



PREMIER OF MANITOBA

Room 204
Legislative Building
Winnipeg, Manitoba CANADA
R3C 0V8

March 3, 2020

Honourable Cathy Cox
Minister of Sport, Culture and Heritage and
Minister Responsible for the Status of Women
118 – 450 Broadway
Winnipeg, Manitoba R3C 0V8

Dear Colleague:

The people of Manitoba have given us the honour of a second mandate to move Manitoba forward. Our commitments are clear and ambitious.

All Ministers will work as a team to achieve the Five Point Guarantee as set out in our 2019 platform. We will work hard to create 40,000 new jobs, reduce taxes and invest in a health care system that delivers better care sooner. We will complete the construction of 20 new schools to provide better environments for our children to learn. We will deliver our Made in Manitoba Climate and Green Plan to achieve our vision of the cleanest, greenest and most climate resilient province.

We will build a better, more efficient, responsive and open government that provides quality services to communities throughout Manitoba.

Manitobans deserve a government that reflects their values: honesty, integrity and a commitment to hard work. I expect all ministers to work as a team to achieve our platform commitments and to hold themselves to the highest ethical standards. Manitoba became the most improved province in Canada in our first term. That record of achievement and success will provide a strong foundation for an equally ambitious second mandate. We are a government that keeps its word. We have a record of public trust that cannot be compromised by conflicts of interest, complacency or entitlement.

As Minister of Sport, Culture and Heritage, you will lead the following actions:

- Celebrating Manitoba's 150th birthday;
- Building an International Curling Centre of Excellence;
- Celebrating our Manitoba music heritage;
- Restructuring our support of the Winnipeg Football Club and Investor's Group Stadium so it is fair for taxpayers, supports the long-term success of its teams and is more transparent and accountable;
- Securing long-term public and private financial support for the preservation and enjoyment of our heritage resources;
- Sustaining our network of libraries as centres of learning and community hubs;
- Working with your colleague, the Minister of Finance, to enhance the film tax credit to encourage more permanent investments in film production;
- Working with your colleague, the Minister of Crown Services, to transform the Manitoba Centennial Concert Corporation into a not-for-profit with sufficient resources to secure its contributions to arts and culture in Manitoba into the future;
- Working with your colleague, the Military Envoy, to inform Manitobans of our Military Memorial Conservation Fund and the support it can provide for the conservation of war memorials throughout Manitoba;
- Transitioning Manitoba's Signature Museums to a more sustainable funding model to preserve Manitoba's unique museum collections;
- Working with your colleague, the Minister of Conservation and Climate, to build a provincial trail network;
- Collaborating with archival organizations to encourage greater access to our shared history and enhance the physical and digital protections for historical records and documents; and
- Working with your colleagues to implement enhanced supports for Legions and Anavets through gaming revenue sharing and property tax exemptions.

As Minister responsible for the Status of Women, you will work with your colleagues on the following commitments:

- Introducing legislation similar to "Clare's Law" to ensure women can access information about their partner's past history of domestic violence;
- Extending eligibility under the Employment Standards Code for leave to all victims of sexual violence; and
- Enhancing supports for survivors of domestic abuse, including better crisis lines and integrated tracking.

You will work collaboratively with the public service, stakeholders and citizens to keep our promises. We are committed to ensuring all employees are treated with dignity and respect.

There is no place for harassment of any kind in the civil service or any workplace, you must remain vigilant in ensuring there is no wrong door and not sit silent if you see others around you falling short of these standards.

We have established Ideas Funds across summary government to encourage front line service providers to come forward with innovative proposals to modernize and improve the way we deliver services Manitobans need. You will encourage your front line service providers to avail themselves of this opportunity.

Both with your department and the entities that receive our financial support, you will emphasize the need for continuous progress on spending within our budgets, reducing administrative costs and finding ways to ensure value for taxpayers' money.

As a member of Executive Council, you will continue to support our work to transform the public service, including the deployment of balanced scorecards to report on our progress and ensure Manitobans understand what we are doing and why we are doing it. As elected representatives of the people, we must always ensure that we remain transparent and accountable for our actions. Manitobans expect nothing less.

Sincerely,

Original signed by

Brian Pallister