

# **Manitoba Environment and Climate Change**

---

## **Environnement et Changement climatique Manitoba**

### **Annual Report Rapport annuel**

**For the year ended March 31, 2025  
Pour l'exercice terminé le 31 mars 2025**

### **LAND ACKNOWLEDGEMENT**

We acknowledge that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabeg, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk Nations.

We acknowledge that Manitoba is located on the National Homeland of the Red River Métis.

We acknowledge that northern Manitoba includes lands that were and are the ancestral lands of the Inuit.

### **RECONNAISSANCE TERRITORIALE**

Nous reconnaissons que le Manitoba se trouve sur les territoires visés par un traité et sur les terres ancestrales des peuples anishinaabeg, anishinewuk, dakota oyate, denesuline et nehethowuk.

Nous reconnaissons que le Manitoba se situe sur le territoire national des Métis de la Rivière-Rouge.

Nous reconnaissons que le nord du Manitoba comprend des terres qui étaient et sont toujours les terres ancestrales des Inuits.

**Annual Report**

**2024-25**

**Environment and  
Climate Change**

**Rapport annuel**

**2024-2025**

**Environnement et  
Changement climatique**

**Environment and Climate Change**

Room 350 Legislative Building

Winnipeg, MB R3C 0V8

Toll free (if applicable): 1-800-214-6497

TDD/TTY (if applicable): 204-945-6784

Email: [ecc@gov.mb.ca](mailto:ecc@gov.mb.ca)

Electronic format: <https://manitoba.ca/openmb/infomb/departments/index.html>

This publication is available in alternate formats, upon request, by contacting:

Accessibility Coordinator, Connie Lidster at 204-792-7950

# Minister's Letter of Transmittal



## Minister of Environment and Climate Change

Minister responsible for Efficiency Manitoba

Legislative Building, Winnipeg, Manitoba R3C 0V8 CANADA

---

Her Honour the Honourable Anita R. Neville, P.C., O.M.

Lieutenant Governor of Manitoba

Room 235 Legislative Building

Winnipeg MB R3C 0V8

May it Please Your Honour:

I have the privilege of presenting, for the information of Your Honour, the Annual Report of Manitoba Environment and Climate Change for the fiscal year ending March 31, 2025.

Respectfully submitted,

*"original signed by"*

Honourable Mike Moyes

Minister of Environment and Climate Change

Minister Responsible for Efficiency Manitoba



# Lettre d'accompagnement – Ministre



**Ministre de l'Environnement et du Changement climatique**

Ministre responsable de la Société pour l'efficacité énergétique au Manitoba

---

Palais législatif, Winnipeg, Manitoba R3C 0V8 CANADA

Son Honneur l'honorable Anita R. Neville, P.C., O.M.

Lieutenante-gouverneure du Manitoba

Palais législatif, bureau 235

Winnipeg (Manitoba) R3C 0V8

Madame la Lieutenante-Gouverneure,

J'ai l'honneur de vous présenter, à titre d'information, le rapport annuel du ministère de l'Environnement et du Changement climatique du Manitoba pour l'exercice qui s'est terminé le 31 mars 2025.

Le tout respectueusement soumis,

"original signé par"

Mike Moyes

Ministre de l'Environnement et du Changement climatique

Ministre responsable de la Société pour l'efficacité énergétique au Manitoba



# Deputy Minister's Letter of Transmittal



Honourable Mike Moyes

Minister of Environment and Climate Change

Room 344 Legislative Building

Winnipeg MB R3C 0V8

Minister:

I am pleased to present for your approval the 2024-25 Annual Report of Manitoba Environment and Climate Change.

Respectfully submitted,

*"original signed by"*

Jocelyn Baker

Deputy Minister of Environment and Climate Change



# Lettre d'accompagnement – Sous-ministre



Mike Moyes

Ministre de l'Environnement et du Changement climatique

Palais législatif, bureau 344

Winnipeg (Manitoba) R3C 0V8

Bonjour,

J'ai le plaisir de soumettre à votre approbation le rapport annuel du ministère de l'Environnement et du Changement climatique pour l'exercice 2024-2025.

Le tout respectueusement soumis,

*"original signé par"*

Jocelyn Baker

Sous-ministre de l'Environnement et du Changement climatique



# Table of Contents

- Minister’s Letter of Transmittal ..... 2
- Lettre d’accompagnement – Ministre ..... 3
- Deputy Minister’s Letter of Transmittal ..... 4
- Lettre d’accompagnement – Sous-ministre ..... 5
- Introduction/Introduction ..... 8
- Department At a Glance – 2024-25 Results ..... 9
- Coup d’œil sur le ministère – Résultats en 2024-2025 ..... 10
- Departmental Responsibilities..... 11
- Responsabilités ministérielles ..... 13
- Organizational Structure..... 15
- Operating Environment and Departmental Risk ..... 16
- 2024-25 Key Achievement Highlights..... 18
- Principales réalisations en 2024-2025..... 21
- Department Performance Measurement..... 24
  - Vision ..... 24
  - Mission ..... 24
  - Values ..... 24
  - Provincial Themes and Department Objectives..... 25
- Mesure de la performance du ministère..... 26
  - Vision ..... 26
  - Mission ..... 26
  - Valeurs..... 26
  - Thèmes provinciaux et objectifs ministériels..... 27
- Department Performance Measurement - Details ..... 28
  - Growing Our Economy ..... 28
  - Healthier Families and Safer Communities ..... 30
  - A Government that Works for You ..... 37
- FINANCIAL DETAILS..... 38
  - Consolidated Actual Expenditures ..... 38
  - Summary of Authority..... 40
  - Part A: Expenditure Summary by Appropriation ..... 42
  - Overview of Capital Investments, Loans and Guarantees ..... 45
  - Revenue Summary by Source..... 46

Departmental Program and Financial Operating Information ..... 48

- Finance and Shared Services (12.1)..... 48
- Environmental Stewardship (12.2)..... 52
- Climate Action and Energy Innovation (12.3) ..... 60
- Water Stewardship (12.4) ..... 63
- Parks and Trails (12.5) ..... 71
- Costs Related to Capital Assets (Non-Voted) ..... 73

Other Key Reporting ..... 74

- The Public Interest Disclosure (Whistleblower Protection) Act..... 74
- Equity and Diversity Benchmarks..... 75

Appendices ..... 76

- Appendix A – Other Reporting Entities ..... 76
- Appendix B - Statutory Responsibilities ..... 77
- Appendix C – Reporting on revenue and grants collected and made under The Off-Road Trails Safety and Maintenance Act ..... 79

Glossary..... 81

# Introduction/Introduction

This Annual Report fulfills the department reporting requirements described in The Financial Administration Act. The annual report is organized in accordance with departments' appropriation structure as at March 31, 2025, which reflects the authorized appropriations approved by the Legislative Assembly.

Consistent with the Supplement to the Estimates of Expenditure, the Annual Report includes the Manitoba government performance measurement to foster operational improvements by reinforcing transparency, urgency, alignment and accountability. Performance measurement aligns the departments' work to the government's mandate and strategic priorities. Departments then create operating plans that further translate strategy into day-to-day operations.

The Annual Report includes information on the department and its Other Reporting Entities (OREs) summary financial results, provides a more detailed breakdown of any changes to its voted budget and also reports on the department's progress in achieving diversity milestones. The financial results and associated variance explanations continue to be provided at the sub-appropriation level. The annual report provides a comprehensive picture of the department's financial performance.

Le présent rapport annuel répond aux exigences ministérielles en matière de rapports qui sont décrites dans la Loi sur la gestion des finances publiques. Il est présenté conformément à la structure des postes budgétaires du ministère au 31 mars 2025, qui tient compte des crédits autorisés ayant été approuvés par l'Assemblée législative.

En cohérence avec le budget complémentaire, le rapport annuel comprend la mesure de la performance du gouvernement du Manitoba, qui favorise l'amélioration sur le plan opérationnel en mettant l'accent sur la transparence, l'urgence, l'uniformité et la reddition de comptes. La mesure de la performance permet d'harmoniser les travaux des ministères avec le mandat et les priorités stratégiques du gouvernement. Les ministères élaborent ensuite des plans opérationnels qui intègrent ces thèmes aux activités quotidiennes.

Le rapport annuel contient les résultats financiers sommaires du ministère et de ses autres entités comptables, fournit une ventilation plus détaillée des changements apportés au budget des crédits votés et rend compte des progrès du ministère en matière de diversité. Il continue de fournir les résultats financiers accompagnés d'explications sur les écarts au niveau des postes secondaires. Le rapport annuel fournit un portrait global de la performance financière du ministère.

# Department At a Glance – 2024-25 Results

<b>Department Name &amp; Description</b>	Environment and Climate Change is responsible for protecting Manitoba’s environment, managing and protecting water, managing protected spaces and advancing climate action for the benefit of all Manitobans. The department advances both economic growth and environmental protection by working cooperatively with the public, Indigenous communities, other governments and stakeholders.
<b>Minister</b>	Honourable Mike Moyes
<b>Deputy Minister</b>	Jocelyn Baker

<b>Other Reporting Entities</b>	<b>2</b>	<ul style="list-style-type: none"> <li>• Efficiency Manitoba</li> <li>• Manitoba Hazardous Waste Management Corporation</li> </ul>
---------------------------------	----------	--

<b>Summary Expenditure (\$M)</b>	
<b>199</b>	<b>273</b>
Authority	Actual

<b>Core Expenditure (\$M)</b>		<b>Core Staffing</b>
<b>118</b>	<b>203</b>	<b>491.15</b>
Authority	Actual	Authority

# Coup d'œil sur le ministère – Résultats en 2024-2025

Nom et description du ministère	Le ministère de l'Environnement et du Changement climatique est responsable de la protection de l'environnement au Manitoba, de la gestion et de la protection des ressources hydriques, de la protection des espaces protégés et de la promotion de la lutte contre les changements climatiques au profit de tous les Manitobains. Le ministère fait progresser à la fois la croissance économique et la protection de l'environnement en travaillant de façon concertée avec le public, les collectivités autochtones, les autres ordres de gouvernement et les parties prenantes.
Ministre	Mike Moyes
Sous-ministre	Jocelyn Baker

Autres entités comptables	<b>2</b>	<ul style="list-style-type: none"> <li>• Efficacité Manitoba</li> <li>• Corporation manitobaine de gestion des déchets dangereux</li> </ul>
---------------------------	----------	---

Dépenses globales (en millions de dollars)	
<b>199</b>	<b>273</b>
Dépenses autorisées	Dépenses réelles

Dépenses ministérielles (en millions de dollars)		Personnel ministériel
<b>118</b>	<b>203</b>	<b>491,15</b>
Dépenses autorisées	Dépenses réelles	Dépenses autorisées

# Departmental Responsibilities

Environment and Climate Change is responsible for leading the development and administration of the province's environmental protection initiatives, the protection of water quality, the sustainable management of Manitoba's parks, and advancing action on climate change.

The overall responsibilities of the minister, and the department of and Environment and Climate Change include:

- Developing and administering legislation, regulations and programs that protect the environment, prevent pollution, address climate change, and manage water. A comprehensive list of legislation under the responsibility of the Minister has been provided below.
- Advancing environmental protection by leading the review, assessment, approval, licencing, and appeals processes for development activities.
- Managing the remediation of orphaned and abandoned mines and contaminated sites.
- Ensuring compliance with environmental legislation through inspections, monitoring, and implementation of programs and activities that mitigate the impact of pollutants and contaminants in the environment.
- Managing and protecting the quality and quantity of our surface water, groundwater, and aquatic ecosystems, including the prevention and management of aquatic invasive species, and drinking water safety.
- Developing and implementing strategies to reduce greenhouse gas emissions and increase climate resiliency.
- Working collaboratively with Manitoba Finance to implement Manitoba's Affordable Energy Plan, including development and delivery of the provincial Affordable Home Energy Program through Efficiency Manitoba.
- Developing Manitoba's roadmap to achieve net-zero greenhouse gas emissions targets by 2050.
- Negotiating and execute multi-year bilateral funding agreements with federal partners including Environment and Climate Change Canada, and Natural Resources Canada.
- Managing provincial parks and ecological reserves and building Manitoba's protected and conserved areas network.
- Administering grant funding programs to support environmental government priorities.
- Respecting and upholding the honour of the Crown with respect of Indigenous peoples and reconciling relationships.
- Increasing waste diversion and recycling in Manitoba to reduce greenhouse gas emissions and support Manitoba's circular economy.

## **The minister is also responsible for:**

- Aquatic Invasive Species Advisory Forum
- Certification Advisory Committee
- Clean Environment Commission
- Efficiency Manitoba Board
- Expert Advisory Council
- Manitoba Hazardous Waste Management Corporation Board
- Watershed District Boards
- Youth Advisory Council

## **Department Shared Services**

Finance and Shared Services is comprised of the Process Improvement and Technology branch, Shared Services and Risk Management branch, and Financial Services branch. Together, this group provides business and process improvement and information technology services, risk management services, and financial and administrative leadership to the department. The Finance and Shared Services group, budgeted in Environment and Climate Change, also provides shared services to the department of Labour and Immigration.

# Responsabilités ministérielles

Le ministère de l'Environnement et du Changement climatique est responsable de l'élaboration et de l'administration des initiatives provinciales relatives à la protection de l'environnement, de la protection de la qualité de l'eau, de la gestion durable des parcs du Manitoba et de la promotion de la lutte contre le changement climatique.

Les responsabilités générales de la personne occupant le poste de ministre et du ministère de l'Environnement et du Changement climatique comprennent les suivantes :

- élaborer et administrer les lois, les règlements et les programmes visant à protéger l'environnement, à prévenir la pollution, à lutter contre le changement climatique et à gérer les ressources hydriques. La liste complète des lois relevant de la compétence de la personne occupant le poste de ministre est fournie plus loin;
- protéger l'environnement en dirigeant les processus d'examen, d'évaluation, d'approbation, d'autorisation et d'appel liés aux activités d'aménagement;
- gérer l'assainissement des mines abandonnées et orphelines, et des lieux contaminés;
- veiller au respect des lois et des règlements ayant trait à l'environnement en effectuant des inspections, en exerçant de la surveillance et en mettant en œuvre des programmes et des activités qui atténuent les répercussions des polluants et des contaminants sur l'environnement;
- gérer et protéger la qualité et la quantité de nos eaux de surface, eaux souterraines et écosystèmes aquatiques, notamment en prévenant et en gérant les espèces aquatiques envahissantes, et en assurant la qualité de l'eau potable;
- élaborer et mettre en œuvre des stratégies visant à réduire les émissions de gaz à effet de serre et à accroître la résilience climatique;
- travailler en collaboration avec le ministère des Finances pour mettre en œuvre le plan d'énergie abordable du Manitoba, lequel comprend l'élaboration et la mise en œuvre du programme provincial d'énergie domestique abordable offert par Efficacité Manitoba;
- élaborer la feuille de route du Manitoba devant mener à la carboneutralité d'ici 2050;
- négocier et exécuter des accords de financement bilatéraux et pluriannuels conclus avec des partenaires fédéraux, notamment Environnement et Changement climatique Canada et Ressources naturelles Canada;
- gérer les parcs provinciaux et les réserves écologiques et bâtir le réseau de zones protégées et de zones de conservation du Manitoba;
- administrer des programmes de subvention afin de soutenir les priorités environnementales du gouvernement;
- respecter et préserver l'honneur de la Couronne pour ce qui est des droits des Autochtones et de la réconciliation des relations;

- augmenter le réacheminement et le recyclage des déchets au Manitoba afin de réduire les émissions de gaz à effet de serre et de soutenir l'économie circulaire du Manitoba.

### **La personne occupant le poste de ministre est aussi responsable des entités suivantes :**

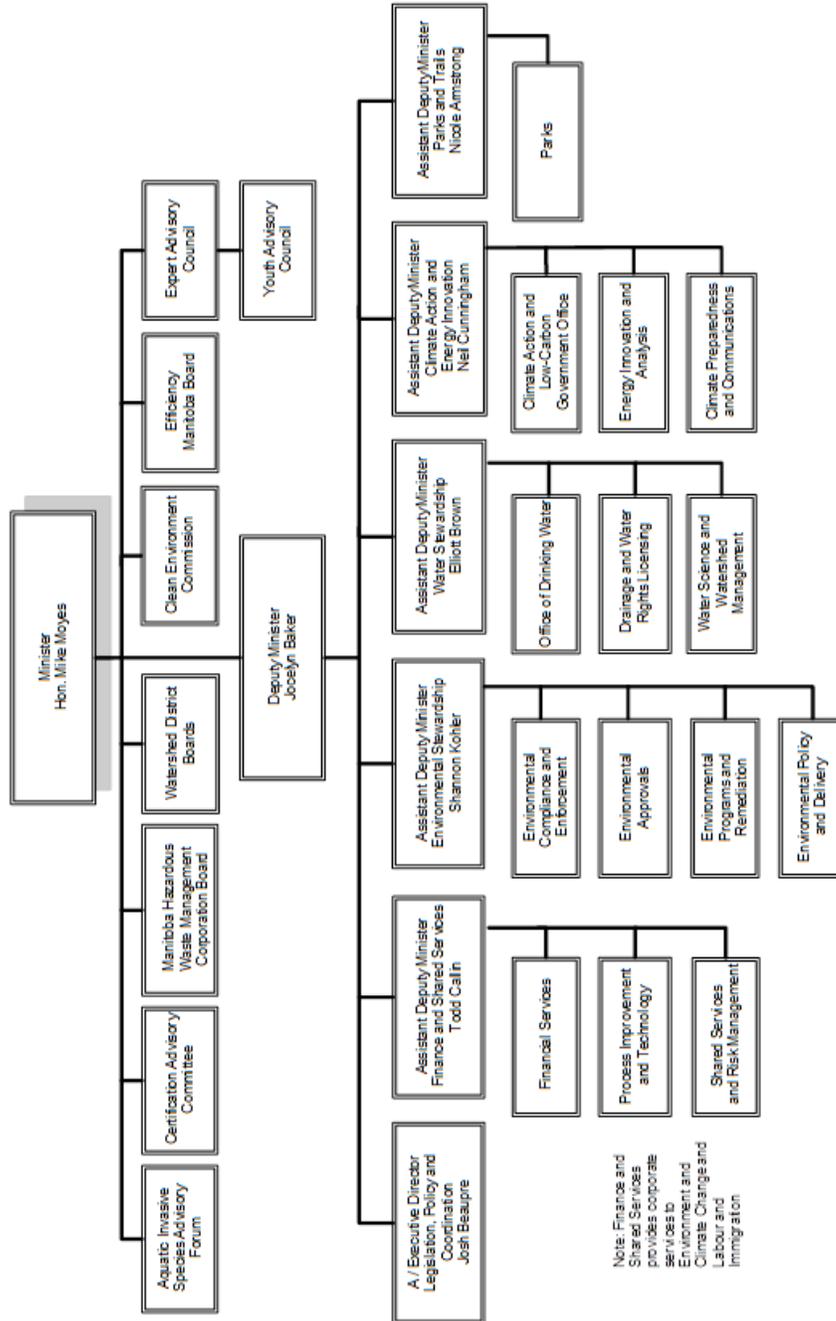
- Forum consultatif sur les espèces aquatiques envahissantes;
- Comité consultatif d'accréditation;
- Commission de protection de l'environnement;
- Conseil d'administration d'Efficacité Manitoba;
- Conseil consultatif d'experts;
- Conseil d'administration de la Corporation manitobaine de gestion des déchets dangereux;
- Conseils de district hydrographique;
- Conseil consultatif de la jeunesse.

### **Services partagés du ministère**

La Division des finances et des services partagés est composée de la Direction de l'amélioration du processus et des technologies, de la Direction des services partagés et de la gestion des risques, et de la Direction des services financiers. L'ensemble de ce groupe fournit au ministère des services d'amélioration des activités et des processus ainsi que des services de technologie de l'information et d'analyse opérationnelle, des services de gestion des risques et une direction financière et administrative. Inscrite au budget du ministère de l'Environnement et du Changement climatique, cette division offre aussi des services partagés au ministère du Travail et de l'Immigration.

# Organizational Structure

Environment and Climate Change as of March 31, 2025



# Operating Environment and Departmental Risk

The department of Environment and Climate Change (ECC) made significant progress throughout the past reporting year. The department is committed to supporting targeted programming to achieve significant emissions reductions, thereby reducing the overall environmental footprint. Key initiatives include the implementation of the Affordable Home Energy Program to support families switch to geothermal home heating, as well as introducing rebates for electric and plug-in hybrid vehicles in collaboration with the Department of Finance. Work is also underway to reach an energy grid net-zero by 2035, and identifying new funding sources to support the transition to a low-carbon economy.

Distinguishing the need for Manitoba to be competitive globally, strategic investments in green infrastructure, clean technologies, and innovations are critical. The department is prioritizing clean energy with wind generation through Manitoba's first Indigenous-owned, utility-scale electricity resource as a key action under the Affordable Energy Plan. The department continues to advance work to conserve and protect areas across the province to ensure they stay natural for future generations of Manitobans to enjoy. A key milestone was reached with the recognition of the Seal River watershed's potential as a protected area. In partnership with the Seal River Watershed Alliance and the Government of Canada, Manitoba is working to move this important initiative forward. The department also delivered \$10.4 million in capital investments in Manitoba's provincial parks providing critical infrastructure for park users across the province.

The 2024-25 fiscal year ultimately strengthened the department's capacity for growth. The increasing threat of extreme weather events like wildfires, floods and droughts has been challenging. To combat these unpredictable outcomes, ECC worked with 40 municipalities to identify hazards and impacts and build resilience in their communities through adaptation planning. ECC is advancing the Water Management Strategy to steward and protect Manitoba's waters to meet environmental, social and economic needs, today and tomorrow. The initial actions under the water strategy have focussed on investment to upgrade water and wastewater facilities, support for Watersheds Districts expansion, and enhanced drinking water safety. ECC is also working with the Department of Agriculture and the fertilizer industry to advance nutrient stewardship practices. Furthermore, ECC has launched an Early Detection Rapid Response Plan in response to the growing concern around aquatic invasive species, with the inclusion of mobile watercraft inspection stations to increase awareness and compliance.

Environment and Climate Change is dedicated to protecting the environment and fostering sustainable development amid growing environmental concerns. In 2024-25, ECC allocated over \$8.7 million to municipalities and organizations to support waste diversion initiatives through the Waste Reduction and Recycling Support Program. ECC also took steps to strengthen the enforcement framework under The Environment Act to be able to hold polluters accountable and enhance reporting requirements to keep communities informed when an environmental incident occurs. The department continues to accelerate efforts to remediate orphaned and abandoned mine sites, as well as contaminated sites. This important work mitigates public and environmental health and safety risks associated with these sites, bolsters the green economy by creating jobs, and provides opportunities for economic reconciliation to communities historically impacted by sites.

Past experiences have highlighted the critical importance of maintaining strong, collaborative relationships with environmental non-governmental organizations. Proactively, the department has restored funding to several key organizations who assist in climate action capacity building, developing the circular economy, improving awareness, and furthering climate adaptation work.

Building vibrant, sustainable communities, fostering job opportunities, and stimulating economic development all depend on strong collaboration across government departments and jurisdictions. The department successfully concluded the Merit Based Program under the Low Carbon Economy Fund in partnership with Canada that provided \$15.3 million of funding for 49 fuel switching projects. These projects will reduce emissions by 73,400 tonnes by 2030 and represent a total investment of \$47.9 million in the Manitoba economy. ECC is dedicated to a unified, whole-of-government approach to tackling complex challenges while advancing practical solutions that support both environmental resilience and long-term economic well-being.

# 2024-25 Key Achievement Highlights

During the fiscal year, Manitoba Environment and Climate Change accomplished the following:

- The Seal River Watershed Alliance, the Government of Canada, and the Manitoba Government completed a report in February 2025 that concludes that the establishment of a protected area or areas in the Seal River Watershed is feasible. Next steps will include development of a protected area(s) proposal and public and stakeholder engagement, and Indigenous consultation.
- Released the Aquatic Invasive Species (AIS) Prevention and Response Plan, a comprehensive, proactive plan to prevent AIS from spreading into Manitoba waters and minimize the impacts of AIS on the environment, economy and recreation.
- Introduced the Electric Vehicle Rebate Program, which provides rebates of \$4,000 on the purchase of a new eligible electric vehicle, \$1,000 to \$4,000 on leasing an eligible electric vehicle, and \$2,500 on the purchase of pre-owned eligible electric vehicles, ensuring more Manitobans can make the switch away from fossil fuels. As of April 1, 2025, there were 3,223 approved applicants with over \$12M of rebates to be paid out and 10.2 tonnes of emissions reduced.
- Restored funding to environmental non-profit organizations and continued partnerships with the International Institute for Sustainable Development (IISD), and climate centres of excellence such as ClimateWest and University of Winnipeg's Prairie Climate Centre.
- Launched the Manitoba Merit-based Program that facilitates fuel-switching projects and energy improvements for diesel and propane fuel systems, aiming to reduce greenhouse gas emissions by 49,000 tonnes by 2030.
- Advanced Manitoba's Water Management Strategy through continued completion of actions from the initial Water Strategy Action Plan.
- Enacted the first-ever formal nutrient reduction target for Lake Winnipeg and its tributaries for improving water quality in Manitoba.
- Provided additional funding to expand the Watershed Districts Program. The rural municipalities of Portage la Prairie and Rockwood have joined the West Interlake Watershed District, and the Municipality of WestLake-Gladstone has joined the Westlake Watershed District. A total of 116 municipalities now participate in this voluntary program, which provides supports to protect, restore, and manage water resources.
- Advanced engagement on the Assiniboine Delta Aquifer as part of the process to update the Assiniboine Delta Aquifer Management Plan.
- Renewed the Private Water System Bacteriological Testing Subsidy Program to help private homeowners test their well or cistern for bacteria at a reduced cost through Duracan Ltd., ensuring safe drinking water.
- Collaborated with other departments to implement six additional recommendations from the Office of the Auditor General's (OAG) 2020 report on drinking water safety, resulting in more robust, risk-based policies, streamlined processes and a new training program for water operators in Northern Affairs

communities. As of February 2025, the OAG reported that 12 of the 18 recommendations have been implemented, with significant progress made on the remaining six.

- Rescinded 22 long-term boil water advisories that were in effect for over a year, including 12 that had been in effect for five years or more.
- Extended the Lead in Drinking Water Grant Program to March 31, 2025, enabling schools and licensed child care centres to test for and address elevated lead levels in drinking water. Over 93% of eligible facilities participated and used the grant funding to meet the national lead guideline.
- Continued to support and endorse initiatives set out by Efficiency Manitoba, for example the announcement by Efficiency Manitoba to collaborate with Habitat for Humanity, to reduce energy costs for low-income homeowners.
- Released education and training guidebooks and support materials for development of vulnerability and risk assessments, local climate forecasts and adaptation plans. This was supported by in person and online workshops in partnership with the International Institute for Sustainable Development and EcoWest.
- Continued implementation of the Manitoba Trails Strategy and Action Plan and expanded the work of the Provincial Trails Office within the Parks and Trails Division, to support trail management, improvements to trail infrastructure, and promotion of Manitoba's world-class trails while protecting natural ecosystems.
- Provided over \$8.7M through the Waste Reduction and Recycling Support Program to support strategic waste diversion, recycling, and composting efforts. Diverted over 145,000 tonnes of waste from landfills, including over 83,000 tonnes of organic waste.
- The government-led Construction, Renovation, and Demolition task force provided findings and recommendations for increasing the diversion of construction, renovation, and demolition waste from landfills.
- Continued to invest in Manitoba parks, prioritizing investments that have the greatest impact on rejuvenating Manitoba's provincial park network over the next decade.
- Provided a total of \$1.86M in provincial grant funding through the Climate Action Fund for 35 community based, Indigenous and sector focussed projects across Manitoba that support greenhouse gas reductions, climate resiliency and clean technology including electric vehicle chargers.
- Continued remediation efforts at orphaned and abandoned mine sites and contaminated sites to reduce risk to the environment and public health.
- Introduced legislative amendments to strengthen the enforcement framework under The Environment Act to be able to hold polluters accountable and enhance reporting requirements to keep communities informed when an environmental incident occurs.
- Unveiled the Affordable Energy Plan on September 20, 2024, which charts the path towards Manitoba's energy future with an "efficiency first" approach, building out the power grid with enhancements and new wind generation to maximize Manitoba's renewable energy advantage, increase good green jobs, maintain grid reliability, and keep energy rates low for years to come.
- Advanced a plan to support Indigenous-owned, utility-scale electricity resource supply through the creation of government-to-government partnerships in wind generation. Manitoba Hydro is currently engaged in a formal wind procurement process. As part of the Affordable Energy Plan, the Manitoba Indigenous Loan Guarantee Program was launched to support First Nations and Métis participation in

Manitoba Hydro's Call for Wind Power for near-term wind generating projects with Indigenous majority ownership for up to 600 megawatts of utility-scale wind generation capacity.

- Invested in projects to reduce greenhouse gas emissions through the Low Carbon Economy Fund, in partnership with the federal government.
- Provided \$5.3M in funding through the Snopass and off-road trails fee programs to support the development, maintenance and safety of off-road vehicle trails and rehabilitate lands and trails that have been damaged by off-road vehicle activity.

# Principales réalisations en 2024-2025

Au cours de l'exercice, le ministère de l'Environnement et du Changement climatique a accompli les réalisations suivantes :

- la Seal River Watershed Alliance, le gouvernement du Canada et le gouvernement du Manitoba ont déposé en février 2025 un rapport qui conclut qu'il est réalisable d'établir une ou plusieurs zones protégées dans le bassin hydrographique de la rivière Seal. Les prochaines étapes comprennent l'élaboration d'une proposition de zones protégées, la consultation du public et des intervenants, et la consultation des Autochtones;
- a lancé le Plan d'intervention et de prévention du Manitoba contre les espèces aquatiques envahissantes, un plan exhaustif et proactif qui vise à prévenir la propagation d'espèces aquatiques envahissantes dans les eaux du Manitoba, et à minimiser les répercussions de ces espèces sur l'environnement, l'économie et les loisirs;
- a mis en place le Programme de remboursement à l'achat ou à la location d'un véhicule électrique, qui offre un remboursement de 4 000 \$ à l'achat d'un véhicule électrique neuf admissible, de 1 000 \$ à 4 000 \$ à la location d'un véhicule électrique admissible, et de 2 500 \$ à l'achat d'un véhicule électrique d'occasion admissible, permettant à un plus grand nombre de Manitobains de délaisser les combustibles fossiles. Au 1<sup>er</sup> avril 2025, des remboursements approuvés s'élevant à 12 millions de dollars allaient être versés à 3 223 demandeurs, permettant une réduction des émissions de 10,2 tonnes;
- a rétabli le financement des organismes environnementaux sans but lucratif et a maintenu ses partenariats avec l'Institut international du développement durable et les centres d'excellence sur le climat, comme ClimateWest et le Centre climatique des Prairies de l'Université de Winnipeg;
- a lancé le programme manitobain fondé sur le mérite, qui soutient les projets de remplacement des combustibles et d'amélioration de l'efficacité énergétique des réseaux d'alimentation en diésel et en propane, dans le but de réduire les émissions de gaz à effet de serre de 49 000 tonnes d'ici 2030;
- a fait progresser la Stratégie manitobaine de gestion de l'eau en continuant de réaliser les actions du plan d'action initial en matière de gestion de l'eau;
- a adopté la première cible officielle pour la réduction des nutriments dans le lac Winnipeg et ses affluents afin d'améliorer la qualité de l'eau au Manitoba;
- a fourni du financement additionnel pour élargir le Programme de districts hydrographiques. Les municipalités rurales de Portage-la-Prairie et de Rockwood se sont jointes au district hydrographique d'Entre-les-Lacs Ouest, et la municipalité de WestLake-Gladstone s'est jointe au district hydrographique de Westlake. En tout, 116 municipalités participent maintenant à ce programme volontaire, qui offre du soutien pour protéger, restaurer et gérer les ressources hydriques;
- a fait progresser l'engagement à l'égard de l'aquifère du delta de l'Assiniboine dans le cadre du processus de mise à jour du plan de gestion de l'aquifère du delta de l'Assiniboine;
- a renouvelé le Programme de subvention des analyses bactériologiques des réseaux privés d'alimentation en eau pour aider les propriétaires de résidence privée à faire réaliser des analyses

bactériologiques à coût réduit de leur puits ou de leur réservoir par Duracan Ltd., assurant la qualité de l'eau potable;

- a collaboré avec d'autres ministères pour mettre en œuvre six recommandations additionnelles du rapport sur la qualité de l'eau potable de 2020 du Bureau du vérificateur général, donnant lieu à des politiques plus robustes et fondées sur les risques, à des processus rationalisés et à un nouveau programme de formation pour les opérateurs de traitement des eaux dans les collectivités relevant des Affaires du Nord. En date de février 2025, le Bureau du vérificateur général avait signalé que 12 des 18 recommandations avaient été mises en œuvre et que les six recommandations restantes étaient considérablement avancées;
- a levé les 22 avis d'ébullition de l'eau à long terme qui étaient en vigueur depuis plus d'un an, dont 12 qui avaient cours depuis au moins cinq ans;
- a prolongé le programme de subventions pour réduire le plomb dans l'eau potable jusqu'au 31 mars 2025, permettant aux écoles et aux garderies autorisées de faire détecter la présence de plomb dans leur eau potable et de prendre des mesures en cas de concentration élevée. Plus de 93 % des établissements admissibles ont participé et ont utilisé la subvention pour que le niveau de plomb atteigne la norme nationale;
- a continué de soutenir les initiatives d'Efficacité Manitoba, par exemple, l'annonce par Efficacité Manitoba de collaborer avec Habitat pour l'humanité afin de réduire les coûts d'énergie pour les propriétaires de résidence à faible revenu;
- a publié des guides et d'autres ressources d'éducation et de formation pour l'élaboration d'évaluations de la vulnérabilité et des risques, de prévisions climatiques locales et de plans d'adaptation. À ce matériel se sont ajoutés des ateliers en personne et en ligne offerts en partenariat avec l'Institut international du développement durable et EcoWest;
- a poursuivi la mise en œuvre de la stratégie et du plan d'action pour les sentiers du Manitoba et a élargi les travaux du Bureau provincial de coordination des sentiers au sein de la Division des parcs et des sentiers afin de soutenir la gestion des sentiers, la gestion de l'infrastructure des sentiers, les améliorations de l'infrastructure des sentiers, et la promotion des sentiers de classe mondiale du Manitoba, tout en protégeant les écosystèmes naturels;
- a fourni plus de 8,7 millions de dollars dans le cadre du Programme d'aide à la réduction du volume et au recyclage des déchets afin de soutenir les efforts stratégiques de réacheminement, de recyclage et de compostage des déchets; a détourné plus de 145 000 tonnes de déchets des décharges, notamment 83 000 tonnes de déchets organiques;
- le Groupe de travail sur la construction, la rénovation et la démolition, dirigé par le gouvernement, a terminé ses travaux et a publié ses conclusions et ses recommandations afin d'accroître le détournement des déchets de construction, de rénovation et de démolition des décharges;
- a poursuivi les investissements dans Parcs Manitoba, accordant la priorité aux investissements ayant la plus grande incidence sur le rajeunissement du réseau de parcs provinciaux du Manitoba au cours de la prochaine décennie;
- a fourni, par l'entremise du Fonds d'action pour le climat, des subventions provinciales s'élevant à 1,86 million de dollars pour 35 projets communautaires, autochtones et sectoriels un peu partout au

Manitoba qui favorisent la réduction des émissions de gaz à effet de serre, la résilience climatique et les technologies propres, notamment les chargeurs pour véhicules électriques;

- a poursuivi ses efforts d'assainissement des mines abandonnées et orphelines, et des lieux contaminés, afin de réduire les risques pour l'environnement et la santé publique;
- a présenté des modifications législatives ayant pour but de renforcer le cadre d'exécution de la Loi sur l'environnement afin de pouvoir tenir les pollueurs responsables et d'accroître les exigences de production de rapports pour permettre aux collectivités de demeurer informées en cas d'incident environnemental;
- a lancé le plan d'énergie abordable le 20 septembre 2024, qui trace la voie de l'avenir énergétique du Manitoba au moyen d'une approche axée sur l'efficacité d'abord, en apportant des améliorations au réseau d'électricité et en produisant de la nouvelle énergie éolienne afin de maximiser l'avantage du Manitoba lié à l'énergie renouvelable, d'augmenter les bons emplois verts, d'assurer la fiabilité du réseau, et de maintenir les tarifs énergétiques bas pour les années à venir;
- a fait progresser un plan pour soutenir l'approvisionnement en énergie par des projets éoliens à l'échelle commerciale appartenant à des Autochtones, en créant des partenariats en matière d'énergie éolienne entre gouvernements. Manitoba Hydro procède actuellement à un appel d'offres officiel pour l'approvisionnement en énergie éolienne. Le Programme de garanties de prêts pour les Autochtones a été lancé dans le cadre du plan d'énergie abordable afin de soutenir la participation des Premières Nations et des Métis à l'appel à l'énergie de Manitoba Hydro pour des projets éoliens à court terme appartenant majoritairement à des Autochtones et ayant une capacité de production éolienne à l'échelle commerciale pouvant atteindre 600 mégawatts;
- a investi dans des projets de réduction des émissions de gaz à effet de serre par l'entremise du Fonds pour une économie à faibles émissions de carbone, en partenariat avec le gouvernement fédéral;
- a versé 5,3 millions de dollars par l'entremise des programmes de permis d'accès aux sentiers de motoneige et de droits d'accès aux sentiers pour véhicules à caractère non routier afin de soutenir l'aménagement, l'entretien et la sécurité des sentiers pour véhicules à caractère non routier, ainsi que de restaurer les terres et les sentiers qui ont été endommagés par l'activité de tels véhicules.

# Department Performance Measurement

The departmental objectives reflect the elected government priorities listed in the department mandate letters. The government identified five provincial themes: Lowering Costs for Families, Rebuilding Health Care, Growing Our Economy, Healthier Families and Safer Communities and A Government that Works for You, with the department's objectives listed under each of the themes.

## Vision

A healthy and resilient natural environment and economy where current and future generations prosper.

## Mission

To be leaders in environmental stewardship while supporting sustainable development for all Manitobans and our communities.

## Values

- **Responsive** - A responsive workforce serves both internal and external clients with a sense of urgency grounded in mutual respect. The department recognizes the importance of timely, solutions focused service to these clients in building public confidence and trust.
- **Collaborative** - The department recognizes the value of hearing and respecting one another's perspectives and strives to integrate our work with others through partnerships and relationships that recognize the value this diversity provides. By working together openly through respectful dialogue, the department builds trust, understanding and commitment. We work across government, leveraging our collective abilities and knowledge to serve Manitobans effectively and efficiently.
- **Accountable** - Being accountable means taking responsibility for decisions and actions. It also means being answerable by using good judgement to make decisions and being transparent as to how decisions are made.
- **Respectful** - Department staff respect their role as public servants in delivering the government's mandate and the impact that day-to-day decisions have on the clients we serve. We conduct our work with respect for diverse perspectives and disciplines, recognizing the value this diversity brings. We are inclusive of all abilities, genders, sexual orientations, and ethnicities, and design our programs and services for all Manitobans. We are committed to reconciling our relationship with Indigenous peoples.
- **Integrated** - Using a whole of government approach, we work across our department and with other departments to provide efficient and balanced programs, services, and advice.
- **Dynamic** - An engaged workforce strives for innovative approaches, takes initiative, and consistently adopts a flexible, adaptive mindset to problem solving, program delivery and client service. The department proactively identifies issues, assesses impacts, and adapts its approach to meet the needs of its clients and the needs of Manitoba's environment.

# Provincial Themes and Department Objectives

## Growing Our Economy

1. Grow Our Clean Energy Economy
2. Mitigate the Impacts of Climate Change

## Healthier Families and Safer Communities

3. Enhance Environmental Protection
4. Protect 30 per cent of Manitoba's Diverse Landscapes by 2030
5. Protect Lake Winnipeg and Safeguard the Health of All of Our Waterways

## A Government that Works for You

6. Find Efficiency and Enhance Financial Comptrollership and Accountability

# Mesure de la performance du ministère

Les objectifs ministériels reflètent les priorités du gouvernement élu, qui sont décrites dans les lettres de mandat. Le gouvernement a désigné cinq thèmes provinciaux (Réduire les coûts pour les familles, Rebâtir le système de soins de santé, Faire croître notre économie, Des familles plus en santé et des communautés plus sûres et Un gouvernement qui travaille pour vous) sous lesquels sont répertoriés les objectifs ministériels.

## Vision

Une économie et un environnement sains et résilients où prospéreront les générations actuelles et futures.

## Mission

Être un chef de file en gestion environnementale tout en appuyant le développement durable pour toute la population manitobaine et nos communautés.

## Valeurs

- **Souplesse** – Un effectif souple offre des services à la clientèle interne et externe du ministère avec un empressement fondé sur le respect mutuel. Le ministère reconnaît l'importance d'offrir à ces clients un service rapide axé sur la recherche de solutions afin de renforcer la confiance du public.
- **Collaboration** – Le ministère reconnaît la valeur de l'écoute et du respect des divers points de vue et s'efforce de travailler avec les gens en établissant des partenariats et des relations qui reconnaissent la valeur de cette diversité. En collaborant les uns avec les autres de manière ouverte grâce à un dialogue respectueux, le ministère renforce la confiance, la compréhension et la mobilisation. Le ministère travaille à l'échelle pangouvernementale en utilisant ses habiletés et ses connaissances collectives pour offrir ses services avec efficacité et efficience à la population manitobaine.
- **Obligation redditionnelle** – En rendant des comptes, le ministère assume la responsabilité de ses décisions et de ses actions. Il doit aussi faire preuve de bon jugement lorsqu'il prend des décisions, et être transparent tout au long du processus décisionnel.
- **Respect** – Les membres du personnel du ministère respectent le rôle qu'ils jouent comme fonctionnaires dans l'exécution du mandat du gouvernement, et sont conscients des répercussions de leurs décisions quotidiennes sur la clientèle. Reconnaisant la valeur de la diversité, ils travaillent dans le respect des diverses perspectives et disciplines. Le ministère inclut tous les genres et toutes les habiletés, orientations sexuelles et ethnicités, et conçoit ses programmes et ses services pour toute la population manitobaine. Il a pris un engagement à l'endroit de la réconciliation avec les Autochtones.
- **Intégration** – Le ministère utilise une approche pangouvernementale, en travaillant à l'échelle du gouvernement, pour donner des conseils avisés et offrir des programmes et des services efficaces et équilibrés.
- **Dynamisme** – Un effectif mobilisé continue de chercher des approches novatrices, prend des initiatives et adopte toujours un état d'esprit adaptatif et souple pour résoudre les problèmes, mettre en œuvre les programmes et servir la clientèle. Le ministère cerne proactivement les problèmes, en évaluant les répercussions et en adaptant ses approches de façon à répondre aux besoins de sa clientèle et de l'environnement du Manitoba.

# Thèmes provinciaux et objectifs ministériels

## Faire croître notre économie

1. Faire croître notre économie énergétique propre
2. Atténuer les répercussions des changements climatiques

## Des familles plus en santé et des communautés plus sûres

3. Accroître la protection environnementale
4. Protéger 30 % des paysages diversifiés du Manitoba d'ici 2030
5. Protéger le lac Winnipeg et préserver la santé de tous nos cours d'eau

## Un gouvernement qui travaille pour vous

6. Renforcer le contrôle financier et la reddition de comptes et en accroître l'efficacité

# Department Performance Measurement - Details

The following section provides information on key performance measures for the Department of Environment and Climate Change for the 2024-25 reporting year.

Performance indicators in Manitoba government annual reports are intended to complement financial results and provide Manitobans with meaningful and useful information about government activities and their impact on the province and its citizens.

## Growing Our Economy

### 1. Grow Our Clean Economy

#### Key Initiatives

- **Implemented the Affordable Home Energy Program that facilitates the switch of 5,000 homes to geothermal heating:** Manitoba is helping families switch to geothermal heat pumps through Efficiency Manitoba. Manitoba is also working with the federal government to make affordable geothermal home energy more accessible.
- **Worked toward making energy grid net-zero by 2035:** The Province is working with Manitoba Hydro and other Crown corporations to support their efforts to reduce greenhouse gas emissions from electricity generated using Crown assets. The goal is to achieve, on balance, zero emissions by 2035 calculated on a rolling five-year average. The first five-year period will commence on January 1, 2030.

#### Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
1a. Percentage of renewable energy sold in Manitoba compared to non-renewable energy annually	-	-	-	34%

**1a. Percentage of renewable energy sold in Manitoba compared to non-renewable energy annually:** This measure reflects a comparison of renewable and non-renewable energy uses in Manitoba with the goal of decreasing dependence on non-renewable energy sources. Energy savings, especially from natural gas, results in a reduction in greenhouse gas emissions and benefits the province's economy. The department supports demand-side management to reduce dependence on non-renewable energy sources, meet the saving target, and reduce emissions. As ECC is unable to influence the amount of renewable energy sold in Manitoba, this is the final year for reporting on this measure. Although this measure is retired after this year, the department remains committed to promoting the sale of renewable energy in Manitoba.

## 2. Mitigate the Impacts of Climate Change

### Key Initiatives

- Worked with Finance to develop and implement an incentive program for the purchase of new and used hybrid and electric vehicles (EV):** The departments of Environment and Climate Change and Finance developed an EV rebate to encourage Manitobans to purchase a zero emissions vehicle. Every light duty internal combustion vehicle replaced by a zero emissions vehicle removes an average of 4.3 to 4.8 tonnes of green house gases annually, which assists in preserving Manitoba’s environment for everyone and for future generations. The EV rebate provides a \$4,000 rebate on new EV purchases and a \$2,500 rebate on used EV purchases.
- Climate Action Fund:** The Climate Action Fund provides funding to projects that support climate mitigation and adaptation, greenhouse gas reductions, innovation and clean-tech, circular economy, conservation, and climate resiliency. In 2024-25 the department provided grant funding of over \$1M to businesses, educational institutions, municipalities, Indigenous communities, and non-profit organizations to address the effects of climate change and reduce greenhouse gas emissions, including support for private sector innovation in clean technology.
- Restored funding to environmental organizations:** Manitoba took significant steps to support environmental initiatives and restore funding to environmental organizations.
- Worked to create a roadmap to net-zero by 2050:** Manitoba has advanced efforts toward achieving a net-zero future. Developing a roadmap will inform the implementation plan and Manitoba’s approach in meeting national energy codes, carbon capture, utilization, storage, carbon offsets, and carbon trading.

### Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
2.a. Total annual reductions in greenhouse gas emissions through targeted programming (megatonnes)	-	-	-	<b>630,000</b>
2.b. Percentage of government owned buildings tracked for GHG emissions annually	-	50%	50%	<b>100%</b>

**2a. Total annual reductions in greenhouse gas emissions through targeted programming:** This measure captures the department’s efforts to support programs targeted at reducing emissions by decreasing reliance on imported fossil fuel energy while building on Manitoba’s competitive advantages. It captures the volume of emissions reductions achieved from a number of programs. Manitoba has one of the cleanest electricity grids in Canada. However, fossil fuels still account for nearly 70% of provincial energy use, primarily for transportation and building heat. Achieving emissions reductions requires action across all sectors of the economy and energy supply system, such as transportation, food production, buildings, and waste management, and is not only influenced by the work of the department. As a result, this is the final

year that ECC will report on this measure. However, the department remains committed to promoting the reduction greenhouse gas emissions in Manitoba.

**2b. Percentage of government buildings tracked for green house gas emissions annually:** This measure reflects the collection of building-related energy data for all government owned buildings, excluding utility buildings, under its operational control through Energy Star Portfolio Manager and RETScreen software. This aims to increase the number of the department's buildings that are being tracked through the software to 50% from its current baseline of zero. Tracking key data for each building in the government's portfolio allows for the evaluation of building-related energy usage over time, set the stage to identify the poorly performing buildings in the portfolio, and evaluate cost-effective opportunities to reduce energy, and building-related greenhouse gas emissions. This is the final year for reporting on this measure as the target has been successfully met.

## Healthier Families and Safer Communities

### 3. Enhance Environmental Protection

#### Key Initiatives

- **Advanced waste diversion and recycling initiatives:** These initiatives divert materials from landfills, reduce greenhouse gas emissions, and create new business and job opportunities within the circular economy framework. This includes the ongoing delivery of the Waste Reduction and Recycling Support Program (WRARS) that provided \$8.7 million in 2024-25 to municipalities and organizations to support strategic efforts in waste diversion, recycling, and composting. In 2024, the WRARS program supported the diversion of over 145,000 tonnes of waste, including more than 83,000 tonnes of organic materials from landfills.
- **Expansion of regulated household hazardous waste materials:** Consulted with key industry and municipal partners on expanding the types of household hazardous waste materials regulated under The Waste Reduction and Prevention Act. This initiative aims to divert additional materials from landfills and ensure hazardous materials are disposed of in an environmentally responsible manner.
- **Strengthened the enforcement framework under The Environment Act:** Amendments were made to The Environment Act to enhance reporting requirements to communities when a significant event occurs. The amendments also provide the authority to impose new pre-set fines and administrative monetary penalties to hold polluters accountable.
- **Streamlined levy payments under The Waste Reduction and Prevention Act:** Initiated amendments to The Waste Reduction and Prevention Act to consolidate the semi-annual Waste Reduction and Recycling Support Levy into a single annual payment. This will reduce the administrative burden for landfill owners, primarily municipalities, and improve the efficiency of government.
- **Expedited the remediation of orphaned and abandoned mines and environmental liability sites:** Advanced the remediation of orphaned and abandoned mines and environmental liability contaminated sites to protect the environment and public safety, and reduce the Province's financial liabilities. Remediation work completed in 2024-25 totalled \$26.3 million, achieved through 28 active contracts.

- **Review the Environmental Emergency Response Team Program and Air Quality Program:** The department continues to review these programs to identify opportunities for enhancements and improvements. Currently, the Environmental Emergency Response Team Program effectively addresses environmental incidents, and responded to more than 500 incidents in 2024-25. The Air Quality Program routinely reported air quality to Environment Canada to inform the issuance of Air Quality Health Index values.
- **Modernize the Onsite Wastewater Management Systems Regulation under The Environment Act:** The department continues to work on modernizing regulations under The Environment Act to ensure environmental protection. A review of the regulation is underway to ensure it focuses on the highest areas of risk to protect public health and the environment, and to identify opportunities to improve client service and reduce administrative burden.

## Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
3.a. Number of Orphaned and Abandoned Mine (OAM) sites that require remediation annually	-	-	-	<b>89</b>
3.b. Number of Environmental Liability Contaminated Sites that have been remediated annually	-	-	-	<b>1</b>
3.c. Percentage of Materials diverted from landfill as a percentage of total waste collected annually	20%	20%	20%	<b>19%</b>
3.d. Percentage of high-risk facilities licensed or permitted under The Environment Act and The Dangerous Goods Handling and Transportation Act that are inspected annually		75%	75%	<b>82%</b>

**3a. Number of Orphaned and Abandoned Mine (OAM) sites that require remediation annually:** Orphaned and abandoned mines (OAM) are mines that are no longer in operation and for which the owner either cannot be found or is financially unable or unwilling to carry out site rehabilitation and remediation. Many orphaned and abandoned mine sites were developed decades before environmental impacts were fully understood, and modern operating standards were implemented.

Some OAM sites pose environmental, health, safety and economic risks to communities, mining industries, and governments. Remediation improves the lives of people who live near OAM sites by addressing human

and environmental health and safety risks, providing a more aesthetically pleasing environment for residents, visitors, and tourists, and bolstering the economic viability of the area by creating jobs.

This measure tracks the number of OAM sites that require remediation. In 2024-25, there were 125 sites in the OAM program, which included 36 sites under long-term management, 32 sites being actively remediated, and 57 sites requiring remediation. Remediation of an OAM site may take several years to complete. The number of OAM sites remediated annually may differ significantly based on the size and time commitment for each project.

**3b. Number of Environmental Liability Contaminated Sites that have been remediated annually:**

Environmental liability Contaminated Sites (ELCS) are sites for which the Province is responsible for and at which substances occur in concentrations that exceed the maximum acceptable amount under an environmental standard. The ELCS program uses the policy outlined in the Financial Administration Manual (FAM) as the foundation of its operation and records its liabilities in accordance with the Public Sector Accounting Standards Board (PSAB) standard PS 3260. This includes the PS 3260 definitions of Contamination and Contaminated Sites. The Province recognizes a liability for remediation of contaminated sites when the criteria outlined in section 6B-2.0 of the Financial Administration Manual have been met.

This measure tracks the number environmental liability contaminated sites that have been remediated annually. In 2024-25 there were 104 sites in the environmental liability contaminated sites program which includes 11 sites under active remediation, 14 sites in a monitoring program and 79 sites which require remediation. As a result of remediation activities completed in 2024-25, one site was remediated and will no longer require monitoring. Remediation of a contaminated site may take several years to complete. The number of contaminated sites remediated annually may differ significantly based on the size and time commitment for each project.

**3c. Percentage of Materials diverted from landfill as a percentage of total waste collected annually:** This measure tracks data on efforts to redirect waste from landfills, to lessen solid waste accumulation and enhance recycling, reuse, and recovery practices. It also contributes to reducing greenhouse gas emissions, which is critical for addressing climate change. The effectiveness of waste diversion and recycling efforts can be estimated by comparing the annual waste diverted relative to the annual waste collected. The baseline is 15% in 2016-17. The measure is calculated by dividing the annual aggregate waste diverted by the sum of the annual aggregate waste collected and annual waste diverted multiplied by 100. The department relies on waste diversion data from several sources to calculate this measure; however, not all data was available at the time of publication. As a result of the inconsistent data, this is the final year that ECC will report on this measure. The department remains committed to promoting the reduction of waste in Manitoba.

**3d. Percentage of high-risk facilities licensed or permitted under The Environment Act and The Dangerous Goods Handling and Transportation Act are inspected annually:** This measure reflects the performance of the department's implementation of a risk-based approach to conducting compliance inspections of industrial and other developments, which will result in stronger protection of public health and the environment. The measure tracks the department's progress on inspecting high-risk facilities that are identified and included in a yearly work plan. This is the second year of the measure, and this year will be used to refine inspection selection, update data and further evaluate the target.

The department is implementing a risk-based approach to conducting compliance inspections by strategically focusing resources to prioritize the inspection of facilities that could pose a high risk to the

environment and/or public health if they are not in compliance. This will allow for corrective measures to be implemented as needed to help prevent a potential release of contaminants having a significant adverse effect on the environment or public health. Timely and effective inspections of high-risk facilities is considered imperative to the protection of Manitoba’s natural environment and public health.

#### 4. Protect 30 Per Cent of Manitoba’s Diverse Landscapes by 2030

##### Key Initiatives

- Supported a Protected Areas Initiative Interdepartmental Team:** The Department established and chairs an interdepartmental team to coordinate and collaborate on protected areas planning across government departments and with Indigenous communities and key stakeholders. The Team developed a Terms of Reference to coordinate a whole-of-government and whole-of-society approach to this work.
- Assessed the feasibility of establishing a protected area or areas, including a possible Indigenous Protected and Conserved Area, in the Seal River Watershed:** In 2024/25, the Seal River Watershed Alliance, the Government of Manitoba and Parks Canada engaged with 37 key stakeholders to seek their perspectives on establishing a protected area or areas. Manitoba and Parks Canada participated in in-person community information sessions led by the Seal River Watershed Alliance (the Alliance). Parks Canada also administered a public survey on the Parks Canada website to gather insight and feedback on the perceptions, concerns, and interests in establishing a national park reserve and/or IPCA in the Seal River Watershed. The Alliance, the Government of Canada, and the Manitoba Government collectively determined that it is feasible to establish a protected area or areas in the Seal River Watershed. The feasibility report was published in March 2025. Next steps for 2025/26 include preparing a protected area(s) proposal and conducting Section 35 consultation with rights-holders and engagement with stakeholders and the public per Canada and Manitoba’s formal processes for establishing protected areas.

##### Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
4.a. Percentage of Manitoba included in the province’s network of protected and conserved areas	-	-	-	11.1%

**4a. Percentage of Manitoba included in the province’s network of protected and conserved areas:** This measure tracks the amount of land and water included in Manitoba’s network of protected and conserved areas until the year 2030. Contributing areas follow pan-Canadian definitions for protected areas and other effective area-based conservation measures and are included in national and international reports on protected and conserved areas. Manitoba's network of protected and conserved areas has grown from 350,000 hectares at the start of the program in 1990 to just over 7.2 million hectares (11.1% of Manitoba) in December 2024, which is the current baseline area for this measure.

Conserving examples of the biodiversity found across Manitoba is important because a well-connected network of protected and conserved areas is one of the most effective ways to conserve biodiversity in a changing climate. They help maintain the benefits these areas can provide for humans into the future.

These areas provide essential air and water cleaning services, help protect our communities against extreme weather events resulting from climate change, help store carbon more consistently over time, and provide safe havens for plants and animals, including humans, to persist and adapt as habitats change with the climate. They provide research opportunities and places to nourish and restore our mental wellbeing.

Protected and conserved areas work has expanded beyond the focus on conserving ecological values to encompass cultural and spiritual values, and areas that result in positive biodiversity conservation outcomes even if this is not their primary purpose. Indigenous-led conservation planning projects focusing on these values provide exciting opportunities for advancing reconciliation through equitably governed areas that recognize and respect the right of Indigenous peoples and local communities while conserving biodiversity. Working with Indigenous communities, environmental advocacy organizations, the business community, and the public toward the 30% goal will create a positive legacy for all Manitobans.

Progress on this measure will not be linear as it can require the same amount of time to create a new protected area whether it covers a few hundred hectares or hundreds of thousands of hectares. The department identifies this measure as a key performance indicator.

\*Note the title of this measure was changed (from “Percentage increase of diverse landscapes in Manitoba protected”) to reflect the non-linear nature of how this indicator is measured.

## 5. Protect Lake Winnipeg and Safeguard the Health of All Our Waterways

### Key Initiatives

- **Advanced the Water Management Strategy:** The department ensures a long-term approach to managing the Province’s water resources through the continued implementation of the Water Management Strategy, including completing a Public Water System Resiliency Assessment, launching a water conservation and efficiency campaign, and finalized the Nutrient Targets Regulation to support achieving the objectives of the strategy identified as priorities by Manitobans and stakeholders.
- **Tracked changes over time in 36 rivers and streams across Manitoba:** Manitoba uses an index-based measure to track changes over time in 36 rivers and streams across Manitoba. The water quality index (WQI) is used to rank water quality: Excellent (95-100), Good (80-94), Fair (65-79), Marginal (45-64), and Poor (0-44). Changes in the index over time provide a high-level indication of the success of the efforts to protect and improve water quality. Manitoba’s overall score was 84 and it has remained above 80 during the last decade, meaning the water quality is stable in the province.
- **Growing Outcomes in Watersheds (GROW):** GROW aims to improve watershed health, enhance resilience to climate change, and improve water quality and nutrient management. This initiative is Manitoba’s approach to delivering ecological goods and services programming through Watershed Districts. GROW is delivered by Manitoba’s 14 watershed districts with support from the department and other partners, including the Manitoba Habitat Conservancy. In 2024/25, Watershed Districts signed 16 GROW agreements with landowners for water retention projects, resulting in 227 dam<sup>3</sup> of water stored. Two hundred and sixty-one agreements were signed for projects related to nutrient reduction and water quality protection, involving 2,821 hectares of land. Temporary wetland conservation was also a focus of the program, where 286 agreements were signed and 1,716 hectares of wetlands were protected from drainage.
- **Advanced watershed and aquifer management:** The department continues to develop, implement, and update integrated watershed management plans under The Water Protection Act, and aquifer management plans under The Groundwater and Water Well Act. Priority management plans include the

Souris River Integrated Watershed Management Plan, the Boyne-Morris Integrated Watershed Management Plan, and the Assiniboine Delta Aquifer Management Plan. The plans will identify priority land and water-related issues in a watershed, determine projects or policies targeted to address the issues, and identify how land and water management programming will be cooperatively carried out in a watershed.

- **Drinking Water Safety:** The department continues to lead the whole-of-government approach to implementation of Office of the Auditor General recommendations on policy and procedural improvements to provide even stronger oversight of Manitoba’s drinking water. A multi-year implementation plan has been developed. Work undertaken to address these recommendations included improving licensing approval processes, strengthening water system inspections, implementing new enforcement policies, and compiling and streamlining the Office of Drinking Water policy manual.
- **Aquatic Invasive Species Prevention and Management:** Manitoba is committed to preserving Manitoba's aquatic ecosystem and biodiversity through enhanced prevention measures, early detection systems, and effective control measures that increase the rate of early detection and reduce the number of new invasive species introductions. The Aquatic Invasive Species (AIS) Early Detection Rapid Response Plan was activated in 2024 in response to new detections of zebra mussels. The response included communication with immediately affected parties, and measure to contain the spread of zebra mussels, such as use of restricted access signage and a decontamination requirement prior to moving to another body of water.
- **Reduce Nutrient Loading:** The department continues to lead many initiatives intended to reduce nutrient loading to Lake Winnipeg and improve overall water quality across all provincial waterbodies. Actions include the establishment of strong water protection legislation, such as the newly adopted Nutrient Targets Regulation for Lake Winnipeg and the four primary tributaries to the lake, and the requirement for municipal and industrial wastewater treatment facilities to meet nutrient effluent standards. The Manitoba government, in partnership with Watershed Districts, continues to implement Growing Outcomes in Watersheds (GROW), which provides incentives to farmers to maintain or improve local watershed health. Manitoba also actively participates in several transboundary water organizations such as the International Joint Commission, the Prairie Provinces Water Board, and the Red River Basin Commission, many of which are currently developing, or have developed, nutrient objectives and/or targets for rivers flowing into Manitoba. Additionally, Manitoba also collaborates on research and delivery of best management practices (BMPs) intended to optimize nutrient removal from wastewater, as well as to better understand and improve the function of BMPs for agriculture in cold climates.

## Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2024-25 Actual
5.a. Water quality index of excellent or good on major streams, rivers, and lakes	83	85	80	84
5.b. Number of acres enrolled in GROW annually	17,806	23,126	15,000	16,395

5.c. Number of long-term boil water advisories rescinded	19	29	10	<b>22</b>
--	----	----	----	-----------

**5a. Water quality index of excellent or good on major streams, rivers, and lakes:** In 2001, the Canadian Council for Ministers of the Environment (CCME) developed the CCME Water Quality Index to summarize large, complex water quality datasets and communicate water quality changes to the public. The Water Quality Index is calculated on an annual basis for 36 rivers and streams across Manitoba. The CCME Water Quality Index provides a convenient means of summarizing complex water quality data and facilitating its communication to a general audience.

This measure allows the department to track changes in water quality over time in Manitoba’s rivers and streams. The index demonstrates that we are monitoring water quality and changes in the index over time provide a high-level indication of whether or not efforts to protect and improve are successful. Over time the index number should remain the same or increase.

**5b. Number of acres enrolled in GROW annually:** This measure tracks the number of acres secured in Growing Outcomes in Watersheds (GROW) agreements with landowners. GROW is delivered by Manitoba’s 14 watershed districts with support from the department and other partners including the Manitoba Habitat Conservancy. Watershed Districts and the Manitoba Association of Watersheds promote the program to landowners.

Lands enrolled in GROW are used for conservation activities such as soil health improvements, riparian setbacks, wetland conservation/restoration, grassed waterways, and shelterbelts. Acres of land enrolled in GROW will help to reduce flooding and drought vulnerability and improve water quality and nutrient management. Watershed Planning and Programs provides watershed districts with an annual grant to support program delivery. In addition, watershed districts are encouraged to apply for GROW funding administered through Manitoba Habitat Conservancy. This performance measure considers annual number of hectares delivered by Watershed Districts through their local GROW program, captured in annual reporting required by Watershed Planning and Programs.

**5c. Number of long-term boil water advisories rescinded:** This measure tracks the number of long-term Boil Water Advisories (BWAs) rescinded annually in Manitoba, excluding First Nations communities where water services are federally overseen. A BWA is issued when a licenced drinking water system is contaminated or at risk, and advises water users to boil water for one-minute before use. Long-term BWAs are those lasting over one-year and stem from major infrastructure and operational challenges. These advisories can affect consumer confidence and environmental health and remain in place until the water system meets rescind conditions.

Through education and enforcement action, the department influences water systems to address BWAs, which helps to protect public health, strengthen water supply resiliency, and safeguard waterways. However, it’s ability to impact this measure is limited, as it does not fund water infrastructure projects.

Most advisories are rescinded quickly, and for this reason the number changes daily. As of March 31, 2025, there were 95 long-term BWAs, of which 55 (58%) were over five years, 29 (31%) over 10 years, and five (5%) over 20 years. In 2024-25, 427 BWAs were rescinded, including 22 that were long-term.

# A Government that Works for You

## 6. Find Efficiencies and Enhance Financial Comptrollership and Accountability

### Key Initiatives

- **Promoted operational excellence and innovation:** This initiative aimed to enhance efficiency and foster a culture of innovation within the department by streamlining regulatory and administrative processes.
- **Ensured financial and program accountability:** The department ensured that management of all department program activities aligns with government policy and procedures and within allocated budgets and provide training to ensure staff understand their role in financial and program accountability.
- **Leveraged federal funding agreements and partnerships:** The department maximized the department's access to resources through federal funding agreements and partnerships to secure financial support necessary to implement programs and projects.
- **Improved client service delivery:** The department continued work on the new IT system to streamline processes for one-window environmental permitting, approvals, compliance, and information. 92 clients participated in 20 focus groups with the intention of identifying process improvements and 71 businesses processes were identified including reduction of application process times, and pre-populated previously submitted data.
- **Developed forward thinking solutions:** In response to the Canada Post strike in December 2024, the department updated the process for the renewal of well drilling licenses. This consisted of the dismantling of paper applications and licenses and the move towards electronic forms to reduce the reliance on internal and external mail. The approval process and final license are now available online.
- **Powered application development:** The department created an online mapping application using ArcGIS Online that displays water well reports to the public, supporting our mandate and priorities to provide better access to the water data collected by our department. The new platform reduces staff time spent providing information on an individual basis and allows users quicker access to essential information, facilitating informed decision-making.

# FINANCIAL DETAILS

## Consolidated Actual Expenditures

This table includes the expenditures of the department and Other Reporting Entities (OREs) that are accountable to the minister and aligns to the Summary Budget.

**Environment and Climate Change includes the following OREs:**

- Efficiency Manitoba
- Manitoba Hazardous Waste Management Corporation

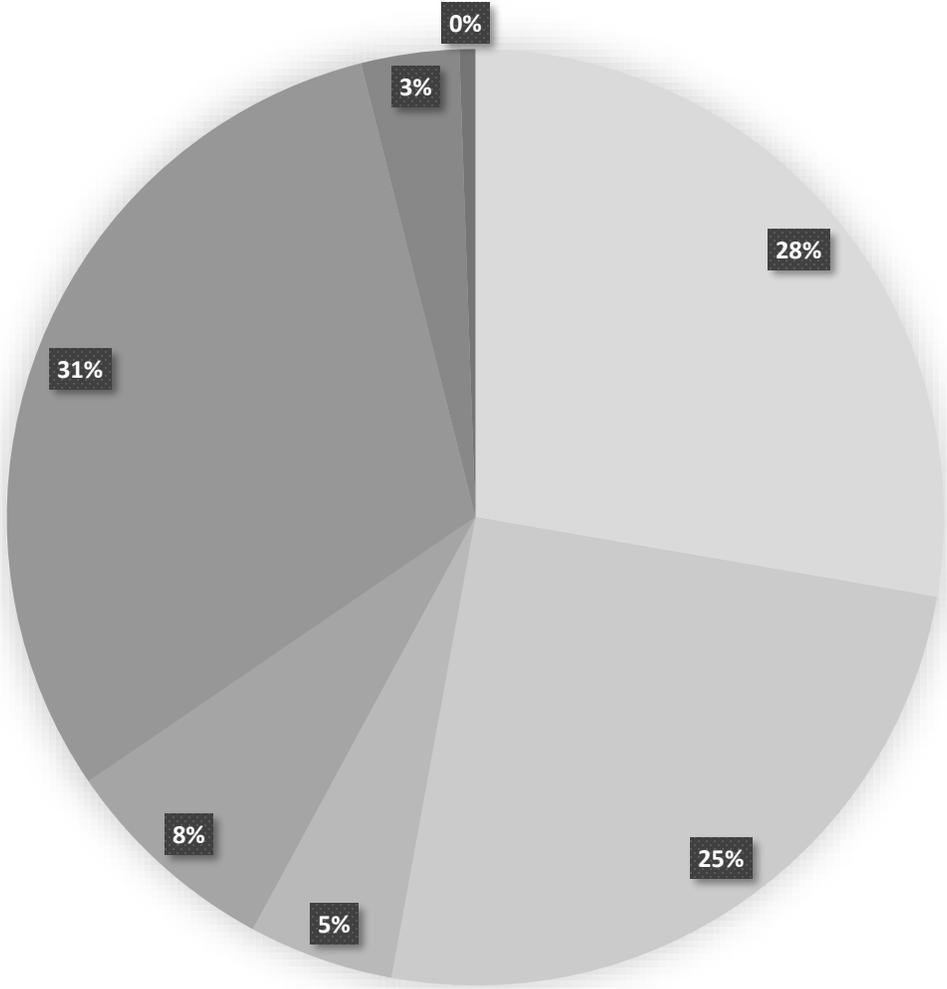
### Consolidated Actual Expenditures

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

	Part A - Operating	Other Reporting Entities	Consolidation and Other Adjustments	2024-25 Actual	2023-24 Actual
<b>Main Appropriations</b>					
Finance and Shared Services	8,492	67,403	-	<b>75,895</b>	53,980
Environmental Stewardship	67,549	12	1,300	<b>68,861</b>	32,409
Climate Action and Energy Innovation	13,704	-	-	<b>13,704</b>	22,461
Water Stewardship	20,731	-	-	<b>20,731</b>	21,907
Parks and Trails	83,801	-	-	<b>83,801</b>	38,262
Costs Related to Capital Assets (NV)	8,938	317	-	<b>9,255</b>	7,890
General Eliminations	-	-	900	<b>900</b>	1,000
<b>TOTAL</b>	<b>203,215</b>	<b>67,732</b>	<b>2,200</b>	<b>273,147</b>	<b>177,909</b>

NV – Non-Voted

**Percentage Distribution of Consolidated Actual Expenditures  
by Operating Appropriation,  
2024-25, Actuals**



28%	Finance and Shared Services
25%	Environmental Stewardship
5%	Climate Action and Energy Innovation
8%	Water Stewardship
31%	Parks and Trails
3%	Costs Related to Capital Assets (Non-Voted)
0%	General Eliminations

## Summary of Authority

Part A – Operating	2024-25 Authority \$ (000s)
<b>2024-25 MAIN ESTIMATES – PART A</b>	<b>101,814</b>
<b>Allocation of funds from:</b> Internal Service Adjustments	14,370
<b>Sub-total</b>	<b>14,370</b>
<b>In-year re-organization from:</b> Business, Mining, Trade and Job Creation	1,660
<b>Sub-total</b>	<b>1,660</b>
<b>2024-25 Authority</b>	<b>117,844</b>
<hr/>	
Part B – Capital Investment	2024-25 Authority \$ (000s)
<b>2024-25 MAIN ESTIMATES – PART B</b>	<b>6,825</b>
<b>Allocation of funds from:</b> ISA funding	4,000
<b>Sub-total</b>	<b>4,000</b>
<b>In-year re-organization from:</b> Business, Mining, Trade and Job Creation	120
<b>Sub-total</b>	<b>120</b>
<b>2024-25 Authority</b>	<b>10,945</b>

## Detailed Summary of Authority by Appropriation \$(000s)

Detailed Summary of Authority	2024-25 Printed Estimates	In-Year Re-organization	Virement	Enabling Authority	Authority 2024-25	Supplementary Estimates
<b>Part A – Operating (Sums to be Voted)</b>						
Finance and Shared Services	8,394	-	(6)	105	8,493	-
Environmental Stewardship	21,558	-	(533)	858	21,883	-
Climate Action and Energy Innovation	3,473	-	39	11,750	15,262	-
Water Stewardship	20,649	1,660	(1,636)	59	20,732	-
Parks and Trails	40,068	-	2,136	1,598	43,802	-
<b>Subtotal</b>	<b>94,142</b>	<b>1,660</b>	<b>-</b>	<b>14,370</b>	<b>110,172</b>	<b>-</b>
<b>Part A – Operating (NV)</b>						
Costs Related to Capital Assets	7,672	-	-	-	7,672	-
<b>TOTAL PART A - Operating</b>	<b>101,814</b>	<b>1,660</b>	<b>-</b>	<b>14,370</b>	<b>117,844</b>	<b>-</b>
<b>Part B – Capital Investment</b>	<b>6,825</b>	<b>120</b>	<b>-</b>	<b>4,000</b>	<b>10,945</b>	<b>-</b>
<b>Part C – Loans And Guarantees</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Part D – Other Reporting Entities Capital Investment</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

NV – Non-Voted

## Part A: Expenditure Summary by Appropriation

### Departmental Actual Expenditures

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

Authority 2024-25	Appropriation	Actual 2024-25	Actual 2023-24	Increase/ (Decrease)	Expl. No.
	<b>12-1 Finance and Shared Services</b>				
	(a) Minister's Salary				
47	Salaries and Employee Benefits	49	50	(1)	
	(b) Executive Support				
949	Salaries and Employee Benefits	987	881	106	
122	Other Expenditures	84	106	(22)	
	(c) Administration & Financial Services				
4,729	Salaries and Employee Benefits	4,822	5,168	(346)	
995	Other Expenditures	962	1,509	(547)	1
	(d) Clean Environment Commission				
451	Salaries and Employee Benefits	472	436	36	
79	Other Expenditures	33	194	(161)	2
	(e) Legislation, Policy and Co-ordination				
1,031	Salaries and Employee Benefits	1,017	681	336	3
90	Other Expenditures	66	49	17	
8,493	Subtotal 12-1	8,492	9,074	(582)	
	<b>12-2 Environmental Stewardship</b>				
	(a) Divisional Administration				
1,326	Salaries and Employee Benefits	1,378	1,298	80	
8,644	Other Expenditures	8,702	8,652	50	
37	Grant Assistance	36	36	-	
	Environmental Compliance and				
	(b) Enforcement				
4,297	Salaries and Employee Benefits	4,328	4,273	55	
731	Other Expenditures	671	546	125	
	(c) Environmental Approvals				
3,101	Salaries and Employee Benefits	3,542	3,214	328	
1,412	Other Expenditures	29,854	493	29,361	4
	(d) Environmental Programs and Remediation				
766	Salaries and Employee Benefits	745	763	(18)	
1,569	Other Expenditures	18,293	11,911	6,382	5
21,883	Subtotal 12-2	67,549	31,186	36,363	

	<b>12-3 Climate Action and Energy Innovation</b>				
	(a) Climate Action and Energy Innovation				
2,279	Salaries and Employee Benefits	2,278	2,066	212	
12,983	Other Expenditures	11,426	20,395	(8,969)	6
15,262	Subtotal 12-3	13,704	22,461	(8,757)	
	<b>12-4 Water Stewardship</b>				
	(a) Divisional Administration				
216	Salaries and Employee Benefits	257	250	7	
27	Other Expenditures	18	21	(3)	
	(b) Water Science and Watershed Management				
4,918	Salaries and Employee Benefits	4,927	4,840	87	
1,728	Other Expenditures	1,690	1,522	168	
	(c) Drainage and Water Rights Licensing				
2,456	Salaries and Employee Benefits	2,383	2,408	(25)	
659	Other Expenditures	644	625	19	
	(d) Office of Drinking Water				
2,626	Salaries and Employee Benefits	2,840	2,551	289	
692	Other Expenditures	618	640	(22)	
	(e) Watershed Districts and Planning Assistance				
6,802	Grant Assistance	6,788	8,300	(1,512)	7
	(f) Water Stewardship Initiatives				
143	Other Expenditures	101	235	(134)	8
465	Grant Assistance	465	515	(50)	
20,732	Subtotal 12-4	20,731	21,907	(1,176)	
	<b>12-5 Parks and Trails</b>				
	(a) Divisional Administration				
807	Salaries and Employee Benefits	804	812	(8)	
429	Other Expenditures	368	386	(18)	
	(b) Parks				
21,859	Salaries and Employee Benefits	22,028	21,950	78	
14,379	Other Expenditures	54,356	14,265	40,091	9
6,328	Grant Assistance	6,245	849	5,396	10
43,802	Subtotal 12-5	83,801	38,262	45,539	
	<b>12-6 Costs Related to Capital Assets</b>				
	(a) General Assets				
1,077	Amortization Expense	1,552	1,613	(61)	
	(b) Infrastructure Assets				
6,595	Amortization Expense and Accretion	7,386	5,852	1,534	11
7,672	Subtotal 12-6	8,938	7,465	1,473	
<b>117,844</b>	<b>Total Expenditures</b>	<b>203,215</b>	<b>130,355</b>	<b>72,860</b>	

Explanation(s):

1. Decrease is primarily due to operating costs related to relocation from 200 Saulteaux Crescent to 258 Portage Avenue, 14 Fultz Boulevard and 1181 Portage Avenue.
2. Decrease is due to conclusion of public hearings.
3. Increase is due to staffing.
4. Increase is due to higher environmental Liability assessments for sites.
5. Increase is primarily due to Inflation and Accretion for Orphaned Abandoned Mines and Environmental Liabilities.
6. Decrease is due to non recurring Low Carbon Economy Fund programs and admin costs that ended March 31, 2024 and partly offset by increase in Low Carbon Economy Fund Merit grant payments.
7. Decrease is due to conclusion of Manitoba Habitat Heritage Corporation Grant.
8. Decrease due to programming changes.
9. Increase due to one time year end adjustment in 2024/25.
10. Increase due to grants related to Snoman (Snopass) recorded under Other Expenditures in prior year, grants related to Trail Rehabilitation Projects and Snoman, increased payments to ATVMB and Trail Rehabilitation Projects.
11. Increase due to increased capitalization of assets.

# Overview of Capital Investments, Loans and Guarantees

Part B – Capital Investment	2024-25 Actual \$(000s)	2024-25 Authority \$(000s)	Variance Over/(Under) \$(000s)	Expl. No.
General Assets				
Equipment and Buildings	315	270	45	1
<b>Subtotal - General Assets</b>	<b>315</b>	<b>270</b>	<b>45</b>	
Infrastructure Assets				
Infrastructure Assets	10,294	10,675	(381)	2
<b>Subtotal - Infrastructure Assets</b>	<b>10,294</b>	<b>10,675</b>	<b>(381)</b>	
<b>Total</b>	<b>10,609</b>	<b>10,945</b>	<b>(336)</b>	

Explanation(s):

1. Increased Parks equipment requirements.
2. Project delays resulting in decreased expenditures.

## Revenue Summary by Source

### Departmental Actual Revenue

For the fiscal year ended March 31, 2025, with comparative figures for the previous fiscal year \$(000s)

Actual 2023-24	Actual 2024-25	Increase/ (Decrease)	Expl. No.	Source	Actual 2024-25	Estimate 2024-25	Variance Over/(Under)	Expl. No.
				<b>Other Revenue</b>				
				Clean Environment				
				Commission Cost				
				Recovery	-	100	(100)	
				Environment Fees and				
9,346	10,314	968		Sundry	10,314	9,314	1,000	
51,525	53,995	2,470	a	Water Power Rentals	53,995	68,529	(14,534)	1
				Water Resources				
				Sundry	396	466	(70)	
339	396	57		GeoManitoba Fees	155	300	(145)	2
139	155	16		Parks Fees	24,473	24,505	(32)	
20,745	24,473	3,728	b	Sundry	4,393	250	4,143	3
7,356	4,393	(2,963)	c	<b>Subtotal</b>	93,726	103,464	(9,738)	
89,450	93,726	4,276						
				<b>Government of Canada</b>				
				Low Carbon Economy				
15,750	11,444	(4,306)	d	Fund (LCEF)	11,444	23,300	(11,856)	4
15,750	11,444	(4,306)		<b>Subtotal</b>	11,444	23,300	(11,856)	
<b>105,200</b>	<b>105,170</b>	<b>(30)</b>		<b>Total Revenue</b>	<b>105,170</b>	<b>126,764</b>	<b>(21,594)</b>	

#### Explanation(s):

- a) Higher due to system-wide higher precipitation and inflows in 2024-2025 compared to 2023-2024.
  - b) Higher revenue mainly due to a new revenue source for Parks - Off-road Vehicle (ORV) registration fees- increased sale of Snopasses.
  - c) Lower revenue due to timing differences.
  - d) Lower revenue mainly due to Efficient Trucking Program and Efficiency Manitoba programs that ended in March 2024
1. Lower revenue due to decrease in power generation due primarily to continued system-wide below average precipitation and inflows.
  2. Lower revenue due to decreased demand of mapping products.

3. Higher revenue due to legal settlement.
4. Lower revenue due to delay in program start date.

# Departmental Program and Financial Operating Information

## Finance and Shared Services (12.1)

### Main Appropriation Description

Provide executive management of the department and essential corporate services, including financial, information technology, and administrative support services.

Note: Corporate services, including financial, information technology, and administrative support services are a shared service provided to the departments of Environment and Climate Change and Labour and Immigration. The budget for these shared services is allocated under Environment and Climate Change.

Sub-Appropriations	2024-25 Actual	2024-25 Authority	
	\$(000s)	FTEs	\$(000s)
Minister's Salary	49	1.00	47
Executive Support	1,071	8.00	1,071
Administration and Financial Services	5,784	62.00	5,724
Clean Environment Commission	505	3.00	530
Legislation, Policy and Co-ordination	1,083	12.00	1,121
<b>TOTAL</b>	<b>8,492</b>	<b>86.00</b>	<b>8,493</b>

### Minister's Salary (12.1.a)

Provides the Minister with additional compensation to which individuals appointment to Executive Council are entitled. Provides leadership and policy direction in accordance with the goals and strategic priorities established by the Premier and Cabinet.

#### 12.1.a Minister's Salary

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	49	1.00	47	2	
<b>Total Sub-Appropriation</b>	<b>49</b>	<b>1.00</b>	<b>47</b>	<b>2</b>	

## Executive Support (12.1.b)

Supports staff in the offices of the Minister and Deputy Minister of Environment and Climate Change. Supports the department in achieving its objectives through strategic leadership, management, policy development, program determination, and administration of the department.

### Key Results Achieved

- Administered programs and developed initiatives that met government priorities within budgeted funding and scheduled timeframes.
- Managed programs and initiatives aligned with government priorities for the management and protection of environmental resources in the province.
- Identified and evaluated interests and concerns within provincial and regional decision-making processes.

## 12.1.b Executive Support

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	987	8.00	949	38	
Other Expenditures	84	-	122	(38)	
<b>Total Sub-Appropriation</b>	<b>1,071</b>	<b>8.00</b>	<b>1,071</b>	-	

## Administration and Financial Services (12.1.c)

Provides executive management of programs and services, including financial and administrative leadership, direction, advice, and guidance to the department of Environment and Climate Change, and provides shared services to the department of Labour and Immigration. Provides financial and administrative support, client information services, elicensing, safety, health and risk management support, comptrollership, and auditing functions, and assist in capital and asset investment planning, business and process improvement, and technology services.

### Key Results Achieved

- Supported and assisted divisions to implement their capital and operating budgets and ensured spending is within the budget.
- Strengthened financial oversight and mitigated risks through enhanced comptrollership initiatives, comprehensive access reviews, and implementation of targeted spot audits, which resulted in improved system controls, greater data integrity, and increased compliance across program areas.
- Furthered the department's approach to analyzing existing operations and expanded a continuous improvement practice across the organization to realize productivity efficiencies and improve client-centered services. Department business practices and processes were reviewed and redefined to produce priority aligned deliverables with less red-tape.

- Enhanced public communication and transparency through active public engagement and keeping the department's website updated with current and relevant information to inform the public about new developments and progress.
- Provided support for staff development and performance enhancement by promoting mandatory training on reconciliation, inclusion, and respect; promoting department-specific learning for client centered service, innovation, and problem-solving; and backing the Diversity, Inclusion, and Accessibility Steering Committee.
- Assisted with planning employee learning and engagement, developed succession plans for critical positions, and promoted workforce diversity to reflect Manitoba's diversity, aiming to meet departmental equity goals.
- Advanced modernization strategies and action plans for the department's business support systems.
- Continued to work with government computer application developers in the production of new and enhanced business systems, in the delivery of new technology, and in the sustainment of existing business critical systems
- Delivered services for the Manitoba e-licensing system. Issued more than 392,000 licences and permits in 2024-25.
- Delivered services for Canada Map Sales and the Air Photo Library, produced and sold approximately 7,000 topographic, hydrographic, depth, and landownership maps, including specialty maps such as aerial photography in 2024-25.
- Conducted annual workplace inspections and audited each program area across Manitoba, including fly-in locations through the Safety Health and Risk Management Team.

#### 12.1.c Administration and Financial Services

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	4,822	62.00	4,729	93	
Other Expenditures	962	-	995	(33)	
<b>Total Sub-Appropriation</b>	<b>5,784</b>	<b>62.00</b>	<b>5,724</b>	<b>60</b>	

#### Clean Environment Commission (12.1.d)

Evaluates and provides recommendations and advice on environmental impacts of developments. The Commission investigates, researches environmental matters, and undertakes public education activities. Provides a mechanism through which the public can participate in environmental decision making including public reviews and hearings into matters of environmental concerns.

### 12.1.d Clean Environment Commission

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	472	3.00	451	21	
Other Expenditures	33	-	79	(46)	1
<b>Total Sub-Appropriation</b>	<b>505</b>	<b>3.00</b>	<b>530</b>	<b>(25)</b>	

Explanation(s):

1. Under-expenditure due to reduced operating costs.

### Legislation, Policy and Coordination (12.1.e)

Provides central policy support through the analysis of legislation and high priority policies, facilitate the implementation of strategic initiatives, and support cross-departmental and federal-provincial-territorial activities.

#### Key Results Achieved

- Developed interdepartmental briefing documents, speaking points, and key messages for the Deputy Minister, Minister, and Premier.
- Led and supported the development of strategic initiatives that align with and advance department and government priorities.
- Supported the scoping of mandate items and prioritized policy directives through comprehensive research and analysis.
- Developed and maintained corporate documents, including the departmental briefing binder, transitional binders, and coordination of Supplement to the Estimates of Expenditure, Committee of Supply, and Annual Report.
- Provided strategic support and guidance to agencies, boards, and commissions under the Minister's authority to ensure adherence to relevant policies, legislation, and directives.
- Provided support, developed and coordinated materials for federal-provincial-territorial tables, and led interdepartmental and intergovernmental coordination and relations.
- Implemented and monitored performance measures approach within the department.
- Led and supported program areas in developing and amending legislation and regulations by offering policy advice and preparing or supporting submissions to the Cabinet and Statutes and Regulations Review Board.
- Supported the completion of amendments to the Watershed Districts Regulation to expand membership in the Watershed Districts Program for three municipalities: the Rural Municipality of Portage la Prairie, the Rural Municipality of Rockwood, and the Municipality of WestLake-Gladstone.

- Supported development of a new regulation under the Water Protection Act: the Nutrient Targets Regulation, which sets nutrient targets for both phosphorus and nitrogen for Lake Winnipeg and tributary rivers flowing into Lake Winnipeg.
- Supported amendments to two regulations under The Biofuels Act (Ethanol General Regulation, Biodiesel Mandate for Diesel Fuel Regulation), in order to extend exemption periods for biofuels blending and sales mandates in northern communities, as well as temporarily exempt fuel suppliers from blending requirements due to the Winnipeg Products Pipeline shut down.
- Supported the development and introduction of Bill 22 – The Environment Amendment and Waste Reduction and Prevention Amendment Act.

### 12.1.e Legislation, Policy and Coordination

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,017	12.00	1,031	(14)	
Other Expenditures	66	-	90	(24)	
<b>Total Sub-Appropriation</b>	<b>1,083</b>	<b>12.00</b>	<b>1,121</b>	<b>(38)</b>	

## Environmental Stewardship (12.2)

### Main Appropriation Description

Administer acts, regulations and province wide regulatory initiatives, programs, compliance, and enforcement to ensure sustainable development and environmental protection.

Sub-Appropriations	2024-25 Actual	2024-25 Authority	
	\$(000s)	FTEs	\$(000s)
Divisional Administration	10,116	15.00	10,007
Environmental Compliance and Enforcement	4,999	56.00	5,028
Environmental Approvals	33,396	34.00	4,513
Environmental Programs and Remediation	19,038	7.00	2,335
<b>TOTAL</b>	<b>67,549</b>	<b>112.00</b>	<b>21,883</b>

### Divisional Administration (12.2.a)

Provides leadership for the development, implementation and evaluation of acts, regulations and province-wide regulatory initiatives, programs, compliance, and enforcement to ensure sustainable development and environmental protection. Oversees waste diversion and recycling programming and funding under The

Waste Reduction and Prevention Act and Waste Reduction and Recycling Support program to divert waste from landfills and support the creation of a circular economy in Manitoba.

### **Key Results Achieved**

- Provided strategic policy analysis and research to identify program and legislation enhancements to strengthen environmental protection in Manitoba.
- Advanced legislative amendments to the Environment Act to strengthen legislation, focusing on improving environmental protections and increasing reporting requirements to communities in the event that an environmental incident occurs.
- Advanced legislative amendments to The Waste Reduction and Prevention Act to reduce administrative burden on landfill owners.
- Provided regulatory oversight and actively engaged with Manitoba's industry-run stewardship organizations. The 14 industry-funded stewardship programs that operate under The Waste Reduction and Prevention Act collectively diverted over 121,000 tonnes of end-of-life materials from Manitoba landfills in 2024.
- Supported projects through the Waste Reduction and Recycling Support program to enhance the diversion of organic waste from landfills, promote recycling, collect and safely dispose of household hazardous waste, and support an education and awareness campaign on waste diversion, recycling, and the circular economy.
- The department-led Blue Bin Recycling Transition Plan Advisory Committee provided feedback and recommendations to enhance the transition plan for a fully industry-funded and operated residential blue bin recycling program in Manitoba. The proposed transition plan was revised based on this feedback.
- In partnership with key stakeholders, concluded the work to explore options for increasing the diversion of construction, renovation, and demolition waste from landfills while reducing greenhouse gas emissions, promoting a circular economy, and reducing regulatory requirements. A final report outlining findings and recommendations was prepared.
- Administered the Manitoba Composts Support Payment program, which provides incentive payments to municipal and commercial compost facilities participating in the program. These facilities collectively diverted over 83,000 tonnes of organic waste from landfills in 2024.
- Funded initiatives for the collection and safe disposal of approximately 127 tonnes of residential hazardous waste, including flammable, reactive, corrosive, and toxic materials.
- Reviewed the Certification Advisory Committee's recommendations in coordination with other departments to identify actions that can be taken to support the recruitment and retention of water and wastewater facility operators in Manitoba.
- Supported the Minister in considering appeals of environmental licensing decisions. In 2024-25, appeals related to eight licencing decisions were filed with the Minister, and ministerial appeal decisions were issued for outstanding appeals related to seven licencing decisions.

## 12.2.a Divisional Administration

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	1,378	15.00	1,326	52	
Other Expenditures	8,702	-	8,644	58	
Grant Assistance	36	-	37	(1)	
<b>Total Sub-Appropriation</b>	<b>10,116</b>	<b>15.00</b>	<b>10,007</b>	<b>109</b>	

## Environmental Compliance and Enforcement (12.2.b)

Undertakes inspection activities, enforce The Environmental Act, The Dangerous Goods Handling and Transportation Act, The Contaminated Sites Remediation Act, The Ozone Depleting Substances Act, The Waste Reduction and Prevention Act and associated regulations to ensure regulatory compliance, and respond to environmental incidents and complaints to protect public health and Manitoba's environment.

### Key Results Achieved

- Enforced Manitoba's environmental legislation through inspections, monitoring, and implementation of programs and activities that mitigate the impact of pollutants and contaminants on the environment. This includes 606 permits, registrations, licences, and approvals issued under The Dangerous Goods Handling and Transportation Act; 69 designations issued and 391 remedial, management and monitoring reports reviewed under The Contaminated Sites Remediation Act; and 1311 onsite wastewater registrations and approvals completed under The Environment Act.
- Enforced environmental legislation through education, investigation, and issuance of warnings, orders, offense notices, and long information. This includes managing environmental legislation, programs and activities that address the management of contaminated sites, crop residue burning, hazardous waste, livestock manure and mortalities, municipal wastewater, onsite wastewater, petroleum storage, and solid waste. Issued 57 warnings and initiated 9 prosecution proceedings.
- Responded to 502 environmental incidents through the Environmental Emergency Response Team in accordance with existing Canada Manitoba mutual agreements and the provincial Environmental Emergencies Coordination Plan. This includes the delivery of the 24-hour provincial reporting line for environmental emergencies.
- Continued to improve the Onsite Wastewater Management Systems Program to streamline program delivery, enhance environmental protections and reduce administrative burden.
- Continues to improve client services by establishing service standards and improve client experience, while maintaining environmental standards.

Table ECE.1 Environmental Compliance Summary 2024-25

Activities	Explanation No.	
	2024-25	
<b>The Dangerous Goods Handling and Transportation Act</b>		
Hazardous Waste Generator Registrations Issued	235	
Hazardous Waste Receiver Registrations Issued	1	
Licence to Transport Hazardous Waste Issued	4	
Approval to Dispose of Polychlorinated Biphenyls (PCB) Waste Issued	35	
Approval to Establish a Polychlorinated Biphenyls (PCB) Storage Site Issued	-	1
Permit to Operate a Petroleum Storage Tank System (including Jobsite Storage Tank Operating Permits)	147	
Permit to Construct or Alter a Petroleum Storage Tank System	94	
Permit to Alter a Petroleum Storage Tank System by Removal	24	
Petroleum Technician Licences Issued or Renewed	66	
<b>The Contaminated Sites Remediation Act</b>		
Designations	69	
Remediation Plans Approved	73	
Management Plans Approved	73	
Monitoring Reports Reviewed	245	
Revocations	25	
Guidelines Issued	-	2
Information Bulletins Issued	-	3

## Explanations:

1. No requests to establish new Polychlorinated Biphenyls storage sites were received in 2024-25.
2. New guidelines were not needed in 2024-25.
3. New information bulletins were not needed in 2024-25.

**Table ECE.2 Environmental Legislation Enforcement Summary 2024-25**

<b>Legislation</b>	<b>Prosecutions</b>	<b>Warnings</b>	<b>Orders</b>	<b>Fines (\$)</b>
Contaminated Sites Remediation Act	-	-	-	-
The Dangerous Goods Handling and Transportation Act	-	-	-	-
Storage and Handling of Petroleum Products and Allied Products Regulation	6	9	-	\$10,118
Dangerous Goods Handling and Transportation Regulation	-	-	-	-
Hazardous Waste Regulation	-	-	-	-
Environmental Accident Reporting Regulation	-	-	-	-
The Environment Act	-	12	1	-
Pesticides Regulation	-	-	-	-
Litter Regulation	-	2	-	-
Onsite Wastewater Management Systems Regulation	3	18/	-	\$2,692
Notice and Reporting Regulation	-	-	-	-
Livestock Manure and Mortalities Management Regulation	-	9	-	-
Waste Management Facilities Regulation	-	6	-	-
Water and Wastewater Facility Operators Regulation	-	-	-	-
Litter Regulation	-	2	-	-
Burning of Crop Residue and Non-Crop Herbage Regulation	-	1	-	-
<b>Total</b>	<b>9</b>	<b>57</b>	<b>1</b>	<b>\$12,810</b>

**12.2.b Environmental Compliance and Enforcement**

<b>Expenditures by Sub-Appropriation</b>	<b>Actual 2024-25 \$(000s)</b>	<b>Authority 2024-25</b>		<b>Variance Over/(Under) \$(000s)</b>	<b>Expl. No.</b>
		<b>FTEs</b>	<b>\$(000s)</b>		
Salaries and Employee Benefits	4,328	56.00	4,297	31	
Other Expenditures	671		731	(60)	
<b>Total Sub-Appropriation</b>	<b>4,999</b>	<b>56.00</b>	<b>5,028</b>	<b>(29)</b>	

## Environmental Approvals (12.2.c)

Leads the review and issuance of environmental licences, waterpower licences, environmental permits, and manages the air quality program to support sustainable development while protecting the environment.

### Key Results Achieved

- Undertook a fulsome Crown-Indigenous consultation process with 13 First Nations, 12 Northern Affairs Act communities, and the Manitoba Metis Federation on short-term extension licensing decisions for developments while that work is underway.
- Completed environmental assessments with public and technical input from across government and issued licences and permits under The Environment Act, The Dangerous Goods Handling and Transportation Act, and associated regulations that ensure environmental protection.
- Issued 20 licences and 60 minor licence alteration requests under The Environment Act, and one licence and six minor licence alteration requests under The Dangerous Goods Handling and Transportation Act.
- Added 402 documents to the department's public registry to ensure public transparency on environmental licensing decisions for new and existing developments.
- Ensured 19 hydroelectric developments, located on Crown lands, complied with The Water Power Act and regulations to continue producing hydroelectricity sustainably.
- Processed and issued the following under The Water Power Act:
  - Four short-term extension licences for hydroelectric developments.
  - 12 circulars reviews and recommendations regarding treaty land entitlements to the Lands and Planning Branch of Natural Resources and Indigenous Futures.
  - 56 circulars to the Real Estate Services Branch of Public Service Delivery.
- Administered programs for solid waste, pesticide use, and livestock manure and mortalities by:
  - Issuing 62 waste management facility permits.
  - Issuing 69 pesticide use permits.
  - Issuing 10 manure storage permits, four repairs, and one on-farm composting approval.
  - Approving 499 manure management plan registrations and completing 46 random audits.
- Issued 327 water and wastewater facility operator certificates to ensure safe drinking water and wastewater treatment for Manitobans.
- Provided hourly updates on air quality pollutants, including ground level ozone, fine particulate matters, nitrogen oxides, and sulfur dioxide to Environment Canada's Air Quality Health Index for Winnipeg, Brandon, and Flin Flon. Continues to provide near real-time and historical air quality levels on the department's website ([www.ManitobaAirQuality.ca](http://www.ManitobaAirQuality.ca)).
- Responded to 923 requests under the Environmental File Search Program for critical property information related to environmental activities.

## 12.2.c Environmental Approvals

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	3,542	34.00	3,101	441	
Other Expenditures	29,854	-	1,412	28,442	1
<b>Total Sub-Appropriation</b>	<b>33,396</b>	<b>34.00</b>	<b>4,513</b>	<b>28,883</b>	

Explanation(s):

1. Increase in Liability assessments for sites

## Environmental Programs and Remediation (12.2.d)

Leads the remediation, management, and monitoring of orphaned and abandoned mines and environmental liability contaminated sites in Manitoba to minimize the environmental and public safety concerns at these sites and reduce the associated environmental liabilities

### Key Results Achieved

- Advanced the remediation of orphaned and abandoned mines and environmental liability contaminated sites to protect the environment and public safety, and reduce the province's financial liabilities. This was achieved through 27 multi-year remediation contracts, resulting in \$27M decrease in Manitoba's environmental liabilities.
- In 2024-25, the department's environmental liabilities inventories included 125 sites in the Orphaned and Abandoned Mine Rehabilitation Program (OAM). As a result of remediation activities completed in 2024-25, three sites will be removed from the OAM list, as they will no longer require remediation or long-term monitoring, bringing the new site total to 122.

**Table EPR.1 Orphaned and Abandoned Mine Site Status Summary 2024-25**

Site Status	Number of Sites
Requires Remediation	57
Active Remediation	32
Long-Term Monitoring	36
<b>Total:</b>	<b>125</b>

- Successfully completed remediation projects at 15 OAM sites. Additional remediation design and planning was in progress for another 13 OAM sites.
- To improve the efficiency and timeliness of data collected, installed dam safety instrumentation to automatically collect daily data at the Ruttan and Farley sites.
- Collaborated with communities and stakeholders to develop dam safety emergency plans to outline emergency procedures at Sherridon, Farley and Ruttan sites.
- Treated 3,786,778 cubic metres of mine wastewater and 386,410 cubic metres of sludge at the Ruttan and Farley sites.

- Completed 32 Heritage Screening Assessments at OAM sites to identify historic assets and assess the potential impact a development may have on those assets. This included completing a three-dimensional scan of artifacts and heritage buildings at the Oro Grande mine site.
- Completed 28 liability estimates at OAM sites across the province.
- Collaborated with local Indigenous communities throughout project initiation, planning, and construction phases for various OAM remediation projects, including:
  - Engaged with Bunibonabee Cree Nation on site visits and final inspections at Johnson Knee Lake.
  - Partnered with God's Lake First Nation to continue cleanup work at Kenuchewan Rapids Generating Station.
  - Partnered with Kiciwapa Cree Nation for fall maintenance work at Sherridon mine and winter water sampling on Camp and Kississing Lakes.
  - Engaged Manto Sipi First Nation and God's Lake First Nation in the development of remedial options to repair a shaft cap on Elk Island in the God's Lake area.
- In 2024-25, the department's environmental liabilities inventories included 104 sites in the Environmental Liability Contaminated Sites Program (ELCS). As a result of remediation activities completed in 2024-25, one site was remediated and will no longer require remediation or monitoring, bringing the new site total to 103.

**Table EPR.2 Environmental Liability Contaminated Site Status Summary 2024-25**

Site Status	Number of Sites
Requires Remediation	79
Active Remediation	11
Monitoring	14
<b>Total:</b>	<b>104</b>

- Completed an environmental site assessment at the Churchill Rocket Range to determine what remediation work is needed at the site.
- Completed two remediation options analysis and three site liability estimates at ELCS sites.
- Removed an aboveground storage tank at the Island Lake Bunkhouse site and initiated a three-year groundwater monitoring program.
- Completed ground penetrating radar investigation at two sites to confirm removal of underground storage tanks.
- Completed two Heritage Screening Assessments at ELCS sites to ensure the protection of heritage resources during remediation activities.
- ELCS continued work on long-term remediation programs including a ten-year remediation program at the Cypress Agricultural Services site and two multi-year groundwater monitoring programs.

## 12.2.d Environmental Programs and Remediation

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	745	7.00	766	(21)	
Other Expenditures	18,293	-	1,569	16,724	1
<b>Total Sub-Appropriation</b>	<b>19,038</b>	<b>7.00</b>	<b>2,335</b>	<b>16,703</b>	

Explanation(s):

1. Over-expenditure due to the Adjustment of Liabilities for Orphaned & Abandoned Mines for Water Treatment Sites due to increase in liability assessments.

## Climate Action and Energy Innovation (12.3)

### Main Appropriation Description

Develops and co-ordinate creation of Manitoba's roadmap to meet net zero by 2050 emissions targets, including policy development and program implementation. Work across departments, with Crown agencies, and external stakeholders to coordinate climate and energy-related matters that contribute to Manitoba becoming a clean energy leader while taking bold action to address climate change.

Sub-Appropriations	2024-25 Actual	2024-25 Authority	
	\$(000s)	FTEs	\$(000s)
Climate Action and Energy Innovation	13,704	29.00	15,262
<b>TOTAL</b>	<b>13,704</b>	<b>29.00</b>	<b>15,262</b>

### Climate Action and Low-Carbon Government (12.3.a)

Leads cross-government action to reduce greenhouse gas emissions in Manitoba while supporting the transition to a low-carbon economy. Provides evidence-based policy advice that supports government's strategic climate goals and develops and delivers climate programs that reduce emissions and improve affordability for Manitobans. Ensures engagement with Indigenous communities, key sectors, civil society organizations and other governments to effectively respond to the risks and advantages climate change poses to Manitoba.

### Key Results Achieved

- Reduced emissions while building sustainable operations within government, including updating and maintaining the Green Building Policy.
- Provided a total of \$1.86 million in provincial grant funding through the Climate Action Fund for 35 climate action projects across Manitoba. This included:

- \$430,000 for three projects focused on enhancing climate resiliency across much of Manitoba;
  - \$255,000 for 17 community-based climate plan projects across Manitoba communities;
  - \$500,000 for ten electric vehicle (EV) charger projects to install 51 EV chargers; and
  - \$675,000 for five projects focused on reducing greenhouse gas emissions and supporting the Manitoba government's net-zero goals through businesses, transportation and rural home energy use.
- Entered into a new five-year agreement with the International Institute of Sustainable Development (IISD) to support the Winnipeg head office in delivering annual project workplans to advance sustainable development projects focused on Manitoba priorities.
  - Released Manitoba's 2018-2022 Five-Year Greenhouse Gas Emissions Report and indicated that the 1 MT Carbon Savings Account GHG reduction goal was achieved.
  - Manitoba signed the Recapitalized Leadership Fund agreement with Canada to reduce greenhouse gas (GHG) emissions and promote sustainability including energy efficiency, fuel switching and non-energy related actions.
  - Funded 46 projects through the Merit-based Program under the Low Carbon Economy Fund (LCEF) for a total grant value of \$13.1M cost shared between Canada (\$12.5M) and Manitoba (\$0.6M). These projects are estimated to reduce total greenhouse gas emissions by the year 2030 by 62,000 tonnes of carbon dioxide equivalent, while incentivizing investments of nearly \$33M into the Manitoba economy.
  - Restored \$390,000 in funding to environmental non-profit organizations to help make tangible action on climate change by advancing awareness, capacity building, adaptation planning, promote a circular economy and active transportation as well as a focus on outreach initiatives.

### **Energy Innovation and Analysis**

Provides policy advice, technical expertise, and program support on clean energy options. Works with departments and other governments to promote the use and development of clean energy resources and technologies across Manitoba. Promotes the use and development of clean energy resources and technologies across Manitoba.

### **Key Results Achieved**

- Manitoba partnered with the Government of Canada on the Oil to Heat Pump Affordability program, providing up to \$2.6M to support Manitoba families in switching from heating oil to clean heat through the installation of heat pumps. This program will be delivered through Efficiency Manitoba and Natural Resources Canada to help achieve the province's goal of supporting 5,000 Manitoba families to heat and cool their homes with heat pumps.
- Manitoba received a conditional approval of up to \$50 million under the Smart Renewables and Electrification Pathways Program-Critical Regional Priorities stream to support projects under Manitoba's Wind Call for Power. Continuous work with Natural Resources Canada (NRCan) and the Smart Renewables and Electrification Pathways Program (SREPs)-Critical Regional Priorities (CRP) Stream to support Canadian clean energy projects that reduce emissions, create employment opportunities, increase Canada's use of renewable energy, and facilitate the clean energy transition.

- Working with Manitoba Finance to offer the Manitoba green energy tax credit to support eligible green heating equipment installations including geothermal heat pumps, solar thermal and biomass equipment.
- Introduced the Manitoba Electric Vehicle Rebate program for battery electric vehicles and plug-in hybrid electric vehicles, offering incentives on new (\$4000) and used (\$2500) EV purchases.
- Enhanced partnership with Efficiency Manitoba and updated the proposed Affordable Home Energy Program to enable the installation of 5000 heat pumps.

### Climate Preparedness and Communications

Provides policy direction, data and support tools that support evidence-based decision making in adaptation to climate hazards and impacts. Works collaboratively across government departments and engages with the public to understand the needs of Manitobans impacted by a changing climate and works to increase Manitoba’s resiliency through natural and built infrastructure.

### Key Results Achieved

- Collaborated with the Emergency Management Organization to streamline vulnerability and risk assessment for municipalities and delivering climate risk and management workshops in five communities across Manitoba with over 195 municipal elected officials and staff participating.
- Provided \$200,000 to the University of Winnipeg, Prairie Climate Centre to update and maintain free access to the climate atlas, the indigenous atlas and research on how different populations are affected by climate hazards.
- Developed community specific Climate Forecast Cards to support business and community planning on climate preparedness and hazard reduction.
- Providing \$200,000 in funds and in-kind support to ClimateWest a network organization established through MOU with the governments of Canada, Alberta, and Saskatchewan to connect and amplify expertise across the three provinces. It provides regional adaptation services, an information portal, hosts forums, webinars, blogs and a help desk for free. The Climate West Forum was held in Edmonton in May 2024.

### 12.3.a Climate Action and Energy Innovation

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,278	29.00	2,279	(1)	
Other Expenditures	11,426	-	12,983	(1,557)	1
<b>Total Sub-Appropriation</b>	<b>13,704</b>	<b>29.00</b>	<b>15,262</b>	<b>(1,558)</b>	

## Explanation(s):

1. Decrease in expenditure mainly due to operating savings resulting from vacancies and delayed start in the Low Carbon Economy Fund Merit Program.

## Water Stewardship (12.4)

### Main Appropriation Description

Ensures the health and sustainability of Manitoba's surface water, groundwater, aquatic ecosystems, and watersheds through scientific research, monitoring, and the development and implementation of legislation, policies, plans, and programs. Protects and manages aquatic ecosystems, including the prevention and management of aquatic invasive species. Regulates and monitors Manitoba's drinking water, drainage, and water rights licensing.

Sub-Appropriations	2024-25	2024-25 Authority	
	Actual \$(000s)	FTEs	\$(000s)
Divisional Administration	275	2.00	243
Water Science and Watershed Management	6,617	46.00	6,646
Drainage and Water Rights Licensing	3,027	31.00	3,115
Office of Drinking Water	3,458	30.00	3,318
Watershed Districts and Planning Assistance	6,788	-	6,802
Water Stewardship Initiatives	566	-	608
<b>TOTAL</b>	<b>20,731</b>	<b>109.00</b>	<b>20,732</b>

### Divisional Administration (12.4.a)

Provides executive management function to the Water Stewardship Division including administration and oversight of the financial management of the various water branches.

### Key Results Achieved

- Advised the Deputy Minister and Minister on significant issues with respect to the management and protection of provincial water resources and aquatic ecosystems, including the regulation of drainage, water use, and drinking water.
- Continues to advance the water management strategy to ensure a long-term, cross-government approach to managing our water resources.

## 12.4.a Divisional Administration

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	257	2.00	216	41	
Other Expenditures	18	-	27	(9)	
<b>Total Sub-Appropriation</b>	<b>275</b>	<b>2.00</b>	<b>243</b>	<b>32</b>	

## Water Science and Watershed Management (12.4.b)

Develops and implements science-based programs, policies, and legislation to support sustainable watershed and aquifer management and planning. Provides leadership and coordinates input into transboundary water quality and quantity management issues.

### Key Results Achieved

- Collaborated with neighbouring jurisdictions to address shared water quality and management challenges and priorities. Represented Manitoba on various transboundary water management organizations' boards and technical subcommittees, including three International Joint Commission boards, the Prairie Provinces Water Board, Red River Basin Commission, and others.
- Conducted water quality monitoring at 55 long-term stations in the north and south basins of Lake Winnipeg throughout the spring, summer, and fall in collaboration with the Lake Winnipeg Research Consortium, including spring monitoring of benthic invertebrates at 14 stations, summer monitoring of sediment quality at 14 stations, and opportunistic monitoring of 16 algal blooms for cyanobacteria density and toxicity. A subset of 14 stations were monitored during the winter in partnership with Environment and Climate Change Canada. Shared Lake Winnipeg water quality data with partners, external agencies, and researchers through seven data inquiries.
- Monitored water quality at 65 long-term water quality stations on 47 waterbodies (i.e., stream, rivers, lakes) during the spring, summer, fall, and winter as part of the long-term water quality monitoring program. Completed 39 water quality data requests.
- Monitored recreational water quality at 57 beaches for densities of *Escherichia coli* (*E. coli*) and algae, including the number of blue green algae cells and the concentration of algal toxins, and provided timely results to the public using the department website, advisory signs, and social media posts. Incidents of swimmer's itch were actioned with coordination of beach postings. During the 2024 beach season, 1,933 *E. coli* samples were collected, resulting in 17 beach advisories, and 21 algae samples were collected resulting in 20 algae advisories and two algal toxin advisories.
- Re-initiated work on Lake Winnipeg Indicators and future state of the lake/basin reporting under the Canada-Manitoba Lake Winnipeg Memorandum of Understanding, including a Workshop on Understanding Information Needs in the Lake Winnipeg Basin in March 2025.
- Continued implementing water quality standards with wastewater treatment facility owners for nutrients in wastewater under the Manitoba Water Quality Standards, Objectives and Guidelines Regulation, and through input to Environment Act Licence conditions. Completed an annual review of

total phosphorus concentrations in wastewater discharge from 97 of 111 facilities across Manitoba. Some facility data in northern Manitoba is still pending submission due to wildfire threats.

- Introduced the first-ever formal Nutrient Targets Regulation to improve water quality in Manitoba through The Water Protection Act focusing on Lake Winnipeg and the Red, Winnipeg, Saskatchewan, and Dauphin Rivers. The second Nutrient Targets Regulation report summarizing nutrient concentrations to 2023 and government actions to reduce nutrients in the Lake Winnipeg watershed was completed in December 2024.
- Reviewed 252 daily environmental Emergency Response Team (ERT) reports of incidents, followed up on five incidents, and responded with targeted site monitoring/evaluation for one incident.
- Reviewed 54 nutrient management plans (e.g., golf courses, agricultural operations).
- Delivered technical and educational presentations to a variety of audiences, including Canadian Ecotoxicity Workshop, Prairie Provinces Water Board Committee on Water Quality, Manitoba Water and Wastewater Association Conference, and Weston Elementary School. Staff also co-authored journal article, “Burden of recreational water illness due to exposure to cyanobacteria and their toxins in freshwater beaches in Canada: protocol of a prospective cohort study”.
- Worked in collaboration with the Saskatchewan government and Manitoba Medical Officer of Health to issue fish consumption guidance on Schist Lake.
- Produced site-specific and main-stem assessments of surface water availability for water use licensing under The Water Rights Act.
- Provided watershed engineering design services for 37 watershed district projects, and engineering advice for 21 requests related to water control works licence applications or issues (15) and water use licensing requests (6).
- Completed an assessment of public water system drought vulnerability to guide future development of tools and templates that will increase drought and water supply resiliency.
- Developed a water retention plan for the East Souris River Watershed, including distributed water storage projects to support local watershed management goals, including improving water quality and mitigating flooding and drought.
- Maintained the provincial groundwater monitoring network of over 650 active sites, including upgrading five real-time groundwater monitoring stations, and deploying more than 50 groundwater transducers to maintain and enhance network functionality.
- Completed evaluations of the overall groundwater quality from water wells across the province to understand the geochemistry trends from various aquifers. Reinitiated the Provincial Groundwater Sampling Network program, consisting of approximately 800 wells ahead of the 2025 field season.
- Worked with the Prairie Provinces Water Board (PPWB) Committee on Groundwater to further consolidation of aquifer data across the provincial boundaries, including data harmonization workshops to further the PPWB aquifer risk evaluation project.
- Installed 21 shallow groundwater monitoring wells with real-time sensors at agricultural weather stations as part of a collaborative, long-term monitoring network project, to improve groundwater data collection and support decision-making.

- Reviewed 28 Environment Act Proposals, seven livestock, and four borehole applications (14 livestock applications including pre-screening) to ensure compliance with groundwater management standards and support informed approvals.
- Transitioned groundwater well drilling licensing and renewal to a new digital system, and enhanced the Manitoba drilling contractor licensing process.
- Launched the Manitoba Water Well App, an interactive online version of GWDrill for Manitoba Well Drilling Contractors, providing fast, user-friendly access to Well Construction Reports.
- Processed 30 large water well and 60 large groundwater level dataset requests from external parties, and reviewed, updated, or added over 1,450 well and well sealing records to the GWDrill database.
- Provided professional planning, program support, and leadership to 14 watershed districts, including assistance with program delivery and oversight of their work as delivery agents for local GROW programs, watershed and aquifer management planning, provincial grant administration, policy development, and board governance.
- Prepared the 2023-24 annual report for the Watershed Districts Program.
- Released Manitoba's Aquatic Invasive Species (AIS) Prevention and Response Plan as a comprehensive, proactive plan to prevent AIS from spreading into Manitoba waters and minimize the impacts of AIS on the environment, economy and recreation.
- Inspected 18490 watercraft and water related gear and decontaminated 2957 watercraft at watercraft inspection stations.
- Piloted a new approach to watercraft inspections and decontaminations by adding mobile watercraft inspection stations that visit various locations around Manitoba during the open water season. Mobile stations allow watercraft inspectors to expand operations into new areas, enhancing Manitoba's overall inspection and decontamination capacity, and help to connect with more watercraft owners to provide education and increase awareness.
- Monitored 146 provincial waterbodies for AIS.
- Activated the Aquatic Invasive Species (AIS) Early Detection Rapid Response Plan after positive zebra mussel veliger (larvae) samples were found in the Assiniboine River at the Brandon Generating Station and in the St. Malo reservoir.

## 12.4.b Water Science and Watershed Management

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	4,927	46.00	4,918	9	
Other Expenditures	1,690	-	1,728	(38)	
<b>Total Sub-Appropriation</b>	<b>6,617</b>	<b>46.00</b>	<b>6,646</b>	<b>(29)</b>	

## Drainage and Water Rights Licensing (12.4.c)

Administers and enforces The Water Rights Act as it relates to water control works and water use and diversion. Water control works include the construction and maintenance of private and municipal surface and subsurface drainage, dams, dykes, and works causing changes to water-flow direction or volume. Water use for municipal, agricultural, and industrial purposes such as town water supplies, irrigation, and manufacturing are allocated and authorized under The Water Rights Act.

### Key Results Achieved

- Continued to protect semi-permanent and permanent wetlands. Nine drainage projects required financial compensation for the alteration of seasonal wetlands. In combination, 29.55 acres of wetlands were impacted with \$354,600.00 provided as compensation.
- Received 826 new drainage applications and issued 334 water control works licences and 250 registration certificates.
- Addressed 107 formal drainage complaints.
- Issued 14 Warnings, 25 Enforcement Letters, 11 Enforcement Notices and 2 Orders under The Water Rights Act.
- Issued 109 new and 17 renewed water use licences, bringing the total of active water use licences to 1,358.
- Completed digitization of legacy water control works files to enable efficient access to information, improve licensing decisions, and better meet client needs.

## 12.4.c Drainage and Water Rights Licensing

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	2,383	31.00	2,456	(73)	
Other Expenditures	644	-	659	(15)	
<b>Total Sub-Appropriation</b>	<b>3,027</b>	<b>31.00</b>	<b>3,115</b>	<b>(88)</b>	

## Office of Drinking Water (12.4.d)

Administers and enforces The Drinking Water Safety Act to protect drinking water from contaminants and ensure that Manitoba's water suppliers provide safe drinking water, from source to tap. Facilitates the continued safety and on-going improvement in the quality of Manitoba's drinking water supplies.

### Key Results Achieved

- Maintained oversight of safe drinking water supplies through mandated actions:
  - Issued 93 new water system operating licences, 165 renewals, 18 amendments, 3 interim operating licenses, and 34 revocations, bringing the total number of regulated water systems in Manitoba to 1,415.
  - Conducted 312 inspections of public and semi-public water systems to assess compliance with licence requirements, including 36 systems classified as 'high risk'.
  - Responded to 353 critical on-call incidents, including callouts on adverse test results, and provided after-hours support to water system owners and operators.
  - Rescinded 22 long-term boil water advisories that had been in effect for over one year, including 12 that had been in place for five years or more.
  - Reviewed 235 public and semi-public water system water chemistry reports, and where results showed that drinking water quality standards were not being met, worked directly with 15 water systems to develop plans to bring them back into compliance and ensure safe drinking water.
  - Prepared 168 enforcement deviation reports authorizing alternative actions to formal enforcement, where public health risk was minimal or absent.
  - Took enforcement action to address the most critical non-compliance issues, which involved issuing 130 letters of direction, 48 warnings, and two tickets.
  - Reviewed 70 engineering assessment reports and checklists for public and semi-public water systems, and provided guidance to owners and operators on how to improve the safety and reliability of their water supplies.
  - Reviewed five commissioning reports for four major new drinking water infrastructure projects, including those in Beausejour, the Rural Municipality of Brokenhead, and Red River Regional (Letellier), and one final commissioning report for the City of Winnipeg's water treatment plant.
  - Issued six approvals for major upgrades to larger community or regional water systems, including the City of Brandon, Stonewall and Warren, Rural Municipality of West St. Paul (Headingly Regional), City of Morden, and Birds Hill Provincial Park North.
  - Issued construction permits for 44 public and 18 semi-public water system projects and approved 43 other minor alterations, upgrades, or extensions.
  - Reviewed and commented on 50 Environment Act development proposals or licences.
- Advanced strategic initiatives to maximize participation in the Lead in Drinking Water Grant Program until its conclusion on March 31, 2025. Through this program, 93 % of eligible schools and child care

centres in Manitoba (1,473 of 1,584) accessed over \$1.5M in grant funding to test for and address lead exceedances in drinking water.

- Expanded participation in the Residential Lead Monitoring Program, which focuses on residential lead testing and communications. A total of 169 water systems are participating.
- Implemented six additional recommendations from the OAG’s 2020 drinking water report, bringing the total to 12 of 18 recommendations implemented.
- Supported private well and cistern owners by subsidizing over 1,600 water tests to confirm drinking water safety and responding to over 200 general inquiries.

#### 12.4.d Office of Drinking Water

Expenditures by Sub-Appropriation	Actual 2024-25	Authority 2024-25		Variance Over/(Under)	Expl. No.
	\$(000s)	FTEs	\$(000s)	\$(000s)	
Salaries and Employee Benefits	2,840	30.00	2,626	214	
Other Expenditures	618	-	692	(74)	
<b>Total Sub-Appropriation</b>	<b>3,458</b>	<b>30.00</b>	<b>3,318</b>	<b>140</b>	

#### Watershed Districts and Planning Assistance (12.4.e)

Supports Watershed Districts, as established under The Watershed Districts Act, to enhance the health and sustainability of watersheds through stewardship programs and partnerships, and to fund watershed planning as described under The Water Protection Act.

#### Key Results Achieved

- Invested \$33,000 in the expansion of Watershed Districts Program to include the rural municipalities of Portage la Prairie and Rockwood (West Interlake Watershed District) and the Municipality of WestLake-Gladstone (Westlake Watershed District). As of July 2024, 116 municipalities participate in this voluntary program, which provides supports to protect, restore, and manage water resources.
- Invested \$45,000 to support updates to the Assiniboine Delta Aquifer Management Plan.
- Provided direction and oversight for annual budgets and activities of each Watershed District based on provincial legislation, regulations, and policies.

#### 12.4.e Watershed Districts and Planning Assistance

Expenditures by Sub-Appropriation	Actual 2024-25	Authority 2024-25		Variance Over/(Under)	Expl. No.
	\$(000s)	FTEs	\$(000s)	\$(000s)	
Grant Assistance	6,788	-	6,802	(14)	
<b>Total Sub-Appropriation</b>	<b>6,788</b>	<b>-</b>	<b>6,802</b>	<b>(14)</b>	

### Water Stewardship Initiatives (12.4.f)

Builds capacity for managing Manitoba’s water resources and implement practices that will maintain, protect, or improve water including water quality, aquatic habitat, fisheries, drinking water, and climate change adaptation.

#### Key Results Achieved

- Provided support to protect Manitoba’s waters from activities in upstream jurisdictions and address transboundary water issues between the US and Canada through boards and initiatives, including engaging stakeholders in water governance.

### 12.4.f Water Stewardship Initiatives

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Other Expenditures	101	-	143	(42)	
Grant Assistance	465	-	465	-	
<b>Total Sub-Appropriation</b>	<b>566</b>	<b>-</b>	<b>608</b>	<b>(42)</b>	

## Parks and Trails (12.5)

### Main Appropriation Description

Provides integrated delivery of all provincial parks programming and services and support Manitoba's recreational trails network.

Sub-Appropriations	2024-25 Actual	2024-25 Authority	
	\$(000s)	FTEs	\$(000s)
Divisional Administration	1,172	12.00	1,236
Parks	82,629	143.15	42,566
<b>TOTAL</b>	<b>83,801</b>	<b>155.15</b>	<b>43,802</b>

### Divisional Administration (12.5.a)

Provides leadership for development, implementation and coordination of divisional policies, including financial and administrative functions.

#### 12.5.a Divisional Administration

Expenditures by Sub-Appropriation	Actual 2024-25	Authority 2024-25		Variance Over/(Under)	Expl. No.
	\$(000s)	FTEs	\$(000s)	\$(000s)	
Salaries and Employee Benefits	804	12.00	807	(3)	
Other Expenditures	368	-	429	(61)	
<b>Total Sub-Appropriation</b>	<b>1,172</b>	<b>12.00</b>	<b>1,236</b>	<b>(64)</b>	

### Parks (12.5.b)

Manages provincial parks and ecological reserves to protect natural lands and to deliver high quality visitor experiences that enhance the quality of life of Manitobans. Improves connectivity and strengthens the trail network across Manitoba while enhancing conservation of biodiversity, ecosystems and cultural values through the expansion of Manitoba's protected and conserved areas network.

### Key Results Achieved

- Released the new Manitoba Cottager's Handbook to provide clarity and consistency for cottagers while ensuring that provincial parks remain as special places for cottagers and all park users.
- Worked in partnership with Indigenous Nations, environmental advocacy groups, the business community, and many others to conserve and protect areas across the province to ensure they stay natural for future generations of Manitobans to enjoy.
- Confirmed the feasibility of establishing a protected area (or areas) in the Seal River Watershed of northern Manitoba.

- Invested in provincial parks through the implementation of \$10.4M in capital projects including for campground and washroom upgrades, water and wastewater treatment facility upgrades, new playgrounds, waste management initiatives, and key projects such as upgrades at Kennedy House, Whiteshell Natural History museum at Nutimik, and the West Hawk Crescent Beach seawall reconstruction.
- Used revenue from the Provincial Parks Endowment Funds to support a variety of initiatives such as improvements to trails, recreational facilities, and infrastructure, as well as habitat restoration and enhancement initiatives.
- Proclaimed Manitoba Winter Trails Day as the second Saturday in February, annually, to celebrate the dedicated partners who create and maintain trails, and inspire everyone to embrace the season by enjoying outdoor adventures.
- Developed and launched the new Off-Road Vehicle Land and Trail Rehabilitation Grant funding program that provided \$693K to 12 organizations and communities across the province. This program was created through The Off-Road Trails Safety and Maintenance Act. Additional reporting on the fees collected and grants made under the Act as required by the legislation are found in Appendix C.
- Continued working with the Provincial Trails Expert Advisory Body, bringing together trail stakeholder organizations to pursue initiatives supporting improved management, development and promotion of trails across Manitoba.
- Led the Interdepartmental Trails Committee, through which staff from across government discussed recreational trails-related issues, solutions and opportunities.
- Continued to be a leader in enhancing, developing and encouraging new and exciting amenities, services and programming within provincial parks.
- Provided education and interpretation programming to Manitobans and visitors providing opportunities to learn and discover the natural wonders, heritage and cultural stories of Manitoba within provincial parks.
- Provided seasonal and nightly camping opportunities including through campsites, cabins, yurts, and group use areas at 46 locations in Manitoba’s provincial parks.
- Participated in a cross-government interdepartmental working group to consider approaches for the future management of Short Term Rentals Accommodations (STRAs) in parks.

## 12.5.b Parks

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
Salaries and Employee Benefits	22,028	143.15	21,859	169	
Other Expenditures	54,356	-	14,379	39,977	1
Grant Assistance	6,245	-	6,328	(83)	
<b>Total Sub-Appropriation</b>	<b>82,629</b>	<b>143.15</b>	<b>42,566</b>	<b>40,063</b>	

Explanation(s):

1. Increase due to one time year end adjustment.

## Costs Related to Capital Assets (Non-Voted)

### Description

The appropriation provides for the amortization expense related to capital assets.

Expenditures by Sub-Appropriation	Actual	Authority 2024-25		Variance	Expl. No.
	2024-25 \$(000s)	FTEs	\$(000s)	Over/(Under) \$(000s)	
(a) General Assets					
(1) Amortization Expense	1,552	-	1,077	475	1
(b) Infrastructure Assets					
(1) Amortization Expense and Accretion	7,386	-	6,595	791	2
<b>Total Sub-Appropriation</b>	<b>8,938</b>	<b>-</b>	<b>7,672</b>	<b>1,266</b>	

Explanation(s)

1. Over-expenditure is due to increase in amortization expense.
2. Over-expenditure is due to increase in amortization expense and accretion expense.

# Other Key Reporting

## The Public Interest Disclosure (Whistleblower Protection) Act

The Public Interest Disclosure (Whistleblower Protection) Act came into effect in April 2007 and amended in 2018. It gives employees a clear process for disclosing concerns about significant and serious matters (wrongdoing) in the Manitoba public service and protects employees who make those disclosures from reprisal. The act builds on protections already in place under other statutes, as well as collective bargaining rights, policies, practices and processes in the Manitoba public service.

Wrongdoing under the act may be: contravention of federal or provincial legislation; an act or omission that endangers public safety, public health or the environment; gross mismanagement; or knowingly directing or counseling a person to commit a wrongdoing. The act is not intended to deal with routine operational or administrative matters.

A disclosure made by an employee in good faith, in accordance with the act, and with a reasonable belief that wrongdoing has been or is about to be committed is considered to be a disclosure under the act, whether or not the subject matter constitutes wrongdoing. All disclosures receive careful and thorough review to determine if action is required under the act and must be reported in a department's annual report in accordance with Section 29.1.

The following is a summary of disclosures received by Manitoba Environment and Climate Change, Efficiency Manitoba, and Manitoba Hazardous Waste Management Corporation for fiscal year 2024-25.

<b>Information Required Annually (per section 29.1 of PIDA)</b>	<b>Fiscal Year 2024-25</b>
The number of disclosures received, and the number acted on and not acted on. Subsection 29.1(2)(a)	1
The number of investigations commenced as a result of a disclosure. Subsection 29.1 (2)(b)	1
In the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations or corrective actions taken in relation to the wrongdoing, or the reasons why no corrective action was taken. Subsection 29.1(2)(c)	NIL

# Equity and Diversity Benchmarks

Manitobans are best served by a public service that is inclusive and representative of the diverse population of Manitoba at all levels of the organization, including senior management. Employment equity status is self-identified on a voluntary basis when individuals are hired into a position or at any time during their employment with Manitoba’s public service. Employment equity groups include women, Indigenous peoples, visible minorities, and persons with disabilities. This measure will capture diversity in Manitoba’s public service and in senior management. The statistic reflects employment equity representation at the department level.

<b>Equity Group</b>	<b>Benchmarks</b>	<b>% Total Employees as at March 31, 2025</b>
Women	50%	46.6%
Indigenous Peoples	16%	17.3%
Visible Minorities	13%	9.9%
Persons with Disabilities	9%	5.2%

# Appendices

## Appendix A – Other Reporting Entities

Other Reporting Entities (OREs) are accountable to the minister. OREs are directly or indirectly controlled by government as prescribed by the Public Sector Accounting Board.

The following Other Reporting Entities (OREs) form part of the department's consolidated results:

### Efficiency Manitoba

- The mandate as set out in The Efficiency Manitoba Act (in force as of January 25, 2018) is to:
  - Implement and support demand-side management initiatives to meet the savings targets and achieve any resulting reductions in greenhouse gas emissions in Manitoba;
  - Achieve additional reduction in the consumption of electrical energy or natural gas – including resulting reductions in the demand for electrical power – if the reductions can be achieved in a cost-effective manner;
  - Mitigate the impact of rate increases and delay the point at which capital investments in major new generation and transmission projects will be required by Manitoba Hydro to serve the needs of Manitobans; and
  - Promote and encourage the involvement of the private sector and other non-government entities in the delivery of its demand-side management initiatives.
  - For more information, please visit <https://efficiencymb.ca>.

### Manitoba Hazardous Waste Management Corporation

- The Manitoba Hazardous Waste Management Corporation principal objective is to develop and maintain a Manitoba hazardous waste management system that both preserves and enhances quality of the environment in the province. This is a fundamental element of the provincial government policy of fostering universal environmental stewardship and sustainable economic development in Manitoba.

### Quarry Rehabilitation Reserve Fund

- The Quarry Rehabilitation Reserve Fund was established under The Mines and Minerals Act to address the rehabilitation of pits and aggregate quarries in the province. Aggregate producers pay an annual levy based on the number of tonnes they have produced and this money is held in a fund to be used for pit and quarry rehabilitation.

## Appendix B - Statutory Responsibilities

Any statutes that are not assigned to a particular minister are the responsibility of the Justice Minister, as are any amendments to acts. Manitoba Environment and Climate Change operates under the authority of the following acts of the Continuing Consolidation of the Statutes of Manitoba:

The Biofuels Act (B 40)

The Climate and Green Plan Act (C 134)

The Contaminated Sites Remediation Act (C 205)

The Dangerous Goods Handling and Transportation Act (D 12)

The Drinking Water Safety Act (D 101)

The East Side Traditional Lands Planning and Special Protected Areas Act (E3)

The Ecological Reserve Act (E5)

The Energy Act (E 112)

The Efficiency Manitoba Act (E15)

The Environment Act (E 125)

The Gas Pipeline Act (G 50)

The Gas Allocation Act (G 52)

The Greater Winnipeg Gas Distribution Act (S.M. 1988-89, c. 40) -

The Groundwater and Water Well Act [except as it relates to the planning, construction or operation of provincial water control works] (G 110)

The Manitoba Hazardous Waste Management Corporation Act (H 15)

The International Peace Garden Act (I 170)

The Off-Trail Safety and Maintenance Act (SM 2023, c. 7)

The Ozone Depleting Substances Act (O 80)

The Provincial Parks Act (P20)

The Pimachiowin Aki World Heritage Fund Act (P70)

The High-Level Radioactive Waste Act (R 10)

The Renewable Energy Jobs Act (R 85)

The Upper Fort Garry Heritage Provincial Park Act (U80)

The Waste Reduction and Prevention Act (W 40)

The Water Power Act [except as it relates to the planning, construction or operation of provincial water control works] (W 60)

The Water Protection Act (W 65)

The Water Resources Conservation Act (W 72)

The Water Rights Act [except as it relates to the planning, construction or operation of provincial water control works] (W 80)

The Watershed Districts Act (W 95)

In addition, policies specific to departmental programs are documented in the General Manual of Administration and various Manitoba government catalogues and publications.

## Appendix C – Reporting on revenue and grants collected and made under The Off-Road Trails Safety and Maintenance Act

Per Section 6 of The Off-Road Trails Safety and Maintenance Act, the Minister must include the following information in the department's Annual Report:

(a) In respect of off-road trails fees

(i) The total off-road trails fees paid in the fiscal year: \$2,473,750.00

- Of the off-road trails fees total, the amount of fees paid on snowmobiles and snow vehicles: \$1,006,025.00
- Of the off-road trails fees total, the amount paid on other types of off-road vehicles: \$1,467,725.00

(ii) The total grants made in the fiscal year with revenue from off-road trails fees: \$2,199,478.53

- The amount granted to promote and support the use of snowmobiles: \$1,006,025.00
- The amount granted for other uses:
  - Operating Grant for The All-Terrain Vehicle Association of Manitoba: \$500,000.00
  - Off-Road Vehicle Land and Trail Rehabilitation Grants: \$693,453.53

(iii) A report on grant recipients' use of the grants and what those recipients achieved as a result of the grants:

- Snoman (Snowmobilers of Manitoba) Inc.
  - Provided additional funding to its 53 member clubs to groom 12,000 km of designated snowmobile trails, helping to offset increased costs for fuel and equipment maintenance and upgrades.
  - Ran a radio safety ad campaign during the snowmobile season, focusing primarily on trail safety, highlighting the dangers of excessive speed and impaired riding, and encouraging participation in the online safety course.
  - Provided additional support to clubs with the Trail Improvement Fund, the Snoman Shelter Maintenance payout, and the Trail Signage payout.
  - Administrative costs (meetings, insurance, rent).
- The All-Terrain Vehicle Association of Manitoba (ATVMB)
  - In its first year with a stable funding stream, ATVMB provided over 75% of the grant funding to eight member clubs to support all-terrain vehicle trail maintenance and enhancements.
  - ATVMB upgraded its website and trail mapping technology, helping to improve user experience and safety.
  - Implemented a trail auditing program to ensure trail maintenance standards are being met.
  - Administrative costs (insurance, training, Executive Director salary).

- Off-Road Vehicle Land and Trail Rehabilitation Grant Program Recipients (12)
  - Seine Rat Roseau Watershed District - \$11,000 – to repair trails at the Tourond Creek Wetland Discovery Centre
  - Headingley Grand Trunk Trail Association - \$26,281 - to repair the Headingley Grand Trunk Trail
  - Victoria Beach Snowdrifters - \$4,000 – to regrade multi-use trails in Belair Provincial Forest
  - Log Cabin Riders - \$35,000 – to repair Snoman Trail 322 near Moosehorn
  - Ducks Unlimited Canada - \$62,500 – for two projects repairing damage to trails at Oak Hammock Marsh Wildlife Management Area
  - North Mountain Riders - \$100,000 – to repair trails in Porcupine Provincial Forest
  - Clearwater Lake Outdoor Club - \$44,500 – to repair cross-country ski trails in Clearwater Lake Provincial Park
  - Maskwa Snowmobile Club - \$17,000 to repair Snoman Trail 220
  - Northern Trail Blazers - \$90,000 – to repair sections of the Interlake Pioneer Trail
  - LGD of Pinawa - \$29,000 – to repair trail and improve drainage on the Alice Chambers Trail
  - Brokenhead Trail Blazers Power Toboggan Club - \$7,000 – to level ruts along local Snoman trail
  - Ashern Snowmobile Club - \$78,000 – to repair several Snoman trails in the Interlake region

(iv) The expenses incurred in the fiscal year in administering the off-road trails fee; The program was administered through regular staff duties and no additional expenses were incurred.

(b) In respect of permits (the Snopass)

(i) The revenue from permits (the Snopass): \$3,120,499.99

(ii) The total amount of the grants made to persons or organizations to promote and support the use of snowmobiles, excluding any grant amount reported under section (a) above: \$3,119,984.52 to Snoman (the Snowmobilers of Manitoba) Inc.

# Glossary

**Alignment** – This is the process of enabling all employees to see how their day-to-day actions are consistent with the values of the organization and how living those values is contributing to overall success. Creating alignment ensures employees are working toward the common goal or vision.

**Annual Report** – Departmental annual reports are a supplement to the public accounts and provide variance explanations and background information to support the public accounts. Annual reports are either released (if the Legislature is not in session) or tabled in the Legislature (if in session) by Sept. 30, following the fiscal year end.

**Appropriation** – This is the amount voted by the Legislative Assembly, approving the maximum amount that may be expended on a specific program or major activity during a fiscal year.

Main Appropriation – This is the total amount of each resolution passed by the Legislative Assembly as reported in the printed estimates of expenditure.

Sub-Appropriation – the total amounts applicable to the various breakdowns of the main appropriations in the printed estimates of expenditure.

**Authority** – In the financial tables throughout this report, authority represents the authorized votes approved by the Legislative Assembly in the Estimates of Expenditure (budget) as well as any changes (if applicable) as a result of government reorganizations, allocations from Enabling Appropriations, or and virement transfers between Main appropriations within the department. For a full reconciliation of the Printed Estimates of Expenditure to the Authority, please see the Expense Summary by Appropriation Report in the Report on the Estimates of Expenditure and Supplementary Information.

**Borrowings** – Borrowings are securities issued in the name of the province to capital markets investors. Securities include debentures, treasury bills, promissory notes, medium-term notes and Manitoba Savings Bonds.

**Full-Time Equivalent (FTE)** – This is a measurement for the number of positions. Every full-time regular position represents one full-time equivalent position. Other categories (e.g., term, departmental, seasonal and contract) are measured in proportional equivalents. For example, a program with a vote of 1.50 term FTE could hire staff in any combination that results in a total of one-and-a-half years (or 78 weeks) of employment [e.g., six staff for three months (13 weeks) each; two staff for nine months (39 weeks) each; one full-time and one half-time staff for one year; three half-time staff for one year; etc.]

**Government Reporting Entity (GRE)** – This includes core government and Crown organizations, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges.

**Grants** – Public money provided to an individual, organization or another government to assist in attaining their objectives and for which the government does not receive a good or service.

**Guarantees** – The province, in the normal course of business, may provide a guarantee to honour the repayment of debt or loans of an organization, primarily Government Business Enterprises. Such a guarantee is provided on the Manitoba Hydro Savings Bonds.

**Interfund Activities** – These are Public Sector Accounting Standards adjustments, including Health and Education Levy, Employee Pension and Other Contributions, that are attributed to the entire department.

**Key Initiatives** – These are the specific programs, activities, projects or actions an organization will undertake to meet performance targets. Initiatives are often projects or events that aim to improve a process or an outcome in one of the four perspectives.

**Key Performance Indicators (KPI)** – KPIs refer to an ultimate result for which the department is responsible for monitoring and reporting, but for which given its complexity, it has only partial direct influence over. Departments may identify certain performance measures as KPIs.

**Mission** – A mission statement defines the core purpose of the organization — why it exists and reflects employees' motivations for engaging in the organization's work. Effective missions are inspiring, long-term in nature, and easily understood and communicated.

**Objective** – The objective is a concise statement describing the specific things an organization must do well to execute its strategy. Objectives often begin with an action verb such as increase, foster, reduce and improve.

**Other Reporting Entity (ORE)** – These are reporting organizations in the Government Reporting Entity (GRE) such as Crown corporations, government agencies, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges that are directly or indirectly controlled by the government, as prescribed by the Public Sector Accounting Board (excludes core government).

**Performance Measure** – A performance measure is a standard used to evaluate and communicate performance against expected results. Measures are normally quantitative in nature, capturing numbers, dollars, percentages and so on. Reporting and monitoring measures helps an organization gauge progress toward effective implementation of strategy.

**Performance Results** – These are the most important outcomes the departments want to achieve by reaching their objectives. Performance results represent the essence of the outcomes the department seeks to achieve.

**Provincial Themes:** Provincial themes are the overarching strategic priorities that align departmental activities with government's direction.

**Special Operating Agencies (SOAs)** – These are service operations within departments that are granted more direct responsibility for results and increased management flexibility needed to reach new levels of performance. SOAs embrace market disciplines of the private sector while adhering to the public policy imperatives of government. Annual business plans define financial goals and performance targets. SOAs have the ability to raise capital outside of the Consolidated Fund.

**Strategy** – This represents the broad priorities adopted by an organization in recognition of its operating environment and pursuit of its mission. All performance objectives and measures should align with the organization's mandate and strategy.

**Target** – The target presents the desired result of a performance measure. They provide organizations with feedback about performance.

**Values** – Values represent the deeply-held beliefs of the organization, which are demonstrated through the day-to-day behaviours of all employees. An organization’s values make an open proclamation about how it expects everyone to behave. Values should endure over the long-term and provide a constant source of strength for an organization.

**Virement** – This refers to a transfer of authority between operating expenditure appropriations within a department.

**Vision** – A powerful vision provides everyone in the organization with a shared mental framework that helps give form to the future that lies ahead. This statement should contain a concrete picture of the desired state and provide the basis for formulating strategies and objectives. The vision serves as the guiding statement for the work being done. It should answer why the work being done is important.