



Departmental
Briefing

October 2023

**ECONOMIC
DEVELOPMENT,
INVESTMENT
AND TRADE**

Table of Contents

- 1. Department Snapshot 2**
- 2. Department Organization 4**
 - Organizational Chart 4
 - Deputy Minister 5
 - Department Strategy Map 5
 - Department Responsibilities 6
 - Policy Instruments 8
 - Program Descriptions 9
 - Human Resources 10
- 3. Strategic Overview 14**
 - Urgent Matters 14
 - Strategic Priorities and Opportunities 21
 - Renewing Relationships and Advancing Indigenous Reconciliation 28
 - Federal, Provincial and Territorial Overview 29
- 4. Fiscal Overview 30**
- 5. Impending Legislative and Regulatory Changes 33**
- 6. Scheduled Events 34**
- 7. Appendices 39**
 - Acronyms 39
 - Stakeholder Contact List 42
 - Agencies, Boards and Commissions Appointments 49
 - Statutory Responsibilities of the Minister 49

Economic Development, Investment and Trade

Vision

Jobs and opportunities for a prosperous Manitoba

Mission

To create jobs and economic growth for Manitobans through investment, trade, and a skilled and diverse workforce

Values

- ✓ We believe in teamwork and value diversity and inclusion;
- ✓ We respect each other, our stakeholders and clients;
- ✓ We act with integrity, skill and dedication;
- ✓ We are accountable for our actions and our words;
- ✓ We are agile and adaptable to change; and
- ✓ We are driven by achieving outcomes and results for Manitobans.

Other Reporting Entities

- Communities Economic Development Fund
- Economic Development Winnipeg
- Manitoba Development Corporation
- Manitoba Opportunities Fund
- Research Manitoba
- Rural Manitoba Economic Development Corporation
- Abandonment Reserve Fund
- Mining Rehabilitation Reserve Fund
- Quarry Rehabilitation Reserve Fund

Responsibilities

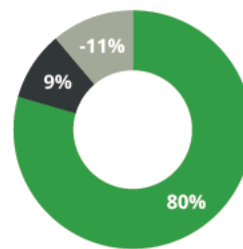
- Foster economic growth
- Build, attract, and retain the talent needed to meet labour market needs
- Promote trade
- Attract investment
- Facilitate responsible development of Manitoba's mineral, oil and gas, and aggregate resources
- Economic Development Board Secretariat

2023/24 Quick Facts

BUDGET	\$183.3 million	STAFF	569 Full Time Equivalents (FTEs)
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Summary Budget

thousands



	Budget	FTEs
Core	\$187,507	474
OREs	\$22,087	95
Consolidation and Other Adjustments	(\$26,331)	-
Total	\$183,263	569

Economic Development, Investment and Trade

Federal, Provincial and Territorial Involvement

- Forum of Labour Market Ministers (FLMM)
- Energy and Mines Ministers Conference (EMMC)
- Ministers responsible for Internal Trade
- Ministers responsible for International Trade

The minister is responsible for

40	ABC appointments
1,810	Statutes
44,542	Regulatory Requirements

Operating Budget by Main Appropriation

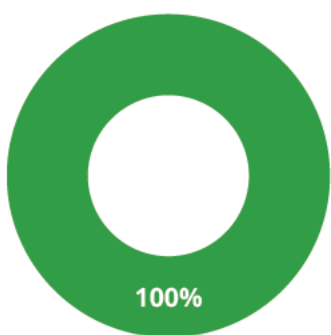
Part A (thousands)



	2023 / 24 Budget
Administration and Finance	\$10,677
Investment and Trade	\$13,250
Workforce and Industry Programs and Partnerships	\$145,325
Economic Development Board Secretariat	\$2,118
Resource Development	\$15,198
Costs Related to Capital Assets	\$939

Capital, Loans and Guarantees

Part B, C, and D (thousands)

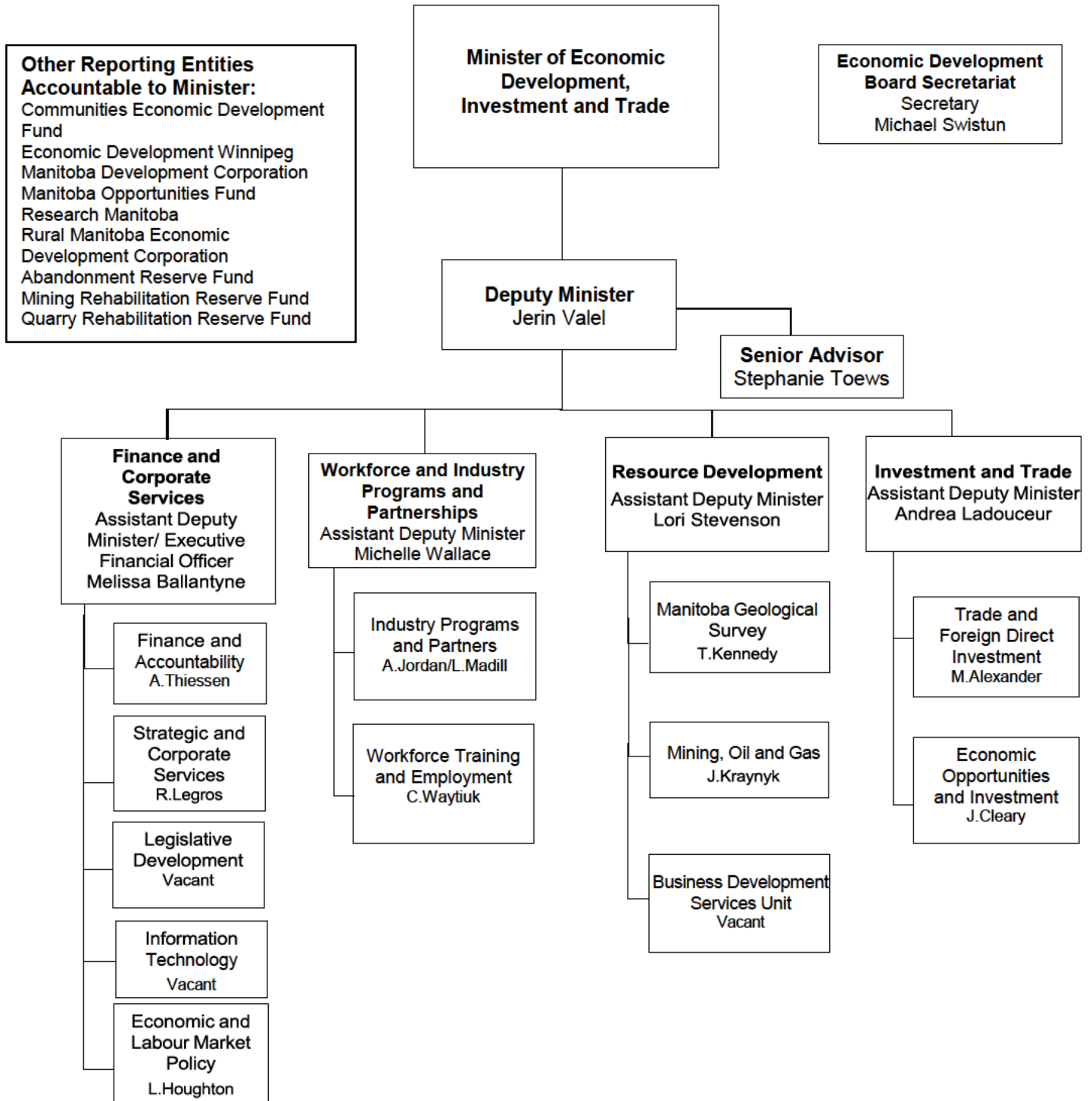


	Budget
Departmental Capital (Part B)	-
Loan and Guarantee Programs (Part C)	\$35,000
ORE Capital (Part D)	-

2. Department Organization

Organizational Chart

This chart reflects the organization of the department as of August 31, 2023



Deputy Minister

Jerin Valel

Jerin Valel is the Deputy Minister of Economic Development, Investment and Trade, within the Government of Manitoba. Offering more than nine years of senior executive leadership experience, Jerin is a noteworthy leader, known for progressing key government portfolios while promoting organizational excellence and transparency.



Jerin boasts a robust career with Government of Manitoba having served various departments such as Economic Development Investment and Trade, Finance, Central Services, Families, and Education. Most recently, Jerin held the position of Assistant Deputy Minister for Investment and Trade where he was responsible for leading the province's investment and trade strategy while advancing the needs of Manitoba's businesses and industries.

Department Strategy Map

The department strategy map lists the four Government priority areas: Quality of Life, Working Smarter, Public Service and Value for Money, with the department's objectives listed under each priority. Objectives, initiatives and performance measures are described in further detail following the strategy map.

Vision

Jobs and opportunities for a prosperous Manitoba.

Mission

To create jobs and economic growth for Manitobans through investment, trade, and a skilled and diverse workforce.

Values

At Economic Development, Investment and Trade we,

- believe in teamwork and value diversity and inclusion;
- respect each other, our stakeholders and clients;
- act with integrity, skill and dedication
- are accountable for our actions and our words;
- are agile and adaptable to change; and
- are driven by achieving outcomes and results for Manitobans

Priorities and Objectives

Quality of Life – Improving Outcomes for Manitobans

- Prepare Manitobans for Labour Market Success
- Advance Truth and Reconciliation
- Foster Private Investment for Economic Growth

Working Smarter – Delivering Client-Centred Services

- Transform the Way We Work
- Reduce Red Tape
- Engage Our Clients and Partners

Public Service – Delivering Client-Service Excellence

- Invest in Our People
- Advance Inclusion
- Strengthen Respect in Our Workplaces

Value For Money – Protecting Manitoba’s Bottom Line

- Provide Value for Money
- Balance the Budget
- Strengthen Our Financial Comptrollership and Accountability

Department Responsibilities

The overall responsibilities of the minister and Economic Development, Investment and Trade include:

- Lead the Province’s strategic economic approach to policy and programming to advance Manitoba’s economic recovery and growth.
- Provide policy direction on matters relating to economic development to create an environment that supports investments and form the conditions for economic growth.
- Develop a venture capital framework to ensure investors and businesses have access to the capital they need to grow and expand.
- Collaborate with industry partners to facilitate economic growth, increase private sector investment, enhance trade development and strengthen connections to government services and programs.
- Ensure that our research and innovation investments and policies align with industry needs by strengthening partnerships between industry, post-secondary institutions and government to facilitate bringing innovative new products and services to market quickly.
- Deliver a suite of responsive economic development tools, tax incentives and financial programs to facilitate industry growth and innovation.
- Build, attract and retain the talent needed to meet labour market needs in partnership with industry, community and education and training organizations.

- Support sector wide and employer specific workforce skills development and training initiatives to help Manitoba companies recruit and retain workers.
- Provide funding for customized, employee specific skills training support to businesses entering the Manitoba market.
- Identify and anticipate future skill requirements by gathering, validating and disseminating labour market intelligence and use this knowledge to inform decision-making.
- Coordinate with industry, employers, training providers, community-based organizations, and other government departments to help Indigenous peoples, immigrants, persons with disabilities, and youth connect with jobs.
- Work with the federal government to ensure economic and labour market investments and programming meets the needs of the province and its partners.
- Lead Manitoba's engagement in intergovernmental labour market and economic development forums.
- Lead economic and labour market intelligence projects to advance investment and growth in Manitoba.
- Facilitate increased Indigenous participation in the natural resource sectors and encourage the establishment and enhancement of partnerships.
- Facilitate the responsible development of Manitoba's mineral, oil and gas, and aggregate resources
- Steward the evolution of Manitoba's shared geospatial technology and information assets
- The listing of Legislation under the responsibility of the Minister has been provided in an Appendix.

The minister is also responsible for:

- Mining Board
- Surface Rights Board
- Communities Economic Development Fund
- Economic Development Winnipeg
- Manitoba Development Corporation
- Manitoba Opportunities Fund
- Research Manitoba
- Rural Manitoba Economic Development Corporation
- Abandonment Reserve Fund
- Mining Rehabilitation Reserve Fund
- Quarry Rehabilitation Reserve Fund

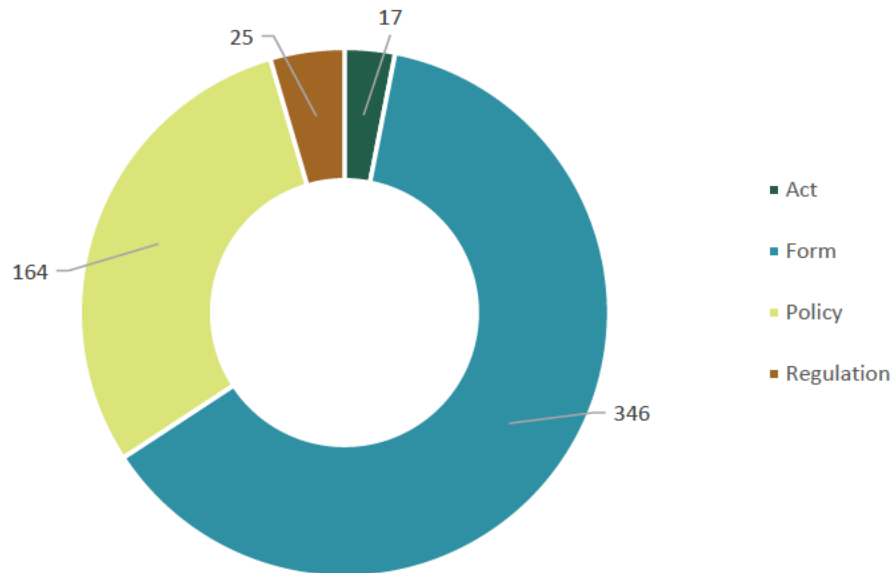
Policy Instruments

As of March 31, 2023

A regulatory requirement is an action that must be taken by a Manitoba resident, local government, non-profit or business in order to access a program or service of the government or government agency, carry on business, or participate in a regulated activity. Regulatory requirements are found in statutes, regulations, policies, or forms made by government departments or government agencies.

The department currently administers **46,352** regulatory requirements through **552** policy instruments. A chart of the policy instruments by type is included below.

Count of Department's Regulatory Instruments by Type



* Note that a list of statutory responsibilities of the minister is included in the appendix.

Program Descriptions

Finance and Corporate Services provides corporate leadership and coordination of strategic initiatives, financial management, legislative and regulatory development, and information technology services to support the department and related agencies in achieving their mandates. Note: Finance and Corporate Services are a shared service provider to Economic Development, Investment and Trade and Labour and Immigration.

Economic and Labour Market Policy reports through Finance and Corporate Services to support Economic Development, Investment and Trade. Provides policy expertise related to the department's economic and workforce programs, leads departmental stakeholder relations and communications, and produces and disseminates high quality labour market intelligence. The division also maintains relationships with the federal government to ensure economic and labour market investments meet the needs of the province and its partners.

Investment and Trade leads Manitoba's efforts to compete on a national and global scale to identify and secure high value import/export, investment and growth opportunities and supports the business community to expand, grow and navigate government environments and the local, national and international business ecosystems.

Workforce and Industry Programs and Partnerships works with employers and its community, industry and economic development partners to support and maintain a strong economy and skilled workforce. It designs and delivers a range of responsive programs and services that support business growth, innovation and workforce development, and helps Manitobans prepare for and transition to sustainable employment.

Resource Development supports responsible resource development in Manitoba's mineral, oil, gas and aggregate sectors and provides business development services to increase exploration and investment in Manitoba's natural resources.

Economic Development Board Secretariat provides advice and support to the Premier and the Economic Development Board in advancing government's economic initiatives.

Human Resources

Staffing Overview

Main Appropriations	2023/24*		2022/23	
	FTEs	\$(000s)	FTEs	\$(000s)
Administration and Finance	109.00	9,646	109.00	9,041
Investment and Trade	25.00	2,379	14.00	1,331
Workforce and Industry Programs and Partnerships	231.40	17,690	231.40	17,102
Economic Development Board Secretariat	15.00	1,750	15.00	1,689
Resource Development	92.00	7,940	92.00	6,560
TOTAL	472.40	39,405	461.40	35,723

*As at April 1, 2023

Minister's and Deputy Minister's Staff ^a

List of Non-Political Staff		
Branch	Title	Name of Employee
Minister's Office	Administrative Assistant To Minister	Gerbrandt, Shannon
Minister's Office	Correspondence Secretary	Pizzi, Chantel
Minister's Office	Correspondence Secretary	Eniola, Abisoye
Deputy Minister's Office	Deputy Minister	Valel, Jerin
Deputy Minister's Office	Senior Advisor to the DM	Toews, Stephanie
Deputy Minister's Office	Executive Assistant to DM	Gessler, Kathryn
Deputy Minister's Office	Administrative Assistant to the Deputy Minister	Pagkalinawan, Marian
Total	7	

List of Political Staff	
Branch	Title
Minister's Office	Executive Assistant To The Minister
Total	1

Notes

* As of August 31, 2023

^a List of Minister's and Deputy Minister's staff is based on employee's position title, cost center and fund center.

Vacancies *

Type	Count
Total FTEs	474.4
Total Value of Vacant FTEs	128.6

27.1%
Vacancy Rate

Appointments **

Competitive Appointments	Count
Competition - Closed	2
Competition - Internal	1
Competition - Open	48
Total	51

Direct Appointments	Count
Acting Status to Regular	3
Reassignment	1
Total	4

Event Type	Count
Acting Status	12
In-Service Appointment	27
New Appointment	30
Total	69

Terminations **

Type	Count
Retirements	7
Other Terminations	14
Total	21

Employment Equity *

Employment Equity Group	Percent
Woman	72.3%
Indigenous Peoples	12.1%
Person with Disabilities	9.3%
Visible Minority	26.0%

Notes

* As of August 31, 2023

** From April 1, 2023 to August 31, 2023

Glossary of Human Resources Terms

Term / Acronym	Definition
Acting Status	Temporary assignment of an employee to another position with a higher maximum rate of pay.
Acting Status to Regular	Appointment of an individual previously in acting status to a position on a regular (permanent) basis.
Competition – Closed	Competition in which only current employees are eligible to apply.
Competition – Internal	Competitions in which only current employees within a specific department or work area are eligible to apply.
Competition – Open	Competition for which anyone eligible to work in Canada may apply.
Competitive Appointments	Appointments resulting from a competition (Open, Closed, Internal) ; excluding secondments.
Difficult to Recruit Position	Appointment of an individual to a position that is determined to be difficult to recruit (including difficult to recruit location).
Direct Appointments	Appointment made outside of a competitive process.
Employment Equity Group	Inclusive of four groups recognized by the Manitoba government for employment equity initiatives: women, Indigenous peoples, persons with disabilities and visible minorities.
Employment Equity Initiative	Appointment of an individual who is a member of a designated group for the purposes of advancing public service employment equity goals and objectives.
Former Employee Returning	Appointment of an individual previously terminated, generally to a similar position.
Full-Time Equivalent (FTE)	A measurement for number of positions. Every full-time regular position represents one full-time equivalent position.
Indigenous People	Employee who identifies as a person of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Metis
In-Service Appointments	Appointment of existing employees in a new/different position.

New Appointment	Appointments of individuals who are not pre-existing employees (ie. member of the public).
Other Direct Appointments	Appointment of an individual where other reason codes do not apply.
Persons with Disabilities	Employee who identifies as a persons whose functional limitations owing to their impairment have been accommodated or may require accommodation in their job or workplace, and/or persons who have a long-term or recurring impairment and believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment, or persons who have a long-term or recurring impairment and consider themselves to be disadvantaged in employment by reasons of that impairment.
Retirement	Employees who end their employment, and who typically begin to collect entitlements from the Civil Service Superannuation Board.
SAPEX	Sapex is a database hosted on a Oracle Server where major employee information were appended monthly. Data from this database are never changed once uploaded and are used for reports that requires consistency.
Political Employee	A political staff member appointed by the Lieutenant Governor in Council under section 59(1) of The Public Service Act.
Termination	Employees whose employment has ended with the Manitoba government, with or without cause.
Total FTEs	Total value of all FTEs, including full time and part-time positions.
Total Value of Vacant FTEs	Sum of vacant FTEs excluding Minister's position and Career Opportunity for Student FTEs.
Vacancy Rate	Percentage of vacant FTEs.
Visible Minorities	Employee who identifies, because of their race or colour, as a visible minority
Women	Employee who identifies as a woman

3. Strategic Overview

Urgent Matters

The following items require action or attention by the end of the calendar year:

1. Labour Market Transfer Agreements and Impacts to our Economy
2. Increasing Manitoba's Labour Market Capacity and Business Impacts
3. Mineral Exploration Permitting Process Alignments
4. Quarry Rehabilitation Program
5. Petroleum Fiscal Regime

Issue notes follow on the next pages.

1. Issue Title: Labour Market Transfer Agreements and Impacts to our Economy

High Level Summary:

The federal government's one-year extension (\$20.2 M in 23/24) of the Labour Market Transfer Agreement (LMTA) top up expires at the end 2023/24 and no commitment has been made to continue the additional funding into future years.

Current Status:

- The LMTAs are Manitoba's primary source of revenue used to deliver workforce employment and training programs for unemployed Manitobans, existing employees, industry and employers in response to evolving economic and labour market needs. This funding, and associated programming, was returned to the department of Economic Development, Investment and Trade in 2019. This alignment has been instrumental in ensuring government investments meet the needs of employers and set Manitobans up for success in accessing and retaining jobs in high demand occupations.
- For the past six years, the federal government has provided provinces and territories with additional top up funding to support improvements to and expand delivery of labour market programming. This top up funding was set to expire March 2023; however, Canada extended the top up for one additional year in Budget 2023 after provinces and territories lobbied for its continuation. Canada had also committed to working with provinces and territories to modernize the LMTAs in Budget 2022; however, ^{21(1)(a)} [REDACTED]
- In 2023/24, Manitoba will receive approximately \$76.7M in base funding and \$20.2M in top up funding under the LMTAs ^{21(1)(a)} [REDACTED]

Confidential Advice to Minister:

- ^{21(1)(a), 23(1)(a)} [REDACTED]
- ^{21(1)(a), 23(1)(a)} [REDACTED]

- 19(1)(b)(c)(e), 21(1)(a), 23(1)(a)

- 19(1)(b)(c)(e), 21(1)(a), 23(1)(a)

Options and Recommendations:

As Co-Chair of the FLMM, the department will continue to work with its provincial and territorial counterparts to advocate for an extension of the top up funding.

Contact Person:

Michelle Wallace, Assistant Deputy Minister, Workforce and Industry Programs and Partnerships, 204-295-8540

2. Issue Title: Increasing Manitoba's Labour Market Capacity and Business Impacts


High Level Summary:

Labour shortages have been identified by the business community as the most pressing constraint holding back economic growth.

Current Status:

- Manitoba's 2022-2026 Labour Market Outlook Report predicts the Manitoba economy will see 114,300 job openings over five years (approximately 22,860 openings annually), with 56% of all openings requiring formal post-secondary education.
- Over 28,000 job vacancies were reported in the first quarter of 2023, twice the number from before the COVID-19 pandemic. An aging population, slowing population growth, skills mismatches, youth outmigration, and the continuing effects of the COVID-19 pandemic are all contributing factors.
- In July 2023, Manitoba announced the Opportunities for Economic Growth Action Plan, which outlines strategic actions to attract, retain and train workers. Key actions underway to increase Manitoba's labour market capacity include:
 - Launching the new Work in Manitoba Job Portal to connect domestic and international job seekers to Manitoba employers;
 - Investing up to \$4.1M in additional funding to the Sector Council Program to support new programming;
 - Investing \$3.6M in a new Manitoba Careers for Internationally Educated Professionals Program to support internationally educated professionals to work in their professional field in Manitoba; and
 - Partnering with the Canada West Foundation on a youth outmigration research project to identify ways to attract and retain young people in Manitoba.
- The Labour Market Transfer Agreements are the primary source of funding to support Manitoba's response to the workforce needs of employers and to prepare and connect Manitobans to high demand occupations.

Confidential Advice to Minister:

- 23(1)(a)(b) 

Options and Recommendations:

The department will continue to work with key industry stakeholders to gain vital insights into the needs of the economy and continues to invest in employment and skills training initiatives to build a skilled and inclusive workforce.

Contact Person:

Michelle Wallace, Assistant Deputy Minister, Workforce and Industry Programs and Partnerships, 204-295-8540

3. Issue Title: Mineral Exploration Permitting Process Alignments

High Level Summary:

On July 25, 2023, the government provided direction to reclaim the top ranking in the Fraser Institute's Annual Survey on Mining Companies by 2025. Unpredictable timelines and conditions have been cited as a key barrier to mineral exploration in the province.

Current Status:

- The existing Crown land work permit application process is being updated. This process is generic in nature and not specific to Mineral Exploration Activities in Manitoba.
- Stakeholders have identified a need for modernized guidelines, policies and processes.
- The government requested a whole of government approach is be taken for the review of work permit conditions and best management practices.
- Manitoba's current permitting structure requires input from multiple departments.

Confidential Advice to Minister:

- 23(1)(a)(b)

Options and Recommendations:

- The department is recommending modernization of the mineral exploration permit process in Manitoba to increase transparency and meet the demands of industry, Indigenous communities, and the public, while protecting our natural resources.
- Streamlining and making the provincial process competitive with other jurisdictions is important for success.

Contact Person:

Lori Stevenson, Assistant Deputy Minister, Resource Development, 204-476-0053

4. Issue Title: Quarry Rehabilitation Program

High Level Summary:

- The Quarry Rehabilitation Reserve Account is a legislated fund that holds levies that are collected to rehabilitate depleted quarries and pits on private and Crown lands. The Office of the Auditor General (OAG) found deficiencies in the quarry rehabilitation program in 2018.
- Since 2020, an interim rehabilitation program for quarries has provided funding for projects on private and municipal lands that involves oversight by a third party engineering consultant.
- Work on Crown land pits and quarries has been paused, pending the development of a program that addresses the OAG recommendations.

Current Status:

- The department is exploring options for remediating pits and quarries on Private and Crown lands that align with the OAG recommendations.
- Eighty percent of the aggregate utilized in the province comes from private pits and quarries.
- A change to the program will require legislative amendments to The Mines and Minerals Act and/or regulation amendments to the Quarry Minerals Regulation.

Confidential Advice to Minister:

- 23(1)(a)(b) [Redacted]

Options and Recommendations:

- The department continue to develop options for a new program in consultation with industry and municipalities.

Contact Person:

Lori Stevenson, Assistant Deputy Minister, Resource Development, 204-476-0053

5. Issue Title: Petroleum Fiscal Regime

High Level Summary:

- Manitoba has undertaken a review of the petroleum fiscal regime to simplify the current oil and gas production taxes and Crown royalty structures before the current incentive program expires on December 31, 2024.
- Legislative changes are required to enact a new fiscal regime.

Current Status:

- Industry has identified that the current petroleum fiscal regime is complicated and difficult to administer.
- A consultant was engaged to provide options on a new petroleum fiscal regime that will focus on competitive and fair compensation to the province for Crown petroleum resources.

Confidential Advice to Minister:

- 23(1)(a)(b) [Redacted]

Options and Recommendations:

- 23(1)(a) [Redacted]
- Continuing with the current regime is not recommended as current structure is difficult to administer.

Contact Person:

Lori Stevenson, Assistant Deputy Minister, Resource Development, 204-476-0053

Strategic Priorities and Opportunities

The following items are matters for consideration in the longer term that may pertain to organizational changes, strategic plans, multi-year projects, emerging issues and other topics:

1. Increasing Access to Federal Funding
2. Critical Minerals Strategy
3. Opportunities for Economic Growth Action Plan
4. The Manitoba Economic Ecosystem and our Business Supports Programs and Services
5. Economic Strategies: Energy Roadmap and Trade

Issue notes follow on the next pages.

1. Issue Title: Increasing Access to Federal Funding

Timeline for Action: Ongoing.

High Level Summary:

Manitoba is collaborating with economic development stakeholders and other orders of government on strategies to increase Manitoba's share of funding under federal programs that support business and labour market development, investment, trade and innovation.

Current Status:

- As part of its new Life Sciences Strategy, Manitoba has committed to partnering with Canada under its Biomanufacturing and Life Sciences Strategy and to identify opportunities that leverage federal funding to support the province's growing bioscience sector.
- The department will assist businesses to advance strategic and targeted investment opportunities through Innovation, Science and Economic Development Canada programs including the federal Strategic Innovation Fund (SIF). The SIF is aimed at addressing large-scale, transformative and collaborative projects that support the knowledge-based economy. Manitoba companies are not accessing this key funding at an expected rate or frequency.

Confidential Advice to Minister:

- 21(1)(a), 23(1)(a)(b) [Redacted]

Options and Recommendations:

It is recommended that Manitoba continue to facilitate and advocate for businesses and job seekers to access federal resources through all available pathways.

Contact Person:

Michelle Wallace, Assistant Deputy Minister, Workforce and Industry Programs and Partnerships, 204-295-8540

2. Issue Title: Critical Minerals Strategy

Timeline for Action:

- Implementation of Manitoba's Critical Minerals Strategy: Driving Sustainable Growth is underway, with actions planned over the current fiscal year and beyond.

High Level Summary:

- Released in 2023, Manitoba's Critical Minerals Strategy includes actions to build global awareness of key minerals and advantages in the province, increase Indigenous involvement, strengthen geoscience, streamline permitting processes, expand value-added opportunities and enhance training and skills development.
- The department is developing a Critical Minerals Action Plan, a companion document to the strategy that will outline specific, measurable commitments, timelines, and indicators for success to be released in spring 2024.

Current Status:

- The Critical Minerals Strategy provides a roadmap for sector development that will contribute to advancing the global clean and green transition and spur economic growth, job creation, northern development and Indigenous economic reconciliation in Manitoba.
- The department plans to conduct broader engagement with Indigenous governments, academia and industry stakeholders, as a first step in developing a Manitoba Minerals Action Plan to coordinate the work of government, local communities and the private sector.
- Actions identified to support mineral exploration and mining include establishing a Mining Advisory Leadership Table and a geoscience fund to support critical mineral work, support the delivery of a northern mining conference, introduce an enhanced permitting system with modernized exploration guidelines, create new incentives to attract value-added processing, and advance partnerships that create in-demand training opportunities.

Options and Recommendations:

The department recommends moving forward with continued implementation of the strategy and the development of the subsequent action plan.

Contact Person:

Lori Stevenson, Assistant Deputy Minister, Resource Development, 204-476-0053

3. Issue Title: Opportunities for Economic Growth Action Plan

Timeline for Action:

- The Action Plan is underway and the status of strategic actions are tracked online and shared with business stakeholders.

High Level Summary:

- Launched in 2023, the Action Plan is a set of strategic actions that Manitoba will advance in partnership with stakeholders and the private sector to ensure growth, increased trade and investment, a skilled and inclusive workforce, and progress towards economic reconciliation.
- The plan builds on previous investments and aligns department initiatives to support industries in filling the 114,300 expected job openings from 2022-2026. It has four key pillars: workforce skills and supply, critical business and trade infrastructure, emerging sector growth opportunities, and quality of life investments.

Current Status:

- Action items were informed through engagements with over 65 stakeholders including industry representatives, business organizations, sector councils, post-secondary educational institutions, Indigenous-led organizations and employment agencies.
- Engagement and partnerships with Indigenous stakeholders to advance economic reconciliation is an important component of the action plan. Key actions include lending and capital resources for First Nations and Métis entrepreneurs, developing partnerships and tools employers need to hire Indigenous employees, and enhancing engagement between Indigenous communities and industry to improve mineral exploration and mining systems.
- To date, 26 of the plan's 50 actions have been completed, including launching the Work in Manitoba job portal, the Manitoba Careers for Internationally Educated Professionals Program and the Manitoba Life Sciences Strategy.

Options and Recommendations:

- The department will continue to work with stakeholders on the remaining actions set out in the plan, including amending or adding new action items in response to emerging opportunities and changing economic conditions.

Contact Person:

Michelle Wallace, Assistant Deputy Minister, Workforce and Industry Programs and Partnerships, 204-295-8540

4. Issue Title: The Manitoba Economic Ecosystem and our Business Supports Programs and Services

Timeline for Action: Ongoing

High Level Summary:


- The Manitoba government works closely with the province’s extensive network of economic development organizations and agencies and maintains a competitive suite of programs and incentives to ensure existing companies and new investors have the support they need for business development and expansion, workforce training, equipment purchases.

Current Status:

- Manitoba made a \$100M investment into the Manitoba First Fund, an independent, professionally managed venture capital fund that will partner with existing investment fund managers that commit to investing in Manitoba and bring additional capital to the market, addressing venture capital financing gap in Manitoba.
- To address labour shortages, Manitoba recently launched a new Work in Manitoba job portal which connects employers with job seekers world-wide, and has made record investments in workforce development programs including the Canada-Manitoba Job Grant and Sector Council Program.
- In 2023, Manitoba announced a new \$500K Export Support program to help Manitoba’s small and medium-sized businesses pursue new opportunities to export and diversify markets for their products. The program provides financial assistance through two streams, the Export Development and Incoming Buyer programs.
- In addition, Manitoba funds economic development agencies and sector councils, and collaborates extensively with the wider economic development ecosystem, to ensure Manitoba businesses have access to programs, services and expertise needed to capitalize on domestic and global business opportunities.

Confidential Advice to Minister:

- 19(1)(e), 23(1)(a)(c) [Redacted]
- 19(1)(e), 23(1)(a)(c) [Redacted]

- 19(1)(e), 23(1)(a)(c)
- 

Options and Recommendations:

- The department recommends continuing to work with businesses and economic partners for direct investment, business expansion and trade opportunities.

Contact Person:

Michelle Wallace, Assistant Deputy Minister, Workforce and Industry Programs and Partnerships, 204-295-8540

5. Issue Title: Economic Strategies: Energy Roadmap and Trade

Timeline for Action: Prior to Fall Session, 2024

High Level Summary:

- Manitoba has large interest from foreign and domestic investors in siting significant economic projects in Manitoba.
- Manitoba must modernize its regulatory environment to meet the energy demands of increased development and establish new trade strategies to enhance economic growth in the Province
- Manitoba must increase its competitive advantage by exploring opportunities to contribute to a low-carbon future while also benefiting Manitoba businesses.

Current Status:

- Manitoba's Energy Roadmap was announced in July 2023.
- The Investment and Trade division has been established to advance the needs of Manitoba businesses and enable economic growth through competitive trade opportunities.
- The Canada and Manitoba governments are providing \$2.9 million over two years to support Azure Sustainable Fuels Corp.'s Front End Engineering Design (FEED) study for a planned sustainable aviation fuel (SAF) processing facility near Portage la Prairie.

Confidential Advice to Minister:

- 23(1)(a)

Options and Recommendations:

- The department recommends continuing to work across government and with key stakeholders to implement actions under the Energy Roadmap and develop the Trade Strategy and opportunities for a low carbon future while enhancing economic growth in the Manitoba Economy.

Contact Person:

Andrea Ladouceur, Assistant Deputy Minister, Investment and Trade 204-792-9151

Renewing Relationships and Advancing Indigenous Reconciliation

As the largest growing population in Manitoba, recognizing the unique talents, contributions and perspectives of Indigenous peoples are critical factors for economic growth.

The department's actions – and our broader economic activities – are informed by and inclusive of the voices, perspectives and interests of Indigenous peoples. As outlined in Manitoba's Path to Reconciliation Act, our approach to advancing economic reconciliation is guided by the principles of respect, engagement, understanding and action.

Manitoba is committed to continued dialogue about meaningful economic participation with Indigenous peoples and organizations. It is essential that our future success result in shared prosperity for all Manitobans.

- Invested \$5 million to improve mineral exploration and mining systems, including increased facilitation services and tools to enhance early engagement between Indigenous communities and industry to maximize project awareness, relationship building and economic opportunities while mitigating environmental risks and increasing knowledge of Indigenous cultures and traditional land uses.
- The Manitoba government confirmed annual funding to support operation of the First People Economic Growth Fund (FPEGF). FPEGF is a joint initiative of the Manitoba government and the Assembly of Manitoba Chiefs with the mandate to provide financing to First Nation owned business proposals that are economically viable.
- In partnership with Families, renewed a Memorandum of Understanding with the Centre for Aboriginal Human Resource Development Inc. to delegate authority to recruit, assess, select and case manage program participants who receive financial supports from the province.
- Renewed and expanded funding for Futurpreneur, which offers financing, mentorship and support to enterprising young Manitobans, including Indigenous entrepreneurs. Since April 2020, Futurpreneur has supported more than 24 Indigenous entrepreneurs through the Indigenous Entrepreneur Startup Program. Futurpreneur has also launched a workshop series, *Ohpikiwin: Journey to Financial Empowerment* to increase awareness of entrepreneurship opportunities among Manitoba Indigenous youth.
- Increasing labour market participation for over 8,500 Indigenous Manitobans through delivery of employment and training supports, including in partnership with community-based organizations.

Federal, Provincial and Territorial Overview

Representation at FPTs

Forum of Labour Market Ministers (FLMM)

Description: The FLMM is an intergovernmental forum created to promote discussion and cooperation between federal, provincial, and territorial governments on Pan Canadian and regional labour market issues. The FLMM is composed of federal, provincial, and territorial Ministers responsible for labour market policies and program and supported by Deputy Ministers and Senior Officials engaging in intergovernmental collaboration. The FLMM is responsible for the coordinated implementation of the Canadian Free Trade Agreement's labour mobility obligations.

Through the FLMM, governments work to ensure Canada has a skilled, adaptable and inclusive workforce that supports a competitive Canadian economy.

Other information: The FLMM is co-chaired by the federal government (Employment and Social Development Canada) and a lead province / territory. For 2023–2025, Manitoba is the lead province and hosts the Forum's Secretariat.

Energy and Mines Ministers Conference (EMMC)

Description: The Energy and Mines Ministers' Conference (EMMC) is an annual gathering of federal, provincial and territorial ministers responsible for energy and mining portfolios. At these meetings, ministers discuss shared priorities for collaborative action to advance energy and mining development across the country.

Other information: Topics of significance at previous conferences have included the operations of Canada's minerals industry in a dynamic and evolving global context.

Ministers responsible for Internal Trade

Description: This committee supervises the implementation of the Canadian Free Trade Agreement (CFTA). The objective of the CFTA, signed by all provinces, territories and the federal government, is to reduce and eliminate barriers to the free movement of persons, goods, services, and investments within Canada and to establish an open efficient, and stable domestic market. Labour mobility work is a key component of work of Internal Trade ministers.

Other information: Meetings take place annually, with the next meeting scheduled for 23(1)(a) This committee is chaired in rotation, with Saskatchewan acting as the current Chair.

Ministers responsible for International Trade

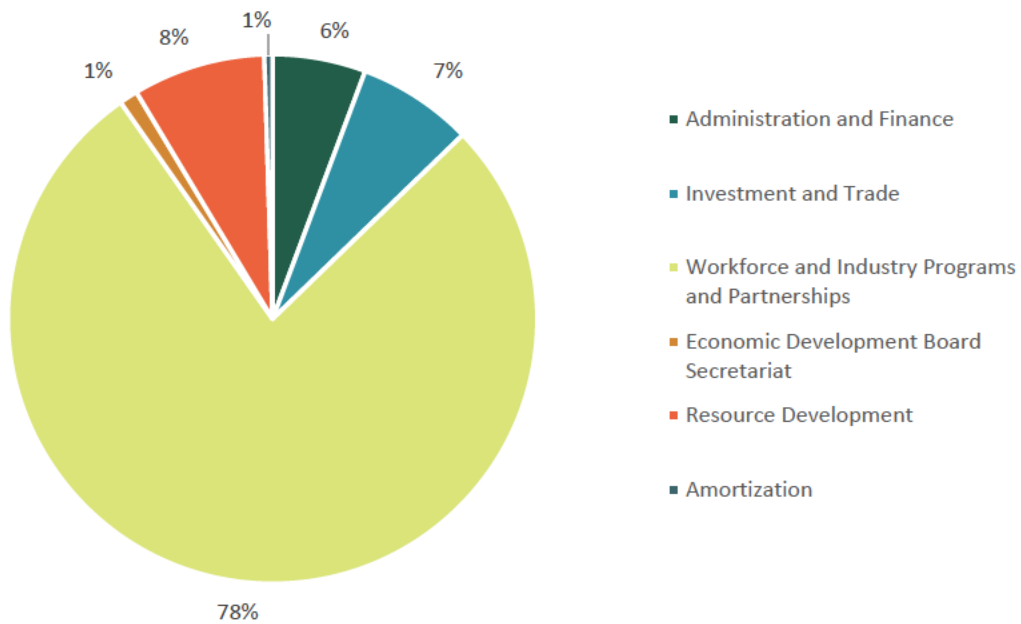
Description: A forum for the federal government to provide an overview of international trade agreement negotiations, international relations issues and international economic development priorities and provincial and territorial ministers to provide their perspectives and concerns on issues of regional importance.

Other information: Meetings take place on an ad hoc basis, usually once per year, and are chaired by the federal minister. A meeting is scheduled for September 2023 in Ottawa.

4. Fiscal Overview

The following information reflects spending appropriations approved for the department in fiscal year 2023/24 by the Legislature. The annual Estimates process to determine the budget for the next fiscal year (2024/25) is currently underway.

Percentage Distribution of Departmental Operating Budget (2023/24)



Summary Budget Overview

Main Appropriations	Part A- Operating	Other Reporting Entities	Consolidation and Other Adjustments	2023/24	2022/23		Notes
				Summary	Summary	Variance	
Administration and Finance	10,677			10,677	10,072	605	1
Investment and Trade	13,250			13,250	1,415	11,835	2
Workforce and Industry Programs and Partnership	145,325	22,003	-18,205	149,123	161,602	-12,479	3
Economic Development Board Secretariat	2,118			2,118	2,057	61	4
Resource Development	15,198			15,198	13,673	1,525	5
Costs Related to Capital Assets (Non-Voted)	939	84		1,023	1,166	-143	6
Interfund Activity			-8,126	-8,126	-7,232	-894	7
TOTAL	187,507	22,087	-26,331	183,263	182,753	510	

Notes:

1. Normal salary adjustments and general salary increases
2. Establishment of the new division and funding for economic development and investment attraction.
3. Reduction of federal funding under the labour market transfer agreements offset by provincial funding increases for the Sector Council Program, Industry Partnerships and the creation of the new Internationally Educated Professionals Program.
4. Normal salary adjustments and general salary increases
5. Additional FTEs to support the mining sector
6. Normal amortization of capital assets.
7. Interfund Activity reductions primarily reflects accounting adjustments to eliminate duplication entries of inter-entity within the Government Reporting Entity.

Pressures, Risks and Other Considerations

The following is confidential advice to a minister and may be protected by section 23(1) of the Freedom of Information and Protection of Privacy Act.

- As at August 31, 2023 the department had a vacancy rate of 27.1% (128.6 vacant positions) and is working with the Public Service Commission to fill vacancies.

- 23(1)(a) 

List of Major Grants/Grant Programs

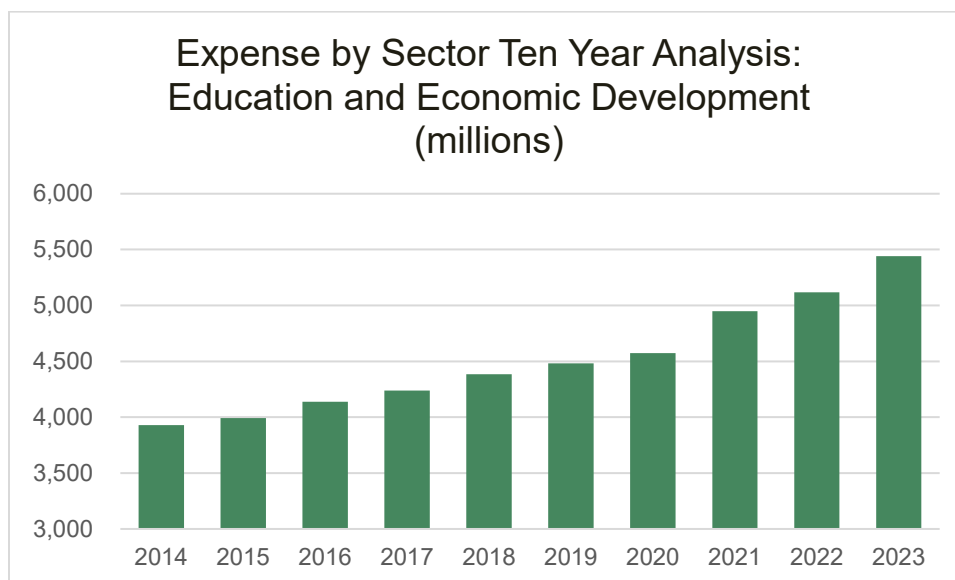
Grant/Title	Recipient	2023/24 approved budget amount (000's)
Training Supports	Various	30,755
Industry Partnerships	Various	24,009
Manitoba Works Capital Incentive	Various	8,594
Innovation Growth Program	Various	2,263

List of Major Contracts

N/A

Historical Expenditures in Sector (\$000s)

The chart below shows expenditures by area rather than by department to capture expenditures in a sector unaffected by departmental reorganizations over time. This 10-year analysis includes expenditures for Advanced Education and Training, Education and Early Childhood Learning, and Economic Development, Investment and Trade.



5. Impending Legislative and Regulatory Changes

Not applicable.

6. Scheduled Events

Event Name	Date/Location	Description	Expectation of Minister
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
Forum of Labour Market Ministers (FLMM) - Meet and Greet of Ministers	Late October 2023 (TBD) Virtual	Meet and greet between Canada's ministers responsible for labour market matters	23(1)(a)(b)
Career and Workforce	TBD. First week in November	Proclamation event - TBD	23(1)(a)(b)

Development Month			23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
Central Canada Mineral Exploration Convention (CCMEC)	November 6 to 7, 2023 at the Victoria Inn, Winnipeg	Major Canadian mineral exploration event	23(1)(a)(b)
Manitoba Environmental Industries Association (MEIA) Cleantech Conference: Business and the Environment Growing Together	November 22, 2023 8:30 a.m. - 6:30 p.m.	Largest environmental cleantech conference hosted in Manitoba showcasing innovative solution to mitigate the climate crisis	23(1)(a)(b)

https://www.meiacleantechconference.ca/		and make Manitoba businesses more profitable through sustainability.	
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
Film Training Manitoba Canada's Supporting Women in Film Trades Conference (SWIFT) 2023	November 25 & 26, 2023 Red River College's Manitou a bi Bii daziigae (319 Elgin Ave)	A conference to promote jobs and careers for women in Manitoba's film industry	23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)

<p>23(1)(a)(b)</p> <p>[Redacted]</p>	<p>23(1)(a)(b)</p> <p>[Redacted]</p>	<p>23(1)(a)(b)</p> <p>[Redacted]</p>	<p>23(1)(a)(b)</p> <p>[Redacted]</p>
<p>Forum of Labour Market Ministers (FLMM) - Ministers Meeting</p>	<p>December 2023 In-Person or Virtual (TBD)</p>	<p>Meeting between Canada's ministers responsible for labour market matters to discuss key issues including Labour Market Transfer Agreement (LMTA) modernization and top up funding, as well as broader</p>	<p>23(1)(a)(b)</p> <p>[Redacted]</p>

		labour market issues	
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
Association for Mineral Exploration (AME) Round Up	January 22 to 25, 2024 at the Vancouver Convention Centre	Major Canadian mineral exploration event	23(1)(a)(b)
Prospectors and Developers Association of Canada (PDAC)	March 3 to 6, 2024 at the Intercontinental Hotel, Toronto Manitoba Reception - March 3rd from 6 pm to 8 pm at the Intercontinental Hotel Ballroom B	Major Canadian mining event	23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)

	23(1)(a)(b)		23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)
23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)	23(1)(a)(b)

7. Appendices

Acronyms

Acronym	Full Terms
ACE	Agriculture Centre of Excellence
AGG	Arctic Gateway Group
BIO	BIO Conference
CEDF	Communities Economic Development Fund
CEDTC	Community Enterprise Development Tax Credit
CMJG	Canada Manitoba Job Grant
EDB	Economic Development Board
EDBS	Economic Development Board Secretariat

Acronym	Full Terms
EDW	Economic Development Winnipeg
EMMC	Energy and Mines Ministers Conference
ESPTC	Employee Share Purchase Tax Credit
FDI	Foreign Direct Investment
FLMM	Forum of Labour Market Ministers
FPT	Federal, provincial/ territories
FPEGF	First People's Economic Growth Fund
FTE	Full-time equivalent
GAC	Global Affairs Canada
IDMTC	Interactive Digital Media Tax Credit
IEP	Industry Expansion Program
IGP	Innovation Growth Program
IIC	Invest in Canada
IPP	Industry Partnerships Program
I&T	Investment and Trade
LMTA	Labour Market Transfer Agreement
LSS	Life Sciences Strategy
MCC	Manitoba Chambers of Commerce
MDC	Manitoba Development Corporation
MIOP	Manitoba Industrial Opportunities Program
MSIF	Manitoba Strategic Investment Fund
MWCI	Manitoba Works Capital Investment Program
ORE	Other Reporting Entity

Acronym	Full Terms
RMED	Rural Manitoba Economic Development
SBVCTC	Small Business Venture Tax Credit
SCH	Sport, Culture and Heritage
SCP	Sector Council Program
TB	Treasury Board
TBS	Treasury Board Secretariat
TC	Trade Commissioner
VTC	Vehicle Technology Centre
WD	Workforce Development Program
WTC	World Trade Centre

Stakeholder Contact List

Organization	Contact Name	Title
Alamos Gold Inc.	17(2)(e)	Training and Employment Coordinator
All Access (On Screen Manitoba)	17(2)(e)	Programs Manager
Almost New Store Corporation	17(2)(e)	Board Chairperson
Arctic Gateway Group LLP	17(2)(e)	Director, Corporate Services General Manager
Assiniboine Community College	Erin Lambert	Recruitment Officer
Assiniboine Community College - Parkland Campus	Lorraine Johnson	Chair, Contract Training
Bioscience Association Manitoba	17(2)(e)	President
Black-Manitobans Chamber of Commerce	17(2)(e)	President/Founder
Brandon Friendship Centre	17(2)(e)	Executive Director
Brandon Neighborhood Renewal Corporation (BNRC)	17(2)(e)	Chair Reaching Home Coordinator Ask Auntie Coordinator
Business Council of Manitoba	17(2)(e)	President and CEO
Canadian Federation of Independent Business	17(2)(e)	Director, Manitoba, Saskatchewan and the North
Canadian Kraft Paper Industries Inc.	17(2)(e)	Human Resources Manager
Canadian Manufacturers & Exporters	17(2)(e)	Divisional Vice President, Manitoba
Canadian Mental Health Associations	17(2)(e)	Program Manager
Canadian Muslim Women's Institute	17(2)(e)	President
Canadian Premium Sands	17(2)(e)	President and CEO
Carberry and District Development Corporation	17(2)(e)	Chair
CDEM (Conseil de developpement economique) (EPT)	17(2)(e)	Employability and Economic Immigration Director
CDEM (Conseil de developpement economique) (TI)	17(2)(e)	SE program coordinator and business advisor
Churchill Career Development Resource Centre	17(2)(e)	Manager, CCDRC
City of Brandon	Jesse Barnett	Building Maintenance Chargehand

Organization	Contact Name	Title
Communities Economic Development Fund	Chris Thevenot	CEO
Community Employment Resource Centre	17(2)(e)	Manager
Community Futures Westman	17(2)(e)	Executive Director
Creative Manitoba	17(2)(e)	Executive Director
Daniel McIntyre/St. Matthews Community Association (DMSMCA)	17(2)(e)	Executive Director
Dauphin Friendship Centre	17(2)(e)	Executive Director
Economic Development Winnipeg	17(2)(e)	President and CEO
Elbert Chartrand Friendship Centre Swan River	17(2)(e)	President
Elmwood Community Resource Centre	17(2)(e)	Executive Director
Employment Solutions For Immigrants Inc. (Manitoba Start)	17(2)(e)	Executive Director
Enterprise Riel	17(2)(e)	Chief Executive Officer
Envision -Eastman Employment Services	17(2)(e)	Program Manager
Family Dynamics	17(2)(e)	Executive Director
Fieldstone Venture	17(2)(e)	Manager
Film Training Manitoba	17(2)(e)	Managing Director
First Peoples Economic Growth Fund	17(2)(e)	CEO
Flin Flon Aboriginal Friendship Centre Inc.	17(2)(e)	Executive Director
Flin Flon School Division	Tammy Ballantyne	Superintendent and CEO
Flying Nickel	17(2)(e)	Chief Operating Officer
Focus on Employment Inc.	17(2)(e)	Board Chairperson
Food & Beverage Manitoba	17(2)(e)	Executive Director
Futurpreneur	17(2)(e)	Director, Government Relations
Herzing College	17(2)(e)	Community Partnership Coordinator
Hudbay Minerals Inc.	17(2)(e)	VP, Manitoba Business Unit Director of Exploration Director, HR, External & Indigenous Affairs Indigenous Liaison Officer
HyLife Foods	17(2)(e)	HR Manager

Organization	Contact Name	Title
Immigrant Centre Manitoba Inc.	17(2)(e)	CEO
Inclusion Selkirk	17(2)(e)	Executive Director
Indigenous Chamber of Commerce	17(2)(e)	Chair
Indigenous Leadership Development Institute	17(2)(e)	Manager
Interlake-Eastern Regional Health Authority	Robyn Cromarty Joanne Hinds Linda Fey	Regional Director Mental Health & Addictions Manager- Mental health & Addictions Employment Development Counsellor
Job Works	17(2)(e)	Director
Keystone Agricultural Producers	17(2)(e)	General Manger
Louisiana Pacific Building Solutions	17(2)(e)	Human Resources Manager
Manitoba Aerospace	17(2)(e)	CEO
Manitoba Aviation Council	17(2)(e)	Executive Director
Manitoba Chambers of Commerce	17(2)(e)	President and CEO
Manitoba Chambers of Commerce (Manitoba Mineral Development Fund)	17(2)(e)	Program Manager, Manitoba Mineral Development Fund
Manitoba Construction Sector Council	17(2)(e)	Executive Director
Manitoba Customer Contact Association	17(2)(e)	Executive Director
Manitoba Environmental Industries Association	17(2)(e)	Executive Director
Manitoba Film & Music	17(2)(e)	CEO and Film Commissioner
Manitoba Heavy Construction Association	17(2)(e)	President
Manitoba Home Builders' Association	17(2)(e)	President and CEO
Manitoba Hotel Association	17(2)(e)	President and CEO
Manitoba Hydro - North	Russell Debassige	Indigenous Training Coordinator
Manitoba Keewatinowi Okimakanak	17(2)(e)	Executive Director Director of Intergovernmental Relations
Manitoba Lodges & Outfitters Association	17(2)(e)	Executive Director
Manitoba Music	17(2)(e)	Executive Director
Manitoba Possible	17(2)(e)	CEO

Organization	Contact Name	Title
Manitoba Print Industry Association	17(2)(e)	Executive Director
Manitoba Real Estate Association	17(2)(e)	CEO
Manitoba Restaurant & Foodservices Association	17(2)(e)	Executive Director/CEO
Manitoba Tourism Education Council	17(2)(e)	CEO
Manitoba Trucking Association	17(2)(e)	Executive Director
Manitoba-Saskatchewan Prospectors and Developers Association	17(2)(e)	President
Mathias Colomb Cree Nation, Pukatwagan	17(2)(e)	Counselor
Metis Employment & Training (Brandon)	17(2)(e)	Employment and Training Counsellor
Mining Association of Manitoba Inc.	17(2)(e)	Co-Director Co-Director
Misipawistik Cree Nation	17(2)(e)	Director, Education
MKO North	17(2)(e)	MKO ISET Senior Program Director
Morden Community Development Corporation	17(2)(e)	Economic Development Officer
Nelson House and ATEC	17(2)(e)	CEO Clean Communities Corporation & Managing Director First Nation YouthBuild Canada
New Media Manitoba	17(2)(e)	Executive Director
North End Community Renewal Corp (NECRC)	17(2)(e)	Executive Director
North Forge North	17(2)(e)	Regional Director, North Forge North & Learning Specialist, North Forge
North Forge Technology Exchange	17(2)(e)	CEO
North-West Immigrant Services	17(2)(e)	Coordinator
Northern Association of Community Councils	17(2)(e)	Executive Director
Northern Health Region Authority	Raj Sewda	CEO
Northern Manitoba Sector Council	17(2)(e)	Executive Director
Northern Regional Health Authority	Maria Kent	Manager- Psychosocial Rehab & Child & Adolescent Services
Northwest Metis Council - Manitoba Metis Federation	17(2)(e)	Regional Coordinator GBV Coordinator / Business Specialist

Organization	Contact Name	Title
Norway House Cree Nation	17(2)(e)	Director of Economic Development Councillor Employment and Training Services Manager
Opaswayak Business Development Corp.	17(2)(e)	Economic Development Officer
Opening Doors to Success Inc.	17(2)(e)	Program Director
Opportunities for Employment Inc.	17(2)(e)	CEO
Osborne Village Resource Centre	17(2)(e)	Executive Director
Parkland Chamber of Commerce	17(2)(e)	Executive Director
Parkland Residential and Vocational Services Inc.	17(2)(e)	Executive Director
Parkwest Regional Employment and Development Corporation	17(2)(e)	President
Pimicikamak Cree Nation, Cross Lake	17(2)(e)	Employment & Training Manager
Pluri-elles	17(2)(e)	Executive Director
Portage Chamber of Commerce	17(2)(e)	Executive Director
Portage Community Revitalization Corporation	17(2)(e)	Executive Director
Potash and Agri Development Corporation of Manitoba (PADCOM)	17(2)(e)	President
Prairie Mountain Health	Wanda Brine, Shannon Morrow-Stritz Ken Stelmack	Program Manager- CMH Manager- Psychosocial Rehab Supervisor, Prairie Mountain Health - Ventures
Prairie Skills Inc.	17(2)(e)	Chair
PrairiesCan	17(2)(e)	Director Senior Business Officer
PrairiesCan (Thompson)	17(2)(e)	Business Development Officer
Prospectors and Developers Association of Manitoba	17(2)(e)	Chair
RBC Convention Centre Winnipeg	17(2)(e)	President and CEO
Red River College Polytechnic (RRC)	Stuart Schwartz	Program Manage
Research Manitoba	17(2)(e)	Executive Officer
Retail Council of Canada	17(2)(e)	Director, Government Relations (Prairie Region)

Organization	Contact Name	Title
Rural Manitoba Economic Development Corporation	17(2)(e)	CEO
Samaritan House Ministries Inc.	17(2)(e)	Executive Director
Sapotaweyak Education Authority	17(2)(e)	Director
Selkirk Employment Services	17(2)(e)	Executive Director
Service Canada	Tammie Shaben & Richard Smith	Service Manager & Regional Director
Sinomine Resource Group (Tanco Mine)	17(2)(e)	Operations Manager
Southern Health - Sante Sud	Nicole Szmerski	Regional Manager
Southern Health - Sante Sud - Mental Health & Addictions	Tracy Pulack-D'Auoust Jessi Beally	Director Regional Administrative Assistant
Steinbach Chamber of Commerce - Eastman Immigrant Services	17(2)(e)	Executive Director
Supply Chain Manitoba	17(2)(e)	Executive Director
Tech Manitoba	17(2)(e)	CEO
The Salvation Army Weetamah Community Services	17(2)(e)	Business Manager
The Winnipeg Chamber of Commerce	17(2)(e)	President and CEO
Town of Swan River	Derek Poole	Chief Administrative Officer
Travel Manitoba	Colin Ferguson	President and CEO
UCN Flin Flon Regional Campus	Kylie McKinnon	Nursing Program Advisor
UCN Regional Campus, Pukatawagan	Ralph Caribou	Regional Campus Coordinator
UCN Workforce Development Centre	Tim Gibson	Manager
University College of the North	Doug Lauvstad Jamie Grant Krystle Paskaruk Ethel Nyabeze	President and Vice-chancellor Vice-President, Workforce Development Coordinator, UCN Centre for Career & Work-Integrated Learning UCN Class 5 Training pilot project Coordinator)
Vale	17(2)(e)	General Manager Manitoba Operations Manager, Thompson Human Resources Manager
Vehicle Technology Centre	17(2)(e)	President and CEO Executive Director

Organization	Contact Name	Title
Viriden Skills Training Inc.	17(2)(e)	Chair
Westlake Employment Skills and Services Centre Inc.	17(2)(e)	Chair
Westman Immigrant Services	17(2)(e)	Executive Director
Winnipeg Adult Education Centre (WAEC)	17(2)(e)	Director/Principal
Winnipeg Airports Authority	17(2)(e)	President and CEO
Winnipeg Construction Association	17(2)(e)	President
Winnipeg English Language Assessment and Referral Centre (WELARC)	17(2)(e)	Executive Director
Winnipeg Industrial Skills Training Centre (WISTC)	17(2)(e)	General Manager
Winnipeg Regional Health Authority	Sheryl Hildebrand	Program Manager- CMH
Workplace Education Manitoba - North	17(2)(e)	Director of Partnership and Strategic Development
Workplace Education Manitoba (WEM)	17(2)(e)	CEO
World Trade Centre Winnipeg	17(2)(e)	CEO
Wuskwi Sipiik Education Authority	17(2)(e)	Director
Yellowhead Regional Employment Skills and Services Inc.	17(2)(e)	Chair

Agencies, Boards and Commissions Appointments

Lieutenant Governor in Council and Ministerial boards where all members are appointees of the Government of Manitoba:

- Communities Economic Development Fund
- Manitoba Development Corporation
- Research Manitoba
- Rural Manitoba Economic Development Corporation

Boards that the Government of Manitoba has a legislative responsibility, in whole or in part, to appoint one or more members:

- RBC Convention Centre Corporation

Boards to which the Government of Manitoba makes or recommends appointment(s), based upon agreements with other governments and agencies:

- Economic Development Winnipeg

Statutory Responsibilities of the Minister

Any statutes that are not assigned to a particular Minister are the responsibility of the Minister of Justice, as are any amendments to those statutes.

The Communities Economic Development Fund Act (c. C155)

The Community Development Bonds Act (c. C160)

The Community Revitalization Tax Increment Financing Act (c. C166)

The Convention Centre Corporation Act (S.M. 1988-89, c. 39 -)

The Crocus Investment Fund Act [except section 11] (c. C308)

The Manitoba Development Corporation Act (c. D60)

The Income Tax Act [sections 7.13 to 7.16, 10.5 and 11.8 to 11.21] (c. I10)

The Innovation Funding Act (c. I37)

The Invest Manitoba Act (c. I99)

The Labour-Sponsored Venture Capital Corporations Act [Part 2, and sections 16 to 18 as they relate to Part 2] (c. L12)

The Mines and Minerals Act (m. 162)

The Mining and Metallurgy Compensation Act (m. 190)

The Oil and Gas Act (o. 34)

The Oil and Gas Production Tax Act (o. 37)

The Property Tax and Insulation Assistance Act [Part V, and section 1 and Part VI as they relate to subjects covered under Part V] (c. P 143)

The Research Manitoba Act (c. R118)

The Surface Rights Act (s. 235)

Please be advised that section 76.2(2)(a) of *The Freedom of Information and Protection of Privacy Act* (FIPPA) states the government must make available “within 60 days after a minister assumes office, the table of contents and index for the package of briefing materials that is prepared for a minister for the purpose of enabling the minister to assume the powers, duties and functions of their office”.

Therefore, the table of contents and index of this transition binder will be fully disclosed on InfoMB within 60 days of the minister assuming office.

Additionally, the remaining contents of the binder may be requested through an access to information request under FIPPA. In response to such a request, the binder will be disclosed subject to limited and specific exceptions to disclosure under FIPPA.