

ATTORNEY GENERAL MINISTER OF JUSTICE

Room 104 Legislative Building Winnipeg, Manitoba, CANADA R3C 0V8

October 20, 2023

Carmen Nedohin Chair of Board of Directors Manitoba Public Insurance

Dear Carmen Nedohin:

Manitobans have elected a new government. We have a mandate to make health care better, lower costs for families, treat workers fairly and deliver high-quality services to the people of Manitoba. Delivering on our core election commitments within a balanced budget is critical to fulfilling the mandate Manitobans have given us.

It is certainly a new day in Manitoba. And it is time for a new direction at Manitoba Public Insurance.

Ultimately, our Crown corporations belong to the people of Manitoba. Therefore, our government has a great responsibility to be prudent with finances, transparent with process and accountable for the decisions made at Manitoba Public Insurance and all Crown corporations.

Your goal is to provide the oversight required to return MPI to its once great status as a publicly-owned leader in the field providing Manitobans with the best and most affordable insurance in the country. To do this you will need to set a new relationship with MPI employees.

Your top priority is to resolve the current labour dispute with an agreement that is both fair to the employees and responsible to MPI ratepayers.

Under the previous government, continuous labour strife made life harder for Manitobans, impeding critical services and forcing workers to give up their full working wages. It is our government's firm belief that the current strike at MPI can and must come to a positive resolution quickly – one that is fair for workers and ensures ratepayers can access the best services at the lowest cost.

We owe it to the people of Manitoba to resolve the labour dispute at MPI fairly and expediently.

This letter sets out our government's expectations for MPI that we believe we can achieve together. We are committed to working with you to deliver the best for ratepayers and for workers.

As the Minister responsible for MPI, I am directing your Board to do the following in regards to the labour dispute:

- Immediately rescind your final offer and any previous bargaining mandates, whether written or verbal.
- Instead of seeking binding arbitration, work with the Manitoba Government and General Employees Union to set new bargaining dates.
- Enter negotiations in good faith with a goal to end the strike as soon as possible.

I know you and your colleagues on the Board share our commitment to end this strike fairly and expediently. The work that lies ahead of you will not be easy, but our government has great trust in your ability to set a new direction for MPI. Guiding this Crown corporation into a new future with better fiscal management, transparency and accountability can be done, and we are confident that your Board will get to work immediately on this task.

On behalf of the Manitoba government, thank you for taking on this role. Your leadership and your Board's oversight will make life better for Manitobans. Fulfilling your fiduciary responsibility to the owners of MPI and ensuring public confidence in our public auto insurer is your mandate.

Respectfully,

"Original signed by"

Matt Wiebe Minister responsible for Manitoba Public Insurance