

2025/26

**SUPPLEMENT TO THE
ESTIMATES OF EXPENDITURE
BUDGET COMPLÉMENTAIRE**

BUDGET 2025

Manitoba Justice

Justice Manitoba



LAND ACKNOWLEDGEMENT

We acknowledge that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabe, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk nations.

We acknowledge that Manitoba is located on the Homeland of the Red River Métis.

We acknowledge that northern Manitoba includes lands that were and are the ancestral lands of Inuit.

We respect the spirit and intent of Treaties and remain committed to working in partnership with First Nations, Inuit and Métis Peoples as we walk the shared path of truth and reconciliation.

RECONNAISSANCE TERRITORIALE

Nous reconnaissons que le Manitoba se trouve sur les territoires visés par un traité et sur les terres ancestrales des peuples anichinabé, anishinewuk, dakota oyate, dénésuline et nehethowuk.

Nous reconnaissons que le Manitoba se situe sur le territoire des Métis de la Rivière-Rouge.

Nous reconnaissons que le nord du Manitoba comprend des terres qui étaient et sont toujours les terres ancestrales des Inuits.

Nous respectons l'esprit et l'intention des traités. Nous restons déterminés à travailler en partenariat avec les Premières Nations, les Inuits et les Métis alors que nous marchons ensemble vers la vérité et la réconciliation.

**Supplement
to the Estimates
of Expenditure
2025-26**

**Budget
complémentaire
2025-2026**

Manitoba Justice

Justice Manitoba

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Minister's Message



**ATTORNEY GENERAL
MINISTER OF JUSTICE**

Room 104
Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

I am honoured to present the 2025-26 Department of Justice Supplement to the Estimates of Expenditure. As Minister of Justice and Attorney General, I am responsible for the formulation of this Supplement and for the realization of the objectives outlined herein.

It is a privilege to serve as Minister, supported by a dedicated team of experts committed to integrity, professionalism, fiscal responsibility and fostering a promising future for all Manitobans. The results of the plans outlined in this document will be detailed in the department's forthcoming Annual Report for this year, underscoring our commitment to accountability.

"Original signed by"

Honourable Matt Wiebe

Minister of Justice and Attorney General



Message ministériel



**ATTORNEY GENERAL
MINISTER OF JUSTICE**

Room 104
Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

C'est avec un sentiment d'honneur que je présente le budget complémentaire 2025-2026 du ministère de la Justice. En tant que ministre de la Justice et procureur général, j'assume une responsabilité quant à la formulation du budget complémentaire et à l'atteinte des objectifs énumérés dans ce document.

C'est un privilège de servir en tant que ministre, avec le soutien d'une équipe dévouée d'experts qui accorde la plus haute importance à l'intégrité, au professionnalisme, à la responsabilité financière et à la poursuite d'un avenir prometteur au profit de l'ensemble de la population manitobaine. Soucieux de respecter notre engagement en matière d'obligation redditionnelle, nous décrivons plus amplement les résultats des plans dont fait état le présent document dans le rapport annuel que nous déposerons pour cet exercice.

« Original signé par »

Matt Wiebe

Ministre de la Justice et procureur général



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Introduction / Overview of the Supplement to the Estimates of Expenditure

The Supplement to the Estimates of Expenditure (Supplement) provides additional information to the members of the Legislative Assembly and the public in their review of the department information contained in the Summary Budget and the departmental Estimates of Expenditure for the fiscal year ending March 31, 2026.

The Supplement represents the departmental annual planning document and encapsulates the collective vision, values and strategic objectives based on the Premier's mandate letter to guide the development of departmental operational plans. The document also presents financial details that align with the Summary Budget for the department and its other reporting entities.

Departmental information aligns with the Estimates of Expenditure and details the annual appropriations of the department to be approved by the Legislative Assembly through the Appropriation Act. The financial information is meant to supplement, not replicate, the detail included in the Estimates of Expenditure. Please refer to the Estimates of Expenditure for commitment-level detail by sub-appropriation. This Supplement also contains departmental staffing and full-time equivalent (FTE) details that are not part of the Summary Budget or the Estimates of Expenditure.

The Supplement aligns the departments' work to the government's mandate and strategic priorities. Departments then create operating plans that further translate strategy into day-to-day operations. The results are shared at the end of the fiscal year in the annual report, which will be released in September 2026.

The Government of Manitoba has established a performance measurement framework (consisting of the Supplement and Annual Reports) for planning and analysis to support monitoring the results and operational improvement. The framework aims to increase transparency, accountability, and alignment of staff to identify key priorities and work toward achieving them. Department Supplements, Annual Reports, performance results and supporting management information are integral to the government's fiscal and strategic plan, and financial and performance reporting cycle.

The Supplement was revised in 2024-25 to reflect government's strategic priorities and department mandate. Performance measures have been updated to align with the departments' mandate letters. Employee related measures are tracked centrally.

Introduction / Aperçu du budget complémentaire

Le budget complémentaire fournit un complément d'information aux députés à l'Assemblée législative et au public afin de les aider à passer en revue les renseignements liés au ministère qui sont présentés dans le budget sommaire et dans le Budget des dépenses pour l'exercice se terminant le 31 mars 2026.

Le budget complémentaire est un document de planification annuelle qui résume la vision collective, les valeurs et les objectifs stratégiques établis à la lumière de la lettre de mandat reçue du premier ministre, en vue d'orienter l'élaboration des plans opérationnels du ministère. Il présente également des données financières conformes au budget sommaire du ministère et de ses autres entités comptables.

Les renseignements liés au ministère correspondent au Budget des dépenses et donnent le détail des affectations de crédits annuels du ministère que doit approuver l'Assemblée législative en vertu d'une loi portant affectation de crédits. Les renseignements financiers sont destinés à compléter et non pas à répéter l'information figurant dans le Budget des dépenses. Pour en savoir plus au sujet du niveau d'engagement par sous-crédit, veuillez vous reporter au Budget des dépenses. Le budget complémentaire contient également de l'information sur la dotation en personnel et les équivalents temps plein (ETP) du ministère, qui ne fait pas partie du budget sommaire ou du Budget des dépenses.

Le budget complémentaire permet aux ministères d'harmoniser leur travail avec le mandat et les priorités stratégiques du gouvernement. Les ministères établissent ensuite des plans opérationnels décrivant plus en détail de quelle façon ces thèmes seront intégrés aux activités quotidiennes. Les résultats seront présentés à la fin de l'exercice dans le rapport annuel, qui sera rendu public en septembre 2026.

Le gouvernement du Manitoba a établi, à des fins de planification et d'analyse, un cadre de mesure de la performance (composé du budget complémentaire et des rapports annuels) pour faciliter le suivi des résultats et de l'amélioration des activités. Ce cadre vise à favoriser la transparence et l'obligation redditionnelle, et à offrir une meilleure orientation aux membres du personnel afin que ces derniers cernent les grandes priorités et travaillent à leur réalisation. Les budgets complémentaires, les rapports annuels, les résultats en matière de performance et les renseignements de gestion connexes des ministères font partie intégrante du plan financier et stratégique du gouvernement et de son cycle de production de rapports portant sur les finances et la performance.

Le budget complémentaire a été révisé en 2024-2025, afin de tenir compte des priorités stratégiques du gouvernement et du mandat ministériel. Les mesures de la performance ont été mises à jour pour qu'elles concordent avec les lettres de mandat des ministères. Les mesures liées aux employés font l'objet d'un suivi centralisé.

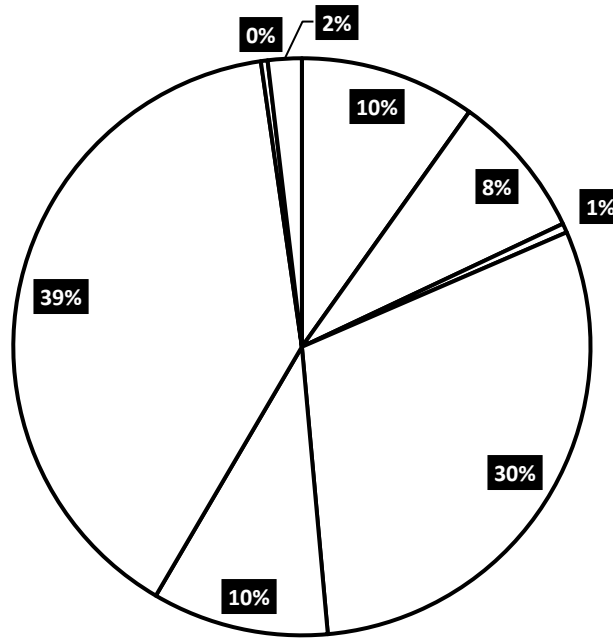
Department Summary

Department Description	Manitoba Justice is responsible for the administration of civil and criminal justice in Manitoba. Key responsibilities flow from provincial legislation such as The Department of Justice Act, The Correctional Services Act, The Legal Aid Manitoba Act and The Victims' Bill of Rights. In addition, the department has significant delegated responsibility under federal legislation, the Constitution Act, 1867, which includes most notably the Criminal Code and the Youth Criminal Justice Act. Manitoba Justice has legal responsibility for the administration and enforcement of over 100 other provincial statutes relating to civil law, court administration, correctional services, regulatory provisions and other matters.	
Minister	Matt Wiebe	
Deputy Minister	Jeremy Akerstream	
Other Reporting Entities	4	<ul style="list-style-type: none"> • Legal Aid Manitoba • Liquor, Gaming and Cannabis Authority • Manitoba Law Reform Commission • Manitoba Public Insurance Corporation

Summary Expenditure (\$M) Consolidated Core and ORE budgets that make up the department summary budget	
903	827
2025-26	2024-25

Core Expenditure (\$M) Departmental expenditures as presented in the Estimates of Expenditure		Core Staffing Department's total FTEs	
863	790	3,353.85	3,350.85
2025-26	2024-25	2025-26 FTE	2024-25 FTE

Percentage Distribution of Expenditures by Operating Appropriation, 2025-26



10%	Corporate and Strategic Services
8%	Crown Law
1%	Legislative Services
30%	Correctional Services
10%	Courts
39%	Public Safety
0%	Costs Related to Capital Assets (Non-Voted)
2%	Interfund Activity

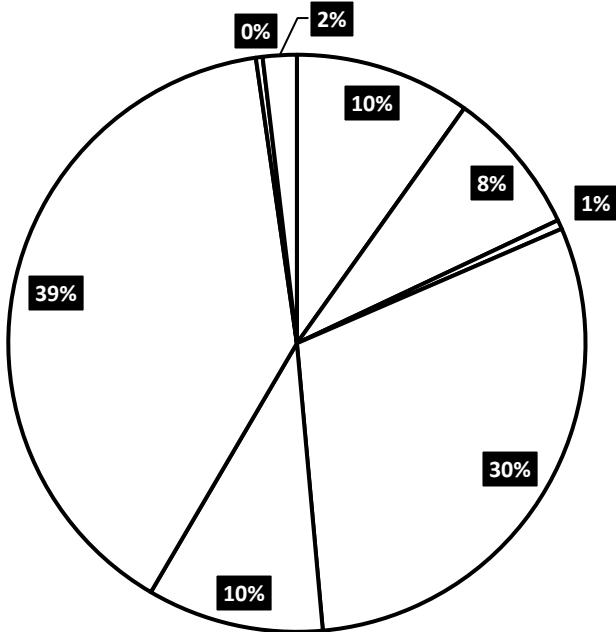
Vue d'ensemble du ministère

Description du ministère	Le ministère de la Justice est responsable de l'exercice de la justice civile et pénale au Manitoba. Ses principales responsabilités lui sont conférées par des lois provinciales comme la Loi sur le ministère de la Justice, la Loi sur les services correctionnels, la Loi sur la Société d'aide juridique du Manitoba et la Déclaration des droits des victimes. Le ministère assume aussi d'importantes responsabilités qui lui sont déléguées par des lois fédérales en vertu de la Loi constitutionnelle de 1867, notamment le Code criminel et la Loi sur le système de justice pénale pour les adolescents. Il a également la responsabilité légale de l'application et de l'exécution de plus d'une centaine d'autres lois provinciales relatives au droit civil, à l'administration des tribunaux, aux services correctionnels, aux dispositions réglementaires et à des questions connexes.		
Ministre	Matt Wiebe		
Sous-ministre	Jeremy Akerstream		
Autres entités comptables	4	<ul style="list-style-type: none"> • Société d'aide juridique du Manitoba • Régie des alcools, des jeux et du cannabis du Manitoba • Commission de réforme du droit du Manitoba • Société d'assurance publique du Manitoba 	

Dépenses globales (en millions de dollars)	
Budgets consolidés du ministère et des autres entités comptables qui composent le budget sommaire	
903	827
2025-2026	2024-2025

Dépenses ministérielles (en millions de dollars)		Personnel ministériel	
Dépenses ministérielles telles que présentées dans le Budget des dépenses		ETP totaux du ministère	
863	790	3 353,85	3 350,85
2025-2026	2024-2025	ETP en 2025-2026	ETP en 2024-2025

Ventilation (en pourcentage) des dépenses par crédit de fonctionnement, 2025-2026



- 10 % Services ministériels et stratégiques
- 8 % Droit de la Couronne
- 1 % Services législatifs
- 30 % Services correctionnels
- 10 % Tribunaux
- 39 % Sécurité publique
- 0 % Coûts liés aux immobilisations (dépenses non votées)
- 2% Transactions interfonds

Justice Responsibilities

The activities of Manitoba Justice support the primary objectives of enhancing community and public safety, improving access to justice, and advancing reconciliation.

The overall responsibilities of the minister and Manitoba Justice include:

- **Corporate and Strategic Services** - providing executive policy direction and coordination for departmental programs as well as financial, technology and administrative services, providing coordinated indigenous services for the department, investigating unexpected, unexplained and violent deaths (Chief Medical Examiner), and delivering legal advice and representation services for criminal, child protection, family, poverty law, immigration and refugee matters and providing legal services to community groups through the Public Interest Law Centre (Legal Aid Manitoba).
- **Crown Law** - providing prosecution services for the administration of criminal justice, providing legal services to the government on civil, family, and constitutional law matters, providing legal analysis and policy development on civil and criminal law issues, and supporting the Manitoba Human Rights Commission.
- **Legislative Counsel** - providing legislative drafting and translation services, providing parliamentary translation services and publishing print and web-based official versions of the Laws of Manitoba.
- **Correctional Services** - delivering correctional services and programs, including for adult and young offenders in custody and in the community, and delivering Indigenous and community justice programming, case management and support in a multi-level release plan for societal reintegration, providing substance abuse and trauma counselling and rehabilitation, delivering evidence-based programming to reduce recidivism rates, implementing, managing, and renewing divisional policies and contracts, and developing innovative programs for correctional centres.
- **Courts** - providing administrative services to the Court of Appeal, the Court of King's Bench and the Provincial Court (including policy and financial support, court operations, judicial and sheriff services), providing court-related support services (including victim services, compensation for victims of crime, family resolution service, maintenance enforcement, fine collection, administration of the Indigenous court workers program, and the vehicle impoundment registry), and improving access to justice.
- **Public Safety** - implementing crime prevention policies and programs, managing, monitoring, and coordinating policing services in Manitoba, investigating police complaints and incidents, providing security and intelligence services and managing criminal property forfeiture.

The Minister is also responsible for:

Legal Aid Manitoba

Liquor, Gaming and Cannabis Authority

Manitoba Law Reform Commission

Manitoba Public Insurance Corporation

Responsabilités ministérielles

Les activités du ministère de la Justice soutiennent les principaux objectifs que sont le rehaussement de la sécurité de nos collectivités et du public, l'amélioration de l'accès à la justice et l'avancement de la réconciliation.

Les responsabilités générales de la personne occupant le poste de ministre et du ministère de la Justice comprennent les suivantes :

- **Services stratégiques et ministériels** – Assurer l'orientation administrative et stratégique et la coordination des programmes du ministère; fournir des services financiers, technologiques et administratifs; fournir des services coordonnés aux Autochtones pour le compte du ministère; enquêter sur toute mort subite, violente ou inexplicée (médecin légiste en chef); fournir des services de consultation et de représentation juridiques dans des affaires liées à criminalité, à la protection de l'enfance, à la famille, au droit des pauvres, à l'immigration et aux réfugiés; fournir des services juridiques à des groupes communautaires par l'entremise du Centre juridique de l'intérêt public (Société d'aide juridique du Manitoba).
- **Droit de la Couronne** – Fournir des services en matière de poursuites aux fins de l'exercice de la justice pénale; fournir des services juridiques au gouvernement relativement à des affaires liées au droit civil, familial et constitutionnel; fournir des analyses juridiques et élaborer des politiques sur des questions de droit civil et pénal; soutenir la Commission des droits de la personne du Manitoba.
- **Conseiller législatif** – Assurer la prestation de services de rédaction et de traduction des lois; fournir des services de traduction parlementaire; publier les versions officielles imprimées et en ligne des lois du Manitoba.
- **Services correctionnels** – Offrir des services et des programmes correctionnels pour les jeunes contrevenants et les contrevenants adultes dans des établissements de détention et dans la communauté, ainsi que des programmes de justice communautaire et de justice autochtone; fournir des services de gestion de cas et du soutien dans le cadre d'un plan de libération à multiples niveaux à des fins de réinsertion sociale; offrir des services de counseling et de rétablissement dans le cadre du traitement des toxicomanies et des traumatismes; exécuter des programmes fondés sur des données probantes pour réduire les récidives; mettre en œuvre, gérer et renouveler les politiques et les contrats de la Division des services correctionnels; élaborer des programmes novateurs pour les centres correctionnels.
- **Tribunaux** – Fournir des services administratifs à la Cour d'appel, à la Cour du Banc du Roi et à la Cour provinciale (soutien stratégique et financier, administration des tribunaux, services judiciaires, Bureau du shérif, etc.); fournir des services de soutien liés aux tribunaux (services aux victimes, indemnisation des victimes d'actes criminels, règlement des litiges familiaux, exécution des ordonnances alimentaires, recouvrement des amendes, administration du Programme des travailleurs autochtones auprès des tribunaux, Registre des véhicules mis à la fourrière, etc.); améliorer l'accès à la justice.
- **Sécurité publique** – Mettre en œuvre des politiques et des programmes de prévention du crime; gérer, surveiller et coordonner les services policiers au Manitoba; enquêter sur les plaintes et les incidents impliquant des agents de police; fournir des services de sécurité et de renseignement; gérer la confiscation des biens obtenus ou utilisés criminellement.

La personne occupant le poste de ministre est aussi responsable des entités suivantes :

- Société d'aide juridique du Manitoba;
- Régie des alcools, des jeux et du cannabis du Manitoba;
- Commission de réforme du droit du Manitoba;
- Société d'assurance publique du Manitoba.

Statutory Responsibilities

Any statutes that are not assigned to a particular minister are the responsibility of the Minister of Justice, as are any amendments to those statutes.

- The Administrative Tribunal Jurisdiction Act (A1.9)
- The Arbitration Act (A120)
- The Body Armour and Fortified Vehicle Control Act (B65)
- The Builders' Liens Act (except sections 79 to 125) (B91)
- The Child Sexual Exploitation and Human Trafficking Act (C94)
- The Child Support Service Act (C96)
- The International Commercial Arbitration Act (C151)
- The Conflict of Interest (Members and Ministers) (C171)
- The Constitutional Questions Act (C180)
- The Correctional Services Act (C230)
- The Court of Appeal Act (C240)
- The Provincial Court Act (C275)
- The Court of King's Bench Act (C280)
- The Court of King's Bench Small Claims Practices Act (C285)
- The Court Security Act (C295)
- The Court Services Fees Act (C297)
- The Criminal Property Forfeiture Act (C306)
- The Cross-Border Policing Act (C325)
- The Crown Attorneys Act (C330)
- The Child Custody Enforcement Act (C360)
- The Domestic Violence and Stalking Act (D93)
- The Election Financing Act (E27)
- The Elections Act (E30)
- The Electoral Divisions Act (E40)
- The Enforcement of Canadian Judgments Act (E116)
- The Enforcement of Judgments Conventions Act (E117)
- The Escheats Act (E140)
- The Manitoba Evidence Act [Division VI of Part I] (E150)
- The Executive Government Organization Act (E170) [subsection 12(2), only as Keeper of the Great Seal]
- The Expropriation Act (E190)
- The Family Dispute Resolution (Pilot Project) Act (F14)
- The Family Law Act (F20)
- The Family Property Act (F25)
- The Family Support Enforcement Act (F26)
- The Fatality Inquiries Act (F52)
- The Fortified Buildings Act (F153)
- The Gunshot and Stab Wounds Mandatory Reporting Act (G125)
- The Human Rights Code (H175)
- The Inter-jurisdictional Support Orders Act (I60)
- The International Child Support and Family Maintenance (Hague Convention) Act (I161)

- The Intoxicated Persons Detention Act (I90)
- The Reciprocal Enforcement of Judgments Act (J20)
- The Canada-United Kingdom Judgments Enforcement Act (J21)
- The Jury Act (J30)
- The Department of Justice Act (J35)
- The Justice for Victims of Child Pornography Act (J39)
- The King's Counsel Act (K10) (Q5)
- The Law Enforcement Review Act (L75)
- The Law Reform Commission Act (L95)
- The Legal Aid Manitoba Act (L105)
- The Legislative Security Act (L122)
- The Liquor, Gaming and Cannabis Control Act (L153)
- The Lobbyists Registration Act (L178)
- The Minors Intoxicating Substances Control Act (M197)
- The Missing Persons Act (M199)
- The Municipal By-law Enforcement Act (M245)
- The Non-Consensual Distribution of Intimate Images Act (N93)
- The Opioid Damages and Health Care Costs Recovery Act (O55)
- The Police Services Act (P94.5)
- The Privacy Act (P125)
- The Private Investigators and Security Guards Act (P132)
- The Proceedings Against the Crown Act (P140)
- The Profits of Criminal Notoriety Act (P141)
- The Provincial Offences Act (P160)
- The Referendum Act (R33.5)
- The Restorative Justice Act (R119.6)
- The Safer Communities and Neighbourhoods Act (S5)
- The International Sale of Goods Act (S11)
- The Scrap Metal Act (S40)
- The Sheriffs Act (S100)
- The Statutes and Regulations Act (S207)
- The Interprovincial Subpoena Act (S212)
- The Transboundary Pollution Reciprocal Access Act (T145)
- The Uniform Law Conference Commissioners Act (U30)
- The Vacant Property Act (V10)
- The Victims' Bill of Rights (V55)
- The Witness Security Act (W167)

The following Acts are not assigned to the Minister of Justice by Order in Council, but relate to subject areas for which the Minister of Justice is responsible:

- The Age of Majority Act (A7)
- The Apportionment Act (A100)
- The Beneficiary Designation Act (Retirement, Savings and Other Plans) (B30)
- The Blood Test Act (B63)
- The Boundary Lines and Line Fences Act (B70)
- The Civil Remedies Against Organized Crime Act (C107)
- The Class Proceedings Act (C130)
- The Federal Courts Jurisdiction Act (C270)
- The Court of King's Bench Surrogate Practice Act (C290)
- The Defamation Act (D20)
- The Dependents Relief Act (D37)
- The Distress Act (D90)

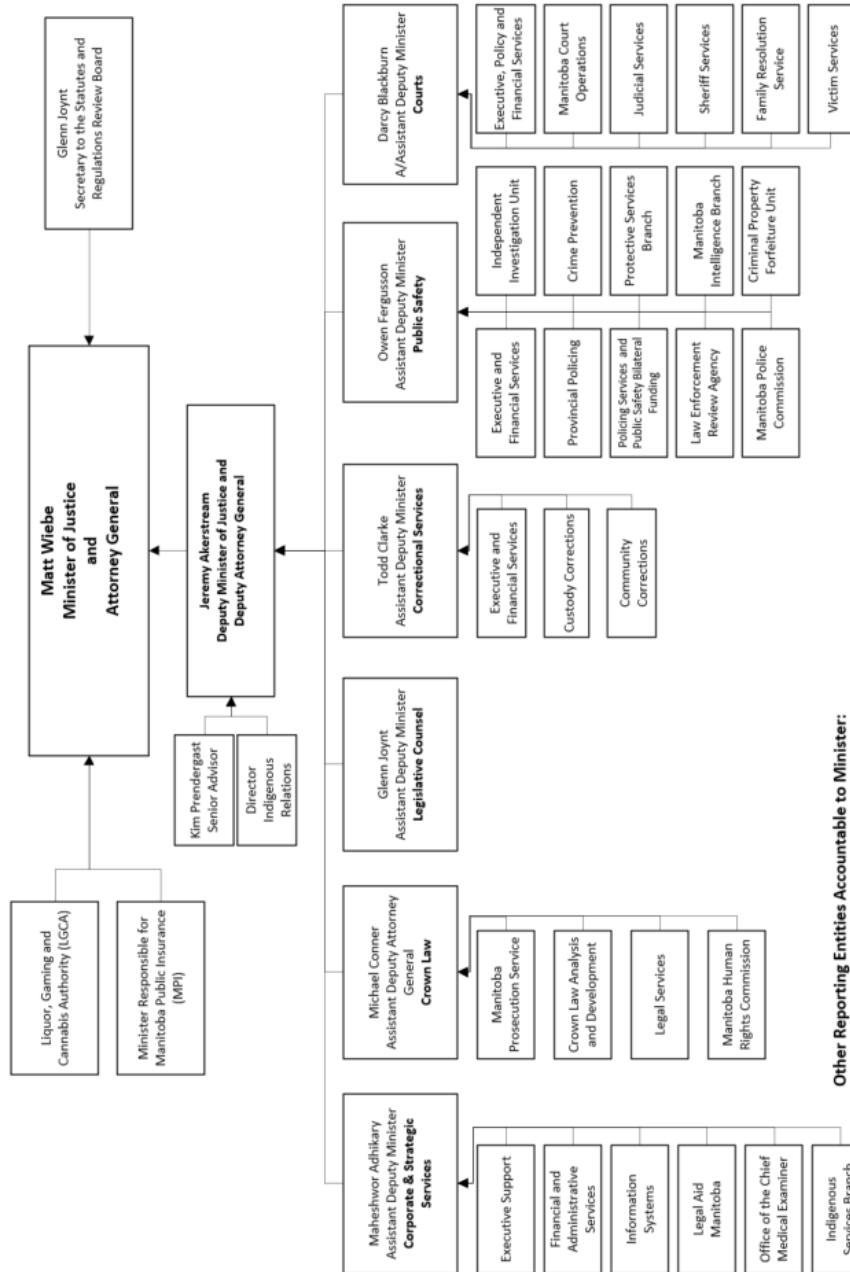
- The Domicile and Habitual Residence Act (D96)
- The Equality of Status Act (E130)
- The Executions Act (E160)
- The Factors Act (F10)
- The Fatal Accidents Act (F50)
- An Act to Repeal the Statute of Frauds (F158)
- The Fraudulent Conveyances Act (F160)
- The Frustrated Contracts Act (F190)
- The Garage Keepers Act (G10)
- The Garnishment Act (G20)
- The Gold Clauses Act (G60)
- The Good Samaritan Protection Act (G65)
- The Guarantors' Liability Act (G120)
- The Homesteads Act (H80)
- The Hotel Keepers Act (H150)
- The Infants' Estates Act (I35)
- The Interpretation Act (I80)
- The Intestate Succession Act (I85)
- The Judgments Act (J10)
- The Law of Property Act (L90)
- The Limitations Act (L150)
- The Marine Insurance Act (M40)
- The Married Women's Property Act (M70)
- The Mercantile Law Amendment Act (M120)
- The Mortgage Act (M200)
- The Newspapers Act (N90)
- The Nuisance Act (N120)
- The Occupiers' Liability Act (O8)
- The Official Securities Act (O20)
- The Parental Responsibility Act (P8)
- The Perpetuities and Accumulations Act (P33)
- The Powers of Attorney Act (P97)
- The Presumption of Death and Declaration of Absence Act (P120)
- The Registration of Property Restraint Orders Act (R48)
- The Repair Shops Act (R90)
- The Sale of Goods Act (S10)
- The Sand and Gravel Act (S15)
- The Short Forms Act (S120)
- The Soldiers' Estates Act (S170)
- The Stable Keepers Act (S200)
- The Survivorship Act (S250)
- The Threshers' Liens Act (T60)
- The Tortfeasors and Contributory Negligence Act (T90)
- The Trespass Act (T156)
- The Trustee Act (T160)
- The International Trusts Act (T165)
- The Unconscionable Transactions Relief Act (U20)
- The Use of Animals to Shield Unlawful Activities Act (U90)
- The Warehousemen's Liens Act (W20)
- The Wills Act (W150)

Other Statute Responsibility

- Manitoba Public Insurance Corporation Act (P215)
[Except for clause 33(1) (n.1), sections 67.1 to 67.12 (claim dispute tribunal), sections 174.1 to 174.4 (claimant adviser office), and sections 175 to 185 (Automobile Injury Compensation Appeal Commission).]

Organizational Structure

Department of Justice as of April 1, 2025



Other Reporting Entities Accountable to Minister:
 ~ Legal Aid Manitoba
 ~ Liquor, Gaming and Cannabis Authority
 ~ Manitoba Law Reform Commission
 ~ Manitoba Public Insurance Corporation

Operating Environment and Departmental Risk

Manitobans in every part of the province deserve to feel safe in their communities. Despite the complex, multi-faceted nature of crime placing significant pressures on Manitoba's justice system, the department is committed to ensuring our justice system provides the support for those Manitobans, to help offenders find a more positive path. This includes strengthening restorative justice processes, empowering and supporting youth, and connecting individuals leaving jail with programs and supports that prevent re-offending.

The Safer Neighborhoods, Safer Downtown Public Safety Strategy provides a roadmap to foster healthier communities by being tough on crime and being tough on tackling the causes of crime. This means responding to the threats of violent crime, property damage, and theft happening across the province. While this necessitates a continued focus on holding repeat, violent offenders accountable and cracking down on organized crime and drug traffickers, it also means investing in communities through community-led justice, reconciliation, and community policing approaches.

Addressing the immediate and long-term impacts of crime will require us to continue our work together across government, and with communities, law enforcement, and First Nations, Métis and Inuit communities and leaders to hear about the challenges their communities are facing. It also means continuing to work with departmental partners, including Housing, Addictions and Homelessness (HAH). Mandates such as hiring 100 mental health workers to work alongside law enforcement to strengthen mental health resources for those citizens who require alternate safety and wellness responses will help the department to address contributors to crime that have long-term impacts on community safety.

The department also recognizes opportunities to support and further strengthen fair, equitable and timely access to supports and services for Manitobans living in rural and remote communities, which each have distinct public safety needs. Public safety in remote areas depends on reliable, trusting relationships between communities, law enforcement and emergency services, and the department is committed to strengthening this coordination.

It is crucial that the department continue working towards eliminating the disproportionate representation of Indigenous Peoples in the criminal justice system. Manitoba Justice is working with First Nations, Métis, and Inuit governments, leadership and communities to develop an Indigenous Justice Action Plan, which will establish and strengthen reciprocal and respectful relationships with Indigenous leaders, Elders and their communities. Manitoba Justice appreciates the need to work closely with Indigenous leaders and communities to incorporate Indigenous traditions into the justice system, through sentencing circles, healing lodges, and restorative justice initiatives. Importantly, the establishment of a new Centre for Justice in Dauphin will include culturally appropriate supports, educational resources, and vocational training.

The department will continue to support the families of Missing and Murdered Indigenous Women and Girls and 2Spirit Peoples Plus (MMIWG2S+) to end the cycle of violence and make the province safer for all Manitobans. Efforts involve supporting early intervention, stopping family violence, ending human trafficking and sexual exploitation, and ensuring victims and their families receive the necessary supports to address the MMIWG2S+ Calls for Justice.

Building capacity to serve Francophone Manitobans is also recognized as important to foster inclusion and diversity. Department efforts include the increased recruitment and retention of bilingual staff, offering French-language training, and creating access to a new family justice Francophone service hub in St. Boniface. This service hub, co-designed with community, meets the needs of Francophone families experiencing separation, divorce and intimate partner and family violence.

Demographic changes in the workforce and current labour market forces means the department must be positioned to leverage opportunities to build a more diverse, skilled, and engaged workforce. This is especially challenging in a department that has a significant level of front-line services that require extensive training and support. This includes continuing to build capacity in retaining and recruiting Indigenous Peoples to work within the justice system.

The province will continue to make fiscally responsible investments to support business intelligence and system modernization to be responsive to the rapid advancement of technology. Bolstering resources in these areas will strengthen the collection and sharing of criminal justice system information more widely with other jurisdictions and policing agencies. Investing in emerging technologies will also enhance the efficiency of operations.

The complex and interconnected challenges facing our justice system require long-term, multi-year solutions. Manitoba Justice continues to work across the justice system and across government to address these risks and challenges, embracing opportunities to strengthen our programs and services to ensure safer and healthier communities for all Manitobans.

Department Performance Measurement

The departmental strategic objectives reflect the elected government priorities listed in the department mandate letters. Departments align their work with mandate items in their supplement. The following section lists the departmental objectives, key initiatives, and performance measures in more detail. The Department Strategic Objectives are:

Vision

Ensuring Manitobans feel safe in their communities and have confidence in the Justice system.

Mission

We support and promote safe and just communities for all Manitobans.

Values

- We are committed to building a department that promotes a respectful work environment.
- We value personal integrity, leadership, responsibility, participation and teamwork.
- We encourage outstanding client and community service, initiative and innovation.

Provincial Themes and Department Objectives

Healthier Families and Safer Communities

1. Ensure Safer Communities
2. Address Indigenous Over-Representation in the Criminal Justice System
3. Reduce Youth Crime
4. Address the Root Causes of Crime
5. Protect Vulnerable Manitobans

A Government that Works for You

6. Provide Access to Fair and Just Treatment Before the Law

Mesure de la performance du ministère

Les objectifs stratégiques ministériels reflètent les priorités du gouvernement élu, qui sont décrites dans les lettres de mandat. Dans leurs budgets complémentaires, les ministères harmonisent leurs travaux avec les éléments contenus dans ces lettres. La section suivante énumère de façon plus détaillée les objectifs, les initiatives clés et les mesures de la performance du ministère. Les objectifs stratégiques ministériels sont les suivants :

Vision

Veiller à ce que les Manitobains se sentent en sécurité dans leur collectivité et aient confiance dans le système de justice.

Mission

Nous soutenons et promouvons des collectivités sûres et justes pour tous les Manitobains.

Valeurs

- Nous nous engageons à bâtir un ministère qui favorise un environnement de travail respectueux.
- Nous accordons une grande importance à l'intégrité personnelle, au leadership, à la responsabilité, à la participation et à l'esprit d'équipe.
- Nous aspirons à offrir un service exceptionnel à nos clients et à la collectivité et encourageons l'initiative et l'innovation.

Thèmes provinciaux et objectifs ministériels

Des familles plus en santé et des communautés plus sûres

1. Améliorer la sécurité de nos collectivités
2. Lutter contre la surreprésentation des Autochtones dans le système de justice pénale
3. Réduire la criminalité chez les jeunes
4. S'attaquer aux causes profondes de la criminalité
5. Protéger les Manitobains vulnérables

Un gouvernement qui travaille pour vous

6. Accorder un traitement juste et équitable devant la loi

Department Performance Measurement - Details

Healthier Families and Safer Communities

1. Ensure Safer Communities

Key Initiatives

- **Ensuring Public Safety:** To ensure safety and healthier communities in Manitoba, a whole-of-government approach to public safety and crime is important. Through the Public Safety Summit and consultations with Manitoba First Nations, Métis and Inuit leadership and communities, as well as retail, business and labour representatives, the Public Safety Strategy provides a whole-of-government roadmap towards a common priority of safer communities for all Manitobans. Initiatives under the strategy include a focused approach to addressing violent crime, reducing retail theft and targeting the roots and causes of crime. The strategy also continues commitments in 2025-26 under Manitoba's Bail Reform Plan to invest in new Winnipeg Police Service officers to track down offenders who violate their bail conditions, to expand data and intelligence reporting capacity to provincial and federal decision-makers, and bail policies that stress public safety, especially in cases of intimate partner violence and chronic violent offenders.
- **Increasing Community Policing Capacity:** In 2025-26, Manitoba Justice is committed to increasing capacity and efficiency in community policing with the funding of 12 new Winnipeg Police Service (WPS) foot patrol officers. Further investments toward safer communities includes increased funding for municipal law enforcement through increased Urban Policing Grants to municipalities, as well as increases to public safety funding to WPS and Brandon Police Service (BPS). The aim is to increase visible presence, community engagement, and targeted enforcement to combat retail theft and violent crime in identified priority areas.
- **Prioritizing Northern and Rural Safety:** Manitoba continues to support First Nations in advancing self-governance, including more control over their public safety and the expansion of self-administered policing services. In 2024 Manitoba contributed \$2.7 million for the expansion of Manitoba First Nations Police Service to include a more culturally relevant service delivery to Brokenhead First Nation and Gamblers First Nation. In 2025-26, Manitoba Justice is also enhancing protection order enforcement in rural areas through the expansion of the electronic monitoring program, a system to notify survivors of Intimate Partner Violence (IPV) when an alleged abuser breaches their conditions. This enhancement of protection order enforcement in rural areas will be facilitated in partnership with RCMP and municipal police forces. Departmental funding in 2025-26 for the new General Investigation Section (GIS) Unit in the Swan Valley region is a pilot project that will target crime and drug trafficking affecting the Town of Swan River and surrounding communities, including the municipalities of Swan Valley West, Minitonas-Bowsman, Mountain, as well as Wuskwi Sipiik First Nation, Sapotaweyak Cree Nation, and the Métis community of Barrows.
- **Strengthening Downtown Safety:** Making communities safer involves a multi-disciplinary approach to ensure coordinated input from various partners at various levels of government and community. Retail crime and associated violence has increased dramatically in Manitoba. In 2025-26, the province is committed to supporting downtown Winnipeg safety efforts with more police officers to address retail crime, as well as through continuing community partnerships such as Downtown Community Safety Partnership (DCSP) and SABE Peace Walkers. These partnerships offer a multi-disciplinary response to prevent crime and improve public safety for businesses, residents, and visitors in downtown Winnipeg. In 2025-26, Manitoba Justice is also keeping vulnerable populations safe by making it easier to evict drug dealers through strengthening of The Safer Communities and Neighbourhoods Act and The Residential Tenancies Act.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
1.a. Number of Provincial Court charges for all serious offences per quarter.	2,319	2,305	2,200	2,200
1.b. Percentage of all bail decisions made within 7 days of arrest quarterly.	59%	65%	67%	67%
1.c. Recidivism rate among adults following completion of a custodial sentence per quarter.	19%	21%	19%	19%
1.d. Recidivism rates among adults following completion of a community corrections sentence per quarter.	11%	12%	10%	10%

1.a. Number of Provincial Court charges for all serious offences per quarter: This measure counts how many charges were laid in Provincial Court in response to serious, violent offences committed by adults and youth which helps to track when there is a reduction of serious, violent charges. This measure is a Key Performance Indicator (KPI), which means the department has indirect influence over the reduction of serious offences. Violent, repeat offences are a multi-faceted, complex issue that will require concerted, long-term efforts to fulsomely impact measure results. The 2025-26 target is maintained to establish year-over-year consistency.

1.b. Percentage of all bail decisions made within 7 days of arrest quarterly: Accused adults and youth have a right to a bail hearing within a reasonable time. This measure calculates the percentage of bail decisions (granted or denied) that are made within 7 days or less after an individual is taken into custody. Actuals are calculated by taking the average of the four quarters in a respective fiscal year. The 2025-26 target is maintained to establish year-over-year consistency.

1.c. Recidivism rates among adults following completion of a custodial sentence per quarter: This measure is calculated on a quarterly basis by taking the number of adults re-convicted to a custodial term divided by the number of those adults who had completed a prior custodial sentence in the two-year period starting from the same quarter two years previously. This measure is a KPI, which means the department has indirect influence over the reduction of recidivism rates. Recidivism is a multi-faceted issue that requires concerted, long-term efforts to address the contributors to re-offending to fully impact measure results. The 2025-26 target is maintained to establish year-over-year consistency.

1.d. Recidivism rates among adults following completion of a community corrections sentence per quarter: This measure is calculated on a quarterly basis by taking the number of adults re-convicted to a community term divided by the number of those adults who had completed a prior community corrections sentence in the two-year period starting from the same quarter two years previously. This measure is a KPI, which means the department has indirect influence over the reduction of recidivism rates. Recidivism is a multi-faceted issue that requires concerted, long-term efforts to address the contributors to re-offending to fulsomely impact measure results. The 2025-26 target is maintained to establish year-over-year consistency.

2. Address Indigenous Over-Representation in the Criminal Justice System

Key Initiatives

- **Providing Trauma-Informed, Culturally Safe Supports:** Healing lodges provide dedicated substance use treatment resources in correctional centres for offenders. Two healing lodges, at the Brandon Correctional Centre and The Pas Correctional Centre, will continue development in 2025-26 to provide culturally relevant supports for inmates. The healing lodges will allow for a traditional, trauma-informed, and culturally appropriate method of healing, which aligns with two Calls to Action (CTA) from the Truth and Reconciliation (TRC) recommendations (CTA 30 and 36). Manitoba Justice will also continue to assist families of Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples (MMIWG2S+) navigate the justice system by expanding capacity of the Family Information Liaison Unit (FILU). Additionally, a specific Indigenous Victim Services Unit has been identified to better support families navigating the justice system.
- **Increasing Safety and Wellbeing in First Nation Communities:** Manitoba Justice is committed to continuing to support communities in reducing crime and other risks through community-led responses. Community Safety and Well-Being (CSWB) Plans support a collaborative approach to local priority risks and community well-being through a focus on development, prevention, risk intervention, and incident response. In 2025-26, the Canadian Centre for Safer Communities (CCFSC) will facilitate, develop, and implement planning for six towns and cities and six First Nations as part of the two-year pilot project. Additionally, the CSWB pilot will continue in the communities of Brandon, Dauphin, Portage La Prairie, The Pas, Selkirk, Steinbach, Swan River and Thompson.
- **Strengthening First Nation Safety Officer Programs:** Amendments to The Police Services Amendment Act, co-developed with Manitoba Keewatinowi Okimakanak (MKO) and First Nation leadership across the province, expands Community and First Nation Safety Officer authorities in assisting their local policing authority. Additional amendments to The Provincial Offences Act First Nations Safety Officer program allows for the prosecution of First Nation bylaw infractions through Provincial Court. Together, these changes will enable MKO communities to enforce band bylaws prohibiting intoxicants more effectively in the coming year.
- **Working with First Nations, Inuit and Métis Governments and Partners:** Manitoba Justice's newly established Indigenous Services Branch will continue to advance work in 2025-26 across the department, in collaboration with First Nations, Inuit and Métis governments, leadership and communities, to increase representation of Indigenous employees throughout the department and proactively support culturally relevant services and engage in mentorship development for Indigenous employees. In 2025-26, Manitoba Justice is also committed to developing an Indigenous Justice Action Plan in collaboration with First Nations, Red River Métis, and Inuit governments, leadership and communities.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
2.a. Comparative likelihood of being incarcerated, Indigenous v. non-Indigenous per quarter.	14:1	14:1	1:1	1:1
2.b. Number of inmates participating in Reclaiming Our Identity (ROI) program annually.	182	657	100	100
2.c. Number of reports that include racialized data sets annually.	1	1	5	5
2.d. Number of cultural supports available for Victims Services Branch service users annually.	30	34	30	35

2.a. Comparative likelihood of being incarcerated, Indigenous v. non-Indigenous per quarter: By comparing the incarceration rates of Indigenous and non-Indigenous Manitobans, we can measure how much more likely Indigenous Manitobans are being incarcerated compared to non-Indigenous Manitobans. Per capita incarceration rates are calculated by dividing the average number of Indigenous and Non-Indigenous individuals in custody during the quarter by the estimated total population of Manitoba. This measure is a KPI, which means the department has indirect influence over addressing the over-incarceration of Indigenous Peoples in the criminal justice system. Over-representation is reflective of complex systemic factors, such as colonialism and racial bias. Aligning with TRC Call to Action 30, this KPI requires concerted, long-term efforts to address and establish measurable results.

2.b. Number of inmates participating in Reclaiming Our Identity (ROI) program annually: ROI is a four-day self-awareness program that is available to Indigenous and non-Indigenous inmates that promotes healing, personal growth and understanding through education of the historical impacts of colonization. The target for 2025-26 is maintained to continue to monitor ROI participation numbers.

2.c. Number of reports that include racialized data sets annually: The goal of publicly reporting on this information is to reduce disproportionate impacts on racialized communities, as well as to increase transparency in reporting. This formula is adjusted from last year to include the reporting of self-disclosed racialized data to external stakeholders and in public reports across several areas across the department (for example: Independent Investigation Unit, Manitoba Human Rights Commission, Business Intelligence Unit, etc.). The target for the 2025-26 fiscal year is maintained as the measure calculation was revised in 2024-25 to reflect an expanded scope.

2.d. Number of cultural supports available for Victims Services Branch service users annually: Cultural supports may include access to elders/ceremony and smudging space, as well as cultural supplies at Victim Services offices, such as tobacco gifts. The measure calculation is a numerical count of cultural supports available to service users, with a new increased target of 35 cultural supports available to victims of crime anticipated for the 2025-26 fiscal year.

3. Reduce Youth Crime

Key Initiatives

- **Ensuring Healing Supports for Youth:** Manitoba Justice is dedicated to helping connect youth with their language, culture and traditions through continued investment in healing lodges and other land-based education initiatives. In partnership with Manitoba Keewatinowi Okimakanak (MKO),

Manitoba Justice will continue to support the creation of a youth healing lodge located in the City of Thompson to provide culturally appropriate services and traditional-based teachings for youth in the north. The healing lodge will also establish community-based open custody beds, decrease the overrepresentation of Indigenous youth in custody (TRC Call to Action 38).

- Advancing Strategic Youth Priorities:** In 2025-26, the province will host a youth summit to engage and listen directly from youth, youth leadership, and youth-serving community members, partners and organizations. In 2025-26, the department, in partnership with Manitoba Keewatinowi Okimakanak (MKO), will continue to advance the Kakiskinawtahitonan Program, a program supporting youth involved with the justice system. The program uses a two-eyed seeing approach, which blends Indigenous knowledge, wisdom and healing practices together with Western treatment modalities to support a child centered, individual and holistic approach to wellness and healing. Under the Public Safety Strategy, the department is developing a new long-bladed knife and machete strategy modeled on successful public health approaches. These efforts will be strengthened through Bill 39, The Long-Bladed Weapon Control Act, which aims to limit the supply of long-bladed weapons by requiring retailers to securely store long-bladed weapons, retain records of sales and prohibit the retail sale of long-bladed weapons to minors under 18 years of age. In 2025-26 consultations will continue with retail businesses, law enforcement and Indigenous leadership to develop accompanying regulations. In 2025-26, Manitoba Justice will also invest in improving learning, literacy and recreational programming and recruitment and retention of educators at the Manitoba Youth Centre.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
3.a. Number of Provincial Court charges for youth serious offences per quarter.	267	275	-	250
3.b. Recidivism rates among youth following completion of a community corrections sentence per quarter.	20%	21%	-	20%
3.c. The criminal justice system backlog index for offences for youth (proportion of new cases vs disposed) annually.	1.11	1.05	-	0.98
3.d. Average days spent in remand for youth on a quarterly basis.	67	53	-	50
3.e. Percentage of bail decisions for youth made within 7 days of arrest annually.	-	-	-	-

3.a. Number of Provincial Court charges for youth serious offences per quarter: This measure counts how many charges were laid in Provincial Court in response to serious, violent offences among youth. This measure is a KPI, which means the department has indirect influence over the reduction of serious offences and requires a concerted, long-term approach to violent, repeat offences to fulsomely impact measure results. The 2025-26 target for youth was established to replicate the adult target calculation.

3.b. Recidivism rates among youth following completion of a community corrections sentence per quarter: This measure is calculated on a quarterly basis by taking the number of individuals re-convicted to a community term divided by the number of those youth who had completed a prior youth community corrections sentence in the two- year period starting from the same quarter two years previously. This measure is a KPI, which means the department has indirect influence over the reduction of recidivism rates. Recidivism is a multi-faceted issue and requires a concerted, long-term approach to address the contributors to re- offending to fulsomely impact measure results.

3.c. The criminal justice system backlog index for offences for youth (proportion of new cases vs disposed) annually: The backlog index measures whether the justice system is keeping pace with the volume of new cases entering the system by comparing it to the number of cases being disposed. This measure is calculated by taking the total number of new cases in a year and dividing it by the total number of cases disposed (completed) in a year. If there are more new cases that arise in a year versus those disposed, then the backlog index will be above 1.0, meaning that the backlog of pending cases in the system has increased during the year. The 2025-26 target for youth was established to remain consistent with the adult target calculation.

3.d. Average days spent in remand for youth on a quarterly basis: The term remand means to temporarily detain a person in custody while awaiting trial or sentencing. Under the Youth Criminal Justice Act (YCJA), a youth court judge or a justice may order a youth to be detained in custody on remand only under certain circumstances, including if the youth has been charged with a serious offence, a likelihood that the youth will not appear in court, detention is necessary for public safety, and to maintain confidence in the administration of justice. This measure calculates the quarterly average of days spent in remand by calculating the total number of days for all youth for the three months of the reporting quarter and dividing by three. The 2025-26 target is based on the average of the 2023-24 and 2024-25 calculations.

3.e. Percentage of bail decisions for youth made within 7 days of arrest annually: Accused individuals have a right to a bail hearing within a reasonable time. This measure calculates the percentage of bail decisions (granted or denied) that are made within 7 days or less after a youth is taken into custody. This is a new performance measure. Due to changes in data collection methods, this year will be used to collect further data to establish an accurate baseline and target.

4. Address the Root Causes of Crime

Key Initiatives

- **Addressing the Root Causes of Crime:** The department recognizes building resilience in communities to address the roots and causes of crime requires multi- faceted, cross-departmental and multi-disciplinary approaches to address the various contributors to crime, such as substance use and mental health challenges. In 2025-26 the department is committed to continuing the work with partners including Housing, Addictions, and Homelessness (HAH), and other departmental and law enforcement partners, to ensure a comprehensive plan to hire mental health workers to work alongside law enforcement will provide strengthened mental health resources for those citizens who require alternate safety and wellness responses.
- **Fostering Healthier, Safer Communities:** In 2025-26, investments continue with substance related supports and services provided through two Sobering Centres in the City of Brandon and the City of Thompson. The Brandon Sobering Centre, in partnership with the City of Brandon, will have a transitional housing project intended to increase the housing supply for people at risk of homelessness and the Sobering Centre in Thompson, in partnership with Manitoba Keewatinowi Okimakanak (MKO), is intended to improve community safety by using culturally safe and individual-focused approaches to prevent crime and promote healing and reintegration.
- **Expanding Restorative Justice (RJ):** RJ is an approach to crime that advances Indigenous justice reconciliation by emphasizing the wrongs done to individuals and communities, addressing harms, and responding to the underlying causes of offending to prevent re-offending and support

reintegration. Restorative justice is an alternate approach to crime that promotes Indigenous justice reconciliation (TRC Call to Action 31). In 2025-26, the department is advancing RJ programs by building on the success of previous work in and with communities. The Indigenous Justice Program, co-funded with the federal government, will continue to provide funding for 10 Indigenous justice programs throughout Manitoba in 2025-26. Efforts will also continue to build capacity to provide RJ interventions to Anisininew Okimawin (AO), which represents Anisininew Nations.

- **Enhancing Reintegration Supports:** The department is committed to working cross-departmentally to equip those individuals exiting the correctional system with the necessary supports to lead healthy, meaningful lives and to address the barriers that negatively impact successful reintegration. In 2025-26, these enhanced supports will include enhanced adult literacy resources, as well as job training and trades programs in correctional centres, along with continued assistance for inmates in obtaining the identification (ID) necessary to ensure access to housing and other essential supports for successful reintegration.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
4.a. Volume of cases proceeding through alternative processes per quarter.	1,409	1,498	1,250	1,550
4.b. Number of families served by Family Resolution Service annually.	19,401	21,290	19,800	21,727

4.a. Volume of cases proceeding through alternative processes per quarter: Using restorative justice often moves the resolution of less serious matters into the community and creates more time for more serious matters to be dealt with in the court system. This measure is calculated by taking the sum of the total number of diversions for each month of the reporting quarter and dividing by three to obtain the average number per quarter. The 2025-26 target reflects the increased number of referrals to alternative processes anticipated for 2025-26.

4.b. Number of families served by Family Resolution Service annually: Family Resolution Service (FRS) offers a single-window service to support family well-being and healthy relationships by delivering a range of services to Manitoba families navigating family breakdown and reorganization, including child access, child and spousal support, property division, and intimate partner and family violence. This measure calculates the number of families served by FRS as equal to the number of child support service files, maintenance enforcement files, and FRS intake files. The 2025-26 target reflects the increased number of families FRS anticipates serving in 2025-26.

5. Protect Vulnerable Manitobans

Key Initiatives

- **Supporting Victims of Sexual and Intimate Partner Violence (IPV):** Through Justice Canada’s Victims Fund, the Victim Services Branch will continue to support victims of sexual violence, through to 2025-26. This includes enhancing the process by which Victim Services administer Independent Counsel to victims of crime, providing training to Independent Counsel, and the continued position of a victim services worker who specializes in matters involving sexual violence. Further, the Sexual Violence Prosecution Action Plan will see extensive advancement in 2025-26 with increased trauma-informed training. This includes increasing rates of Independent Counsel who represent victims when personal information is sought under the Criminal Code. Further, proclaiming The Disclosure to Protect Against Intimate Partner Violence Act (Clare’s Law) will continue to be a priority for the department in 2025-

26, in collaboration with Women and Gender Equity Manitoba (WAGE-MB). Regulations will be finalized in early 2025-26, as well as program policies and procedures being co-developed with the Clare's Law Working Group anticipated to launch in the fall of 2025.

- **Strengthening Legislation to Support Families:** In 2025-26, Manitoba Justice is making family justice more accessible for families and encouraging out-of-court alternatives to family law disputes through legislative changes and expansion of out of court resolution services, such as family coaching, comprehensive mediation, family arbitration, and select legal advice. The department will continue to support new legislative initiatives in 2025-26 and develop explanatory materials for the judiciary, family law lawyers, and for the public through updates to the Family Law Manitoba online hub. The Family Resolution Service (FRS) will continue to implement the new intake and triaging model, with a new Triage coordinator anticipated to begin in 2025. A two-year contribution agreement for healthy relating programming with Elmwood Community Resource Centre and an Indigenous partner are also anticipated to be in place by early 2025-26. Through accompanying legislative changes to The Family Law Act, the Family Support Enforcement Act, and The Inter-jurisdictional Support Orders Amendment Act, the department will continue to implement initiatives to help victims and families.
- **Focusing on Mental Health:** In addition to responding to incidents of violence, law enforcement intersects with those experiencing mental health events in non-violent, non-urgent situations. As outlined in Manitoba Justice's mandate letter, the department aims to hire 100 mental health workers to work alongside law enforcement, in coordination with with Housing, Addictions and Homelessness through a four-year action plan. Initiatives for 2025-26 will include investments in Community Mobilization, strengthening the Downtown Community Safety Partnership (DCSP), ensuring mental health supports for first responders, and bolstering First Nation Safety Officer (FNSO) program mental health supports.
- **Prioritizing Better Outcomes for Women, Girls and Two-Spirit Peoples Plus:** In 2025-26, Manitoba Justice will continue to partner with Manitoba Families and the federal government to support survivors and their families, through the National Action Plan to End Gender-based Violence. To protect victims of human trafficking and exploitation, plans are in place to modernize the Compensation for Victims of Crime Program by amending the Victims' Bill of Rights. The department will also advance ongoing partnerships with Indigenous governments, leadership and communities to prevent gender-based violence and support Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples Plus (MMIWG2S+). Manitoba Justice also leads efforts through an interdepartmental advisory group to foster better health and social outcomes of women and girls involved in the justice system. Additionally in 2025-26, the department is advancing a strength-based, culturally and trauma informed initiative, involving allies and those with lived experience, to address harms, issues and barriers that LGBTQ2S+ Peoples and communities encounter when involved with the justice system.
- **Investing in Community Mobilization:** In 2025-26, investments of \$1.2M will enhance existing initiatives for youth and continue to promote community driven and multi-sector engagement across the fifteen (15) Community Mobilization (CM) programs currently in operation across the province. Additional CM enhancements in 2025-26 through the 100 Mental Health Workers mandate, in partnership with Housing, Addictions and Homelessness, will provide new mental health workers to support community mobilization hubs.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
5.a. Percentage of FRS families disclosing Intimate Partner Violence (IPV) referred to a Family Guide Domestic Violence Specialist annually.	100%	100%	100%	100%
5.b. Percentage of participants with improved outcomes tracked by Community Mobilization programs annually.	71%	93%	80%	70%
5.c. Number of Community Mobilization programs in operation annually.	15	15	16	16

5.a. Percentage of Family Resolution Service families disclosing Intimate Partner Violence (IPV) connecting with a Family Guide Domestic Violence Specialist (FG-DVS) annually: Appropriately assessing, triaging, and referring clients who disclose or are believed to be experiencing Intimate Partner Violence (IPV) to a Family Guide Domestic Violence Specialist (FG-DVS) ensures that families are identified and receive the appropriate supports they need. Prior to 2021-22, not all families were first referred to an FG-DVS. Procedures and training have been adjusted to improve results for families who disclose IPV being referred to FG-DVS. Due to the established nature of the program, this measure will be evaluated in 2025-26 for its efficacy as an external performance measure.

5.b. Percentage of participants with improved outcomes tracked by Community Mobilization programs annually. CM programs offer coordinated, client-centred interventions that bring together law enforcement, health, social services, and other service and community organizations to provide integrated, intensive supports to at-risk and vulnerable individuals and families. The measure calculates the total number of active participants with reduced calls for police service, reduced charges, and reduced involvement in the criminal justice system divided by the total number of active participants. The measure calculation is under review in 2025-26 to ensure continuing effectiveness, with the 2025-26 target being revised to reflect the measure review.

5.c. Number of Community Mobilization programs in operation annually: This measure tracks how many CM programs are actively funded by the department. These programs help to connect at-risk youth, families, and individuals to social services to ensure they are receiving the appropriate supports and intervention while improving public safety. The 2025-26 target will be maintained as department efforts will focus on expanding program elements, and not the number of programs in operation, for 2025-26.

A Government That Works for You

6. Provide Access to Fair and Just Treatment Before the Law

Key Initiatives

- **Offering Culturally Safe Environments for Families:** Family Resolution Service (FRS) will advance resources and on-site services in the co-development of a Francophone Service Hub for family justice services, with an anticipated launch of shared services in 2025-26. With guidance, support, and wisdom from Indigenous Elders, preliminary conceptual designs will be ongoing into 2025 for courts in Winnipeg, Dauphin, and Thompson, Manitoba to include Indigenous spaces. Manitoba Justice will continue the Indigenous Court Worker Program (ICWP), in partnership with the federal government under a new five-year term, to provide legal counsel, information about court documents and procedures, cultural and interpretation services, and links to appropriate resources to Indigenous clients. Under the bilateral agreement, the department contracts with Indigenous governments and organizations, with annual funding provided to Manitoba Keewatinowi Okimakanak (MKO), Southern Chiefs Organization, and the Manitoba Métis Federation (MMF). In 2025, the department will work toward establishing an agreement with Anisiniw Okimawin, representing the communities of Garden Hill, Red Sucker Lake, St. Theresa Point and Wasagamack. The department will also continue to work collaboratively to support to the Manitoba Inuit Association's Inuit Gladue Report pilot program. This pilot offers a Family Court Worker and Gladue Writer, funded through Justice Canada, training through Manitoba Courts Division and through an invitation to participate in the Minister's Family Justice Collaboration Table.
- **Investing in Community-led Justice:** In 2025-26, community consultations will facilitate the development of a new Dauphin Centre for Justice to promote public safety and keep communities safe. Manitoba Justice will support the use of community prosecutors in the court system and is looking to establish a new community or problem-solving court in Manitoba. A working group will guide the development of a community court, with extensive consultation anticipated in 2025-26. Manitoba Justice will also continue to focus on the prosecution of hate crimes. A hate crime working group comprised of Crown attorneys will continue to review and prosecute crimes motivated by hate and provide advice and training to police who investigate such crimes.
- **Strengthening Data Collection and Sharing:** The department is continuing to advance the development the Integrated Case Management (ICM) system in 2025-26 to provide robust reporting capacity to extract data and inform decision-making at provincial and federal levels. The department anticipates the completion of phase one of the project in 2025-26 and move into phase two. These capabilities will be reinforced with investments to business intelligence to expand statistical and data solutions across the department and enable collaborative data-sharing cross-jurisdictionally. In 2025-26, investments in the Manitoba Criminal Intelligence Centre (MCIC) will strengthen law enforcement related agencies across Manitoba through the collecting, uploading, analyzing, and disseminating of incoming intelligence. The MCIC continues to foster intelligence-led policing and collaboration between Manitoba law enforcement through Manitoba Justice's joint force operation funding.

Performance Measures

Measure	2022-23 Actual	2023-24 Actual	2024-25 Target	2025-26 Target
6.a. The criminal justice system backlog index for adults (proportion of new cases vs disposed cases) annually.	1.02	1.02	0.98	0.98
6.b. Provincial Offences Court general phone line wait times in minutes on annual basis.	18	20	20	20
6.c. Percentage of Provincial Court payments received through e-transfer, annually.	17%	18%	18%	18%
6.d. Percentage of Prosecution files assessed or disposed within 30 days (monthly).	61%	64%	75%	75%
6.e. Average number of court appearances to disposition for Winnipeg matters per quarter.	12	11	10	10
6.f. Average number of court appearances to disposition for regional matters per quarter.	11	10	7	7
6.g. Number of data points published on Justice's criminal justice statistics web page per quarter.	21	22	61	61
6.h. Percentage of Legal Aid Certificates accepted within 3 business days	86%	85%	85%	85%

6.a. The criminal justice system backlog index for adults (proportion of new cases vs disposed cases) annually: The backlog index measures whether the justice system is keeping pace with the volume of new cases entering the system by comparing it to the number of cases being disposed. This measure is calculated by taking the total number of new cases in a year and dividing it by the number of cases disposed (completed) in a year. If there are more new cases that arise in a year versus those disposed, then the backlog index will be above 1.0, meaning that the backlog of pending cases in the system has increased during the year. The target for 2025-26 is maintained to establish a consistent year-over-year comparison.

6.b. Provincial Offences Court (POC) general phone line wait times in minutes on an annual basis: Reducing wait times for defendants who want to deal with their POC ticket improves timeliness of the court system and increases access to justice. With the implementation of a hosted cloud centre, the POC can capture telephone wait times. The target for 2025-26 is maintained to monitor a consistent reduction in wait times to 20 minutes or less.

6.c. Percentage of Provincial Court payments received through e-transfer, annually. This measure tracks the percentage of Provincial Court payments received by e-transfer in the Winnipeg Centre annually. As a part of court modernization, e-transfers simplify the receipt of revenue and allows customers to make payments without needing to attend the court office, which increases access to timely, accessible justice services. The target for 2025-26 is maintained to establish a consistent year-over-year comparison.

6.d. Percentage of Prosecution files assessed or disposed within 30 days (monthly): Disposition of a file means that the case has been closed. Common reasons of a case being closed includes admission of guilt, dismissal, or conviction. Accused, victims and the public have more confidence in a responsive justice system. This measure is calculated within Manitoba Prosecution Service (MPS) by calculating monthly the number of files assessed or disposed within 30 days divided by the number of total new MPS files assigned. The target for 2025-26 is maintained to establish a consistent year-over-year comparison.

6.e. Average number of court appearances to disposition for Winnipeg matters per quarter: This measure seeks to optimize the use of justice system resources by reducing the average number of court appearances to disposition quarterly in Winnipeg. People are required to appear in court in Winnipeg to answer charges against them. During the pre-trial process, adjournments and additional appearances may be required for a variety of reasons. For example, changes in counsel, waits for legal aid approval or reports and participation in diversion programs, among others. The Provincial Court has established pre-trial protocols with set timelines to ensure timely access to justice and efficient progression of cases. The timelines range from 6 to 16 weeks, depending on the type of matter. The 2025-26 target is maintained to establish a consistent year-over-year comparison.

6.f. Average number of court appearances to disposition for regional matters per quarter: This measure seeks to optimize the use of justice system resources by reducing the average number of court appearances to disposition quarterly in Manitoba regions. People are required to appear in court in Manitoba regions to answer charges against them. During the pre-trial process, adjournments and additional appearances may be required for a variety of reasons. For example, changes in counsel, waits for legal aid approval or reports and participation in diversion programs, among others. The Provincial Court has established pre-trial protocols with set timelines to ensure timely access to justice and efficient progression of cases. The timelines range from 6 to 16 weeks, depending on the type of matter. The 2025-26 target is maintained to establish a consistent year-over-year comparison.

6.g. Number of data points published per quarter: A data point is defined as each new value published each quarter. This measure counts the number of data points available to the public on a quarterly basis related to Manitoba's progress in modernizing and reforming the provincial justice system as reported quarterly on the Justice website at www.gov.mb.ca/justice/cjism, and preliminary data on suspected drug-related deaths published on the Office of the Chief Medical Examiner (OCME) dashboard at: <https://www.gov.mb.ca/justice/cme/drugrelateddeath.html>, as well as any other public facing data released by the department. The 2025-26 target has been established anticipating the maintenance of the department's data collection capacity that has facilitated a significant increase of 43 data points to the data points reported in previous years.

6.h. Percentage of Legal Aid Certificates determined within 3 business days: This measure relates to the time between when counsel is notified of the certificate and when that counsel decides to accept or decline the certificate. By regulation a lawyer has seven (7) days to accept or decline a certificate. Counsel can decline where they are unable to assist the client due to time constraints or where there is a conflict of interest or conflict between clients. The target for 2025-26 is maintained to monitor year-over-year consistency.

Financial Details

Consolidated Expenditures

This table includes the expenditures of the department and other reporting entities that are accountable to the minister and aligns to the Summary Budget.

Justice includes the following OREs:

- Legal Aid Manitoba
- Liquor, Gaming and Cannabis Authority
- Manitoba Law Reform Commission
- Manitoba Public Insurance Corporation

Note: Manitoba Public Insurance Corporation's net income is consolidated as part of the summary revenue

Main Appropriations	Part A- Operating	Other Reporting Entities	Consolidation and Other Adjustments	2025/26 Summary	2024/25 Summary
	\$(000s)				
Corporate and Strategic Services	66,921	58,635	(36,639)	88,917	83,491
Crown Law	73,322	237	(105)	73,454	61,335
Legislative Counsel	4,655			4,655	3,823
Correctional Services	271,339			271,339	240,659
Courts	89,178			89,178	82,523
Public Safety	354,534			354,534	332,829
Costs Related to Capital Assets (Non-Voted)	2,704	697		3,401	3,757
Interfund Activity			17,138	17,138	18,500
TOTAL	862,653	59,569	(19,606)	902,616	826,917

NV – Non-Voted

Departmental Expenditures and FTEs by Appropriation and Type

This table includes the expenditures of the department and aligns to the Estimates of Expenditure.

Main Appropriations	2025/26		2024/25	
	FTEs	\$(000s)	FTEs	\$(000s)
Corporate and Strategic Services	106.00	66,921	106.00	65,486
Crown Law	480.50	73,322	480.50	61,203
Legislative Counsel	34.00	4,655	34.00	3,823
Correctional Services	1,857.35	271,339	1,857.35	240,659
Courts	655.20	89,178	654.20	82,523
Public Safety	220.80	354,534	218.80	332,829
Costs Related to Capital Assets (Non-Voted)	-	2,704	-	3,100
TOTAL	3,353.85	862,653	3,350.85	789,623

Expense by Type

Salaries And Employee Benefits	3,353.85	425,745	3,350.85	376,302
Other Expenditures	-	425,630	-	401,653
Grant Assistance	-	8,574	-	8,568
Amortization	-	2,704	-	3,100
TOTAL	3,353.85	862,653	3,350.85	789,623

Please refer to the Manitoba Estimates of Expenditure for the Reconciliation of the 2024-25 Adjusted Print.

Departmental Staffing

Full Time Equivalent (FTE) and Salaries and Employee Benefits by Appropriation

Main Appropriations	2025/26		2024/25	
	FTEs	\$(000s)	FTEs	\$(000s)
Corporate and Strategic Services	106.00	27,362	106.00	25,927
Crown Law	480.50	68,668	480.50	56,549
Legislative Counsel	34.00	4,121	34.00	3,289
Correctional Services	1,857.35	233,250	1,857.35	206,970
Courts	655.20	72,773	654.20	65,949
Public Safety	220.80	19,571	218.80	17,618
Costs Related to Capital Assets (Non-Voted)	-	-	-	-
TOTAL	3,353.85	425,745	3,350.85	376,302

Equity and Diversity Benchmarks

Manitobans are best served by a public service that is inclusive and representative of the diverse population of Manitoba at all levels of the organization, including senior management. Employment equity status is self-identified on a voluntary basis when individuals are hired into a position, or at any time during their employment with Manitoba's public service. Employment equity groups include women, Indigenous peoples, visible minorities, and persons with disabilities.

Equity Group	Benchmarks	% Total Employees as of December 31
Women	50%	50.8%
Indigenous People	16%	12.1%
Visible Minorities	13%	18.2%
Persons with Disabilities	9%	3.8%

Overview of Capital Investments, Loans and Guarantees

	2025-26	2024-25	
Part B – Capital Investment			Expl.
			\$(000s)
<hr/>			
Provides for the acquisition of equipment			
General Assets	2,704	3,100	
<hr/>			

Part C – Loans and Guarantees – Not Applicable

	2025-26	2024-25	
Part D – Other Reporting Entities			Expl.
Capital Investment			\$(000s)
<hr/>			
Provides for the development of strategic infrastructure, equipment and information technology systems			
Manitoba Public Insurance Corporation	49,400	62,354	
Less: Self-financed by Manitoba Public Insurance Corporation	(49,400)	(62,354)	
<hr/>			

Departmental Program and Financial Operating Information – Part A Expenditure and FTEs

Corporate and Strategic Services (Res. No. 4.1)

Provides for the executive and policy direction and co-ordination for all departmental programs. Provides leadership and support in financial planning, central accounting, budgetary and financial management services, indigenous services, records management, privacy matters and proactive disclosure, regulatory policy planning and development, information technology development, and computer related services. Advances strategic innovation initiatives and provides outcome results for departmental programs. Protects the rights of individuals who could not otherwise afford counsel. Investigates all unexpected, unexplained, and violent deaths.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Minister's Salary	1.00	48	1.00	47	
Executive Support	9.00	1,137	9.00	994	
Financial and Administrative Services	59.00	10,984	59.00	10,141	1
Information Systems	19.00	12,430	19.00	12,155	
Legal Aid Manitoba	-	36,639	-	36,639	
Office of the Chief Medical Examiner	18.00	5,683	18.00	5,510	
TOTAL	106.00	66,921	106.00	65,486	

Expense by Type

Salaries And Employee Benefits	106.00	27,362	106.00	25,927	1
Other Expenditures	-	39,559	-	39,559	
Grant Assistance	-	-	-	-	
Amortization	-	-	-	-	
TOTAL	106.00	66,921	106.00	65,486	

Explanation

1 Increase in salary costs relating to general wage adjustments

Minister's Salary (4.1a)

As the chief law officer of Manitoba, advises Cabinet to ensure the rule of law is maintained and that Cabinet actions are consistent with the law and the Constitution Act, 1867 and 1982. Administers statutes for which the Minister is responsible.

Key Objectives

- To fulfil the roles and responsibilities of the Minister of Justice and Attorney General for Manitoba;
- To provide leadership and policy direction to maintain and enhance the integrity and quality of the justice system throughout Manitoba.

Main Activities

- Represents the interests and perspectives of Manitoba Justice at Cabinet;
- Represents the interests and perspectives of Cabinet to the department and the department's communities of interest.

Expected Results

- To meet the goals and objectives of the statutory responsibilities and the government's priorities for the administration of justice and the Office of the Attorney General within the Province of Manitoba.

Executive Support (4.1b)

Ensures the department's activities are consistent with its vision, mission, and guiding principles. Provides interpretation and direction on policy development to senior executive and program management of the department.

Key Objectives

- To provide executive management direction for the department;
- To provide administrative support for the Minister and Deputy Minister.

Main Activities

- Monitors strategies for the delivery of justice programs to the public to ensure uniform standards, adequate support and consistency in program delivery;
- Coordinates and manages the activities of the department;
- Provides direction on policy interpretation and development to senior executives.

Expected Results

- To provide an equitable and responsive justice system to all segments of the public;
- To monitor progress on the department's key metrics and performance measures;
- To deliver administrative services to the offices of the Minister and Deputy Minister.

Financial and Administrative Services (4.1c)

Ensures the department's activities are consistent with its vision, mission, and guiding principles. Provides interpretation and direction on policy development to senior executive and program management of the department.

Key Objectives

- To provide corporate, strategic, administrative and financial management services to all program functions within the department;
- To provide direction and support in the development, delivery and evaluation of Indigenous Services and general oversight in Manitoba Justice;
- To ensure departmental programs operate in accordance with government administrative and financial policies, exercising sound comptrollership and operating within generally accepted accounting principles.

Main Activities

- Oversees the department's financial and comptrollership operations to ensure appropriate financial accountability and control processes are in place to protect the financial and physical assets of the department;
- Provides direction on financial and comptrollership issues to all program areas;
- Monitors, analyzes, and provides advice on in-year expenditure management;
- Manages the yearly departmental estimates process and prepares the Supplement to the Estimates of Expenditure and the Annual Report;
- Oversees the department's administrative operations and reporting, including sustainable development procurement planning and reporting, procurement in general, contracts, fleet vehicles and parking, leases for space and equipment, physical asset inventories, insurance, workplace safety and health, and related staff training;
- Processes all accounts payable for the department and provides central monitoring and reporting of all departmental revenues;
- Ensures that all financial transactions conform to applicable accounting standards and government policies, and are appropriately reviewed and authorized prior to processing;
- Provides training and support on the government's enterprise accounting system;
- Provides corporate services including records management, Indigenous services, and investigation of disclosures made by Justice employees under The Public Interest Disclosure (Whistleblower Protection) Act;
- Provides centralized capacity to enhance the department's ability to advance strategic innovation initiatives, close performance gaps and remedy complex challenges;
- Facilitates strategic planning and coordinates program development across the department to advance system-wide outcomes for Manitobans;
- Provides direction and support in the development, delivery and evaluation of Indigenous Services and general oversight in Manitoba Justice;
- Provides a central community support service in the areas of Indigenous recruitment, training, and mentorship of staff for the department;
- Responsible for all data owned by Justice and ensures all metrics are intertwined with all department strategic planning and initiatives.

Expected Results

- To ensure the timely and accurate preparation of yearly expenditure and revenue estimates;
- To ensure the timely and accurate preparation of the department's Annual Report, the Supplement to the Estimates of Expenditure and related advisory materials;
- To ensure the timely and accurate provision of financial analysis and projections, and implementation of expenditure management considerations;
- To provide support, advice and direction on financial and comptrollership issues and the maintenance of appropriate accounting and control functions within the department;
- To provide timely and accurate processing of all financial transactions;
- To provide effective support to departmental programs by means of specialized advice and central services;
- To provide services related to strategic innovation initiatives, performance measures, evaluations and outcomes, lean management and continuous improvement;
- To collect and analyze data related to complex challenges by working with strategic planning and delivery teams to analyze data and promote opportunities for change;
- To direct an effective Business Continuity Plan for all areas of the Department;
- To administer The Public Interest Disclosure (Whistleblower Protection) Act within the department.

Information Systems (4.1d)

Provides leadership, direction, advice, guidance and support for technology related initiatives and requests. Supports the operation and enhancement of business systems used by the department. Manages information and communication technology (ICT) expenditures for the department.

Key Objectives

- To foster a collaborative working environment between the department and Digital and Technology Solutions;
- To collaborate with Digital and Technology Solutions to develop and refine the department's IT strategy;
- To support the development and delivery of automated systems in partnership with Digital and Technology Solutions;
- To collaborate with Digital and Technology Solutions to implement updates, patches, and upgrades to the environment, as needed;
- To ensure the ongoing support and maintenance of IT systems in the environment.

Main Activities

- Facilitates the collection and prioritization of departmental needs for automated systems;
- Facilitates the development and execution of the department's IT plan and ensures alignment to the overall government IT strategy;
- Supports the development and delivery of departmental automated systems or IT services which includes requirements gathering, process mapping, acceptance testing, project management and end-user support and training;
- Acquires systems hardware and software to meet both short- and long-term goals for departmental automation;
- Manages departmental automated systems in terms of expenditure commitment, systems planning, problem resolution, capacity planning, and operating stability;
- Monitors and assesses all departmental expenditures related to information systems and technology related activities.

Expected Results

- To foster the ongoing development of the department's long-term strategy for developing justice information systems;
- To maintain and enhance existing departmental information systems and technologies to ensure that they continue to meet business needs;
- To participate on behalf of the department in government-wide systems strategies and technology initiatives.

Legal Aid Manitoba (4.1e)

Delivers legal advice and representation services for criminal, child protection, family, poverty law, immigration and refugee, and public interest matters to individuals and groups based on financial eligibility guidelines and merit criteria (in accordance with the Legal Aid Manitoba Act and Regulation) through a competitive business model using staff and private bar lawyers. Provides legal services to a variety of community organizations and groups through the Public Interest Law Centre in the areas of housing, mental health, poverty law issues, systemic issues, disability rights, consumer matters, environmental matters, and Indigenous issues.

Key Objectives

- To operate as an independent statutory corporation operating at arm's-length from government with only the statutory powers and duties provided in Act to deliver legal aid services;

- To provide legal advice and representation services to low-income individuals and groups to fulfill the government's constitutional obligation to ensure procedural and substantive fairness in the administration of justice;
- To manage staff attorneys and their conduct of matters independent of government to ensure there is no perception that the province directly controls attorneys acting opposite the government in court proceedings.

Main Activities

- Delivers legal advice and representation services for criminal, child protection, family, poverty law, immigration and refugee, and public interest matters to individuals and groups based on financial eligibility guidelines and merit criteria (in accordance with the LAM Act and Regulation) through a competitive business model using staff and private bar lawyers;
- Assists clients through certificate service, duty counsel, Brydges on-call, or drop-in service through Community Law Centres and Duty Counsel, as well as a panel of private bar lawyers throughout Manitoba;
- Engages in outreach and public legal education activities and poverty law initiatives;
- Provides legal services to a variety of community organizations and groups through the Public Interest Law Centre and private bar lawyers throughout Manitoba in the areas of housing, mental health, poverty law issues, systemic issues, disability rights, consumer matters and Indigenous issues.

Expected Results

- To meet the demand for the delivery of legal services to eligible low-income Manitobans in a cost effective and efficient manner;
- To provide low-income Manitobans with access to legal services that fulfil Manitoba's constitutional obligation to ensure procedural and substantive fairness in the administration of justice, and address the constitutional principles of "fairness" and "efficiency" in the areas of criminal, child protection, family, poverty law, immigration and refugee, and public interest matters;
- To facilitate the court and administrative law process by ensuring that criminal, child protection, family, poverty law and immigration and refugee courts and administrative tribunals operate fairly and efficiently by ensuring representation for low-income Manitobans (including those in custody) accessing those courts and tribunals;
- To support the systematic reform of the legal system to improve legal services to low-income clients;
- To deliver legal services for financially eligible refugee claimants seeking asylum in Canada pursuant to the Immigration and Refugee Legal Aid Agreement;
- To provide a response to an application within 3 days, requests for legal advice from detained persons on demand, and duty counsel services in selected courts throughout the province on demand.

Office of the Chief Medical Examiner (4.1f)

Conducts inquiries into all reportable deaths, and further investigations where required. Conducts monthly children's, adult and geriatric inquest review committee meetings. Orders post-mortem examinations where necessary, including toxicological analysis of specimens.

Key Objectives

- To receive reports of all deaths within the Province of Manitoba that fall within the jurisdiction of The Fatality Inquiries Act;
- To conduct inquiries and/or investigations into all reportable deaths for the purpose of identifying the deceased and determining the time of death, the cause and manner of death, and the circumstances surrounding the death;
- To review medical examiners' cases to determine the need for an Inquest.

Main Activities

- Conducts investigations into all reportable deaths;
- Conducts monthly children's, adult and geriatric inquest review committee meetings;
- Performs post-mortem examinations and arranges for alcohol and toxicological analysis of specimens;
- Presents evidence at court proceedings;
- Provides support to the organ and tissue donor programs;
- Provides information, statistics and research material to the private and public sectors;
- Interacts with the RCMP and all municipal police departments;
- Provides a teaching and educational service;
- Maintains and operates a computerized data base of fatalities for analytical purposes;
- Provides administrative and logistical support, and professional direction to all provincial medical examiners;
- Arranges for the burial of all unclaimed bodies reported under The Anatomy Act;
- Receives reports of unclaimed bodies that fall within the jurisdiction of The Anatomy Act

Expected Results

- To perform thorough and efficient investigation of all violent, sudden, unexpected and suspicious deaths;
- To determine the cause and manner of death in each case, and order inquests where deemed necessary;
- To provide recommendations from the circumstances surrounding a death that will contribute to the safety and benefit of others;
- To provide timely medico-legal information to both the private and public sectors;
- To prepare an annual statistical review for the Minister, relating to deaths in relation to which action is taken under The Fatality Inquiries Act, to provide meaningful annual statistics;
- To prepare a report for the Minister relating to all deaths during the year of persons resident in custodial facilities, involuntary residents in psychiatric facilities, or residents of a developmental centre;
- To prepare an annual report for the Minister of Health relating to the operations during the year under The Anatomy Act.

Key Initiatives

- **Working with First Nations, Inuit and Métis Governments and Partners:** The newly established Indigenous Services Branch will continue to advance work in 2025-26 across the department, in collaboration with First Nations, Inuit and Métis governments, leadership and communities, to increase representation of Indigenous employees throughout the department and proactively support culturally relevant services and engage in mentorship development for Indigenous employees. In 2025-26, Manitoba Justice is also committed to developing an Indigenous Justice Action Plan in collaboration with First Nations, Red River Métis, and Inuit governments, leadership and communities.
- **Addressing the Root Causes of Crime:** Addressing the roots and causes of crime requires multi-faceted, cross-departmental and multi-disciplinary approaches to address the various contributors to crime, such as substance use and mental health challenges. In 2025-26 the department is committed to continuing the work with partners including Housing, Addictions, and Homelessness (HAH), and other departmental and law enforcement partners, to ensure a comprehensive plan to hire mental health workers to work alongside law enforcement will provide strengthened mental health resources for those citizens who require alternate safety and wellness responses.

Crown Law (Res. No. 4.2)

Provides for the legal operations of the Department of Justice and the administration of criminal justice in Manitoba. Prosecutes offences under provincial statutes and the Criminal Code of Canada. Provides for legal policy development and analysis and advises the government on modernization and improvement to provincial laws and programs. Provides legal advice and services to all departments and agencies on civil, family, and constitutional law matters. Provides programs and mechanisms that protect the rights of Manitobans.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Manitoba Prosecution Service	350.00	52,864	350.00	43,829	1
Crown Law Analysis and Development	10.00	1,503	10.00	1,270	
Legal Services	99.00	16,499	99.00	13,893	2
Manitoba Human Rights Commission	21.50	2,456	21.50	2,211	
TOTAL	480.50	73,322	480.50	61,203	
Expense by Type					
Salaries And Employee Benefits	480.50	68,668	480.50	56,549	3
Other Expenditures	-	4,544	-	4,544	
Grant Assistance	-	110	-	110	
Amortization	-	-	-	-	
TOTAL	480.50	73,322	480.50	61,203	

Explanation

- 1 Increase in salary costs relating to general wage adjustments and annualization of 16.00 FTEs salaries and benefits costs net of staff turnover allowance
- 2 Increase in salary costs relating to general wage adjustments and annualization of 4.00 FTEs salaries and benefits costs net of staff turnover allowance
- 3 Increase in salary costs relating to general wage adjustments and annualization of 20.00 FTEs (16.00 FTEs from Manitoba Prosecution Service and 4.00 FTES from Legal Services) salaries and benefits costs net of staff turnover allowance

Manitoba Prosecution Service (4.2a)

Reviews police investigative reports and gives legal advice on laying charges for criminal and provincial offences. Prosecutes or otherwise responsibly and effectively resolves alleged breaches of the Criminal Code of Canada, the Youth Criminal Justice Act or provincial legislation, in a timely manner.

Key Objectives

- Provide quality and timely criminal justice prosecution services to the citizens of Manitoba;
- Provide legal advice, as appropriate and required, to policing agencies in Manitoba;
- Conduct early detailed review of criminal allegations to determine the viability of a prosecution and assess the appropriate channel for the prosecution through the formal criminal justice court system or possible restorative justice and diversion options;
- Initiate and conduct all criminal prosecutions in the courts of Manitoba for offences committed pursuant to the provisions of the Criminal Code, the Youth Criminal Justice Act, delegated federal charges, and provincial statutes;
- Develop an effective, efficient, and innovative legal system, responsive to the needs of the people of Manitoba including advancing the recommendations of the Truth and Reconciliation Commission.

Main Activities

- Review police investigative reports and give legal advice on laying charges for criminal and provincial offences;
- Prosecute or otherwise responsibly and effectively resolve alleged breaches of the Criminal Code of Canada, the Youth Criminal Justice Act or provincial legislation in a timely manner;
- Conduct appeals to the Manitoba Court of Appeal and Supreme Court of Canada related to the prosecution of Criminal Code, Youth Criminal Justice Act or provincial offences;
- Manage prosecution files efficiently throughout the province through the ongoing use of the Prosecutions' Information and Scheduling Management (PRISM) system.

Expected Results

- Provide an efficient, cost-effective, equitable and trauma-informed prosecution service that is responsive to the needs of the people of Manitoba;
- Expand restorative justice referrals to improve public safety through lower levels of recidivism, reduced delay in the court system and appropriately address over-reliance on incarceration, especially in the case of Indigenous offenders;
- Increase the number of criminal files that are reviewed prior to a formal charge to ensure that matters come into the formal Criminal Justice system only where there is a reasonable likelihood of conviction and it is in the public interest to prosecute;
- Reduce the time to disposition of all cases, particularly serious criminal offences;
- Eliminate successful delay motions.

Crown Law Analysis and Development (4.2b)

Conducts legal research and analysis of legislation, case law and legal matters, to provide commentary, options, recommendations and assistance to the Minister, Deputy Minister, and senior managers on the justice system and legal issues.

Key Objectives

- Assist the Department by providing research, analysis, options, recommendations on civil and criminal law related issues and issues that affect the justice system;
- Lead and participate in the development of legislation, policies and programs that advance Departmental objectives;

- Coordinate the Department's response to legal and justice system issues having cross-divisional, cross-government or intergovernmental implications;
- Represent the Department on various Federal/Provincial/Territorial (FPT) committees, such as the Coordinating Committee of Senior Officials (Criminal Justice), the Continuing Committee of Officials on Human Rights, the Uniform Law Conference of Canada (Civil) and the Advisory Group on Public and International Law.

Main Objectives

- Conducts research and develops options and recommendations on issues impacting the justice system, including changes to provincial legislation and federal statutes, such as the Criminal Code;
- Examines and comments on criminal law initiatives and civil law matters;
- Leads and participates in development and implementation of legislation;
- Leads and participates in Departmental and inter-departmental working groups to address legal and justice system issues;
- Co-ordinates preparation of briefing materials for FPT meetings of Ministers and Deputy Ministers;
- Participates in various FPT s committees and working groups regarding criminal law, civil law, human rights and public and international law.
- Co-ordinates the operations of the Community Notification Advisory Committee and the operations of the Manitoba provincial sex offender website.

Expected Results

- Provide research, analysis, commentary, options, recommendations and assistance on civil law and criminal law related issues that affect the justice system;
- Develop legislation, policies and programs that advance Departmental objectives;
- Lead or participate in departmental, inter-departmental and inter-governmental committees and working groups.

Legal Services (4.2c)

Functions as the law firm for government by providing legal services in a variety of areas including but not limited to Aboriginal law, access to information and privacy law, administrative law, civil litigation, constitutional law, contracts and agreements, conveyancing, criminal property forfeiture, family law, information technology, and international law.

Key Objectives

- Provide a full range of integrated legal services to all areas of government;
- Provide legal advice to all government departments and some Crown corporations and agencies in relation to operational, program and policy matters;
- Represent government in court proceedings, including criminal proceedings in which a notice under The Constitutional Questions Act is filed; constitutional references under The Constitutional Questions Act and the Supreme Court Act; and maintenance enforcement matters;
- Provide legal advice in the development of legislation;
- Participate in the development of policies affecting family law at the provincial level and at the national level, through federal-provincial-territorial committees; and increase public and professional awareness of family law initiatives and issues.

Main Objectives

- Provides legal services and advice in the areas of Aboriginal law, access to information and privacy law, administrative law, civil litigation, constitutional law (Aboriginal and Treaty rights, the Canadian Charter of Rights and Freedoms, minority language rights, federalism and distribution of powers, and judicial independence), contracts and agreements, conveyancing, corporate and commercial, criminal property forfeiture, family law (including child protection, maintenance enforcement, charging authorization in parental child abduction cases, and fulfilling government obligations under The Inter-

jurisdictional Support Orders Act and The Hague Convention on the Civil Aspects of International Child Abduction), information technology, international law, legislative review and policy development (including through federal-provincial- territorial committees;

- Provides client-focused, high quality legal services to address clients' needs, concerns and issues;
- Establishes regular dialogue with clients to maintain excellent legal services;
- Organizes or participates in educational seminars for clients on current legal issues and developments relevant to its clients (including risk management issues);
- Increases public and professional awareness of family law issues and initiatives through the preparation of information materials along with participation in public and continuing legal education programs.

Expected Results

- Provide cost-effective, high quality and timely legal services to clients. Recover costs where required and otherwise provide services within available resources;
- Meet clients' needs for legal services;
- Maintain effective communication between the Legal Services Branch and its clients;
- Take an integrated approach to the delivery of legal services to the whole of government.

Manitoba Human Rights Commission (4.2d)

Provides information and resources to the public about human rights principles and The Human Rights Code and assists the public to bring their complaints based on human rights principles and law, offering referrals to other agencies as appropriate. Investigates complaints of discrimination, determines if sufficient evidence exists to warrant an adjudication hearing before the Human Rights Adjudication Panel, offers mediation to parties at various stages in the process to assist with early resolution of complaints, and represents the public's interest in the adjudication of complaints before the Human Rights Adjudication Panel.

Key Objectives

- Promote human rights, develop and conduct education programs designed to eliminate all forms of discrimination prohibited by The Human Rights Code and enforce the provisions of The Code.

Main Activities

- Provides information and resources to the public about human rights principles and The Human Rights Code;
- Assists the public to identify and frame their complaints based on human rights principles and law and offers referrals to other agencies as appropriate;
- Offers mediation to parties at various stages in the process with an emphasis on early resolution of complaints and public interest remedies;
- Investigates complaints of discrimination and determines if there is sufficient evidence to warrant an adjudication hearing before the Human Rights Adjudication Panel;
- Represents the public's interest in the adjudication of complaints before the Human Rights Adjudication Panel by taking responsibility to prove the complaint;
- Delivers human rights education seminars to businesses and organizations on their responsibilities under The Human Rights Code;
- Develops publications, conducts research and community outreach and utilizes news and social media to educate the public about the rights and responsibilities in the Human Rights Code;
- Collaborates and consults with businesses and organizations on systemic discrimination issues;
- Takes public positions on human rights issues with the goal of advancing human rights in Manitoba.

Expected Results

- Respond to 4000+ enquiries annually from the public;
- Offer an efficient and timely complaint process;

- Offer mediation on 70% of registered complaints and assist in resolving approximately 50% of all complaints through early resolution;
- Utilize media (news, social, publications, website) to promote human rights principles and educate the public;
- Contribute to reconciliation and improve awareness and understanding of human rights through a wide variety of education activities including website, monthly newsletter, youth conferences and workshops for employers and human resource professionals, research projects, speaking engagements, and publication of guidelines which interpret rights and responsibilities under The Code;
- Advance human rights law in Manitoba through adjudication of complaints and related legal processes.

Key Initiatives

- **Supporting Victims of Sexual and Intimate Partner Violence (IPV):** Proclaiming The Disclosure to Protect Against Intimate Partner Violence Act (Clare’s Law) will continue to be a priority for the Crown Law division in 2025-26, in collaboration with Women and Gender Equity Manitoba (WAGE-MB). Regulations will be finalized in early 2025-26, as well as program policies and procedures being co-developed with the Clare’s Law Working Group anticipated to launch in the fall of 2025.

Legislative Counsel (Res. No. 4.3)

Provides drafting services for Bills, regulations and orders for all government departments and agencies and provides related legal advice. Provides legislative and parliamentary translation services to the government and the Legislative Assembly. Is the Law Officer of the Legislative Assembly. Prepares Bills and enactments for print publication. Operates and publishes to the Manitoba Laws website, an official source of the laws of Manitoba. Supports the publication of proposed regulations and the operation of the Statutes and Regulations Review Board.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Legislative Council	34.00	4,655	34.00	3,823	1
TOTAL	34.00	4,655	34.00	3,823	
Expense by Type					
Salaries And Employee Benefits	34.00	4,121	34.00	3,289	1
Other Expenditures	-	534	-	534	
Grant Assistance	-	-	-	-	
Amortization	-	-	-	-	
TOTAL	34.00	4,655	34.00	3,823	

Explanation

1 Increase in salary costs relating to general wage adjustments

Key Objectives

- To prepare all Manitoba bills, Acts, regulations and orders in English and French as well as consolidations of current Acts, regulations and orders;
- To provide advice and assistance as Law Officer of the Legislative Assembly in the manner contemplated by the Rules of the Assembly;
- To publish Acts and regulations on the Manitoba Laws website and ensure that proposed regulations are published as required;
- To provide French translation services to the Legislative Assembly.

Main Activities

- Provides legislative drafting services and legislative and parliamentary translation services to Ministers, Members of the Legislative Assembly, committees of the Legislative Assembly and persons petitioning the Assembly for the enactment of private bills;
- As Law Officer of the Assembly, assist Members in connection with carrying out their duties as Members and to the Legislative Assembly Management Commission, the Speaker, and the Clerk of the Assembly;

- Prepares, in English and French, bills for the Assembly and regulations for lawmakers and arranges for printing and publication of all statutory materials;
- Updates Acts and regulations as and when they are amended or repealed;
- Publishes the original and consolidated Acts and regulations of Manitoba and related information tables on the Manitoba Laws website;
- Ensures that proposed regulations are published, and that departments and agencies are made aware of comments received from the public.

Expected Results

- To draft, translate and publish bills, Acts, regulations and orders in English and French in an effective and timely manner to facilitate the functioning of government;
- To provide effective and timely legislative drafting services to Members and assist Members and Officers of the Legislative Assembly to facilitate the functioning of the Assembly and its offices;
- To provide French translation services in a timely manner to the Legislative Assembly and, on a limited basis, to the courts;
- To ensure that Manitobans are informed of proposed regulatory changes;
- To provide accurate, timely and continuous access to the Laws of Manitoba through the Manitoba Laws website so that the law is accessible.

Correctional Services (Res. No. 4.4)

Provides for the protection of society by delivering correctional services and programs. Responsible for the care and control of adult and young offenders serving custodial dispositions or detained in custody pending a court decision, provides community correctional services, programs, recruitment and training of correctional staff, and Indigenous and community justice programming.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Executive and Financial Services	28.00	11,041	28.00	6,821	1
Custody Corrections	1,537.75	227,862	1,537.75	204,244	2
Community Corrections	291.60	32,436	291.60	29,594	3
TOTAL	1,857.35	271,339	1,857.35	240,659	
Expense by Type					
Salaries And Employee Benefits	1,857.35	233,250	1,857.35	206,970	4
Other Expenditures	-	35,739	-	31,339	5
Grant Assistance	-	2,350	-	2,350	
Amortization	-	-	-	-	
TOTAL	1,857.35	271,339	1,857.35	240,659	

Explanation

- 1 Increase in operating costs to support the implementation of Electronic Monitoring program; Intensive Rehabilitative Custody & Supervision (IRCS) program for youth and bilateral agreement, section 19 conference pilot project funding
- 2 Increase in salary costs to address historical budget deficits as well as salary funding for 19.00 FTEs relating to Manitoba Youth Centre (MYC) expansion program and an increase in related operating expenses; salary funding for 1.00 FTE (Psychologist, net of staff turnover allowance); salary increases are also due to general wage adjustments
- 3 Increase in salary costs relating to general wage adjustments
- 4 Increase in salary costs mainly to address historical budget deficit and salary funding for the 19.00 FTEs for MYC's expansion program and increases due to general wage adjustments
- 5 Increase in operating costs to support the implementation Electronic Monitoring program as well as IRCS program for youth

Executive and Financial Services (4.4a)

Coordinates divisional comptrollership, staff training, information systems management, program and policy development, and youth justice. This includes integration of services, strategic and capital planning, contract management and youth justice programming.

Key Objectives

- To provide leadership and corporate support to the Correctional Services Division;
- To provide a range of support services, including program development, research, information services, policy development, comptrollership, and capital planning.

Main Activities

- Coordinates divisional financial and human resource planning, management information systems and policy development;
- Conducts research into effective offender programming;
- Develops annual capital plans for the division;
- Provides leadership in comptrollership and the stewardship of resources;
- Provides support to the Youth Justice Branch. This Branch is responsible for the coordination and development of youth justice priorities and programming.

Expected Results

- To integrate services to the inmates and young persons in correctional centres and community settings;
- To achieve effective and integrated management of financial and human resources;
- To ensure the effective and efficient provision of information systems;
- To ensure high level strategic planning, including a streamlined contract process and implementing evidence-based policy development;
- To support approximately 3000 users with multiple software programs while increasing the use of technology to maximize efficiencies, reduce human errors, and support innovation across the division;
- To provide support to the Youth Justice Branch to achieve advancements of Youth Justice priorities, which includes a commitment to reducing youth recidivism rates and Indigenous over-representation.

Custody Corrections (4.4b)

Contributes to public safety by managing inmates/youth with the appropriate degree of supervision and support to assist them with the issues that bring them into conflict with the law. With a focus on culturally appropriate programming, education, literacy and spiritual supports they are encouraged to participate in their rehabilitation and reintegration planning.

Key Objectives

- To keep persons in custody as required by law, the Youth Criminal Justice Act (YCJA) or exchange of service agreement;
- To provide living conditions and services which are essential to the well-being of inmates;
- To maintain order, control and discipline essential to safe institutional environments;
- To provide programs that keep inmates constructively occupied, and address the causes of crime;
- To manage resources effectively, efficiently and in an accountable manner;
- To provide transition services and an orderly and safe release process so inmates reintegrate productively;
- To facilitate culturally appropriate correctional services and programs;
- To provide an environment which supports the mental, emotional, spiritual and physical well-being of inmates;
- To provide a range of programs that assist in the rehabilitation and reintegration of inmates;
- To provide Intensive Rehabilitative Custody Sentences as set out in the YCJA;
- To provide educational, literacy and rehabilitation programs that meet the needs of inmates/young persons.

Main Activities

- Provides a system of inmate discipline, including regulations governing their discipline;
- Provides behaviour management approaches that assist inmates in meeting acceptable behaviour expectations;
- Partners with other government departments to better assess the educational capacity of inmates/young offenders;
- Provides inmates with nutritious meals, appropriate clothing, bedding, showers and fresh air;
- Provides inmates with medical, dental, psychological and psychiatric services, as required;
- Provides inmates with spiritual programs and personnel of their choice, including Indigenous Traditional ceremony Providers and Indigenous Cultural Support Workers and Chaplains;
- Develops case management plans for inmates, including assessment, reviews and a re-entry plan;
- Provides high-risk inmates with programs that address their criminogenic needs;
- Monitors preventive security information and works cooperatively with law enforcement agencies;
- Provides an integrated security environment for the protection of staff and inmates;
- Co-ordinates emergency preparedness for the division;
- Provides for the delivery of Indigenous and other culturally appropriate programming;
- Provides victims with information, assistance and support as provided for in The Victims' Bill of Rights.

Expected Results

- To provide program and work for inmates to address causes of crime and reduce recidivism;
- To provide risk assessment and case management systems at all centres;
- To ensure crisis negotiation teams/emergency response units are well prepared and all facilities have a crisis management plan and preventive security functions;
- To contribute to victim safety by ensuring victims are provided with timely and appropriate information, consultation and warnings;
- To provide a comprehensive gang management strategy;
- To provide enhanced educational, literacy and rehabilitation services to inmates/young offenders;
- To partner with Indigenous and other agencies and persons in the delivery of services and programs;
- To provide custody and security for inmates and young persons in custody;
- To continue to improve efficiency in correctional service delivery, as measured by the average daily cost of housing inmates and young persons in correctional facilities;
- To maintain a secure environment for offenders in custody in order to prevent escapes.

Community Corrections (4.4c)

Provides community-based supervision and interventions that align with an offenders' risk to reoffend and criminogenic needs. Prepares pre-sentencing reports and progress reviews. Promotes a broad range of restorative justice programming to meet the needs of victims, offenders and the broader community through partnerships with justice committees and community groups and organizations.

Key Objectives

- To supervise and provide interventions to offenders in the community under community service orders, probation and conditional sentences, Deferred Custody Orders, Community Supervision Orders, Conditional Supervision Orders, bail and temporary releases from custody;
- To ensure offenders complete their community service orders and have access to the fine option program;
- To prepare court reports on offenders' risks/needs/circumstances and propose community interventions;
- To contribute to the safety of victims of offenders being supervised on orders in the community;
- To intensively supervise and offer specialized interventions to higher risk offenders;
- To provide offenders with culturally appropriate correctional services and programs;

- To maintain initiatives that address the needs of offenders including those with complex needs;
- To work cooperatively with other government departments and community agencies to provide appropriate programs and services for offenders; and,
- To support communities and organizations who deliver restorative justice programming as an alternative to, and as an enhancement of, the criminal justice system.

Main Activities

- To complete risk assessments and provide interventions that align with an offenders' risk to re-offend and criminogenic needs;
- To supervise the court mandated conditions of community-based court orders;
- To prepare pre-sentence reports for sentencing and progress reviews; and
- To promote a broad range of restorative justice programming to meet the needs of victims, offenders and the broader community through partnerships with justice committees and community groups and organizations.

Expected Results

- To complete court ordered reports in a comprehensive and timely manner;
- To provide supervision for adults and youth under community supervision orders throughout the province to enhance public and victim safety;
- To provide interventions and programs to offenders towards reducing recidivism;
- To collaborate with government and community organizations to provide support services for complex need offenders;
- To support community service work and fine option program options; and,
- To increase the use of restorative justice as an alternative to the formal justice system where appropriate.

Key Initiatives

- **Providing Trauma-Informed, Culturally Safe Supports:** Healing lodges provide dedicated substance use treatment resources in correctional centres for offenders. Two healing lodges, at the Brandon Correctional Centre and The Pas Correctional Centre, will continue development in 2025-26 to provide culturally relevant supports for inmates. The healing lodges will allow for a traditional, trauma-informed, and culturally appropriate method of healing, which aligns with two Calls to Action (CTA) from the Truth and Reconciliation (TRC) recommendations (CTA 30 and 36). Additionally, community consultations will take place in 2025-26 to facilitate the development of a new Dauphin Centre for Justice to promote public safety and keep communities safe.
- **Ensuring Healing Supports for Youth:** Manitoba Justice is dedicated to helping connect youth with their language, culture and traditions through continued investment in healing lodges and other land-based education initiatives. In partnership with Manitoba Keewatinowi Okimakanak (MKO), Manitoba Justice will continue to support the creation of a youth healing lodge located in the City of Thompson to provide culturally appropriate services and traditional-based teachings for youth in the north. The healing lodge will also establish community-based open custody beds, decrease the overrepresentation of Indigenous youth in custody (TRC Call to Action 38). In 2025-26, the Youth Justice branch, in partnership with Manitoba Keewatinowi Okimakanak (MKO), will continue to advance the Kakiskinawtahitonan Program, a program supporting youth involved with the justice system. The program uses a two-eyed seeing approach, which blends Indigenous knowledge, wisdom and healing practices together with Western treatment modalities to support a child centered, individual and holistic approach to wellness and healing.
- **Expanding Restorative Justice (RJ):** RJ is an approach to crime that advances Indigenous justice reconciliation by emphasizing the wrongs done to individuals and communities, addressing harms, and responding to the underlying causes of offending to prevent re-offending and support reintegration. Restorative justice is an alternate approach to crime that promotes Indigenous justice reconciliation

(TRC Call to Action 31). In 2025-26, the department is advancing RJ programs by building on the success of previous work in and with communities. The Indigenous Justice Program, co-funded with the federal government, will continue to provide funding for 10 Indigenous justice programs throughout Manitoba in 2025-26. Efforts will also continue to build capacity to provide RJ interventions to Anisininew Okimawin (AO), which represents Anisininew Nations.

- **Enhancing Reintegration Supports:** Investments in 2025-26, will continue with substance related supports and services provided through two Sobering Centres in the City of Brandon and the City of Thompson. The Brandon Sobering Centre, in partnership with the City of Brandon, will have a transitional housing project intended to increase the housing supply for people at risk of homelessness and the Sobering Centre in Thompson, in partnership with Manitoba Keewatinowi Okimakanak (MKO), is intended to improve community safety by using culturally safe and individual-focused approaches to prevent crime and promote healing and reintegration.
- **Investing in Community-led Justice:** Manitoba Justice will support the use of community prosecutors in the court system and is looking to establish a new community or problem-solving court in Manitoba. A working group will guide the development of a community court, with extensive consultation anticipated in 2025-26. Manitoba Justice will also continue to focus on the prosecution of hate crimes. A hate crime working group comprised of Crown attorneys will continue to review and prosecute crimes motivated by hate and provide advice and training to police who investigate such crimes.

Courts (Res. No. 4.5)

Provides administrative services to the three levels of court in Manitoba: The Court of Appeal, The Court of King's Bench and The Provincial Court, as well as other court related support services, including the Maintenance Enforcement Program, Fine Collection Program, Restitution Program, Indigenous Court Worker Program, Review Board, and Vehicle Impoundment Registry. Advances The Victims' Bill of Rights and domestic violence and child victim support services. Improves access to justice services, including range and relevance of supports, while aligning stakeholders.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Executive, Policy and Financial Services	66.00	5,650	66.00	4,723	1
Manitoba Court Operations	206.00	16,683	206.00	14,739	
Judicial Services	109.50	30,564	108.50	29,313	2
Sheriff Services	116.70	13,084	116.70	12,176	
Family Resolution Services	76.50	8,266	76.50	7,856	
Victim Services	80.50	14,931	80.50	13,716	
TOTAL	655.20	89,178	654.20	82,523	
Expense by Type					
Salaries And Employee Benefits	655.20	72,773	654.20	65,949	3
Other Expenditures	-	15,221	-	15,396	
Grant Assistance	-	1,184	-	1,178	
Amortization	-	-	-	-	
TOTAL	655.20	89,178	654.20	82,523	

Explanation

- 1 Increase in salary costs relating to general wage adjustments
- 2 Increase in salary costs relating to general wage adjustments; salary funding for 1.00 reinstated FTE (CL3) net of staff turnover allowance
- 3 Increase in salary costs relating to general wage adjustments

Executive, Policy, and Financial Services (4.5a)

The Executive, Policy and Financial Services branch provides the division with expertise in administration, financial management, legislative analysis, regulatory project support, program reviews, planning of information systems, and delivery of court training. Coordinates and oversees divisional financial and comptrollership processes to ensure proper financial accountability and control. Provides financial and administrative support and advice to Executive management and the respective program areas.

Key Objectives

- To bring a whole of courts perspective to interdivisional and interdepartmental committees and working groups;
- To provide policy and legislative support to the division;
- To provide financial and administrative services to the division;
- To provide specialized training and policy support to the division;
- To modernize courts through the implementation of an integrated management system;
- To provide systems development and performance management expertise to courts.

Main Activities

- Plans, directs and controls the development and delivery of all executive, policy and financial services of the Courts Division;
- Develops, coordinates and implements divisional financial policies and procedures;
- Prepares, supports, evaluates and analyzes divisional and branch level financial plans, including expenditures and revenues, estimates and budgetary planning, and the strategic realignment of resources;
- Provides direction and oversight for all comptrollership functions;
- Performs internal financial audits to ensure compliance with departmental controls and generally accepted accounting principles;
- Manages divisional revenue recovered under approved federal bi-lateral agreements;
- Evaluates, develops and coordinates the implementation of legislation, new or revised court programs or policies;
- Develops, coordinates and delivers Courts Division curriculum for new staff for the criminal process;
- Creates and maintains all forms used by court staff;
- Leads or participates in cross-divisional and departmental working groups, committees, etc.;
- Prepares and delivers training to court staff, including court clerks, Staff Justices of the Peace and more;
- Prepares and delivers training to enforcement agencies on issuing tickets returnable to the Provincial Offences Court;
- Develops and maintains internal procedures and policy committees;
- Prepares and implements legislative projects for the division, including forms development, distribution and maintenance;
- Leads the development and implementation of the Courts Modernization Project – Integrated Case Management System for Courts Division.

Expected Results

- To provide effective and integrated management of financial, technical and human resources;
- To adhere to financial best practices, including accountability, efficiency and effectiveness;
- To spend within budget and on target with divisional projections;
- To ensure invoices from service providers and vendors are streamlined and processed in an expedient and efficient manner;
- To develop and implement information technology and system applications to support effective information management and audit controls;
- To manage and develop forms used by the court as a result of new or amending legislation;
- To provide digital services to Manitoba citizens;
- To support the branches of the division through training and policy support.

Manitoba Court Operations (4.5b)

Provides operational and administrative support to manage and process all matters in the Court of King's Bench (civil, criminal, family and small claims), and the Provincial Court (adult, youth, family and Provincial Offences Court). Responsible for all court infrastructure and court technology operations. Services are provided in Winnipeg as well as including the 12 regional court locations and at over 40 circuit locations throughout the province.

Key Objectives

- To provide operational and administrative support to efficiently manage and process all matters in the Court of King's Bench and Provincial Court including the 12 regional court locations and over 40 circuit locations;
- To promote access to justice services for all Manitobans;
- To provide court infrastructure support across the province in government buildings, rental facilities and circuit court venues;
- To provide court technology support (audio/videoconferencing) including contracts, purchasing, implementation, training and future planning.

Main Activities

- Provides court clerks, exhibit control, administrative support related to pre/post court activities, records management, collecting and processing of fines, trusts, restitution and bail monies;
- Provides registry functions including the examination and processing of legal documents filed in the Court of King's Bench for civil, family, criminal, bankruptcy, child protection, small claims, probate and adoption matters and the administration of trust accounts;
- Provides administrative support province wide for provincial offence matters;
- Manages digital audio recording which comprises the record of all court proceedings;
- Manages transcription services contract;
- Administers the Vehicle Impoundment Registry;
- Schedules hearings and provides administrative support to the Manitoba Criminal Code Review Board for persons found unfit to stand trial or not criminally responsible;
- Manages infrastructure projects across the province including contracts for rental facilities and circuit venues;
- Manages court technology projects (audio/videoconferencing) including contracts, purchasing, implementation and training;
- Provides information and assistance to the public regarding court procedures and services;
- Explores innovative initiatives intended to provide enhanced client services and access to justice.

Expected Results

- To resolve criminal matters in a reasonable amount of time pursuant to a ruling of the Supreme Court of Canada;
- To provide operational and administrative support including court clerks, exhibit control, records management, court administration, financial processing for, civil, family, criminal, bankruptcy, small claims, probate and provincial offence matters across Manitoba;
- To record and maintain digital audio recordings of all court proceedings;
- To manage the delivery and production of verbatim court transcripts from audio to text by third party transcribers;
- To provide administrative support for vehicle impoundments and forfeitures, including determining if the impoundment is lawful, setting the impoundment period, and ensuring compliance with the legislation;
- To make and review dispositions concerning accused in respect of whom a verdict of not criminally responsible on account of a mental disorder or unfit to stand trial has been rendered;

- To effectively manage and support all infrastructure and technology projects including contracts, purchasing and implementation;
- Develop and implement innovative methods of delivering services to Manitobans.

Judicial Services (4.5c)

Supports the judiciary in management and administrative matters, including strategic planning, management of information systems, legal research services agreements and preparation of judgments. Provides accessible judicial services in all areas of the province for the public and law enforcement agencies. Supports the judicial independence of all judicial officers by working cooperatively with administrative staff across the division. Provides administrative and technological support to the judiciary and judicial officers of all levels of courts to enable them to meet their duties and responsibilities and ensure the effective scheduling and use of judicial resources in Manitoba. Responsible for the management of supports to the judiciary of all three levels of court in Manitoba and judicial officers (such as Associate Judges, Small Claims Court Officers of the Court of King's Bench and Judicial Justices of the Peace of the Provincial Court). Responsible for providing direct support to the judiciary and/or judicial functions such as judicial assistants, staff justices of the peace, trial and motions coordinators, oversight of case managers and program funding and agreements of Drug Treatment Court, deputy registrars and legal researchers of the Court of Appeal.

Key Objectives

- To provide administrative support to the judges and associate judges of the courts;
- To coordinate, deliver and support all judicial activities performed by judicial officers including small claims court officers, as well as judicial and staff justices of the peace.

Main Activities

- Supports the judiciary in management and administrative matters, including strategic planning, management of information systems, and preparation of judgments;
- Schedules all court activities (hearings, trials, preliminary inquiries, inquests) in a timely and effective manner;
- Provides accessible judicial services in all areas of the province for the public and law enforcement agencies;
- Supports judicial education programs for judges of the Provincial Court;
- Provides judicial education for judicial officers other than judges and associate judges, including small claims court officers and all levels of justices of the peace;
- Supports the judicial independence of all judicial officers by working cooperatively with administrative staff across the division;
- Develops and implements innovative methods of delivering judicial services;
- Supports the judiciary in the operation of therapeutic courts such as drug treatment and mental health courts;
- Coordinates and provides public information about the judiciary and the operation of the courts;
- Provides administrative support to the appointment committees for associate judges of the Court of King's Bench, Provincial Court judges and judicial justices of the peace;
- Manages the complaint process for Provincial Court judges, associate judges of the Court of King's Bench and judicial justices of the peace.

Expected Results

- To deliver effective and timely services to all levels of the judiciary in carrying out of their duties;
- To deliver programs and services that enable criminal, civil and family matters to be scheduled and resolved in a timely manner;
- To explore innovative initiatives intended to provide enhanced client services.

Sheriff Services (4.5d)

Provides security to the Law Courts Complex in Winnipeg, the Provincial Court Building, 373 Broadway in Winnipeg, court offices in Brandon, Dauphin, The Pas, Thompson and Portage la Prairie. Provides security to over 40 court and circuit court locations throughout the province. Coordinates and provides for the safe and efficient movement of persons in custody from various provincial and federal institutions to their required court appearances. Serves and enforces court orders issued out of all levels of courts.

Key Objectives

- To provide a safe, secure, and accessible courtroom and courthouse environment throughout the province;
- To provide safe and timely escort and security of persons in custody (youth and adult) between correctional centres and the courts;
- To provide an effective and efficient Jury Management Program;
- To provide timely and efficient service and execution of government and court documents.

Main Activities

- Provides security to the Law Courts Complex in Winnipeg, the Provincial Court Building, 373 Broadway in Winnipeg, court offices in Brandon, Dauphin, The Pas, Thompson and Portage la Prairie;
- Provides security to over 40 court and circuit court locations throughout the province;
- Co-ordinates and provides for the safe and efficient movement of persons in custody from various provincial and federal institutions to their required court appearances;
- Supports the daily court sittings by providing efficient lock-up operations throughout the province;
- Supports the daily court sittings by facilitating video court in six provincial institutions – Winnipeg Remand Centre, Headingly Correctional Centre, Women’s Correctional Centre, Milner Ridge Correctional Centre, Brandon Correctional Centre, The Pas Correctional Centre;
- Supports Lawyer Video Interview (LVI) terminals in 7 provincial correctional centres and the Thompson Court Office;
- Provides an effective and efficient Jury Management Program, which includes issuing jury summonses, co-ordinating the jury selection process and the care and supervision of selected juries;
- Serves and enforces court orders issued out of all levels of courts including writs of possession, writs of seizure and sale, protection orders, subpoenas, summonses, issues sheriff’s certificates and administer funds received;
- Streamlines the arrest, processing and transfer of accused persons taken into custody in court through the Sheriff Officer Warrant Diversion Project process;
- Develops and implements the Sheriff Services Preventative Security Intelligence Program province wide;
- Delivers and administers the Sheriff Services training program province wide;
- Provides escort for patients under the jurisdiction of the Review Board.

Expected Results

- To provide prisoner transportation of youth and adult prisoners in Manitoba in a safe and efficient manner and to facilitate video court appearances for youth and adult prisoners;
- To provide security for six judicial court centres (Brandon, Dauphin, The Pas, Thompson, Portage la Prairie and Winnipeg), and over 40 court and circuit court locations throughout the province;
- To arrest, process and transfer accused persons through the Sheriff Officer Warrant Diversion Project.

Family Resolution Service (4.5e)

The Family Resolution Service (FRS) is a single-window service that supports families navigating separation, divorce, and intimate partner and/or family violence (IPV/FV). Services are delivered in collaboration with community partners to help resolve issues in a safe, collaborative, fair, affordable, and timely way through a continuum of culturally and trauma informed social, legal, financial, and spiritual supports.

Key Objectives

- To improve and support the long-term safety and well-being of all families paying particular attention to closing access to justice gaps for Indigenous, Black, Racialized newcomer, Francophone, 2SLGBTQIA+, low to middle income, and rural and northern families;
- To work with families in ways that respect peoples' dignity, uniqueness, rights, capacities, and commonalities, where those directly impacted shape the engagement and change process;
- To support families prior, during, and after separation and/or divorce via a centralized intake; support for families experiencing IPV/FV; legal information and advice; child support services; enforcement of child and spousal support; and out-of-court resolution support;
- To end gender-based violence through prevention, intervention, and healing supports;
- To advance reconciliation through learning, supporting, amplifying community-led initiatives, and following through on actions, including the Calls to Action and Calls for Justice;
- To work with partners to offer a range of culturally and trauma-informed services to families.

Main Activities

- Host the Family Law Manitoba website, a single source of family law information with services available 24/7 to connect families to the social, relationship and financial assistance they require;
- Deliver Get Guidance, a single-window intake, triage, and referral to family justice services;
- Provide intimate partner and family violence screening, safety planning and emotional support regardless of point of contact (e.g., call to police, out of court resolution, etc.);
- Conduct initial administrative calculation and recalculation of child support;
- Support voluntary payment of child and spousal support; take enforcement action as appropriate;
- Deliver navigation support to and through family court for self-represented litigants;
- Deliver court-ordered family evaluations, mediations, and draft orders (self-represented litigants);
- Deliver out of court resolution services through comprehensive mediation, family mediation-arbitration, and free independent legal advice (non-representation);
- Deliver culturally and trauma informed family coaching and healthy relating programming;
- Deliver and make referrals to legal information and advice;
- Support supervised parenting time and child exchange services;
- Deliver services and supports with the community to meet Francophone access to family justice needs;
- Chair the Minister's Family Justice Collaboration Table to improve access to family justice.

Expected Results

- To provide culturally and trauma informed supports for resolving family matters outside of court;
- To provide families disclosing IPV/FV with supports to safely separate and divorce through a referral to a Family Guide;
- To apply applicable Truth and Reconciliation Calls to Action and Missing and Murdered Indigenous Women and Girls Calls for Justice throughout service delivery;
- To meet access to family justice needs of underrepresented and underserved groups;
- To increase the child support calculation decisions made based on actual financial disclosures;
- To support voluntary payment of child and spousal support;
- To provide timely and consistent trauma informed court-ordered family evaluation reports;
- To support the capacity of family justice service providers through resource sharing and training;
- To increase public access to information, resources, and support.

Victim Services (4.5f)

Develops and implements programming to address federal legislation, such as the Canadian Victim's Bill of Rights. Processes and adjudicates claims within the parameters of The Victims' Bill of Rights and awards compensation in an efficient and timely manner. Administers the Domestic Violence Support Service, the Child Victim Support Service, the Victim Rights Support Service, the Compensation for Victims of Crime Program, the Victim/Witness Assistance Program, the Victim Impact Statement Program, the CELL (Cellphone Emergency Limited Link-up) Program, the SafeTracks Program, the Protection Order Designates Program and the Family Information Liaison Unit (Indigenous Victim Services Unit).

Key Objectives

- To assist and support victims involved in Manitoba's criminal justice system;
- To assist and support families of Missing and Murdered Indigenous Women and Girls and Two Spirited;
- To provide funding for enhanced victim services delivered by community organizations;
- To provide financial compensation to eligible victims of crime for costs related to their injuries;
- To develop policies and procedures to ensure a consistent level of service to victims;
- To provide specialized services for victims of intimate partner violence, child abuse, and victims of the most serious crimes as outlined under The Victims' Bill of Rights;
- To support upon request victims under the Canadian Victims Bill of Rights;
- To support efforts that address the issue of murdered and missing Indigenous women and girls;
- To support efforts that address the issues of human trafficking and sexually exploited youth and adults;
- To identify trends and risk factors and recommend effective intimate partner violence intervention and prevention strategies;
- To provide timely responses to the public and/or other stakeholders regarding services to victims;
- To support police services, community partners and all divisions of Justice, including other government departments in providing assistance to victims of crime;
- To provide training on victim service issues to police, community agencies and other government departments;
- To advise government with respect to victim-related legislation that meets the needs of victims of crime.

Main Activities

- Defines and communicates provincial victim service priorities, procedures, policies and initiatives;
- Participates in provincial and federal committees and working groups on victim-related issues;
- Develops and implements programming to address federal legislation; such as the Canadian Victim's Bill of Rights;
- Develops and manages provincial policies for victim service workers;
- Processes and adjudicates claims within the parameters of The Victims' Bill of Rights;
- Advises individuals of their rights, options and responsibilities as victims of crime under The Victims' Bill of Rights and provided victims with information about The Domestic Violence and Stalking Act;
- Administers the Domestic Violence Support Service, the Child Victim Support Service, the Victim Rights Support Service, the Compensation for Victims of Crime Program, the Victim/Witness Assistance Program, the Victim Impact Statement Program, the CELL (Cellphone Emergency Limited Link-up) Program and the SafeTracks Program; the Protection Order Designates Program and the Family Information Liaison Unit;
- Conducts investigations into complaints under The Victims' Bill of Rights;
- Provides funding to agencies that provide enhanced services to victims;
- Improves supports for victims of intimate partner violence in matters that are being diverted through The Restorative Justice Centre;
- Enhances supports for victims of intimate partner violence who are involved in family law proceedings;

- Creates annual reports and written materials for distribution about victims' legislation and victims' services;
- Advises government regarding victim-related legislation and regulations as necessary.

Expected Results

- To improve coordination and consistent delivery of victim services to victims of crime throughout Manitoba;
- To improve cooperation and coordination between victim service stakeholders including Manitoba Justice partners, and other provincial jurisdictions and community groups;
- To increase victims' awareness of their options, rights and responsibilities as a victim of crime;
- To be responsible and accountable for the fiscal management of provincial funding for victim services;
- To improve satisfaction with the criminal justice system for all victims of crime, including surviving family members of Missing and Murdered Indigenous Women and Girls;
- To improve quality of services for victims involved in intimate partner violence diversion;
- To enhance services for victims of intimate partner violence involved in family law proceedings;
- To adjudicate applications for compensation for victims of crime in a trauma informed manner and to ensure a fair reconsideration and appeal process.

Key Initiatives

- **Supporting Victims of Sexual and Intimate Partner Violence (IPV):** Through Justice Canada's Victims Fund, the Victim Services Branch will continue to support victims of sexual violence, through to 2025-26. This includes enhancing the process by which Victim Services administer Independent Counsel to victims of crime, providing training to Independent Counsel, and the continued position of a victim services worker who specializes in matters involving sexual violence.
- **Strengthening Legislation to Support Families:** In 2025-26, Manitoba Justice is making family justice more accessible for families and encouraging out-of-court alternatives to family law disputes through legislative changes and expansion of out of court resolution services, such as family coaching, comprehensive mediation, family arbitration, and select legal advice. The Family Resolution Service (FRS) will continue to implement the new intake and triaging model, with a new Triage coordinator anticipated to begin in 2025. A two-year contribution agreement for healthy relating programming with Elmwood Community Resource Centre and an Indigenous partner are also anticipated to be in place by early 2025-26. Through accompanying legislative changes to The Family Law Act, the Family Support Enforcement Act, and The Inter-jurisdictional Support Orders Amendment Act, the department will continue to implement initiatives to help victims and families.
- **Prioritizing Better Outcomes for Women, Girls and Two-Spirit Peoples Plus:** In 2025-26, Manitoba Justice will continue to partner with Manitoba Families and the federal government to support survivors and their families, through the National Action Plan to End Gender-based Violence. To protect victims of human trafficking and exploitation, plans are in place to modernize the Compensation for Victims of Crime Program by amending the Victims' Bill of Rights. The department will also advance ongoing partnerships with Indigenous governments, leadership and communities to prevent gender-based violence and support Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples Plus (MMIWG2S+). The Courts Division will also continue to assist families of Missing and Murdered Indigenous Women and Girls and Two-Spirit Peoples (MMIWG2S+) navigate the justice system by expanding capacity of the Family Information Liaison Unit (FILU) and developing a specific Indigenous Victim Services Unit to better support families navigating the justice system.
- **Offering Culturally Safe Environments for Families:** Family Resolution Service (FRS) will advance resources and on-site services in the co-development of a Francophone Service Hub for family justice services, with an anticipated launch of shared services in 2025-26. With guidance, support, and wisdom from Indigenous Elders, preliminary conceptual designs will be ongoing into 2025 for courts in Winnipeg, Dauphin, and Thompson, Manitoba to include Indigenous spaces. The Courts Division will continue the Indigenous Court Worker Program (ICWP), in partnership with the federal government

under a new five-year term, to provide legal counsel, information about court documents and procedures, cultural and interpretation services, and links to appropriate resources to Indigenous clients. Under the bilateral agreement, the department contracts with Indigenous governments and organizations, with annual funding provided to Manitoba Keewatinowi Okimakanak (MKO), Southern Chiefs Organization (SCO), and the Manitoba Métis Federation (MMF). In 2025, the department will work toward establishing an agreement with Anisininew Okimawin, representing the communities of Garden Hill, Red Sucker Lake, St. Theresa Point and Wasagamack. The department will also continue to work collaboratively to support to the Manitoba Inuit Association's Inuit Gladue Report pilot program. This pilot offers a Family Court Worker and Gladue Writer, funded through Justice Canada, training through Manitoba Courts Division and through an invitation to participate in the Minister's Family Justice Collaboration Table.

Public Safety (Res. No. 4.6)

The Public Safety Division implements crime prevention policies and programs, manages, monitors, and coordinates policing services in Manitoba, investigates police complaints and incidents, provides security and intelligence services, and manages criminal property forfeiture. The Division manages provincial policing agreements at the federal and provincial level and provides advice to government on the delivery of policing services throughout the province. The Division monitors and coordinates the activities of the RCMP, municipal police forces, private investigators, security guards, special constables as well as First Nation, Community, and Institutional Safety Officers. The Division also ensures the continuity and security of government operations and supports the maintenance of safer communities and neighbourhoods in Manitoba.

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
Executive and Financial Services	6.00	741	6.00	638	
Provincial Policing	13.00	319,307	13.00	299,252	1
PPS Bilateral Funding Agreements	-	4,621	-	4,853	2
Policing Services and Public Safety	35.00	4,215	35.00	3,926	
Law Enforcement Review Agency	5.00	510	5.00	445	
Manitoba Police Commission	1.00	216	1.00	208	
Independent Investigation Unit	19.00	2,974	19.00	2,875	
Crime Prevention	6.00	6,912	6.00	6,814	
Protective Services	94.80	6,533	94.80	5,855	3
Manitoba Intelligence	31.00	7,045	29.00	6,666	4
Criminal Property Forfeiture Unit	10.00	1,460	10.00	1,297	
TOTAL	220.80	354,534	218.80	332,829	
Expense by Type					
Salaries And Employee Benefits	220.80	19,571	218.80	17,618	5
Other Expenditures	-	330,033	-	310,281	6
Grant Assistance	-	4,930	-	4,930	
Amortization	-	-	-	-	
TOTAL	220.80	354,534	218.80	332,829	

Explanation

- 1 Increase in operating costs to support the Provincial Policing (Urban Policing Grant/ Municipal Public Safety Basket, Public Safety Strategy, Emergency Response Team/Operational Communication Centre, HealthIM, Police Inquiry) as well as support the implementation of the Bail Reform and retail crime costs; increased funding for First Nations and Inuit Policing Program (FNIPP) programs
- 2 Decrease in bilateral funding agreement (Drug Impaired Driving) offset by a slight increase in Guns and Gangs Violent Action Fund
- 3 Increase in salary costs relating to general wage adjustments
- 4 Increase in salary costs relating to general wage adjustments; salary funding for 2.00 reinstated FTEs
- 5 Increase in salary costs relating to general wage adjustments
- 6 Increase in operating costs to support the budget increases for Provincial Policing as well as support the implementation of the Bail Reform and retail crime costs; increased funding for FNIPP

Executive and Financial Services (4.6a)

Provides overall direction and support services for the delivery of policing services throughout Manitoba. Ensures the adequate and effective delivery of policing and law enforcement services in accordance with The Police Services Act. Undertakes the seizure and disposition of property used as instruments or obtained through proceeds of crime. Investigates complaints concerning the conduct of municipal police officers and conducts mandatory investigations of major incidents involving police officers. Coordinates and implements crime prevention strategies that contribute to community safety. Provides security services to provincial staff, visitors, and assets in owned or leased properties. Promotes a broad range of restorative justice programming to meet the needs of victims, offenders and the broader community through training and partnerships with justice committees, volunteers and community groups and organizations.

Key Objectives

- To provide leadership, effective comptrollership, and overall direction to the Public Safety Division by analyzing and monitoring the timely and efficient contract management, including review of reports and program performance, in addition to monitoring budgets or targets against actual results to establish how well the division is functioning.

Main Activities

- Provides leadership through coordination and integration of corporate and financial services to all branches within the division including strategic planning, fiscal policy development and research, budget analysis and control, capital planning and review, information system development and maintenance, operational reviews and audits, contract development and review, and grant accountability;
- Provides comptrollership oversight and fiscal policy direction to executive directors, program managers and branch/unit staff;
- Coordinates the annual divisional Estimates process; plans, organizes and directs the activities of the accounts processing function for all divisional expenditures and revenues; maintains budgetary controls through the overseeing and review of the monthly, quarterly, annual and year end divisional cash flow projections;
- Provides financial policy direction, financial systems monitoring, financial controls and reporting mechanisms for the division; provides analysis and advisory services to senior division management on all matters relating to government financial policy and practices; and oversees the financial administration of cost shared agreements and contracts;
- Prepares or reviews all divisional authority seeking documents; develops and revises divisional programs and policies to align with government priorities and focus. It also conducts financial reviews

to ensure sound fiscal management, and reviews programs and polices through the lens of quality assurance and continuous improvement;

- Leads the Balanced Scorecard strategic management initiative and assists branches to identify key measures of performance. It supports the division in the public service transformation and fosters innovation through identifying, reviewing, and providing solutions to areas experiencing financial deficiencies and operational inefficiencies.

Expected Results

- To deliver corporate and financial services to all branches within the division in accordance with the GMA and departmental policies;
- To deliver program and services within budgetary appropriations and provide ongoing monthly, quarterly, annual and year end reporting;
- To implement government financial policy and practices and execute cost shared agreements and contracts;
- To review divisional programs and policies to align with government priorities and focus;
- To review programs and polices to ensure proper stewardship of public funds and ongoing implementation of best practices;
- To comply with Performance Measurements and delivery of performance outcomes;
- To address financial deficiencies and operational inefficiencies through policy review and improvement.

Provincial Policing (4.6b)

Assesses provincial, municipal, and Indigenous policing needs and makes recommendations with respect to policy, priorities, standards, negotiations, and policing budget requirements. Consults with policing agencies on shared goals and priorities reflecting provincial policing objectives and engages in regular consultation with all of Manitoba's police services and police boards on all aspects of law enforcement. Administers First Nations policing services in First Nations communities in Manitoba.

Key Objectives

- To manage provincial policing agreements negotiated with the federal government and other parties;
- To ensure an appropriate level of police service delivery in all provincial jurisdictions as required by The Police Services Act;
- To ensure an adequate level of funding for the RCMP provincial police service under the Provincial Police Service Agreement;
- To establish an effective level of liaison and communication with all police services in Manitoba;
- To facilitate Extension/Municipal Sub-Contract Policing Agreements for incorporated communities that, under The Police Services Act, have chosen the RCMP to provide their policing service;
- To manage and negotiate the DNA Biology Casework Analysis Agreement with Canada;
- To negotiate and manage First Nations policing agreements with Canada;
- To negotiate and manage the First Nations Safety Officer Program;
- To manage the Community Officer Program;
- To identify and assist in implementing community policing initiatives.

Main Activities

- Assesses provincial, municipal, and Indigenous policing needs and makes recommendations with respect to policy, priorities, standards, negotiations, and policing budget requirements;
- Consults with the RCMP on shared goals and priorities reflecting provincial policing objectives;
- Consults with the RCMP on the development of a provincial policing budget;
- Monitors RCMP accountability under the Provincial Police Service Agreement;
- Assesses RCMP success in meeting the province's policing goals;
- Engages in regular consultation and liaison with all of Manitoba's police services and police boards
- on all aspects of law enforcement;

- Administers police funding for municipalities including Winnipeg;
- Facilitates consultation between the RCMP and communities on specific policing issues;
- Negotiates, implements and manages RCMP sub-contract policing agreements;
- Consults with First Nations communities in Manitoba to identify their policing needs, priorities and preferences;
- Administers First Nations policing services in First Nations communities in Manitoba;
- Consults with provincial municipalities regarding their policing requirements and services.

Expected Results

- To provide cost effective delivery of provincial policing;
- To implement shared RCMP/provincial policing objectives and accountability measures;
- To provide effective communication and liaison with all levels of the RCMP in Manitoba;
- To provide enhanced RCMP community policing services;
- To maintain a disciplined and sustained approach to organized crime.

Policing & Public Safety Bilateral Funding (4.6c)

Develops and delivers prevention and intervention initiatives associated with gun and gang violence and drug impaired driving, including law enforcement activities to enhance capacity to address existing, emerging, and underlying issues, including intelligence gathering, sharing, and training.

Key Objectives

- To support law enforcement and intervention initiatives utilizing the Gun and Gang Violence Action Fund (GGVAF) at the Provincial/Territorial, Municipal and community levels to support police services and other organizations in enhancing efforts to prevent, disrupt and combat gun and gang violence, as well as increase awareness and understanding of related issues.

Main Activities

- Development and delivery of prevention and intervention initiatives associated with gun and gang violence;
- Development of a strategy on gun and gang violence;
- Law enforcement activities to enhance capacity to address existing, emerging and/or underlying gun and gang issues, including intelligence gathering and sharing;
- Development and enhancement of data systems to support data gathering/reporting on gun and gang crime and results achieved under the GGVAF;
- Development and delivery of programs such as specialized gun and gang enforcement training programs for law enforcement officers;
- Collaboration and integration of horizontal initiatives related to gun and gang violence;
- Facilitation of knowledge development and sharing of information and/or best practices related to gun and gang violence;
- Acquisition of approved drug screening equipment and hiring of data analysts by law enforcement.

Expected Results

- To increase the number of illegal firearms investigations, seizures, and tests;
- To reduce the amount of time to complete testing of firearms;
- To increase the number of community engagement forums and educational events hosted or conducted by Justice and law enforcement personnel;
- To reduce gun and gang violence;
- To reduce the number of firearm-related homicides;
- To reduce the number of gang-related homicides;
- To ensure that officers are trained and equipped to enforce new legislation;

- To standardize data collection and reporting on the occurrences and enforcement actions related to drug-impaired driving in Canada.

Policing Services and Public Safety (4.6d)

Defines and communicates provincial law enforcement priorities, procedures, policies, and initiatives. Monitors third party compliance with all provincially funded policing contracts and agreements. Negotiates, implements, and manages First Nations tripartite policing agreements. Issues licences to private investigators and security guards and their employers. Investigates complaints and conducts inspections under The Safer Communities and Neighbourhoods Act and The Fortified Buildings Act. Provides witness security arrangements for high-risk witnesses in the Witness Security Program. Participates in the development of regulations and standards under The Police Services Act.

Key Objectives

- To support all jurisdictions, police services and police boards in Manitoba in achieving their policing objectives;
- To represent provincial interests in all provincial police service agreements and contracts;
- To ensure compliance by third parties with the terms of policing contracts and agreements;
- To represent provincial law enforcement interests at the national/provincial/regional levels;
- To provide police service management advice to municipal and tribal councils;
- To facilitate training for police officers in Manitoba;
- To license private investigators, security guards and their employers, enforce mandatory security guard training standards and ensure compliance with The Private Investigators and Security Guards Act;
- To issue permits and licences to sell or possess body armour and fortified vehicles;
- To administer The Safer Communities and Neighbourhoods Act and The Fortified Buildings Act;
- To manage Manitoba's Witness Security Program;
- To ensure compliance with The Police Services Act;
- To support the development of regulations and standards under The Police Services Act;
- To administer The Criminal Property Forfeiture Act, which includes leading a forfeiture process with support from the province's law enforcement agencies to deal with property obtained through or used to facilitate unlawful activity.

Main Activities

- Defines and communicates provincial law enforcement priorities, procedures, policies and initiatives;
- Monitors third party compliance with all provincially funded policing contracts and agreements;
- Participates in provincial and federal committees and working groups;
- Negotiates, implements and manages First Nations tripartite policing agreements;
- Issues licences to private investigators and security guards and their employers;
- Investigates complaints and conducts inspections under The Safer Communities and Neighbourhoods Act and The Fortified Buildings Act;
- Provides witness security arrangements for high-risk witnesses in the Witness Security Program;
- Participates in the development of regulations and standards under The Police Services Act;
- Sells, destroys or donates property forfeited by the court or through the administrative process depending on the public interest in each case;
- Provides for agreements with other governments to share information when targeted property, and potential proceeds from its sale, is outside of Manitoba;
- Undertakes processes to distribute funds within the Criminal Property Forfeiture Fund to compensate the direct victim and provide funding to support programs and services that benefit victims of crime, promote safer communities, enhance law enforcement practices/training and fund crime prevention/reduction programs.

Expected Results

- To deliver effective, efficient, and accountable policing services throughout the province;
- To ensure compliance with the requirements of all police funding agreements by all partners;
- To ensure that The Police Services Act provides clear guidance to Manitoba's police services;
- To enhance provincial participation in inter-jurisdictional initiatives;
- To efficiently deliver private investigators and security guard licences, monitor security guard training, and ensure compliance with all provisions of The Private Investigators and Security Guards Act;
- To improve the safety and security in neighbourhoods by targeting dangerous properties for closure;
- To ensure the safety of high-risk witnesses and preserve the integrity of the justice system;
- To maintain professional, fully trained police officers in Manitoba;
- To support the government's justice and policing strategies to combat organized crime;
- To create safer communities by distributing Criminal Property Forfeiture funds that support justice initiatives.

Law Enforcement Review Agency (4.6e)

Receives and investigates complaints about on-duty municipal police officer misconduct in Manitoba. LERA does not investigate complaints against the RCMP. Aids clients at every stage of the Law Enforcement Review Agency process. Addresses public groups and organizations and maintains regular contact with municipal police services and police associations.

Key Objectives

- To promote a high standard of professional conduct among police officers in Manitoba;
- To guarantee each citizen in Manitoba the opportunity for an independent investigation and review of their complaints against on-duty municipal police officers;
- To provide a mechanism for the resolution of complaints in a manner that is fair both to the complainant and the respondent police officer(s);
- To ensure that the conduct of police officers is consistent with the rule of law and the ideas of a democratic and open society.

Main Activities

- Receives complaints, conducts investigations, and resolves complaints in a timely, courteous, and respectful manner;
- Enhances clients' rights by helping at every stage of the LERA process;
- Addresses public groups and organizations and maintains regular contact with municipal police services and police associations.

Expected Results

- To achieve a reduction in the number of complaints by promoting professionalism of police officers during presentations at police academies and police association meetings; and by undertaking outreach activities to improve the public's awareness of LERA and the role of law enforcement;
- To achieve a reduction in the length of time it takes to investigate complaints by ensuring that LERA staff are carefully selected and focused on the administrative law requirements of the task;
- To increase the number of informal resolutions with the objective of decreasing the number of hearings by ensuring better communication between LERA investigators, complainants, lawyers, and respondent police officers to ensure they are properly informed and encouraged to participate in the mediation process.

Manitoba Police Commission (4.6f)

Provides advice to the Director of Policing on regulations dealing with the operation of police services and the conduct of police officers, including regulations prescribing standards for police services and police officers. Consults with the public on matters relating to law enforcement and policing and provides the results of those consultations to the Minister. Arranges for training to be provided to members of police boards and civilian monitors. Performs any other duties assigned by the Minister. Conducts studies directed by the Minister on a specific issue relating to law enforcement or policing.

Key Objectives

- To facilitate civilian input into the development and delivery of policing services through an independent body reflecting the cultural and gender diversity of Manitoba;
- To provide independent advice to the government on policing standards and regulations;
- To enhance the independence of investigations of incidents involving police officers by training and assigning civilian monitors to investigations conducted by the Independent Investigation Unit;
- To arrange consistent, province-wide training to municipal and First Nation police boards;
- To provide municipal and First Nation police boards with uniform policies and procedures to follow when fulfilling their responsibilities under The Police Services Act.

Main Activities

- Provides advice to the Director of Policing on regulations dealing with the operation of police services and the conduct of police officers, including regulations prescribing standards for police services and police officers;
- Consults with the public on matters relating to law enforcement and policing and provides the results of those consultations to the Minister;
- Arranges for training to be provided to members of police boards and civilian monitors; and provides policy and problem-solving support to
- Performs any other duties assigned by the Minister;
- Conducts studies directed by the Minister on a specific issue relating to law enforcement or policing.

Expected Results

- To continue consultations with police services, police associations, law enforcement agencies, community groups and other stakeholders on policing issues, and policing standards and regulations under The Police Services Act;
- To assign civilian monitors for certain investigations that are undertaken by the Independent Investigation Unit established under The Police Services Act;
- To provide necessary policy and training to municipal and First Nations Police Boards in support of civilian police governance;
- To carry out any other tasks referred to it by the Minister, including studies directed to the commission by the Minister of Justice.

Independent Investigation unit (4.6g)

Conducts mandatory investigations of incidents where it appears that the death of a person may have resulted from the actions of a police officer, a person may have suffered a serious injury as a result of the actions of a police officer, or a police officer may have contravened a prescribed provision of the Criminal Code or other federal or provincial enactment. The civilian director receives notifications from Chiefs of Police on incidents involving complaints of unlawful conduct and determines whether it will accept mandate over the investigation from the police service of jurisdiction, decline jurisdiction or monitor the investigation by the police service of jurisdiction.

Key Objectives

- To conduct impartial, transparent and independent investigations of incidents involving deceased or seriously injured persons as a result of contact with a police officer, as well as other incidents prescribed by regulation;

- To conduct or monitor investigations of other complaints of unlawful criminal conduct by a police officer, where it is in the public interest;
- To lay criminal charges against a police officer when the civilian director decides it is appropriate to do so;
- To report publicly on the outcome of the investigation and the civilian director's decision.

Main Activities

- Under the sole direction of the civilian director, conduct mandatory investigations of incidents where it appears that a) the death of a person may have resulted from the actions of a police officer; b) a person may have suffered a serious injury as a result of the actions of a police officer; or c) a police officer may have contravened a prescribed provision of the Criminal Code or other federal or provincial enactment;
- Civilian director receives notifications from Chiefs of Police on other incidents involving complaints of unlawful conduct and either takes over the investigation from the police service of jurisdiction or monitors the investigation by the police service of jurisdiction;
- Civilian director statutorily designates subject officers and witness officers;
- Civilian director reviews all material evidence and determines whether any charges should be laid against the subject officers;
- Publicly report on the outcome of the investigation and the decision of the civilian director;
- Participates in any prosecutions arising as a result of its investigations;
- Produces an annual report to be submitted to the Minister of Justice that includes such information as the number, nature and outcome of investigations completed by the Independent Investigation Unit.

Expected Results

- To conduct impartial, transparent and independent investigations of police officers pursuant to the mandate and provisions of the unit under The Police Services Act and regulations;
- To complete these investigations in a timely manner;
- To consult with stakeholders on relevant aspects of the work of the unit;
- To be accountable to the public regarding its investigations and the outcome of the investigations;
- To be accountable to the public regarding the decisions of the civilian director;
- To build confidence in the public and meet its mandate;
- To undertake such other work as is required to advance the work of the unit.

Crime Prevention (4.6h)

Coordinates crime prevention programming with communities and assists those communities with implementing evidence-based programming to reduce individuals from being victimized or encountering the law as offenders. Assists community-based agencies throughout Manitoba that express interest to develop safety initiatives. Collaborates across departments and governments to coordinate and implement prevention initiatives.

Key Objectives

- To coordinate and implement the provincial crime prevention strategy, including policies, programs and partnerships that contribute to community safety;
- To prevent criminal behavior before it takes root by focusing on the factors that put individuals, families, and communities at risk. Factors include poverty, family violence, negative peer association, substance abuse, isolation or disconnection from resources, inadequate parenting skills, interrupted schooling, and exposure to trauma;
- To support programs like Lighthouses, Turnabout and other opportunities that promote pro-social activities and increase protective factors for children, youth and families;
- To support direct service interventions for at-risk youth and/or youth in conflict with the law. These interventions include integrated service delivery models, targeted employment readiness programs

and safe space services for vulnerable youth at risk of criminal involvement and/or gang and sexual exploitation;

- To support community-led crime prevention initiatives, such as the Community Safety and Wellbeing Planning and Community Mobilization, and other cross sectoral working groups;
- To maintain strong partnerships with law enforcement on gang prevention and early intervention initiatives.

Main Activities

- Explore how to better meet the needs of the community and implement evidence-based programming to reduce individuals from being victimized or meeting the law as offenders;
- Explore and identify best practices and evidence-based programs that work to prevent crime;
- Assist community-based agencies throughout Manitoba that express interest to develop safety initiatives;
- Collaborate across departments and governments to coordinate and implement prevention initiatives;
- Provide children and youth with alternatives to gangs through programs like Lighthouses and Turnabout.

Expected Results

- To increase access for at-risk children, youth, and families to participate in pro-social activities and meaningful school/employment opportunities.
- To increase the safety and wellbeing of communities by improving coordination of services and remove the burden on law enforcement/Justice System.

Security and Intelligence Operations (4.6i)

Ensures government assets and information are protected and assists departments and the Manitoba Legislature in establishing a safe environment for staff and visitors. Administers the government security identification card program and collaborates with police authorities and other security to deliver intelligence led security services. Provides Protective Service Officer or contracted security services to client departments for building checks, supervision, access security, alarm response, and safe walk program.

Key Objectives

- To conduct security assessments and planning to identify potential security risks and develop comprehensive plans to mitigate these risks;
- To patrol and monitor government properties and critical infrastructure to prevent unauthorized access, vandalism, and other security breaches;
- To execute emergency response and coordination affecting government properties or officials including coordinating with law enforcement and emergency services to manage and resolve incidents effectively;
- To provide security training and awareness for government employees and stakeholders including training on personal safety, emergency procedures, and recognizing and reporting security threats;
- To develop and implement security policy and procedures for the protection of government assets, facilities, and personnel. This may also involve advising government departments on security best practices and compliance with security regulations;
- To consult with Law Enforcement and Security Agencies by acting as a liaison between the Manitoba government and local, provincial, and federal law enforcement and security agencies facilitating information sharing, joint operations, and collaborative efforts to enhance overall security.

Main Activities

- Security management for government properties including oversight of security of government buildings and properties, including implementing access control measures, conducting surveillance, and ensuring the physical security of these sites;

- Conduct of threat assessment and risk analysis for potential security threats to government officials, properties, and public events. This includes monitoring intelligence and coordinating with law enforcement agencies;
- Preparing for and responding to emergencies or security incidents that involve government properties or personnel including coordinating with emergency services, managing evacuation procedures, and crisis management planning;
- Organizing security operations for public events involving government officials or taking place on government properties. This can involve crowd control strategies, coordinating with other security and law enforcement agencies, and implementing security protocols for event safety;
- Providing security training for government employees and officials on personal safety, emergency procedures, and security awareness. The unit may also offer security consultation services for government departments and agencies;
- Acting as the primary point of contact between the Manitoba government and external law enforcement and security agencies. This involves sharing information, coordinating joint security efforts, and enhancing overall security collaboration;
- Conducting investigations into security breaches or threats against government properties or officials. This also involves gathering intelligence on potential security risks;
- Developing, updating, and enforcing security policies and procedures related to the protection of government officials, assets, and information.

Expected Results

- To enhance security for Government Officials and Dignitaries without interference from security threats;
- To secure Government Properties including prevention of unauthorized access, vandalism, theft, or damage to government assets;
- To provide effective crisis and emergency response in responding to security incidents, emergencies, or crises affecting government officials, properties, or public events, minimizing potential harm to individuals and property;
- To improve public safety at Government Events such that they are conducted safely, with adequate security measures in place to protect participants and attendees;
- To deter criminal or malicious activities;
- To increase public confidence by protecting officials, assets, and events, and in the overall integrity and continuity of governmental operations;
- To enhance interagency collaboration ensuring a coordinated approach to security and emergency response;
- To comply with security policies and procedures by contributing to a standardized and elevated level of security across all government operations;
- To enhance the professional development of security personnel through ongoing training and development, ensuring they are equipped to meet current and emerging security challenges.

Manitoba Criminal Intelligence Centre (4.6j)

Works with police services and other law enforcement related organizations along with Manitoba Corrections and other provincial agencies to develop their criminal intelligence collection, storage, analysis, use and sharing capacity. Addresses the intelligence needs of law enforcement within the province, ensuring jurisdictional coordination of criminal intelligence and analytics, while providing a solid foundation for effective and innovative intelligence-led policing efforts targeting criminal activity. Utilizing intelligence to protect government staff, assets and the public from threats or compromise.

Key Objectives

- To support inter-jurisdictional coordination of criminal intelligence and analytics;
- To support intelligence-led policing efforts targeting serious and organized crime;

- To provide intelligence training and support to police and partner agencies including joint force operation funding assistance to foster collaboration.
- To conduct security assessments and planning to identify potential security risks and develop support operations to develop comprehensive plans to mitigate these risks.
- To provide security awareness for government staff including training on personal safety, emergency procedures, and recognizing and reporting security threats.
- To conduct threat assessments for government staff, properties and public events including monitoring intelligence and coordinating with Operations.

Main Activities

- Coordinate and share criminal intelligence amongst members agencies;
- Create and disseminate intelligence products;
- Enhance criminal intelligence collection and analysis capacity in Manitoba;
- Develop criminal intelligence standards and guidelines;
- Develop provincial intelligence priorities;
- Facilitate specialized intelligence training for partner agencies.
- Primary point of contact between the Manitoba Government and external law enforcement and security agencies related to issues of threats against the government or the public;
- Provide security screening service for new justice personnel or other specialized government positions as required.

Expected Results

- To reduce harm resulting from organized crime through intelligence-led policing;
- To increase provincial intelligence capacity and coordination amongst police, partner agencies and government agencies
- To assist law enforcement agencies by providing strategic and operational support in targeting serious and organized crime groups impacting the safety of Manitoba communities;
- Utilizing intelligence to ensure the safety of staff as well as public safety at government institutions and events;
- To increase public confidence by protecting staff, assets and events and the overall integrity of the government by preventing compromise or criminal infiltration.

Criminal Property Forfeiture Branch (4.6k)

Initiates civil remedies that prevent people who engage in unlawful activities from keeping property that was acquired because of the unlawful activity and to prevent people from using property to engage in unlawful activities. Sells, destroys, or donates property forfeited by the court or through the administrative process depending on the public interest in each case. Undertakes processes to distribute funds within the Criminal Property Forfeiture Fund to compensate the direct victim and provide funding to support programs and services that benefit victims of crime, promote safer communities, enhance law enforcement practices/training and fund crime prevention/reduction programs.

Key Objectives

- To disrupt and Dismantle Criminal Operations by targeting the financial assets gained from or used in unlawful activity;
- To provide restitution and compensation for victims by seizing assets from criminals, and allocating funds to support victims, either directly through compensation or indirectly through funding victim services and support programs;
- To invest in Community Safety Initiatives. Reinvest the proceeds from forfeited property into community safety and crime prevention initiatives. This includes funding for law enforcement agencies, community groups, and programs dedicated to preventing crime and improving public safety;

- To enhance public awareness about the consequences of engaging in criminal activities, including the potential for property forfeiture, serves as a deterrent.

Main Activities

- Identify and trace assets believed to be the proceeds of crime or used in the commission of criminal activity. This involves investigating financial transactions, property holdings, and other assets that may have been acquired through illegal means;
- Expand into money laundering investigations and use additional legislative powers such as Unexplained Wealth Orders to identify and forfeit more illegally obtained assets
- Forfeiture of Assets. Once assets are identified and there is sufficient evidence linking them to unlawful activities, the unit proceeds with their seizure. This can include physical assets like vehicles, real estate, and personal property, as well as financial assets like bank accounts;
- Legal Proceedings for Forfeiture. Initiate legal proceedings to obtain court orders for the forfeiture of seized assets. This process involves proving the connection between the assets and criminal activity, following the principles of due process and fairness;
- Manage and dispose of Forfeited Assets. After assets are forfeited through the legal process, the unit is responsible for their management, liquidation and/or disposal. This may involve the sale of property, with the proceeds being directed towards compensating victims and funding crime prevention initiatives;
- Distribute proceeds. The proceeds from the sale of forfeited assets are distributed in accordance with provincial laws. This includes compensating victims of crime, funding law enforcement initiatives to improve public safety, and supporting community programs aimed at crime prevention and victim support.

Expected Results

- To reduce Crime by forfeiting assets derived from unlawful activities, the unit aims to hit criminals where it often hurts the most—their profits;
- To disrupt ongoing criminal enterprises but also serves as a deterrent to potential future criminal activities;
- To deter criminal behavior by enhancing the prospect of losing assets gained from or used in criminal activities acts as a deterrent;
- To support victims of crime by the direct compensation of victims and by funding programs and services that assist victims in navigating the justice system and aiding in their healing/ recovery;
- To reinvest in Law Enforcement and Community Programs by distributing the proceeds from the sale of forfeited assets into law enforcement initiatives to enhance public safety;
- To reinvest funds to community programs aimed at preventing crime and supporting community resilience, further contributing to the overall safety and well-being of Manitobans;
- To enhance public confidence in the Justice System by successfully forfeiting assets from criminals to demonstrate the effectiveness and efficiency in holding offenders accountable.

Key Initiatives

- **Increasing Community Policing Capacity:** In 2025-26, the Public Safety division is committed to increasing capacity and efficiency in community policing with the funding of 12 new Winnipeg Police Service (WPS) foot patrol officers. Further investments toward safer communities includes increased funding for municipal law enforcement through increased Urban Policing Grants to municipalities, as well as increases to public safety funding to WPS and Brandon Police Service (BPS). The aim is to increase visible presence, community engagement, and targeted enforcement to combat retail theft and violent crime in identified priority areas. Additionally, amendments to The Police Services Amendment Act, co-developed with Manitoba Keewatinowi Okimakanak (MKO) and First Nation leadership across the province, expands Community and First Nation Safety Officer authorities in assisting their local policing authority.

- **Strengthening Downtown Safety:** Making communities safer involves a multi-disciplinary approach to ensure coordinated input from various partners at various levels of government and community. Retail crime and associated violence has increased dramatically in Manitoba. In 2025-26, the province is committed to supporting downtown Winnipeg safety efforts with more police officers to address retail crime, as well as through continuing community partnerships such as Downtown Community Safety Partnership (DCSP) and SABE Peace Walkers. These partnerships offer a multi-disciplinary response to prevent crime and improve public safety for businesses, residents, and visitors in downtown Winnipeg. In 2025-26, the Public Safety division is also keeping vulnerable populations safe by making it easier to evict drug dealers through strengthening of The Safer Communities and Neighbourhoods Act and The Residential Tenancies Act.
- **Prioritizing Northern and Rural Safety:** Manitoba continues to support First Nations in advancing self-governance, including more control over their public safety and the expansion of self-administered policing services. In 2025-26, Manitoba Justice is enhancing protection order enforcement in rural areas through the expansion of the electronic monitoring program, a system to notify survivors of Intimate Partner Violence (IPV) when an alleged abuser breaches their conditions. This enhancement of protection order enforcement in rural areas will be facilitated in partnership with RCMP and municipal police forces. Departmental funding in 2025-26 for the new General Investigation Section (GIS) Unit in the Swan Valley region is a pilot project that will target crime and drug trafficking affecting the Town of Swan River and surrounding communities, including the municipalities of Swan Valley West, Minitonas-Bowsman, Mountain, as well as Wuskwi Sipiik First Nation, Sapotaweyak Cree Nation, and the Métis community of Barrows.
- **Increasing Safety and Wellbeing in First Nation Communities:** Manitoba Justice is committed to continuing to support communities in reducing crime and other risks through community-led responses. Community Safety and Well-Being (CSWB) Plans support a collaborative approach to local priority risks and community well-being through a focus on development, prevention, risk intervention, and incident response. In 2025-26, the Canadian Centre for Safer Communities (CCFSC) will facilitate, develop, and implement planning for six towns and cities and six First Nations as part of the two-year pilot project. Additionally, the CSWB pilot will continue in the communities of Brandon, Dauphin, Portage La Prairie, The Pas, Selkirk, Steinbach, Swan River and Thompson.
- **Focusing on Mental Health:** In addition to responding to incidents of violence, law enforcement intersects with those experiencing mental health events in non-violent, non-urgent situations. As outlined in Manitoba Justice's mandate letter, the department aims to hire 100 mental health workers to work alongside law enforcement, in coordination with with Housing, Addictions and Homelessness through a four-year action plan. Initiatives for 2025-26 will include investments in Community Mobilization, strengthening the Downtown Community Safety Partnership (DCSP), ensuring mental health supports for first responders, and bolstering First Nation Safety Officer (FNSO) program mental health supports. In 2025-26, investments of \$1.2M will enhance existing initiatives for youth and continue to promote community driven and multi-sector engagement across the fifteen (15) Community Mobilization (CM) programs currently in operation across the province. Additional CM enhancements in 2025-26 through the 100 Mental Health Workers mandate, in partnership with Housing, Addictions and Homelessness, will provide new mental health workers to support community mobilization hubs.

Costs Related to Capital Assets (Non-Voted)

Sub-appropriations	2025/26		2024/25		Expl.
	FTEs	\$(000s)	FTEs	\$(000s)	
General Assets	-	2,704	-	3,100	
TOTAL	-	2,704	-	3,100	
Expense by Type					
Salaries And Employee Benefits	-	-	-	-	
Other Expenditures	-	-	-	-	
Grant Assistance	-	-	-	-	
Amortization	-	2,704	-	3,100	
TOTAL	-	2,704	-	3,100	

Appendices

Appendix A - Other Reporting Entities (ORE)

Other Reporting Entities (OREs) are accountable to the minister. OREs are directly or indirectly controlled by government as prescribed by the Public Sector Accounting Board.

The following Other Reporting Entities (OREs) form part of the department's consolidated results:

Legal Aid Manitoba

- Legal Aid Manitoba (LAM) is governed by The Legal Aid Manitoba Act. The Act requires that LAM provide quality legal advice and representation to eligible, low-income individuals and groups; administer the delivery of legal aid in a cost-effective and efficient manner; and provide advice to the Minister on legal aid generally and the specific legal needs of low-income individuals.
- Legal Aid Manitoba provides legal services to low-income adults and youth in Manitoba who qualify financially and have a legal need with merit, which is a coverage area provided by LAM.
- LAM delivers three types of services: in-person and/or telephone advice and information; formal representation, and duty counsel.
 - Formal representation is limited to serious criminal matters, serious immigration matters, child protection and family matters, provided to individuals who meet financial eligibility guidelines.
 - Duty counsel provides early-stage legal representation for individuals regardless of their financial circumstances, who are in custody or have been arrested or charged with an offence.
- LAM also has a number of special programs such as the Public Interest Law Centre (PILC) as well as poverty law, and other outreach programs.
- For more information, please visit: <https://www.legalaid.mb.ca/>

Liquor, Gaming and Cannabis Authority

- The Liquor, Gaming and Cannabis Authority of Manitoba (LGCA) was created by The Liquor, Gaming and Cannabis Control Act (the Act) as authorized by the Criminal Code (Canada). The Act and associated regulations establish and empower the LGCA to:
 - regulate persons who sell, serve or manufacture liquor;
 - regulate gaming events and persons who are involved in gaming;
 - regulate the integrity of lottery schemes conducted in Manitoba; and
 - regulate persons who sell and distribute cannabis.
- The LGCA is a public-facing organization that provides licensing and enforcement services that are divided into two streams: commercial and community services. Restaurants, hotels, entertainment venues, casinos, gaming industry employees, small businesses, gaming suppliers and service providers, liquor and gaming manufacturers, and retail cannabis stores are served by the commercial services department. The community services department is responsible for issuing licenses and permits for eligible community-based events and activities, including socials, festivals, charitable fundraisers, family celebrations and special events.
- The LGCA's mandate expanded in the 2022/23 fiscal year to integrate regulatory oversight for horse racing. Bill 31, The Horse Racing Regulatory Modernization Act, was introduced on March 19, 2020, received royal assent in May 2021 and came into force on April 1, 2022.
- For more information, please visit: <https://lgcamb.ca/>

Manitoba Law Reform Commission

- The Manitoba Law Reform Commission (MLRC) is Manitoba's only official law reform agency. It is established by The Law Reform Commission Act.
- The MLRC's duties are to inquire into and consider any matter relating to law in Manitoba, with a view to making recommendations for the improvement, modernization, and reform of law.
- All citizens of Manitoba make up the audience for the MLRC's work because changes to provincial legislation ultimately impact everyone. The MLRC makes all of its reports available to the public on its website. Members of the legal community, the Faculty of Law, libraries across Canada and in other countries, as well as members of the public routinely request MLRC reports.
- As an independent, dedicated law-reform agency, the MLRC is equipped to undertake extensive research and analysis in a broad range of subjects and maximizes its resources to produce meaningful publications every year and contribute to conversations surrounding important issues affecting Manitobans.
- For more information, please visit: <http://manitobalawreform.ca/>

Manitoba Public Insurance Corporation

- Manitoba Public Insurance Corporation (MPI) is a Crown corporation that delivers insurance, registration, and licensing services to Manitoba drivers.
- It is established by The Manitoba Public Insurance Corporation Act.
- MPI engages in and carries out the activity of all classes of automobile insurance, to administer the universal, compulsory automobile insurance as well as Extension insurance as prescribed by regulation. In carrying out these responsibilities the Corporation may also repair, salvage, and dispose of any property insured by it.
- MPI also has the responsibility to administer The Drivers and Vehicle Act.
- For more information, please visit: <https://www.mpi.mb.ca/Pages/Home.aspx>

Glossary

Alignment – This is the process of enabling all employees to see how their day-to-day actions are consistent with the values of the organization and how living those values is contributing to overall success. Creating alignment ensures employees are working toward the common goal, or vision.

Annual Report – Departmental annual reports are a supplement to the public accounts and provide variance explanations and background information to support the public accounts. Annual reports are either released (if the Legislature is not in session) or tabled in the Legislature (if in session) by September 30, following the fiscal year end.

Appropriation – This refers to the amount voted by the Legislature approving the maximum amount that may be expended on a specific program or major activity during a fiscal year.

Main Appropriation – the total amount of each resolution passed by the Legislature as reported in the printed estimates of expenditure

Sub Appropriation – the total amounts applicable to the various breakdowns of the main appropriations in the printed estimates of expenditure

Full-Time Equivalent (FTE) – This is a measurement for number of positions. Every full-time regular position represents one full-time equivalent position. Other categories (e.g., term, departmental, seasonal, contract) are measured in proportional equivalents, e.g.: a program with a vote of 1.50 term FTE could hire staff in any combination that results in a total of one-and-one-half years - or 78 weeks - of employment such as six staff for three months or 13 weeks each; two staff for nine months or 39 weeks each; one full-time and one half-time staff for one year; three half-time staff for one year).

Government Reporting Entity (GRE) – This list includes core government and Crown corporations and other government agencies, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges.

Grants – These refer to public money provided to an individual, organization or another government to assist in attaining their objectives and for which the government does not receive a good or service.

Guarantees – The province, in the normal course of business, may provide a guarantee to honour the repayment of debt or loans of an organization, primarily Government Business Enterprises. Such a guarantee is provided on the Manitoba Hydro Savings Bonds.

Key Initiatives – These are the specific programs, activities, projects, or actions an organization will undertake to meet performance targets. Initiatives are often projects or events that aim to improve a process or an outcome.

Key Performance Indicator (KPI) – KPIs refer to an ultimate result for which the department is responsible for monitoring and reporting, but for which given its complexity, it has only partial direct influence over. Departments may identify certain performance measures as KPIs.

Mission – A mission statement defines the core purpose of the organization — why it exists and reflects employees' motivations for engaging in the organization's work. Effective missions are inspiring, long-term in nature, and easily understood and communicated.

Objective – The objective is a concise statement describing the specific things an organization must do well to execute its strategy. Objectives often begin with a verb such as increase, reduce, improve, or achieve.

Other Reporting Entities (ORE) – OREs are entities in the GRE such as Crown corporations and other government agencies, government business entities and public sector organizations such as regional health authorities, school divisions, universities and colleges that are directly or indirectly controlled by the government, as prescribed by Public Sector Accounting Board – and excludes core government.

Performance Measure – A performance measure is a standard used to evaluate and communicate performance against expected results. Measures are normally quantitative in nature, capturing numbers, dollars, percentages, and so on. Reporting and monitoring measures helps an organization gauge progress toward effective implementation of strategy.

Performance Results – These are the most important outcomes the departments want to achieve by reaching their objectives. Performance results represent the essence of the outcomes the department seeks to achieve.

Provincial Themes: Themes are the overarching strategic priorities that align departmental activities with government's direction.

Special Operating Agencies (SOA) – SOAs are service operations within departments granted more direct responsibility for results and increased management flexibility needed to reach new levels of performance. SOAs embrace market disciplines of the private sector while adhering to the public policy imperatives of government. Annual business plans define financial goals and performance targets. SOAs have the ability to raise capital outside of the Consolidated Fund.

Strategy – This represents the broad priorities adopted by an organization in recognition of its operating environment and in pursuit of its mission. All performance objectives and measures should align with the organization's strategy.

Target – The target presents the desired result of a performance measure. It provides organizations with feedback about performance.

Values – Values represent the deeply-held beliefs of the organization, which are demonstrated through the day-to-day behaviours of all employees. An organization's values make an open proclamation about how it expects everyone to behave. Values should endure over the long-term and provide a constant source of strength for an organization.

Vision – A powerful vision provides everyone in the organization with a shared mental framework that helps give form to the future that lies ahead. This statement should contain a concrete picture of the desired state and provide the basis for formulating strategies and objectives. The vision serves as the guiding statement for the work being done. It should answer why the work being done is important.