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DETERMINATION OF ESSENTIAL SERVICES BY CONSENT Section 94.3(2) of The Labour Relations Act Employer: **Bargaining Agent:** 1. The parties have considered whether an Essential Services Agreement is required pursuant to Section 94.3(2) of The Labour Relations Act. 2. The parties agree that it to continue the supply of services, operation of facilities or production of goods to comply with s.94.3(2) of The Labour Relations Act. 3. As such, the parties have agreed that Essential Services Agreement is required. **ATTACH:** (.pdf electronic format preferred) **Current Collective Agreement** Date: **Employer:** Contact Name: Title: Signature

Revised June 2025 Signature

Bargaining Agent:

Contact Name:

Title: