

May 3, 2016

Honourable Catherine Cox
Minister of Sustainable Development
Room 314 Legislative Building
Winnipeg, Manitoba R3C 0V8

Dear Colleague,

Thank you for agreeing to serve Manitoba as Minister of Sustainable Development. Together, our party has been given a mandate to restore trust in government and improve the lives of Manitobans and their families. This is a high honour and privilege we have been given. It will be our focus every day in government.

At the outset, I want to remind you of the need to comport yourself at all times with personal and professional integrity as a representative of our new government. I insist we adhere to the highest possible standards of accountability and respect in the conduct of the province's business. Accordingly, I expect you to be fully aware and compliant with all ethical rules and guidelines currently established as well as those which will be part of our Open Government Initiative.

Most Improved Province

We asked for and received a mandate from Manitobans to improve our province in several key areas. We will be judged on how well we deliver on this. This government will relentlessly focus on these results. I expect us to be a government of results. We must strive each day to deliver high quality public services to citizens at reasonable costs to taxpayers.

A fundamental part of our platform commitment to Manitobans is to ensure our province improves in key areas. All ministers are expected to support and deliver on all of these commitments with colleagues. As Minister of Sustainable Development, you have a key role to play in delivering on these particular Most Improved Province commitments:

- Most improved province in partnership initiatives with business and communities.
- Most improved province in job creation performance.

Your Mandate

As Minister of Sustainable Development, you are the lead in fulfilling the following platform commitments:

- Implement a province-wide program based on the Alternative Land Use Services (ALUS) model to help reduce flooding and improve water quality and nutrient management, in partnership with your colleague, the Minister of Agriculture as well as stakeholders including landowners, ngo's, federal and municipal governments.
- Implement watershed-based planning for drainage and water resource management with a goal of no net loss of water retention capacity in watersheds.
- Develop comprehensive harvest co-management strategies in consultation with First Nations, Metis and licensed hunters and anglers to give local communities a greater voice and ensure long-term sustainability of our wildlife populations.
- Curtail unsustainable and unsafe hunting practices such as night hunting to keep all Manitobans safe.
- Implement effective and innovative big game surveys to improve and increase the transparency of population data for managers.
- Develop and implement a credible strategy to secure certification of Manitoba's commercial fisheries.
- Develop a framework to reconcile the needs of industry and rural and northern communities while continuing to enhance the network of protected areas in Manitoba's natural regions.
- Act on the required consultation for the future of land under park reserve status.
- Institute a two-year moratorium on all lease and service fees for cottages found within provincial parks.
- Work with the federal government and other jurisdictions as we develop a made-in-Manitoba climate action plan containing the following elements:
 - Carbon pricing that fosters emissions reduction, keeps investment capital here and stimulates new innovation in clean energy, businesses and jobs.
 - Land-use and conservation measures that sequester carbon and foster adaptation to climate change.
 - Reduce emissions from commercial buildings through building codes and other measures putting government operations and infrastructure on a path to carbon-neutrality.
 - Encourage the adoption of fuel saving technologies and measures within the transportation sector.

Working With Manitobans and the Public Service

Our government will be a listening government. Our government will be a responsible and responsive government. As a minister and representative of this new government, I expect you to work constructively and cooperatively with citizens and stakeholders to hear their views and communicate the decisions and priorities of the government. Having secured the people's trust in this election, we must work hard every day to earn it anew.

Manitoba's civil service will be a key partner with us to deliver on our commitments and serve the public. Our commitment to protecting front line services for people and the jobs of those who deliver them is one I expect all ministers to work towards.

I made a decision at the outset to reduce the size of Cabinet and set a new tone at the top in ensuring value in government services. That tone at the top extends to how I expect you and your colleagues to work with your departmental officials and other civil servants you encounter in the course of your professional duties. I expect you to forge a collaborative working relationship with your deputy minister and senior officials. I also expect you to be accessible to officials within your department, to listen to their advice, to hear their concerns, and understand that while they are here to serve in a professional non-partisan manner, they are also our employees who deserve our respect.

Cabinet, Caucus and the Legislature

Being a minister brings significant responsibility with your new duties. That responsibility extends to ensuring you are fully briefed and knowledgeable about your portfolio issues and obligations when engaging with colleagues at Cabinet and in the Legislature. I expect all ministers to know their files and bring a collegial working style to making decisions at Cabinet and Cabinet Committees.

You have been named first acting Minister of Families and second acting Minister of Sport, Culture & Heritage.

Caucus is a vital part of our governance model. I remind you that all caucus members are full and equal colleagues in the work and direction of this government. I expect you to work closely at all times with your caucus colleagues providing them with information as they carry out their duties and being accessible to them in the conduct of their duties. From time to time, individual caucus members will be assigned to work with you on specific projects by me. You will treat them as full cabinet colleagues in this capacity.

The Legislative Assembly remains the foundation of our democracy and is essential for representative and accountable government. We shall treat it respectfully. I expect all ministers to be briefed, ready, and available to answer questions, explain decisions, and engage colleagues in the Legislature as well as citizens that appear before it.

As we work together, I will be evaluating individual and collective performance of ministers as they deliver their mandates and support and work collaboratively with ministerial and caucus colleagues.

Manitobans expect us to work for them as a team. I know I can count on your personal support and commitment to do so as you shall have my personal support and commitment to work with you in your new duties and responsibilities.

We have been given a rare privilege to serve our province. I know you are as grateful as I am for this opportunity. Let us make Manitobans proud once more of their government.

Sincerely,

Original signed by Brian Pallister, Premier

Premier Brian Pallister