

# Departmental Briefing

October 2023

**SENIORS AND  
LONG-TERM CARE**



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# Seniors and Long-Term Care

## Vision

*Older Manitobans are valued and empowered to live healthy and productive lives in their communities making Manitoba an ideal place to age.*

## Mission

To lead broad provincial government collaboration, foster partnerships with seniors serving organizations and service providers, and collaborate with rights holding governments including First Nations, Red River Métis, and Inuit to implement Manitoba's seniors strategy. To oversee the implementation of all recommendations of the Stevenson Review.

## Values

- ✓ Respect, Choice, Independence, Dignity and Equitable Access
- ✓ Quality and Innovation
- ✓ Equity, Diversity and Inclusion
- ✓ Person and Family-centred
- ✓ Truth and Reconciliation
- ✓ Partnership, Collaboration and Interdependence
- ✓ Accountability

## Other Reporting Entities

N/A

## Responsibilities

- Implementing the whole-of-government strategy that supports the well-being of Manitoba seniors
- Establishing an advocacy function to advance quality improvements and support older adults and caregivers beginning with home care and personal care homes
- Overseeing implementation of all recommendations of the Stevenson Review

## The minister is responsible for

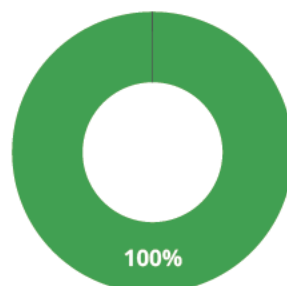
0	ABC appointments
0	Statutes
0	Regulatory Requirements

## 2023/24 Quick Facts

<b>BUDGET</b>	<b>\$93.3</b> million	<b>STAFF</b>	<b>15</b> Full Time Equivalents (FTEs)
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## Summary Budget

thousands



	Budget	FTEs
■ Core	\$93,271	15
OREs	-	-
■ Consolidation and Other Adjustments	\$71	-
	<b>\$93,342</b>	<b>15</b>

# Seniors and Long-Term Care

## Operating Budget by Main Appropriation

Part A (thousands)



### 2023/24 Budget

■ Executive	\$694
■ Seniors and Long-Term Care	\$92,577
■ Interfund Activity	\$71

### Capital, Loans and Guarantees

Part B, C, and D (thousands)

N/A

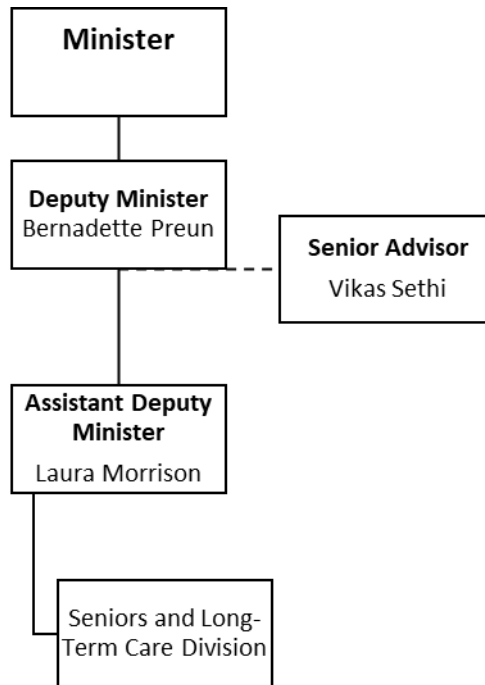
### Federal, Provincial and Territorial Involvement

- Forum of Federal/Provincial/Territorial Ministers Responsible for Seniors
- Federal/Provincial/Territorial Health Ministers Meeting

## 2. Department Organization

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### Organizational Chart



This chart reflects the organization as at August 31, 2023

## Deputy Minister

### Ms. Bernadette Preun

Ms. Preun has been a Deputy Minister since 2020. She began her career with the provincial government in 2001 in Health's Capital Planning Branch. She was later appointed the Director of Emergency Medical Services (land and air ambulances) in 2003. In 2007, Ms. Preun assumed the role of Assistant Deputy Minister and has overseen a wide-range of portfolios in Health including: Provincial Drug Programs/Pharmacare; Capital Planning; Information and Communications Technology; and, Oversight for the regional health authorities, CancerCare Manitoba, and Diagnostic Services of Manitoba. In September 2020, Ms. Preun was appointed Deputy Minister Crown Services overseeing: Manitoba Hydro; Manitoba Public Insurance; Manitoba Liquor and Lotteries. In January 2022, she was appointed Deputy Minister of Seniors and Long-Term Care. Ms. Preun has a degree in Medical Rehabilitation and a Masters of Business Administration. She has worked in the public, private and not-for-profit health and social services sectors.



## Department Strategy Map

### Vision

Older Manitobans are valued and empowered to live healthy and productive lives in their communities making Manitoba an ideal place to age.

### Mission

To lead broad provincial government collaboration, foster partnerships with seniors serving organizations and service providers, and collaborate with rights holding governments including First Nations, Red River Métis, and Inuit to implement Manitoba's seniors strategy in seven focus areas: safe, inclusive, accessible communities; navigation; high quality services; financial security; reducing ageism and ableism; Indigenous engagement and co-design; and, collaboration and accountability. To oversee the implementation of all recommendations of the Stevenson Review.

### Values

- Respect, Choice, Independence, Dignity and Equitable Access: These are basic requirements across everyone that works with older people in Manitoba.
- Quality and Innovation: Quality will be determined from the perspective of seniors. Families and caregivers and, in response, the government and

partners, will drive improvement through new approaches, technology and learning. Policy advice and development will be supported by sound analysis and be evidence informed.

- **Equity, Diversity and Inclusion:** Unique life experiences shape an individual's worldview, and we will ensure appropriate diversity of representation among people providing, as well as receiving, services and supports.
- **Person and Family-centred:** The design and delivery of programs, supports and services will always begin with the needs of older residents, our families and our caregivers.
- **Truth and Reconciliation:** Building foundational relationships with Indigenous peoples and working collaboratively to ensure that they have the supports to age well in alignment with their traditions and culture.
- **Partnership, Collaboration and Interdependence:** We will foster and support co-ordination, collaboration and partnership across governments, communities and service providers, recognizing the interdependence of all. A listening approach and ongoing engagement with stakeholders will inform policy advice.
- **Accountability:** The department will work to ensure the commitment to implementing all recommendations of the Stevenson Review and implementing strategic initiatives of the seniors strategy.

## Priorities and Objectives

### **Quality of Life – Improving Outcomes for Manitobans**

- Create Conditions to Improve Quality of Life
- Advance Truth and Reconciliation

### **Working Smarter – Delivering Client-Centred Services**

- Foster and Advance Innovation
- Involve Manitobans in Decision Making
- Be Transparent

### **Public Service – Delivering Client-Service Excellence**

- Advance Diversity and Inclusion
- Strengthen Respect at Work
- Build our Capacity to Deliver

### **Value For Money – Protecting Manitoba's Bottom Line**

- Balance the Budget

## Department Responsibilities

The Minister of Seniors is the cabinet minister responsible for Seniors and Long-Term Care. This includes working with other departments on emerging initiatives and issues that affect older Manitobans.

The overall responsibilities of the minister and Seniors and Long-Term Care include:

- Implement a whole-of-government seniors strategy so that aging Manitobans are able to stay safe in their own homes and communities.
- Establish an advocacy function to advance quality improvements and support older adults and caregivers beginning with home care and personal care homes. The Honourable William Burnett, special commissioner has been asked to provide advice on a Seniors Advocate as he guides the creation of the new independent office of the legislature.
- Oversee implementation of all recommendations of the Stevenson Review.

## Policy Instruments

Not applicable. There is no legislation under the responsibility of the Minister of Seniors and Long-Term Care.

## Program Descriptions

**Executive** provides executive support and management for the Department of Seniors and Long-Term Care.

**Seniors and Long-Term Care Division** supports the Minister by providing advice, analytical and initiative support in fulfilling the implementation of the seniors strategy. Monitors implementation of all recommendations of the Stevenson Review.

# Human Resources

## Staffing Overview

	<b>2023/24 Budget (Current)</b>	
<b>Description</b>	<b>FTEs</b>	<b>\$000s</b>
Executive	7.00	694
Seniors and Long-Term Care	8.00	92,577
<b>Total</b>	<b>15.00</b>	<b>93,271</b>

## Minister's and Deputy Minister's Staff <sup>a</sup>

<b>List of Non-Political Staff</b>		
<b>Branch</b>	<b>Title</b>	<b>Name of Employee</b>
Minister's Office	Admin Assist To Minister	Fremista, Lina
Deputy Minister's Office	Correspondence Secretary	Ally, Gnei
Deputy Minister's Office	Deputy Minister	Preun, Bernadette
Deputy Minister's Office	Admin Assistant To DM	Williams, Haley
<b>Total</b>	<b>4</b>	

**There are no Political Staff**

### **Notes**

\* As of August 31, 2023

<sup>a</sup> List of Minister's and Deputy Minister's staff is based on employee's position title, cost center and fund center.

Vacancies \*

Type	Count
Total FTEs	15.0
Total Value of Vacant FTEs	2.0

<b>20.0%</b>
<b>Vacancy Rate</b>

Appointments \*\*

Competitive Appointments	Count
Competition - Open	4
<b>Total</b>	<b>4</b>

There is no Direct Appointment data

Event Type	Count
In-Service Appointment	4
New Appointment	2
<b>Total</b>	<b>6</b>

Terminations \*\*

Type	Count
Retirements	0
Other Terminations	3
<b>Total</b>	<b>3</b>

## Employment Equity \*

<b>Employment Equity Group</b>	<b>Percent</b>
Woman	81.8%
Indigenous Peoples	0.0%
Person with Disabilities	0.0%
Visible Minority	27.3%

### **Notes**

\* As of August 31, 2023

\*\* From April 1, 2023 to August 31, 2023

## Glossary of Human Resources Terms

<b>Term / Acronym</b>	<b>Definition</b>
Acting Status	Temporary assignment of an employee to another position with a higher maximum rate of pay.
Acting Status to Regular	Appointment of an individual previously in acting status to a position on a regular (permanent) basis.
Competition – Closed	Competition in which only current employees are eligible to apply.
Competition – Internal	Competitions in which only current employees within a specific department or work area are eligible to apply.
Competition – Open	Competition for which anyone eligible to work in Canada may apply.
Competitive Appointments	Appointments resulting from a competition (Open, Closed, Internal) ; excluding secondments.
Difficult to Recruit Position	Appointment of an individual to a position that is determined to be difficult to recruit (including difficult to recruit location).
Direct Appointments	Appointment made outside of a competitive process.
Employment Equity Group	Inclusive of four groups recognized by the Manitoba government for employment equity initiatives: women, Indigenous peoples, persons with disabilities and visible minorities.
Employment Equity Initiative	Appointment of an individual who is a member of a designated group for the purposes of advancing public service employment equity goals and objectives.

Former Employee Returning	Appointment of an individual previously terminated, generally to a similar position.
Full-Time Equivalent (FTE)	A measurement for number of positions. Every full-time regular position represents one full-time equivalent position.
Indigenous People	Employee who identifies as a person of North American Aboriginal ancestry including First Nation, (status and non-status Indians), Inuit and Metis
In-Service Appointments	Appointment of existing employees in a new/different position.
New Appointment	Appointments of individuals who are not pre-existing employees (ie. member of the public).
Other Direct Appointments	Appointment of an individual where other reason codes do not apply.
Persons with Disabilities	Employee who identifies as a persons whose functional limitations owing to their impairment have been accommodated or may require accommodation in their job or workplace, and/or persons who have a long-term or recurring impairment and believe an employer or potential employer is likely to consider them to be disadvantaged in employment by reasons of that impairment, or persons who have a long-term or recurring impairment and consider themselves to be disadvantaged in employment by reasons of that impairment.
Retirement	Employees who end their employment, and who typically begin to collect entitlements from the Civil Service Superannuation Board.
SAPEX	Sapex is a database hosted on a Oracle Server where major employee information were appended monthly. Data from this database are never changed once uploaded and are used for reports that requires consistency.
Political Employee	A political staff member appointed by the Lieutenant Governor in Council under section 59(1) of The Public Service Act.
Termination	Employees whose employment has ended with the Manitoba government, with or without cause.
Total FTEs	Total value of all FTEs, including full time and part-time positions.
Total Value of Vacant FTEs	Sum of vacant FTEs excluding Minister's position and Career Opportunity for Student FTEs.
Vacancy Rate	Percentage of vacant FTEs.
Visible Minorities	Employee who identifies, because of their race or colour, as a visible minority
Women	Employee who identifies as a woman

### **3. Strategic Overview**

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#### **Urgent Matters**

The following items require action or attention by the end of the calendar year:

1. Home modification program launch
2. Community Supportive Living and Client Determined Community Care program launch stewardship
3. Seniors Strategy – decision on actions for 2023/24

Issue notes follow on the next pages.

## 1. Issue Title: Home modification program launch

### High Level Summary:

The new program will provide grants of up to \$5000 (\$6,500 in rural/remote areas) to assist low to moderate-income seniors with funding for basic home modifications. By reducing or eliminating physical barriers which create life safety risks, modifications, adaptations, and devices enable seniors with mobility restrictions to remain in their homes and age-in-place longer. Applicants can apply for a grant every three years, with a lifetime maximum of \$15K. The program is intended to serve seniors most in need of assistance and is, therefore, means-tested; the combined net household income must be under \$60,000.

### Current Status:

- March of Dimes Canada has been selected as the vendor through a request for proposal process and the program is ready to launch.
- The vendor will administer the program on behalf of the Government of Manitoba and provide grants to eligible seniors or families who have seniors living with them in their homes to make approved modifications to their homes to enable them to complete basic living tasks such as eating, bathing, toileting, and mobility allowing them to remain in their homes and age in-place longer.
- The program will compliment another home modification program that was recently established through the implementation of the seniors strategy. Habitat for Humanity's Critical Repair program is aimed at home modifications for very low income seniors and persons with disabilities, and provides contractor support. Seed-funding was focused on modifications to allow seniors to remain in their home.

### Confidential Advice to Minister:

- 23(1)(a) [REDACTED]
- 23(1)(a) [REDACTED]
- 23(1)(a) [REDACTED]

### Options and Recommendations:

- 23(1)(a) [REDACTED]

23(1)(a)

- 23(1)(a)

**Contact Person:**

Bernadette Preun, Deputy Minister, Seniors and Long -Term Care, 204-945-2536

**2. Issue Title:** Community Supportive Living (CSL) and Client Determined Community Care (CDCC) programs launch stewardship

**High Level Summary:**

The two new pilot programs, CSL and CDCC, will support seniors with complex care needs in community, primarily those who cannot return from hospital with existing services and are at risk of premature personal care home (PCH) placement. CSL will provide three tiers of 24/7 on-site health care supports to seniors with varying degrees of chronic and complex needs in an affordable home-like environment. In CDCC, an approved service provider will provide intensive, coordinated, and broad range of flexible home and community services to eligible seniors within their approved funding package, with a focus on reablement to help improve their functioning and support them to remain at home. Both pilots will be in select communities in Interlake-Eastern Regional Health Authority, Prairie Mountain Health, and Southern Health-Santé Sud. CSL pilot will create 105 spaces in the first phase, and 288 overall. CDCC pilot will service up to 200 clients at a time. Both programs will be evaluated to help inform a decision on future provincial scale and spread.

**Current Status:**

- A request for Proposals (RFP) was issued by Shared Health in August 2023 to identify service providers who may be interested in delivering these pilot programs.
- Approval will be required prior to entering into contracts with the proponents selected through the RFP process <sup>23(1)(a)</sup> [REDACTED].

**Confidential Advice to Minister:**

- <sup>23(1)(a)</sup> [REDACTED]
- [REDACTED]
- [REDACTED]

23(1)(a) [Redacted]

**Options and Recommendations:**

- 23(1)(a) [Redacted]

**Contact Person:** Bernadette Preun, Deputy Minister, Seniors and Long-Term Care,  
204-945-2536

**3. Issue Title:** Seniors Strategy – decision on actions for 2023/24

**High Level Summary:**

Manitoba launched a provincial seniors strategy in February 2023 with the vision that older Manitobans are valued and empowered to live healthy and productive lives in our communities making Manitoba an ideal place to age. Implementation of strategy actions in seven focus areas commenced, with more planned for 2023/24 and beyond.

**Current Status:**

- There are a number of strategic actions being planned for implementation that will contribute to focus areas identified by Manitobans around navigation, safe, inclusive accessible communities, high-quality services, Indigenous engagement and co-design, and financial security.
- Implementation of the actions will help seniors remain in their communities as long as they choose and it is safe to do so.

**Confidential Advice to Minister:**

- 23(1)(a) 
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- 
- 

**Options and Recommendations:**

- 23(1)(a) 
- 

**Contact Person:** Bernadette Preun, Deputy Minister, Seniors and Long -Term Care, 204-945-2536

## **Strategic Priorities and Opportunities**

The following items are matters for consideration in the longer term that may pertain to organizational changes, strategic plans, multi-year projects, emerging issues and other topics:

1. Seniors Strategy and Next Actions
2. Truth and Reconciliation – Seniors and Long-Term Care engagement with Indigenous Partners and Mutual Collaborative Action
3. System Redesign and Framework with Quality and Accountability
  - a. Supports in Housing Settings
  - b. Home Care
4. Stevenson Review and Ongoing Implementation of Recommendations

Issue notes follow on the next pages.

**1. Issue Title:** Seniors Strategy and Next Actions

**Timeline for Action:** Starting implementation in 2024/25 with continued multi-year actions.

**High Level Summary:**

Implementation of seniors strategy next actions will continue to advance progress toward the outcome that will allow Manitoba seniors to age in their communities for as long as they choose and are safe to so. A set of next actions selected for implementation have been prioritized based on engagement and consultation with Manitobans and key stakeholder groups.

**Current Status:**

- 23(1)(a) 
- 23(1)(a) 

**Confidential Advice to Minister:**

- 23(1)(a) 
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- 23(1)(a)

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**Options and Recommendations:**

- 23(1)(a)

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**Contact Person:**

Bernadette Preun, Deputy Minister, Seniors and Long-Term Care, 204-945-2536

**2. Issue Title:** Truth and Reconciliation – Seniors and Long-Term Care engagement with Indigenous Partners and Mutual Collaborative Action

**Timeline for Action:** Starting Implementation in 2023/2024

**High Level Summary:**

Indigenous Engagement and Co-design is one of the seven focus areas of the new provincial seniors strategy. Over the past year, department staff have made progress in building relationships with Indigenous governments, enabling discussions on senior strategy actions through a distinction-based approach. Indigenous governments are preparing proposals that identify priorities of Indigenous seniors and elders as identified by each Indigenous Government as a way to move forward on mutual action.

**Current Status:**

- The Department of Seniors and Long-Term Care continues to meet regularly with Indigenous Government as it relates to the senior strategy. Continuing to build these relationships ensures that objectives of Truth and Reconciliation are actively addressed and a distinction-based approach is applied to senior strategy actions as implementation moves forward.

- 23(1)(a) [Redacted]

**Confidential Advice to Minister:**

- 23(1)(a) [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

23(1)(a)

- 

**Options and Recommendations:**

- 23(1)(a)

- 23(1)(a)

**Contact Person:**

Bernadette Preun, Deputy Minister, Seniors and Long-Term Care, 204-945-2536

**3. Issue Title:** System Redesign and Framework with Quality and Accountability for Supports in Housing Settings and Home Care

**Timeline for Action:** Begin immediately and will be a multi year (3 to 5 years) strategy

**High Level Summary:**

Several external reviews have highlighted significant gaps and challenges with home care including quality, accountability, access, reliability, consistency, and flexibility of services, causing inability of the program to meet present and future needs of seniors. Similarly, the lack of a provincial seniors housing with supports framework, including accountability & oversight mechanisms, have resulted in inadequate affordable housing, inconsistent access to type and level of care seniors need, and inconsistent care quality & delivery approaches.

**Current Status:**

Seniors and Long-Term Care issued a Request for Proposals (RFP) in July 2023 to identify preventive visits program for seniors, including opportunities for restorative care; in-home technologies that can be leveraged to help seniors stay safely in their homes; and analysis & recommendations on type of housing with supports models required across the province. Additional strategic actions have also begun to address home care gaps & challenges.

**Confidential Advice to Minister:**

- 23(1)(a) 
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**Options and Recommendations:**

• 23(1)(a)



**Contact Person:**

Bernadette Preun, Deputy Minister, Seniors and Long-Term Care, 204-945-2536

**4. Issue Title:** Stevenson Review and Ongoing Implementation of Recommendations

**Timeline for Action:** Continuing implementation in 2023/24 with continued multi-year investments to address all recommendations.

**High Level Summary:**

Gaps in Manitoba's long-term care were reflected in an external government commissioned review led by Dr. Lynn Stevenson related to the serious outbreak of COVID-19 that occurred at the Maples Long Term Care Home between October 20, 2020 and January 12, 2021. The department of Seniors and Long-Term Care provides stewardship in the implementation of the actions to address the 17 recommendations. While implementation is well underway, full implementation will take multiple years to achieve as the remainder of the actions focus primarily on meeting staffing targets.

**Current Status:**

- Implementation of actions to address recommendations to date have included: investments to support enhancement of infection prevention and control within the long-term care sector; strengthening capacity for quality and standards officers; and staffing.
- Next actions for implementation include: achieving .38 Hours Per Resident Day (HRPD) in 23/24; an increase in Personal Care Home (PCH) allied health and direct care staff to achieve targets in year 3 of the workforce plan; an increase to support equivalent HRPD increases in two provincially licensed First Nation PCHs; an increase in the role of the Shared Health Provincial PCH medical specialist sub-lead; and, an increase in one-time capital and ongoing operating funding to address PCHs requiring reliable internet service to enable virtual family and medical visits.
- The outcome of the completion of the 17 recommendations will strengthen the personal care home system when preventing and responding to pandemics and other outbreaks of transmittable illness, and PCH quality and safety in general.

**Confidential Advice to Minister:**

- 23(1)(a)



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**Options and Recommendations:**

- Continue to proceed with implementing actions to address the Stevenson Recommendations to strengthen Manitoba's long-term care system and build on the work that is well underway to make significant improvements for families, residents and staff, and most importantly, seniors in long-term care.  
(recommended)


**Contact Person:**

Bernadette Preun, Deputy Minister, Seniors and Long-Term Care, 204-945-2536


## Renewing Relationships and Advancing Indigenous Reconciliation

The department is taking a distinction-based approach and is working with First Nations, Inuit and Red River Métis people in a manner that acknowledges the specific rights, interests, priorities and concerns of each, while respecting and acknowledging these distinct Peoples with unique cultures, histories, rights, laws and governments. The intent is to continue to build relationships with Indigenous partners collaboratively to address shared priorities through a co-design approach.


23(1)(a)



23(1)(a)



23(1)(a)



As a department, we are committed to government's shared journey toward Truth and Reconciliation and ensure that all of our staff participate in the new mandatory online course that will increase awareness about the historic and contemporary issues and relations between Indigenous and non-Indigenous peoples in Canada, particularly within Manitoba.

## Federal, Provincial and Territorial Overview

### Representation at FPTs

#### **The Federal/Provincial/Territorial Ministers Responsible for Seniors**

Description: The FPT Ministers Responsible for Seniors was established in 1992 to discuss issues related to seniors such as health, safety and security, and social isolation. In 1994, FPT Ministers agreed to establish an ongoing Committee of FPT Officials, with representatives from all governments, to support their Forum and

manage collaborative projects.

Other information: There is an annual in-person meeting of Minister's responsible for seniors that typically takes place in early spring. The date of the 2024 meeting is still to be announced. The department provides briefing materials to the Minister to help support their participation in the meeting. Current forum priorities for the work cycle (2021 – 2024) include: role of technology to enhance aging in place; senior abuse; and, supportive housing for a diverse seniors populations.

### **The Federal/Provincial/Territorial Health Ministers Meeting**

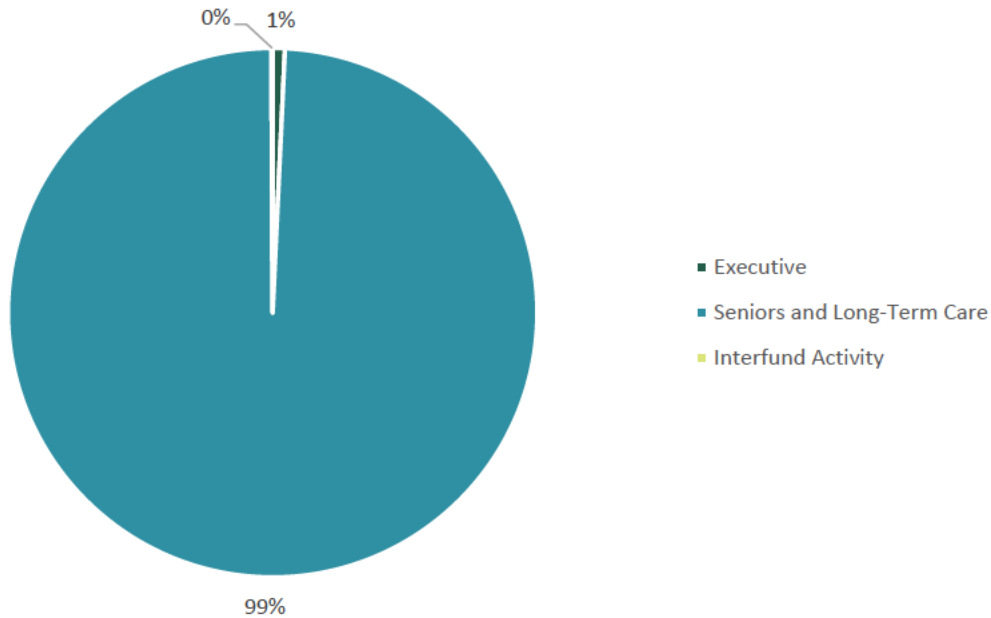
Description: The FPT Health Ministers meet to discuss health priorities, actions and results to improve the health services for all Canadians.

Other information: While the Minister of Health represents Manitoba at these meetings the Minister of Seniors and Long-Term Care is also invited to participate as topics include seniors care. Recent discussions related to seniors included reducing service backlogs, supporting health care workers and helping Canadians age with dignity, closer to home. Discussions are ongoing on the bilateral agreement, which has a focus on home and community care.

## 4. Fiscal Overview

The following information reflects spending appropriations approved for the department in fiscal year 2023/24 by the Legislature. The annual Estimates process to determine the budget for the next fiscal year (2024/25) is currently underway.

### Percentage Distribution of Departmental Operating Budget (2023/24)



### Summary Budget Overview

2023/24 Voted Appropriation Expenditure Request \$000s		2023/24 Summary Budget Expenditure Request \$000s		2023/24 Loan Act Request \$000s
Part A	Part B	Operating	Capital	
93,271.0	-	93,341.7	-	-

**Service Delivery Organizations (including controlled organizations)**

Note: No RHA is specifically under Seniors and Long-Term Care.

**Summary Budget Information**

Preliminary Summary Net Impact Statement					
Seniors and Long-Term Care					
(\$000s)					
	2022/23 Budget	2023/24 Budget	Variance		
			Inc/(Dec)	%	Expl #
<b>Revenue</b>					
Fees and Other Revenue - service fees and other misc charges	-	-	-	0.0%	
Shared cost and other federal transfers	-	-	-	0.0%	
Sinking Funds and Other Earnings	-	-	-	0.0%	
<b>Total Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>	
<b>Expenses</b>					
1. Executive	662.0	694.0	32.0	4.6%	
2. Seniors and Long-Term Care	53,668.0	92,577.0	38,909.0	42.0%	
General Adjustments/Eliminations	94.8	70.7	(24.1)	-34.1%	
<b>Total Expenses</b>	<b>54,424.8</b>	<b>93,341.7</b>	<b>38,916.9</b>	<b>41.7%</b>	
<b>Summary Net Impact before Debt Servicing</b>	<b>(54,424.8)</b>	<b>(93,341.7)</b>	<b>(38,916.9)</b>	<b>-41.7%</b>	
<b>Debt Servicing</b>					
	-	-	-	0.0%	
<b>Summary Net Impact after Debt Servicing</b>	<b>(54,424.8)</b>	<b>(93,341.7)</b>	<b>(38,916.9)</b>	<b>-41.7%</b>	
<b>Capital Asset Acquisitions</b>					
	-	-	-	0.0%	
<b>Seniors and Long-Term Care Expenses breakdown:</b>					
	2022/23 Budget	2023/24 Budget	Inc/(Dec)	%	Expl #
Salaries and Benefits	1,260.0	1,312.0	52.0	4.0%	1
Other Expenditures	21,116.8	36,981.7	15,864.9	42.9%	1
Grants/Transfer Payments	32,048.0	55,048.0	23,000.0	41.8%	2
Amortization	-	-	-	0.0%	
<b>Total Expenses</b>	<b>54,424.8</b>	<b>93,341.7</b>	<b>38,916.9</b>	<b>41.7%</b>	

**Pressures, Risks and Other Considerations**

The following is confidential advice to a minister and may be protected by section 23(1) of the Freedom of Information and Protection of Privacy Act.

23(1)(a)

23(1)(a)

List of Major Grants/Grant Programs

<b>Recipient</b>	<b>2023/24 approved budget amount</b>	<b>Grant title/name</b>
Regional Health Authorities	\$55,048,000	Funding to health authorities for Stevenson Review

List of Major Contracts

Seniors and Long-Term Care have no contracts that exceed \$250,000.

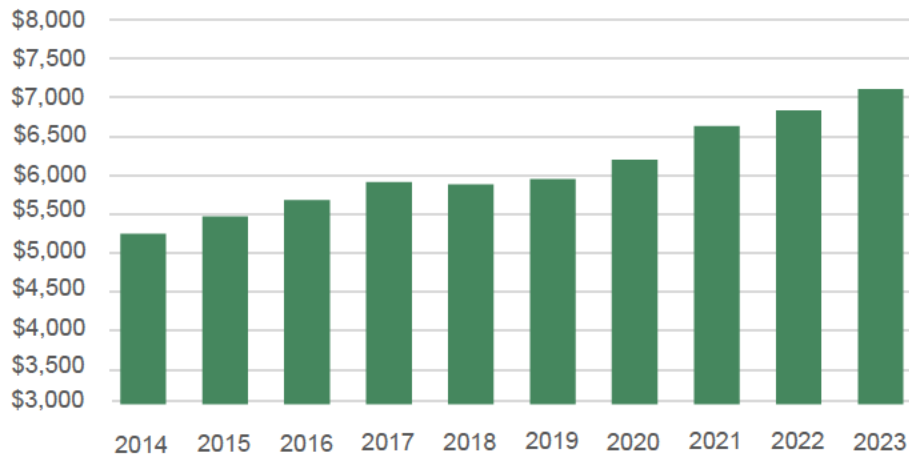
<b>Vendor Name</b>	<b>Contract amount / value</b>	<b>Contract terms (years, start and end)</b>	<b>One line Description</b>	<b>Type/category (e.g. sole supplier, direct award, tendered, emergency, etc)</b>
MARCH OF DIMES CANADA	\$4,500,000.00	(2023-2026)	Administration of Home Modification Program	TENDERED
MANITOBA ASSOCIATION OF SENIOR COMMUNITIES	\$600,000.00	(2022-2023)	Support for Emergency Response Information Kit (ERIK)	CONTINUING SERVICE AGREEMENT
HABITAT FOR HUMANITY MANITOBA	\$450,000.00	(2022-2023)	Habitat for Humanity - Home Modification Program	DIRECT AWARD
ALZHEIMER SOCIETY OF MANITOBA INC	\$325,000.00	(2023-2024)	Alzheimer Society of Manitoba First Link Program	CONTINUING SERVICE AGREEMENT

MANITOBA ASSOCIATION OF SENIOR COMMUNITIES	\$300,000.00	(2023-2024)	Alzheimer Society of Manitoba First Link Program	CONTINUING SERVICE AGREEMENT
OPTIMUS SBR Inc.	\$415,000.00	(2023-2024)	Four projects supporting strategy implementation	TENDERED

Historical Expenditures in Sector

The chart below shows expenditures by area rather than by department to capture expenditures in a sector unaffected by departmental reorganizations over time. This 10-year analysis includes expenditures for Health, Mental Health and Community Wellness, and Seniors and Long-Term Care.

Expense by Sector Ten Year Analysis: Health  
(millions)



## 5. Impending Legislative and Regulatory Changes

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The following items have been passed by the Assembly and will come into force on the date specified:

N/A

## 6. Scheduled Events

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<b>Event Name</b>	<b>Date/Location</b>	<b>Description</b>	<b>Expectation of Minister</b>
Seniors Month	October 2023	Occurs annually	Minister historically issues proclamation – Proclamation already announced July 20, 2023.

## 7. Appendices

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### Acronyms

Acronym	Full Terms
A&O	A&O: Support Services for Older Adults
ADP	Adult Day Program
AF	Age Friendly
AIP	Aging in Place
AL	Assisted Living
ALC	Alternate Level of Care
AMC	Association of Manitoba Chiefs
BTT	Business Technology and Transformation
CC	Continuing Care
CDCC	Client Directed Community Care
CMO	Chief Medical Officer
CMP	Congregate Meal Program
CSA	Continuing Services Agreement
CRC	Community Resource Council
CSL	Community Supportive Living
EA	Elder Abuse
eChart	Electronic Health Record System
EDIT	Education Development Industry and Trade
EHCR	Electronic Home Care Record
EPH	Elderly Persons Housing
ESRI	Environmental Systems Research Institute

FTE	Full Time Equivalent
GIG	Government Integration Group
HC	Home Care
HCA	Health Care Aide
HCCM	Home and Community Care Modernization
HHR	Health Human Resources
HPRD	Hours Per Resident Day
IERHA	Interlake Eastern Regional Health Authority
InterRAI	InterRAI – Assessment tool for long-term care
ICA	Infection Control Associate
IPAC/IPC	Infection Prevention and Control
L&C/LCB	Licensing and Compliance Branch
LTC	Long-Term Care
LTCAM	Long-Term and Continuing Care Association of Manitoba
MASC	Manitoba Association of Senior Communities
MIA	Manitoba Inuit Association
MKO	Manitoba Keewatinowi Okimakanak, Inc.
MMF	Manitoba Metis Federation
MSHAP	Manitoba Seniors Hearing Aid Program
MARCHE	Manitoba Association of Residential and Community Care Homes for the Elderly
MCPSP/CPSP	Manitoba Clinical Preventative Services Plan
NRHA	Northern Regional Health Authority
NRRF	Nurses Recruitment and Retention Fund
PCGTC	Primary Caregiver Tax Credit

PCH	Personal Care Home
PH	Priority Home
PHLRS	Provincial Health Labour Relations Services
PMH	Prairie Mountain Health Regional Health Authority
PPCO	Protection for Persons in Care Office
PRIME	Program of Integrated Care for the Elderly
PSW	Personal Support Worker
QOL	Quality of Life
RFP	Request for Proposals
RHA	Regional Health Authority
SDO	Service Delivery Organization
Seniors / SLTC	Seniors & Long-Term Care
SFMC	Self and Family Managed Care
SCO	Southern Chiefs Organization
SH	Supportive Housing
SH	Shared Health
SH-SS	Southern Health – Santé Sud Regional Health Authority
SPA	Service Purchase Agreement
SSGL	Supports to Seniors in Group Living
SSS	Support Services to Seniors
Stevenson / Stevenson Review	Maples Personal Care Home COVID-19 Outbreak: External Review Final Report
SVFN	Sioux Valley First Nation
TONS	Transportation Option Network for Seniors
TC	Transitional Care

TRC	Tenant Resource Coordinator
WEAAD	World Elder Abuse Awareness Day
WRHA	Winnipeg Regional Health Authority

## Stakeholder Contact List

Organization	Contact Name	Title
A&O: Support Services for Seniors	17(1), 17(2)(e)	Chief Executive Officer
Aboriginal Seniors Resource Centre		Executive Director
Active Aging in Manitoba		Executive Director
Alzheimer Society of Manitoba (ASM)		Executive Director
Caregiving with Confidence		Program Coordinator
Centre on Aging, University of Manitoba		Director
Creative Retirement Manitoba (CRM)		Executive Director
Good Neighbours Active Living Centre / Prevent Elder Abuse Manitoba (PEAM)		Executive Director
Habitat for Humanity Manitoba (HFHM)		Chief Executive Officer
La Fédération Des Aînés Franco-Manitobains		Executive Director
Long Term & Continuing Care Association of Manitoba (LTCAM)		Executive Director

Manitoba Association of Residential and Community Care Homes for the Elderly (MARCHE)		Executive Director
Manitoba Association of Seniors Communities (MASC)		Executive Director
Manitoba Centre for Health Policy (MCHP)		Senior Research Scientist (primarily conducts long-term related research)
Manitoba Inuit Association (MIA)		Chief Executive Officer
Manitoba Keewatinowi Okimakanak (MKO)		Chief of Staff
Manitoba Métis Federation (MMF)		Director, Engagement and Consultation
Manitoba Non-Profit Housing Association		Executive Director
Manitoba Seniors Coalition (MSC)		Chair
March of Dimes Canada (MODC)		Vice-President, Community Support Services
Rainbow Resource Centre		Executive Director
Regional Health Authorities – Support services to seniors <ul style="list-style-type: none"> <li>• Interlake-Eastern RHA</li> <li>• Northern RHA</li> <li>• Prairie Mountain Health</li> <li>• Southern Health-Santé Sud</li> </ul>	Bev Airey – IERHA Collen Collins – NRHA Trisha Hunter-PMH Michelle Mansell – SH-SS	Regional SSS Program Directors

• Winnipeg RHA	Kathy Henderson-WRHA	
Retired Teachers Association of Manitoba	17(1), 17(2)(e)	Executive Director
Shared Health	Lanette Siragusa	Chief Executive Officer
Sioux Valley Dakota Nation	17(1), 17(2)(e)	
Southern Chiefs Organization (SCO)		Information Governance, Health Transformation Coordinator
Transportation Options Networks for Seniors (T.O.N.S.)		Project Coordinator
United Way Winnipeg		President and Chief Executive Officer

**Agencies, Boards and Commissions Appointments**

The Minister of Seniors and Long-Term Care has no agency, board or commission appointments.

**Statutory Responsibilities of the Minister**

*Any statutes that are not assigned to a particular Minister are the responsibility of the Minister of Justice, as are any amendments to those statutes.*

No statutes have been assigned to the Minister of Seniors and Long-Term Care

Please be advised that section 76.2(2)(a) of *The Freedom of Information and Protection of Privacy Act* (FIPPA) states the government must make available “within 60 days after a minister assumes office, the table of contents and index for the package of briefing materials that is prepared for a minister for the purpose of enabling the minister to assume the powers, duties and functions of their office”.

Therefore, the table of contents and index of this transition binder will be fully disclosed on InfoMB within 60 days of the minister assuming office.

Additionally, the remaining contents of the binder may be requested through an access to information request under FIPPA. In response to such a request, the binder will be disclosed subject to limited and specific exceptions to disclosure under FIPPA.