs under the AgrilInsurance program and vacancies due to delay in opening new service centres; recoveries realized in provisions for impaired loans and loan guarantees; and lower than anticipated costs for young farmer incentives.

AgrilInsurance (3.2B)

Sub-Appropriation Description

Provides Manitoba's share of AgrilInsurance premiums under the cost sharing arrangement outlined in the Sustainable Canadian Agricultural Partnership. AgrilInsurance stabilizes producers' incomes by minimizing the economic impacts of crop production shortfalls and quality losses caused by natural perils.

Key Results Achieved

- Collected \$360 million in premiums from participating producers, the Government of Canada, and the Government of Manitoba.
- Paid over \$240 million in AgrilInsurance indemnities, including \$34 million for acres that were too wet to seed.
- Launched the Small Farm Vegetable Acreage Loss Insurance pilot program to meet the needs of small-scale vegetable producers. Four policies issued, insuring a total of 9.3 acres.

2 (b) AgrilInsurance

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	85,917	-	91,883	(5,966)	1
Total Sub-Appropriation	85,917	-	91,883	(5,966)	

1. The variance is the result of a higher-than-budgeted number of acres that were too wet to seed (431,420), which did not get charged a crop premium. There was also a shift towards insured crops with lower premiums compared to budget.

Wildlife Damage Compensation (3.2C)

Sub-Appropriation Description

Provides producers with financial assistance for damage to agricultural crops and related products caused by predators, big game, and migratory waterfowl, as well as for injury or death of domestic livestock caused by designated natural predators. Compensation up to 80 per cent of the value of the loss is shared between Canada and Manitoba (60 per cent, 40 per cent), with the top level of protection (80 to 90 per cent) funded entirely by the Manitoba government.

Key Results Achieved

- Provided over \$16 million in financial compensation to producers incurring crop and livestock damage incurred by designated wildlife on 4,423 claims.

2 (c) Wildlife Damage Compensation

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	8,072	-	5,172	2,900	1
Total Sub-Appropriation	8,072	-	5,172	2,900	

1. The increase is primarily due to a significant rise in compensation claims for big game damage and livestock predation losses; higher than anticipated compensation per claim and higher claim volumes resulted in record claim payments in the year.

Less Recoverable: Interest from Lending (3.2D)

Sub-Appropriation Description

Net interest revenue generated from the direct lending programs which provide capital to eligible agricultural producers. Net interest includes interest earned on loans to producers less interest accrued on borrowed funds.

Key Results Achieved

- Net interest revenue generated from direct lending programs was \$11.7 million.

2 (d) Less Recoverable: Interest from Lending

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	(11,748)	-	(14,400)	2,652	1
Total Sub-Appropriation	(11,748)	-	(14,400)	2,652	

1. The variance is primarily the result of a decrease in interest revenue, driven by a flat lending portfolio and a higher-than-anticipated volume of loans paid in full, many of which carried relatively high interest rates.

AgriStability (3.2E)

Sub-Appropriation Description

Provides producers with assistance to manage financial difficulty arising from risks related to market disruption, weather impacts, and production problems; thereby assisting the agriculture industry to be resilient and competitive.

Key Results Achieved

- Participation of 29 per cent of Manitoba producers in the AgriStability program.

2 (e) AgriStability

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	44,778	-	36,964	7,814	1
Total Sub-Appropriation	44,778	-	36,964	7,814	

1. The increase is primarily due to higher than anticipated producer payments for 2024, driven by lower margins and declining commodity prices, partially offset by prior year adjustments.

AgriInvest (3.2F)

Sub-Appropriation Description

Provides producers with assistance to manage financial difficulty arising from risks related to market disruption, weather impacts, and production problems; thereby assisting the agriculture industry to be resilient and competitive.

Key Results Achieved

- Participation of 67 per cent of Manitoba producers in the AgriInvest program.

2 (f) AgriInvest

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	15,101	-	15,966	(865)	
Total Sub-Appropriation	15,101	-	15,966	(865)	

Farmland School Tax Rebate (3.2G)

Sub-Appropriation Description

Provides rebates of a fixed portion of the school tax on farmland to support the rural economy. MASC is responsible for administering the Manitoba government's Farmland School Tax Rebate program, which provides farm property owners with a refund of a portion of their education property taxes.

Key Results Achieved

- Provided rebates of the school taxes on farmland, administering \$18.6 million in school tax rebates to 19,430 Manitoba farmland owners as of March 31, 2025.
- \$2.1 million in expected rebates remained to be paid after March 31, 2025, bringing the total to \$20.7 million.

2 (g) Farmland School Tax Rebate

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	21,228	-	22,831	(1,603)	1
Total Sub-Appropriation	21,228	-	22,831	(1,603)	

1. The variance is due to a decrease in the number of rebates paid.

Animal Health and Welfare: Emergency Response and Preparedness (3.2H)

Sub-Appropriation Description

To support an immediate, effective, and coordinated response by government and industry to an animal disease emergency and improve resiliency and preparedness for animal disease outbreaks.

Key Results Achieved

- Collaborated with Manitoba Pork to develop an African Swine Fever response plan to support enhanced preparedness and response.

- Supported three key animal health networks, the Canadian Animal Health Surveillance System, Canada West Swine Health Intelligence Network, and the Western Canada Animal Health Network to support continued critical industry/government partnerships for disease surveillance across Canada.
- Continued the development of the new Laboratory Information Management System for Veterinary Diagnostic Services (VDS) lab to improve direct access for veterinarians and vet clinics submitting samples to VDS and then accessing their lab reports and client information through the system. Access to this client portal will be phased in, with Manitoba swine veterinarians being the first to receive access. When completed, this system will significantly advance the laboratory reporting of diagnostics, analysis of disease trends and improve client services and communication of results. Full implementation is not expected until 2026.
- Finalized the Multi-Lateral Information Sharing Agreement for Traceability, which allows for the sharing of Premises Identification (PID) information between all provinces and territories for effective emergency response and planning of agricultural emergencies.
- Established a Western Working Group for PID and Traceability Programs in Manitoba, Saskatchewan, Alberta, and British Columbia to continue to provide informal learning opportunities, networking, policies, and best practices discussions, for more effective program management across Western Canada and emergency response and planning.

2 (h) Animal Health and Welfare: Emergency Response and Preparedness

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Other Expenditures	65	-	500	(435)	1
Total Sub-Appropriation	65	-	500	(435)	

1. The variance is due to lower activity levels related to animal disease outbreaks.

Industry Advancement (Res. No. 3.3)

Main Appropriation Description

Enables and supports sustainable growth, market access and resilience of the agriculture and agri-food industries.

Sub-Appropriations	2024-25	2024-25 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Industry Development	4,167	25.00	4,695
Value Added	3,181	23.00	3,736
Food Safety and Inspection	3,610	31.00	3,581
Animal Health and Welfare	12,295	64.00	11,391
TOTAL	23,253	143.00	23,403

Industry Development (3.3A)

Sub-Appropriation Description

Supports strategic development and resilience of the agriculture and agri-food industries.

Key Results Achieved

- Engaged with regional Trade Commissioner Services officers to explore food and agri-product trade opportunities, including bioeconomy. Developed Market Development & Trade Action Plan, participated in 16 meetings with federal and provincial trade partners to assess global market trends and emerging opportunities in the agriculture/agri-food sectors, and communicated information on upcoming tradeshow opportunities to agri-food businesses.
- Provided \$168,000 to the Manitoba Farmer Wellness Program (MFWP) as part of a three-year, \$450,000 commitment to support the MFWP to provide mental health and wellness counselling for farmers, their families and employees.
- Provided \$95,000 towards infrastructure grants for the upkeep and improvement of agricultural society, rural infrastructure. The total value of the completed project was \$750,000. Supported 54 Ag societies with \$225,700 in funding to provide educational events to the public encouraging public trust and education of rural and agricultural life. Provided \$10,000 to the Manitoba Agricultural Museum in the hiring of students to carry out programming aimed at maintaining the history of agriculture and creating tourism opportunities.
- Developed an Investment Attraction video and supporting content to promote Manitoba as a top destination for agri-food and processing investment. The video showcases Manitoba's strengths beyond its borders while leveraging existing investments.
- Developed a video to highlight diverse career opportunities in Manitoba's agriculture sector. Aimed at engaging youth and attracting talent, the video emphasizes innovation, sustainability, and the sector's growth potential to raise awareness of the numerous career opportunities in agriculture.
- Several projects were approved under the Sustainable CAP Capital Infrastructure and Investment stream, for a total of \$15,417,488 to date in funding to Manitoba food and agri-product businesses, to support growth, productivity, and sustainability.

- Created print and digital materials, including three investment-focused sell sheets, event banners and postcards to promote Manitoba's agri-food advantages, investment highlights, and career opportunities in Manitoba's agriculture sector and commitment to sustainability.
- Hosted three external webinars to engage stakeholders and promote Manitoba's value-added processing sector and highlight Manitoba's leadership position in the global agri-food industry.
- Hosted several investor groups that are considering Manitoba as a destination for agri-food and agri-product investment, including domestic companies from Canada and Foreign Direct Investment opportunities from Germany, China, United Kingdom, and United States.
- Coordinated with economic development partners including Business, Mining, Trade and Job Creation, Economic Development Winnipeg, Rural Manitoba Economic Development, other regional economic development agencies and federal partners, to support retention of existing businesses and attract new investment in Manitoba.
- Organized a booth at Bridge 2 Food Americas in Minneapolis along with our partners from Portage and Regional Economic Development and Economic Development Winnipeg, to promote Manitoba as a location to invest in the alternative protein industry.
- Supported requests for organic ingredients sourcing from buyers and conducted online agronomy training on the newly launched Nutrient Budgeting App in early 2025 and producer training between November 2024 and March 2025.
- Worked with Statistics Canada and the Canadian Food Inspection Agency to take over organic data collection from industry with the goal of improving data quality. Developed standardized terminology for crops and livestock data and worked with the two federal agencies on an improved template for annual reporting by Certification Bodies that operate in Canada.
- Collaborated with Manitoba Organics on the development of the Organic Grain Hub, funded in part by the Sustainable Canadian Agricultural Partnership (Sustainable CAP) program; became the source of organic grain pricing information in Canada in 2024-25 with over 20,000 unique visits since its inception in September 2023.
- Worked with the Prairie Organic Development Fund and the University of Manitoba to implement a national benchmarking program to assess soil health status in the Prairies, Ontario, and Atlantic Canada.
- Supported efforts in bringing Field Watch to Manitoba, which has an initiative called DriftWatch that provides detailed farm boundary maps of commercial growers that do not want to be inadvertently sprayed by pesticide applicators.
- Worked with key organizations such as Harvest Manitoba, Direct Farm Manitoba, Food & Beverage Manitoba, and Food Matters Manitoba on strengthening and promoting the local food ecosystem.
- Provided \$360,000 through Sustainable CAP, to support Direct Farm Manitoba's Manitoba Community Food Currency Program (MCFCP) as part of a three-year, \$1.08 million commitment through March 2026. In 2024-25, the MCFCP provided 842 families in need with at least \$25 per week in food currency over 14 weeks to spend at participating Farmers Markets in Manitoba. Participants purchase locally grown and processed food directly from 123 farmers over the season. Supported seven local food businesses to participate in the Manitoba Hotels Association and Manitoba Restaurant & Foodservices Association Tradeshow in April 2024, to expand their market reach within Manitoba.

Key Initiatives

Veterinary Medical Services Strategy: In 2024-25, our department continued working in partnership with Keystone Agricultural Producers (KAP), commercial animal industry stakeholders, Manitoba Veterinary Medical Association (MVMA), Manitoba Veterinary Technologists Association (MVTA) and Association of Manitoba Municipalities (AMM) on recruitment and retention initiatives including creating stronger relationships with existing Manitoba students at Western College of Veterinary Medicine (WCVM), reducing barriers for internationally educated veterinarians from non-accredited colleges to gain a regular or restricted license to practice in Manitoba, and connecting graduates with opportunities. Our department also approved \$200,000 from Sustainable CAP to a MVMA and MVTA project to assess expanding the scope of practice for veterinary technologists and the training required and committed to provide eight Manitoba students at WCVM in non-provincially subsidized seats, with a grant of \$95,000 to return to Manitoba to work for three years upon graduation. This is in addition to a \$70,000 grant previously made available to these graduates by Advanced Education and Training.

Bioeconomy Plan: In 2024-25, the bioeconomy action plan was developed to outline key milestones and timelines implementation with an expected completion date of 2025-26. Developed a Bioeconomy Research Whitepaper, which will enhance networking opportunities within the domestic and international bioeconomy sector, provide strategic advice to aid decision making, attract and retain business investments, nurture research and innovation leading to new markets, and contribute to Manitoba's sustainable agriculture sector. The document will also serve as an informational resource for the department in engaging with public stakeholders and shaping policies and government programs in bioeconomy. Our department participated in the Innovation and Byproducts roundtables hosted by ProteinMB and promoted the Byproducts Directory to industry stakeholders to utilize and identify investment opportunities in bioeconomy as well as contributed as part of the organizing committee of the 2024 Manitoba Protein Research Symposium that brought 200 attendees from academia and industry to discuss innovations in the protein industry.

Youth Skills Development: In 2024-25, our department highlighted career pathways in agri-food for youth and career counselors to encourage increased recruitment into the sector. Provided \$300,000 in funding to MB 4-H Council supporting youth development through individual projects, communications, governance and events such as the Agri-Career Quest, the Senior Members Event, Provincial Communications Competition, and the 4-H Rally. In addition to youth programming this funding supports volunteer leader development to community members across Manitoba. Committed \$100,000 for Keystone Agriculture Producers as part of a multi-stakeholder effort to develop a career opportunities platform to support students, career counsellors and parents with information on the broad range of careers in agriculture and food.

Alexander Cherban Agriculture Industry Development Program (ACAIDP): The ACAIDP supports projects that strengthen leadership within the agriculture sector focusing on innovation, and activities that encourage public trust and agriculture industry advancement. In 2024-25, the program supported the Swan Valley School Division Sustainable Farm-to-School initiative, in the amount of \$50,000, which enabled the integration of hydroponic technologies and precision climate-controlled components into an innovative four-season container, effectively a sustainable farm in a box. In 2024-25, our department also awarded \$2,057 through the Cherban Endowment High School Bursary.

Manitoba 4-H Scholarship Fund: In 2024-25 the Province of Manitoba's \$1.0 million endowment fund, held with the Brandon Area Community Foundation and administered by the Manitoba 4-H Council, supported the 4-H Manitoba Leaders of Tomorrow Scholarship. In 2024-25, four outstanding current 4-H members were awarded the 2024 Leaders of Tomorrow scholarships through this initiative, contributing \$42,500 toward the scholarships, which were presented in honour of four long-serving 4-H leaders.

3 (a) Industry Development

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,588	25.00	2,833	(245)	
Other Expenditures	257		441	(184)	1
Grant Assistance	1,322		1,421	(99)	
Total Sub-Appropriation	4,167	25.00	4,695	(528)	

1. The variance is primarily driven by delays in sustainable protein development activities, resulting from unanticipated operational constraints, and reduced travel costs due to the continued use of remote technology.

Value Added (3.3B)

Sub-Appropriation Description

Supports creation of new value from agriculture industries through food and agri-product commercialization and processing at the business level.

Key Results Achieved

- Performed regular updates to the Business Pathways website with web results as follows: 16,591 views, 9,719 active users and 61,320 event count. Provided 15 Business Pathways Circular newsletters to a distribution list of 500 emails.
- Completed 12 webinars in addition to adding five processing resources (in English and French), including a series on How to get into Retail Stores in Canada, and How to Prepare for Interprovincial Trade.
- Updated Value-Added Branch Directory Apps including: Commercial Community Kitchen, Co-Packer, Food Ingredient and Product Directory, Bio-Product Directory and By-Product Directory which contributed to product commercialization.
- Coordinated an in-market mission to Minneapolis with Manitoba, Saskatchewan, and Alberta companies in collaboration with Saskatchewan Trade and Export Program and Alberta Agriculture and Irrigation to build capacity of food businesses to trade internationally.
- Approved 22 Sustainable Canadian Agricultural Partnership (Sustainable CAP) Market Development applications for a total of \$443,306 in funding to support domestic and international market expansion.
- Food Development Centre assisted 121 clients by providing technical expertise: initiated and advanced 38 single-year and multi-year service agreements for innovation and commercialization projects, including five companies with assistance in co-product processing.
- Participated in monthly Market Development calls with Trade Team Manitoba partners including Business, Mining, Trade and Job Creation, Global Affairs Canada, Agriculture and Agri-Food Canada, and other department staff to advance opportunities for trade development and diversification.
- Collaborated with two Manitoba research partners on supporting sustainability and circularity in water utilization from protein extraction. Acquired eight new pieces of equipment to upgrade the Food Development Centre (FDC) service offerings, with a focus on by-product utilization and circularity projects.

- Attended and presented at four Manitoba events and two events out of province to market FDC and share technical knowledge and trends; conducted 13 tours highlighting the services and facility at FDC. Created 135 public posts on X and executed marketing photos and videos for the FDC, which will launch in 2025-26.

3 (b) Value Added

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,097	23.00	2,234	(137)	
Other Expenditures	1,084		1,502	(418)	1
Total Sub-Appropriation	3,181	23.00	3,736	(555)	

1. The variance is primarily due to fewer projects being undertaken at the Food Development Centre due to longer project lead timelines and reduced travel costs from the continued use of remote technology.

Food Safety and Inspection (3.3C)

Sub-Appropriation Description

Contributes to the security of Manitoba's food supply, economic growth, and market access by creating confidence in Manitoba's food processing system and safeguarding the health of Manitobans.

Key Results Achieved

- Drafted The Food Safety (Processing and Abattoir) regulation and guidance documents with input from industry and internal stakeholders. This regulatory project is currently undergoing additional review.
- Completed 99 per cent of our planned high and medium risk food processor inspections, and 100 per cent of abattoir inspections. It is a regulatory requirement for abattoirs to have an inspector onsite during operation. Abattoirs trained in Video Ante-Mortem and Cold Carcass inspection approaches have been validated at five abattoirs that meet specific criteria. This approach will be implemented once the new Food Safety regulation is enacted and utilized when a health officer is unable to attend an abattoir onsite due to unforeseen circumstances.
- Completed an analysis of provincial abattoirs, after meeting with pertinent stakeholders and identified challenges and barriers to the ability of abattoirs to provide safe, local food to consumers, and developed options to support abattoir resiliency for consideration and action in 2025-26.

Key Initiatives

Provincial Abattoir Handbook: In 2024-25, our department developed the Provincial Abattoir Handbook, translated to French, posted to our department website, electronically distributed it to meat inspection staff, and provided hard copies to each abattoir. This handbook includes harvesting organs for food consumption, which could be an additional revenue stream for abattoirs.

3 (c) Food Safety and Inspection

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,119	31.00	3,086	33	
Other Expenditures	491		495	(4)	
Total Sub-Appropriation	3,610	31.00	3,581	29	

Animal Health and Welfare (3.3D)

Sub-Appropriation Description

Provides leadership, technical expertise, and an appropriate regulatory and enforcement framework to protect human, animal and plant health, and industry competitiveness.

Key Results Achieved

- Enhanced the Animal Health and Surveillance Disease Investigations Program to strengthen Manitoba's emergency preparedness and response for animal disease outbreaks and to continue caring for the well-being of all animals within the province.
- Completed the microbiology Standards of Council of Canada (SCC) accreditation audit in 2024-25. The audit identified eight non-conformities which were addressed and closed. The final report is expected from SCC in July 2025 with the next assessment from SCC to take place in November 2026, to maintain accreditation. Virology is expected to begin working towards accreditation in 2025-26.
- Continued to protect the welfare of domesticated and owned animals in Manitoba through education and escalating enforcement to ensure the compliance under The Animal Care Act. Completed 2,747 new investigations, 499 recommendations to improve animal welfare and issued 60 tickets.
- Through the department's Veterinary Diagnostic Services laboratory, we processed over 17,000 cases and 25,500 diagnostic tests in support of Manitoba's commercial animal industry and for veterinarians in support of pet health.
- Contributed technical support to the development and initiation of Manitoba Veterinary Medical Association's (MVMA) Community Vaccinator Program Pilot program, which sees community members trained to provide basic vaccines and medication to companion animals, under the training and supervision of a licensed veterinarian in Manitoba. This pilot program helps to fill basic animal health needs in areas without access to veterinarians. Further analysis and collaboration will occur throughout 2025-26 to complete all policies and training materials for the program, facilitate program implementation and assessment and collaborate with other stakeholders on program acceptance and delivery.
- Worked on the development of an enhanced and modernized Animal Welfare Case Information Management System (AWCMS), including an online public complaint portal, case tracking of investigations and animals in protective custody, and templates for all forms and reports used by the Animal Welfare Program. This project is progressing steadily with anticipated implementation by the end of 2025.
- Development of the Decision Support System for Animal Emergencies (DSSAE) began with developing business requirements for the system. The DSSAE modernization project also includes an update to the Premises Identification (PID) database which is critical as the provincial component to support the National Traceability Strategy, and to keep producers in compliance to the updated federal Health of Animals Act. This project is part of the department's recommendation in the 2021 Office of the Auditor General (OAG) audit report on Animal Disease Preparedness.

- Continued to strengthen capacity and resources for Animal Protection Officer (APO) services in gap areas of the province through ongoing recruitment and training events. Working to increase capacity has evolved into Standard and Advanced APO Enforcement Training. Work continues with Assiniboine College to design, develop and deliver the advanced training module.
- Continued to work with commercial animal industry organizations to prepare for the proposed changes to Part XV of the federal Health of Animals Regulation. The proposed federal regulations are currently in Canada Gazette 1 and expected to advance to Canada Gazette 2 in 2025. With PID numbers included as a requirement of federal movement documents in the proposed regulations, mitigation efforts have been put in place to ensure producers in Manitoba can receive their PID numbers in a timely manner. Quarterly meetings have been set up between the Animal Health and Welfare Branch and the Client Services and Program Administration within the department.
- Continued to advance the One Health (OH) Program in Manitoba through a combination of programs and projects internally, cross-departmentally within government and with external partners for issues such as rabies, wildlife surveillance and control, (with a particular focus on foxes in Northern Manitoba), antimicrobial resistance, highly pathogenic avian influenza, anthrax, salmonella outbreak surveillance, and chronic wasting disease (CWD) surveillance, control and eradication. The Provincial Rabies Program saw 116 animals sampled and 87 rabies investigations not requiring samples. There were seven positive cases for rabies detected in wildlife. There were 4,807 salmonella tests performed to support international trade and industry quality assurance programs.

Key Initiatives

Northern and Remote Veterinary Care Initiative (NRVCI): The NRVCI was created to provide residents with access to basic veterinary health services in northern and remote communities. In 2024-25, the OH program delivered or supported veterinary public health-focused services including:

- \$150,000 in core funding and \$100,000 in a one-time contribution to Winnipeg Humane Society (WHS) for its OH Program, which resulted in 1,124 spay/neuters, 143 contraceptive implants, 666 wellness exams/vaccinations in northern, remote and Indigenous communities, and an additional 770 spay/neuters, 67 contraceptive implants, 731 wellness exams/vaccinations to underserved areas and populations of Winnipeg. To complement this work, our department provided an additional \$100,000 to WHS to work with Feed the Furbabies Canada to provide animal health services.
- Created a new senior position, the Provincial Veterinarian – Animal Welfare, to enhance animal welfare leadership, enforcement, and community capacity for animal control and welfare.
- Technical support to the development and implementation of the MVMA’s Community Vaccinator Program to provide basic animal health vaccinations and medication through community members trained by and under the supervision of a Manitoba-licensed veterinarian.

Manitoba’s One Health Programming: One Health (OH) is an interdisciplinary and collaborative approach to solving complex health problems through recognizing the interdependence of human, animal, and ecosystem health. In 2024-25, the OH program collaborated with key provincial and national partners (including Public Health and Wildlife Health) on cross-jurisdictional issues with a veterinary component, for the health of humans, animals and the environment, including chronic wasting disease, salmonella, antimicrobial resistance, rabies, highly pathogenic avian influenza, anthrax and others. This work will continue in the future with the focus on joint management strategies for diseases and issues prioritized based on the greatest impact across human, animal, and environmental health.

African Swine Fever (ASF) Preparedness: In 2024-25, our department and Manitoba Pork developed a draft ASF response plan. With the assistance of a third-party contractor, the response plan will be exercised and adjusted in 2025-26. The department continues to be an active participant in the national surveillance program (CanSPOT ASF) covering laboratory, abattoir, and wild pig surveillance within Manitoba. The department contributed to the planning and participated in two nationally coordinated ASF exercises in the 2024-25 fiscal year. Through Sustainable CAP funding, Manitoba and Canada provided Manitoba Pork \$442,000 for Squeal on Pigs programming to support the reporting, removal and testing of wild pigs in Manitoba. These efforts support Canada's work to negotiate zoning agreements to resume trade with other countries should ASF be found in Canada, thus helping to limit the economic impact on Manitoba's pig industry.

Animal Disease Preparedness – The Office of the Auditor General (OAG) Report Response: In 2024-25, our department retained a consultant through a tendered process to work with industry and the department to identify the diseases of greatest risk, develop a disease response framework to build out disease response plans, and to develop response plans for the diseases of highest risk. Work began in 2024-25 with the remaining work to be completed by the end of 2025-26 for a total cost of \$200,000. The completion of this project will address or enable work to move forward to address the remaining recommendations from the OAG's 2021 report on animal disease preparedness.

3 (d) Animal Health and Welfare

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	7,299	64.00	7,299	-	
Other Expenditures	4,726		3,921	805	1
Grant Assistance	270		171	99	2
Total Sub-Appropriation	12,295	64.00	11,391	904	

1. The variance is primarily driven by higher costs associated with the continuing service agreements and an increase in case volume and growing complexity of companion and livestock animal welfare cases.
2. The increase is due to supporting Northern and Remote Veterinary Care Initiative to provide food, supplies and spay/neuter clinics in remote and northern communities in Manitoba.

Agriculture Production, Innovation and Resilience (Res. No. 3.4)

Main Appropriation Description

Enables resilient agri-ecosystems and sustainable production of crops and livestock through science-based innovation, programming, and extension to address key challenges and opportunities of the agriculture sector.

Sub-Appropriations	2024-25	2024-25 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Sustainable Agriculture	3,809	29.00	3,813
Agriculture Production	4,489	37.00	4,495
Science, Innovation and Extension	5,462	41.00	5,528
Sustainable Agriculture Incentives Program	1,043	-	1,500
Less: Recoverable from other appropriations	(1,043)	-	(1,500)
TOTAL	13,760	107.00	13,836

Sustainable Agriculture (3.4A)

Sub-Appropriation Description

Provide leadership, technical expertise, and regulatory support to enable the long-term sustainability, productivity, and resilience of Manitoba's agri-ecosystems by promoting beneficial land management practices, developing programming, and supporting policy and planning related to land use and land management.

Sustainably manage Crown lands suitable for agricultural use through the delivery of the Agricultural Crown Lands (ACL) Program to provide agricultural production opportunities and maintain the ecological goods and services.

Provide engineering support and services to address animal health and welfare, emergency response preparedness, water management, agricultural production, and strengthening the resilience of the agriculture and agri-food sector.

Key Results Achieved

- Completed 452 reviews and provided technical input related to land use planning by-laws, subdivisions, Livestock Technical Reviews under The Planning Act; Environment Act License proposals under The Environment Act; review of agricultural capability for drainage registration projects under The Water Rights Act; and provided support to the Manitoba Farm Industry Board in reviewing proposals under The Farmland Ownership Act.
- Updated the ACL Program to allow fixed forage capacity for lease terms, more flexible lease transfers, and a new 5-year lease extension incentive tied to forage management plans. Additional changes included successor nominations for legacy leaseholders and improvement compensation process changes for when leases are reallocated. Reviewed current ACL program policies against new provisions from the ACL Leases and Permits Regulation Amendment, which came into force January 1, 2024, and updated the policies to reflect the new provisions and processes required to implement the regulation.

Key Initiatives

Water Strategy: In 2024-25, our department drafted a discussion document and completed three projects outlined under the Water Strategy. A department Irrigation Supply Team was established and tasked with developing a plan to enhance sustainable and efficient irrigation practices within Manitoba. Our department completed three projects, methodology/preparation for the evaluation of irrigation efficiency tools for irrigated potato production, design, and installation of tile drainage demonstration site at the University of Manitoba and investigation and implementation of a solar lift station as a water pumping solution for subirrigation.

Resilient Agricultural Landscapes Program (RALP): In 2024-25, our department funded 132 projects, which includes all projects that were recommended for approval in 2024-25. A total of \$3.6 million in funding was approved for 132 projects under two RALP funding streams, Watershed Resilience (31 projects for \$2.35 million) and Carbon Sequestration and Grassland Resilience (101 projects for \$1.21 million). Priority areas within RALP continues to include climate change adaptation and mitigation, air quality, water quality and quantity, soil health and biodiversity.

Sustainable Agriculture Manitoba: In 2024-2025, Sustainable Agriculture Manitoba (SAM) supported farmers and land managers to implement cost-shared beneficial management practices (BMPs) that increase the environmental and economic sustainability of agriculture operations in Manitoba. Programming was offered through the SAM program, under the federal Sustainable Canadian Agricultural Partnership (Sustainable CAP) framework that included the provincial Sustainable Agriculture Incentives Program. In 2024-25, 45 projects were approved for funding that totalled \$1.5 million. Of this, \$526,000 supported 26 projects under four beneficial management practices (BMPs) in the Cropland Management stream. The Manure and Livestock stream received \$643,000 for six projects focused on one BMP, while the Water Management stream was allocated \$331,000 for 13 projects across four BMPs.

4R Nutrient Stewardship Initiative: Our department signed a new five-year agreement between Keystone Agricultural Producers, Fertilizer Canada, and provincial department Environment and Climate Change. The Memorandum of Understanding commits the department to participation on a 4R Implementation Committee and in 4R extension events. Participated in the annual 4R event at EMILLI's Innovation Farms with 100 attendees. Subject matter experts illustrated 4R management of fertilizer use and climate-landscape-soil regime considerations. Other 4R extension activities were conducted including a Prairie Watersheds Climate Program workshop for farmers, featuring a 4R-themed exercise examining the fit of enhanced efficiency fertilizers according to production system and risk factors for Nitrogen loss.

Manitoba Community Pastures Program: In 2024-25, our department focused on resolving federal claims on provincial Crown lands and updating old Orders in Council for pastures. It was identified in 2024-2025 that the program required Quit Claims and Order in Council to update the land designations under use. A community pasture regulation is on hold, while the ACL Program is under review and potentially not required. Association of Manitoba Community Pastures (AMCP) was encouraged to prioritize young/new producers as patrons and keep records of patron age. The department continued to explore a long-term agreement to formalize Manitoba's current relationship with AMCP.

Environmental Farm Program: In 2024-25, Green House Gas tool calculations were completed for crop and livestock production. Preliminary scoping was completed for fossil fuel calculations. In 2024-2025, 392 Environmental Farm Program (EFP) workbooks were approved covering 724,937 acres. In 2024-2025, the program had a total of 1,728 valid workbooks, covering 14,543 farms and 17,121,019 acres in Manitoba. This translates to 21.4 per cent census farmland acres covered by an EFP (2021 Census). The EFP is the province's flagship agri-environmental management program. It facilitates the identification and assessment of on-farm risks and fosters the sound management of those identified risks. Our target for acres covered by an EFP is 25 per cent. This percentage has been steadily climbing in recent years from 10 per cent in 2018-2019. Manitoba will continue the delivery of the EFP in partnership with Keystone Agricultural Producers and will invest in enhancements to the program as they arise.

Mass Mortalities Emergency Response Management: In 2024-2025, six projects were initiated, including the design and construction of a carcass extraction system for wild pig removal in isolated locations and the investigation of trench composting of pig and poultry mortalities as an approved disposal option in Manitoba. Results are expected winter 2025-2026. Other projects included, optimal barn design and protocol for cleaning and disinfection of existing layer barns with enriched and aviary housing for effective pathogen control, evaluation of automated 360° mobile disinfectant gates for assorted vehicles, heavy equipment, tractors and trailers and deep-pit burial trial of pigs at Brady Landfill, which is a five-year project.

Manitoba Agriculture's Engineering Services Team: In 2023-24, the branch entered into a three-year Continuing Service Agreement for \$990,000 with Prairie Agricultural Machinery Institute to provide agricultural engineering services through the Manitoba Agriculture's Engineering Services Team. In 2024-25, approximately \$333,000 was used to support 11 engineering projects related to agri-energy, agri-processing, livestock development, water management and mass mortalities destruction and disposal planning.

4 (a) Sustainable Agriculture

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,019	29.00	3,019	-	
Other Expenditures	790		794	(4)	
Total Sub-Appropriation	3,809	29.00	3,813	(4)	

Agriculture Production (3.4B)

Sub-Appropriation Description

Enable economic and environmental sustainability and resilience of the production of crops and livestock to advance the competitive position of Manitoba’s agriculture industry.

Provide leadership, technical expertise (including plant health surveillance and diagnostics) and an appropriate regulatory and enforcement framework to protect human, animal and plant health including Manitoba’s food supply while ensuring industry competitiveness.

Key Results Achieved

- Facilitated 12 research projects related to biomass, soils, and marginal crop acres and approved for funding from outside agencies. Fifteen crops/varieties were evaluated for yield and quality as part of on-going annual forage trials at Diversification Centres.

- Worked with Manitoba Pork Council to develop the Manitoba Integrated Emergency Response Plan for African Swine Fever (ASF) to support livestock emergency preparedness. Continued to build capacity by having department staff act as Operation Officer for an avian influenza outbreak in a turkey flock, participating in a national table top exercise for ASF, and completing training on emergency response for Trophoblast mites in honey bees.
- Assisted in addressing outbreaks of salmonella enteritidis in layer flocks and trained a balut duck egg producer to monitor flocks for salmonella. Participation continued on Health Canada's Salmonella and Campylobacter Working Group.
- Launched the Livestock Predation Prevention Program to support non-lethal, on-farm risk reduction practices. Forty-six predator resistant fence construction projects and 34 rebates for livestock guardian dogs and equipment were approved. Applications for 2025-26 fence construction projects were accepted in February 2025.
- Conducted 240 best practices presentations for livestock or crop production at various industry and government extension events. There were four presentations from the provincial beef and forage conference videotaped and posted on our department YouTube channel. Two videos were added to the YouTube channel to supplement information in the Sustainable CAP program guide for the Livestock Predation Prevention program.

Key Initiatives

Livestock and Crop Communications Initiative/Knowledge Transfer: In 2024-25, our department distributed 3,825 copies of resources, provided 46 extension presentations, displayed at 15 tradeshows/events, and updated 96.6 per cent of our online farm management resources. Our department hosted five trapper workshops, with a total of 179 attendees in Eriksdale, Dauphin/Ochre River, Brandon, Teulon, and Birds Hill Park. Our department will continue to fund communication projects and activities targeted to crop and livestock producers for improved production and sustainable outcomes for wildlife, environment, and local habitat.

Northern Healthy Food Initiative (NHFI): In 2024-25, our department delivered educational events and resources in partnership with the Northern Association of Community Councils (NACC) and Food Matters Manitoba. A honey bee workshop was held at the 'Northern Field Day' in Meadow Portage and a small laying flock presentation was delivered at the 'Grow North' Gathering in Dauphin. A guidebook on raising chickens in northern Manitoba was reviewed for NACC. A detailed work plan for NHFI activities is on hold pending re-establishment of an interdepartmental committee.

Crop Report Initiative: In 2024-25, our department continued to improve its standardized process and timelines for reviewing and posting the Crop and Potato Reports. A survey was conducted to seek input from subscribers on how to improve all reports with many suggestions incorporated in 2024-25. The reports reached approximately 1,600 contacts weekly through email subscription.

High Tunnel Vegetable and Fruit Initiative: The High Tunnel is used to extend the growing season for horticultural crops. Early Season production of June-bearing strawberries was evaluated using A-frames and planting troughs, to maximize space in the High Tunnel. In 2024-25, results were presented in Fruit Crop Reports from May to July, at the Horticulture School August 1, 2024, and highlighted at the Prairie Fruit Growers Association Annual General Meeting and the Berry Convention. Pepper, tomato, and cucumber variety trials and a pepper fertility trial were conducted and discussed with producers on farm calls and at Horticulture School.

Bee Registration, Inspection and Surveillance: In 2024-25, 4.0 per cent of honey bee colonies and 40 per cent of leaf cutting bee operations in Manitoba were inspected. All colonies and operations inspected were visually assessed for varroa mites and fowlbrood. A further 38 samples were submitted for laboratory testing for American and European fowlbrood.

Pesticide Licensing and Minor Use Development: In 2024-2025, our department issued a total of 1,842 licences for pesticide applicators, pesticide dealers and manure applicators. These licensing activities support the safe and responsible use of pesticides and manure through education, certification, and ongoing technical support.

Livestock Stewardship Initiative: In 2024-25, Beef and Forage Days meetings were held in Roblin, Austin, and Eriksdale and the second provincial Beef and Forage Conference was in Portage la Prairie. Field projects included an ammoniation workshop, two pasture workshops, a pasture forage and water survey and winter feed survey. Three editions of the Beef and Forage Technical Bulletin were distributed in Cattle Country. Six Stock Talk webinars were presented and four presentations from the provincial beef and forage conference were recorded and posted on the Manitoba Agriculture YouTube channel.

4 (b) Agriculture Production

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,845	37.00	3,846	(1)	
Other Expenditures	644		649	(5)	
Total Sub-Appropriation	4,489	37.00	4,495	(6)	

Science, Innovation and Extension (3.4C)

Sub-Appropriation Description

Foster research and innovation to address key challenges and opportunities of the agriculture and agri-food industry that promote sustainable agri-ecosystems in Manitoba.

Enhance diversification and climate resiliency to anticipate, mitigate, and respond to agriculture production risk through applied research and innovation.

Enhance the science, capacity, and baseline weather and soil data to respond to support sustainable production, enhance emergency preparedness responses and land use planning, increase climate resilience, and respond to extreme weather patterns.

Key Results Achieved

- Held Beef and Forage Days in three communities with a combined attendance over 235 and held a Provincial Beef and Forage Conference with speakers from across North America for 115 participants.
- Held eight Crop Production meetings throughout the province in the Interlake, Central, South West, and North West regions with attendance ranging from 20-80 participants per meeting as well as tours in Dauphin and Yellowquill with 80 participants.

- Hosted a monthly Stocktalk webinar series from November to April with 30-40 live participants per session and 75-100 views of the recordings, and a weekly Croptalk webinar through the growing season with 60-70 live participants per session and over 100 views of the recordings.
- Produced the Beef and Forage Technical bulletin four times and included it in the Manitoba Beef Producers Cattle Country, with 7,500 distributions.
- Approved one grassland inventory related project for \$42,000, for funding in the Research and Innovation program, adding to previously approved projects for a cumulative total of over \$300,000 approved for grassland inventory related projects under Sustainable CAP.
- Assisting the Manitoba government to reach net-zero emissions by 2050 by establishing a Net Zero Agriculture Team and started working on a roadmap to assist in reaching net zero emissions in the agricultural sector.

Key Initiatives

Ag Weather Program: In 2024-25, our department maintained 120 ag weather stations and provided 19 weather extension events (five webinars, nine in-person) with a total audience of approximately 1,500. Our department staff produced 53 crop weather reports (off season, growing season and special), produced 390 maps (off season, growing season, special) and released a total of 17 weather related or referenced articles (online or print). The total visits to our weather-related web pages in 2024-25 was 150,049 with 170,027 views.

Burning of Crop Residue and Non-Crop Herbage regulations: In 2024-25, our department staff issued 58 burn permits and the estimated acres burnt were 9,625.

Soil Survey Program: In 2024-25, our department surveyed approximately 53,000 acres and approximately 2,000 soil pits for approximately 75 landowners in the rural municipality of Sifton. In addition, eight extension events were delivered to various Manitoba stakeholders. Our department developed and released the new Agrimaps, which averaged about 175-200 clicks per day.

4 (c) Science, Innovation and Extension

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,791	41.00	3,971	(180)	
Other Expenditures	1,145		1,211	(66)	
Grant Assistance	526		346	180	1
Total Sub-Appropriation	5,462	41.00	5,528	(66)	

1. The variance is due to providing operating funding to three Manitoba Diversification Centres.

Sustainable Agriculture Incentives Program (3.4D)

Sub-Appropriation Description

To improve land, air, and water resource management through cost shared investment in Beneficial Management Programs (BMP) on farm.

Key Results Achieved

- Supported farmers and land managers to implement cost-shared beneficial management practices that increase the environmental and economic sustainability of agriculture operations in Manitoba.
- Offered programming through the Sustainable Agriculture Manitoba program, under the federal Sustainable CAP framework that included the provincial Sustainable Agriculture Incentives Program.
- Approved 45 projects for funding that totalled \$1.5 million.

4 (d) Sustainable Agriculture Incentives Program

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	1,043	-	1,500	(457)	1
Total Sub-Appropriation	1,043	-	1,500	(457)	

1. The variance is due to the withdrawal of approved projects by proponents.

Less: Recoverable from Other Appropriations (3.4E)

Sub-Appropriation Description

This sub-appropriation provides for the recovery of Sustainable Agriculture Incentives Program (SAIP) related expenditures incurred by the Agriculture Production, Innovation and Resilience Division of Manitoba Agriculture.

Key Results Achieved

- Continued to deliver the Environmental Farm Plan, Agri-environmental Management program, to facilitate the identification and assessment of on-farm risks, and foster sound management of identified risks in partnership with Keystone Agricultural Producers.
- Completed Green House Gas tool calculations for crop and livestock production and the preliminary scoping for fossil fuel calculations.

4 (e) Less: Recoverable from Other Appropriations

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Grant Assistance	(1,043)	-	(1,500)	457	1
Total Sub-Appropriation	(1,043)	-	(1,500)	457	

1. The variance is due to lower Sustainable Agriculture Incentives Program costs to recover from the Green and Carbon Reduction Fund.

Strategic Planning, Policy, and Programs (Res. No. 3.5)

Main Appropriation Description

Leads policy and program development and delivery that fosters an environment for competitiveness, adaptability, sustainability and public trust of Manitoba’s agriculture, agri-food, and agri-product sector.

Sub-Appropriations	2024-25	2024-25 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Policy and Legislation	4,147	28.00	4,182
Strategic Analysis and Systems Support	3,202	32.00	3,332
Client Services and Program Administration	5,313	31.00	5,313
TOTAL	12,662	91.00	12,827

Policy and Legislation (3.5A)

Sub-Appropriation Description

Fosters science-based policy analysis and development, effective program development and delivery, relative to government priorities, and appropriate legislative and regulatory reform.

Key Results Achieved

- Provided effective briefing materials to decision makers that aided in policy analysis. These materials guided policy outcomes, achieved objectives, and addressed programming gaps associated with Sustainable Canadian Agricultural Partnership (Sustainable CAP). Outcomes from Federal/Provincial/Territorial dialogue was incorporated into briefing materials and policy analysis provided to decision makers.
- Reviewed legislative and regulatory responsibilities regularly to maintain effective and efficient delivery of programs and services and to meet the overall government mandate.
- Conducted an internal engagement, developed short-term and long-term goals for bolstering the department’s public trust and engagement initiatives. The Public Trust and Engagement unit Manager and the Indigenous Engagement Consultant joined the branch in March 2024 and August 2024 respectively, and the Industry Public Engagement Consultant returned to the unit in July 2024.
- Enhanced relationships with Rights Holders, communities, industry, and interested and affected parties through various site visits, public engagements, and knowledge sharing opportunities. These efforts have increased diversity in all dialogues surrounding agriculture, specifically increasing participation by women, youth, and elders.

Key Initiatives

Increase Food System Opportunities: Since August 2024, the Indigenous Engagement Consultant worked with nine Indigenous communities and over ten organizations fostering partnerships and advancing Indigenous-led agriculture and food system projects.

Regulatory Development: In 2024-25, our department completed an internal review and policy work to guide engagement and outreach plans on program priorities. In 2024-25, the Agricultural Crown Lands Leases and Permits Regulation was amended and to provide economic assistance to agricultural Crown land users, froze the rental rate at \$3.66 per animal unit month for forage leases and permits in 2025, mirroring rental rates to those in 2024. The amendment maintains the annual rent reduction for 2025 and enables reimbursement for improvements to land selected under the Treaty Land Entitlement framework.

Indigenous Agriculture and Relationship Development: In 2024-25, engagement with funded communities identified continued barriers to accessing funding. Our department staff are working closely with program administration to address these barriers and accelerate funding delivery. Intake shifted from an open intake to a relational approach, resulting in a higher success rate and fewer declined applications.

5 (a) Policy and Legislation

Expenditures by Sub-Appropriation	Actual 2024-25	Authority 2024-25		Variance Over/(Under)	Expl. No.
	\$(000s)	FTEs	\$(000s)	\$(000s)	
Salaries and Employee Benefits	2,656	28.00	2,656	-	
Other Expenditures	372		407	(35)	
Grant Assistance	1,119		1,119	-	
Total Sub-Appropriation	4,147	28.00	4,182	(35)	

Strategic Analysis and Systems Support (3.5B)

Sub-Appropriation Description

Creates the environment that enables the department to achieve its strategic direction and ensure industry-leading knowledge and technology solutions are available to effectively inform government policies, deliver client programs, and engage the public.

Key Results Achieved

- Achieved a 53.8 per cent staff completion rate of the Public Service Commission Employee Engagement Survey. The government wide completion rate was 45.8 per cent.
- Supported American Sign Language (ASL) translation for 16 internal and external events. The streamlined booking process, with automation of the requests has improved the overall efficiency of the process and allowed staff to undertake bookings independently.
- Successfully automated the production of all At a Glance products which are available online. All At a Glance products reviewed in 2024-25 were assessed and improved with the use of automation. Any new resources developed utilized automation where appropriate to improve efficiency and end user benefits. Conducted exploratory work on predictive models to timely forecast crop yield using production, soil, and weather data and completed analysis related to AgriStability, exploring trends in program participation and payments.
- Developed two online dashboards that enable external users to access and interact with data in multiple ways to highlight Farm Cash Receipts and economic indicators related to the agriculture sector. Created an internal agri-food trade dashboard that offers a dynamic and user-friendly interface for exploring agri-food imports and exports in Manitoba and across Canada.

- Disseminated market intelligence insights and knowledge through our department external Growing Ag e-newsletter, internal Lay of the Land e-newsletter and X.
- Facilitated the work between laboratory staff, vendors and Digital and Technology Solutions to support the use of the Laboratory Information System required by Veterinary Diagnostic Services. This project was delayed with a new target completion date of 2025-26.

Key Initiatives

Leadership Capacity Development: In 2024-25 our department held two Leadership Summit events to build awareness and capacity of departmental leadership. Leaders were engaged in opportunities to provide feedback and input in the development of Agri-CULTURE, which is a five-year capacity and growth building program that will improve culture and leadership within the department. In 2025-26 the department will continue to roll out projects within the initiative to increase capacity. Regular updates to all department staff will occur to build knowledge, capacity, and transparency across the department.

Performance Measurement: In 2024-25 our department successfully managed the Performance Measurement portfolio. Monthly meetings were held with the internal and Government wide Performance Measurement teams to ensure regular tracking, data development and capture. Quarterly results were tracked through AlignMB, and a review of all measures took place in July 2024. Capacity building opportunities were undertaken, to strengthen staff knowledge of Performance Measurement in the department. In 2025-26 the department will further review the department Performance Measures, report quarterly through Align MB and continue to increase knowledge and capacity in the department through learning opportunities.

Emergency Response: In 2024-25 our department completed and released the first internal emergency Planning Resource Guide, Natural Disaster Response Plan. This resource was communicated to build engagement through emergency response channels, and to support departmental staff awareness. In 2025-26 the department will develop the next Emergency Planning Resource Guide focussing on extreme dryness/drought.

Market Research: In 2024-25, four targeted market research reports were released to evaluate business opportunities and reduce risk for Manitoba's agri-food sector. These reports provide critical insights through proactive data collection and analysis, helping producers and processors make informed decisions before entering new or foreign markets. The featured reports include Overview of Market Conditions for a Soybean Crushing Facility in Manitoba, Canola Products in the Indo-Pacific Market, Hemp Market in Japan, and Milk Powder Market in Mexico. Together, they offer a comprehensive view of both domestic and international market dynamics. All international markets and statistics reports are available on our department website.

Sector Intelligence and Data Analytics: In 2024-25, our department conducted analysis of the agri-food trade activity in Manitoba, highlighting trade relationships with the province's top agri-food export destinations. A discussion paper examining the potential impact of proposed U.S. tariffs on Manitoba's agricultural trade was also prepared.

Economic Analysis: In 2024-25, our department produced four reports to support Manitoba's agriculture sector including Employment Measures in Agriculture, which summarized agricultural employment data from three national sources; the socioeconomic portrait of the Indigenous farm population in Manitoba, which touches on population changes, gender, age, type of farming activity and income; and the Farm cash receipts and Farm income reports that share commodity revenue trends, and income/expenses across sectors.

Technology Solutions: In 2024-25, our department targeted two system enhancements, the Animal Health and Welfare continuous improvement activity, which continues to be in process, and the Decision Support System for Animal Emergencies which has been deferred until a later date.

Knowledge Transfer of Market Intelligence: In 2024-25, our department published online 178 Manitoba Market Reports for hog, cattle/sheep/goat, and crop, and maintained a series of interactive dashboards for our external clients to access key market information for both livestock and crops. Completed a series of analytical reports on a wide range of topics including financial analysis, field crop production, and food manufacturing sales. Updated 14 sector profiles and a series of statistics tables for crops and livestock. Updated four infographics to communicate visually the contribution of Manitoba’s agriculture and agri-food sector to the provincial economy. Data was presented in a compelling way to help investors and the public in general draw attention to the crucial role agriculture plays in the economy. Delivered a series of sector intelligence webinars to disseminate information and market intelligence insights.

Data Requests: In 2024-25, our department responded to 172 requests related to sector intelligence, economic analysis, and farm income received from clients and data partners. One hundred per cent of the requests received were addressed, meeting department service standards.

Collaboration with Partners: In 2024-25 our department provided Manitoba sector-specific expertise and commodity knowledge to the farm income forecasts, which is a collaboration among Canadian Federal and Provincial governmental economists in the agriculture sector. Served as inter-jurisdictional contact for sector market intelligence and agricultural economics programming while participating in the Export Market Analysis Consortium and the Federal/Provincial/Territorial Ag Statistics and the Agriculture and Agri-food Farm Income Forecast working groups. Continue to participate in the Livestock Valuation Committee with Manitoba Agricultural Services Corporation.

5 (b) Strategic Analysis and Systems Support

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,843	32.00	2,843	-	
Other Expenditures	359		489	(130)	
Total Sub-Appropriation	3,202	32.00	3,332	(130)	

Client Services and Program Administration (3.5C)

Sub-Appropriation Description

Leads a client-centric approach to all external communications and ensuring the effective, efficient, consistent, and transparent administration of programs, permits and licences.

Key Results Achieved

- Researched and evaluated options for modernizing the intake process for the Sustainable Canadian Agricultural Partnership (Sustainable CAP) applications, including e-forms, which was determined not to be a suitable approach, and implemented a database and internal process improvements to improve efficiency and accuracy of existing processes.

- Completed Sustainable CAP data entry for existing Sustainable CAP intakes. Developed and provided training on data entry protocols completed to improve accuracy and reduce errors. Expanded database functionality built and implemented, including staff training. Annual performance data uploaded, and key reporting templates set up.
- Initiated work to develop a comprehensive collection of program administration Standards of Practice (SOP), including review and updating of existing SOPs and developing new SOPs as required.
- Improved effectiveness and efficiency for clients and staff in the administration and process of permits and licence programs. Initiated the process for the implementation of Point of Sale (POS) terminals as an additional payment option. POS terminals will be launched in 2025-26 and additional Permit and License programs will be explored to transition into e-form applications, if applicable.
- Developed one electronic application to streamline the submission process for the Farm Family Recognition Program, moving from email or mail-based applications to online electronic applications and forms.
- Participated in monthly Federal/Provincial/Territorial Sustainable CAP Task Team meetings and Finance and Performance Measurement Working Group meetings to share relevant information and discuss policy issues which can support the implementation of Sustainable CAP, including establishing timelines and key milestones for developing the successor framework to Sustainable CAP.

Key Initiatives

Sustainable Canadian Agricultural Partnership (Sustainable CAP): In 2024-25, our department committed \$33.64M funding contributions towards 552 approved projects, across six priority areas: Climate Change and Environment (\$6.23 million), Building Sector Capacity, Growth and Competitiveness (\$11.97 million), Market Development (\$2.66 million), Resiliency and Public Trust (\$3.48 million), Science, Research and Innovation, (\$8.54 million) and Indigenous Agriculture and Relationship Development (\$752,000). Thirteen program intakes occurred during 2024-25. Delivery of new program intakes will continue to invest additional funding under the remaining years of the framework (2023-2028). Sustainable CAP is a five-year framework with an annual notional allocation of \$27.6 million. In 2025-26 and beyond, it is expected that Sustainable CAP will invest the full annual notional allocation.

Digital Communications: In 2024-25, our department delivered the monthly Growing Manitoba Ag e-newsletter, which includes stories in agriculture, food, and agri-product processing and valuable information on available programs and services, calls for expressions of interest, and upcoming program deadlines and events. Our department's total Growing Manitoba Ag e-newsletter digital subscribers saw a 2 per cent increase, from 3,875 subscribers in 2023-24 to 3,972 in 2024-25. Promotion vehicles included the department website, X, webinars, and email communication. Our department continues to work on promotion of digital tools to ensure clients have the latest agricultural information, programs, and services.

Client Service Standards: By having service standards in place, it helps to ensure consistent, efficient, and high-quality service delivery. In 2024-25, five service standards were developed, which fosters accountability and continuous improvement. Next, we plan to publish applicable service standards on the Manitoba Agriculture website and continue to track progress.

Permit and Licence Administration: The Point of Sale (POS) terminals will be an additional payment option for Permit and Licence administration, scheduled to be launched in Fall 2025. Processes were put in place to ensure compliance with Government of Manitoba standards. While the training is still underway and some materials are currently in development, these efforts mark important progress toward full operational readiness.

Modernize Client Services: In 2024-25, our department continued to work with Manitoba Agricultural Services Corporation (MASC) through a shared Service Delivery Model to achieve shared client service standards. A staff liaison is in place to provide consistent public communication on all department programs. During discussions, it was determined that a Memorandum of Understanding is not needed, and our department client services will work in collaboration with MASC to ensure alignment and agreement on relevant client service standards, as appropriate.

5 (c) Client Services and Program Administration

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,345	31.00	2,345	-	
Other Expenditures	281		281	-	
Grant Assistance	2,687		2,687	-	
Total Sub-Appropriation	5,313	31.00	5,313	-	

Costs Related to Capital Assets (Non-Voted)

Description

The appropriation provides for the amortization expense related to capital assets.

6 (a) Costs Related to Capital Assets

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Amortization Expense	914	-	1,142	(228)	
Total Sub-Appropriation	914	-	1,142	(228)	

Other Key Reporting

The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007 and amended in 2018. It gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service and protects employees who make those disclosures from reprisal. The act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices, and processes in the Manitoba public service.

Wrongdoing under the act may be contravention of federal or provincial legislation; an act or omission that endangers public safety, public health, or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the act and must be reported in a department's annual report in accordance with Section 29.1.

The following is a summary of disclosures received by Manitoba Agriculture for fiscal year 2024-25.

Information Required Annually (per section 29.1 of PIDA)	Fiscal Year 2024-25
The number of disclosures received, and the number acted on and not acted on. Subsection 29.1(2)(a)	NIL
The number of investigations commenced as a result of a disclosure. Subsection 29.1 (2)(b)	NIL
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. Subsection 29.1(2)(c)	NIL

Equity and Diversity Benchmarks

Manitobans are best served by a public service that is inclusive and representative of the diverse population of Manitoba at all levels of the organization, including senior management. Employment equity status is self-identified on a voluntary basis when individuals are hired into a position or at any time during their employment with Manitoba’s public service. Employment equity groups include women, Indigenous peoples, visible minorities, and persons with disabilities. This measure will capture diversity in Manitoba’s public service and in senior management. The statistic reflects employment equity representation at the department level.

Equity Group	Benchmarks	% Total Employees as at March 31, 2025
Women	50%	64.0%
Indigenous Peoples	16%	5.1%
Visible Minorities	13%	27.3%
Persons with Disabilities	9%	4.2%

Appendices

Appendix A - Other Reporting Entities

Other Reporting Entities (OREs) are accountable to the minister. OREs are directly or indirectly controlled by government as prescribed by the Public Sector Accounting Board.

The following Other Reporting Entities (OREs) form part of the department's consolidated results:

Manitoba Agricultural Services Corporation (MASC)

MASC offers three main products: AgriInsurance, Hail Insurance, and lending to agricultural producers. Other programs administered by MASC include the Wildlife Damage Compensation program, the Farmland School Tax Rebate program, the Livestock Price Insurance program, inspection services, and any and other programs, such as emergency assistance, assigned to it by the province.

- **AgriInsurance** protects against crop production shortfalls and quality losses caused by natural perils. Losses within a producer's control are not covered. AgriInsurance covers 80 annual crops and forages during establishment and production, as well as the inability to seed in the spring due to wet conditions.
- **Hail Insurance** is a separate policy covering spot-loss hail damage for producers who participate in AgriInsurance. Producer premiums fund all hail insurance costs, including administrative expenses. This insurance also provides coverage of losses due to accidental fire.
- **Agricultural Lending** provides Manitoba's agricultural producers with reasonable access to credit. MASC provides direct lending to clients and guarantees loans made by private sector financial institutions. MASC offers short, intermediate, and long-term financing at reasonable interest rates to eligible Manitoba agricultural producers and guarantees various types of loans made by private sector lending institutions that are considered to be higher risk.

For more information please visit: <https://www.masc.mb.ca>

Appendix B - Statutory Responsibilities

Any statutes that are not assigned to a particular minister are the responsibility of the Justice Minister, as are any amendments to acts. Manitoba Agriculture operates under the authority of the following acts of the Continuing Consolidation of the Statutes of Manitoba:

The Agricultural Producers' Organization Funding Act (A18)

The Manitoba Agricultural Services Corporation Act (A25)

The Agricultural Societies Act (A30)

The Department of Agriculture Act (A40)

[except section 9 insofar as it relates to infrastructure grants or rural economic development initiatives]

The Agrologists Act (A50)

The Animal Care Act (A84)

The Animal Diseases Act (A85)

The Animal Liability Act (A95)

The Bee Act (B15)

The Cattle Producers Association Act (C25)

The Crown Lands Act (C340)

[section 1 as it relates to agricultural Crown lands and subsection 7(1) and section 7.1 as they relate to work permits on agricultural Crown lands, and sections 7.2 to 7.6 and 7.7]

The Dairy Act (D10)

The Family Farm Protection Act (F15)

The Farm and Food Awareness Act (F28)

The Farm Income Assurance Plans Act (F30)

The Farm Lands Ownership Act (F35)

The Farm Machinery and Equipment Act (F40)

The Farm Practices Protection Act (F45)

The Farm Products Marketing Act (F47)

The Food Safety Act (F138)

[This act is not yet in force. It is to come into force on a date to be fixed by proclamation.]

The Fruit and Vegetable Sales Act (F180)

The Land Rehabilitation Act (L50)

The Livestock and Livestock Products Act (L170)

The Livestock Industry Diversification Act (L175)

The Milk Prices Review Act (M130)

The Noxious Weeds Act (N110)

The Organic Agricultural Products Act (O77)

The Pesticides and Fertilizers Control Act (P40)

The Plant Pests and Diseases Act (P90)

The Property Tax and Insulation Assistance Act (P143)

[Part III.1, and section 1 and Part VI as they relate to subjects covered under Part III.1]

The Veterinary Medical Act (V30)

The Veterinary Services Act (V50)

The Wildlife Act (W130)

[the portion of clause 89(e) that relates to compensation for damage to crops caused by wildlife as it pertains to big game and migratory waterfowl]

The Women's Institutes Act (W180)

In addition, policies specific to departmental programs are documented in the General Manual of Administration and various Manitoba government catalogues and publications.

Glossary

Alignment – This is the process of enabling all employees to see how their day-to-day actions are consistent with the values of the organization and how living those values is contributing to overall success. Creating alignment ensures employees are working toward the common goal or vision.

Annual Report – Departmental annual reports are a supplement to the public accounts and provide variance explanations and background information to support the public accounts. Annual reports are either released (if the Legislature is not in session) or tabled in the Legislature (if in session) by Sept. 30, following the fiscal year end.

Appropriation – This is the amount voted by the Legislative Assembly, approving the maximum amount that may be expended on a specific program or major activity during a fiscal year.

Main Appropriation – This is the total amount of each resolution passed by the Legislative Assembly as reported in the printed estimates of expenditure.

Sub-Appropriation – the total amounts applicable to the various breakdowns of the main appropriations in the printed estimates of expenditure.

Authority – In the financial tables throughout this report, authority represents the authorized votes approved by the Legislative Assembly in the Estimates of Expenditure (budget) as well as any changes (if applicable) as a result of government reorganizations, allocations from Enabling Appropriations, or and virement transfers between Main appropriations within the department. For a full reconciliation of the Printed Estimates of Expenditure to the Authority, please see the Expense Summary by Appropriation Report in the Report on the Estimates of Expenditure and Supplementary Information.

Borrowings – Borrowings are securities issued in the name of the province to capital markets investors. Securities include debentures, treasury bills, promissory notes, medium-term notes, and Manitoba Savings Bonds.

Full-Time Equivalent (FTE) – This is a measurement for the number of positions. Every full-time regular position represents one full-time equivalent position. Other categories (e.g., term, departmental, seasonal and contract) are measured in proportional equivalents. For example, a program with a vote of 1.50 term FTE could hire staff in any combination that results in a total of one-and-a-half years (or 78 weeks) of employment [e.g., six staff for three months (13 weeks) each; two staff for nine months (39 weeks) each; one full-time and one half-time staff for one year; three half-time staff for one year; etc.]

Government Reporting Entity (GRE) – This includes core government and Crown organizations, government business entities and public sector organizations such as regional health authorities, school divisions, universities, and colleges.

Grants – Public money provided to an individual, organization, or another government to assist in attaining their objectives and for which the government does not receive a good or service.

Guarantees – The province, in the normal course of business, may provide a guarantee to honour the repayment of debt or loans of an organization, primarily Government Business Enterprises. Such a guarantee is provided on the Manitoba Hydro Savings Bonds.

Interfund Activities – These are Public Sector Accounting Standards adjustments, including Health and Education Levy, Employee Pension and Other Contributions, which are attributed to the entire department.

Key Initiatives – These are the specific programs, activities, projects, or actions an organization will undertake to meet performance targets. Initiatives are often projects or events that aim to improve a process or an outcome in one of the four perspectives.

Key Performance Indicators (KPI) – KPIs refer to an ultimate result for which the department is responsible for monitoring and reporting, but for which given its complexity, it has only partial direct influence over. Departments may identify certain performance measures as KPIs.

Mission – A mission statement defines the core purpose of the organization — why it exists and reflects employees' motivations for engaging in the organization's work. Effective missions are inspiring, long-term in nature, and easily understood and communicated.

Objective – The objective is a concise statement describing the specific things an organization must do well to execute its strategy. Objectives often begin with an action verb such as increase, foster, reduce, and improve.

Other Reporting Entity (ORE) – These are reporting organizations in the Government Reporting Entity (GRE) such as Crown corporations, government agencies, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges that are directly or indirectly controlled by the government, as prescribed by the Public Sector Accounting Board (excludes core government).

Performance Measure – A performance measure is a standard used to evaluate and communicate performance against expected results. Measures are normally quantitative in nature, capturing numbers, dollars, percentages and so on. Reporting and monitoring measures helps an organization gauge progress toward effective implementation of strategy.

Performance Results – These are the most important outcomes the departments want to achieve by reaching their objectives. Performance results represent the essence of the outcomes the department seeks to achieve.

Provincial Themes: Provincial themes are the overarching strategic priorities that align departmental activities with government's direction.

Special Operating Agencies (SOAs) – These are service operations within departments that are granted more direct responsibility for results and increased management flexibility needed to reach new levels of performance. SOAs embrace market disciplines of the private sector while adhering to the public policy imperatives of government. Annual business plans define financial goals and performance targets. SOAs have the ability to raise capital outside of the Consolidated Fund.

Strategy – This represents the broad priorities adopted by an organization in recognition of its operating environment and pursuit of its mission. All performance objectives and measures should align with the organization's mandate and strategy.

Target – The target presents the desired result of a performance measure. They provide organizations with feedback about performance.

Values – Values represent the deeply-held beliefs of the organization, which are demonstrated through the day-to-day behaviours of all employees. An organization's values make an open proclamation about how it

expects everyone to behave. Values should endure over the long-term and provide a constant source of strength for an organization.

Virement – This refers to a transfer of authority between operating expenditure appropriations within a department.

Vision – A powerful vision provides everyone in the organization with a shared mental framework that helps give form to the future that lies ahead. This statement should contain a concrete picture of the desired state and provide the basis for formulating strategies and objectives. The vision serves as the guiding statement for the work being done. It should answer why the work being done is important.